



Minutes

Board of Directors Teleconference Meeting

April 30, 2018 – 3:30 p.m. Mountain Time Zone

Board Attendees:

Interim President, Bob Djokovich

Jennie Choi

David Palmer

Sarah Gascon

Attila Agoston - absent

David Thompson

Alan Dizdarvic – excused, professional obligations

Mike McNees – absent

Kristin Roberts – Auburn OTS Representative to the Board

Guests:

Christian Latulippe – WNT Coach

Javier Garcia Cuesta – MNT Coach

Dave Gascon – HPD

Dave Pascoe - AU Kinesiology Faculty Member

Michael D. Cavanaugh – CEO / Meeting Secretary

Meeting started at 3:33 pm MT. Roll call taken, a quorum was present, no response to expressions of conflict of interest with any agenda item voiced, MC appointed as meeting secretary.

Bob Djokovich – Interim President: announced he had been granted \$20,000 from the USOC NGB Organizational Development Division for a Strategic Plan. LB Day & Company were retained to conduct the SP sessions and they have extensive experience. Bob Djokovich had worked with them before and they offered a significant discount for their services. The first planning phase of the Strategic Planning session was to involve a limited number of individuals in order to set a high level framework that was planned to involve a broader range of stakeholders in the second session. The USOC was invited to and planned to attend the meetings. The initial phase was held 5/4 and 5/5 in Colorado Springs. The second, larger session was tentatively set for late May but a final date was not fixed as several indicated that they needed to check their availability. A 10 year plan that would focus on:

1. Improved notoriety, exposure, getting handball on TV
2. Marketing – fund raising
3. Broader entry in universities in the US

Goal to be semi-finalist in the 2028 Olympic Games

These were the three areas that the IHF seemed to be keenly interested to engage with USATH. David Palmer and athletes expressed a strong interest to be involved with the initial phase and MC was directed to arrange for a speaker phone in the actual meeting room to accommodate AAC representatives David Thompson and Sarah Gascon.

The N&G Committee had been activated and are now up to strength with the addition of Jacque Messel. They were engaged with one another telephonically and had been briefed by Michael Lenard on an anticipated election pathway and timelines for the Board. Independent Board position candidates being reviewed and will be filled by the N&GC. General membership voted Board positions are up in January 2019.

Michael D. Cavanaugh – CEO: Briefed the BoD on the College Nationals that were held at West Point that had 9 men's teams and 4 women's teams. The IHF Trophy was to be held in West Dundee, IL in mid-May and was directed by Craig Rot. It was anticipated that 5 nations would attend and categories in 2018 would be junior men and youth men. 2019 would feature competition for female juniors and youth. The USA Men qualified for the Beach World Championships by finishing 3rd at the Pan Am Beach Championships in March in Oceanside, CA and while the USA Women had not qualified for the BWC, they have been offered a slot vacated by an African nation by the IHF for purposes of trying to help the USA be better prepared for the 2019 World Beach Games (San Diego) and the 2021 World Games (Birmingham, AL). Both USA men and women will self-fund for the BWC in RUS. The 2018 U.S. Open will feature 30 teams in three divisions in Myrtle Beach from May 17- 20. Conveyed to BoD that the star of the IHF, USOC and LA2028 seem to be aligning and we need to be prepared to engage these precious opportunities. A USATH Transgender policy is in a draft stage and will be presented to the Board for review and possible adoption in the near term. Goal is to be in line with IOC and standard expectations within the USA for inclusion and non-discrimination.

Javier Garcia Cuesta – MNT Report: Reported on results in NorCA in Mexico City. Disappointed with results but a significant number of key players could not participate because of school, Jobs or lack of financial capability. We started four players who were juniors and really had three generations of players on the team. Optimistic about the potential for the team in the future based upon new talent. Lost to Cuba by 11, beat DOM, Tied MEX, lost to PUR by 6, lost to CAN by 2.

Christian Latulippe / Dave Gascon – WNT Report: Reported on favorable apparel sponsorship agreement reached with ELDERA, a French firm. ELDERA deal covers multi-year apparel for senior and junior NT. Reported on external sponsored competition tour in KOR/CHN and to nurturing future relationships with KOR/CHN and France. Could lead to important agreements in the future.

Kristin Roberts – Auburn: Continue to support NT programs, reaching out to other high performance center leaders for best practices, Alabama State Games participation again this year but without the international match component as in previous two years. Looking for Intern involvement and opportunity for club development at Auburn. Intern to help promote handball in Auburn and develop club teams at the university. Regarding IHF Academy, there is a need to better define the roles of Auburn and USATH.

Bob indicated the IHF and USOC are interested in funding development at the collegiate level. Geographic distribution numbers were highest in the NE. Need to focus on 3-5 geographies at most.

Jacque Messel approved by the Board unanimously to serve as a member of the N&GC.

Bob Djokovich thanked everyone for their time and contributions. He noted that we were trying to have a Board teleconference monthly when possible as opposed to quarterly.

Motion to Adjourn – David Palmer

Seconded – Jennie Choi

Adjournment at 5:14 MT