



One Olympic Plaza, Colorado Springs, Colorado 80909

www.usateamhandball.org

USATH Board Meeting Minutes

Date: July 15, 2014

Location: Conference Call

Time: 1800 EST

Duration: 99 min

In attendance:

Board Members:

Harvey Schiller, President & Chairman

Bob Djokovich

Mike McNees

David Palmer

Jennie Choi

Attila Agoston

Tomuke Ebuwei

David Thompson

Maurice Godwin, Meeting Secretary

Staff:

Mike Cavanaugh, CEO

Javier Garcia Cuesta, MNT Coach

Christian Latulippe, WNT Coach

Guests:

Rick Hurst, USATH Foundation President

Candy Marturano, Bookkeeper

Ken Waugh, Auditor

Bruce Mosberg, Referee Committee Member

1802 – Quorum established, Roll call, Meeting Secretary Assigned

1805 – President's Report, Harvey Schiller:

- USATH organization needed repair upon inheritance
- USATH faces two challenges:
 1. increased funding
 2. male/female athlete recruitment



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- Funding – some funds/assistance secured (USOC, Nike, independent donors – e.g., Bob) Recruitment – ongoing; needs to continue, need young talent need to secure funding from Auburn/Alabama relationship (sponsorship, fundraising)
- Chicago Training Site opportunity – no cost to USATH, funds for coaches

1812 – CEO Report, Mike Cavanaugh

- Cavanaugh joined USATH for a variety of personal and professional reasons—inherited tough financial situation
- Matt Van Houten remains on board (General Counsel)
- June 1 – USATH insurance policy renewed
 - Residency Prog. carries increased injury risk
- Rehab Works (free athletic training services, free physical therapy, reduced referral costs) helps mitigate insurance premium increases
- USOC provides Elite Athlete Health insurance (15 slots) Through the USOC National Medical Network athletes needing surgery receive free travel to Lake Placid, CO Springs, or San Diego hospitals, and surgery, room and board and rehabilitation costs are covered
- Not all players have primary health insurance; needs to be addressed
- Auburn, AL
 - Seeking Olympic Training Site designation
 - USATH is not effectively promoting the Auburn University program
 - Auburn staff member will travel to the USOC’s annual summit in COS for all Olympic Training Site representatives, July 29-31
 - USATH to bid for PATHF ‘Repechage’ Tournament in January, 2015
 - Pleased with Communication Specialist (Godwin, Auburn PhD student)
- Potential 9 mo. Intern - USOC / Colorado College funded
- Aug. 14 – USATH annual High Performance Plan Presentation to USOC
 - working with coaches to develop High Performance Plan
- USADA: USATH is a low-risk sport; Club Nationals – 16 players tested negative
- Sep. 3-6 – Pan American Team Handball Federation Congress in ARG
 - need to reestablish relationships
 - bid to host international events in US (Repechage event in January)
 - IHF relationship good – need to explore further support from IHF
 - 2015 College Nationals – suggest Auburn as host as step to further promote the program within the region
 - Club Nationals in Reno: staff thin, attendance down; York, PA in 2015 attendance projected to be high
 - Allplayers.com needs to become more user-friendly, provide better service
 - Chris Morgan appointed as volunteer Membership Director



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1831 – Foundation Report, Rick Hurst, US Team Handball Foundation’s President

- US Olympic Endowment from '84 Olympic Games Profit
 - Helped fund MNT/WNT travel
 - Helped fund referee training program (Bruce Mosberg heavily involved)
 - provided clubs w/ prize money at tournaments
 - spent over \$100K in 18 mo.
- US Team Handball “Hall of Fame” initiative to begin in 2015
 - first induction at 2015 Club Championships

1838 – Men’s National Team Report, Javier Garcia Cuesta

- March – Qualified for Pan Am Champs at Nor.Ca
- Anticipated two week training camp in Auburn, 1 week training in BRA
- Incomplete team in URU for Pan Am Champs
 - should have finished 2nd in group, instead finished 6th overall
- 3 groups of players
 - players training in Auburn
 - players training elsewhere in US, Europe
 - military players
- Current MNT goal is to qualify for 2015 Pan Am Games (recruitment, friendlies)
- Would like to re-initiate Junior programs
- Need to develop coach education program

1844 – Mike Cavanaugh

- USOC’s FLAME (Future Leaders in America from Minorities Everywhere) and Boys & Girls Club National Summit demonstrations at COS-OTC July 11 & 12 very successful with help from local THB Olympians
- B&GC close to signing a national sponsor to expand their sports program – THB to be included in that plan

1848 – Auditor’s Report, Ken Waugh

- Records lacking for 2011, 2012 audit
- Matt Van Houten improved bookkeeping for 2013
- 2012/2013 990 Tax Return was submitted on-time
- enlisting services of Dallas-based accounting firm, securing Power of Attorney from USATH to remove IRS penalty for late filing of previous reports to IRS
- anticipate much easier process for audits going forward due to improved record keeping



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1855 – Financial Report, Bob Djokovich & Candy Marturano

- Drafting monthly letter to membership to re-engage clubs
- Alumni Outreach Program to begin within 30 days to re-engage alumni
 - potential webpage/website for “legacy” photos and historical info
- Membership has dropped; needs to increase
- Monthly/Quarterly financial statements to be issued to the Board
- P&L documents forwarded to the Board for 2013 and 2014
- CEO to provide executed Nike contract for accounting and coaches receiving apparel need to keep receipts for all items received for audit purposes

1903 – Athlete Advisory Council Report, Tomuke Ebuwei

- Players concerned about insurance, need for education
- Fundraising needed
- USA Basketball & USA Volleyball sending athletes to USATH
 - Chauncey Billups (USAB) recommends making announcements
- Change needed to USATH bylaws (10-year rule prohibiting changes) to open up the formation of a USATH AAC

1909 – Committee Status, Mike Cavanaugh & Bruce Mosberg

Mike:

- Review of committees presented (intern to review election timelines)
- Jennie – as Audit Committee Chair with 4 additional Board members to be confirmed next meeting
- Entire Committee structure and Responsibilities document to be generated in the near future for Board consideration. Committees deemed critical component of USATH operational structure.

Bruce:

- Referees propose separate account for referee membership fees
- Referee Committee would control those funds for referee purposes but all funding would go through normal USATH handling

1920 – Women’s National Team Report, Christian Latulippe

- Residency Prog: from 7 players to 17; anticipating 22 after most recent tryout
- June 12-13 tryout: 9 invitations sent
- Four interns for two months, contacting NCAA coaches for recruiting efforts
- One intern recruiting via social media
- Developing recruiting video
- Potential competition in Guadeloupe, Cuba
- Team assessment: strong physically, defensively; offense needs improvement
- Goalkeeper coach wanted



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- Players need help with job-seeking
- Planning for competition in advance would be helpful (What is allowed in terms of hosting competition?)
- Defeating Uruguay is goal for qualification for the 2015 Pan Am Games
- Christian & Reita Clanton to meet with John Wild (Auburn-Opelika Tourism) – goal is increase fund raising in the area.

1930 – Bob Djokovich

- Coaches need help in terms of funding (\$250-300K; esp. from Auburn & USATH alumni)

1935 – Djokovich, Meeting with High Performance Team of USOC

- Pleased with direction of USATH under Schiller/Cavanaugh leadership
- Believes USATH won't squander funds in future
- More willing to support infrastructure than athletes
- They have access to potential athletes to feed into handball
- Need to focus on benefits to players who relocate to Auburn
 - in-state tuition, jobs placement help, coaching access, competition ops
- Positive meeting with High Performance; don't expect increase in funds though

1939 – Next meeting to be determined - anticipated for August. Meeting Adjourned