



USATT Board Member Code of Conduct

As a member of the USATT Board I will...

- Listen carefully to my fellow board members
- Respect the opinions of other board members
- Respect the decisions of the board, including in instances where I voted against a particular decision/action
- Recognize that all authority is vested in the board as a whole and not with individual board members
- Keep informed of developments that are relevant to issues that may come before the board
- Participate actively in board meetings and come to meetings with an open mind and sincere interest in learning about the issues before the board and engaging in dialogue with my fellow board members. Meetings will be conducted in accordance with Roberts Rules of Order.
- Call to the attention of the board any issues that I believe will have an adverse or beneficial impact on USATT's mission and programs
- Refer complaints from stakeholders of USATT to the appropriate persons in the chain of command
- Represent all of USATT's stakeholders and not a particular faction or special interest group
- Consider myself a trustee of USATT and do my best to ensure that USATT is financially secure and healthy and always operating in pursuit of its mission
- Abide by the Bylaws of the USATT
- Abide by the USATT Conflicts of Interest Policy
- Abide by the USATT Entertainment and Gifts Policy
- Abide by the USATT Social Media Policy
- Adhere to the policies of the Center for Safe Sports

As a member of USATT Board I will not...

- Be critical, in or outside of a board meeting, of other board members. This does not restrict me from respectfully disagreeing with another board member
- Use USATT or its assets for my personal advantage, or the personal advantage or benefit of my friends or relatives
- Discuss the confidential proceedings of the board outside a board or committee meeting
- Promise—prior to a board meeting—how I will vote on any issue being brought before the board
- Interfere with the duties of the CEO or undermine the authority of the CEO