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## REGULAR MEETING of the USAT-AAC

August 1, 2020

AAC Chair Barbara Brand called the conference call meeting to order at 12:12 pm PDT.

### **Roll Call of USAT-AAC Members**

	Present	Absent	Comments
Barbara Brand, Chair	✓		
Nia Abdallah		✓	
Olie Burton	✓		
Logan Gerrick		✓	
Stephen Lambdin		✓	
Bernard Posey	✓		
La Shondra Rawls	✓		
Sanaz Shahbazi	✓		
Corbin Stacey	✓		
Ron Southwick	✓		

### **Guests**

None

### **I. Approval of AAC Meeting Minutes**

The 7/3 meeting minutes were approved.

### **II. Chair Report - B. Brand**

1. On 7/21, Chair received an email message from S. Lambdin regarding the USADA town hall meeting, Managing All Emotions, then contacted S. McNally to request that the announcement and link to USOPC website resource section be sent to all members. USAT website now includes a mental health page with USOPC resources.

In the same discussion, Chair and S. McNally discussed the timeline for announcement for AAC candidate conference informational call, self-nomination period, and USAT AAC November election.

2. On 7/23 Chair received an email message from S. Lambdin regarding the COVID Athlete Assistance Fund, an initiative that will provide a one-time stipend to Team USA athletes facing financial burdens. The Foundation will work with its donor network to raise funds, 100% of which will go directly to Team USA athletes. Chair will request that this information be posted on USAT website.

3. On 7/29, Chair contacted S. McNally to inquire about the hiring of new Ethics Chair. He stated that the Board of Directors voted on a candidate.

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4. USAT's first online event, Summer of Poomsae, is currently airing and will run through August.

### **III. Committee Reports**

Board of Directors - N.Abdallah/S.Lambdin/R.Southwick

The Board of Directors approved the hiring of new Ethic Committee Chair, Bob Luckenbill. Due to COVID-19, USAT has made staff reductions.

USOPC Representative – S. Lambdin/S.

No report was provided.

Audit Committee Representative – N. Abdallah

No report was provided.

Judicial Committee Athlete Representative - O.Burton

No activity occurred in July.

Governance Committee Athlete Representative - R. Southwick/L.Gerrick

No activity occurred in July.

Ethics Committee Athlete Representative - S. Shahbazi

No activity occurred in July.

### **IV. Progress of AAC Shared Goals**

#### **Goal 1:** Ensure HP Representation in High Performance Meetings

S.Lambdin contacted USOC AAC leadership to obtain details regarding the level of oversight position vs. advisory position that other NGB AACs have. USOPC conducted a recent survey; however, it produced unclear results. Lambdin will request that a more concise survey question be posed.

#### **Goal 4:** Plan for AAC Succession

For representatives eligible for re-election, Board of Directors member R. Southwick detailed the skill set necessary for BOD service. Key characteristics of the ideal candidate are: high communication skills, desire to participate in long-term strategic initiatives (e.g. idea/development of USAT Athlete Center) patience, and discretion.

In the next AAC meeting, USOC AAC Representatives, S. Lambdin and S. Shahbazi will be asked to detail the skill set necessary for USOC AAC service for representatives eligible for re-election

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**V. Attendance**

AAC representatives voted to maintain B.Posey's AAC rep status following absences at April-June 2020 AAC meetings.

**NEXT USAT-AAC MEETING:** Saturday, September 5 at 8am PDT/11am EDT.

**ADJOURNMENT** - The meeting was adjourned at 12:53 PDT.

Meeting Minutes Submitted by: Barbara Brand for Council review.

Meeting Minutes APPROVED for Posting to the Membership on: 9/5/20