USAT Board of Directors
Teleconference Call
September 14, 2011

In attendance:
Bob Wendling
Eric Averill
Steven Sexton
Brian Harrington
Celeste Callahan
Kevin Smeltzer
John Lines
Victor Plata
Vince O'Brien
Chuck Baker
Dave Kuendig
Melissa Merson – ex-officio

Staff:
Rob Urbach, CEO

Absent:
Candy Cheatham

Bob Wendling called the meeting to order at 6.00 pm MDT.

Office Update
Rob Urbach gave an office update to include: registration partner, budgeting process (zero based budgeting), IT status, director ethics training , USOC grant program (Veterans to Victors) and process to vote, fatality update/ taskforce and website launch.

Action item: Rob Urbach will review budget first week of October.

Action item: Rob Urbach will email Bob Wendling the syllabus of the training module for ethics training.

Treasurer Report
Steve Sexton provided a treasurer's report and stated that the Audit Committee will be discussing the Form 990 this week on a conference call.

Action item: Steve Sexton will email Bob Wendling the Form 990 after the Audit Committee call and Board will review and vote on the October 3, 2011.

Paratriathlon Committee
Eric Averill provided a review of the committee's first teleconference call.

The Board discussed if 'handlers' for the paratriathletes are arranged through the National Office or if the athletes took care of that on their own.

Action item: Eric Averill will contact Amanda Duke, National Events Manager and Committee Liaison, on the process of 'handlers.'

IR (International Relations) Committee

Melissa Merson reported that ITU Congress in Beijing went really well. In addition, PATCO Congress is coming up in October and Bylaw/Constitution changes will be an agenda item.

Melissa will be reaching out to WTC to get back on track with drug testing and having it managed under ITU.

She asked that the staff liaison to the IR Committee, Andy Schmitz, be proactive in the budgeting process for the committee.

The 2011 November in-person Board meeting will be held in conjunction with the ITU Long Distance Triathlon World Championships. Melissa stated that Loreen Barnett, ITU Executive Director, will be attending the event and possibly Marisol Casado, ITU President.

Action item: Melissa Merson will inquire about the ITU Constitution changes and the timeline for the final version to be available.

2012 Region Budgets

Rob Urbach discussed the budget process for the regions.

Kevin Smeltzer, Board Liaison to the Regional Committee Chairs, asked Rob Urbach to copy him on budget and funding communications as it relates to the regions. Steve Sexton asked to receive an FYI from Kevin Smeltzer on upcoming region teleconference meetings as it relates to the budget and funding.

Prize Money Taskforce

Victor Plata presented the following information and charter:

I've been working with Kathy to recruit members to a task force to draft a rule to ensure a fair distribution of prize money between men and women in USAT sanctioned events. The AAC has nominated Gwen Jorgenson as an athlete rep.

Proposed task force charter:

The Prize Money Task force is charged with recommending new rules, policies, and amendments to existing documents, to address the fair distribution of prize money between men and women in all sanctioned USAT events, to include addressing the "equalizer" prize money format.

Background: a male-female prize money rule exists in the sanctioning packet, but it bases its function on a rule in the competitive rules that does not exist. A coherent rule needs to be drafted which harmonizes the documents. Recently, USAT proposed a prize money distribution at duathlon nationals based on participation numbers that could have been unequal between men and women. Also, Xterra has been offering unequal prize money to men and women. Technically, they can do that without a rule stating otherwise. I believe in equal prize money for men and women, with the special exception of the 'equalizer.' That particular prize money distribution method should also be addressed in a rule.

Melissa Merson moved, John Lines seconded to approve appointment and adopt charter of the Prize Money Taskforce.

Motion passed unanimously – no abstentions

WCS – San Diego

Rob Urbach updated the board on WCS discussions and should have contracts to share with the Board in the next couple of weeks.

Ethics and Nominating & Governance Committee

The board continued discussion (carried over from the 8/1 Board call) on composition and administrative changes to the Ethics and Nominating & Governance Committee.

Victor Plata moved, John Lines seconded to accept changes to the Ethics and Governance and Nominating Committee.

The Board did not come to a consensus on the changes.

Steve Sexton proposed a friendly amendment to table this motion and continue discussion on the next Board call scheduled for 10/3.

Board tabled by acclamation.

Action item: Victor Plata reminded the Board that on the 10/3 Board call a vote needed to be taken on the bylaw amendments that have been posted on the USA Triathlon website for at least 30 days.

Celeste Callahan motioned to adjourn. At 7:30 pm MDT.