

USAT Board of Director Meeting: Thursday – Sunday, November 18-21, 2004
Presidential Room, USOC
Colorado Springs, CO

Thursday, November 18

8:15 a.m. Call to order by Brad Davison

Those Present:

Board Members:

Brad Davison, President
Dan Empfield, Secretary
Jack Weiss, Treasurer
Ray Plotecia
Steve Locke
Fred Sommer
Rob Kasper
Tim Becker

Staff:

Mike Greer, Executive Director
B.J. Hoepfner-Evans, Public Relations
Troy Stiles, Team USA/Duathlon Coordinator
Bill Wengert, CFO
Jen O'Day, Membership Assistant
Kelly Paulus, Marketing Manager
Libby Burrell, High Performance Coordinator
Yvonne Ailport, Office Manager
Lora Lantz, Membership Coordinator
Jeff Dyrek, Owned Events Coordinator
Eden Shullenberger, Intern
Ric Rosenkranz, Development Team Coach
Katie Baker, National Team Coordinator
Shannon Votruba, Sanctioning Coordinator
Kathy Matejka, Sanctioning Manager
Gwynne Reid, Event Sanctioning Assistant
Greg Murnock, Webmaster

Committee Chairs:

Charlie Crawford, Commissioner of Officials
Fred Phillips, Race Director Committee
Jon Beeson, PC Commission

Presiding: Brad Davison, Board President

Morning Session, 8:20 – 12:00 am: Board and staff educational training session
Critical Components of Effective Non-Profit Board Governance
Management Development Group, LLP-Gabriel Najera

12:00 noon: Meeting adjourned

1:20 p.m.: Meeting reconvened.

Additional attendees:

Kevin Carter (Board Member)
Mike Plumb (Duathlon Commission)
Larry Siedman (President, Rocky Mountain Regional Federation)
Chris Vadala (USOC executive in charge of Sports Partnerships)
Lynn Wentland (Manager, USOC Sports Partnerships)

Afternoon Session, 1:20 – 4:10 pm:

Commission and Committee Reports:

- **National Coaching Committee** – Tim Becker
 - o Major issues involved code of ethics / coaches misrepresenting themselves.
- **Officials Commission** – Charlie Crawford, Jack Weiss
 - o Officials are notating incidents with specifics. This is a significant help to risk management, above and beyond traditional duties of officials. Further, proper documentation of incident allows for a fuller explanation to competitor of infraction.
 - o Officials reports are the only objective feedback USA Triathlon gets. Greatest area of concern is Race Directors allowing races to start with clearly inadequate Police and volunteer coverage of potentially hazardous intersections. Several races will be suspended from USA Triathlon sanctioning until these problems are fixed.
 - o Some issues erupted due to non-standard draft zone rules for pros in this year's Ironman Hawaii World Championship. Best course of action would be to work with WTC to bring IMHI rules in line with USA Triathlon rules as applied to Ironman North America races. Pros are experienced with them and know what to expect.
 - o There is concern for the safety of our officials being transported on motorcycles. Suggest "Guidelines for motorcycles used to carry officials" be developed by USA Triathlon and sent to each sanctioning Race Director.
 - **Action Item** – Develop and distribute "Guidelines for motorcycles used to carry officials"
 - o USAT currently has 27 ITU format (Draft-Legal) certified officials

Break from Commission and Committee Reports - United States Olympic Committee – Chris Vadala

- o Congrats on world cups especially Cancun.
- o USOC goal is to win the overall medal and gold medal counts. There is some concern about the gold medal count. Triathlon can contribute to both of those goals.
- o Quad High Performance Plan was tentatively approved. USOC Board wants to review.
- o USAT should contribute ~\$500,000 per year, approximately present level of support.
- o USOC will work through a compliance review of USA Triathlon in first half of 2005.
- o Concerns raised by Board and Staff about the uniqueness of our sport. i.e: We lose promising triathletes at high school and hope to get them back after college. We need USOC recognition of this.

Commission and Committee Reports Resume:

- **Regional Presidents Committee** – Larry Seidman, Rob Kasper
 - o Concern expressed over the legal relationship between the Regional Boards and USA Triathlon. Working on entity, bylaw, and representation issues to most effectively solve governance, and liability problems.
 - o Shannon is finishing work on a model Operations Guide/Policy Manual for the Regions to tailor to their own operations.

- **Age Group Commission -**
 - Resolutions need to go through the appropriate commission or committee before coming before the board, and must be submitted by a Board Member.
- **Duathlon Commission – Mike Plumb, Jack Weiss**
 - Fewer duathletes per race, more races, overall more duathletes out there racing.
 - Fewer athletes willing to travel to the bigger races
 - Dannon is curtailing its duathlon sponsorships.
 - Powerman will largely take its place, with three races in the U.S. next year
 - Suggestions for successful duathlon events:
 - Schedule during “shoulder seasons”, before and after peak triathlon season.
 - Seek out geographically interesting courses not encumbered by the swim element.
 - Include duathlons in multi-race events.
 - Consider off-road duathlons.
 - **Action Item –** Have Duathlon Commission perform a survey to see what people want in a duathlon, what motivates duathletes to continue in their sport. Suggest a questionnaire at Powerman
 - **Action Item –** Brad Davison appoints a committee of Plumb, Fred Phillips, Jeff Dyrek, Jack Weiss, to come up with a resolution prior to the end of the meeting.
- **Team USA – Troy Stiles**
 - Discussion to tighten up qualifying criteria for Team USA.
- **ITU Update – Steve Locke**
 - ITU is displeased with USA Triathlon’s sanctioning of the Lifetime Fitness Triathlon, and is considering taking action at the upcoming ITU World Congress. Complaint is politically motivated, without merit, and USAT stands by its decision.
 - Sarah Springman (candidate for ITU president) estimates she has 23 votes right now. Questions about irregularities surrounding ITU finances right now, potential for ITU administration to misuse funds.

Motion to adjourn – Jack Weiss

Second – Ray Plotecia

Motion carries unanimously by voice vote.

Meeting adjourned at 4:10pm.

USAT Board of Director Meeting: Thursday – Sunday, November 18-21, 2004
Presidential Room, USOC
Colorado Springs, CO

Friday, November 19

8:25 a.m. Call to order by Brad Davison

Those Present:

Board Members:

Board of Directors:
Brad Davison, President
Dan Empfield, Secretary
Jack Weiss, Treasurer
Ray Plotecia
Steve Locke
Fred Sommer
Kevin Carter
Rob Kasper
Tim Becker
Eric Bean

Staff:

Mike Greer, Executive Director
B.J. Hoeptner-Evans, Public Relations
Troy Stiles, Team USA/Duathlon Coordinator
Bill Wengert, CFO
Jen O'Day, Membership Assistant
Kelly Paulus, Marketing Manager
Libby Burrell, High Performance Coordinator
Yvonne Ailport, Office Manager
Lora Lantz, Membership Coordinator
Jeff Dyrek, Owned Events Coordinator
Eden Shullenberger, Intern
Ric Rosenkranz, Development Team Coach
Katie Baker, National Team Coordinator
Shannon Votruba, Sanctioning Coordinator
Kathy Matejka, Sanctioning Manager
Gwynne Reid, Event Sanctioning Assistant
Greg Murnock, Webmaster

Committee Chairs:

Charlie Crawford, Commissioner of Officials
Fred Phillips, Race Director Committee
Jon Beeson, Physically Challenged Commission
Mike Plumb, Duathlon Commission
Larry Siedman, Regional Presidents Commission

Guests:

Susie Gallucci (former Board Member/Executive Director Search Committee Member)
Chris Vadala (USOC executive in charge of Sports Partnerships)

Presiding: Brad Davison, Board President

Morning Session 8:30 am – 11:00 am

8:30 am - Executive Director Candidate Presentation – Candidate #1

9:20 am – Meeting recessed.

9:35 am – Candidate #1 Q&A with BOD, Staff , and Chris Vadala

10:05 am – Meeting recessed.

10:15 am – Closed session - Candidate #1 Q&A with BOD and Chris Vadala

11:00 – Meeting recessed

Afternoon Session 12:15 pm – 6:00pm

12:15 pm - Presentation by Executive Director candidate Candidate #2, followed by Q&A with staff , board and Chris Vadala.

1:50 p.m. meeting recessed

2:25 pm - Closed session - Candidate #2 Q&A with BOD and Chris Vadala

3:10 pm - Candidate #2 presentation ends, Susie Gallucci addresses board on the search process.

4:00 p.m Entering executive session.

ACTION ITEM: Jack motions, Ray seconds, unanimous voice vote to consider candidate number two exclusively.

ACTION ITEM: Jack motions to open discussion regarding hiring Candidate #2. Ray seconds. Vote: Brad Davison, Dan Empfield, Jack Weiss, Ray Plotecia, Steve Locke, Fred Sommer, Kevin Carter, Rob Kasper, Tim Becker YES

ACTION ITEM: Motion tabled by Jack Weiss.

ACTION ITEM: Weiss motions asking vote of confidence for Tim Yount for executive director, Ray seconds, discussion commences.

ACTION ITEM: Weiss places motion back on the table. Discussion commences.

ACTION ITEM: Weiss motions to hire Candidate #2. Ray seconds, vote unanimous YES.

ACTION ITEM: Weiss motions to give Candidate #2 a 4yr contract, annual reviews. Ray seconds. Unanimous, friendly amendment to have David Backer write contract, and for the board to form a compensation committee, Steve called question, Eric seconds, vote unanimous YES.

ACTION ITEM: Locke motions to form compensation committee of Rob, Brad. Sommer seconds. Vote unanimous YES

Motion to recess – Jack Weiss

Second – Steve Locke

Meeting adjourned 6:00 pm.

USAT Board of Director Meeting: Thursday – Sunday, November 18-21, 2004
Presidential Room, USOC
Colorado Springs, CO

Saturday, November 20

8:45 a.m. Call to order by Brad Davison

Those Present:

Board Members:

Brad Davison, President
Jack Weiss, Treasurer
Ray Plotecia
Steve Locke
Fred Sommer
Kevin Carter
Eric Bean
Rob Kasper
Tim Becker

Staff:

Mike Greer, Executive Director
B.J. Hoepfner-Evans, Public Relations
Troy Stiles, Team USA/Duathlon Coordinator
Bill Wengert, CFO
Jen O'Day, Membership Assistant
Kelly Paulus, Marketing Manager
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Committee Chairs:

Charlie Crawford, Commissioner of Officials
Fred Phillips, Race Director Committee
Jon Beeson, Physically Challenged Commission
Mike Plumb, Duathlon Commission
Larry Siedman, Regional Presidents Commission

Presiding: Brad Davison, Board President

Morning Session, 8:45 – 12:00 am:

- Brad Davison announced Dan Empfield's resignation from the Board of Directors the previous evening.
- September 2004 minutes approved.

21st Century Automation "Bringing it all Together" – Greg Murnock/Bill Wengert

Scattered databases, manual updates via paper trails, hand processing of membership, results, rankings, and sanctioning all detract from our ability to efficiently serve our membership. USA Triathlon needs a single, central database with significantly enhanced processes. Transitioning to such a system will be costly and span a significant time frame, but will result in a net cost savings as the benefits save costs and return revenues in the near future. Issues discussed:

- Provide incentive to submit membership, sanctioning applications online.
- Security of data needs to remain highest of priorities.
- Include insurance, payroll.
- Include interactive calendar.
- Provide tools for coaches to mine data about their athletes.

Interim Executive Director Comments – Mike Greer

- Review of issues related to the Ironman Hawaii World Championship
 - Race organization
 - Drug testing
- Status of Southlake Hospital negotiations for National Training Center
- Possibility of development of large acreage tract in Florida for USA Triathlon use.
- Turnover report prepared for incoming Executive Director.
- Triathlon Hall of Fame discussion

National Office Staff Reports

- Team USA – Troy Stiles
 - Uniform supplier is Orca.
 - Travel arrangements will be through Premium Plus Sports
 - Discussion to change long course Team USA qualification criteria
- Discussion of certifying Race Directors for USAT races in a manner similar to USAT Coaching Certification.
 - Discussion centered on grandfathering current Race Directors with proven race experience. General feeling was against it as certification implies standards, which must be communicated. After all, Mark Allen went through the USAT Coaching Clinic in order to be certified as a USAT Coach.
- Discussion of encouraging US Race Directors of ITU events to attend ITU Race Director Training.

Afternoon Session, 1:00 – 4:30 pm:

Physically Challenged Committee - John Beeson

- Discussion of PC National Team
- Seeking inclusion in the Paralympic Games
- Opportunity to embrace over 1200 injured Iraq war veterans and invite them to our sport:
 - Typically already physically fit, motivated, and seeking another outlet.
 - There are outside funds available to equip these folks with prosthetic fittings, and other athletic gear. USAT can help steer them.
 - Need coaching support.
 - Need funding. Possibly a separate check-off box on annual membership for \$5-10 tax deductible donation to PC fund.
 - Emphasis on such a program will help with PR and sponsorships
 - The right thing to do. The Board unanimously supports it, and will provide initial funding.

Resolutions/Discussions

- Resolution passes establishing up to 4 qualifying races for Duathlon Nationals. Jack motions, Tim seconds. Motion passes 7-1. No record of individual votes.
- Resolution passes to provide the winner of each age group in nationals qualifying races free entry into National Championship. Jack motions, Ray Seconds. Motion passes unanimously

2005 Budget Discussion - Open Session

- Proposed budget includes:
 - o Staff increase of 4, including IT
 - o Travel expenses for Regional Presidents to attend Race Director Conference
 - o Projected USOC grants
 - o \$300,000 capital expenditure for enhanced data services
- Resolution passes unanimously to approve 2005 Budget.

Resolutions/Discussions

Elite/Pro Membership Qualification – Alison DeWall, Eric Bean

- After brief discussion, motion was tabled for rewrite and reintroduction at a later time

Elite Rules Penalty Assessment Procedures

- Current penalty assessment procedures for pro/elites are outdated as they allow for certain “time-added” penalties after the race is over.
- Fines and suspensions are unnecessary and often unenforceable.
- Resolution passes unanimously to change the elite penalty assessment procedures to the following:

3.7A. Time Penalties for Elites.

A "variable time penalty" as used in these Rules shall mean a time penalty that varies in accordance with the distance category of the event. The variable time penalty for each of the distance categories shall be the following:

Distance Category	Time Penalty in Minutes
Short/Intermediate	1:00
Long	2:00
Ultra	4:00

(a) First Violation – Time Penalty. A variable time penalty shall be imposed for the first violation of these Rules in which a time penalty is expressly authorized.

(b) Second Violation. The athlete shall be disqualified from the event and shall be required to immediately withdraw from the race and vacate the course.

3.7B Assessment of Time Penalties/Conduct of Athletes. Elite Rules.

All variable time penalties imposed under Section 3.7A shall be assessed in accordance with this Section. Except as otherwise provided herein, any violation of or failure to comply with this Section (3.7B) shall result in disqualification.

(a) First Violation – Stop and Go System. Unless a Penalty Area System is being used pursuant to subsection (b), an athlete charged with a first violation of these Rules in which a time penalty is expressly authorized shall safely pull over to the side of the bicycle course and shall come to a complete stop, placing both feet on the ground. The race official shall properly mark the athlete's race numbers and the athlete

shall remain stopped under the direction of the race official for a period of time equal to the applicable variable time penalty. When the official indicates that the time penalty has expired, the athlete may continue with the race.

(b) First Violation – Penalty Area System. Notwithstanding subsection (a), if a Penalty Area is being used in the event, an athlete charged with a first violation of Section 5.10A shall (1) safely decrease speed while maintaining a straight line of movement, (2) come to a complete stop, and (3) place both feet flat on the ground while completely stopped. The race official shall properly mark the athlete's race numbers and allow the athlete to continue with the race. After completing the bicycle course and properly securing the bicycle, the penalized athlete shall immediately report to the designated penalty box or penalty area, which shall be located within or adjacent to the transition area (the "Penalty Area"). The penalized athlete shall remain in the Penalty Area for a cumulative amount of time equal to the variable time penalty assessed against the athlete. After such time has expired as determined by race officials, the athlete may exit the Penalty Area and continue with the race. Any time served in the Penalty Area shall become incorporated into the athlete's official time for the event.

(c) Penalty marking. Race officials shall apply a visible diagonal mark across the face of each race number worn by the penalized athlete.

(d) Penalty Area Conduct. While in the Penalty Area, no athlete shall dress, undress, change uniforms, or adjust any race equipment. Running shoes may be worn into, but shall not be carried into the Penalty Area. While in the Penalty Area, no athlete shall accept any form of aid or assistance, including food, drink, or equipment, from any other person, including race officials. Any violation of this Section shall result in disqualification.

5.10A Position Fouls. Rule for Elites

(a) Illegal Positioning. Except as otherwise provided in these Rules, while on the cycling course, no participant shall permit his drafting zone to intersect with or remain intersected with the drafting zone of another participant or that of a motor vehicle. With respect to a motor vehicle (including authorized race vehicles), it is the athlete's responsibility to continually communicate to the vehicle to move away.

(b) Definition of Drafting Zone. The term "drafting zone" shall refer to a rectangular area surrounding every bicycle, which shall be two (2) meters (approximately six feet) wide and shall extend ten (10) meters behind the bicycle. The longer sides of the drafting zone begin at the leading edge of the front wheel and run backward parallel to the bicycle extending ten (10) meters behind the bicycle; the front wheel divides the short side of the zone into two equal parts. The drafting zone therefore extends one meter (or approximately three feet) to each side of every bicycle and ten (10) meters behind every bicycle. With respect to a moving motor vehicle, the "drafting zone" is a rectangular area extending one meter to each side of the vehicle and fifteen (15) meters behind the vehicle.

(c) Exceptions. A participant may enter the drafting zone without penalty only pursuant to the following exceptions:

(1) When entering the drafting zone from the rear, closing the gap, and overtaking all within no more than 15 seconds; or

(2) When cyclists reduce speed for safety reasons, for course blockage, for an aid station, for an emergency, when entering or exiting a transition area, or when making a turn of 90 degrees or more.

(d) Position on Course/Right-of-Way. Except as otherwise provided in these Rules, a participant is generally entitled to assume any otherwise proper location on the cycling course provided that the participant arrives in position first without contacting another participant.

(e) Staggered Positioning. All cyclists must assume and maintain a staggered riding position relative to the cyclist directly ahead; no cyclist may maintain a position on the course directly in line with a cyclist directly ahead. This staggered position must be maintained even if the cyclist is outside of the drafting zone and following at a distance of greater than ten (10) meters.

(f) Blocking. Cyclists who have assumed a proper position must not block or obstruct the progress of another participant.

(g) Position and Passing. A participant must not attempt to pass another cyclist unless adequate space is available and he is confident of his ability to overtake and pass the other cyclist. A participant who approaches another cyclist from the rear or from another unfavorable position bears primary responsibility for avoiding a position foul even if the cyclist being approached decreases speed.

(h) Overtaken. When the leading edge of the front wheel of one cyclist passes beyond the front wheel of another cyclist, the second cyclist has been "overtaken" within the meaning of these Rules. A cyclist who

has been overtaken bears primary responsibility for avoiding a position foul and must immediately move to the side or to the rear and out of the drafting zone of the passing cyclist. An overtaken cyclist shall first move completely out of the drafting zone before attempting to re-pass another cyclist. In no case, however, shall a participant move into the path of another participant possessing the right-of-way.

This criterion is effective as of January 1, 2005.

Foreign Elite/Pro Membership – Alison DeWall, Eric Bean

- Foreign Pro/Elite Athletes living and racing in the United States currently pay lower membership fees than U.S. Athletes.
- Resolution proposed to raise fees.
- Discussion centered around reciprocity. US athletes are seldom required to pay fee when racing abroad, if a current member of USAT.
- Need policy to deal with athletes who do not provide proof of membership in own country's triathlon federation.
- Need policy to deal with foreign pro/elites who purchase one-days and race as age-groupers for money and/or Ironman slots.
- Resolution failed.

Race Directors Commission

- **USAT Owned National Championship Program Proposal**
 - Referred to Committee
- **USAT National Championship Program Proposal**
 - Designed to raise the prestige of non-owned events
 - Will be reworked and presented at March meeting
- **Race Director Continuing Education Program**
 - We need to raise the bar for USAT sanctioned events to a gold standard
 - We need to manage our risk
 - We need to provide incentive for race directors to seek education
 - Discussion of certifying Race Directors for USAT races in a manner similar to USAT Coaching Certification.
 - Discussion on grandfathering current Race Directors with proven race experience. General feeling was against it as certification implies standards, which must be communicated. After all, Mark Allen went through the USAT Coaching Clinic in order to be certified as a USAT Coach.
 - Initially a voluntary program
 - Criminal background check a part of certification process
 - Discussion of a star ranking system for races to be included in the data services revamp.

Sanction Application and Rebate Deadlines

- Subject: In spite of attempts to add accountability to the tracking of post-race materials, it is still impossible to accurately track receipt of post-race results, USAT forms and payments using a "received by" date. Additionally, the resolution addresses deadlines for receipt of sanction application materials that were relevant when the number of sanctioned events numbered less than 800 events.
- Background: With nearly double that number of events desirous of USAT sanctioning and the greater attention to risk management and liability concerns, the sanction applications need to be in the USAT National Office a minimum of 60 days prior to the event taking place.
 - Neither USAT nor the contractor handling post-race materials take Saturday, Sunday or holiday delivery, the amendment addresses this inconsistency in policy and makes it more accurate.
 - Post-race materials include membership fees and forms in addition to results,
 - The application review process ideally should be completed prior to 30 days before the event.

- Resolution passes unanimously that all (rebate eligible) races to be sanctioned in 2001 will be charged a flat sanction fee of \$250.00. If the sanctioning application is received less than 30 days prior to the event the sanctioning fee would increase from \$250.00 to \$300.00 with rebates as follows: Races successfully submitting their post race reports to include complete and accurate race results within 14 days receive \$150.00 of their prepaid sanction fee; races successfully submitting their post race reports 15-21 days receive \$75.00 of their prepaid sanction fee. After 35 days there will be no rebate. There will no longer be a \$25.00 administrative fee. Post race reports must also indicate that all USAT officials requiring payment have been paid. Races not meeting this last requirement will have the cost of the officials deducted from their rebate.

Training Series Event Sanction

- Subject: Races, camps and clinics have specific criteria in order to be sanctioned by USA Triathlon. A need has now been identified for a new category of sanctioning.
- Background: We've seen an increase in the number of event directors requesting a sanction for events that do not fit neatly into one of our 3 primary types of sanction: Adult or youth event, Camp event or Clinic event.
- In an attempt to grant sanctioning to all those who request it, we have been, for lack of a better term, manipulating the criteria or the event itself in an effort to comply with established sanction criteria. For example: a race director wishing to sanction a series of low-key weekly races could incur initial cost of \$2,500. in order to properly sanction 10 weeks of events. By working as a registered club, or developing it as a clinic, he can possibly do the same for much lower cost, but the insurance coverage provided is inadequate. In another case, a USAT-certified coach may be operating a coaching business and not require our insurance coverage, but wishes to use the USAT logo and sanction to attract clientele.
- In the past, with only an occasional request of this nature, the sanctioning department has worked to meet those needs. However recently we are experiencing a surge in this type of request. As more coaches are certified, as more clubs are registered and as the sport continues to grow, we anticipate this trend will continue. This becomes problematical because the events do not strictly meet the criteria while we want to encourage, rather than discourage, USAT sanctioning. Also, in most cases, these are people strongly desirous of a positive relationship with USAT, again something we want to encourage and pursue.
- This proposal would be a new type of sanctioning for series events that are not the traditional weekend "one-day" race scenario. These events could encompass the weeknight splash 'n dash type of event (often staged by triathlon clubs), the corporate or company-owned class and programs that are offered by USAT-certified coaches or other similar program. The element these events have in common is that the majority of participants are the same from week-to-week, class-to-class or session-to-session. They do not meet the criteria for a camp or clinic because those events require all of the participants to be consistent at each meeting of the program. They do not meet the most common criteria for a race in that they tend to take place over a period of some weeks or months rather than a single day.
- Financial impact is unknown at the time of submission. While it is possible that a small number of existing events may fit into this new category, it is far more likely that this proposal will generate sanction fee revenue while lessening expense. Removing the rebate from this fee structure eliminates a significant layer of manpower and information management resources. The memberships generated by the events in this proposal are not forecasted elsewhere in the organization.
- Relevant & Affected Bylaws, Rules and Procedures:
 - Sanction process remains the same except that rebate (post-race) is eliminated.
 - Results are not submitted.
 - No membership functions take place at the event except for annual membership verification. Non-annual members are excluded from participation.
- Amended resolution is passed unanimously to create a new category of USA Triathlon sanction - Training Series Event Sanction. The following criteria must be met in order for an activity to qualify for this category of sanctioning:

- o Event takes place over a period of weeks or months with a minimum of 4 meetings, within a twelve (12) month period
- o Results are not submitted nor are they eligible for national rankings,
- o Majority of participants are the same over the course of the event,
- o Each meeting in the series takes place on the same course,
- o There is a learning/educational component to each meeting of the series,
- o All participants are must be annual members of USA Triathlon prior to participating,
- o Each meeting may not exceed 100 participants,
- o Cost of training series event sanction is \$50. per meeting. (Post-event membership forms to be submitted monthly and there is no rebate available)

The Training Series Event Sanction is created and implemented subject to the specific criteria enumerated above. This new category of sanction shall be made available for the 2005 season.

Elite/Pro Membership Qualification – Alison DeWall, Eric Bean

- Motion reintroduced after rewrite
- Discussion centered around raising the bar of performance for Pro/Elite qualification.
- Under current system, qualifying using Ironman events is more difficult than using shorter events.
- Proposed change applies only to road triathlon.
- Resolution passes unanimously to change USAT's elite road triathlon qualification criteria to the following:

Athlete must meet one of the following criteria:

Criteria A: Finish top-8 and within 8% of the overall winning male or winning female's time, whichever the case may be, in three (3) USAT sanctioned events that occurred within the past 12 months and had at least 500 participants

Criteria B: Finish within 8% of the overall winner's time in two Ironman distance events that included a pro field (as defined by USAT rules), that occurred within the past 12 months, and had at least 500 participants.

Criteria C: Finish within 8% of the overall winner's time in one Ironman distance event that included a pro field (as defined by USAT rules), that occurred within the past 12 months, and had at least 500 participants AND finish top-8 and within 8% of the overall winner's time in one (1) USAT sanctioned event that occurred within the past 12 months and had at least 500 participants.

In the event that elites raced on the same course and the same format (i.e. non-drafting) as amateurs, they are to be included in the computation of top-8 or 8%. In the event that elites did not race on the same course or same format, they are not included in the computation of top-8 or 8%

USAT's AAC will review the membership criteria each year.

This Criterion is effective as of January 1, 2005

Motion to adjourn – Jack

Second – Steve

Meeting adjourned 6:30 pm.