



Member, United States
Olympic & Paralympic Committee

USA Team Handball board meeting

Minutes of the 10-May-2022 regular meeting teleconference

Board members in attendance

- Michael Wall -- Chair
- Tracy Deforge
- Sandra De La Riva Repede
- Jennifer Fithian
- Camille Nichols
- Patrick Jalabert -- acting as secretary
- Julian Orr
- Mark Ortega
- Ebiye Udo Udoma

Board members excused

N/A.

USATH Staff in attendance

- Ryan Johnson -- CEO

Call to order

The meeting was called to order at 2 pm MT by Michael Wall, Chair. Mr. Wall thanked board members for joining, and reminded them that several topics would be discussed, as detailed in the shared agenda. Mr. Wall asked Mr. Jalabert to act as secretary, and take minutes for the meeting.

This meeting was opened to the USATH community as a webinar, excluding the executive session.

Agenda item #1 -- CEO report

- Mr. Johnson provided an update on membership, which probably had its last spike of the season with the upcoming Open Nationals.
- Mr. Johnson noted that details on new events, planned for the fall, would be released soon.
- Mr. Johnson updated the Board on the collegiate coordinator position, with the official start date set for early June.
- The Open Nationals was scheduled for the following weekend, with over 30 teams on three (3) courts over three (3) days. Representatives from the NACHC were expected to attend.
- Mr. Johnson provided a report on his recent trip to Europe, including meetings with the French federation, the Hungarian federation, the EHF, and the IHF. The French federation would shortly be hosting a training camp for the Junior World Championships.
- The next step would be to aim for similar partnerships with other large federations (Spain, Germany, Denmark, Sweden), with different federations supporting different parts of USATH's programs.
- One of the topics of discussion was the establishment of a residency program to allow for reciprocity with some of the supporting federations.
- Mr. Johnson noted that the trip was overwhelmingly positive, including discussions of a roadmap beyond 2028.
- Mr. Johnson noted that IHF President Mustafa would be visiting the US shortly, with hopes of meeting the USOPC and discussing high level topics such as the 2023 World Beach Games.
- The Board discussed variations of the organization's logo (e.g. for Beach Handball events), and the implications on trademark and other legal aspects.

Action item

Mr. Johnson committed to drafting some guidelines on the logo's use and variations, to be shared and reviewed with the Board.

Agenda item #2 – Audit and Compensation Committee report

- The A&C committee presented the first quarter finances, reviewed with Mr. Johnson ahead of the meeting. A report had been circulated to be Board ahead of the meeting.
- The highlights of the review were presented:
 - Total assets of \$490,857 compared to negative assets three (3) years ago. The committee noted a positive trend compared to the \$380,886 last year at the same time.
 - It was noted that the organization had been removed from the USOPC's financial watchlist, but should nonetheless be aiming for over \$1,000,000 in assets considering its ambitions moving forward.
- Although the goal set forth in the strategic plan had not yet been met, the organization was in a "winner's position" (i.e. with teams qualified for events), so the Board should review how to support the teams in light of the current financial situation.
- Considering the heavy schedule for 2023, it would be important to not overcommit the available resources of the organization.

Agenda item #3 – Approval of Minutes of Board meetings: April 12, 2022

- This agenda item was tabled for the following meeting, scheduled for 14-Jun-22.

Executive session

The board entered executive session at 2.50 pm MT, ending the webinar.

- The Board discussed an open request for clarification on how representatives for the upcoming SuperGlobe qualifier would be allocated.
- The Board discussed an eligibility challenge ahead of the Open Nationals. Mr. Jalabert recused himself from the discussion.

Motion

A motion to adjourn was made at 3.25 pm MT, and was duly seconded. Hearing no objections, the motion passed, and the meeting was adjourned.

Patrick Jalabert served as Secretary.