

**DRAFT Minutes**  
**USA Triathlon Board of Directors**  
**Teleconference**  
**December 3, 2012**

**Board Members Present:**

Brian Harrington

Dave Kuendig

John Lines

Vince O'Brien

Victor Plata

Barry Siff

Steven Sexton

Kevin Smeltzer

Kevin Sullivan

Jack Weiss

Bob Wendling, President

Absent: Charles Baker

Staff: Rob Urbach, CEO

Legal Counsel: Attorney Lucinda McRoberts of Bryan Cave

Call to order at 8:00 p.m. EST

Opening Remarks by Bob Wendling and Rob Urbach: Criteria documents removed from the agenda late this afternoon. They will be resubmitted with tracked changes for the next meeting.

Plata joined the conference at 8:04 p.m. EST.

**Motion** (by Weiss and seconded): To approve 10/1/12, 10/10/12, 10/15/12, 10/16/12, and 11/3/12 Minutes – Approved by unanimous voice vote.

Treasurer's Report by Jack Weiss

Office Update by Rob Urbach:

The Board is operating as surviving Board in Colorado.

Discussed race director insurance issues, membership revenue increase, budget changes due to increased insurance premiums, USADA meeting, Jonathon Hall's resignation and the exploration of restructuring his relationship with USAT, Grand Final potential bid

Dave Kuendig joined the meeting at 8:20 p.m. EST.

**Motion** (by Sexton and seconded): To authorize Rob Urbach to continue negotiations to explore a bid for the Grand Final with a USAT investment up to \$500,000 – Approved by unanimous voice vote.

**Motion** (by Lines and seconded): To accept the 2013 USAT Board Meeting Schedule as proposed – Approved by unanimous voice vote.

**Motion** (by Lines and seconded): To accept the Governance & Responsibilities of the Collegiate Committee and Competitive Rules 2012 document – Approved by unanimous voice vote.

**Motion** (by Lines and seconded): To accept the Hall of Fame Resolution – Approved by unanimous voice vote.

Attorney Lucinda McRoberts from Bryan Cave joined the meeting.

**Motion** (by Lines and seconded): To go into Executive Session – Approved by unanimous voice vote.

**Susan L. Haag was elected by the Board to complete Brian Harrington's term as the Florida Region Representative upon his resignation on December 31, 2012.**

**Motion** (by Weiss and seconded): To adjourn – Approved by unanimous voice vote at 9:50 p.m. EST.

## **USAT Treasurer's Report for BOD Meeting Dec 3, 2012**

### Federation's Financial Status:

- Membership Revenue is up overall: 27.24 percent
- Sanctioning is up: 5.52 percent
- Income for 2012 is outpacing 2011: 29.28 percent
- Expenses are up 13.36 percent

### Corporate Move to Colorado

- Moved 230K from investment funds to Colorado Bank Account in Oct 2012

**2013 USAT Board Meeting Schedule**

11/26/12

January	7	Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT
January	25-27	Houston, TX (Houston Airport Marriott)
March	4	Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT
April	1	Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT
April	19-21	San Diego, CA (ITU WTS, HOF, NCC)
June	3	Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT
July	1	Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT
August	9-11	Milwaukee (AMM, NAGC, NSDC)
September	9	Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT
October	7	Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT
November	15-17	Dallas, TX (DFW Grand Hyatt)
December	9	Call 8PM-ET/7PM-CT/6PM-MT/5PM-PT



## **COLLEGIATE COMMITTEE**

# GOVERNANCE AND RESPONSIBILITIES OF THE COLLEGIATE COMMITTEE

AND

# COLLEGIATE COMPETITIVE RULES

**USAT Collegiate Triathlon**

Web site: <http://www.usatriathlon.org/>

Edited by the Collegiate Committee of USA Triathlon

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1. **MISSION.** The Collegiate Committee (CC) of USA Triathlon (USAT) works to develop, advance, and promote collegiate triathlon. The CC shall encourage competitive excellence and shall provide leadership regionally and nationally in order to foster the continued growth of collegiate triathlon throughout the country.
  
2. **ROLES, RESPONSIBILITY, AND AUTHORITY.** The Collegiate Committee is the working group of collegiate triathlon tasked by the USAT Board of Directors (Board) to:
  - 2.1. Advise the Board and USAT staff on all matters related to collegiate triathlon.
  - 2.2. Develop and review rules governing collegiate competition to be incorporated into the USAT competitive rules.
  - 2.3. Ensure proper management and direction of collegiate governance and competition nationally and within the 10 geographically distinct Collegiate Conferences described in Section 3.3.
  - 2.4. Ensure rules governing collegiate triathlon are enforced and to exercise discretion in rules enforcement, subject to Board review, where necessary to accomplish the mission of the committee and to ensure fair and safe competition.
  - 2.5. Guide the evolution of collegiate triathlon, by articulating priorities for the development of collegiate triathlon and undertaking long-term strategic planning.
  - 2.6. Hold an annual collegiate summit to discuss strategic initiatives to enhance the professionalism and prestige of Collegiate Triathlon while expanding the accessibility to new teams and athletes across the country.
  
3. **DEFINITIONS, GOVERNANCE AND BYLAWS.** The Collegiate Committee serves at the will of the USAT Board of Directors. The CC's may be subject to Board review at the discretion of the Board, and the CC's members may be removed at any time and for any reason by the Board. The Committee is governed by its members, consisting of one representative from each USAT Conference (Commissioners), and a CC Chairperson (Chair). The committee will conduct its business pursuant to USAT bylaws.
  - 3.1. **Collegiate Committee Chair** is responsible for the administration and coordination of the Collegiate Committee in cooperation with the Commissioners.
    - 3.1.1. The Chair is appointed by the President of the Board.
    - 3.1.2. The duties of the Chair include, but are not limited to:
      - i. Setting schedules for conference calls and/or email communications of the CC.
      - ii. Serving as a liaison to the USAT Board of Directors, staff and the CC.
      - iii. Helping resolve problems/disputes at the Conference level.
      - iv. Serving as the representative voice of the CC when needed.
      - v. Serve as a mediator in disputes with and within the CC.
      - vi. Facilitate discussion with key stakeholders on emerging topics of regional and national significance to collegiate triathlon.
    - 3.1.3. The Chair can be removed from his/her position by the President of the Board.

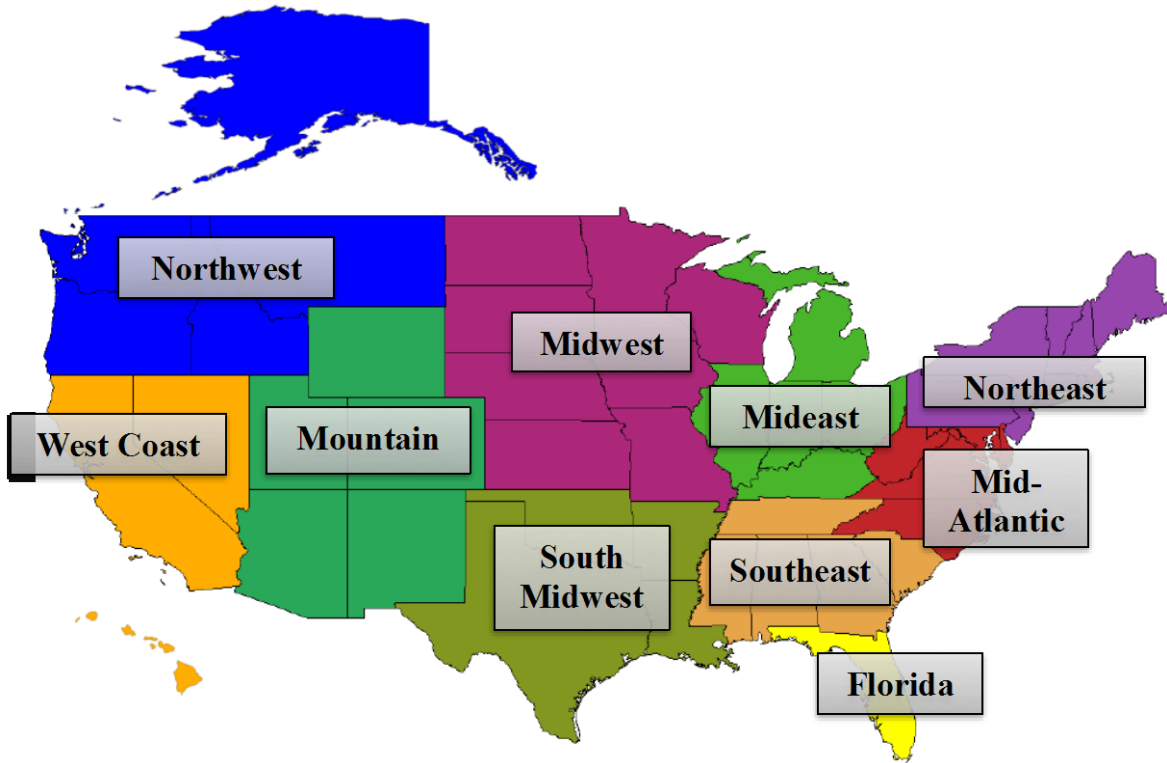
- 3.2. **Collegiate Commissioners.** The Collegiate Commissioners have the responsibility of developing policy and long-term goals for collegiate triathlon, as well as programs to be implemented, taking athletes' input and their best interests into consideration.
- 3.2.1. Commissioner terms are two years in length and run from June 1st of their year of appointment until May 30th two years later. These term dates are established so that the conference nomination process will begin immediately after Collegiate Nationals and that the new committee members can be appointed in time for the following academic year.
- 3.2.2. Commissioners are nominated by their respective conferences to the Board for approval and appointment. Each registered collegiate team within a conference will have 1 vote toward nominating their commissioner. The Chair will tally the results from an election and the candidate with the most votes will be nominated to the Board for inclusion in the CC.
- 3.2.3. Nominations for Commissioners for the following Conferences will occur in even numbered years:  
South Midwest; Mideast; Mid-Atlantic; Northeast; Florida.
- 3.2.4. Nominations for Commissioners for the following Conferences occur in odd numbered years:  
Northwest; West Coast; Midwest; Southeast; Mountain.
- 3.2.5. To preserve the representation of student athletes within the governance of collegiate competition, commissioners must be full time students and members of a registered collegiate team within one year of the start of their appointment to be eligible for nomination from their conference.
- 3.2.6. Each Commissioner shall work for the continued growth of Collegiate Triathlon at both the national level and within their respective USAT Conference. This includes, but is not limited to:
- i. Helping individuals start new teams at their respective schools
  - ii. Encouraging teams to join and compete in Conference events
  - iii. Participating in the administration of the Conference.
  - iv. Promoting the improvement of skills and practices for collegiate teams and athletes.
- 3.2.7. Each Commissioner shall help USAT staff keep a current database of contact information for all registered teams in their Conference.
- 3.2.8. Each Commissioner shall participate in scheduled CC discussions and conference calls.
- 3.2.9. Additionally, each Commissioner shall prepare an report of activity and growth within his/her conference at least once annually and shall bring matters of concern to the attention of the CC when requested by the Chair.
- 3.2.10. Each Commissioner shall send regular updates to all team representatives ("Team Reps") and the Director of his/her conference and maintain regular communication with the teams.
- 3.2.11. Each Commissioner will be responsible for reviewing and approving his/her respective Conference racing schedules in accordance with the collegiate rules prior to the beginning of the official race season each academic year.
- 3.2.12. Each Commissioner shall conduct and/or facilitate a discussion inclusive of all Team Reps from his/her conference at the Collegiate National Championships.

- 3.2.13. Each Commissioner shall immediately alert the CC to any concerns expressed by the teams in his/her Conference that may affect Collegiate Triathlon nationally.
- 3.2.14. Each Commissioner shall make every attempt to attend a yearly Collegiate Summit Meeting.
- 3.2.15. Each Commissioner shall also make every attempt to be present at the Collegiate National Championships.
- 3.2.16. All Commissioners must exercise his/her responsibilities in a manner that is kind, sensitive, thoughtful, and respectful as outlined under the USAT Board of Directors and Volunteer Code of Ethics. Annually, each member of the CC must sign and return the USAT Code of Ethics.
- 3.2.17. If a Commissioner has been derelict of his/her duties he/she can be removed and replaced by the Board of Directors or the President of the Board. The Chair may recommend removal of a Commissioner for any of the following:
  - i. Missing 3 conference calls in the last year;
  - ii. Routinely failing to provide Conference updates when requested by Chair;
  - iii. Failure to respond to e-mails or communicate with people in their Conference, the CC or USAT staff in a timely manner;
  - iv. Demonstrating inappropriate disrespect to other Commissioners, the Chair, or USAT staff;
  - v. Participating in activities that marginalize or tarnish the CC or USAT.
- 3.2.18. If for any reason a Commissioner needs to be replaced (due to removal or resignation) the Chair in cooperation with USAT staff, and the CC, shall recommend the appointment of an interim Commissioner by the President of the Board.
- 3.2.19. The appointee should meet the CC eligibility criteria and shall serve until the following Commissioner election cycle.

### **3.3. Collegiate Conferences.**

- 3.3.1. Collegiate Triathlon is divided into Collegiate Conferences for ease of administration.
- 3.3.2. The name and location of the current Conferences are divided by state and depicted in the following map





3.3.3. Each Conference Commissioner shall conduct a conference meeting at least annually to discuss the issues of his/her conference, as well as to schedule the upcoming official race season.

3.3.4. Three weeks written notice shall be given to each team in the Conference prior to the meeting.

3.3.5. Teams shall request to place items for discussion on the agenda no later than five days prior to the scheduled meeting.

3.3.6. The agenda shall be distributed to all Team Reps no later than five days prior to the meeting.

3.3.7. Minutes from conference meetings shall be sent out to all Team Reps no later than 10 days after conference meetings.

3.4. There shall be no annual fee for membership in a Conference.

### 3.5. Collegiate Teams

3.5.1. To participate and score within Collegiate Triathlon events a Team must be:

3.5.1.1. Officially recognized and be in good standing with its school to participate both at Conference events and at the National Collegiate Championship.

3.5.1.2. A member in good standing in its Conference, having submitted all proper paperwork, team roster and communications with the Conference Commissioner and USAT staff.

3.5.1.3. Registered as an official USA Triathlon Club in good standing, having submitted the appropriate application and club fee to USA Triathlon.

3.5.2. Schools that have more than one geographically separate and distinct campus, each of which grants a separate degree or has a separate and distinct athletic department, must develop a separate team for each such campus location.

3.5.3. For purposes of Collegiate Triathlon and USAT record keeping, each team's name will be the name of the team's school, as recorded in IPEDS (<http://nces.ed.gov/ipeds/>).

### 3.6. Collegiate Athletes

- 3.6.1. To participate as a collegiate athlete within Collegiate Triathlon events, an athlete must meet all of the following requirements at the time of competition:
- 3.6.1.1. Be a full-time student in good standing at the school that will grant their degree, as defined by the Bursar, or Office of the Registrar at that school.
  - 3.6.1.2. Be a member in good standing with a Collegiate Team as defined by Section 3.5
  - 3.6.1.3. Be a member in good standing with USA Triathlon and Collegiate Triathlon
  - 3.6.1.4. Be an annual member of USA Triathlon.
- 3.6.2. Athletes who are enrolled full-time during the fall/winter and complete their degree requirements for an advanced degree, are eligible to compete in collegiate events held in the spring of the same academic year.
- 3.6.3. Athletes cannot race for two institutions in the same racing season unless an athlete academically transfers to a different institution. If an Athlete has changed Teams (through transfer or after graduation) they must compete for the team in which they are currently enrolled as a full-time student and that team must meet the requirement set forth in Section 3.5 of these Rules.
- 3.6.4. No school or team may develop eligibility requirements that unduly hamper or deny any student from participating as an athlete for such team when the student otherwise satisfies the eligibility requirements of these Collegiate Rules.
- 3.6.5. Full-time student athletes from a school that does not currently have an official collegiate triathlon team will be permitted, at the discretion of the race director, to race in conference collegiate competitions as "unaffiliated", but will not be able to earn conference rankings or points and will not qualify for participation in USAT Collegiate Nationals.
- 3.6.6. It is the athlete's responsibility to ensure that they are registered under the appropriate collegiate club in the athlete's online profile with USAT.
- 3.6.7. Current and former Elite and Collegiate Elite triathletes, who otherwise satisfy the eligibility requirements of these Collegiate Rules, are allowed to compete in Collegiate Triathlon events.
- 3.6.8. International students, who otherwise satisfy all of the eligibility requirements of these Rules, are allowed to compete in Collegiate Triathlon events, including the annual Collegiate Triathlon National Championships.

## 4. **PETITIONS AND RULINGS.** The CC may provide interpretations and clarifications to the collegiate competitive rules, but may not grant exceptions to any adopted rule or effectively change a rule without prior Board approval or unless expressly allowed herein.

- 4.1. Any collegiate athlete or team who wishes to be provided with an interpretation or clarification of any of the collegiate competitive rules must submit a petition to their Conference Commissioner. All petitions submitted by individuals or teams must come from the team's designated Team Rep.

- 4.2. The Collegiate Commissioner will forward all petitions to the Chair for a consideration of merits of the petition and, if warranted, subsequent discussion by the CC.
- 4.3. The complete petition must contain all of the following information:
  - 4.3.1. All information relevant to the requested petition;
  - 4.3.2. The name, telephone number and e-mail address of the petitioner;
  - 4.3.3. The appropriate Team Rep of the athletic, club sports, or student club department that is responsible for supervising the athlete's team;
  - 4.3.4. All petitions will be reviewed by the CC and will be resolved within 30 days if the petition is determined to be complete and no additional information is required.
- 4.4. Decisions of the CC may be subject to review by the Board at the discretion of the Board. They may be appealed to the USAT Board of Hearings and Appeals as outlined in the USAT Competitive Rules, Article XI.
  - 4.4.1. An appeal should not be filed with the USAT Board of Hearings and Appeals until the petition has first been reviewed by the CC.
  - 4.4.2. Decisions made by the USAT Board of Hearings and Appeals are final and there shall be no further appeals.

## **5. COLLEGIATE COMPETITIVE RULES**

### **5.1. General**

- 5.1.1. In order to participate in Collegiate Triathlon events, an athlete must meet the athlete eligibility requirements of Section 3.6 and Collegiate Teams must fulfill the requirements of Section 3.5. Proof of eligibility criteria must be furnished to USAT and the collegiate committee upon request.
- 5.1.2. In addition to these Rules, Collegiate Triathlon races must follow the competitive racing rules and regulations of USA Triathlon. It is each athlete's responsibility to understand USA Triathlon Competitive Rules and the specific Rules applicable to Collegiate Triathlon. Any individual in violation of the Competitive Rules is subject to a variable time penalty or disqualification.
- 5.1.3. Collegiate athletes may not accept individual cash prizes at Collegiate Triathlon races or events. Cash awards may only be payable to an entire team. However, individual athletes at Collegiate Triathlon events may accept at merchandise awards.

### **5.2. Team Uniform**

- 5.2.1. All athletes racing on behalf of their team must wear an official team uniform from the start to finish of the race that includes a top that covers their torso.
- 5.2.2. Tri-shorts / tri-top combination that covers the stomach is acceptable.
- 5.2.3. Uniforms may be unzipped during competition, however the uniform may not be rolled down so as to uncover the athlete's torso or cover the school's name or initials.
- 5.2.4. The school's name, nickname, or initials must appear on the team's uniform and must be the largest and most prominent lettering or image on the uniform.
- 5.2.5. Athletes who do not follow these standards during a race will receive a variable time penalty as defined in Section 3.7 of USAT Competitive Rules.

### **5.3. Conference Events**

- 5.3.1. The racing season for each Conference begins immediately after Nationals and concludes with Nationals of the following year.

- 5.3.2. The Conference racing schedule is organized by the Conference Commissioner and must be approved by a majority of the Team Reps within a conference.
- 5.3.3. All Conference events must be sanctioned by USA Triathlon to be eligible for inclusion in Conference Omnium scoring.
- 5.3.4. Conference events must include at least two of the following disciplines: swimming, cycling, or running.
- 5.3.5. The total distance covered by athletes in each discipline must lie within the following ranges: Swim: 0.4 – 2 km. Bike: 10 – 50 km. Run: 2 – 13 km.

**5.4. Conference Omnium Scoring**

- 5.4.1. Each Conference shall develop an Omnium scoring system that uses the following as a minimum guideline. The Omnium rules must be approved by majority vote of the Team Reps within the conference before the first scheduled conference event.
- 5.4.2. *Individual Omnium Points* at each Conference event are awarded separately to male and female athletes on a linear scale according to the following formula  $Points = 51 - Place$  with a minimum score of (1) for any finisher. The scoring of the women's and men's races will be separate, so both the first placed woman and the first placed man will earn 1<sup>st</sup> place points.

Place	Points
1 <sup>st</sup>	50
2 <sup>nd</sup>	49
3 <sup>rd</sup>	48
10 <sup>th</sup>	41
50 <sup>th</sup>	1
51 <sup>st</sup>	1

- 5.4.3. Men/Women Team Score at conference events is determined by adding up a team's respective top (4) male/female Individual Omnium Points for the race. In case of a points tie, the team with the most points from their 1<sup>st</sup> placed male/female will win.
- 5.4.4. Overall Team placing at conference events is determined by adding up the Men and Women Team Score. In case of a points tie, the team with the most points from their 1<sup>st</sup> placed male and female will win. If still tied, the combined scores of the progressively lower ranked (2<sup>nd</sup> then 3<sup>rd</sup>...) placed male & female will be used.
- 5.4.5. *Team Omnium Points* at each Conference event are awarded on a linear scale according to the following formula  $Points = 110 - Place * 10$  with a minimum score of 0.

Place	Points
1 <sup>st</sup>	100
2 <sup>nd</sup>	90
3 <sup>rd</sup>	80
10 <sup>th</sup>	10

- 5.4.6. Draft-legal conference races will award Individual Omnium points, but will not award Team Omnium Points unless the race is held in conjunction with a non-drafting conference event. In that case, Team place for the combined event is determined by

- adding the top (4) male and (4) female Points from the non-drafting race with the top (1) male and (1) female Points from the draft-legal race.
- 5.4.7. Each conference is required to hold an annual Conference Championship race.
- 5.4.8. Individual and Team Omnium points are doubled for the Conference Championship race.
- 5.4.9. Final Individual and Team Omnium Standings are determined by summation of points earned throughout the racing season. Conference Omnium rules may dictate that only a chosen subset of points will count towards final standings. (Default: Best scores from ( $\#_{\text{Races}}/2$  rounding down) races plus conference championship points)
- 5.4.10. If there is a tie in final Individual/Team Omnium points, the individual/team with the better placing at conference championship will be ranked higher in final Omnium.
- 5.4.11. Conference Commissioners will compile and certify the final Individual and Team Omnium Standings 2 weeks prior to the date of Collegiate Nationals.
- 5.4.12. Collegiate Nationals will not factor into Conference Omnium standings.

### 5.5. Collegiate National Championship Eligibility

- 5.5.1. To race at Collegiate Nationals, teams must fulfill the team requirements of Section 3.5 and their athletes must meet the athlete eligibility requirements of Section 3.6 on the day of the championship event.
- 5.5.2. A team or their designated Team Rep must provide proof of eligibility (student ID and transcript, letter from the Office of the Registrar, etc.) for all student-athletes racing in the National Championships for that school.
- 5.5.3. Athletes must also be 28 years old or under on the day of Collegiate Nationals.
- 5.5.4. Unless granted an exemption from their respective Conference Commissioner, athletes must compete in one Conference Event in the season before racing Nationals.

### 5.6. The Collegiate Nationals Championship Festival will consist of the following events:

#### 5.6.1. "Collegiate Draft-Legal"

- 5.6.1.1. Sprint to Olympic distance draft-legal event (750-1500 meter swim / 20-40km bike / 5-10km run)
- 5.6.1.2. Maximum of 3 men and 3 women entrants per Team
- 5.6.1.3. Conducted in accordance with USAT competitive rules for draft-legal events
- 5.6.1.4. Athletes must race on compliant road bicycles for draft-legal events as outlined in USAT rules

#### 5.6.2. "Collegiate Olympic"

- 5.6.2.1. Olympic distance non-drafting triathlon with multiple waves.
- 5.6.2.2. No maximum number of entrants per Team if transition area space permits.
- 5.6.2.3. Conducted in accordance with USAT competitive rules for non-elite events.
- 5.6.2.4. Athletes must race on a traditional road or triathlon bicycle. Mountain bikes, hybrids and cruisers are not permitted.

#### 5.6.3. "Collegiate Team Relay"

- 5.6.3.1. Draft-legal team relay event where each competitor in a team of 2 men and 2 women completes a (250-300 meter swim / 5-8km bike / 1.5-2km run) triathlon then tags teammate.
- 5.6.3.2. Maximum of 2 relay teams per Collegiate Team.

5.6.3.3. Conducted in accordance with USAT competitive rules for draft-legal team relay events.

5.6.3.4. Athletes must race on compliant road bicycles for draft-legal triathlon as outlined in USAT rules

## **5.7. Collegiate Draft-Legal Qualification**

5.7.1. Men/Women Conference Size is defined as the number of teams from that conference that competed in the previous year's Collegiate Nationals with enough racers to earn a Men/Women Team Score.

5.7.2. Allocation of starting spots is handled separately for the Men's and Women's event depending on the respective Men's and Women's conference size and Omnium.

5.7.3. Where applicable, fractional allocations are rounded to the nearest whole number.

5.7.4. Placement into the Collegiate Draft-Legal race is awarded to Teams through qualification in conference competition.

5.7.4.1. Each conference is allocated a percentage of Collegiate Draft-Legal starting spots proportionally according to Men/Women Conference Size.

5.7.4.2. For a conference allocated  $N_{DL}$  spots, the top  $N_{DL}$  athletes in the conference Men/Women Individual Omnium Standings will earn their team a Collegiate Draft-Legal spot.

5.7.4.3. Teams can earn a maximum of 3 spots, so if necessary, spots will roll down to the next best placed athletes.

5.7.4.4. Teams are not required to grant a spot to the athlete that actually earned the spot and may develop their own selection criteria.

5.7.5. Any current USAT elite athlete may request, at the discretion of the Collegiate Committee Chair, placement into the Collegiate Draft-Legal race if their team hasn't otherwise been awarded Collegiate Draft-Legal spots.

5.7.6. Conferences who do not plan on using their entire allocation for the race may return their spots to be re-allocated at the discretion of the Collegiate Committee Chair.

## **5.8. Collegiate Nationals Olympic Race Seeding**

5.8.1. Athletes competing in the Olympic race will be seeded in waves according to rankings provided by their Team during registration. Faster athletes will be seeded into earlier waves.

5.8.2. Men/Women Conference Size is defined as the number of teams from that conference that competed in the previous year's Collegiate Nationals with enough racers to earn a Men/Women Team Score.

5.8.3. Allocation of Wave 1 spots is handled separately for the Men's and Women's event depending on the respective Men's and Women's conference size and Omnium.

5.8.4. Where applicable, fractional allocations are rounded to the nearest whole number.

5.8.5. Placement into Wave 1 is awarded to Teams through qualification in conference competition.

5.8.5.1. Each conference is allocated a percentage of Men/Women Wave 1 starting spots proportionally according to Men/Women Conference Size.

5.8.5.2. For a conference allocated  $N_{WI}$  spots, the top  $(N_{WI} * 0.4)$  teams in the conference Men/Women Team Omnium Standings will earn (2) Wave 1 spots.

- 5.8.5.3. The top ( $N_{WJ} * 0.20$ ) athletes in the conference Men/Women Individual Omnium Standings, excluding the top (2) athletes from a team that has already earned allocation through Team Omnium, will earn their team a Wave 1 spot.
- 5.8.5.4. Teams can earn a maximum of 4 Wave 1 spots, so if necessary, spots will roll down to the next best placed athletes in Individual Omnium.
- 5.8.5.5. Teams are not required to grant a Wave 1 spot to the athlete that actually earned the spot and may develop their own selection criteria.
- 5.8.6. Any current USAT elite athlete may request, at the discretion of the Collegiate Committee Chair, placement into Wave 1 if their team hasn't otherwise been awarded Wave 1 spots.
- 5.8.7. Seeding for all subsequent waves will be done at the discretion of the Collegiate Committee Chair, although Teams can expect their athletes to be distributed equally amongst the remaining waves.

**5.9. Collegiate Team Relay Qualification**

- 5.9.1. Overall Conference Size is defined as the number of teams from that conference that competed in the previous year's Collegiate Nationals with enough racers to earn an Overall Team Score.
- 5.9.2. Placement into the Collegiate Team Relay race is awarded to Teams through qualification in conference competition.
  - 5.9.2.1. Each conference is allocated a percentage of Collegiate Team Relay starting spots proportionally according to Overall Conference Size.
  - 5.9.2.2. For a conference allocated  $N_{TR}$  spots, the top  $N_{TR}$  teams in the conference Overall Team Omnium Standings will earn a Collegiate Team Relay Spot.
  - 5.9.2.3. Relay teams consist of 2 men and 2 women from the same Collegiate Team.
  - 5.9.2.4. Teams are not required to grant spots on the relay team to the athletes that actually earned the spots and may develop their own selection criteria.
- 5.9.3. Conferences who do not plan on using their entire allocation for the race may return their spots to be re-allocated at the discretion of the Collegiate Committee Chair.

**5.10. Summary of Qualification Criteria**

<b>Race</b>	<b>Criteria</b>	<b>Selection</b>
<b>Collegiate Draft-Legal</b>	Men/Women Individual Omnium	<ul style="list-style-type: none"> <li>• Top Individuals</li> <li>• Max 2 per team</li> </ul>
<b>Collegiate Olympic Wave 1</b>	Men/Women Team Omnium & Men/Women Individual Omnium	<ul style="list-style-type: none"> <li>• 80% of Spots to top Teams</li> <li>• 20% of Spots to top Individuals</li> <li>• Max 4 per team</li> </ul>
<b>Collegiate Team Relay</b>	Overall Team Omnium	<ul style="list-style-type: none"> <li>• Top Teams</li> <li>• Max 2 teams</li> </ul>

**5.11. Collegiate Nationals Scoring**

- 5.11.1. Finishers in the Olympic race will earn points on a linear scale depending on their official place in the race according to the following formula  $Points = 501 - Place$

with a minimum score of 1 for any finisher. Racers that do not finish will not earn points.

<b>Place</b>	<b>Points</b>
<b>1<sup>st</sup></b>	500
<b>2<sup>nd</sup></b>	499
<b>3<sup>rd</sup></b>	498
<b>10<sup>th</sup></b>	491
<b>500<sup>th</sup></b>	1
<b>501<sup>st</sup></b>	1

5.11.2. Finishers in the Collegiate Draft Legal race will earn points on a linear scale depending on their official place in the race according to the following formula  $Points = 51 - Place$  with a minimum score of 1 for any finisher. Racers that do not finish, including being lapped out on the bike course, will not earn points.

<b>Place</b>	<b>Points</b>
<b>1<sup>st</sup></b>	50
<b>2<sup>nd</sup></b>	49
<b>3<sup>rd</sup></b>	48
<b>10<sup>th</sup></b>	41
<b>50<sup>th</sup></b>	1
<b>51<sup>st</sup></b>	1

5.11.3. The scoring of the women's and men's races will be separate, so both the first placed woman and the first placed man will earn 1<sup>st</sup> place points.

#### 5.12. **Collegiate Nationals Individual Awards**

5.12.1. Top 3 Male & Female finishers in the Collegiate Draft Legal race will honored at awards ceremony

5.12.2. Top 5 Male & Female finishers in the Collegiate Olympic race will honored at awards ceremony

5.12.3. Collegiate Combined Champion Male & Female will be determined by adding up points from the Collegiate Draft Legal and Olympic races. In case of a tie, the best placed finisher in the Olympic race will win.

#### 5.13. **Collegiate Nationals Team Awards**

5.13.1. Women's Team Score will be determined for teams with at least (4) registered starting females by adding top (4) female scores from their team in the Olympic race with the top (1) female score from the Collegiate Draft Legal. The highest Women's Team score will win the Women's Team Competition. In case of a points tie, the team with the best-placed female finisher in the Olympic race will win.

5.13.2. Men's Team Score will be determined for teams with at least (4) registered starting males by adding top (4) male scores from their team in the Olympic race with the top (1) male score from the Collegiate Draft Legal. The highest Men's Team score will win the Men's Team Competition. In case of a points tie, the team with the best-placed male finisher in the Olympic race will win.



- 5.13.3. If granted qualification from their conference, athletes may race in both the Olympic and Collegiate Draft Legal race and their scores from both races may be used to construct a Women's/Men's Team Score.
- 5.13.4. To encourage teams to educate their athletes of the USAT competitive rules, if the top (7) Women/Men finishers from their team in the Olympic race are assessed (3) or more variable time penalties, their respective Women's/Men's Team Score will be assessed an additional (-500) point penalty.
- 5.13.5. Overall Team Score will be determined by adding the Women's Team Score with the Men's Team Score. In case of a points tie, the team with the most points from their 1<sup>st</sup> placed male & female combined will win. If still tied, the combined scores of the progressively lower ranked (2<sup>nd</sup> then 3<sup>rd</sup>...) placed male & female will be used.
- 5.13.6. Top 3 finishers from Collegiate Team Relay race will be honored at awards ceremony but will not factor into the Overall Team Score.
- 5.14. **Summary of Collegiate Nationals Awards**

Race	Award	Calculation
<b>Collegiate Draft Legal</b>	Top 3 Individual (Male and Female)	Finishing Place
<b>Collegiate Olympic</b>	Top 5 Individuals (Male and Female)	Finishing Place
<b>Collegiate Team Relay</b>	Top 3 Teams	Finishing Place
<b>Collegiate Combined Champion</b>	Top 1 Individual (Male and Female)	Summation of Olympic and Draft Legal points
<b>Men's Team</b>	Top 5 Teams	Top 4 points from Olympic and Top 1 points from Collegiate Draft Legal
<b>Women's Team</b>	Top 5 Teams	Top 4 points from Olympic and Top 1 points from Collegiate Draft Legal
<b>Overall Team</b>	Top 5 Teams	Summation of the Male and Female team scores

**Subject: Hall of Fame Governing Structure****Background**

In October 2007, the Board of Directors approved the creation of a USAT Hall of Fame. Two committees were established in the resolution: A Selection Committee, which has the responsibility for screening nominees to insure compliance with the criteria for admission to the Hall of Fame, and the Voting Committee, which makes the actual selection through their voting process. The Selection Committee which is appointed by the Board is comprised of "individuals and organizations identified as leaders and active participants in the triathlon community". This, to date has been about six (6) members.

The Voting Committee is comprised of:

- a. One member from each of these standing committees or commissions: Age-group, Athletic Advisory, Elite Athletic Selection, National Coaching, Physically Challenged, Race Director, Regional Presidents, Women, Duathlon and Aquathlon;
- b. One member of media;
- c. One member of a leading sponsor or manufacturer;
- d. Inducted Hall of Fame members

While this committee composition made sense and worked well in the initial years of the Hall of Fame, the Voting Committee continues to grow in size as more Inductees join the committee, making it difficult and unwieldy to coordinate and manage.

Additionally, the initial resolution contemplated that all inductees would be willing to serve on the Voting Committee, and that has not proven to be the case. Notwithstanding the willingness or lack thereof of Inductees to participate, the Voting Committee is hamstrung by a quorum requirement based upon the total number of people who are "technically" on the committee, but not necessarily active in its activities.

The intent of these changes is to streamline the operation of the Hall of Fame Committees. While an additional committee is being created by this policy change, this third committee already, de facto, exists and functions as an organizing group for the annual banquet and induction. Under this policy change:

- The Selection Committee functions will not change.
- The Voting Committee would **only** be charged with voting (the quorum requirement has already been reduced **and** the limited time required by members under this new role will likely remove barriers to participating). Inductees would also be asked to choose to participate or not, therefore, limiting the growth of the committee to those who truly want to participate).
- Finally, an Executive Committee would coordinate the roles of the two committees, plan the annual banquet and handle any need for updating the process as we move along.

The Voting Committee considered and voted upon this proposed revision to the initial policy, with it being approved by a vote of 19 in favor and 1 opposed. The Screening Committee has also voted on these changes and they were approved by that committee unanimously.

**Financial Impact:** None

**Relevant and Affected Bylaws, Rules, and Procedures**

**Bylaws:** *Article XI, Committees*

**Rules:** *None*, however, the initial policy adopted in October 2007 and amended in April 2010 would be further amended by this resolution.

**Procedures:** *None*

**Whereas** USAT has created a Hall of Fame, which has been operating since October 2007, and

**Whereas** it is desired that changes be made to the initial policy in order to maintain a streamlined process for selecting and inducting Hall of Famers,

**Now therefore be it resolved** that the following amendment is made to the Hall of Fame policy:

Section "Submission to Voters" shall be amended by adding the following:

- e. All Inductees shall declare their intent to actively participate each year. If a former Inductee resigns, they will no longer be on the Hall of Fame Voting Committee Roster. New Inductees will have the choice of being on the roster, or not.
- f. The role of the Voting Committee will be to vote on the slate of nominees forwarded by the Selection Committee. A ballot will be provided through a process determined by the Executive Committee. Initial and subsequent rounds of voting will be presented to the Voting Committee as necessary.

An additional section, "Executive Committee" shall be added as follows:

An Executive Committee will be comprised of two members being selected by the Selection Committee and three members being selected by the Voting Committee. The Executive Committee will elect its chair from its members. The role of the Executive Committee will be to coordinate the announcement and opening of nominations, creation of and adherence to the annual selection timeline, coordinating the transmittal of information between the Selection Committee and Voting Committee and overseeing the dissemination and collection of ballots and the determination of Inductees. Proposed modifications to any policy or procedure of the Hall of Fame will flow through the Executive Committee. The Executive Committee shall also plan and coordinate the Hall of Fame Induction event.

**Respectfully submitted by:**

**Chuck Graziano, Chair  
On Behalf of the USAT Age Group Committee**

**Barry Siff, Board Liaison to the Hall of Fame**