



USATT Gift and Entertainment Policy

The following Gift and Entertainment Policy applies to all individuals who have positions with USATT as employees, Board or Committee members, task force members, volunteers, and hearing panel members, as well as the family members of such covered individuals and contractors who perform work for (or as representatives of) USATT:

Limitations and Rules

Covered individuals shall neither give nor receive gifts, cash, travel, hotel accommodations, entertainment, or favors, except those of nominal value exchanged in the normal course of business. The trading of pins and mementos is acceptable conduct, and sports, media, entertainment, and other organizations routinely invite USATT personnel to attend sports and social events of more than nominal value. Such invitations may be accepted if they are part of open and generally accepted practices, serve to promote the best interests of USATT, and would not embarrass the individual or USATT if publicity disclosed, and do not compromise the objectivity and integrity of the recipient or donor. Gifts and favors of more than one hundred dollars value should not ordinarily be accepted. If circumstances render it awkward to refuse such a gift, the donor should be thanked and told that the gift is being accepted in behalf of and will be delivered to USATT.

Enforcement

Violations of this Gift and Entertainment Policy shall be reported and will be managed as violations of USATT's Codes of Conduct and shall be subject to USATT's General Code of Conduct Principles. The individual primarily responsible for administration of the policy is the USATT Compliance Officer (Mark.Thompson@usatt.org.)

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