

**Minutes**  
**USA Triathlon Board of Directors**  
**Teleconference**  
**January 6, 2014**

**Board Members Present:**

|                   |
|-------------------|
| Barrett Brandon   |
| Susan Haag        |
| Jacqueline McCook |
| Victor Plata      |
| Barry Siff        |
| Kevin Sullivan    |
| Jack Weiss        |
| Mike Wien         |

Staff: Rob Urbach

Absent: Bob Wendling, President, Vince O'Brien, Steven Sexton, Kevin Smeltzer

Call to order at 8:00 p.m. EST

**Opening Remarks:** Siff called the meeting to order and discussed Urbach's monthly report and the excitement created by USAT's accomplishments in 2013.

**Approval of Minutes:**

**Motion** (by Weiss and seconded): To approve the 12/9/13 Teleconference Minutes as amended. Approved by unanimous voice vote.

**Treasurer's Report** – Weiss briefly discussed the financials distributed with the meeting Agenda.

**Office Update** – Urbach discussed USAT's 2013 performance, impressive financials, programs in trial process, new initiatives including media initiatives, 2 ½ day employee training before the holidays focused on problem solving, NCAA's vote on 1/17/14, Super Sprint in Milwaukee and Vegas, the completed building purchase and ongoing outreach to other NGB's regarding available space, 1/16/14 Race Directors' Symposium, recreating the membership portal, Hearings and Appeal's decision expected this week on the Sexton eligibility appeal, and the expectation to have Foundation trustees to propose in a few weeks.

**Unfinished Business**

**Regional Supplemental Budget Request** – Smeltzer was not in attendance to present the Request.

**2014 Board Meeting Schedule** – Siff discussed the draft schedule and the possibility that the Board might want to reschedule the March meeting in the future.

**Motion** (by Weiss and seconded): To approve the attached draft 2014 Board Meeting Schedule. Approved by unanimous voice vote.

### **Executive Session**

#### **Personnel**

**Motion** (by Weiss and seconded): To go in to Executive Session. Approved by unanimous voice vote.

The Board went into Executive Session at 8:30 p.m. EST and returned from Executive Session at 8:35 p.m. EST

**Regional Supplemental Budget Request** – Discussion of the Regional Supplemental Budget Request was postponed to the Board's next meeting in February.

**Motion:** (by Weiss and seconded) to adjourn. Approved by unanimous voice vote.

Adjourned at 8:37 p.m. EST

| <b>DRAFT 2014 USAT Board Meeting Schedule</b> 12/23/13 |             |                                                 |
|--------------------------------------------------------|-------------|-------------------------------------------------|
| January                                                | 6           | Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT                |
| February                                               | 3           | Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT                |
| March                                                  | <b>1-2</b>  | <b>Dallas, TX (DFW Grand Hyatt)</b>             |
| April                                                  | 7           | Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT                |
| May                                                    | 5           | Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT                |
| June                                                   | 2           | Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT                |
| June                                                   | 27-29       | <b>Chicago, IL (ITU WTS, HOF)</b>               |
| <b>August</b>                                          | <b>8-10</b> | <b>Milwaukee, WI (AGNC's, Member's Meeting)</b> |
| September                                              | 8           | Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT                |
| October                                                | 13          | Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT                |
| November                                               | 14-16       | <b>Tempe, AZ (IM Arizona), tentative</b>        |
| December                                               | 8           | Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT                |