

USAT Board of Directors
Teleconference Call
July 11, 2011

In attendance:

Bob Wendling
Eric Averill
Candy Cheatham
Steven Sexton
Brian Harrington
Celeste Callahan
Kevin Smeltzer
John Lines
Victor Plata
Vince O'Brien
Chuck Baker
Dave Kuendig
Melissa Merson – ex-officio

Staff:

Rob Urbach, CEO

Guest:

Charlie Crawford, Commissioner of Officials

Bob Wendling called the meeting to order at 6.00 pm MDT.

Youth Rules

Charlie Crawford presented the USA Triathlon Supplemental Youth Rules (**Appendix A**).

Melissa Merson moved, John Lines seconded to accept the Youth Rules effective 1/1/2012.

Motion passed unanimously

Charlie requested clarification on whether or not it is appropriate to have rules available for distribution or viewing prior to effective date.

Bob Wendling stated that viewing is acceptable.

Action item: Charlie Crawford will work with Kathy Matejka on the coordination of getting this out to various constituents.

Charlie Crawford was dismissed from the call.

Office Update

Rob Urbach gave an office update to include: Age Group Nationals and adding additional slots with a system for allocations, Elite Race Series and prize money allocation, Paratriathlon funding, High Performance and update on helmet issue.

Action item: Rob Urbach will discuss the 2012 Elite Race Series and prize money allocation on the next Board call 8/1/2011.

Treasurer Report

Steve Sexton postponed the report.

Action item: Steve Sexton will email the report to the Board by end of week. He will incorporate the Investment Report as well

Audit Report

Steve Sexton stated that the Investment Committee approved the 2010 Draft Audit. The Board conducted a vote for final approval.

John Lines moved, Dave Kuendig seconded to approve the 2010 Audit.

Motion passed unanimously

Action item: Steve Sexton will notify Ken Waugh of Waugh & Goodwin, LLP of audit approval.

Bylaw Committee

Eric Averill updated the Board on the consensus Bylaw Amendments.

Action item: Victor Plata will send Sharon Carns the Board approved consensus proposals for publication in the 2011 Election.

Paratriathlon Committee

Eric Averill provided a review of the committee's resignation. USA Triathlon will be moving forward with staff overseeing the program.

Board discussed Paratriathlon and the honorable work that the committee has done to date.

Board Term Limits

Victor Plata spoke about his research on the Bylaws and Board term limits. Bob Wendling offered to send the research to an attorney for a legal opinion.

Youth Membership Fee

Steve Sexton presented the Youth Fee resolution (**Appendix B**).

Eric Averill moved, Steve Sexton seconded to accept the Youth Membership Fee increase.

Board discussed various elements of the resolution to include Rob Urbach's research on fulfillment costs.

Based on Rob Urbach's research Steve Sexton offered an amendment. Resolution (Appendix B) has been amended to reflect the changes. Eric Averill and Steve Sexton accepted amendments.

Board discussed the allocation of funds that can be designated to youth programs.

Motion passed unanimously

Celeste Callahan motioned to adjourn. At 7:15 pm MDT.

Appendix A

July 11, 2011 – USA Triathlon Board of Directors Conference Call

USA Triathlon Supplemental Youth Rules

The rules set forth in this document are constructed to supplement the USA Triathlon Competitive Rules and shall apply to all competition sanctioned as “Youth Events.” For any issue not specifically addressed in these Youth Rules, the relevant USAT Competitive Rules shall apply.

Penalties. The type of penalty for violating a specific rule is listed at the end of the rule as either “T” for Time or “DQ” for Disqualification. Time penalties shall be administered according to the table and are added to the participant’s final time.

<u>1st Offense</u>	<u>2nd Offense</u>	<u>3rd Offense</u>
1:00 minutes	2:00 minutes	Disqualification

Membership and Eligibility

1. All Youth participants shall compete based upon their age on December 31 of the year of the event.
2. The minimum age for Youth competition is six years and the maximum is 15 years of age on December 31 of the year of the event.
3. Youth participants must be Youth members of USA Triathlon. Youth Membership in USA Triathlon is available to all persons, age 17 and under, in good standing with USA Triathlon who, along with their parents or guardians, submits a completed application, pay the required membership fee, and comply with all the requirements determined by USA Triathlon to be applicable to Youth Membership.
4. Race officials reserve the right to require proof of age from each participant in the form of a birth certificate or other official proof of age document. Failure to produce a proof of age document may result in disqualification from the event.

Swimming Rules

1. Proper swimwear must be worn. DQ
2. No flotation devices of any kind may be used during the swim. DQ
3. No artificial propulsive devices such as fins, paddles, or gloves may be used. DQ
4. Swimmers must be able to complete the entire course using any stroke. Swimmers may not make forward progress by pulling on lane ropes, swim gutters or any other inanimate object. T
5. Goggles or face masks may be worn but are not required.
6. If provided by the event, swimmers must wear the assigned swim cap throughout the swim. T
7. Participants must follow instructions given by lifeguards and officials including prohibitions against running on the pool deck or diving in restricted areas. T or DQ at official’s discretion

Transition Rules

1. The transition area is open to participants and their parents, only. When transition closes for competition to begin, only participants and race officials may enter transition. Finishers may not retrieve gear until all participants have finished the cycling portion and have begun the run. T or DQ at official's discretion
2. Competition apparel (shoes, socks, shirts) must be placed next to the bicycle at the rack and may not be taken to the pool or swim start area. T
3. Bicycles must be placed in the rack according to the directions given by race officials. Bicycles may be racked in the assigned area, by the handlebars, the seat or by using the kickstand. Bikes placed on kickstands must be in the designated area, in line with other bikes, and may not extend out into the lane of travel. T
4. Participants may not interfere with other participants' gear. T or DQ at official's discretion
5. After completing the cycling portion, participants must return bicycles to an upright position in the same assigned location before beginning the run portion. T
6. No riding bicycles in transition. Participants must walk or run with their bicycles and may not mount until out of transition and in the designated mount zone. T

Bicycle Equipment Rules

1. The bicycle must be road worthy and in safe operating condition. DQ
2. The bicycle shall have two wheels. No training wheels are allowed. DQ
3. There must be at least one working brake on each of the two wheels unless the bicycle was manufactured with only one brake, in which case, the working brake shall be on the rear wheel. DQ
4. The bicycle may be on-road, off-road or youth style. No recumbent style bicycles are allowed. DQ
5. Only standard drop, straight, or curved handlebars are allowed. No aero or time trial bars may be attached to the bike or used during competition. All handlebars ends shall be solidly plugged. DQ
6. No disk wheels or wheel covers are allowed. DQ
7. Race officials reserve the right to disallow any bicycle deemed unsafe. Any unusual bicycle must be approved by race officials prior to competition.

Cycling Conduct

1. Cyclists must wear a helmet approved by the US Consumer Product Safety Commission for road cyclists age 5 and older. No time trial, "chrono," or "aero" helmets with a tail may be used. DQ
2. The helmet must be securely fastened prior to mounting the bicycle and at all times while riding the bicycle. The helmet may not be unfastened and removed until the participant has completely dismounted. DQ
3. Cyclists shall wear shoes at all times while on the bike. DQ
4. Cyclists shall ride in a safe manner, which includes:
 - a. Riding on the right side of the lane; T
 - b. Riding no closer than two bike lengths distance behind a leading cyclist; T
 - c. Passing on the left of the slower cyclist; T
 - d. Riding in a straight line without swerving, veering, or blocking the forward progress of other cyclists. DQ
5. Race officials may remove and disqualify any cyclist who appears to ride or behave in an unsafe manner.

Running Conduct

1. Participants shall run or walk the entire course. DQ
2. Participants shall wear shoes at all times while on the run course. T

General Race Rules

1. Unsportsmanlike conduct on the part of participants or their parents and supporters will not be allowed. Participants must treat others with courtesy and respect. No rude, abusive, or discourteous language or behavior will be tolerated. T or DQ at official's discretion
2. Participants must complete the prescribed course in its entirety. DQ
3. No personal audio devices or headsets may be used or carried during any portion of the event. T
4. No unauthorized assistance of any kind is allowed. Parents or other non-participants may not run or ride a bicycle with a participant nor may they provide participants any food, fluid, or equipment aid during competition. T
5. Race numbers must be displayed at all times. Swimmers must be clearly body-marked, cyclists must display their bike numbers, and runners must wear their bib numbers. T

Appendix B

RESOLUTION FOR BOARD CONSIDERATION

WHEREAS USA Triathlon's youth membership grew to 30,920 members in 2010 from just 615 in 2005; and

WHEREAS the cost of membership fulfillment exceeds \$13 per membership such that each youth membership generates a net loss in income greater than \$8; and

WHEREAS USA Triathlon has developed programming targeted to this important demographic; and

WHEREAS USA Triathlon is committed to further developing programming for youth in order to promote health, fitness and competition among youth;

THEREFORE BE IT RESOLVED that the annual youth membership fee shall be increased from \$5 to \$15 effective January 1, 2012. It is further resolved that youth participants are eligible for one-day memberships at \$10, the current rate, for one-day memberships.