

USA WEIGHTLIFTING EVENTS – ANTI-DISCRIMINATION POLICY

Introduction

In 2021, USA Weightlifting will take steps to protect participants and spectators from discrimination at USAW events. The organization has adopted new requirements for hosting or bidding on USAW events in order to ensure all athletes, spectators, coaches, members and stakeholders are protected from discrimination.

These changes will be added to the existing RFP and be an integral part of the bidding process and will include protections for all participants and spectators. These changes are a response to the need to ensure that all of our partners follow the same standards that USA Weightlifting holds itself to on behalf of its membership when it comes to member protections.

These changes reaffirms USAW's commitment to operate events that promote an inclusive and non discriminatory environment.

For completion:

Please fully answer the questions below and provide all requested supporting documentation. If you have questions, they may be submitted to Team Travel Source: Joe Albsmeyer at joe@teamtravelsource.com.

Responses to questions posed to USAW National Staff will be shared with all bidders to see.

Definition of Event: Any USAW Championship and all official events.

Definition of Law, Regulation, or Policy: Any enacted action of a government entity at the state, county, parish, local, or campus levels. Or, a rule or policy that is in effect at a Facility. You must supplement your responses with any material changes to Law, Regulation, or Policy occurring after the submission of this document.

ALL BIDDERS SHOULD ANSWER ALL QUESTIONS:

1. What city or cities are host locations for USAW Events?

2. Has your city, county/parish, and/or state passed anti-discrimination laws that are applicable to all persons?

Yes No

3. Does your city, county/parish and/or state regulate choice of bathrooms or locker rooms that may affect athletes, coaches, officials, staff, etc. during theEvent?

Yes No

4. Does your city, county-parish and/or state regulate choice of bathrooms that may affect fans attending the Event?

Yes No

5. Does your city, county/parish and/or state have provisions that allow for refusal of accommodations or service to any person?

Yes No

6. Does your property have provisions that interfere with any person's choice of bathroom or locker room?

Yes No

7. Does your property have provisions that allow for refusal of accommodation or service to any person?

Yes No

8. Please provide the following:

a. A copy of each applicable Law, Regulation, or Policy which could interfere with a non-discriminatory USAW event experience for any person and provide complete copies as an attachment.

b. Please provide a summary of each Law, Regulation, or Policy referenced above, Including:

- i. Type of Law, Regulation or Policy (e.g., state, county/parish, city, institutional).
- ii. To what types of properties does it apply (e.g., public property, private property)?

- iii. Does it override USAW event policies and operations at event facilities?
- iv. May persons or businesses opt out of providing accommodations or services to any person? If so, what is the criteria? What services or accommodations may opt out?

v. What legal recourse does a person discriminated against have under your Law, Regulation, or Policy?

9. In light of the Laws, Regulations, or Policies applicable to the locations that seek to host USAW events, how would you provide an environment that is free from discrimination and harm to participants? As part of your answer, please provide specific references to prior, hosted events or other tangible examples.

11. Other comments.

We affirm that the information provided is accurate and current.

Host:

Other Hosting Entities:

Host Legal Representative:

Date:
