



Minutes of the 7/30/18 Board Special Meeting Teleconference

Attendees:

Bob Djokovich – Interim President

Dee Miller

David Thompson

David Buckman

Jennie Choi

Randy Dean

Attila Agoston – excused

Sarah Gascon – excused

Mike McNees – absent

Staff:

Michael D. Cavanaugh

Meeting was called to order at 18:33 MT by Bob Djokovich. MC took roll call and a quorum was confirmed. There were no conflicts of interest voiced when called for and the agenda as proposed was accepted. The meeting was properly called and MC was appointed as the Special Meeting Secretary.

Bob Djokovich provided the reason for the Special Meeting and said that in an effort to be inclusionary and to meet time constraints; we needed to have the Board review, discuss and vote to approve the Strategic Plan for 2018 – 2028. This was important because the HPP was due to the USOC by 8/1, and the HPP was a subset of the Strategic Plan. Primary results included the need for more organizational growth in staff, the need for a fund raising / marketing CEO, the need to promote the sport and see that regular broadcasting of Handball in USA markets was established and see that a technical director was put in place to oversee MNT/WNT and the growth in a college/university club expansion. There was significant confidence that the IHF would invest in the main components as described and that there was confidence that the USOC would invest as well.

Following significant discussion and comments on the Strategic Plan, a vote was called to approve the SP as presented:

Dee Miller made the motion to approve the SP as presented for 2018-2028, David Thompson seconded, call for discussion, hearing none, BD called for a voice vote, 6 approved, no votes against and no abstentions – the vote was unanimous.

Next the High Performance Plan (HPP) was reviewed and it was to be originally submitted on August 1)but that was extended to August 3 to allow for more time for a breakout of projects and timelines and the need to demonstrate improvement tied to milestones/goals). The HPP would come directly from the SP and there would be an inclusion of an appeal for direct support for the WNT/MNT contingent on qualification for the 2019 PAG in Lima, Peru. (That event will take place on September 2 in Auburn and on September 5 in Montreal as the home and away series would determine the PAGQ between CAN – USA for women and men). As soon as the High Performance Plan was finalized and submitted, the Board would be copied. Based upon advanced circulation of the draft HPP to date the vote to approve was called:

Motion to approve the HPP as presented by Randy Dean and seconded by Dee Miller. Call for discussion, hearing none, BD called for a voice vote, 6 approved, no votes against and no abstentions – the vote was unanimous.

The Strategic Plan is to be posted on the website. The HPP is for internal distribution for the Board and High Performance leadership and will be considered as proprietary to USA Team Handball.

There was a brief discussion about the Competition Committee recommending two individuals to replace two who left the Committee and with the loss of a female member on the CC, it was recommended to go back to CC Chair and ask him to extend his efforts to see if a suitable female member might be found and two Board Members said they would also look into finding suitable female candidates. This item was then tabled for future consideration.

The minutes of the June 28 Special Meeting were presented but the Board felt they needed more time to review and it was put off for a possible electronic vote in the near future.

The next Board Meeting (teleconference) was originally called for August 13 but subsequently has been moved to August 21st at 4 pm MT.

Interim President BD thanked everyone for their time and declared the meeting adjourned at 7:59 MT

Respectfully submitted:



Michael D. Cavanaugh

Special Meeting Secretary