

Virtual USAT Board Meeting Minutes

| Location | Date | Time | Format |
|--------------------------|--|------|---------|
| Governance Slack Channel | Nov 18 th - Nov 25 th , 2021 | N/A | Virtual |

In Attendance

| Board Members Present | | |
|-----------------------|------------|---------|
| Joel Rosinbum | Chair | Absent |
| Kevin Haas | Vice Chair | Present |
| Henry Brandon | Treasurer | Present |
| Keri Serota | Secretary | Present |
| Dr. Tekemia Dorsey | Director | Present |
| Allysa Seely | Director | Present |
| Ben Collins | Director | Present |
| Monica Paul | Director | Present |
| Chuck Graziano | Director | Absent |
| Susan Haag | Director | Absent |
| Scott Sternberg | Director | Absent |
| Gabriela Gallegos | Director | Present |

Minutes

Approval of the revised USA Triathlon Foundation Bylaws.

The USA Triathlon Foundation (the “Foundation”) revised its Bylaws to be more aligned with the newly revised USA Triathlon Bylaws. The USA Triathlon Board is required to vote on the Foundation’s Bylaw revisions. The Board voted by Slack per section 6.23 of the USAT Bylaws.

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|-------------------------------------|------------|--|--|
| MOTION | | | |
| To approve the policy as presented. | | | |
| Moved | Kevin Haas | | |
| CARRIED | | | |