USAT BOD Teleconference Call March 6, 2007
Minutes

At 6:59 Central Time, Rob Kasper called the meeting to order.

In attendance:

Rob Kasper
Melissa Merson
Celeste Callahan
Jeff Matlow
Joe Umphenour
Mike Greer
Mark Fretta
Brian Harrington
Skip Gilbert

ED Update
Skip updated the Board on financials, budgeting, audit, performance markers, legal, drug testing, membership numbers, overview of pro structure, NT coaches and vacation/comp policy.

The Board was in favor of the vacation policy/comp time that Skip recommended. This policy will be reflected in the 07 USAT Employee Handbook. Regarding membership numbers: through the end of February, USAT has 88,706 members and a 48.4% retention rate.

Discussion occurred regarding the views of the NCC (as voiced by the Board Liaison) and the potential conflicts of National Team coaches. Skip answered the concerns relating to compliance and potential conflict of interests.

Discussion item: Merson presented to the Board a draft resolution endorsed by the National Coaching Committee, to establish an Ethics Committee to review and make recommendations to the Committee and the Board on ethical issues pertaining to coaches. The resolution will be proposed for action at the next Board meeting.

The Board agreed to have further discussion in the May 11, 2007 BOD meeting regarding the resolution.

Regional Name Change
Since it's inception in or about 1999, the States of Vermont, New Hampshire, Maine, Rhode Island, Connecticut, and New York, and the Commonwealth of Massachusetts have been grouped designated by the By
Laws as the "New England Region".

The State of New York is customarily not included in the geographical region of New England. In the interest of accuracy, and inclusiveness, the region would be better named as the "Northeast Region" of USAT.

<u>**Please note:**</u> **The BOD and Regional Presidents support this change. The Bylaw Committee will add this to future Bylaw changes and present to the USAT membership in the 2007 Election.**

<u>Business Centers Involving USAT</u>
The Board discussed partnerships/sponsorships and the concern of USAT minimizing our Brand. Because this issue is confusing and convoluted the Board will add this to the agenda in May for further discussion.

<u>Resolution to Change Regional Bylaws</u>

SUBJECT: Call For Nomination word change in Regional Bylaws

BACKGROUND: The Regional Federations coupled their annual elections with the National elections for the first time in 2006. Throughout the process we found there was some missing information in the Regional Bylaws regarding the call for nominations.

In order to have a full ballot with complete information, USA Triathlon would like to amend the regional bylaws from stating:

(1) Incumbents. Any incumbent who is still a member in good standing of the Region shall be placed upon the ballot unless he or she specifically declines such nomination in writing to USAT.

To:

(1) Incumbents. Any incumbent who is still a member in good standing of the Region will be placed upon the ballot provided they submit the information required in paragraphs (2) (a), (b) and (c) below.

RESOLUTION:
WHEREAS, the current regional bylaws state that all incumbents will automatically be placed on the ballot unless he or she specifically declines in writing to USAT,

WHEREAS, the regional ballot should include petitions and photos for all nominees,

NOW THEREFORE BE IT RESOLVED The Regional Federation bylaws will be amended as follows:

Section 4. Nominations.

All persons meeting the following requirements shall be included on the ballot for the post of Director in the Region in which he or she resides.

(1) Incumbents. Any incumbent who is still a member in good standing of the Region will be placed upon the ballot provided they submit the information required in paragraphs (2) (a), (b) and (c) below.

(2) Non-incumbents. An annual member in good standing of the Region who is also a citizen of the United States may submit a petition for his or her nomination to the Director's post in the Region in which he or she resides. The petition shall include the following:

(a) The name, complete address, day and evening phone numbers, e-mail address, and annual membership number of the nominee.

(b) A written description of the nominee and his or her platform; said description shall not exceed 200 words.

(c) A passport-type photo of the nominee.

Relevant and Affected Bylaws, Rules, and Procedures
Bylaws- Regional Bylaws- Section 4. Nominations a. (1)
Rules- N/A
Procedures- USA Triathlon annual call for nominations

BUDGETARY IMPACT: N/A

The Board unanimously voted in favor of changing the 'Call for Nomination' language in the Regional Bylaws.

Populating the IT Committee
Jeff Matlow submitted the following individuals to populate the IT Committee:

Trevor Miller
John Burbidge
Bob Weldon
Kimberly Evans
Matt Bonvicin

Johnathan Hoskins

The Board unanimously voted in favor of populating the IT Committee as submitted.

At 8:29 pm Celeste Callahan moved that the meeting be adjourned.