

**USAT Board of Directors Teleconference Call
May 13, 2009**

President Rob Kasper called the meeting to order at 7:04 p.m. MDT.

In attendance:

Rob Kasper, president
Brain Harrington, vice president
Celeste Callahan, secretary
Jeff Matlow, treasurer
Jim Donaldson
Mike Greer
Eric Averill
Bob Wendling
Victor Plata
Dave Kuendig
Kelly Cook
Skip Gilbert

The following agenda is not in chronological order.

Skip Gilbert presented an office update:

1. A budget increase for additional insurance premiums for watercraft and motorcycles is needed. Jeff Matlow moved, and Eric Averill seconded, to approve \$20,000 for these items. The motion was carried unanimously.
2. The discussion of the qualification criteria for Teams USA was postponed to seek assurance that ITU will begin to schedule its world championships one quad in advance in order to give USAT advance notice for its teams.
3. The Board voiced approval of the USAT Business Plan (see attached) which will be solidified at the May meeting in Colorado Springs.

Rob Kasper introduced Regional Council items.

1. The Collegiate Team Age Restriction will be further discussed at the May meeting.
2. The Board decided to classify Youth as anyone under 17 years of age.

The Board discussed and voted to present 2009 By Law Change Proposals for membership vote: (see attached)

- USAT Members elected to ITU's board to serve as honorary, non-voting ex-officio members of USAT's board. Approved unanimously to present for membership vote.

- Outgoing USAT President to serve as honorary, non-voting ex-officio member of USAT's board:

Eric Averill	Yes
Celeste Calahan	No
Kelly Cooke	Yes
Jim Donaldson	Yes
Mike Greer	No
Brian Harrington	Yes
Dave Kuendig	Yes
Jeff Matlow	Yes
Victor Plata	No
Bob Wendling	No

 Approved to present for membership vote.
- Add 1 Independent Director, appointed by the board to serve 2 year terms. Approved unanimously to present for membership vote.
- 4 year terms for General Board members:

Eric Averill	Yes
Celeste Calahan	Yes
Kelly Cooke	Yes
Jim Donaldson	Yes
Mike Greer	Yes
Brian Harrington	Yes
Dave Kuendig	Yes
Jeff Matlow	Yes
Victor Plata	No
Bob Wendling	Yes

 Approved to present for membership vote.
- 8 year term limits for Board members. Approved unanimously to present for membership vote.
- 2 year officer terms. Approved unanimously to present for membership vote.
- Added bylaw proposal to specify a date certain on which a membership count would trigger a reconfiguration of Board of Director election regions.
- Added bylaw language cleanup proposal to eliminate the term “chair of the legal committee”, a position that no longer exists.

Bob Wendling moved, and Brian Harrington seconded to accept the USAT Committee Guide 2009. The motion was carried unanimously. (see attached)

The USA Triathlon Board and Volunteer Code of Ethics was discussed and will be voted upon during the in person meeting in May. (see attached)

Mike Greer moved , and Eric Averill seconded, that the meeting be adjourned at 8:10 p.m. MDT.