



ADDENDA
2019 USA ROLLER SPORTS
SPRING SEMIANNUAL BOARD OF DIRECTORS MEETING
Webinar Meeting

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Spring 2019**Executive Director Report – Submitted by Eric Steele****United States Olympic Committee**

- The USOC has gone through a complete organizational re-structure regarding their staffing.
- The result of said restructuring will have an athlete safety and services aspect to it as a result.
- One major priority for the USOC is the yearly compliance review. In order to assist the Board of Directors in understanding the requirements associated with the compliance review, I am sending with this report to go into the agenda, the full compliance check list, which begins in May.
- The partnership with United has been re-established.
- The partnership with IHG is being finalized as well.
- Implementation of the Fanatics roll out specific to Roller Sports, while slow does continue to occur and hopefully we will have final product ready be introduced this summer.
- NGB Services recently rolled out their endorsement of Sport:80 a Membership Based system similar to what we currently use that continues to grow in total users and by users, my reference is to NGBs. As of today, 7 of the USOC's 50 NGB's have adopted the system. With anticipation growing that more will get on board with the system over the next 2 years. The primary reasoning is the integration between the system, the criminal background checks system at NCSI and the US Center for Safe Sport Training System. There is also the potential down the road for possible integration of the Safe Sport banned listing that could assist in preventing sport jumping among those banned.
- Have completed our 2019 Diversity report to the USOC.
- Pan Am Games registration continues to move well through the portal.
- It is also clear that the USOC is preparing for congress to potentially re-open the Ted Stevens (Amateur Sports) Act.
- Sent a letter of support to Congress regarding the creation of the Rodchenkov Act. A act designed to enhance the structure and reach of USADA and Anti-doping on the world stage, and continue to create a level playing field for all athletes.

Safe Sport & Athlete Safety

- The new policies related to the Federal Code for the US Center for Safe Sport go into effect on April 15. A copy of the code will be linked to our website when it is officially released.
- The USOC has also instituted new requirements regarding Criminal Background Checks that will apply to all NGB's.
 - Highlights of the policy will include standardization of what will be Green Lighted and Red Lighted on searches conducted by the National Center for Safety Initiatives, with Red Lights potentially having to go through a USOC review for participation.
 - All World Team members over the age of 18, or who will turn 18 during an event will now be required to complete the background checks and Safe Sport training.
- The new code is going to give the ability for the NGB to issue interim measures, that will in most cases be adopted by the center. Meaning, as an NGB, in cases where there is a belief of potential threat. The NGB will have the ability to issue something as simple as a no contact with

other members through electronic communication, or at meets. But, yet could still potentially compete and compete only.

- On the one year anniversary of the passage of the protecting athletes from sexual abuse act of 2017, the center released the statistical data that 2180 cases had been filed with the center.
- Our organization will be going through an onsite audit from the center in late summer.
- Eric Steele attended 2 full days of investigation training hosted by the USOC and the Center for Safe Sport on February 25-26.
- Lori Brandon attended a conference for 2 full days in
- If all goes well, the center plans to release a “Dashboard” type of a program for NGB’s that will roll out by year end/start of the new year. This new dashboard would give the NGB office staff direct real time information on cases and their status. This is significant, as often times we at the NGB office have no clue when a report has been filed by someone outside of this office.
- **Action Items Request**
 - As part of our previous motion held last fall, the Board of Directors adopted the language to adhere to all USOC policies regarding Athlete Safety with Motion 21. However, the center reached out to USA Roller Sports indicating that the Center and the USOC are separate organizations and as such have requested for us to amend the previously passed motion to read as follows: *USA Roller Sports will adopt all athlete safety policies to align with both the USOC and the US Center for Safe Sport as they make changes. Specific areas to include Minor Athlete Abuse and Prevention, Criminal Background Checks, Required Trainings and compliance with audits conducted by both the USOC and the US Center for Safe Sport. Implementation of all updates and notices shall occur through USA Roller Sports communication mediums and fall to the Executive Director, working through the USA Roller Sports staff to adjust as required.*
 - Because Athlete & Safe Sport has become by far one of the top priorities and issues facing the USOC and National Governing Bodies today. I am formally requesting the creation of a Volunteer Safe Sport Officer position to be created. The idea and logic has been discussed and also recommended through USARS legal counsel Jerry Pigsley as a concept the organization should embrace. Details specific to how the position could be structured and the concepts behind the position are available to be shared with the Board of Directors during the April Board of Directors meeting.

Strategic Plan

- Much work has begun here at the committee level, and goals are beginning to come in. We have yet though to meet as an overall committee and will eventually need the Executive Committee to establish directives for committees not chosen to create full goal sets over the next 3 years.

Legal

- Jerry Pigsley, attend the NGB Legal Best Practices Conference in Orlando on November 1 & 2.
- A complete review of the Reciprocity agreement between USA Roller Sports and Woman’s Flat Track Derby Association needs to occur, with specific emphasis placed on how the organization will adapt to Safe Sport policy if participating in USA Roller Sport sanctioned events.

Nebraska Attorney General Agreement

- To date the organization continues to meet all compliance requirements and have not any issues with the AG.
- All information has been updated in the Dropbox, and should any new members be elected to the Executive Board at this current Board of Directors meeting, those new members will be added.
- Continued Board Education will be critical moving forward as well as an approved budget for the current fiscal year.
- For this current round of Board Education, I am recommending a review by the Board of Directors to occur at the closed session on Friday the most recently completed Board Performance & Assessment report prepared by the USOC. President, Kay Gallatin and myself are scheduled for
- Both myself and our legal counsel feel that we are currently meeting all guidelines established within the agreement.
- At the time of this report, we will have completed the first year of the 3 year consent agreement.

Financials

- I will defer to the treasure report on the financials as they currently stand and reference to the staff section of this report regarding issues related to the bookkeep office position.

Membership

- The RSportz registration system continues to evolve and their team continues to work out office team to address solutions.
- Integration of the criminal background checks systems, along with the Safe Sport training system has been established.
- Have forwarded to Peggy Young for an action by the board to review the recommended Membership Fee Adjustments for the next season. The adjustments call for modest increase in fees, but also more importantly call for a membership benefit to compete across disciplines with a full membership.

National Championships

- Planning and implementation for the current National Championships is well on it's way and a discussion/update will occur during the BOD session.
- Future National Championship planning is well underway for 2020 and beyond. With the submission of 5 bids in 2020. To date, the reviews by finance have other members have leadership have narrowed the selection down to 2 cities.
- Time for a final presentation by the finalist will be afford at this BOD meeting for 9AM.
- Have a meeting scheduled for March 27 with city officials from Lincoln, NE to discuss the 2021, 2022 and future national championships schedule sequence. Am requesting as first choice a 2 years on, 1 year off format, and a second choice of 1 year on and one year off format. The third choice and least desired, being 2 years on and 2 years off format.
- Will engage for Indoor nationals, the use of a new athletic trainer program and the website Go4Ellis.com. If successful, this could prove to be a very useful tool for future events.

- The primary concern for not only this nationals in 2019, but any nationals where we leave the city of Lincoln is going to revolve around the floor transportation costs. A list of bids for this current year is being collect, with hopes of a final decision being made at the BOD meeting on April 13.

Property Update

- This year has been an exceptionally snowy season in Lincoln, and as such we saw above normal spending on the purchase of salt and snow removal services. Average snowfall is 26 inches per year...this year the total has reached over 50 inches and approaching the record of 59.4 inches in 1915.
- I anticipate that we will soon need to do some tree branch trimming on the oaks in the side parking lot yard.
- There were several calls that needed to occur regarding the heating and AC system in both the office and the house. Both have been resolved, but there were costs associated.
- The yearly lease ends in April on the house, and will move to month to month with the current tenants.
- One of the other challenges that we face is a true full understanding of all of properties. And by properties my reference is to the building, the house, but also our floor. It is requested that a discussion occur with the Board of Directors to create if only a temporary committee, a group of members knowledgeable of our floor needs and properties be created to at the very least study potential future issues of cost and maintenance. Our floor and offices are all we own, and carry the most value to our organization, as such deserve just as much attention that our events and other operational areas receive within the organization. There will be continued needs to address within the properties as we move forward and having experts to assist in that process would validate future budgeting and costs.

National Museum of Roller Skating

- The organization has assisted in facilitating the purchase of a new iPad Point of Sale system for the now growing gift shop.
- A complete backroom clean up occurred with recognizing much of the shelve areas. The result all museum acquisitions, along with gift shop inventory has been centralized and is now much easier for cataloging/management. The storage room in the basement dedicated to the museum remains.
- The clean did open space, but it is important to emphasize that as the museum grows, space with in the building does lesson. As such, it is requested that the museum recognize this reality and adopt a much need stricter guideline on items to be accepted.
- Currently it is also estimated that the collection by the simple fact of shared space with USARS, is trending toward a much higher percentage of USARS artifacts now making up the overall collection from when the museum was originally founded. As a result, it is important to underline the reality that the museum history is very much USARS history too now and that investments made toward the museum on behalf of USARS are dollars that assist in maintaining the history of the organization.

Staff

- Our Health Insurance policy will change in August of 2019, per changes permitted by law to the Affordable Health Care Act. Our broker is aware of the situation and will be shopping for a similar plan option.
- The office has been functioning without a fulltime bookkeeper position since November 27, 2018. However, the efforts of Kay Gallatin, President, Janet Pavidonis, Finance Committee and Michael Jacques, Treasurer has been beyond valuable to the organization, along with having a temporary staff member in place for the months of December – February. In addition the rest of the staff was able to assist and step up to the everyday odds and ends that come with the position. The results, showing no decline in fiscal operations and that the day to day business operations continued without issue.
- A new bookkeeper/accounting clerk Rod Oliverius will begin on April 1.
- The yearly retirement plan review with Union Bank was conducted on March 15, 2019 by Eric Steele and Michael Jacques.
- Individual employee retirement planning sessions are planned with the entire staff for April 22.
- Recommended salary increases for eligible employees were approved by the Executive Committee and implemented in January.
- The implementation of a new payroll system was also introduced in January. The new system, Paycor.com will allow for the employee to have an individual account access to their profile, and offers a much more efficient Paid Time Off management system than what the office had previously been utilizing.
- The staff has also adopted a SMART Goals system for the year to track their progress on individual goals that were created to help them focus on their specific job duties.

Other

- Re-established membership with Association of Chief Executive of Sports (Surveys)
- Will attend the Annual Foundation Board of Directors Meeting, Museum Board of Directors Meeting and the RSA Convention April 28-May 1.
- Will attend the Annual USOC Assembly this fall (Dates TBD)
- **Action Items Requested**
 - Request approved attendance at the TEAMS Conference and USOC Sport Link Program November 11-14, 2019 (Nationals Location Shopping)
 - Request approved attendance at the S.P.O.R.T.S Relationship Conference September 9-12
 - Both conferences proved to be extremely valuable for our organization in developing future partnerships for Nationals location sites, with the TEAMS Conference providing a partnership with the USOC for updated training/education with the Sport Link Program. Both conferences are also financially covered by the event planners to cover flight, hotel, and the multiple meals, with little cost to the USARS organization.
 - Am forwarding final ratification approval for the Team USA Speed Uniform Sponsorship Bids and will share the information pertaining to those bids during closed session on Friday evening.

Attending: Jon Roux (Co-Chairperson), Charlie Sgrillo Sr., Jonathan Mosenson, Charlie Sgrillo Jr. and Melanie Bogus

Missing: Keith Noll and Arlene Lehman

Note: Keith Noll sent an email prior to the meeting indicating his votes for staff.

Coach Selections

Coach resumes were sent to the committee prior to the meeting. The committee discussed the applicants and the following were selected as coaches. All votes were unanimous.

Senior Men – Tim McManus (head coach) and Greg Thompson (assistant coach)

Senior Women – Dave Marmorstein (head coach) and Charlie Sgrillo Jr. (assistant coach)

Junior Men – Jim Tamburino (head coach) and Steven Boddy (assistant coach)

Junior Women – Alex Morrison (head coach) and Greg Era (assistant coach)

Charlie Sr. will notify Brent to contact the coaches. Once they have been notified, we will get head shots and prepare a release to start advertising.

Financials

Jon Roux asked if a response has been received from USARS regarding the funds that we had as a carryover from last year. No response has been received. An email from Kay Gallatin suggested we set up a non-profit corporation, similar to other disciplines. It is unknown if USARS will provide our carryover funds.

Hotels

The cost of hotels for Barcelona is quite high. The cancellation policy was even worse. Once rooms are booked, we lose money from day one if any rooms need to be canceled. Since our teams have not been selected, we cannot know how many rooms we need. Melanie has been looking at hotels and transportation outside of World Skate. Keith has contacted Kathy Morris from Great Britain. Kathy is a travel agent and is looking to find arrangements for Great Britain, USA and Canada. One hotel, B Hotel, has quoted us a price with a favorable cancellation policy. We are able to cancel rooms with no penalty, up to 30 days before we leave. We can also cancel a limited number of rooms from 10-30 days out, in the event of last minute changes. Peggy has been notified and we will be booking this hotel. If we are able to locate a better deal, we will cancel these rooms. We are continuing to look for better-priced hotels. It is noted that the hotel includes no meals.

Player Application

Due to the lack of information on costs, the application has not been completed. We are able to create a very rough budget, but while we are still looking at prices, we would like to hold off on quoting a price. We hope to have more information in the next couple weeks and post the application by mid-January. Jonathan suggested we over-budget since it is unlikely any money will be obtained from USARS.

USARS Inline Hockey Committee Teleconference Minutes
Thursday, December 6, 2018, 7:00 p.m. EST

Barcelona

It was noted that we still have not received any information from World Skate on which rinks each team will be playing. This would be quite helpful. Jonathan sent a email to Eddy Rojas asking if this information was available. Melanie noted that we were told this information last year, only to have it changed more than once, most notably four days before the teams left.

Jon has discussed with Keith the nude beach that is near one of the rinks where our players will play. A memo will be prepared and sent to parents to make them aware there is a nude beach in the city. It was noted this beach is somewhat concealed. It was also noted all beaches in Europe may be topless. We should also bring this to the attention of coaches and be sure they are aware of the need to closely watch their players.

The meeting was adjourned at 7:41

The minutes were unanimously approved by the committee.

Inline Hockey Committee Meeting Minutes
December 26, 2018

Coach - Greg Era was selected as the assistant coach for the junior women's team. He had to decline the position. The head coach would like an assistant listed on the press release.

Managers - The inline hockey committee did not vote on the team managers during the last teleconference.

An email was sent to the committee on 12/23/18, requesting votes on the following:

1. To replace Greg Era with Chalie Sgrillo Sr. as the assistant coach of the junior women's team.
2. To approve Chalie Sgrillo Sr. as the manager of the senior teams.
3. To approve Melanie Bogus as the manager of the junior teams.

The three requests were approved by Keith Noll, Jon Roux, Arlene Lehman, Chalie Sgrillo Sr., Chalie Sgrillo Jr. and Melanie Bogus. No response was received from Jonathan Mosenson to date.

USARS Meeting Minutes
February 24, 2019

Attending: Keith Noll, Jon Roux, Jonathan Mosenson, Arlene Lehman, Chalie Sgrillo, Chalie Sgrillo II, Dave Marmorstine and Melanie Bogus

By an email vote, the inline hockey committee approved the following additional staff to attend the World Roller Games in Barcelona.

Charlotte Nicholson – Assistant Coach-Junior Women
Celeste Loyatho – Assistant Coach-Junior Women
Brad Bogus – Equipment Manager – Junior Teams
Megan Dovell – Strength and Conditioning Trainer-Senior Women
Dave Reskey - Equipment Manager – Senior Men

All are responsible for their expenses and will be required to complete all staff requirements including, but not limited to, a background check and Safe Sport Training.

After the accounting is complete, the junior women's coaches may receive a partial reimbursement. This is not guaranteed.

These additions were approved unanimously by the committee.

Submitted 3/2/19



Speed Committee Meeting - Nov 08th 2018

ATTENDEES

Jay Ingram	Chris Payne
Megan Schuller - Non-voting	Laura Gustafson
Tony Cabral	Kelly Springer
Kay Gallatin	Harry Stuart
Mary Allmond	Gypsy Lucas
Erin Jackson	Ricci Porter-Kmetz - Non-voting
Brandon Hall	

Meeting started at 6:00pm PST

AGENDA

Summary of Board Meeting

Summary Fall Bank Track Camp and Competition @ Brian Piccolo Park

Spring Camps / Pricing in COS

Officials for ODN and IDN

ODN Dates

IDN Dates

(Gypsy) had on her list Pan Am Game Qualification during ODN but that has already been set and sent to USOC months ago?

(Gypsy) Roll to Lima - ideas for marketing plan for Pan Am Games for all USARS sports



Speed Committee Meeting - Nov 29th 2018

ATTENDEES

Jay Ingram	Chris Payne
Megan Schuller - Non-voting	Laura Gustafson
Tony Cabral	Kelly Springer
Kay Gallatin	Harry Stuart
Mary Allmond	Gypsy Lucas
Erin Jackson	Ricci Porter-Kmetz - Non-voting
Brandon Hall	

Meeting started at 6 :00pm PST

Gypsy taking notes.

Hard to get on Webex. No one knew how to get on and those that did know were not on the call tonight. We are recording the call for Chris later. Erin in Japan and can not make it. Brandon could not make it tonight as well leaving the meeting without an athlete representative. No voting will happen during this meeting only discussion and email votes later in week.

AGENDA

Track and Road Championships - Survey. Chris gave us the votes. Only 53 total votes came from membership and 59.6% voted for the May 6-14 Dates.

If any skaters go to europe for racing prior to ODN they would be home by May 3rd at latest and would have time to get to COS. Kelly suggested the second week based on the fact that COS has seen snow first weekend of May. Jay as a coach from a cold weather state said second weekend as well based on the skaters having time to skate outside. Tony preferred first based on the platform and entries to World Roller Games.

Vote for dates will go out to Committee after meeting. If athletes would like to have a call on this topic we will.



Speed Committee Meeting - Dec 13th 2018

ATTENDEES

Jay Ingram	Chris Payne
Megan Schuller - Non-voting	Laura Gustafson
Tony Cabral	Kelly Springer
Kay Gallatin	Harry Stuart
Mary Allmond	Gypsy Lucas
Erin Jackson - email vote	Ricci Porter-Kmetz - Non-voting
Brandon Hall	

Meeting started at 6:00pm PST

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

AGENDA

Finalize the Banked Track and Road Championship dates.

*** Discussion between May 6-14 or May 13-21. Week two better for weather. Plan B would be to run Road races on the Track. College Testing over both weeks. Weather could be bad either week. Just as much a chance for weather and testing both weekends. Both weekend will be bad for someone. If comes down to both being the bad either way we should go off voting.

Tony made motion - Select dates May 7 -14 based on the survey sent to coaches.

Chris Second

Discussion - no more discussion

YAY - 6

Tony Mary Brandon Gypsy Chris Erin

Nay - 0 Abstention- 0

Kelly Harry no vote Co-Chair

Need to have on the application what Plan B is for weather. Road Races on Track.

Tuesday 7 - Thursday 9 Practice Days

Thursday 9 -Saturday 11 Track

Sunday 12 - Monday 13 Road

Tuesday 14 Rain/Snow Day

Finalize April Camp info in order to populate the staff and structure of the Multi Camp Structure.

***Need commitment from US Speed Skating how many seminars they will offer. May compromise ability to qualify Level 1 if they do more advanced seminars. Concern that 30 people going to Europe and for three Easter events. Advertise it as Pre Track Championships - plan now get more time on the covered track and be ready for Team USA Trials. Get Applications in for the coaches to volunteer now and get more people. Base expenses on 50 skaters.

Tony and Mary offer to help with set up for camp.

TASKS -

1. Schedule with OTC
2. Confirm Seminars with USS
3. Schedule for track time
4. Schedule for separate camps
5. Revise Costs based on budget
6. Revise application - Both Skater and Coach
7. Program Ads in Local Meets January to March
8. Demonstrators for Level 1 -

Goals for numbers - Financially National team is compensated so the Level 2 and Level 1 camps will be the monetary gain. Advertise to the membership hard. Go off FL camp numbers to set goals and budget.

Ricci - Questions... 1. Why OTC charging so much now? 2. Do they know USS collaborating? 3. Charging for National Team?

Kelly - Pricing came up last time they charge per head, daily use of the trainer that we pay for. Sent them the goals for the new structure they came back with the higher numbers. They have to block off the whole day even though we do not use the facility all day. When we sent in increased numbers they then sent us the higher figure.

National Fees associated with the Championships in Spokane!

***Need data from Finance Committee - Kelly Springer and Harry Stewart will contact Mike Jacques directly for the info. Kay is on the Finance and Speed Committee and has been the liaison thus far.

Mary Wondering why we have to increase price at all. Seems punishing skaters for attending. Kelly - We need to look at alternate ways to raise money for the organization vs raising price of IDN. Looking at increasing numbers of memberships vs the entry fees.

We need to use the membership to raise funds - Grant Writing, sponsorship. Jay - this is bad timing and we can not hand over a large number of membership with increased fees. It is not the good time. They have some place else to go other than USARS so we must be mindful of how we work with our membership.

Kelly - World Skate is making decision on 2020 World Championships and will probably be Sept/Oct Championships. If that works out that way then we can work with finance to work the numbers based on timing.

Everyone on committee agrees that raising the fees is not the way to go. This committee to work on a membership drive. Education on the \$10 Star Skate and \$45 Limited Card and push each club to increase membership.

Question - Tuesday July 30 IDN is it practice. Flights in on Monday are very expensive. Tuesday is better pricing. Members asking why Tuesday to Tuesday.

TASKS -

1. Revise Sponsorship advertising and market to companies outside of Sport - Sponsorship Committee?
2. Grant Writing - ERIC STEELE
3. Request Data from Finance Committee on the IDN numbers
4. Create an entry fee plan based on the previous numbers
5. Create a promotion through clubs - Most new members signed up Jan 1 to April 30 in a club receive a Free Charter 2019-2020 season. (Ideas)

DISCUSSION AREAS

- **USARS January Florida Event (Gypsy) - MOVED TO NEXT MEETING**
 - Postponed based on multiple events in FL and West Coast
 - Looking at Labor Day
- **(Gypsy - Kay) Confirm with Kay RFPs for 2019 Team USA Apparel Supplier - (Moved to Next Meeting)**
 - Kay gave to Gypsy to revise with proper numbers and needs
 - Will be completed by Monday Dec 17
- **Tony - Where is the place where past Speed Committee info is held. Jay will send Sport Committee guideline and old minutes are on website. Asked about calendar - Frank working on**

populating the events with all events sanctioned or not. It is in the process of being completed, work in progress. Chris can also guide to all past info for committee.

Last Meeting Follow-up

- Finalize the Banked Track and Road Championship dates.
- USARS January Florida Event
- Confirm with Kay RFPs for 2019 Team USA Apparel Supplier

New Business

-

Committee Actions

- Jay will take the 2018 Points and Tie breaker for qualifications and add the 200m Pursuit to the mix.
 - Jay said will have next week.

Gypsy moved to close. Jay second.

Meeting concluded at 7:25 pm PST

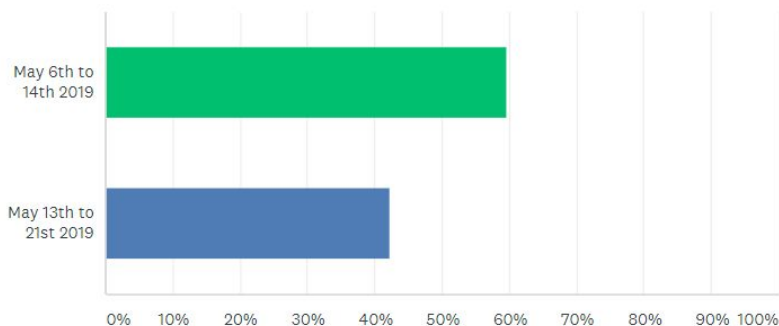
Minutes compiled by Gypsy Lucas

Q1

Customize Save As

Which date range would you prefer for the Outdoor National Championships

Answered: 52 Skipped: 0



ANSWER CHOICES	RESPONSES
May 6th to 14th 2019	59.62% 31
May 13th to 21st 2019	42.31% 22
Total Respondents: 52	

200m Pursuit Race. Will need to adjust the timing to the +D location for the middle of the track. Discussion of the actual running of the event. How to move forward in the series. Kelly described how they raced it in Mexico. Full Command. Started and finished at +D. Jorge Roldan advised him the official rule book will be completed this week and the rules for this race would be sent to all countries. Go back to times from 200m to heat all the races. They ran in groups of 2 to final of 8. Ran final and 7-8 times raced each other but their time placed them in the final placements. Jorge warned Kelly that once rule book comes out there could be a total difference.

Qualification for Team USA. Adding another sprint so our qualifications will be sprint heavy. Do we want to change the qualification again or do we want to add a marathon to even out the number of races again? Will need to re do the qualification anyhow to add in the 200m.

The two long races for Jr and Sr will be reduced by 5k. Waiting to hear from World Skate on new rule book.

USA Roller Sports and North Shore Marathon to work together to create a US Roller Games. How do we utilize USA Roller SPorts committees and promote the different sport disciplines?

Transponders - They are used at all international races and we tested for IDN in 2018. Moving forward we need to use the same so our skaters are used to how things will go and not be so fish out of water at the World Championships.

Really bad connection - echos. Could not understand a lot. Kelly called the meeting due to communication and the fact we could not vote on anything.

DISCUSSION AREAS

- USARS January Florida Event (Gypsy) - MOVED TO NEXT MEETING
- (Gypsy - Kay) Confirm with Kay RFPs for 2019 Team USA Apparel Supplier - (Moved to Next Meeting)

Last Meeting Follow-up

- None - The committee rolled right into current business.

New Business

-

Committee Actions

- Jay will take the 2018 Points and Tie breaker for qualifications and add the 200m Pursuit to the mix.
-

Meeting concluded at 7:05 pm PST

Minutes compiled by Gypsy Lucas

USARS January Florida Event (Gypsy)

(Gypsy - Kay) Confirm with Kay RFPs for 2019 Team USA Apparel Supplier

Other Business

Election of 2019 Chairs

DISCUSSION AREAS

- **Summary of Board Meeting**
 - Gypsy talked about the board meeting 11 proposals went thru... one needed more info. Questions were raised why all proposals were not sent out.
 - Board to put together guidelines for each committee.
 - A “how to” document will be crafted to help reg reps better their proposals.
 - 2019 roller games was covered. Looking at cost savings ideas on lodging.
 - Roller Games - we need to make sure paperwork is all completed and perfect.
 - Apprentice coaches are ok... but they need to go thru safesport.
 - Jr coaching not going lower than 16yo
 - Electronic registration still undergoing work for rsports.
 - Marketing ideas from Frank on using TeamApp.
 - Small brand logo change so that we aren't using our acronym.
 - Merch going onto the website.
 - IHG partnership coming up.
 - Kay was reelected, Stephen Carter elected to at large, Gypsy as
- **Summary Fall Bank Track Camp and Competition @ Brian Piccolo Park**
- **Spring Camps / Pricing in COS - (Moved to Next Meeting)**
- **Officials for ODN and IDN - (Moved to Next Meeting)**
- **ODN Dates** - There have been personnel changes at COS. Kelly has attempted to reserve dates there. Need more feedback from coaches on what dates are preferable.
 - Latest is May 14th - 21st to be able to enter people into the portal.
 - Ricci - is a program request still needed. Kelly confirmed that one is.
 - Chris to craft a survey and choose options 1 or 2 from Kelly's survey on FB for voting. Then send that to the committee for approval.
- **IDN Dates - (Moved to Next Meeting)**

- **Pan Am Game Qualification during ODN but that has already been set and sent to USOC months ago? Discussion on Jrs qualifying and losing eligibility.**
 - Separate 3 races with combines JR and Sr races. Either before or after Championships. Pan AM Game races included in price of Track and Road Championships.
- **(Gypsy) Roll to Lima - ideas for marketing plan for Pan Am Games for all USARS sports**
 - Utilizing You Tube through Frank. Can embed videos on website.
- **USARS January Florida Event (Gypsy) - (Moved to Next Meeting)**
- **(Gypsy - Kay) Confirm with Kay RFPs for 2019 Team USA Apparel Supplier - (Moved to Next Meeting)**
- **Addition of new events for increased revenue generation**
 - Need to look at more events that bring money into USARS
 - Speed 17K in the red for the 2017-2018 year - 2 world championships happened for the budget year.
- **Star skate**
 - Need to track people who have not been in our org yet... program to train people who haven't coaches/trained skaters.
 - More talk about skate education in schools with PE Skate. Mark/PE Skate
 - Parent handbook still developing
- **Election of 2019 Chairs**
 - Nominations - Harry - Kelly

Last Meeting Follow-up

- None - The committee rolled right into current business.

New Business

- **MOTION - Gypsy - to accept Kelly and Harry as chairs for the 2018-2019 season for speed. SECONDED - UNANIMOUS**

Committee Actions

- Chris - To write survey, insert questions and publish to speed committee for approval to send out.

Meeting concluded at 7:30 pm PST

Minutes compiled by Chris Payne



Speed Committee Meeting - January 10th 2018

ATTENDEES

Jay Ingram	Chris Payne
Megan Schuller - Non-voting	Laura Gustafson
Tony Cabral	Kelly Springer
Kay Gallatin	Harry Stuart
Mary Allmond	Gypsy Lucas
Erin Jackson - email vote	Ricci Porter-Kmetz - Non-voting
Brandon Hall	

Meeting started at 6:00pm PST

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

AGENDA

Kelly goes over venues for outdoor.

Seeding for ODN.

Send notice to membership for apprenticeship coaches.

DISCUSSION AREAS

Road Course Venue

- Road courses -- Kelly is investigating multiple venues
- Race track - visited and can have the dates. There is a car show there also just before our dates. So events can hang together. There was a request to see if the possibility of a derby bout to also promote other roller sports. Kelly to check out and report back.
- UCCS company - trying to mend fences with them... might let us back in. They also have a number of properties that we might be able to skate. Kelly has video and photos of these lots.
- Bass Pro lot might work but there are islands that may interfere with the course. Kelly to check that out more and report back if still viable.

Finalizing Seeding Systems discussion

- Harry - Motion to use the first timed sprint run at outdoor nationals which will be used for seeding for the rest of the remainder of the track races. PASSED - UNANIMOUS.

Release a statement to Membership for Coaching Apprenticeship.

- National office to release a statement for world skate coaches apprenticeship and application to be submitted no later than March 31st for the years 2020 & 2021 seasons.
- Meagan - to edit application and get it placed onto the website and then have notice sent to the membership.

Is there is a method for protecting USA Rollersports for repeated financial violators that are owing money?

- Nothing is currently being pursued in this area right now.

Last Meeting Follow-up

- None the committee rolled right into business.

New Business

- Harry - Motion to use the first timed sprint run at outdoor nationals which will be used for seeding for the rest of the remainder of the track races. - SECONDED - PASSED
- A duplicate motion was made but it was found that the motion was already done earlier in the 2018 season.
 - 1st place SPRINT - 1st place DISTANCE - 2nd Place SPRINT - 2nd place DISTANCE Then TRACK and then ROAD. - SECONDED - PASSED

Committee Actions

- Meagan - to edit application and get it placed onto the website and then have notice sent to the membership.

Meeting concluded at 7:02 pm PST

Minutes compiled by Chris Payne



Speed Committee Meeting - February 14th 2019

ATTENDEES

Jay Ingram	Chris Payne
Megan Schuller - Non-voting	
Tony Cabral	Kelly Springer
Kay Gallatin	Harry Stuart
Mary Allmond	Gypsy Lucas
Erin Jackson - email vote	Ricci Porter-Kmetz - Non-voting
Brandon Hall	
Eric Steele - non voting	

Meeting started at 6:00pm PST

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

AGENDA

Eric Steele - Notified the SC that a new Strategic Planning Committee has been made and Dennis King will be the speed rep. SC to put in goals mandated from USOC into a 3 year plan to begin Sept 1 season of 2019-2020. SC will report to the Strategic Planning Committee and membership yearly. Min of 3 goals Max of 5 goals per year. Make the goals realistic and attainable. Eric will send SC the spreadsheet that will be the living document to work from. SC will need to work on the goals and have completed by Track and Road Nationals in

May. Tweaking to happen throughout summer with the SPC and presented at IDN before the start of the New Season.

1) National Entry fee increase of 10% proposal!

Speed committee does not feel comfortable for us to raise fees this year. National Entry will generate more money with new races which decreases the need to increase 10%. No one on the speed committee wants to raise fees. Not just entry fees - everything coaches card, membership, sanction, charters, everything. Star Skate going up to \$25.00 defeats the system. Speed Committee requests numbers from Finance to review pricing structure. This could be a wonderful opportunity to be creative with entry fees. Accomplish raising the fees but make it helpful to the skaters because the overall bill if skating everything would be less - example raise first event but place a cap. New fundraising committee was created at the last board meeting. They have a grant writer on the committee. Possible to reach out to them for advice?

Mandate - SC to put together figures for alternative entry fees and what those figures would be. Due by March Meeting. Communicate through email to have final ready for March.

2) Pan Am Coaching Selection!

On a timeline and need this moved along. Deadline for resumes was January 15th. Need to get information on all candidates into the portal. Exec will approve final selection.

3) Discuss the 4 proposals offered by manufacturers for World Games. The committee has had much written discussion, and Tony should have a spreadsheet comparison for us if he was able to invest the time.

Continue to work on spreadsheet as a tool for finance.

Discussion - Hot topic....Best for the Athletes at this point.

Gypsy went over the 4 proposals and explained each one to committee. Discussion - Reach out to and ask for a specific list of items provided to Team USA and price lists. With this information we can make a more educated recommendation to the finance committee by comparing Apples to Apples vs Apples to Oranges.

4) Update on the process for a possible apprentice coach in Spain.

Posts went out for application. Due date for the application is March 31st. Final notice and deadline for application. Decision to be complete before the camp in April. Make comment to make a plan to attend April Camp and Track Champs.

5) Continue discussion on the progress for the Spring Clinic (coaches, structure and scheduling).

6) ODN Schedule, ODN events & finalizing the rule and qualification updates.

7) Keeping expenses as low as possible for World Team athletes

Is it possible to cap the amount the skaters pay for staff fees? Not fair to the skaters to pay for everything over the \$10k especially if the cost fluctuates yearly.

Went over the hotel options. Tony - Work with United airlines through the group with a significant discount. USOC will do group travel through United.

8) Deadline to apply for World Team staff for 2020 and 2021

When will this be advertised? Application sent to SC from office.

Gypsy Motion to end meeting. Tony second.

Meeting concluded at 8:10 pm PST

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call November 19th, 2018 – 6:30pm PST

Meeting called to order: November 19th – 6:35pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, Sabra Bungler, Fernando Reguerio, Robyn Clark, Carrie Conlee Craft, Stephen Carter, **Brent Benson**

(non-attendees designated in bold)

Item #1 – Rollercon

- Discussions on going about new developments. Currently in discussion for insurance coverage.
- Potential to use USARS rep at registration to handle all registrations.
- Short track derby implementation won't be insured by WFTDA or RCL, USARS has a potential to help cover this.
- Discussion re: booth placement. Misty signed up early, depending on placement. Asked to be placed better.

Item #2 – Team USA Updates

- The Men's team has been selected and notified. Practice is planned for the spring time. Location and date are TBD.
- The Women's team update: 29 women were selected, a 2nd round of tryouts will be held in January on January 5th and 6th in Everett, WA (Everett Skate Deck) 5pm-7pm, Sunday 10am-12pm. After the secondary tryouts a final team will be selected. Skaters were notified yesterday.
- Uniforms: Carey sent email to Robyn. He would like to be consider as a uniform distributor. Robyn sent him the specs from the previously created uniform. Samples to be sent to Misty's house. A quote to be included. Red and Blue top requested. This is all supposed to be provided before the next BOD meeting. Robyn will follow up by Wednesday to get more information for a quote.
 - Players paid for their own uniform. \$50/jersey. (\$100 total for two jerseys and a bottom)
 - Open to obtaining quotes from various vendors.
 - Cricket Loft under contract with USARS to provide track suits to athletes every 3 years. Only 45 new players were to receive tracksuits if they are new athletes, per contract. If there are more than 45 new athletes, USARS will cover the cost of new suits not covered.
 - The men's team is guaranteed a track suit for free at no cost.
- Discussion surrounding travel and hotel arrangements. Discussion with organizing committee re: location. No plans have been finalized. Meeting this week between the president of world skate and organizing committee. Fernando is to put together a plan B.

Item #3 –BOD Meeting Updates

- BOD meeting was very good. Stephen Carter was approved for the Board of Directors.
- Long discussion about the committees and committee guidelines. USARS staff members will no longer have a vote on committee business. **Need to discuss next committee call.**
- Discussion about committee structure and guidelines, all committees were responsible for selecting their own chairs. Chairs should be elected every year. **Need to discuss next committee call.**
- The BOD created a working committee to review the committee guidelines. The idea is to go through committee guidelines for further review and modernizations.
- Conversation with the speed committee in terms of fundraising, by creating their own nonprofit organization. This organization opened a bank account and all funds/fees collected stay with the speed national team. Fernando requested permission with the BOD and they approved for roller derby to set this up. Fernando to work with Kelly to discuss options.
- Membership Eligibility Committee. Every sport has a representative except for roller derby. This person must be an athlete and not on the board of directors. **To be discussed and revisited on next committee call.**
- Reduction on insurance for roller derby this year, need justification for membership fee. Roller Derby made a positive profit this past year, however due to administrative expenses, it shows a profit loss. At the board level, administrative expenses need to be reassessed.
- Discussion re: Jotform vs USARS registration. Need to have something that is quick. Discussion to replicate jot form efficiency. RSpportz would be at the booth at rollercon to help with registration. This commitment was made during BOD meeting.
- USARS is working to be better at protecting the athletes based on conversations and issues with NGB of all sport disciplines. USARS is working closely with USOC and lawyers to ensure USARS are following all the correct processes. Messaging related to safe sport will be more prominent from USARS. New processes will be in place to file grievances/complaints or report abuse.
- Start Skate – An opportunity to provide classes to learn how to skate for those interested in learning the sport. This is the first time roller derby will be included.

Item #4 – Nationals

- CoEd Gameplay – This is being specified in international level for the new rules update. Proposal: A coed team includes a mens line vs womens line. Based on old school rules. **Need to discuss further at next meeting.**

Stormy made motion to adjourn, Fernando 2nd at 8:08 pm PST
Next meeting December 3rd at 6:30pst

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call December 10th, 2018 – 6:30pm PST

Meeting called to order: December 10th 2018 – 6:35pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, **Sabra Bungler**, **Fernando Reguerio**,
Robyn Clark, Carrie Conlee Craft, Stephen Carter, Brent Benson, **Benjamin
Tweel**

(non-attendees designated in bold)

Item #1 – Officiating Certification Program Update

- Tabled for next call
-

Item #2 – Minimum Age Requirement for Officials

- Tabled for next call
-

Item #3 – Short Track Derby

- The USARS roller derby committee needs to decide about the adoption of this ruleset.
 - Can the rules be modified?
 - Potential for new members and more rollercon pass sales.
 - Committee members to review the document and post any questions/comments before moving forward.
 - Misty to reach out to Booty Quake and team for discussion before deciding.
-

Item #4 – Rollercon Updates

- Committee unanimously decided to no utilize a booth this year. Ivanna and Misty have been discussing other options. Ivanna is supportive of banners being setup through the venue. These will be place in the walkways that will lead to the areas that USARS is responsible for (rinks, skatepark, etc). Hanging banners and standup banners would be appropriate. Brent stated we can put a proposal together for standup banners.
-

Item #5 – USARS Insurance for Coaches

- Misty has been discussing with Brent the proposal of a \$100 fee vs the \$85 fee. The coaches will need to register as coaches and go through safe sport background check for \$85.
- If the players will be in a coaching role, they **MUST** register as a coach.

- How this can be regulated/enforced, for example last minute coaches. Brent will follow up internally to determine the best way to proceed.
-

Item #6 – Barcelona Updates

- Derby will be 18 KM out of the city. Need more information about hotels/transportation from Fernando.
 - UK is confident they can field a men and women's team. The team will have a tryout on January 6th. Potentially host a clinic in the spring.
 - Fernando states that 8 teams can compete, but the goal is 10 in case teams dropout.
-

Item #7 – 501c3

- Tabled for update from Fernando.
-

Item #8 – Vote on Committee Rep to join membership eligibility committee

- Committee needs a derby representative.
 - This is a review committee for when players get written up for a suspension or face disciplinary action. This is to review their eligibility and USARS is asking for a derby representative.
 - This person needs to be an athlete (within the last 10 years) and not a BOD member.
 - Committee members need more information before deciding. Brent will send information to Misty and she will share with the committee for further review/discussion.
 - This needs to be completed by the end of the year.
-

Item #9 – Committee member access to Social Media

- Misty and Christina are the current members who have access and this needs to be voted on.
 - **Stephen Carter motioned to keep Misty and Christina in this position.**
 - **Robyn and Carrie agreed.**
-

Item #10 – CoEd Ruleset Group

- There needs to be a sub committee for a co-ed ruleset. This will mainly take place at Nationals. This needs to be in play before Nationals.
 - A few versions of CoEd rules have been presented. These need to be reviewed and finalized.
 - Stephen Carter is interested. Misty is interested as well.
 - Conversations will continue with those who have proposed their ideas and then bring back to the committee for review and voting.
-

Item #11 – USARS for MRDA

- Stephen presented a question to Misty regarding USARS for MRDA players.
- Can the teams be 100% covered by USARS insurance and still play MRDA? Based on researched, this would be allowed.
- The entire team must be covered by USARS.

- Would same rules apply to MRDA as it does WFTDA?
 - If a choice is known, this could bump up membership.
 - Can they play sanctioned games in MRDA?
 - What are the steps? We need to figure out what our take it is, then contact board members for WFTDA and MRDA.
 - Need to research and discuss further on next call.
-

Item #11 – Committee Chair Election

This committee needs to vote to elect chair by voting.

Stephen Carter motioned, Christina 2nd.

Committee voted to elect Misty as the Chair.

Motion Passed

Misty made motion to adjourn, Christina 2nd at 8:014 pm PST
Next meeting January 14th, 2019

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call January 14th, 2019 – 6:30 PM PST

Meeting called to order: January 14th, 2018 – 6:35pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, Sabra Bunger, Fernando Reguerio, Robyn Clark, **Carrie Conlee Craft**, Stephen Carter, Brent Benson, **Benjamin Tweel**

(non-attendees designated in bold)

Item #1 – Barcelona Updates

- Discussion surrounding hotel location vs venue location. Questions surrounding transportation to/from venue. World Skate recommends staying as close as possible to the venue. USARS is responsible for make decisions on hotel. Misty to reach out to Gypsy.
 - How and when will officials be selected?
 - The timeline is on the application, which has already been published.
 - Last week of February/First week of march would be when announcement is made.
 - Are we only allowing certified officials to attend world games? Last year the application process was open to all.
 - Requirements need to be determined by USARS. World Skate will support.
-

Item #2 – Officials Certification

- Discussion surrounding certification program. Stormy discussed in detail the information published.
 - Waiting for forms to be uploaded to the website.
-

Item #3 – Sponsorship

- 501c3 update? Sarah who skated on Team USA last year is willing to help Carrie the sponsorship/fundraising head.
 - Fernando to call tomorrow for 501c3 update.
 - Misty created spreadsheet for possibly companies to contact and track contact attempts.
-

Item #4 – Nationals Timeline

- Co-Ed Rules need to be discussed. Misty to discuss with Tony Muse/Stephen Carter/and Jane.
- In March, team registration will open. Last year we used our own JotForm to submit payments, how are we doing this going forward? Per Brent, we can still use JotForm, but we need to use the USARS jotform. Brent to follow up with Eric tomorrow re: access/form creation.

- Fees for last year were provided to Brent by Misty. At the BOD meeting it was discussed about a potential price increase. Is there an answer to this? Currently under review from the Finance committee. Nothing has been set yet. This would need to be approved by the Board.
 - Discussion surrounding official compensation.
 - Co-Ed Ruleset for Nationals suggestions:
 - 16-person roster, 8 women / 8 men
 - Alternate jams by gender
 - Suggested we develop and beta test rules before integration into World Skate Rules
 - Men's Teams: If a limited number of teams register, instead of cancelling the tournament, we host a best of tournament so they can still get play time.
-

Item #5 – UK Tryouts

- UK had tryouts were held last weekend. There was a small turn out but are accepting video submissions.
 - Considering hosting a clinic in April to learn the rule set, strategies and drills.
-

Item #6 – Minimum Age Requirement for Officials

- 14 would be the minimum age for an official, to follow the same rules as the junior elite program. This excludes a head official.
-

Item #7 – Team USA Updates

- Stephen asked how soon players can start the Safe Sport program. Now that is the new year, we need to push players to register for the new membership if not done already. There are links in the membership dashboard via RSpportz that show the current status.
 - The Women's/Men's team has been selected and shared with Fernando to created social media announcements. PR needs to be sent to Brent to ensure the website is updated as needed.
-

Item #8 – Membership Growth

- Gypsy is working on the Star Skate program.
- Potential changes at WFTDA re: MRDA
- Clinic in California is a potential.
- Targeting Juniors – Juniors are not aware of the Junior Elite. Need to target the demographic.
- Junior Olympics? Potential 2020 in Fairfield, VA. Where is AAU hosting their tournament. Need to follow up with AAU and begin discussions/relationship management for next event.

Stormy made motion to adjourn, Christina 2nd at 7:32 pm PST

Approved by the Committee-6 votes in favor

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call February 11th, 2019, 6:30pm PST

Meeting called to order: February 11th, 2019 6:35pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, **Sabra Bunger**, **Fernando Reguerio**,
Robyn Clark, **Carrie Conlee Craft**, Stephen Carter, **Brent Benson**, **Benjamin
Tweel**

(non-attendees designated in bold)

Item #1 – Nationals

- Entrance Fees will be increased by 10%. Last year we charged \$300 Women's team / \$500 for Men with a \$100 deposit.
 - Fees will be increased to \$350 / \$550 for non members
 - What do we use to collect registration information? Is Jotform ok?
 - Need to decide on co-ed rules, need an update from Stormy.
-

Item #2 – Team USA Update

- Misty is trying to find ways to fundraise for Team USA. She is in the process of creating a team gofundme. She is also going to a team merchandise store. She can use East Bay Athletics to create merch for individuals purchase. It can be sold at discount and the Team USA members will make the profit from this.
 - Sponsors – SISU is going to donate mouth guards for all players with agreement that they will be mentioned across social media. Pivot Star uniforms will be providing a sponsorship discount for advertising. Helmets are potentially being sponsored by ProTec. Sarah LeMay is helping with the fundraising committee.
 - Misty is working with Jane to coordinate a team USA practice – March 30th and 31st at Fleetwood Rink on Saturday and Sunday night at Channahon skating rink for an exhibition game. All proceeds will be collected for Team USA.
-

Item #3 – Rollercon Updates

- No formal updates yet.

Misty made motion to adjourn, Christina 2nd at 6:47 pm PST

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call March 11th, 2019, 6:30pm PST

Meeting called to order: March 11th, 2019 at 6:35pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, Sabra Bunger, **Fernando Reguerio**,
Robyn Clark, **Carrie Conlee Craft**, Stephen Carter, Brent Benson, **Benjamin
Tweel**

(non-attendees designated in bold)

Item #1 – Nationals

- Registration:
 - Using JotForm is OK. USARS strip needs to be utilized.
 - Frank is working to get Stripe account connected to the USARS jotform.
 - Official Registration
 - Use google drive currently. Is there a better process?
 - Christina to work with Stormy to create a new form to capture the information.
 - Co-Ed Rules
 - Further discussion about rules and specifications need to be discussed and decided.
 - We need to get registration out and will reconvene in the next few weeks to vote on rules.
 - Meeting scheduled for March 25th. Rules only discussion.
-

Item #2 – Short Track Derby

- Misty has a call with BootyQuake tomorrow, will USARS be okay with insuring that?
 - Yes, confirmed.
-

Item #3 – Team USA Update

- Most of the men and women's team will be in Chicago the last weekend of March. There will be two practices and an exhibition bout with the MidWest AllStars. This is a fundraiser for the Team USA members.
 - Push FB event to promote more.
 - Christina to check membership for Team USA members for updates.
 - Budget is almost completed.
 - Purchased practice jerseys. These were 50% sponsored, 50% covered by merch sales.
 - Uniforms sponsorship is still being worked out.
-

Item #4 – Strategic Plan

- USA Roller Sports is updating the strategic plan, they are looking for input from the sport committee for short term and long term goals. Mistie to share with committee once information is received from Brent.

Stephen made motion to adjourn, Robyn 2nd at 7:17 pm PST

2019 SPRING MEETING FIGURE SPORT COMMITTEE REPORT



Ed Harney – Chairman

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COMMITTEE STATUS UPDATE 1

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FSC is requesting for the following Board approvals -

- 1. Figure Rule Books to be approved - due diligence completed*
- 2. International Youth Program to be approved - due diligence completed, Powerpoint presentation and survey results attached.*
- 3. Meeting minute motions completed since last Board meeting -*

1. Committee Status Update

The Figure Sport Committee elected a new Chairman and Vice-Chairman and they have been committed to improving communication within our committee, the Regional Coaches Representatives Committee, and Officials Committee. The first steps were to establish sub-committees to handle eligibility, rules, and questions from the field. To handle questions a direct email was established which is monitored by the eligibility and rules committee. A rule book committee has finalized our new Youth/Elite/Adult rule books for Board approval. We are also establishing additional Committees for RollArt implementation, a committee for Youth International Coaches Technical training, and a FSC Procedures/ByLaws Committee. In the future we will look at other possible sub-committees, as our figure sport progresses and we define specific needs for next season and beyond.

COMMUNICATION -

- 1) The FSC Chair made clear to the "new and improved" FSC that we must improve communication to our membership and within our own structure. The FSC has made a concerted effort to give updates timely and be available to answer questions. We have introduced our committee to the membership with Bio's on the company website. Additionally, the Chairman attends some of the Regional Reps meetings to increase visibility between both committees, while enhancing the Reps communications to their respective Coaches. We believe our communication and reputation is improving, but will continue to work towards improving those further.*
- 2) The FSC has also made a great effort on posting updates to membership on the weekly email blast from the office. We are also attempting to use Social Media for these updates, in an effort to reach all members on various Social Media sites.*

INTERNATIONAL TRAINING PROGRAMS -

- 1) On January of this year, our selected Coaches attended training and certification for implementation of the RollArt judging system and how it will connect in the coaching of the new World Skate program. All Coaches became certified as Academy Leaders and this group will have its first seminar at the April Qualifier contest to start*

disseminating the knowledge to our U.S. Coaches. We will continue to discuss additional seminars and webinars to reach every U.S Coach, to further educate them for our World level and Youth Programs.

- 2) Additionally, in January, we had four Judges take the RollArt Technical Caller test, with two out of the four passing (one dance, one freeskating). Patricia Bauler and Nellie Lillie will be the Chair and Vice-Chair respectively to the new RollArt sub-Committee established at the last Board meeting and they have already started online training for our current U.S. Officials. The FSC also voted to add Lisa Holderbaugh and Scott Clifford to this RollArt committee, based on their expertise.*
- 3) The International Youth Program was introduced last season and the FSC has been working the majority of this season on making changes the membership requested. The main issues were to keep our current Domestic programs for Youth and to allow crossover from Domestic and International Youth programs, as these were not part of the original plan. We launched the "enhanced" International Youth Program, with a PowerPoint presentation on the website and an explanation document on the weekly blasts on 3/22 and 4/5. We did not change the Domestic program and those wanting to continue on that path, have the same availability of events as before. We are allowing crossover this season and will review some of the comments on the recent survey, that we may limit crossover to one or two years for a youth skater, and will monitor after the first year of implementation of 2019-2020 season*
- 4) Chairman of the Board concerns have now been addressed, as the main concerns pointed out to the FSC and Regional Coaches Rep Chairmen's', was to have the majority of the Coaches be in support of the enhanced program and no negative financial impact. First, financial impact has been addressed, with crossover allowed, this will increase revenue, as proven with our report to Executive Committee on Figure Sport Committees due diligence at the start of this season to anticipate historical West Coast Nationals drop in entries. We created additional events for Short Programs and have*

*increased revenue and the crossover of both programs will yield the same positive results for next season. Additionally, we can continue to increase memberships, as we now have two tracks to offer our youth skaters. Second, the Coaches agreement to the enhanced program was very positive, as a survey was done last week, with a response rate of 65% of the Regional Competitive Coaches responding. Results were 88% favored change in the Youth program, 64% liking Domestic events staying the same and 67% favoring the crossover of both youth programs. **(Please see Attached Survey Results with all comments received).***

2. FSC Rule Books Completed -

A selected Rule Book Sub Committee was established has reformatted the rule books to eliminate confusing language and contradictions. The due diligence to ensure the books are correct started with Regional Reps and Officials sub-committees reviewing and making additional changes, based their input and expertise. Next important step was sending these back to the Regional Reps, for distribution to all of their respective registered Coaches. Our Figure Coaches had the opportunity to review and send back comments and corrections, with a lengthy timeframe to review both Youth, Elite, and Adult rule books. We did receive some excellent feedback and/or minor corrections, along with receiving compliments to the new format. The President requested we send one more draft copy, with note pending Spring Board approval for any last minute input from membership. We accomplished that with an email that anyone could give feedback and comments, and had a couple more minor corrections and some additional positive feedback on the new format. We are asking for Board approval of the Youth, Elite, and Adult Rule Books for the remainder of this skating season.

3. Meeting Minutes Motions –

Figure Sport Committee Recap April 2019

The FSC has had 7 committee meetings since the fall Board meeting and all minutes were provided to the Corporate Secretary in a timely manner for distribution to the Board. The following is a recap of Motions that passed or failed committee action. For ease, Motions highlighted in Green passed, and those with a red heading all failed. (Notes: Motion 1 in most meetings is simply approving the last meeting's minutes; numbers reported are aye-naye-abstention votes)

November:

Motion 1 Date 11/14/18 pass due to no other nominees

Elected Ed Harney as chair, Doug Adams as vice chair

Motion 2 Date 11/14/18 pass 7-0-0

Removed Junior and Senior WC combined figure/freestyle events

Motion 3 Date 11/14/18 pass 7-0-0

Eliminated Wints/Eng award for combined events

Motion 4 Date 11/14/18 pass 7-0-0

Established Rules sub-committee and process for responding to emails from the field

December:

Motion 2 Date 12/12/18 pass 6-0-3

Remove athlete rep from officials committee

Motion 3 Date 12/12/18 pass 7-0-1

Add Patricia Bauler and Al Taglang to officials committee

Motion 4 Date 12/12/18 pass 7-0-1

Use RollArt judging system for WS Junior and Senior events at April qualifier and Nationals.

January:

Motion 2 Date 1/9/19 pass 9-0-1

Wording in rulebook changed from “National Championship” to “World Championship qualifying event” with regard to the move-up rules for placements in WS Junior and Senior events.

Motion 3 Date 1/9/19 pass 9-0-0

Wording in rulebook changed to add “in an event of 6 or more” with regard to the move-up rules for placements in Advanced figure/loop events.

Motion 4 Date 1/9/19 pass 9-0-0

Team substitution rules removed from rulebook.

Motion 5 Date 1/9/19 pass 6-0-3

Officials approved for World Team (April) Qualifier.

Motion 6 Date 1/9/19 pass 9-0-0

Open B creative top ¼ move up rule removed.

Motion 7 Date 1/9/19 pass 6-3-0

Altered wording of prop rules for Creative events.

February:

Motion 2 Date 2/13/19 pass 9-0-0

Confirmed that advanced loops does 3 repetitions.

Motion 3 Date 2/13/19 pass 9-0-0

Switched the grouping of figures 22 and 23 in the Classic Gold Figure event.

Motion 4 Date 2/13/19 pass 8-0-1

Adopted World Skate Youth events and requirements for solo dance, team dance, freeskating, and pairs, maintaining domestic events that do not overlap with these events.

Motion 5 Date 2/13/19 pass 9-0-0

Proposed to increase first entry fee to \$90 for 2019 Nationals.

February Emergency Meeting:

Motion 1 Date 2/20/19 pass 8-0-0

Accept finance spreadsheet and submit to Finance committee

Motion 2 Date 2/20/19 pass 8-1-1

Named Vickie Bateman, Scott Clifford, and Danielle Storm as 2019 World Roller Games Team coaches, splitting the budget amongst the three of them.

Motion 3 Date 2/20/19 pass 8-1-1

Named Vickie Bateman as 2019 Pan American Games Team coach/manager, and Scott Clifford as the alternate.

March:

Motion 2 Date 3/13/19 pass 9-0-0

Accepted officials committee meeting minutes.

Motion 3 Date 3/13/19 pass 8-0-1

Accepted National Figure Proposed Budget.

Motion 4 Date 3/13/19 pass 8-0-1

Approved document clarifying distinction between creative and free dance.

Motion 5 Date 3/13/19 defeated without a 2nd

Proposal to allow the next highest placement of a skater at Regionals to skate Nationals in the event that a qualified skater elects not to participate at Nationals.

Motion 6 Date 3/13/19 pass 8-1-1

Named Vickie Bateman 2019 World Roller Games Team coach.

Motion 7 Date 3/13/19 pass 9-0-0

Require step sequence in short program events to start from a stop, in accordance with World Skate rules.

April:

Motion 2 Date 4/10/19 pass 9-0-0

Reinstated “Defending Champion” designation in National program effective 2020 Nationals, skaters will still have to skate Regionals and qualify to Nationals to get this recognition.

Motion 3 Date 4/10/19 pass 9-0-0

Accepted Regional Reps minutes

Motion 4 Date 4/10/19 pass 9-0-0

Bring enhanced Youth Program proposal to Board of Directors with survey feedback from coaches for consideration at Spring Board meeting.

Motion 5 Date 4/10/19 pass 9-0-0

Populated the RollArt Sub-committee with Patricia Bauler, Nellie Lillie, Lisa Holderbaugh, and Scott Clifford with additional members to be determined.

Motion 6 Date 4/10/19 pass 9-0-0

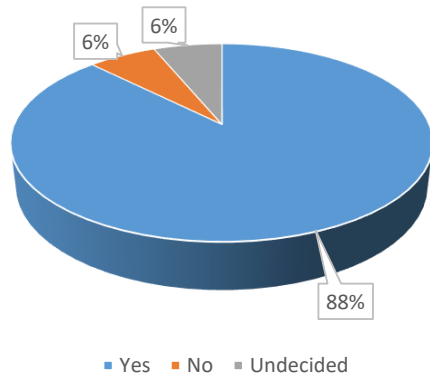
Accepted Allen Bell’s request to skate Bronze events.

Motion 7 Date 4/10/19 tabled for future discussion

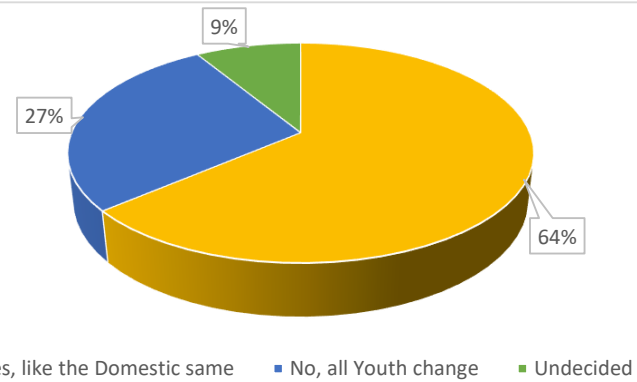
Proposal to add more show team events to line up with precision and quartet events.

INTERNATIONAL YOUTH PROGRAM SURVEY RESULTS

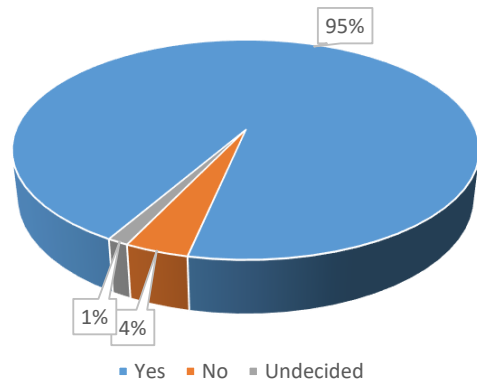
80 Responses	Yes	No	Undecided
Do you agree that change is necessary for our Youth program??	70	5	5



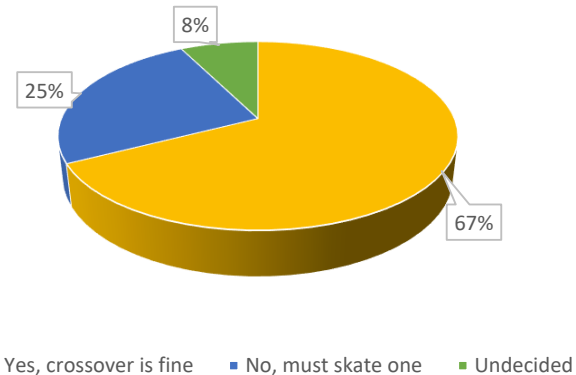
80 Responses	Domestic same	No, all Youth change	Undecided
Do you agree with the changes presented in the Youth International Program document, keeping the Domestic events exactly the same for Figures and Domestic Dance or do you want Domestic events to also be changed?	51	22	7



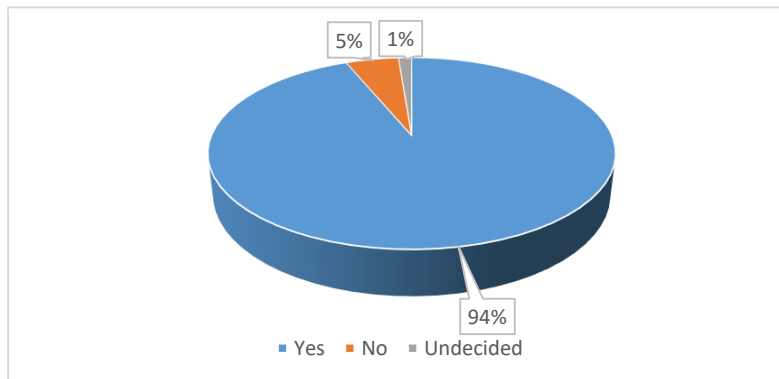
80 Responses	Yes	No	Undecided
Had you read the updated Youth International Program presentation posted 3-22-19? (PLEASE READ PRIOR TO CONTINUING SURVEY) Link is under USA Roller Sports - Sport Disciplines on main page - Figure Skating - 2019 International Youth Program	76	3	1



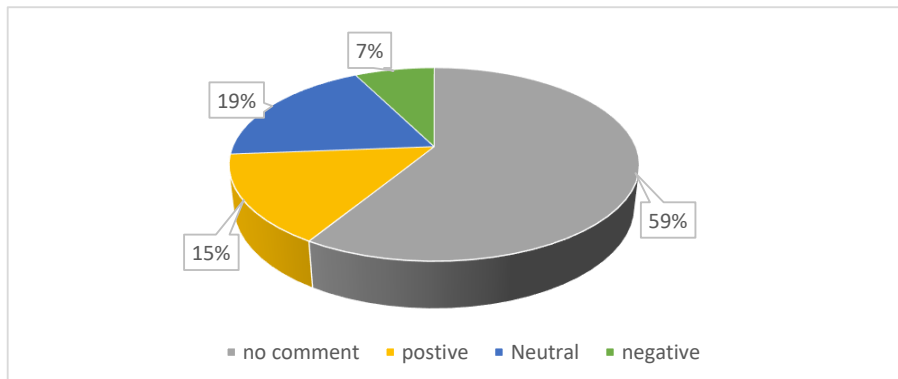
80 Responses	Yes, crossover is fine	No, must skate one	Undecided
Would you like to allow crossover in the Domestic Dance and International Dance events in the same skating season, as a skater makes the transition for preparation to Elite events?	54	20	6



80 Responses	Yes	No	Undecided
Do you like the "new" Figure Sport Committee attempts to communicate with members, by posting weekly updates and doing surveys, such as this one?	75	4	1



80 Responses	no comment	postive	Neutral	negative
Please provide any additional comments, questions, or concerns here:	47	12	15	6



Positive type comments

- 1** I love the international style and flare but hope that all the judges look at it the same and judge consistently. i.e., we must be on the same page. I have already started doing the international style runs in my club.
- 2** It is time to move toward the rest of the world. Our youth program should develop future World level skaters who possess the high level skills mastered from the youth or developmental levels.
- 3** I am excited to see the sport grow and the USA becoming more dominant on an international level.
- 4** I applaud the Figure Sport Committee for their hard work and serious attention to the development of this International Youth program that will be a very important step forward toward preparing our young skaters to reach their highest potential.
- 5** I think it's good to align the two systems as an option. I had a pairs team skate America's cup and we had to have different routines than we need for the domestic events. It would be easier to support being able to use the same routines all year.
- 6** I think there should be crossover regardless. Some skaters might take longer to get proficient at the international. Plus having good skaters in both groups only makes all the skating better.
- 7** I believe we should run the two programs side by side only for the 2019/2020, season then completely transition to the new International Youth program. I think we as coaches need to embrace the Youth International program as the future of our sport. We need to stop holding back these changes for the old timers that don't like change. Our sport needs to be more artistic and pleasing to the general audience if we ever plan to move it forward.
- 8** Roller Figure Skating is a "niche" sport. In order to survive, and thrive, the sport must adapt to the environment. I appreciate the willingness of the Figure Sport Committee to listen to its customers...
- 9** Very pleased to see options that keep domestic happy, but allow those interested in either Youth or International competitions to prepare properly for these
- 10** This should have been done 10 years ago but it's a great step forward!
- 11** Very happy with proposed changes for freestyle
- 12** This change has been needed for over 5 years. We, the USA, needs to move forward.

Neutral type comments with some positive & negative thoughts

1	I believe we should only have one youth program and it should be youth international
2	I believe the crossover of domestic and International should be eliminated in a year or two (change takes time, give them a year or two warning). With international runs allowed in domestic, I don't really see a point in keeping it. I believe the skaters would improve at a faster pace just doing International from
3	My view remains the same. We have to be in sync with the rest of the international skating community. Domestic will become the new "B." Why hold onto something that is not creating a progression in sport? We are wasting time and talent in the gray areas.
4	I would like to see some type of entry level pairs for elementary but not take away the juvenile event (or whatever it will be called) I understand the name changes, did the ages shift by a year?
5	Going back to good old days in 70's
6	Can there be two pathways for each discipline? (ie. An international or domestic path, where a skater may only skate one path per season per discipline)
7	Where do you post these weekly updates?
8	I didn't know you do weekly updates? I do not have a computer, internet, or an email
9	This is the first Figure Sport Committee weekly update that I have seen. Can I be put on the email list?
10	For a changeover to be successful I believe it requires a choice of one or the other. My main concern is that the judging will be conflicted between the two styles and that frustrates the parent, skater and coach.
11	I can see why you would prefer to allow skaters to skate both Traditional Dance Events and the new World Skate Dance Events. It would eliminate some complaints that we should continue our double structure. It would probably create more income by some skaters skating both events. If you allow this the same skaters will win both events. I would think that once a skater places at nationals in a World Skate Event that they should only be allowed to skate the World Skate Event. I would also suggest that in order to skate Junior World Skate or Senior World Skate events you must have first skated nationals in the new
12	I think we need to change the name of the figure events to match the freestyle events. I think it is way too confusing for the skaters, parents & coaches. I think we need to make all disciplines united with the same level name.
13	Skaters should choose either the domestic or international track for each years regionals/nationals season. Skaters should utilize invitational contests throughout the year to make the decision leading to the qualifying championship (regional). Skaters should be allowed to skate both domestic and international in invitational and league contests. Skaters should be able to move back from international to domestic in subsequent years should they decide that the international track is not for them. But skaters should not be able to skate both tracks at regional/national championships. Thanks!
14	Change is ok but educational info is important to be sent to the coaches and judges so it will match up. I'm concerned that numbers of skaters will drop with all the changes.
15	USARS figure sport committee should set up their own facebook page to help improve the communication. Try to cover all media and forms of communication.

Negative type comments

1	Do not want short programs in any youth events. Do not want free dance part of compulsory dance. Do not want creative dance part of compulsory dance
2	No short. And long, and do not want compulsory and free dance combined
3	To clarify my answer to the third question, it's not that our domestic program is bad or hasn't produced good skaters. My main concern with having both is that it is just very confusing to explain to young skaters and more over their parents. It would appear more unified if there were just one program that matched our international counterparts. That's not to say we shouldn't have our own domestic events ever, as it is known that other countries have domestic events as well, but when it comes to our core events it seems convoluted to continue in two tracks when the purpose of this new program is to get us in line with other countries. The issue would still remain that there is some sort of division. We already have such few skaters in each event, this would just seem to spread our events even more thinly. Possibly we could move toward replacing our A events completely with this program and leave our B and C events intact with corresponding names (mini B, mini C, etc.) Those are my views and thanks for allowing a forum to express our opinions!
4	Our domestic program was wonderful until the current people in power decided that the "International program" was the way to go. Our organization is now in competitive disarray and we are in financial troubles. Contrary to what Lao Tzu said, President Kennedy said, "When it is not necessary to change, it is necessary to NOT change. Maybe we should be listening to what President Kennedy said and not what Lao Tsu professes.
5	I do not believe we will have any real success with world skate youth events until we improve the foundation and numbers in our domestic events. We need more reasonable figures to increase numbers which almost always improves quality
6	I don't like the recent Take-over of our sport of our sport by the Italians. Why are we accepting their scoring system and and their way of skating. I would like to have Junior and Senior dance back. Not all skaters can or want to skate International. Leave the youth as it is and take the International and throw it back to Italy. Skating should be fun. What they call Compulsory dance isn't it is just another free dance with ridiculous rules. Instead of good American basics in American dance we are getting half-American half International sloppy skating.

Figure Sport Committee Meeting Minutes

November 14th @ 5:00 pm PST | Conference call

Meeting called by Ed Harney (acting Chair)
Type of meeting Monthly Committee meeting
Facilitator Ed Harney
Note taker Ed Harney
USARS Liaison Megan Schuller

Doug Adams-voting David Adamy-voting
Joyann Barber-voting(athlete) Tony Berger-voting
Jodee Cohen-voting Curt Craton-voting(new)
Jessica Gaudy-voting(athlete) Janet Pavilonis-voting
Lawaun Modrich-non-voting Chris Baerg-non-voting
Tony attended later-Lawaun was voting member
Joyann left early & came back-Chris was voting member
David left just prior to meeting ending – no voting at end

DIAL 641-715-3340 – code 213601 then #

Agenda Items

Topic

1. New Committee Members & Chairman of the Board updates.

Introduced Lawaun Modrich and Chris Baerg as new 1 year non-voting members to the Committee. Discussion with Trace on Board recommending 12 member committees, with 9 voting and 3 non-voting, with replacing non-voting to voting members, if a voting member is absent during a meeting. Also recognized Curt Craton moving to a voting member and welcoming Jodee Cohen reelected, each of them to 4 year terms. Confirmed that John C. did not apply and was not reelected to the committee.

2. Review of Board meeting and how Figure report was recvd.

David Adamy gave his insight as a Board member on how our Figure Report was received by the Board and stated at least one Board member didn't like the report, as had no clear proposals and was not like the Speed Report given. David also pointed out that he was not reelected to Board and lost another Board seat with Figure experience. Discussion is for this Committee to find the format that will be more appealing for the next meeting and Ed will contact Trace and other members for a visibly better report.

3. Election of Chairperson – With John no longer on the Committee as recent chair, started nomination process and introduced Megan Schuller to the Committee, as she will be joining our calls, as the USARS staff advisor. She thanked for the opportunity to join us and will use her email to cast votes for the Chair. Doug nominated Ed Harney, with Jodee 2nd, no other nominations were brought forward, moving to close and new Chair is Ed. Went on to next agenda items, and was reminded later in the meeting that did not decide on Vice Chair or Secretary. Opened discussion on the need for these positions and all agreed that Vice Chair position is invaluable and Doug was nominated with no additional nominations and was elected Vice Chair. Discussion on Secretary was that no one wanted that position for all meetings for a full year, as we have discovered in the past. Ed requested for volunteers and it was suggested a rotation would be better. Jessica stated she could on occasion and Joyann has also stated she could for a meeting. All agreed no formal Secretary position and will rotate those duties each meeting.

4. Review of Sub-Committee minutes and 2019 changes (see attachment #1)

Ed stated that FSC will need to improve our connection and communication with our sub-committees. Reviewed that we have two Standing Committees (Regional Reps & Officials) and meeting minutes must be read, reviewed, and acknowledged by FSC. Both sub committees will send their meeting minutes to

FigureCommittee.org email for all of us to read and if needed, give feedback for next FSC meeting. This will be a standard agenda item for FSC from now on. Additionally, all Committees will need to clearly define and action items (directives), to and from each with deadlines to respond. Review of the Regional Reps meeting for this month was moved to the Rule Book Committee, due to minutes were the rule book feedback. Officials Committee has not had any minutes and Ed pointed out that need to bring that committee in line with USARS guidelines for applications, elections, and more responsibilities with their membership for testing, training, and certification. Ed to call for an Officials meeting to discuss. The other task driven Special Committees were discussed and below are clarification of members. They will be meeting in the few weeks to start finalizing the Rule Book, as received Reg Rep feedback. Show/International Committee is no longer needed, as did some clarifications for this season, but Rule Book and World Youth discussions will take into consideration those events next season.

5. Applications for Seminar, who is attending for certification

Janet is working with Nicola on the Seminar and will assist with clarifying what the expectations are from us and how we as a FSC can support those USARS members attending this training. Important items are the training and certification of Technical Callers and WS Coaching Certification. Once we receive that list of attendees, this Committee can start the vetting process and reach out to the Callers, Judges and Coaches, that we are looking to assist them in any way we can. Will continue this discussion in emails with FSC, as information is obtained.

6. Team Manager/Coach for Spain and Peru (certified coach?)

Ed got from Peggy, the list of those that applied and application is currently stating Worlds, not Peru. The deadline has not passed yet, so we are not able to start the selection process. Ed pointed out that the Manager needs to be selected as soon as possible as other countries are booking rooms already in Spain. This is tabled for next meeting, as the deadline not until December 1, 2018.

7. Bob Styma asking if need Elite Combined (none at Worlds)

Discussion on eliminating the Combined for the Elite events, as average 2 entries per Nationals and is no longer recognized at a World level. Doug recalled voting to eliminate a prior meeting, but we didn't see that in minutes. Took another vote and unanimously voted to eliminate Elite Combined events. Sent Email to Bob Styma to confirm and remove from Tab Codes.

8. Request no Wintz/Eng awards for Combined events.

Current event count for awards is a total of 255 and 57 of those are for Combined. Sure-Grip donates the Wintz awards and they are concerned on the increase of events, along with added Combined events, with more this season. Combined is not a skated event, simply tabulation and looking for options, such as no award or different type of award and no Wintz/Eng. Jodee pointed out that some Coaches still like the recognition, but all were okay to no longer give Wintz/Eng awards. Ed agreed at Nationals that we can announce the winning Coach and they can receive the USARS pin, if not already got one for that Nationals and will continue to track for RSA for "Sissy" Pins, as Curt pointed out that could have a Combined 1st place, with a 2nd in the individual figure and loop events, as an example. Unanimous vote to eliminate Wintz/Eng awards for Combined events.

9. Introduction of new loops for future competitors (see attachment #3)

Doug introduced the new loops that have turns within the loop to add to existing USARS program, starting in the Advanced events and possibly moving them to World Skate requirements. Discussions on how that helps Advanced and was stated that it could be something fun to that group and possibly additional skaters to try them out. Doug has also sent to RSA for consideration to add to their structure and possibly these in the Gold Medal Test. All agreed to send to Regional Reps for their input and if they like these, possibly have demonstrations done by Gabby and Emma. Ed to send to Regional Reps.

10. April Qualifier in Chicago for Budget and schedule (**see attachment #4**)

Committee reviewed the tentative schedule for the Qualifier. Jessica asked about Senior all on one day and Ed explained that had done 4 different versions with one showing all Jr and Sr long programs and freedance, but thought was keeping the Juniors too long. She understood that concept and was discussed that knowing the schedule, the athletes can prepare better, if skating multiple events. The budget attached was reviewed and the costs are assumptions, as we have not seen the contract and not sure if facility rental is waived, if ticket sales go to owner, as one example. All understood that we will be running this contest at a loss and trying to keep Officials cost down, but we all agreed that we cannot increase the entry fees to compensate. Curt pointed out that if were to increase, may have decrease in number of entries and would not benefit the bottom line. FSC recommendations is to keep entries at the current amount that we have for Nationals. Ed to work with John Peck on contract and contest details.

11. How to improve Committee's image and communication.

Ed explained as the new Chair, would like to get Committee approval to improve our image to our members. We need to improve communication with our own sub-committees, the USARS office, the Board, and most importantly, our Coaches. All agreed that image is currently very poor and need to make changes. Discussed a new FigureRules.org email address for any and all questions from the field. FSC members would all received, but designate two members to field the questions, get sign-off from the FSC and send to Megan at USARS to send the official response from a USARS email address vs. one of our personal emails. Janet pointed out budget restraints and Ed will request the removal of the figurechair.org email address be eliminated. Unanimous vote to proceed with this process (see detail of the rules sub-committee members). Ed also will send a pillaged Bio from the USARS staff Bio's and asked if we can ourselves out on the USARS figure website to let everyone know who their Figure Sport Committee members are. All liked the idea and will give feedback on the mock up of Ed's for examples. We all believe this is an important step and Jodee stated it sounds like we are "under new management" and we all took this as a very positive analogy and looking forward to a new direction.

12. Next steps on Rollart Training

RollArt Training needs to be started with Webinars, etc.. We agreed that at this point our focus needs to be for the those doing the training at the January seminar. As talked about in #2 above, we need to find out who is training and communicate with those people that will be assisting in the best way we can. Once we have established Certified Coaches, will start this training process with everyone else.

13. Next steps on World Skate Youth program

World Skate Youth program needs to be started on how we will map out the events and how is coincides with existing youth programs. Chairman of the Board has again, made it very clear that this is a big deal and must have Finance review and the majority of our Coaches approval, as they are the sales force to the organization. Jodee had stated that has counter proposal and doesn't agree with this World Skate "program". Open discussions with Tony and Ed, that helped explain that the program put forth to the Regions was our initial run to get feedback. Now that we have the feedback we can start mapping out international events and how they work with existing domestic events, while at the same time, figuring out how to put in a National schedule. We are just now at those stages, but this discussion then turned that our priority now is finishing the rule book. This is next on the priority list and is already on the December 12th meeting agenda and in the meantime, Ed will start vetting the National numbers to see how we work this financially.

14. Meeting adjourned

8 Votes Received - Minutes Approved

Figure Sport Committee –

Ed Harney - Chair
Doug Adams – Vice-Chair
David Adamy – Voting
Chris Baerg – Non-voting
Joyann Barber – Voting (athlete)
Tony Berger – Voting
Jodee Cohen – Voting
Curt Craton – Voting
Jessica Gaudy – Voting (athlete)
Lawaun Modrich – Non-voting
Janet Pavilonis – Voting

Standing and Sub-Committees -

A) Regional Representatives –

Chair/Southern – Tony Berger
SouthEast – Cindy Schrader
Eastern – Janet Jordan
NorthEast – Heidi Permatteo
North Central – Lisa Trent
NorthWest – Cindy White
South Central – Robyn Young
SouthWest – Jodi Harrah
Great Lakes – Lawaun Modrich

B) Standing - Officials Committee -

Chair/Tabulation – Bob Styma
Meet Director – Ed Harney
Referee – Bruce Muench
Judge – John Cawly
Judge – Debra Adamy
Judge – John Lehni

C) Special Committee – Rule Book Committee for new 2019 book.

Chair - Janet Pavilonis
Joyann Barber
Jessica Gaudy
Curt Craton
Doug Adams

D) Rules Committee –

Doug Adams
Jessica Gaudy

USA Roller Sports Staff Bios



Name: Ed Harney

USARS Title: Figure Sport Committee Member

Email: eharney2@aol.com

Phone: 916.768.1678

USARS Year Debut: 1966 as a Juvenile D speed skater

Hometown: Originally from Barrington RI, now resides in Antelope CA

USARS Accomplishments: Figure National Meet Director, “B” Figure Judge, “A” Figure Referee, and International Rink Hockey Referee. National Champion in Esquire A Team Dance/Solo Dance/Figures, National Rink Hockey Gold Medalist and selected to US Olympic Sports Festivals, 2004-as Referee, 2005-as player w/Bronze medal team

When not working on USARS Figure Committee work, you can find me doing: Spending time with my significant other Twiggy, playing hockey and cards with my buddies, shopping with my daughter, golfing with my son, and cheering on New England Patriots and Boston Red Sox.

Coollest Skating Item: Items from both U.S. Olympic Sport Festivals in St. Louis and Denver.

Favorite USARS Memory: Anytime I’ve stepped on the floor, either as a skater, a Coach or a Meet Director at Nationals and feeling the energy and excitement of all those around me. Indescribable.

What makes USARS great: The hard work done day in and day out by everyone involved in the sport, such as Coaches, Officials, office staff, the skaters and those families that support them.

My ultimate dream for USARS: Find a way to grow our sport through new methods, such as using other venues to practice, as the number of rinks decrease. Find a way to get all those JO skaters that once skated and get them back into the Adult program.

5 Fun Facts about me: **1.** I’ve competed in Rink Hockey, Speed, and Figure at Nationals **2.** Love to eat. **3.** Love to laugh. **4.** Enjoy watching just about any sport **5.** Don’t have a bucket list yet.

#3

FIGURE SPORTS COMMITTEE USA ROLLER SPORTS

COMMITTEE MEETING OF NOVEMBER 14, 2018
PROPOSED NEW LOOPS

FIGURE #46A ROF (ROB) – LOB (LOF) ROCKER-SERPENTINE LOOP

FIGURE #46B LOF (LOB) – ROB (ROF) ROCKER-SERPENTINE LOOP

FIGURE #47A RIF (RIB) – LIB (LIF) ROCKER-SERPENTINE LOOP

FIGURE #47B LIF (LIB) – RIB (RIF) ROCKER-SERPENTINE LOOP

FIGURE #48A ROF (ROB) – LOB (LOF) COUNTER-SERPENTINE LOOP

FIGURE #48B LOF (LOB) – ROB (ROF) COUNTER-SERPENTINE LOOP

FIGURE #49A RIF (RIB) – LIB (LIF) COUNTER-SERPENTINE LOOP

FIGURE #49B LIF (LIB) – RIB (RIF) COUNTER-SERPENTINE LOOP

NOTES:

- 1) These loops are Junior and Senior level. We could introduce these loops in our competitive structure for the 2019/2020 skating season in the Advanced Loop Event. I have already submitted a proposal to the RSA Achievement Test Committee recommending the addition of these figures to the #7 and #8 Gold Tests. I have not yet heard whether my proposal has been accepted or not.
- 2) The execution of these new loops is self explanatory; however, in order to make the explanation clear:
 - a. All free leg positions and body rotations are optional as long as they do not impede the pace, roll, and position of a turn or loop.
 - b. All new loop figures are serpentine.
 - c. The initial body position (looking over the left should or the right) that a skater uses upon entry to a loop is optional.
 - d. All one foot turns are executed at the first transition. There is no change of lean or change of hip position during a rocker or a counter. This is a major judging point.
 - e. All requirements of a loop must be met with regard to size, shape, pace and roll, quality of edge, tracing, and position. Additionally, more credit is given for loops that are done on four wheels. A loop is an edge, not a pivot. Deductions will be

given for loops that skid or pivot. This shall be considered the greatest sin in loop skating.

- 3) It is not necessary to include more figures that have a backward take-off. At the time of drawing, we initiate the selection of three requirements:
 - a. The number of the loop to be skated.
 - b. The starting foot; A or B.
 - c. The starting direction: forward or backward. All of these loops can be started on the second edge, which is ubiquitously a backward edge.
- 4) These figures may be presented at appropriate venues as the FSC deems necessary. I can ask Emma and Gabi (and perhaps other skaters) to work on these loops a little and to be ready for an exhibition as requested by the FSC. Mark has already been working on these. If the FSC determines that this is a direction that we want to go, these we can make diagrams, information, and video available for all skaters and coaches. They can start working on these figures for the balance of the 2018/2019 season and be ready to compete in 2019/2020.
- 5) As far as World Skate is concerned, they will find out one way or another that we have instituted these new loops. Consider that beginning in 1936, the United States was the leader in roller skating. Somewhere, we lost that position. This is an opportunity for us to regain some prestige and take a leadership role, albeit a minor role, in this area. Certainly WS will be interested in these loops as they are quite consistent with the new counter/bracket and rocker/double three turn figures recently introduced and added to the World Class competitive requirements.

2019 World Roller Games Qualifier World Skate - Jr. & Sr.

FRIDAY, April 19, 2018

7:30 AM	Doors Open	
8:20 AM	Jr. Team Style Dance Practice	
8:30 AM	FIGURE DRAW FOR Jr. FIGURE EVENTS	
8:35 AM	Jr. Men Freeskating Practice	
8:55 AM	Jr. Women Freeskating Practice	
9:15 AM	Jr. Team Free Dance Practice	
	<u>CIPA Panel 1</u>	<u>CIPA Panel 2</u>
9:30 AM	Jr. Men Fig Practice	Jr. Women Fig Practice
10:00 AM	Jr. Pairs Practice	
10:15 AM	Jr. Solo Women Style Dance Practice	
10:35 AM	Jr. Solo Men Style Dance Practice	
10:50 AM	Jr. Inline Men/Women Freeskating Practice	
11:05 AM	Jr. Solo Women Free Dance Practice	
11:25 AM	Jr. Solo Men Free Dance Practice	
11:45 AM	Practice ends	
12:30 PM	Jr. Mens Freeskating Short Program	
1:15 PM	Jr. Team Style Dance	
1:30 PM	Jr. Womens Freeskating Short Program	
3:30 PM	Jr. Pairs Short Program	
3:45 PM	Jr. Solo Men Style Dance	
4:15 PM	Jr. Solo Women Style Dance	
5:15 PM	Jr. InLine Men/Wom Freeskating Short Program	
5:30 PM	Clear Building	

SATURDAY, April 20, 2018

6:00 AM	Doors Open	
6:30 AM	Sr. Team Style Dance Practice	
6:45 AM	Sr. Women Freeskating Practice	
6:50 AM	FIGURE DRAW FOR Sr. FIGURE EVENTS	
7:05 AM	Sr. Men Freeskating Practice	
7:20 AM	Sr. Team Free Dance Practice	
7:35 AM	Sr. Men/Women Inline Freeskating Practice	
	<u>CIPA Panel 1</u>	<u>CIPA Panel 2</u>
7:50 AM	Sr. Women Practice	Sr. Men Practice
8:20 AM	Sr. Solo Women Style Dance Practice	
8:40 AM	Sr. Solo Men Style Dance Practice	
8:55 AM	Sr. Pairs Practice	
9:10 AM	Sr. Solo Women Free Dance Practice	
9:30 AM	Sr. Solo Men Free Dance Practice	
9:45 AM	Sr. Quartet Practice	
10:00 AM	Small/Large Show Group Practice	
10:30 AM	Practice Ends	

SATURDAY, April 20, 2018 (continued)

	<u>CIPA Panel 1</u>	<u>CIPA Panel 2</u>
10:30 AM	Jr. Men - Figures	Jr. Women - Figures
12:15 PM	Jr. Mens Freeskating Long Program	
12:35 PM	Jr. Team Free Dance	
1:00 PM	Jr. Womens Freeskating Long Program	
3:00 PM	Jr. Pairs Long Program	
3:30 PM	Jr. Solo Men Free Dance	
4:00 PM	Jr. Solo Women Free Dance	
5:30 PM	Awards - JWC Events	

SUNDAY, April 21, 2018

7:00 AM	Jr./Sr. Men/Women Inline Freeskating Short Program	
7:15 AM	Sr. Team Style Dance	
7:35 AM	Sr. Men Freeskating Short Program	
8:00 AM	Sr. Women Freeskating Short Program	
9:00 AM	Sr. Men Solo Style Dance	
9:30 AM	Sr. Women Solo Style Dance	
10:30 AM	Sr. Pairs Short Program	
	<u>CIPA Panel 1</u>	<u>CIPA Panel 2</u>
11:00 AM	Sr. Women - Figures	WC Men - Figures
1:00 PM	World Skate Quartet	
1:30 PM	World Skate Large Show Group	
	World Skate Small Show Group	
2:00 PM	Jr./Sr. Mens/Womens Inline Freeskating Long Program	
2:20 PM	Sr. Team Free Dance	
2:40 PM	Sr. Mens Freeskating Long Program	
3:10 PM	Sr. Womens Freeskating Long Program	
4:30 PM	Sr. Men Solo Free Dance	
5:30 PM	Sr. Women Solo Free Dance	
7:00 PM	Sr. Pairs Long Program	
7:30 PM	Awards - WC/Inline/Show events - Clear Building	



Figure Sport Committee meeting December 12, 2018 at 5:00 pm PST –

Attendees –

David Adamy, Chris Baerg, Joyann Barber (athlete), Tony Berger, Jessica Gaudy (athlete), Ed Harney, Janet Pavilonis (arrived during Rulebook Committee report), John Peck, Jodee Viola, Megan Schuller – USARS Advisor

Absent –

Doug Adams, Curt Craton, Lawaun Modrich (Chris and John both were voting members for this meeting due to these absences)

Minutes:

Meeting was called to order at 5:05 pm PST, after welcoming John Peck, our newest member to the committee.

1. Approval of Minutes from Last Meeting
 - a. **David moved that we approve the last meeting's minutes, Jodee seconded.**
8 ayes, 0 nays, motion passed.
2. Reports from Sub-Committees
 - a. Coaches Reps meeting minutes discussion. Nothing present requiring motions from us. Decision was made to table loop proposal until they have a chance to review.
 - b. Officials committee minutes discussion. Several items require approval from FSC.
 - i. **Tony moved that we approve the request to remove the athlete representative from the officials' committee, David seconded.**
6 ayes, 0 nays, 2 abstentions, motion passed.
 - ii. **David moved to add Patricia Bauler and Al Taglang to the officials' committee, Chris seconded.**
7 ayes, 0 nays, 1 abstention, motion passed.
 - c. Rulebook Committee. Ed forwarded the Elite and Youth rulebooks to Chris, John, and Lawaun as they are not already on the figurecommittee email. Discussion followed about who to ask for help reviewing the final rulebook, as we want feedback from both officials and coaches.
 - i. Asking for 1 week turnaround for feedback from entire committee. Joyann will compile all edits on Thursday so we can send out to officials and coaches. Janet to make Jot form for feedback.
 - d. Megan set up the figurerule email account for Figure Rule Subcommittee.
 - i. Doug and Jessica will receive email request and research answer and then forward question and answer to entire committee for approval. Committee needs to respond within 24 hours and send response to Megan who will then send out response on behalf of the FSC.
3. Unfinished Business
 - a. Ed gave an update on meeting with Eric and Trace on new FSC direction. Discussed updating the figure webpage so it is easier to navigate and has more information. Ed requests everyone to fill out Bio and send to him which he will compile and get approved before sending out. Discussed promoting and encouraging our members to be a part of the World stage so that we can continue to have a voice. Discussion regarding Mykal's role with regard to Facebook and the website, Megan will inform us of exactly what his role is and how we will interface together. Also discussed upcoming meets.
 - b. Status on 2019 America's Cup contest and seminar: still waiting for final word from Nicola.
 - c. 2019 Qualifier status update.
 - i. **Joyann made a motion to use RollArt for the judging system for both the April qualifier and Nationals for World Skate Junior and World Skate Senior events, allowing Non-certified Technical Callers and Judges if we do not have enough certified Callers and Judges to populate all events, Jodee seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.

- ii. Ed and John are working together on this meet. John is currently looking for a host hotel and Ed is working on coordinating officials. They will work together to make an announcement with details about the meet.
 - d. Team Coach and Manager for World Games and PanAm contest.
 - i. Peggy is out of the office so we do not have a finalized list of applicants. Gloria Manning is working on a write-up of the roles and duties of team coach and team manager.
 - ii. Directive for Ed: Put out a blast that America's Cup is the qualifier for Pan American Games for 1 male and 1 female athlete in senior free skating and deadline is coming up soon for entries.
4. New Business
- a. Open discussion on Social Media and responsibilities as Coaches, Officials, and Committee members. Ed will send out reminder to officials and coaches with regard to Social Media use.
 - b. Gold Medals tests done at Regionals. Ed made a directive to Jodee to research rules to allow Gold Medal tests at Regionals.
 - c. Discussions of Youth program for 2019-2020 skating season (proposal by Jodee).
 - i. Tabled for future discussion pending review of Youth numbers from the 2018 National Championships.
 - d. Discussions of Youth program for 2019-2020 skating season (general discussion)
 - i. Ed reviewed the numbers from the Youth events from the 2018 National Championships. He believes that the skaters from the current structure can feed into a new structure without a loss of participation.
 - ii. Jodee expressed concerns on the financial implications of changing to a system that eliminates combined events. Ed pointed out that the proposed structure can be altered to accommodate finance.
 - iii. There was discussion on changing the "Youth" age to eliminate the upper age limit, which would allow all current Sophomore aged skaters to skate international events.
 - iv. There was a question about why skaters should have to choose between Domestic and International events. All members present were in favor of allowing skaters to compete in both Domestic and International events.
 - v. Topic was tabled for future discussion.
5. Announcements
- a. Next meeting is scheduled for **January 9th, 2019 5:30 PM PST**

Jodee moved that the meeting be adjourned, Tony seconded. **Meeting adjourned at 8:10pm PST.**

Attendees –

Doug Adams, David Adamy, Chris Baerg (non-voting), Joyann Barber (athlete), Tony Berger, Curt Craton, Jessica Gaudy (athlete), Ed Harney, Lawaun Modrich (non-voting), Janet Pavidonis, John Peck (non-voting), Jodee Viola, Megan Schuller – USARS Advisor

Absent –

N/A

Minutes:

Meeting was called to order at 5:36 pm PST.

1. Approval of Minutes from Last Meeting
 - a. **David moved that we approve the last meeting’s minutes, Joyann seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
2. Reports from Sub-Committees
 - a. Coaches Reps meeting minutes discussion regarding rulebook.
 - i. Discussion about World Skate placements 1–3 being able to move back down to domestic A events.
 1. **Joyann made the motion to change a rule in AR.YD.103d from “National Championships” to “World Championship qualifying event”, Janet seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
 - ii. Discussion about Advanced Figures and Loops
 1. **Janet made the motion to add a sentence to AR.YD.103e. “in an event with six (6) or more contestants”, Doug seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
 - iii. Discussion about interruption rule. Directive to Ed to find previous wording and make sure our wording is the same in new rulebook. Additionally, Ed to add music interruption rule to officials section.
 - iv. Directive to Ed: Create judges requirement sheets for youth short program events
 - v. Discussion about team substitution. Decision made to remove from rulebook and place in officials rulebook instead.
 1. **Joyann made the motion to remove the team substitution rules from the Youth rulebook, Jodee seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
 - vi. Juvenile pairs time requirements should be 2:30, not 3:00. Juvenile/Elementary C team dance to be added. Directive to Joyann to correct in rulebook.
 - vii. Directive to Ed: Update grid to include “C” freestyle events.
 - b. Officials committee minutes discussion.
 - i. Proposed dress code discussion. We are in support of the World Skate dress code, especially to test this year in light of the lack of dinner breaks at this year’s Nationals.
 - ii. Discussion regarding officials for the World Team Qualifier.
 1. **David moved that we approve the Officials for the World Team Qualifier, Doug seconded.**
6 ayes, 0 nays, 3 abstentions, motion passed.
 - iii. Discussion regarding compensation for officials for Nationals.
 - c. Rulebook committee
 - i. Curt to continue working on Adult rulebook and Ed to continue working on Officials rulebook. Joyann will have the edits from tonight’s meeting implemented into the Youth rulebook by tomorrow. Aim is to be done with all 4 books by 1/25/19 so they can be sent out for review.
3. Unfinished Business

- a. Discussions of Youth program for 2019-2020 skating season (tabled from last meeting). Tabled until after America's Cup.
 - b. Gold Medals tests done at Regionals (Jodee was to research after last meeting). No rules found regarding this so no new rules are needed.
 - c. 2019 Qualifier status update. Ed finalized host hotel and is putting information packet together for announcement tomorrow.
 - d. Team Coach and Manager for 2019 World Roller Games and 2019 PanAm Games. Mike was selected as Team Manager for World Roller Games, the extension for coach applications will be announced on Friday's email blast (until 1/15/19).
4. New Business
- a. Review of Bio Lists, prior to submitting to webmaster. Any edits to be submitted to Ed by tomorrow 1/10/19.
 - b. Discussion regarding Dynasty Blues. Curt to fix PDF with beat error and clarify 4 beat swing (3 beats on outer, 1 on inner). Jodee will type up description to send back to Debra Blee.
 - c. Clarification of RollArt use besides qualifier and Nationals.
 - i. Discussion on if invitationals can use RollArt if desired, particularly regarding proper training of RollArt officials and USARS equipment.
 - d. Open B Creative Solo Show move up rule (email from Ed sent 1/3/19 1:04pm)
 - i. **Janet moved to eliminate AR-YD.194d (top quarter rule about move-up for Open B creative event), Chris seconded.
9 ayes, 0 naves, motion passed.**
 - e. Transgender rule finalization. Directive to Ed to clarify this subject and send reply to Tina.
 - f. Revisit Defending Champion Rule (Chris)
 - i. Chris is interested in reinstating the "Defending Champion" for 2020, not necessarily getting to skip Regionals, just the designation in the National program. She needs to research it further but is interested in the opinions of others. Discussion related to this ensued but will be tabled until more research is completed for a formal proposal.
 - g. Review Creative prop rule and definitions of footwork (Jodee)
 - i. **Jodee made the motion to remove the words "i.e.; cane or umbrella may tap the floor but may not give support or be used as a pivot for spins" from rule AR.YD.1005d, Chris seconded.
6 ayes, 3 naves, motion passed.**
 - h. Cross-tracing discussion (Curt) tabled until next meeting due to time.
5. Announcements
- a. Next meeting is scheduled for **February 13th, 2019 5:30 PM PST**

Doug moved that the meeting be adjourned, Jodee seconded. **Meeting adjourned at 8:45pm PST.**

Minutes Approved - 9 approvals from the Committee

Figure Sport Committee meeting February 13, 2019 at 5:00 pm PST –

Attendees –

Doug Adams, David Adamy, Chris Baerg (non-voting), Joyann Barber (athlete), Tony Berger, Curt Craton, Jessica Gaudy (athlete), Ed Harney, Lawaun Modrich (non-voting), Janet Pavidonis, Jodee Viola, John Peck (non-voting), Megan Schuller – USARS Advisor, Eric Steele – Guest Speaker

Absent –

N/A

Minutes:

Meeting was called to order at 5:07 pm PST.

1. Approval of Minutes from Last Meeting
 - a. **David moved that we approve the last meeting's minutes, Doug seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
2. Unfinished Business
 - a. Content judging sheets being worked on by Ed
 - b. Ed is updating requirements grid for C freestyle events, also will add ages.
 - c. Defending Champion proposal (Chris) – tabled until next meeting as Chris was not present yet right at the start of the meeting
3. Update from Eric Steele, guest speaker:
 - a. Discussion about Strategic Plan, which involves coming up with 3–5 goals per year (for 3 years) with a designated FSC committee member in conjunction with someone from the National office responsible for managing each goal.
 - i. Eric gave some potential examples of goals, including: “have XX number of RollArt callers by the end of the year,” “increase/decrease number of contests,” “membership increases to XX new members,” “Provide online video seminars for training coaches in each discipline” (can build off goals year to year or could have separate goals each year)
 - ii. Timeline: Draft completed in next 8 weeks; if each member comes up with 1–2 goals, this would help achieve this timeline.
4. Reports from Sub-Committees
 - a. Coaches Reps meeting minutes review. The Coaches Reps had 3 questions for the FSC to answer:
 - i. Advanced Loops – number of repetitions.
 1. **David made the motion to continue doing 3 repetitions in Advanced Loops as is stated in AR YD.305, Doug seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
 - ii. Classic Gold Figures – all inner starts in one group, all outer in the other, can we swap one of the figures in each group.
 1. **David made the motion to switch 23 and 22 (move 22 to Group 2 and 23 to Group 1) for Classic Gold Figures, Janet seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
 - iii. Can you skate Advanced Figures/Loops and Freshman/Sophomore Figures/Loops?
Yes, provided you have not placed out in advanced (AR YD.103e)
 - iv. Discussion regarding dance teams with multiple partners and Seminar information distribution.
 - v. Discussion about potential new Youth program. Ed has a proposal and is seeking feedback from all committee members. A lengthy and good discussion took place surrounding the future youth structure.
 1. **Janet made the motion that we adopt the World Skate Youth Program events and requirements for Solo Dance, Team Dance, Freeskating, and Pairs including additional**

supplemental Freeskating events of the World Skate Youth Program not reflected in Ed Harney's written proposal and to maintain in all disciplines our current Domestic events that don't overlap with the World Skate Youth Program. Curt seconded.

8 ayes, 0 nays, 1 abstentions, motion passed.

- b. Rulebook committee
 - i. Ed to forward rulebook feedback for Elite and Youth rulebooks to Rulebook Committee and they can implement changes as needed.
 - ii. Adult and Officials will be ready to be sent out for review very soon.
 - c. Update from National Championship Planning Committee (Ed and David)
 - i. Requesting that all FSC members if present to volunteer to help at Nationals.
 - ii. Ed asked for ideas of advertisement in the program at Nationals (RollArt, World Youth program, etc.)
 - iii. What is the best "hour" of figure skating to advertise? Everyone to send ideas to Ed after looking at schedule
 - iv. Suggestions for vendors for Nationals (Ed and Doug). Possibly local massage therapists, florists, hair/makeup artists.
5. New Business
- a. Directed by Finance Chair to discuss an increase on National entry fees for this season. *Note: next year's membership fees will be increasing by 10% (already passed).*
 - i. Discussion regarding new events we have already added this year to help increase our entry fees (Youth short programs, Youth freestyle combined events, Adult loop events, Adult figure/loop combined events, Adult OCD events, Advanced figure/loop event). This should all come with a substantial increase in entry fees.
 - ii. Looking for a 10% increase from last year's entry fees
 - 1. David moved to make the first entry fees for Nationals \$90, and not change additional events (\$80) or combined events (\$25), Janet seconded.**
 - b. Jodee asked Ed to correct the naming of the creative solo events on the National schedule, Joyann also mentioned that the short program events should have an "A" designation on them per our grid.
 - c. Discussion about Jodee putting together a notice to judges to clarify difference in judging points between creative events and free dance events as was discussed at the seminar, the committee agreed and supported this idea.
 - d. Discussion about Figure Sport Committee's involvement with German Cup and other international competitions
 - i. FSC needs to publish more international events
 - ii. Several points were brought up regarding international competitions such as the German Cup, including: whether or not skaters should be approved by FSC for international competitions? Is a new USA team outfit is needed for international competitions? How is the team coach/manager decided for international competitions? Is there a way to determine who to choose if more than the allowed number of skaters for an event wish to participate? Should there be minimal requirements to participate in International Championships?
 - iii. It was decided that we need to make a policy for skaters entering international competitions, Doug volunteered to write it up and send to committee for edits.
 - e. Discussion regarding requirements about non-US citizens being allowed to skate World Skate events at Nationals, no desire to change our current rules was expressed.
 - f. World Skate is asking that any international judges invited to a US contest be sent first to them. Megan clarified that the office already verifies all judges on all sanctions. Ed to clarify "international judge" terminology from Nicola.
 - g. Discussion about expectation of the Officials committee (especially regarding RollArt): Training, mentoring, and recruiting judges. FSC should be encouraging all of these actions which are already beginning.
 - h. Need to vote on 2019 World Roller Games coach to partner with Mike Jacques as the manager, coach applicants include: Danielle Storm, Vickie Bateman, and Scott Clifford. Topic was tabled for a discussion

to go hand in hand with Pan Am Games coach discussion/vote over email. Ed will send out the applications/resumes for each applicant.

- i. Pan Am Games coach: John Burchfield (member of 2019 Pan Am Games team) emailed us a request regarding the Pan Am Games coach, discussion took place and it was decided to table it for an email discussion surrounding this and the WRG coach because some voting members had left the call at this point.

6. Announcements

- a. Next meeting is scheduled for **March 13, 2019 5:00 PM PST**

Doug moved that the meeting be adjourned, Curt seconded. **Meeting adjourned at 8:31pm PST.**

All nine voting committee members in attendance approved these minutes.

USA ROLLER SPORTS
FIGURE SPORT COMMITTEE
NATIONAL ENTRY INCREASE

The Figure Sport Committee has a 2 tiered approach in increasing revenues for the 2019 Nationals with the total increase in revenue being \$28,816.25 which is a 20% increase over 2018.

1. Increase National entry fee for the first event by \$5.00

Event	# Entries	Price	Total
2018 First event Entries Nationals	1027	85.00	87,295.00
2019 First event Entries Nationals	1027	90.00	92,430.00

Total Increase in Revenue from Entry Increase **5,135.00**

2. 2019 National Figure events were added to increase revenue and offer skaters additional opportunities to participate. The increase is determined based on the second event fee of \$80 and 75% of the age division athletes from 2018.

New Event Added	2nd entry fee	2018 Totals	75% of Total	New Revenue
Juv/Elem A Boys Short	\$80.00	14	10.5	\$840.00
Juv./Elem. A Girls Short	\$80.00	42	31.5	\$2,520.00
Fresh/Soph. A Men Short	\$80.00	14	10.5	\$840.00
Fresh/Soph. A Women Short	\$80.00	31	23.25	\$1,860.00
Elementary A Boys Freeskating - <i>Juv/Elem A Boys split</i>	\$80.00	6	4.5	\$360.00
Juvenile A Creative Solo Free Dance	\$80.00	15	11.25	\$900.00
Classic OC Solo Dance	\$80.00	8	6	\$480.00
Classic Gold OC Solo Dance	\$80.00	8	6	\$480.00
Classic OC Team Dance	\$80.00	5	3.75	\$300.00
Classic Gold OC Team Dance	\$80.00	5	3.75	\$300.00
Bronze Men Loops - <i>was Classic Men</i>	\$80.00	10	7.5	\$600.00
Bronze Women Loops - <i>was Classic Women</i>	\$80.00	15	11.25	\$900.00
Silver Men Loops 1,2,3	\$80.00	19	14.25	\$1,140.00
Silver Women Loops 1,2,3	\$80.00	49	36.75	\$2,940.00
Gold Men Loops 1,2,3	\$80.00	18	13.5	\$1,080.00
Gold Women Loops 1,2,3	\$80.00	36	27	\$2,160.00
Bronze Div 1 Men Figures / Loops Combined	\$25.00	4	3	\$75.00
Bronze Div 1 Women Figures / Loops Combined	\$25.00	26	19.5	\$487.50
Bronze Div 2 Men Figures / Loops Combined	\$25.00	9	6.75	\$168.75
Bronze Div 2 Women Figures / Loops Combined	\$25.00	26	19.5	\$487.50
Bronze Div 3 Men Figures / Loops Combined	\$25.00	13	9.75	\$243.75
Bronze Div 3 Women Figures / Loops Combined	\$25.00	25	18.75	\$468.75
Silver Div 1 Men Figures / Loops Combined	\$25.00	2	1.5	\$37.50
Silver Div 1 Women Figures / Loops Combined	\$25.00	16	12	\$300.00
Silver Div 2 Men Figures / Loops Combined	\$25.00	9	6.75	\$168.75
Silver Div 2 Women Figures / Loops Combined	\$25.00	18	13.5	\$337.50
Silver Div 3 Men Figures / Loops Combined	\$25.00	8	6	\$150.00
Silver Div 3 Women Figures / Loops Combined	\$25.00	5	3.75	\$93.75
Gold Div 1 Men Figures / Loops Combined	\$25.00	7	5.25	\$131.25
Gold Div 1 Women Figures / Loops Combined	\$25.00	22	16.5	\$412.50
Gold Div 2 Men Figures / Loops Combined	\$25.00	2	1.5	\$37.50
Gold Div 2 Women Figures / Loops Combined	\$25.00	6	4.5	\$112.50
Gold Div 3 Men Figures / Loops Combined	\$25.00	8	6	\$150.00
Gold Div 3 Women Figures / Loops Combined	\$25.00	8	6	\$150.00
Juvenile A Boys Freeskating Combined	\$25.00	8	6	\$150.00
Juvenile A Girls Freeskating Combined	\$25.00	25	18.75	\$468.75
Elementary A Boys Freeskating Combined	\$25.00	8	6	\$150.00
Elementary A Girls Freeskating Combined	\$25.00	19	14.25	\$356.25
Fresh/Soph Men Freeskating Combined	\$25.00	14	10.5	\$262.50
Freshman Girls Freeskating Combined	\$25.00	14	10.5	\$262.50
Sophomore Girls Freeskating Combined	\$25.00	17	12.75	\$318.75

\$23,681.25

\$5,135	2019 entry increase total (Recommendation to Finance/Exec. Committees)
\$23,681.25	event increase to revenue, passed by FSC in fall of 2018 (see detail below)
\$28,816.25	Total increase from 2018 to 2019 Nationals

Figure Sport Committee emergency meeting February 20, 2019 at 5:00 pm PST –

Attendees (all voting) – Doug Adams, Chris Baerg, Joyann Barber (athlete), Tony Berger, Jessica Gaudy (athlete), Ed Harney, Lawaun Modrich, Janet Pavilonis, Megan Schuller – USARS Advisor

Absent – David Adamy, Curt Craton, Jodee Viola, John Peck

Minutes:

Meeting was called to order at 7:05 pm PST.

1. Ed reminder to those that have not approved 2/13/19 minutes yet, to please do so.
2. Review of Finance Committee's request to increase revenue, by an increase of National entry fees, as per 2/13/19 FSC meeting.
 - a. Janet is sending a cleaner version to send to Finance for the Committee and Ed discussed that we agreed to increase the 1st entry event for Youth/Adult and leave the rest alone and that generated over \$5K. Then discussed the multiple events per last meeting with short programs, adult loops, combined, etc., per our anticipation of lower entries, will generate over \$23K. All agreed that was more than the 10% increase we were asked to contribute for the organization.

Janet made the motion to accept spreadsheet for submission to Finance/Executive Committee, for approval to increase first entry fees for Youth/Adult events from \$85.00 to \$90.00 and that we have increased revenue by \$23K, with our management of our added events, done at start of this season, Doug seconded. 8 ayes, 0 naves, 0 abstentions, motion passed.

3. Review of Doug's document on international competition policy.
 - a. Discussion on some minor changes per Curt's email and during this call some additional changes were discussed, referencing the difference in dual citizenship and non-citizenship, but a residence.
 - b. Also discussed, a possible selection process, but unclear on a direct policy, as each international contest has a different set of guidelines on limitations vs no limitations of how many a country can send.
 - c. Decision was made to table a final document until later, once we get these changes discussed into the document and decided it should go into the Officials new rule book, but Ed will check with Eric if this is figure sport specific for our rule book or if all sports for the General Rule book.
4. World Roller Games Coach and PanAm Team Coach/Manager
 - a. Discussion was done first with World Roller Games Team Coach and each member was given the opportunity to discuss their thoughts in reverse alphabetical order. Janet started with the idea of accepting all 3 applicants, (Vickie, Scott, Danielle), as one of these Coaches has at least one skater potentially also going. They would split the budget for the one Coach allotment 3 ways and share in the duties to give opportunity to learn and work together and should benefit the team. Each FSC member then gave their discussion points that agreed with the concept overall. It was asked in discussion if Executive Committee would not approve this idea who would be 1st choice as the single Coach and all stated Vickie, if that was the case, but all preferred the idea of selecting all 3 Coaches.

Janet made the motion to select Vicki Bateman, Scott Clifford, and Danielle Storm as the 3 World Roller Games Coaches for Spain and split the one Coach budget amongst those 3 Coaches. Doug seconded. 8 ayes, 0 naves, 0 abstentions, motion passed.

- b. PanAm Team Coach was discussed and each attending member was given the opportunity to discuss their thought in alphabetical order. Each member discussed their preference and majority agreed that Vicki Bateman was the best choice, as the two athletes (per letter sent in) preferred one of their two Coaches vs. a non-coach for this two person team. Strong sentiment went to what our two athletes were asking for in this particular selection of a Team Coach/Manager. Ed also asked for an alternate, as Kay had sent an email

today, needing us to pick an alternate per PanAm organization request. All agreed that Scott was second choice, as he was the other Coach with a student going to PanAm.

Joyann made the motion to select Vicki Bateman as the PanAm Team Coach/Manager and Scott Clifford as the alternate. Jessica seconded.

8 ayes, 0 nays, 0 abstentions, motion passed.

Doug moved that the meeting be adjourned, Joyann seconded. **Meeting adjourned at 8:31pm PST.**

All voting committee members in attendance (8) have approved these minutes.

Figure Sport Committee meeting March 13, 2019 at 5:00 pm PST –

Attendees –

Doug Adams, David Adamy, Joyann Barber (athlete), Tony Berger, Curt Craton (left early and returned for last agenda item), Jessica Gaudy (athlete), Ed Harney, Lawaun Modrich (non-voting), Janet Pavilonis, Jodee Viola, Megan Schuller – USARS Advisor, Pat Jacques – USA Roller Sports Figure Advisor

Absent –

Chris Baerg, John Peck

Minutes:

Meeting was called to order at 5:05 pm PST.

1. Approval of Minutes from Last Meeting
 - a. **David moved that we approve the last meeting's minutes, Doug seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
2. Unfinished Business
 - a. Curt's agenda item about allowing cross-tracing in team dance events. There was a significant discussion related to making a memo/clarification related to this. Curt volunteered to put together a statement on this with David's assistance and bring to next month's committee meeting.
 - b. Content judging sheets – Ed has PDF's and is currently working on new sheets. Discussion about discrepancy for deductions between RollArt and white system for World Skate events, because Regionals will be judged on Integer System and RollArt will be used for Qualifier and Nationals. Directive to Jessica and Lawaun to put together a document for committee approval.
 - c. Updating requirements grid to add C Freestyle and Reg Rep changes on Classic Gold figures. Ed to correct with the May 1st Draw.
 - d. Defending Champ proposal – tabled since Chris was not present.
 - e. National entry fee proposal is currently pending Finance and Board approvals. Ed told us that Kay verified that next season's membership fee increase has not been approved at this time.
3. Reports from Sub-Committees
 - a. Regional Reps meeting minutes review. Minutes to be accepted in review of this meeting's minutes.
 - b. Rulebook committee
 - i. Ed to send out adult rulebook for feedback tomorrow (1 week deadline to feedback).
 - ii. Final deadline of April Board Meeting but goal is to publish all rulebooks by March 31st.
 - c. Officials Committee meeting minutes review.
 - i. **David moved that we accept the Officials Committee minutes, Lawaun seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
 - ii. **Doug moved that we accept the National Figure Proposed Budget, Janet seconded.**
8 ayes, 0 nays, 1 abstention, motion passed.
4. New Business
 - a. Update on April Qualifier with contest and entry updates (Ed). Currently at 63 entries, still more likely to come in (deadline: 3/21). Janet to work with Frank to get content sheets out to skaters/coaches for qualifier.
 - i. Seminars led by Orlando seminar Academy Leaders, to be done at the April Qualifier (Pat to be in charge). Friday and Saturday night will have a room reserved to do training seminars each night using the Academy Leaders that will be present. This is to be put out in a Newsblast for the membership to publicize it (no charge for attendees).
 - b. Jodee's letter to Judges on Show vs. dance clarification.
 - i. **David moved that we accept Jodee's document and publish it in the email blast from USARS this week, Doug seconded.**
8 ayes, 0 nays, 1 abstention, motion passed.

- c. Grant from Foundation proposals, per Eric Steele Email received 3/8/19; Star Skate program, Safe Sport and Office compliance; and RollArt development. We need to start recruiting judges, discussion about potentially separating the disciplines for judges. Directive to the regional reps and officials committee to develop a new Judges concept specialized disciplines (Figure/freestyle and figure/dance). Additionally, the officials committee is to help facilitate webinars and ongoing training.
- d. Lawaun brought up a proposal in her area related to allowing the next placement at Regionals to qualify for Nationals. Doug noted that this makes our Nationals less competitive, which is against the previous philosophy with reducing the sliding scale.
 - i. **Lawaun moved that we accept this proposal, no one seconded.**
With no second, the proposal was defeated.
- e. USA Roller Sports Strategic Plan Worksheet and Instructions, per USOC Compliance. Ed will forward this to the committee, and we are to come up with goals by 4/29.
- f. World Skate Artistic Commission has testing at the German Cup and any Judges interested, needs to let us know by 3/31/19, to be included with Jot form related to National judges availability.
- g. International Youth Program – finalize document – HOW DO WE PRESENT TO MEMBERSHIP?
 - i. Joyann and Jessica worked on a Word document and Powerpoint outlining the changes proposed for the new Youth Structure. Ed sent the Powerpoint out to the FSC to review. Any questions or concerns about either item should be emailed to the committee and approved in the approval of this meeting's minutes email thread.
 - ii. Discussion related to how to launch it to the membership, likely a webinar. Directive to Ed to start scheduling these tomorrow.
- h. Executive committee rejected our proposal for 3 coaches for World Roller Games Team coach.
 - i. **Joyann moved that Vickie Bateman be named the 2019 World Roller Games Team Coach, Doug seconded.**
8 ayes, 1 nay, 0 abstentions, motion passed.
- i. Proposal from Tony – Regional Reps requesting the key points for youth international and elementary international events be sent out. FSC members to approve or discuss along with the approval of this meeting's minutes.
- j. Joyann brought up a point about footwork for World Skate required to be started from a stop.
 - i. **Jessica moved that we require the step sequence in short program events to begin from a stop, Tony seconded.**
9 ayes, 0 nays, 0 abstentions, motion passed.
Joyann to type up paragraph to send to Ed to include in the blast related to this.
- k. Pat brought up a request for the draw to be moved earlier (requested by Gloria Manning from the Southern Region). This was rejected by the majority of the committee.
- l. USA ROLLER SPORTS recent documents sent to FSC. (USARS staff dropped from call on this last agenda item – Pat and Megan).
 - i. Guidelines for Sport Committees, as amended by Board of Directors 10/22/17 & Code of Conduct. These document requires that we sign and date, as FSC members. Please review for discussion, prior to signing. The Chair requested that each committee member signs and submits both documents.
 - ii. Figure Sports Definition, Division of Duties & Expectations document to be reviewed and discussed by FSC. This was sent by Megan on 3/7/19. The committee members discussed this document and heard each other's thoughts
 - iii. Appointed a new FSC Bylaws sub-committee of Doug Adams, Curt Craton, and Ed Harney.

5. Announcements

- a. Next meeting is scheduled for **April 10, 2019 5:30 PM PST**

Doug moved that the meeting be adjourned, Curt seconded. **Meeting adjourned at 8:58pm PST.**

ATTACHMENT – REGIONAL REP'S MEETING MINUTES

Regional Reps March Meeting Minutes

The meeting was called to order at 9:40 pm by Chairman, Tony Berger. Attending were: Tony Berger, Cindy Schrader, Pat Jaques, Lisa Trent, Cindy White, Lawaun Modrich, Marie Gaudy, Ed Harney, Jody Harrah, Janet Jordan. Missing was Robin Young and Heidi Permatteo.

We had plans of an agenda but due to a bit of misunderstanding, we didn't quite get that perfected for this call but it will happen in the future calls. Lawaun will get the agenda together and send to Tony Berger and he will approve it to get it sent out to the members before the monthly call.

We had a few guests that were able to give us an insight as to what was happening and coming up for us in the next skating season.

First guest to speak was Marie Gaudy. Marie was telling us how they are working diligently on getting the dances in our domestic system on the same page pertaining to Key Points that will be judged, as well as how they should be skated. We would like to see our domestic program working in a similar system so that when our skaters are in a position to merge to the World Skate programs, they are already prepared from the younger or newer skater on up. World Skate doesn't mean just Jr and Sr. It will mean with our younger international divisions also.

Next guest was Pat Jaques. Pat was explaining her new position as the liaison between the Regional Reps and the Figure Sports Committee and the National Office. She wants to oversee the bridging of what the coaches would like to see happen in our future for the betterment of the sport. She seemed very enthusiastic about integration World Skate program in our future but would like to see a few holes filled.

Our final guest was Ed Harney. He spoke about the FSC going over all of the issues we had asked him to look over. He explained how he fought to not raise the fees for the upcoming nationals due to the fact that we, the art portion, provide so much income to our sport and it was truly not fair. He was successful with only a minor change in fees.

It was one of our shortest meetings but with our season coming to full bloom, this means that our phone calls will probably increase due to our coaches trying to continue moving our sport in the right direction. Meeting was adjourned at 10:50 pm

Respectfully Submitted,

Cindy Schrader

ATTACHMENT FROM REGIONAL REPS MEETING – INTERNATION DANCE KEY POINTS

FLIRTATION WALTZ SOLO – KEY POINTS

SECTION 1:

1. Steps 3-4: steps aimed toward the long axis on strong and clear edges; from a two-beat LFI (step 3) to a one-beat open mohawk RBI (step 4): correct technical execution of the open mohawk. The open mohawk must be executed with the right free foot, which becomes the skating foot, placed at the instep of the left skating foot. This is the technical execution of all open mohawks required in this dance.
2. Step 6 (RFO): correctness of the required position and outside edge maintained to the end of the third beat with no deviation from the edge.
3. Steps 7-8-9: accuracy of timing of the steps: • Step 7: LFO for two beats; • Step 8: RFI for one beat; • Step 9: LFOI-swing for six beats; 3 beats on an outside edge and 3 beats on an inside edge, with the change of edge and swing of the free leg performed on the fourth beat. Pronounced and clear edges.
4. Steps 10-11: from a two-beat RFI (step 10) to a one-beat open mohawk LBI (step 11), on clear edges. Correct technical execution of the open mohawk.

SECTION 2:

1. Step 13: Mk LFO-3t, correct execution of the three turn on the third beat (not on the second beat); the three turn is performed on the long axis.
2. Steps 17-18-19-20-21: correctness of timing / technique / prescribed direction and fluidity of rotation. The aim of the first three steps (17-18-19, for one beat each) is toward the center of the rink; the aim of the fourth step (20, open mohawk for one beat) is parallel to the long axis; the aim of the fifth step (21, for two beats) is toward the middle of the long side of the rink.
3. Steps 23-24: step 23 LBO is a strong outside edge for three beats aiming first toward the long axis and finishing away from it, followed by a closed choctaw RFI (step 24), which begins toward the long side barrier and finishes parallel to it.
4. Steps 28-29: step 28 is a two-beat RFI followed by step 29, a one-beat open mohawk LBI on clear edges with correct technical execution of the open mohawk.

FLIRTATION WALTZ COUPLES – KEY POINTS

SECTION 1:

1. Steps 3-4: steps aimed toward the long axis on strong and clear edges; from a two-beat LFI (step 3) to a one-beat open mohawk RBI (step 4): correct technical execution of the open mohawk, executed with the right free foot placed at the instep of the left skating foot. (This is the technical execution of all open mohawks required in this dance.)
2. Step 6 (RFO): in Reverse Kilian position: correctness of the required position and outside edge maintained to the end of the third beat with no deviation from the edge.
3. Steps 7-8-9: accuracy of timing of the steps: • Step 7: LFO for two beats; • Step 8: RFI for one beat; • Step 9: LFOI-swing for six beats; 3 beats on an outside edge and 3 beats on an inside edge, with the change of edge and swing of the free leg performed on the fourth beat, both partners simultaneously. Pronounced and clear edges.

4. Steps 10-11: from a two-beat RFI (step 10) to a one-beat open mohawk LBI (step 11), on clear edges. Correct technical execution of the open mohawk.

SECTION 2:

1. Step 13: for the woman a Mk LFO-3t: correct execution of the three turn on the third beat (not on the second beat); the three turn is performed on the long axis. Step 13a for the man is a two-beat mohawk LFO followed by step 13b, a one-beat progressive run performed simultaneously with the woman's three turn.

2. Step 17 for the woman: correctness of timing / technique / prescribed direction and fluidity of rotation. The aim of the first three steps (17a-17b-17c, for one beat each) is toward the center of the rink; the aim of the fourth step (17d, open mohawk for one beat) is parallel to the long axis; the aim of the fifth step (17e, for two beats) is toward the middle of the long side of the rink.

3. Steps 19a-19b for the woman: step 19a LBO is a strong outside edge for three beats aiming first toward the long axis and finishing away from it, followed by a closed choctaw RFI (step 19b), which begins toward the long side barrier and finishes parallel to it.

4. Steps 23-24: step 23 is a two-beat RFI followed by step 24, a one-beat open mohawk LBI on clear edges with correct technical execution of the open mohawk.

EASY PASO SOLO – KEY POINTS

1. Step 4 RF-Flat: correct technical execution of the flat, with an obvious bend of the right knee and simultaneous extension of the left leg, aiming toward the long axis. All eight wheels must remain in contact with the floor. Step 5 LFI Slide: correct technical execution of the slide, performed on an inside edge of the left foot and the simultaneous extension of the right leg on an outside edge. The slide can be skated either with 8 wheels on the floor or with 7 wheels on the floor (lifting the inside front wheel of the right foot). The choice is optional. The inside edge of the skating foot should be deep and evident.

2. Step 9 XR LFO: correct technical execution of the cross roll, on a strong outside edge and a clear change of inclination.

3. Step 13 OpMk LBI (2 beats): correct technical execution of the open mohawk, with the proper placement of the left foot.

4. Step 15 XF LBI 3t Sw (3½ beats): correct technical execution of the cross in front on an inside edge with feet close and parallel on the first beat, a three turn on the second beat and a swing forward or backward of the free leg on the third beat. Movement of the free leg is optional.

KILIAN COUPLES - KEY POINTS

1. Steps 3 LFO (two beats) and 4 RFO (two beats): MUST be skated on the required outside edges, without deviations and with the proper leans.

2. Step 8 XR RFO: correct technical execution of the cross roll on an outside edge and performed with a decisive change of lean toward the outside of the rink.

3. Step 9 XB LFI: correct technical execution of the cross behind, skated on a strong inside edge with feet close and parallel. Step 10 OpCw RBO: correct technical execution of the choctaw with the right foot placed slightly in front and to the inside of the left foot. Attention to the close relationship of the partners who should remain hip to hip and without any separation during the choctaw.

4. Step 14 Mk RFI: correct technical execution of the mohawk, which should be performed near the heel of the skating foot, on an inside edge, without the man stepping over the woman's foot. Attention to the close relationship of the partners who should remain hip to hip without any separation during the mohawk. The restart of the dance is near the long axis.

KILIAN SOLO - KEY POINTS

1. Steps 3 LFO (two beats) and 4 RFO (two beats): MUST be skated on the required outside edges, without deviations and with the proper leans.

2. Step 8 XR RFO: correct technical execution of the cross roll on an outside edge and performed with a decisive change of lean toward the outside of the rink.

3. Step 9 XB LFI: correct technical execution of the cross behind, skated on a strong inside edge with feet close and parallel. Step 10 OpCw RBO: correct technical execution of the choctaw with the right foot placed slightly in front and to the inside of the left foot.

4. Step 14 Mk RFI: correct technical execution of the mohawk, which should be performed near the heel of the skating foot, on an inside edge. The restart of the dance is near the long axis.

STYLE B WALTZ SOLO - KEY POINTS

1. Steps 2 RIF and 3 LIB: Correct technical execution of the open Mohawk, on correct inside edges, with feet close together. The Mohawk should be executed smoothly and not jumped.
2. Step 8 ROF: Correct aim of the step on a clear outside edge, with correct body lean, maintaining an outside edge for all three beats of the step.
3. Steps 10 RIF and 11 LIB: Correct technical execution of the open Mohawk, on correct inside edges, with feet close together. The Mohawk should be executed smoothly and not jumped
4. Step 17 LIF and 18 RIB: Correct technical execution of the open Mohawk, on correct inside edges, with feet close together. The Mohawk should be executed smoothly and not jumped

ATTACHMENT OFFICIALS COMMITTEE MEETING MINUTES

From: R. E. Styma
To: Members of the Officials Committee
Subject: Minutes from Officials Meeting 2/22/2019

The meeting started at 5pm Pacific, 6pm Arizona, 7pm Central, and 8pm Eastern. Duration was scheduled as 1.5 hours. All members were in attendance. Al Taglang, Ed Harney, John Lehni, Debra Adamy, Bruce Muench, Patricia Bauler, Louise Neal, and Bob Styma are the members of the committee. A number of issues were discussed and voted upon. For voting Debra Adamy mentioned that the chairman does not vote except in the case of a tie according to Robert's Rules Of Order. Being there are 8 members of the committee, subtract 1 for 7, there should never be a tie. It also changes the voting makeup of the committee to 4 judges and 3 non-judges.

We voted on the proposal to select either Janet Jordan or Rachel Dols as World Team Qualifier Data Operator/trainee for other Roll-art functions. During discussion it was learned that Janet Jordan was not planning on attending the qualifier and that Rachel Dols and Louise Neal were planning to be present at their own expense. It was unanimously voted to use the extra budget to fund a room to be shared by Louise and Rachel as they would be pulling in long hours and doing significant work. Also discussed was that the coaches will have a Roll Art seminar and separate seminar for officials if space permits.

The list of officials and judge assignments was approved with the updates mentioned above. Patricia Bauler will produce a final PDF which will be presented to the National Office. A list of judges and judges assignments will not be given to the coaches. The list of judges will appear in the printed program as in other contests. Everyone who applied will be notified whether they were accepted for the panel or not. There was discussion about ways to improved notification that applications are being accepted to judge an contest.

Consideration was given to the method of selection and reimbursement for the judges ad the National Championships this year. A list of judges will be submitted to Ed. We will keep the compensation for this year the same as in the past.

A vote was taken to accept the list of judges as submitted by the Judges Team of the Officials Committee. The vote was passed with 4 yes and 3 no votes. There was discussion by the judges team that selection was based on integrity and and honesty in addition to judge evaluation statistics. They were looking for an overall good fit for the panel.

There was discussion about rotation on and off the Officials Committee. The FSC appoints members to the committee. The committee can make recommendations, but the FSC has the final word. The recommendation is to keep the committee as it is for the next season and then rotate members off the committee.

There was discussion concerning people looking at the judge scores during the domestic portion of the National Championships. The decision was made to emphasize this at the judges meeting before the National Championships.

A vote was taken to recommend to the FSC to implement a fee to take all officials tests. The result was 6 yes and 1 no.

A new written judges exam was presented. The exam will be open book an require 90% correct in order to pass.

The original agenda item was to assign a one on one mentor to proctor new prospective judges throughout one season. During this season the season, the prospective judge would mock judge contests and go over the results with the mentor. This item was tabled pending a formal mock judging procedure to be produced by Al Taglang.

A proposal was presented to eliminate A/B/C judge commissions. Only one commission, which is equivalent to the existing "A" commission would exist. This commission would be granted after the year of mock judging which follows successful completion of the new written exam. This item was tabled pending a written proposal to be written by Patricia and Al. This proposal will include procedures for both domestic and World Skate systems.

The meeting was adjourned on time.

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Robert E. Styma

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2019/2020 Proposed Enhancements for Youth Program

- The goal is to implement an International Youth program to help our skaters become more competitive internationally, with minimal interruption of our current and successful Domestic Program.
- Adult and Elite programs will not change, as the FSC restructured the Adult program in 2018 and continues to work with Coaches and skaters to have no or little impact to this structure. The Elite program will continue to follow World Skate rules and guidelines.
- Figures & Loops - this enhancement will not affect our current Figure and Loop events, as we have shown success in international competitions in compulsory figures and believe our current structure is building stronger figure/loop skaters than most other countries.

2019–2020 Figure Events (same as before, no change in requirements):

Figures	Loops	Combined	Ages
Primary A	Primary A	Primary A	8 & under
Juvenile A	Juvenile A	Juvenile A	10 & under
Elementary A	Elementary A	Elementary A	12 & under
Freshman A	Freshman A	Freshman A	14 & under
Sophomore A	Sophomore A	Sophomore A	15 & up
Fresh/Soph A	Fresh/Soph A	Fresh/Soph A	13 & up
Advanced	Advanced	Advanced	15 & up
Juvenile B	Juvenile B	Juvenile B	10 & under
Elementary B	Elementary B	Elementary B	12 & under
Fresh/Soph B	Fresh/Soph B	Fresh/Soph B	13 & up

- Freeskating and Pairs - this enhancement will change most freeskating and pairs A events, adopting the World Skate structure and requirements. Currently World Skate Youth program doesn't have short program available for the Primary/Juvenile ages, as they agree with us, stronger basics are needed at that age, prior to moving into short/long programs. We will maintain our Junior and B level Freeskating events as well as Fresh/Soph pairs in their current for skaters who are not prepared or do not wish to skate the World Skate Structure.

2019–2020 Freeskating Events:

Freeskating	Requirements	Ages
Tots	World Skate Requirements (long program ONLY)	8 & under
Mini		10 & under
Espoir	World Skate Requirements (short and long program)	12 & under
Cadet		14 & under
Youth		15 & up
Advanced (name change from Junior)	No change in current requirements	15 & up
Juv/Elem B		10 & under
Fresh/Soph B		12 & under
Open Inline		13 & up

2019–2020 Pairs Events:

Pairs	Requirements	Ages
Mini	World Skate Requirements (long program ONLY)	10 & under
Espoir	World Skate Requirements (short and long program)	12 & under
Cadet		14 & under
Youth		15 & up
Fresh/Soph	No change in current requirements	13 & up

- Domestic Solo and Team dance - the Domestic structure will remain intact, as our fundamentals in dancing is still the standard for us and many other countries. Coaches can continue to move skaters in the Domestic tracking, with the same level of success they have experienced over the years.

2019–2020 Domestic Dance Events (same as before, no change in requirements):

Solo Dance	Ages	Team Dance	Ages
Primary A	8 & under	Juvenile	10 & under
Juvenile A	10 & under	Elementary	12 & under
Elementary A	12 & under	Fresh/Soph A	13 & up
Freshman A	14 & under	Fresh/Soph B	13 & up
Sophomore A	15 & up		
Junior	N/A		
Senior	N/A		
Juv/Elem B	12 & under		
Fresh/Soph B	13 & up		

- International Solo and Team Dance - This enhancement will split the International Dance events into separate ages, with compulsory and freedance, thus having 4 separate age divisions vs. the two or one we have today. Primary will not have a separate international event, as we stated in the freeskiing, that age should start with American Domestic standards, prior to moving into an international format. Additionally, we are allowing crossover from domestic and international dance events, for the season that a skater may be transitioning from one to other.

2019–2020 Domestic Dance Events (all events follow World Skate requirements and do both compulsory and free dance):

Solo Dance	Ages	Team Dance	Ages
Mini	10 & under	Mini	10 & under
Espoir	12 & under	Espoir	12 & under
Cadet	14 & under	Cadet	14 & under
Youth	15 & up	Youth	15 & up

- All creative and other show events will remain unchanged.
- For World Skate events that have two segments (short and long program, or compulsory and free dance), the entry fees will be increased but skaters will skate twice for that increased entry fee.



National Governing Body for Roller Sports

International Youth Program

What it is. Why it will help. What it will look like.

What is the International Youth Program?

- The International Youth Program is a reorganization and expansion of the set of International events in the USARS Youth structure.
- In Solo and Team Dance, there will be International Dance events for each age division. Division names and requirements will be aligned with World Skate, which is the international standard for competition.
- In Free Skating and Pairs, Short and Long Program events will be offered, with division names and requirements aligned with World Skate.
- **FIGURE DIVISIONS WILL REMAIN UNCHANGED.**
- **DOMESTIC SOLO AND TEAM DANCE WILL REMAIN UNCHANGED**
- **ADULT AND ELITE DIVISIONS WILL REMAIN UNCHANGED.**

Why will this change be helpful?

- The goal of the International Youth Program is to promote a high quality of skating in the younger divisions.
- As in every sport, the standards of quality and difficulty in artistic roller skating have changed over the years. The International events are designed to reflect the modern standard of skating.
- The expansion of International events is an enhancement to the existing USARS domestic structure. It gives coaches more options to develop their skaters in the way that suits them best.

Example of Change in the Sport

- Below is a video comparison of a Solo Dance step sequence at the World level in 2009 (left side) vs 2018 (right side).
- This is not a commentary on the ability of the skaters. Both are World Champions. However, note the contrast in what was expected of a skater 10 years ago compared to now.



What will the International Youth Program look like?

- The following slides summarize how the International Youth Program will fit within the existing USARS event structure.
- ALL Figure divisions will remain UNCHANGED, so these are not pictured.
- ALL Adult and Elite divisions will remain UNCHANGED, so these are not pictured.
- ALL Creative and Show divisions will remain UNCHANGED, so these are not pictured.

Free Skating & Pairs

- This enhancement will change most Free Skating and Pairs A events, adopting the World Skate structure and requirements.
- Primary and Juvenile (now Tot and Mini) will skate a long program only, as they did before, but with World Skate requirements.
- Advanced and B level Free Skating will remain unchanged for those who do not wish to skate the World Skate structure.
- Fresh/Soph Pairs will remain unchanged for those who do not wish to skate the World Skate structure.

Free Skating

Free Skating	Requirements	Ages
Tots	World Skate Requirements (long program ONLY)	8 & under
Mini		10 & under
Espoir	World Skate Requirements (short and long program)	12 & under
Cadet		14 & under
Youth		15 & up
Advanced (prev. Junior)	No change in current requirements.	15 & up
Juv/Elem B		12 & under
Fresh/Soph B		13 & up
Open Inline		all ages

Pairs

Pairs	Requirements	Ages
Mini	World Skate Requirements (long program ONLY)	10 & under
Espoir	World Skate Requirements (short and long program)	12 & under
Cadet		14 & under
Youth		15 & up
Fresh/Soph	No change in current requirements.	13 & up

Domestic Solo & Team Dance

- The domestic Solo and Team Dance events will remain completely unchanged from their current structure.
- Crossover between domestic and international dance events will be allowed, as they have in previous seasons.

Domestic Solo & Team Dance

Solo Dance	Ages	Team Dance	Ages
Primary A	8 & under	Juvenile	10 & under
Juvenile A	10 & under	Elementary	12 & under
Elementary A	12 & under	Fresh/Soph A	13 & up
Freshman A	14 & under	Fresh/Soph B	13 & up
Sophomore A	15 & up		
Junior	* see rules		
Senior	* see rules		
Juv/Elem B	12 & under		
Fresh/Soph B	13 & up		

International Solo & Team Dance

- The existing International Solo & Team Dance events will be split into four age groups, consistent with World Skate division names and requirements.
- Skaters will compete in both Compulsory Dance and Free Dance.
- Primary does NOT have a separate International event.
- Crossover between domestic and international dance events will be allowed, as they have in previous seasons.

International Solo & Team Dance

Solo Dance	Ages	Team Dance	Ages
Mini	10 & under	Mini	10 & under
Espoir	12 & under	Espoir	12 & under
Cadet	14 & under	Cadet	14 & under
Youth	15 & up	Youth	15 & up

Note about Events with Two Segments

- For International events that have two segments (Short Program and Long Program, Compulsory Dance and Free Dance), the entry fees will be increased but the skaters will skate twice for that increased entry fee.

The Inevitability of Change

“Life is a series of natural and spontaneous changes. Don't resist them; that only creates sorrow. Let reality be reality. Let things flow naturally forward in whatever way they like.”

– Lao Tzu

Figure Sport Committee meeting April 10, 2019 at 5:30 pm PST –

Attendees –

Doug Adams, David Adamy, Chris Baerg (voting at beginning of meeting, non-voting once Lawaun arrived), Joyann Barber (athlete), Tony Berger, Jessica Gaudy (athlete), Ed Harney, Lawaun Modrich (arrived late), Janet Pavilonis, John Peck (non-voting), Jodee Viola, Megan Schuller – USARS Advisor, Pat Jacques – USA Roller Sports Figure Advisor

Absent –

Curt Craton

Minutes:

Meeting was called to order at 5:37 pm PST.

1. Approval of Minutes from Last Meeting
 - a. **David moved that we approve the last meeting’s minutes, Doug seconded.**
9 ayes, 0 naves, 0 abstentions, motion passed.
2. Unfinished Business
 - a. Updating requirements grid to add C Freestyle and Reg Rep changes on Classic Gold figures. Will correct the times for WS team dance and inline WS men long program times. Jodee has requested the “footwork” mention at the bottom of the grid to be clarified that the serpentine footwork is specifically for freeskating. Ed to also add the WS junior and senior solo dance times.
 - b. Defending Champ proposal – Chris is in support of reinstating the “Defending Champion” designation, to give acknowledgement to skaters and perhaps even a skater to skip the Regional meet. Joyann mentioned that perhaps to not have any financial negative impacts, we could still have them skate Regionals but still designate defending champions in the program where the names are listed in the program.
Joyann made a motion that beginning with the 2020 Nationals, we designate in the National program “*Defending Champion” where the events are listed next to every skater is who is defending a National title from the year prior, but these defending champions still must skate Regionals and qualify for Nationals.
9 ayes, 0 naves, 0 abstentions, motion passed.
3. Reports from Sub-Committees
 - a. Regional Reps meeting minutes review.
David made a motion to accept the minutes of the Regional Reps meeting, Jodee seconded.
9 ayes, 0 naves, 0 abstentions, motion passed.
 - b. Reps to seek feedback at regionals related to Fresh/Soph B time and Junior team dance. All proposals for next season:
 - i. Please use the term “Junior American” or Junior “Domestic” for all Junior events: Figures, loops, solo dance, and free skating. - to be skated during youth event section of nationals
 - ii. Remove the World Skate footwork pattern requirement in Juvenile, or at least Juvenile Pairs, and make it a footwork sequence of choice. Having Juvenile Pairs teams, some as young as 5 or 6, be forced to do an S pattern is pretty time-consuming in a program of only 2:30. This was originally sent to the FSC when changing the pairs events last year and was not included in the rules. (The FSC discussed that this will be fixed in we adopt the World Skate Youth structure)
 - iii. Make all Creative events eliminations where numbers call for it according to the general rules regarding elimination and final events. ~ This event is now a show event. All show events. This was approved by the field in 2017 and has not been approved by the FSC. Sending it back to the FSC since it was previously voted and approved by the field. (The FSC agreed with this and mentioned the desire to remove the minimum time for all show events)
 - iv. Create awards to be presented at the National Championships: Most new USARS competitors in a season, Highest increase year over year, Best 5 Year USARS skater retention

- v. Amend “AR8.02.11 An automatic one-year suspension is established for *any skater registering to compete* in the Level (B) and/or Level (C) competition after having placed out of these divisions, or having been ineligible to participate in them. The Executive Director upon evidence of this rule violation will impose this penalty. Penalized skaters have the right to appeal to the Membership Eligibility Committee if they can establish that the evidence is incorrect.” to read “*any coach registering a skater to compete*” instead of “any skater.” Penalized coaches will have the ability to appeal to the USARS Coaches Ethics committee if they can establish the evidence is incorrect. - Ask Bob Styma if he could create a data base for which event the skater should be in so to avoid any problems if the skater transfer to another club which the current coach has no idea what event they skated in the past. (The FSC agreed with this change)
 - c. Officials Committee
 - i. Officials had no meeting but Ed informed the committee that they are bringing in less than half of the officials for the first day of Nationals to save money since it is only a practice day.
 - d. Procedures/Bylaws Committee
 - i. Ed updated the FSC about the committee’s work to update our procedures and by-laws.
 - e. Rulebook committee
 - i. Ed praised the committee for their hard work on the rulebooks and getting the youth, adult, and elite rulebooks out and online. These should all be approved at the Spring Board meeting.
 - ii. Discussion about ages and whether or not there was a discrepancy between World Skate and our proposed system (there is not).
4. Need to finalize USA Roller Sports Strategic Plan Worksheet and Instructions, per USOC Compliance, by next Monday, per Megan email today. Joyann had a proposal related to implementing RollArt and World Skate Youth structure, Lawaun proposed increasing numbers, we discussed increasing judges numbers as well (related to Officials committee) and increasing training and seminars. Joyann will try to draft it all in the excel sheet.
5. New Business
- a. Update on April Qualifier (Ed and John). John told us the floor just got redone, there will be a kiss and cry, medals are done, new lights have been put in, and the RollArt scores will be displayed on a screen. He is trying his best to publicize the event to have a great audience.
 - b. FSC Document to be presented to Board of Directors for April meeting, including finalization of International Youth program and current Rule Books for Youth, Elite and Adult.

Janet made a motion that the FSC brings forward to the Board of Directors the enhanced Youth program that was presented to the coaches, and the survey results from the coaches, for consideration at the Spring Board Meeting. Jodee seconded.

Motion passed unanimously.
 - c. New Sub-Committee’s – RollArt Sub-Committee and Youth Coaches Techniques Sub-Committee. We need other additional sub-committees soon, but these two are already active, just not formalized committees. Please see below, the two that I would like to discuss and possibly vote on.

Jessica made a motion to populate the RollArt Sub-committee as Chair: Patricia Bauler, Vice Chair: Nellie Lillie, Official Representative: Lisa Holderbaugh, Technical Advisor: Scott Clifford with additional members to be determined, Joyann seconded.

9 ayes, 0 nays, 0 abstentions, motion passed.
 - d. How do we grow our sport? Possible separate sub-committee? Some of this can be part of the Youth Coaches Techniques Sub-Committee, but still need other focuses, such as new members in the door and domestic agendas (Doug)
 - e. Request from Alan Bell to skate the Bronze skill level, as per rule AR AD.107(a): “Any skater who is, or has ever been, an Elite, Advanced, Certified, or Registered coach is not eligible to compete in any Bronze event. However, a skater who has not participated as an Elite, Advanced, Certified, or Registered coach since 2006 may petition the Figure Sport Committee for permission to compete in a Bronze level event.”

Janet made a motion that the FSC accept Mr. Bell’s request. Jodee seconded.

Motion passed unanimously.

- f. Chris proposed adding more domestic Show Group events to line up with the Quartet and Precision age divisions as a means to promote more participation from younger skaters in Show events. *Tabled for future discussion and seeking feedback from the Coaches Reps and the field.*

6. Announcements

- a. Next meeting is scheduled for **May 8, 2019 5:30 PM PST**

Doug moved that the meeting be adjourned, Jodee seconded. **Meeting adjourned at 8:22pm PST.**

RollArt Sub-Committee to the FSC - this apparently has already been established by the Board of Directors, for the FSC, at the last Fall Board meeting. We were not given any directive, but at the same time, we as committee members should read the Board meeting minutes more closely. Regardless, this committee is a must have and a must be done. This scoring system has already been implemented this season for Elite events, but due to lack of training and equipment, can only be used twice this season, at the Qualifier and Nationals. It should have been used at each of the 9 regions and at the large invitationals, at a minimum. I have already started the recruitment of this committee, with the current band of judges that have taken the initiative to start a Facebook training and chat sessions on their own and have had some success in preparing for the Qualifier. Please see the amazing proposals attached on RollArt implementation and also a Restructuring of Officials Commissions, done by Patricia Bauler and you will see why I would like for her to Chair this Committee. She and I have talked and have recommendations to present to FSC on the remaining four to six members, listed below. As you will see we are looking at cross pollination of Coaches, to keep their perspective on RollArt and also an Athlete Rep. This proposal is for open discussion at next FSC meeting and would like to finalize and present back to the Spring Board meeting.

Chair: Patricia Bauler

Vice Chair: Nellie Lillie

Official Representative: Lisa Holderbaugh

Technical Advisor: Scott Clifford

Additional members to be added as we go forward.

The following positions to be voted upon by FSC (this list was suggested by Ed but more people can be suggested and voted upon at a later date):

Dance/Precision Coach Representative (select one):

Marie Gaudy

Cindy Schrader

Freestyle/Pairs Coach Representative (select one):

Vickie Bateman

Candice Heiden

Missy Moore-Lingo

Robyn Young

Athlete Representative (select one):

Joyann Barber

John Burchfield

Youth Coaches Techniques Sub-Committee - We have sent the specific Coaches that were certified in Dance, Freeskating, Pairs, and Precision to Orlando for the World Skate conference. They will have a seminar(s) at the Qualifier and looking to continue disseminating the materials from Orlando in webinars in May. I would like to propose this same group, be a start to this new subcommittee, to take further steps to educate what is working in rest of the world and assist launching our International Youth program. Some discussions are having additional future seminars, including a possible big Vegas style "all Coaches and Judges" seminar, like we did in the old days. We are thinking October, since Worlds would be long done and could launch a new season with this big seminar and continue from that point forward. We also discussed possibly doing some sort of travelling seminars to try to keep costs low for attendance. Additionally, Jodee suggested that travelling seminars could make some profit that the coaches (and judges) could use to further their education. We must educate the Coaches that will educate the skaters to a level that can put us back on top, at a world level. This Committee could also branch out into respective discipline technical committees for Coaches to contact for assistance in each of those areas. We have many Coaches asking for help on Freedance, Styledance, and Short programs for Freeskating and we as a FSC need to have places for Coaches to go.

APPROVE - 8 in favor

2019 USARS SPRING BOD MEETING

Rink Hockey items that need immediate attention

- Need a 5th compensated official- based on new World Skate requirements – have proposal from Duane McMinn (see below)
- Need an extra compensated score table official based on new World Skate requirements- Tom and Don thought this was approved at the fall BOD meeting- just want to make sure it is proposed if not
- Committee wants to discuss (unless they have discussed with Gypsy beforehand) the new vendor requirements at Nationals- price for a booth for Rink Hockey has been raised from \$300-\$1,000+ based on vendor package level. Also, that \$300 in previous years has gone to Team USA Rink Hockey to help with Team USA expenses, now all those fees go to USARS.
- Committee wanted it noted that they do not approve of the membership fee price raise on any membership

To: USA Roller Sports Board of Directors From:

Date:

Re: Additional Compensated Official- Rink Hockey National Championships

The Need:

World Skate Rink Hockey Technical Committee requires one or two additional referees that are stationed at the official table for international matches. These two referees have specific duties pertaining to the efficient operation of a rink hockey match (that will be described below). We (the Rink Hockey Committee) are asking for an additional compensated official to ensure the effective management of our National Championship.

Rationale:

The Officials Committee believes we can operate using one additional official per match in domestic play despite the fact that the international rules recommend for two. The four compensated officials average 36-40 matches during the Championships without the added assignment of being assigned games as the “table official”. With each match now having three officials assigned, we need an additional 3A referee compensated to ensure our performance during the championships.

Duties:

World Skate Official Duties

Auxiliary Referee: who is responsible for ensuring:

1. The disciplinary control of the “reserve bench” of each team and the players temporarily suspended.
2. The control of each “time-out” granted to each team and the control of team fouls that are committed.

3. The information to the public and to both teams- either with electronic system or with an alternative system- in what concerns:
 - a. The request of “time-out” by each team
 - b. The number of accumulated team fouls, which will be complemented with a specific “warning” whenever a team is in the eminence of being technically sanctioned if an additional team foul is committed.

Assistant Referee: who is responsible for operating the electronic systems controlling the game.

Domestically, the additional table official will have the assignment of monitoring power-play times using the game management sheet.

Duane McMinn

Minutes
Rink Hockey Conference Call
Wednesday November 22, 2018
9:00pm EDT

On Call: Tom Hughes, Pat Ferguson, Rodrigo Leni, Jim Jost, Bryce Robinson, Don Allen, Scott Ferguson, Brent Benson, Kylie Hughes

- 1. Statement: Tom read a personal statement at the start of the Conference Call.**
- 2. Treasurer's Report: Deposits: \$ 1000.00 from Jim's Company, \$583 from go fund me account, \$15.19 from Restaurant fund raiser at Nationals; Check for Uniforms: \$1357.09; Balance as of 11/16/18 is \$ 9607.87**
- 3. Referee committee Report : Duane unable to get signal. We know he sent out the major rule changes to the club Rep Conference call.**
- 4. Club Representative Committee Report: It was discussed at the Rep's Conference Call to have the Northwest Region set up something special for Opening Ceremonies at Nationals. We also discussed and agreed to be able to skate any Regional Championships a Club wishes. A Club can skate at two or more Regional Championships. This would help create closer ties between the Regions and help create better competition at Regionals. We need better communication for tournaments. If you are having sanctioned tournaments, we can get Brent to put them up on the Rink Hockey Face book page and the USARS website. They MUST be sanctioned tournaments.**
- 5. 2019 Nationals: We would like to have an International Tournament during Nationals, but our major concern is the length of time we are allowed. We could run into a problem if we have more U.S. teams show up and take more time for Nationals. We tabled this discussion until our next Conference call.**
- 6. 2018 Pan American Championships: The U19 Men's Team and the Senior Men's Team will be attending the Pan American Championships in Bogota. Because of the costs**

involved with the changing the location from Medellin to Bogota, the Ladies Team cannot afford the costs to change their tickets, so the Ladies will not be attending. We sent a letter of protest to World Skate asking for a waiver from attending the Pan American Championships, but have not received a reply. If we can get the waiver, then the Ladies will be able to participate in Barcelona. We are also going to request the information on the contract and costs of holding the 2020 Pan American Championships in the United States. The Committee will research this and hopefully get approval from USARS if we can either break even on the costs or make a little money for Rink Hockey.

7. **New Business: Responses:** Tom is still researching the costs of shot clocks and the possibility of adding a shot clock to our scoreboard program. A question was brought up about the outcome at the board meeting. Tom advised them that the Minutes were not approved as of yet, so he could not report on the results.
8. **Next Committee Meeting:** **January 9, 2019**

Minutes
Rink Hockey Conference Call
Wednesday January 9, 2019
9:00pm EDT

On Call: Brent Benson, Rodrigo, Calvo-Leni, Tom Hughes, Bryce Robinson, Kylie Hughes, Don Allen, Scott Ferguson, Pat Ferguson, Duane McMinn

- 1. Treasurer's Report: Deposit from Go Fund Me U19, 290.00; Deposit from Go Fund Me Senior Men, 145.35; Balance, \$ 9049.04**
- 2. Referee Committee Report: With Duane going to Barcelona for the Seminar January 27, he will not be going to Washington in February. Nic Robinson has planned to do a referee seminar during the February meet in Washington. We are still recruiting anyone interested in becoming as referee. The meet as well as the seminar will have to be sanctioned. Shane has told us he will sanction the meet. All attendees will need an amateur card as well as completing the safe sport program from the USOC.**
- 3. Club Representative Committee Report: The Committee has asked for the power point presentation to be sent out to the Hockey Committee to share with any fundraising suggestions. They have asked about the "Rules of the Game," which are available on the USARS website under "Rink Hockey." The Hockey Committee informed them again that ANY meet they participate in MUST be sanctioned and the meet has to be run under USARS Rink Hockey Technical Rules and the Rules of the Game from World Skate. Rodrigo again announced for volunteers interested in becoming a referee. Their next Conference call is Wednesday, January 16th.**
- 4. Referee and Coach's Seminar Barcelona: Duane McMinn, Pat Ferguson, and Brent Sisson have confirmed they are going to Barcelona this month. Mark Woolfolk was a possibility and we hope he will be able to attend.**
- 5. 2019 Nationals: We are working on getting an opening and closing ceremony together. We are looking into a variety of options from a magician to possibly a marching band. We have announced this during the club representative meeting and will bring it up again at next week's meeting. Adding an opening and a closing ceremony will make our**

National Championships more complete. We have had an opening ceremony in the past, but the performers have cancelled at the last moment in recent years. We will do our best to secure the participants and also plan for backups if needed. Maybe some Clubs from the Northwest can be of some assistance with ideas and possible names for the Ceremonies. Rodrigo mentioned contacting the local Universities to discuss some additions to our opening and closing ceremonies.

6. **Pan American Championships Recap:** It was a good tournament. Our players were out of shape compared to the other Teams. We need conditioning to help us keep up. The Men played a zone defense, which worked well for us. Most of the players performed as they were asked, with very little discipline problems. We wish them the best in Barcelona. We need to work with the U19 more to prepare them for the Men's Division. This is where our future lies. Our U19 men were very young and inexperienced, but they listened and proved they wanted to learn. They co-operated with the staff and showed them that they were interested and devoted to the future. They placed in the top 8 National Teams. Good luck to them in Barcelona. As of now, San Juan, Argentina has bid for the 2021 World Games. The Men's and U19 Men's Team coaches were told that due to the Ladies not qualifying in Bogota, they would not be allowed to participate in Colombia. Tom stated that we were waiting for an official contact letter before we would make any kind of announcement.

7. **New Business:** It was brought up about a possible conflict of interest with the staff. Tom will check this out with Peggy and report on this at the next Conference call. We have been told from Olympia that the February meet is sanctioned through USARS. We will check this out with Brent tomorrow. Duane McMinn wanted to go on record to thank the staff of the two Men's Teams for a job well done. The rest of the Committee also thanked the staff for their success in performing their jobs. We know they are difficult jobs to perform, but they did a good job completing their tasks. Nice job guys. The deadline for all of the players Barcelona World Games deposit is March 1, 2019. The deposits should be sent to Peggy Young at the National Office. This is because the deadline for Team registration is March 31, 2019. The deposit amount has been estimated at \$755 per player.

8. **Next Committee Meeting:** Wednesday, February 20, 2019; 9pm EST

Approved 5, No response 1

Minutes
Rink Hockey Conference Call
Wednesday February 27, 2019
9:00pm EDT

On Call: Brent Benson, Tom, Bryce, Don, Rachel, Pat, Scott, Duane, Rodrigo, Kylie, Rebecca

- 1. Welcome to New Members: Rebecca Guyer and Rachel Trussell**
- 2. Treasurer's Report: \$ 9049.04 Balance; Juniors have \$ 1215.00, Seniors have \$ 1420.35, Tom asked about the Ladies balance, Jim had no idea because of the different deposits made and would research this.**
- 3. Referee Committee Report: Barcelona Duane has an electronic copy of the rule book with the changes highlighted. He will e-mail it to the committee members. Power plays, verbal warnings being recorded, and penalties are handled differently. We will require another official at the score table. We already have a second compensated score keeper approved. Looking at different shot clock options. We will get a list of items needed together for Brent for Spokane. In Olympia, there were 4 people interested in the referee program. We need 16-18 year olds to train and get them to referee our younger games.**
- 4. Club Representative Committee Report: Tom suggested the Club Representative conference call be held before our call each month so we can go over their concerns. It was suggested to be the same each month, the first Wednesday of each month. They have been discussing fundraising. We will tweak the PPP for our fundraising to include levels of sponsorship. The scorekeeping software will be sent to Rodrigo.**
- 5. Coach's Report: Coaching upgrades should be automatic if the coach's Teams achieve a 1st, 2nd, or 3rd Place. Don is working on changing the coaching levels a little each year. You MUST have a coach's card every year to be eligible for a coaching level upgrade.**
- 6. 2019 Nationals: Nationals are July 28- August 3 in Spokane. Setup is on the 27th. Registration has gone up 10% to \$545 per Team. The \$50 will still be donated to the Foundation. USARS is working on garage parking passes for our skaters. A possible both**

for ALL the World Teams is being considered. Kylie will send out vendor prices to the committee. All of the vendors will be located in 1 area. Rebecca and Kylie have contacted a magician, a dance group and a karate group for possible entertainment during our opening Ceremonies. We will send out to the Club Rep meeting questions about having closing ceremonies. USARS is contemplating an increase in the amateur card prices to go up \$10. Almost everyone on the Committee said they should not and disagreed with their plan. The 2 Cities for 2020 Nationals are Cedar Rapids, Iowa and Wichita, Kansas. The cities will be visited by our National planning group in the near future. Kylie and Brent will contact Gypsy concerning booth rental amounts.

- 7. New Business:** Tom was upset in discovering that 5 of the 20 players in Bogota didn't have amateur cards. This could have been a big liability for USARS. We need for everyone in the Country playing sanctioned meets to have amateur cards. NO EXCUSES. We held our elections. Jim Jost was elected Chairman and Rodrigo was elected Secretary. We will discuss the need for a Co-Chairman next month, as well as the Treasurer position. Duane volunteered to attend the RSA Convention in Las Vegas for USARS.

- 8. Next Committee Meeting:** **Wednesday March 20, 2019**

8 Approved

1 no response

Agenda
Rink Hockey Conference Call
Wednesday March 27, 2019
8:45 CENTRAL TIME

1. **Approval of amended February minutes.**

2. **Treasurer's Report: Discuss/vote on treasurer position**

Balance \$9049.04 as of March 26th, 2019 No deposits or withdrawals since last months report. Current team funds available are, Juniors \$1215, Seniors \$1720.35, Ladies \$390.19.

3. **Referee Committee Report:**

4. **Club Representative Committee Report:**

5. **Coach's Report:**

6. **Team USA- Colombia- Barcelona:**

7. **2019 Nationals: Need to clarify dates**

8. **New Business: USARS Strategic Plan**

Membership price raise- proposal to B.O.D.
5th paid official- Duane has proposal to B.O.D.
Extra scores table help- need proposal info to B.O.D.

9. **Next Committee Meeting: April 17**

RINK HOCKEY COMMITTEE 3/27/2019

Attendance:

Committee Members: Jim Jost (Chairman-Elect, Treasurer, and Team USA Men's Manager - Voting), Pat Ferguson (Committee Member, and Team USA Men's Coach - Voting), Scott Ferguson (Athlete Representative, and Team USA U19 Coach - Voting), Tom Hughes (Chairman, and USA Team Ladies Manager – Non-Voting), Rebecca Guyer (Female Representative - Voting), Bryce Robinson (Regional Rep. - Voting), Don Allen (Committee Member, Chairman of Coach Committee, and USA Team Ladies Coach - Voting), Duane McMinn (Chairman of Referee Committee - Voting), Rachel Trussell (Female Representative - Voting), and Rodrigo Calvo-Leni (Secretary Elect, Athletic Representative, and USA Team U19 Manager - Voting)

Non-Committee Members: Kylie Hughes (Rink Hockey Athlete Representative to the Board of Directors – Non-Voting), and Brent Benson (USARS Staff Advisor – Non-Voting)

1. Approval of Amended February minutes:
 - a. Minutes have not been approved by board yet
 - b. Discussion on requested changes to minutes from Feb. call.
 - i. Per Brent, Junior cards were being processed and therefore not on line when they were checked in January. Applications had been received in office Nov. 20th but weren't processed until 12/6, and didn't get uploaded to on line list until Jan
 1. Staff changes in USARS may have affected timeline
 - c. Need accurate information. If we have a list of members, it must be correct.
 - i. Can we add pending category to members list?
 1. Brent will check but believes the application doesn't work
 - d. Minutes from Feb. are not updated. The conversation regarding Team USA U19 player's USARS membership before the 2018 Pan American Games was continued and determined that all U19 players who participated in the 2018 Pan American Games had submitted their USARS membership application, and the applications were being processed at the time eligibility was checked.
 - e. For nationals, members must purchase the card 30 days prior to beginning of the tournament
 - i. USARS office is working on a live update membership list that will not require manual update
 1. Will be accessible by everyone
 - ii. Registrations are not required to be on line
 1. USARS accepts payment and applications post mark – depends on date letter was sent
 - iii. Discussion on whether Rink Hockey members have physical cards prior to 30 days before nationals

- iv. Discussion on potential to let people pay their membership at the beginning of nationals if previous membership payment has not been processed yet, as long as proof that application had been submitted is presented. USARS could refund once original payment goes through
- f. How soon does coverage start for skaters? Is it retroactive to postmark?
 - i. Per Brent, coverage as soon as application is received by USARS and payment has been processed
 - ii. Retroactive membership discussion
 - 1. Highly encourage everyone to register on line for automatic payment
- g. What's the USARS turnaround time for applications?
 - i. Usually one business day
 - ii. December took longer due to staff changes in USARS
 - iii. Payment system is separate to RSports, so a payment could be received and process before RSports gets updated.
- h. Postmark issue could be a problem for Nationals
 - i. All members must purchase membership 30 days prior to beginning of nationals
 - ii. What about mail in applications?
 - 1. Discussion of need of proof of the mail if you submit it close to the deadline.
 - iii. Coaches must be aware on their club's registrations
 - 1. Bryce watched people purchase memberships Sunday before the Merced tournament. Those who bought it late Friday or after showed a screenshot of their confirmation.
- i. **Motion 1** by Tom. Motion to require return mail receipt for any membership application submitted by mail within two weeks of the 30-day registration deadline (45 days before nationals) and bring copy of registered mail to nationals to be able to participate starting in 2019.
 - i. Seconded by Duane
 - ii. **Passed 8-1**
 - 1. Opposition voiced the 30-day deadline should be enough for a mail in application to be received and processed. Believes this restriction will anger and further discourage people
 - 2. There was further discussion on who this really affects. Consensus is that mostly affect people who haven't played any tournament throughout the year
- j. No tournaments in Texas have been sanctioned
 - i. Discussion on whether or not Texas tournament will be sanctioned and assumed it will not be
 - ii. Does sanction become null and void if USARS rules are not followed?

1. Yes, coverage does not count unless all rules are followed
2. Treasurer's Report:
 - a. Discuss/vote on treasurer position
 - i. Question about Team USA Ladies account discrepancy was brought up. Jim is reviewing statements as far back as 2012 and has only found the \$390.19
 - ii. **Motion 2** by Tom. Motion to table election of treasurer until ladies account is confirmed
 1. Seconded by Duane
 2. Discussion on when we started to divide the money in the account per team? We used to divide it evenly between the three teams
 - a. To be confirmed by old minutes
 3. **Passed** unanimous, no abstaining votes
 - iii. Income/Outcome report was requested from 2016 onward from Treasurer before position is up for election. Treasurer requested any deposit information from the Team USA Ladies Manager, which may help reconcile money owed to the ladies to be provided.
 - b. Balance of \$9,049.04 as of March 26th
 - i. No deposits or withdrawals since last month's report
 - c. Current Team USA Funds
 - i. Juniors \$1215
 - ii. Ladies \$390.19
 - iii. Senior Men \$1720.35
3. Referee Committee Report:
 - a. How are we doing the shot clock?
 - i. Shot clock is needed for international play, so we must figure out a way for it to be used in Nationals
 1. Discussion on when to use shot clock. U19 and above for this year
 2. Suggestion to start with just levels that compete internationally
 - a. Other options include
 - i. All division
 - ii. U14 and up, since 14 year old qualify for world teams
 3. Don will talk to David A. about scoreboard used in Cumberland and Bedford
 - ii. **Motion 3** by Tom. Motion to use shot clock U19 and above for 2019 nationals.
 1. Seconded
 2. **Passed** 6-3

3. No votes would prefer shot clock to be introduced in all categories at 2019 Nationals. Will revisit shot clock divisions for 2020 in the fall.
- b. Duane will double check that new rule books have been sent out, and will resend regardless
- c. Have we approved for another paid official?
 - i. Mark is interested but undecided
 - ii. Will be decided on April B.O.D., per Brent,
 - iii. Our budget covers a new paid statistician and was approved in November
4. Club Representative Committee Report:
 - a. Request: prioritize 3 referees for Bronze, Silver, Ladies, and World Class game
 - b. Nic talked a bit on ref camp. Had 6 juniors participate who all got over 90% on level 1 test
 - c. Florida Veterans Tournament – Oct
 - i. Potential World Class if enough US teams will participate
 - ii. International refs and WSA representatives will attend
 1. Could have a ref camp hosted by an international ref if there's enough interest from US referees
 - d. Jarrod's (Ocala Club Rep.) proposals for nationals opening ceremonies, club songs, and other activities
 - i. Committee will review proposal and will discuss via email with thoughts, concerns, etc.
 - e. RSA Convention – April 28 – May 2
 - i. Trade show is on Tuesday May 1, and 2nd
 1. Duane may be able to attend during evening hours
 2. Tom will check to see if he can attend
 - f. Lubbock's suggestion of tournament scheduling and scoreboard program
 - i. Don has used it in the past, and said the program doesn't generate a useable score sheet that we can use
 1. Don will check it out at April Lubbock tournament
 - ii. Does program take players in multiple teams into consideration, i.e. kids that play in multiple divisions?
 - iii. Score sheet will need a new column for verbal warnings
 1. No coin flip also mean we need to be aware where the home and visiting team start and be conscious of that when creating the schedule
 - g. Opening and closing Ceremonies
 - i. Request to not have closing ceremonies since many kids leave earlier in the week and people may feel pressure to stay longer and spend more money to participate in closing ceremonies

- ii. Rebecca is in contact with various groups from Spokane that are considering to volunteer for opening ceremonies – Karate school, magician, and dance group
 - iii. Rob’s DJ contact has been unresponsive
 - h. National dates – Discussed below
 - i. National tournament will begin July 28th
 - ii. Set up will be July 27th
 - i. 2019 West Coast Classic results posted on USARS page?
 - i. Nic contacted Olympia for info, but haven’t received it yet
 - ii. Brent has not received tournament info, and will post it on USARS page as soon as received
- 5. Coach’s Report:
 - a. Coach’s card, Safe Sport and background check must be completed before 30 days prior to Nationals
 - b. Don will confirm with Brent as to rules to upgrade coaches at Nationals
 - c. Some coaches require update of Safe Sport and background check
 - d. Two year wait to move from #2 to #3
 - i. Must be a coach consecutively during the two year requirement before testing into level 3
 - e. Points of discussion - New international rules say teams need a head coach and a delegate. We should state that US rules will not require a delegate
 - i. **Motion 4** by Duane. Motion to allow teams to play with one coach, or player coach, without a delegate for a team to play
 - 1. Don seconded
 - 2. **Passed** unanimously
 - f. All must have Safe Sport and background check completed to be on scorekeeper side of the table
- 6. Team USA – Colombia and Barcelona
 - a. Juniors
 - i. All deposits for 2019 WRG are paid for, hotel is reserved, and team is registered at tournament
 - b. Men
 - i. Discussion on team for 2019 WRG
 - 1. As of committee call on 3/27/19, only have two players have paid their deposits, and half have paid for Colombia dues
 - a. Update from 3/29 that shows 5 players have paid their deposit
 - ii. Proposal from Team Coach and Manager to replace players who have not paid money owed prior to
 - 1. We will send out a mass email on April 8th to every player that was on our original list for eligibility to participate on the world team.

2. All players on the list will be informed that they can become eligible for Barcelona by sending in their deposit by May 3rd.
 3. Players sending in deposits will be selected to fill spots on the senior team according to their ranking on the original compiled list.
 4. Players from Tier 1 who decide to settle their Colombia accounts and send in deposits will be put at the top of Tier 2 for selection.
 5. Deposit is \$800
- c. What's the status on people who owe for previous trips?
- i. Team Manager asked for a list from national office
 - ii. Discussion on USOC rule which discusses protected athlete status
 1. Once an athlete tries out for the team, they can't be affected by owing money. Protected athlete after they're allowed to try out because they have to be a member of good standing to be allowed to try out
 2. How is athlete in good standing documented? How do we know who owes money as coaches and team managers?
 - a. USARS may be limited in what they can share
 - b. Discussion on money owed from past trips back to Japan 2008 World Tournament
 - c. USARS is hiring a new finance person and has a private company auditing the system at this time
 - d. Athletes can get an amateur card but aren't allowed to try out for Team USA if they're not in good standing
 - i. Coaches and staff will have a black list of athletes that do not qualify under good standing for future try outs – Athletes will not be allowed to be published publicly
- d. Ladies
- i. Discussion of second division in Ladies category – Currently there are appear to be two open spots
 1. If US is invited to fill one of the spots, could a team be formed in time?
 - a. Coaching Staff is confident that a team could be filled if asked to participate
 - b. Ladies representative requested for Coach and Manager to update the ladies on the team's FB post so that players can plan and save for it
 2. Africa just had their tournament, so open spots may have been for them (if they have ladies teams)
7. 2019 Nationals: Need to clarify dates

- a. National committee meets tomorrow. Brent will confirm dates.
 - i. Tournament will begin Sunday, July 28th
 - ii. Set up will be Saturday, July 27th
 - b. Opening ceremonies will likely be Sunday the 28th
 - i. Monday would be after everyone had already played at least one game and could be before a World Class game
8. New Business:
- a. Discussion USARS Strategic Plan
 - i. Committee will review documentation provided by Brent and provide feedback before April Board of Directors (B.O.D.) meeting
 - b. Discussion on proposed membership price raise
 - i. Opposition of fee raises has been brought up to finance committee. Will be discussed at B.O.D. meeting
 - ii. Need proposal to fight fee changes before next B.O.D.
 - 1. Brent will ask for proposal deadline and inform committee
 - iii. **Motion 5** by Jim. Motion to oppose any raise in our fees because we're trying to build our sport and don't feel the increase will be conducive to build our sport
 - 1. **Seconded** by Duane
 - 2. **Passed** unanimously
 - c. 5th paid official – Proposal has been submitted to be included in the budget proposal to the B.O.D.
 - d. Extra score table help request – Proposal needs to be prepared to be included in the budget proposal to the B.O.D.
 - e. Discussion regarding All-Star game suggestion for Nationals
 - i. Before or after opening ceremonies?
 - ii. Just men, or coed?
 - iii. Could this be part of Jarrod's proposal?
 - iv. Will be discussed via email during discussion of Jarrod's proposal
 - f. Why can we have committee members more evenly distributed from the regions?
 - i. 3 from west, 3 from central, and 3 from east?
 - 1. Something to implement going forward if we'd like
 - ii. Club rep. committee gives another channel to all clubs to speak up and raise concerns
 - iii. Current committee is regionally spread out already and includes several different representation levels such as coaches, officials, female, and athletes.
9. Next Committee Meeting: **April 17**

Minutes Approved By – 7 approved, 2 no response

**EXECUTIVE COMMITTEE CONFERENCE CALL
January 15, 2019**

Meeting was called to order at 7:05 CST

Attendees: Kay Gallatin, President and Chair, Trace Hansen Board Chairman, Annelle Anderson, Kylie Hughes, Heidi Permatteo and Eric Steele Executive Director

Discussion started with Pan American coaches and this item was tabled because we didn't have formal recommendations from the sports committees. The deadline for these applications is today January 15th so the recommendations will be discussed at the next meeting

MOTION - Motion to ratify Michael Jacques as 2019 World Roller Games Team Manager as approved by a former electronic vote. Motion by Trace Hansen, second by Heidi Permatteo
5 approved 0 opposed 0 abstained

MOTION- Motion to accept inline Hockey staff as proposed by the Inline Hockey committee for to World Roller Games

Senior Men	Senior Women
Tim McManus – Head Coach	Dave Marmorstein – Head Coach
Greg Thompson – Assistant Coach	Chalie Sgrillo Jr. – Assistant Coach
Chalie Sgrillo, Sr. – Manager	Chalie Sgrillo Sr. – Manager

Junior Men	Junior Women
Jim Tamburino – Head Coach	Alex Morrison – Head Coach
Steven Boddy – Assistant Coach	Greg Era – Assistant Coach
Melanie Bogus – Manager	Melanie Bogus – Manager

Motion by Trace Hansen, second by Annelle Anderson
5 approved 0 opposed 0 abstained

Discussed Rink Hockey Committee and complaint – still waiting on final document from Ethics committee. Kay to follow up and this will be discussed at the next meeting.

Discussed staff and potential raises. Everyone agreed the staff is doing a great job. Peggy has mentioned retiring with a target date of February 2020.

MOTION – Motion to accept staff raises as proposed by Kay with those new amounts to begin 1/1/19. Motion by Heidi P., second by Annelle Anderson.
5 approved 0 opposed 0 abstained

Discussed the next board meeting to be scheduled for April 12, 13 and possibly 14th as well. This will be an electronic meeting to save costs. Several have expressed an interest in attending the

meeting in Lincoln and to do so would be at each person's own expense. Directive to Eric – explore what is the best technology for this with either a WEBEX meeting and everyone on separate computers or through the conference room phone.

MOTION – Motion to ratify the previous electronic vote of the new artwork for USA Roller Sports. The graphics are available in the office if needed for documentation, web pages, social media etc. Motion by Trace Hansen, second by Heidi Permatteo

5 approved 0 opposed 0 abstained

Discussed the need for enhanced voting technology by Eric. To do survey's with more than 10 questions USA Roller Sports would need to purchase a more robust version of Survey Monkey or something else. At this time the committee decided to save money and not upgrade.

Discussed strategic plan. Looking for a couple more members for the committee (speed and athlete). Committee is to think about this and some other questions Eric has asked for input on and discuss at the next meeting.

Discussed the fact each sport committee needs to submit their committee chair. These need to be submitted to Peggy/Eric so they can be approved at the next meeting. Need the information for Derby, Rink Hockey and Inline Hockey.

MOTION – Motion to accept the recommendations from the Figure committee for Ed Harney, Chair and Doug Adams, Vice Chair. Motion by Trace Hansen, second Heidi Permatteo

5 approved 0 opposed 0 abstained

MOTION – Motion to accept the recommendations from the Speed committee for Kelly Spring and Harry Stuart Co-Chair. Motion by Trace Hansen, second Heidi Permatteo

5 approved 0 opposed 0 abstained

Discussed the process of posting minutes right away on the web site for membership to see. It was decided that the minutes could be posted after the 10 day Board review period. This should be followed by a disclaimer that minutes are not fully accepted until approved by the Board. Location of minutes was discussed but not decided.

DIRECTIVE TO STAFF – Immediately post minutes as approved by committees with disclaimer as mentioned above. Ideally it would be good to have a template cover page that listed the actions taken within the minutes for easy reference.

MOTION – motion to remove Heidi P from Ethics committee because she is a current board member and should not be on the committee. Motion by Trace Hansen, second by Kay Gallatin

4 approved 0 opposed 1 abstained

MOTION – Based on private messaging negative towards the organization it was requested by members that Fred Piper be removed from the Fundraising Committee. Motion by Annelle Anderson, second by Trace Hansen

5 approved 0 opposed 0 abstained

Updated by Eric about several items

- There are 2 current bids in the office for 2020, still waiting on a few others that have indicated an interest.
- Staff has been directed by Finance committee to start looking at membership pricing and make recommendations. They have started to work on that and will make a recommendation through the finance committee.
- Paypal account has been removed and will be starting a Square account. This will make square available for events that need to collect funds outside the office.
- Safesport and background checks continue to be an important topic and take up a large portion of the staff time. Eric sent an email to the board with more details.

Eric left the meeting at 8:30 CST

Discussed with the committee that an annual evaluation was done with Eric in December.

Discussed staffing needs at nationals and the recommendation of the committee is that Eric and Brent should be the staff to work the nationals from set up through tear down. This will be a cost savings as they can share a room. For the most part the sports committees should be responsible for their portion of the championships (including registration and program sales). Advisors and Megan, Figure and Speed Coordinator, will need to be available remotely to help with questions or concerns as they arise. At this time USA Roller Sports won't be paying for the advisors to attend the event, but they may be there to coach and that would be at their own expense and would be expected to be available to assist as needed. It will be important that all registration materials be prepared well before the event so the volunteers covering registration have what is needed. Board members in attendance at the event will be required to help out with staffing needs during the time they are at the event.

Minutes Approved 5 approve 0 opposed 0 abstained

USA Roller Sports
Meeting Minutes Executive Committee
February 7, 2019 8:30 p.m.

ATTENDEES: Kay Gallatin, Eric Steele, Annelle Anderson, Heidi Permatteo, Kyle Hughes, Trace Hansen

International Staff

- Pan American games (Lima Peru) is scheduling meetings soon to review the venues. Michael Jacques and Kelly Springer have volunteered to attend these meetings using their personal expenses
- Kristen Smith has been extended the officials position for the US for the Pan American Games. Have not heard back yet if she has accepted.
- Spots allotted to USA for Pan American have been allocated. This is:
 - o Speed 2 Male 1 Female
 - o Figure 1 Male 1 Female
- Figure Committee has recommended Michael Jacques to be coach/manager for Pan American games. This has been tabled as the committee has questions about finances
- Speed Committee has not made a recommendation for coach/manager for Pan American games as their application process just closed.

MOTION – Amend the change in Inline Hockey staff as recommended by the Inline Hockey committee. This was voted on electronically and this ratify the vote

Motion by Trace Hansen Second by Annelle Anderson. Approved Unanimously

Rink Hockey Committee and complaint

MOTION – to finalize the rink hockey committee by adding the following people and terms. This gives 10 members and 9 voting

Duane McMinn (head refer) – term expiring Fall 2019 - voting

Tom Hughes – term expiring Fall 2019 – non-voting

Bryce Robinson – term expiring Fall 2022 - voting

Rebecca Guyer- term expiring Fall 2022 - voting

Rachel Trussell – term expiring Fall 2022 – voting

Motion by Kylie Hughes second by Heidi Permatteo. Approved unanimously

Technology for Board Meeting – the April board meeting will be held electronically. Some board members will be attending the meeting at Lincoln at their own expenses. Speakers will be set up in the room and it will be tested by the staff to make sure it will work. Votes will be taken by roll call, so everyone can hear the voting and meeting will be recorded.

Strategic Planning – USOC has requested a new strategic plan since current one is several years old now. Format will be to have one year, two year and three-year goals identified by the committees and then refining of the document will be done by email. Eric will attend committee meetings to explain to each committee and staff will also have the process explained to them. Recommended committees are:

Sports Committees

Ethics

Finance Committee

Marketing/Technology

Grassroots/education

National planning

Approval of committee chairs (derby inline hockey)

MOTION – to accept Misty Greer as the Derby Committee Chair

Motion by Trace Hansen, Second Annelle Anderson Approved Unanimously

MOTION – to accept Jon Roux, Keith Noll as the Inline Hockey Committee Chair

Motion by Trace Hansen, Second Annelle Anderson Approved Unanimously

Bids for national planning are being reviewed by the finance committee for Nationals 2020. There are 5 proposals submitted.

The Nationals Planning committee met to discuss pricing for door and programs. This will be submitted to Finance and then will be forwarded to Exec.

Committee Chair additions

MOTION to add Kristine Heger to Fund Raising committee.

Motion by Trace Hansen, Second by Annelle Anderson. Approved Unanimously

MOTION to add Dennis King Jr. to Speed Committee.

Motion by Trace Hansen, Second by Annelle Anderson. Approved Unanimously

Inline Hockey Athlete payment questions. There is an athlete that was told last year he would not be responsible for his expenses for worlds. USA Roller Sports will not be covering this athlete, so the funds will need to come from the Inline Hockey sponsorships overpayments held at USA Roller Sports. This fund has ~ \$9,000 and can easily cover this expense. Inline Hockey has been asked for a budget to show how/when these funds will be spent for world team expenses since they can't be refunded.

Staff at Bank Track and Road Nationals – it was decided to not send Megan as the sports coordinator to Colorado Springs. Ricci will be asked to attend if she can for some of the time. Will work on finding coverage for taking payments for practice.

Memberships data was looked at. Additional information was asked for staff to pull and review, such as developmental, limited and full membership breakdowns. We are approaching the season where members upgrade from the development or limited. Eric mentioned the fee structure is being reviewed and data analyzed for recommends for next season. The USOC is also researching a membership data base for all NGB's.

The national award ribbons were talked about and are being worked on. They are not finalized yet.

The position of Figure Advisor was reviewed. There were 6 applicants, and the review committee had narrowed the list to the top two. After discussion, it was agreed that the top choice would be interviewed. After the application process and the interview, the review committee has forwarded Patricia Jacques as the recommended hire for this position.

MOTION – Recommend hiring Patricia Jacques as the Figure Advisor.

Motion by Heidi Permatteo, second by Trace Hanse. Approved Unanimously

There was a question about what the free membership for board members involved. It was decided this should be talked about at the spring board meeting. The understanding is that only one membership was to be paid for, but a policy will be established.

Eric left the meeting at 10:00 CST

Budget for staff at Nationals was discussed

- Airbnb not more than \$100 per night \$3,000
- Reimbursement of fuel expenses for Eric (not mileage)
- Uber costs for Brent \$500
- Meals reimbursed at actual cost. Will talk to finance about getting Brent a temporary company card.

WFTDA reciprocity agreement tabled for a future meeting

NEXT MEETING SCHEDULED FOR FEBRUARY 21, 2019 AT 8:30 CST

MOTION – to adjourn at 10:15 CST

Motion by Kylie Hughes, Second by Heidi Permatteo. Approved Unanimously.

MINUTES APPROVED UNANIMOUSLY

USA Roller Sports
Meeting Minutes Executive Committee
February 21, 2019 8:45 p.m.

ATTENDEES: Kay Gallatin, Eric Steele, Annelle Anderson, Heidi Permatteo, Kyle Hughes, Trace Hansen

GUESTS: Gloria Manning, Michael Jacques

Administrative Staffing for Nationals

Committee was asked if Gloria and Annelle continuing their paid positions as administrative staff for nationals. Gloria was invited to attend the meeting to explain what support was provided in the past and what might be needed this year. Two things are changing because of the location, one of which is the venue will be doing ticket sales and security, so USA Roller Sports will not be doing this. The other change is that Figure will be going first and, in the past, much of the packet assembly was done during speed before Figure started. Staff is needed athlete registration packets, coach registration and program sales. There will be further discussion on this, but as of right now it is proposed Gloria travel on 7-14 and attend through the 2 weeks of Figure. Annelle will arrive on 7-14 through 7-26. Kay will manage the speed registration with the help of Gloria who is planning on staying for the week of speed along with additional speed volunteers. This will be finalized soon, but there are some additional requests to help the registration process.

- Entries be done early so packets can be done in the office before Eric leaves (July 10th)
- Medals be prepped early (stickers on medals if being done this year)
- Figure Draw be done earlier
-

International Staff for World Games

Inline hockey has requested a change in their staff and asked for approval.

MOTION – Change JR Woman assistant coach to Charlotte Nicholson replacing Charlie Sgrillo Sr. as requested by the inline hockey committee

Motion by Trace Hansen Second by Heidi Permatteo. Approved Unanimously

Figure Committee submitted decision for coach. This was referred back to the FSC for a recommendation on one coach, or an extension of application window to solicit additional candidates, now that the nationals schedule is out.

International Staff or Pan American Games

Figure has submitted a change to the coaching staff for Pan American Games. They also identified an alternate as per instructions from the USOC. Every name of a staff person who might be attending the games must be in the USOC portal before February 25th to be considered for approval by USOC.

MOTION – Change original coach selection to Vickie Bateman for Pan American Games per Figure committee request and add alternate Scott Clifford.

Motion by Heidi Permatteo Second by Annelle Anderson. Approved Unanimously

Site Visits for 2020 Update

In March the site visit group will go Cedar Rapids to look at that venue. This venue has the ability to have two floors and is arena style setup so no need for bleachers, dasher boards, etc., on main floor. Group will look at hotels and other things such as shuttles etc. The group going is Trace Hansen, Michael Jacques, Eric Steele, and John Fearnow.

Eric is in contact with the Wichita group to schedule a site visit. It is the hope the site visits can be completed, and a recommendation made so that a presentation can be done at the April Board meeting. Eric will be releasing the rest of the bid city proposals.

Rodchenkov Act

The USOC sent each individual NGB a copy of the act and asked for an endorsement. This was discussed in length at the NGB Council meeting that Eric attended. He felt like this was a strong document and had some good components including a whistle blower portion. Eric felt like USA Roller Sports should endorse if majority of the council also endorsed.

MOTION – Authorize Eric to endorse the Rodchenkov Act if full USOC NGB Council endorses
Motion by Trace Hansen Second by Heidi Permatteo. Approved Unanimously

Finance Committee Concern

The finance committee has been doing some research with Eric and legal council to get a standing on what a member “in good standing” is in regard to outstanding account balances. It was the opinion of Jerry Pigsley that the best place to refuse or change membership due to issues such as money owed USA Roller Sports, or incomplete safe sport and background checks is at the beginning of the membership year.

All sports committees will be asked to come up with a solution for how to collection the correct amount of funds from the athletes. One suggestion was to ask for a large deposit from each athlete trying out for the team and then it would be refunded right way if they didn't make it.

Figure qualifier – Executive committee was made aware of a discussion about whether international athletes should be allowed to skate the figure qualifier if they can't represent the US at Worlds. This is still being researched.

Sports Committee Duties – There have been comments that committee members have not seen the sports committee duties document. This is sent to the committee chairs annually with instructions to share with each committee member. There is a new document being worked on by committee, but not forwarded yet.

DIRECTIVE – Ask Peggy to send both the sports committee document and the confidentiality agreement to the committee chairs again asking them to make sure that every committee member has read and signed the documents.

Committee Issues – It was mentioned by Eric that many of the committee members have not completed their safe sport yet and many are past the 60 days deadline.

DIRECTIVE – Ask Eric to send a list of delinquent committee members to each committee chair. If it is the committee chair, then that information should be sent to leadership.

Accounting – The temporary bookkeeper hired for the office has taken a full-time job and is leaving. After recommendation from the finance committee and those working on the accounting it was recommended that we hire an accounting clerk/administrative assistant that will do the accounting as it has been set up without changing or adding. This also allows for some additional support in the office outside the accounting realm.

MOTION – Approve the compensation package for the Accounting Clerk/Administrative Assistant at \$30,000 to \$32,000 plus benefits.

Motion by Annelle Anderson Second by Heidi Permatteo. Approved Unanimously

Eric was excused from the meeting.

MOTION – to adjourn the meeting

Motion by Trace Hansen, Second by Heidi Permatteo. Approved Unanimously

NEXT MEETING – March 7th 8:30 p.m. CST

Minutes approved unanimously

Meeting Minutes Executive Committee
March 7, 2019 8:30 p.m.

ATTENDEES: Kay Gallatin, Eric Steele, Annelle Anderson, Heidi Permatteo, Kyle Hughes, Trace Hansen

International Staff

Speed skating submitted two names for Pan America Games as Renee Hildebrand, Coach and Kelly Springer, alternate.

MOTION – Approve Speed Skating international staff for Pan American Games in Lima Peru as Renee Hildebrand, Coach and Kelly Springer, Alternate

Motion by Annelle Anderson Second by Heidi Permatteo. Approved Unanimously

Inline Hockey has appointed additional staff to the Inline Hockey staff roster for World Roller Games. These additional staff will be required to complete the background check and Safesport. Each person will also be responsible for paying their own expenses for the trip.

MOTION – Approve additional Inline Hockey staff to attend 2019 World Roller Games at their own expenses and to complete the Safesport and background check requirement as required for coaches before June 7, 2019.

Charlotte Nicholson – Assistant Coach-Junior Women

Celeste Loyatho – Assistant Coach-Junior Women

Brad Bogus – Equipment Manager – Junior Teams

Megan Dovell – Strength and Conditioning Trainer-Senior Women

Dave Reskey - Equipment Manager – Senior Men

Motion by Trace Hansen Second by Heidi Permatteo. Approved Unanimously

Delegate for World Roller Games

World Skate has requested the name of the U.S. Delegate for the World Roller Games. The meeting is scheduled for July 3rd. This is generally the President or Executive Director who attends this meeting. Peggy is researching if there is just one delegate that covers all disciplines attending or if additional delegates can be assigned.

MOTION –Kay Gallatin to be the U.S. Representative for the 2019 World Roller Games

Motion by Annelle Anderson Second by Kylie Hughes. 4 Yes 1 Abstain

National Venue Search

An update was given on the venue bid in Cedar Rapids. This is a very good venue and the group also visited 3 hotels. Cedar Rapids will give a presentation at the April board meeting in Lincoln and have been asked to have a solid rate on hotel rates available at the meeting.

The visit to Wichita is schedule for next week. Updates will be given at the board meeting.

Finances

The work from Britt & Co is coming along and everything should be handed over to the auditor in the next week. The temporary hired to work at the office resigned and a job description has been placed on Indeed to look for a permanent person. The search committee (Eric Steele, Kay Gallatin, and Janet Pavilonis) interviewed several people last Thursday and will be doing interviews again this Thursday.

Foundation Grant Request

There have been several items brought forward which could be considered for a grant proposal to the Foundation. The list has been shortened down to 1) lanyards and pins for the grassroots program, 2) assistance with the unexpected increase in Safesport costs including a projected 31% increase next year, 3) development of educational materials for the Roll Art training for Figure Judges.

As part of this discussion the RSA Convention was discussed, and it was requested that the grassroots material be available for the Trade show the end of April.

Executive Director Update on Colorado Springs Meetings

Eric gave an update on his time at the Safesport meeting in Colorado Springs. Safesport and USOC are working on a new code that will be implemented March 15th. This will include more stringent Safesport guidelines and allow for some interim measures for pending cases. More to come on this after the final document is received.

Eric left the meeting at 10:00 CST

Meeting was then adjourned at 10:15 CST

Minutes approved unanimously (3/12/19)



MINUTES
2019 USARS HALL OF FAME AND HONORS COMMITTEE
April 4, 2019 – 2 PM Central Time

With the recent passing of the Hall of Fame and Honors Committee Chair, Bill Spooner, the meeting was called to order by USARS Executive Director Eric Steele at 2:00 PM on April 4, 2019. Committee members included Keith Noll, Annelle Anderson, John Gustafson, and Tom Hughes. Peggy Young recorded the Meeting Minutes.

Discussions began with candidates for the USARS Athletes Hall of Fame, open in two categories: Veteran - retired at least 15 years (one inducted per year) and Active - retired five years or more (maximum of three inducted per year).

John Drewry was a member of the USA Speed Team that attended the 1959 World Skating Congress International Championships in New Zealand, where he won the Senior Men's Speed event. He placed in Senior Men's Speed at the National level from 1957 to 1971, eight times, and won at the age of 30. The following motion resulted with the receipt of additional information, not previously received for this candidate.

MOTION 1: Moved by Annelle Anderson and seconded by John Gustafson

Approve inducting John Drewry (speed skater) into the Athlete Hall of Fame in the Veteran Category.

CARRIED UNANIMOUSLY

Nicole Leonard's career included National and World Championships in Solo Dance, Team Dance and Creative Solo Dance. She was the World Champion four consecutive times, in 2007, 2008, 2009 and 2010 - an unprecedented accomplishment. She also placed 3rd at the World Championships in her first attempt in Senior World Class Solo Dance in 2012.

K.C. Boutiette entered the sport of speed skating in Washington in 1978, and quickly became a well-known national icon for Speed Skating. He had success on the Quad Speed Skating circuits and was a pioneer as the inline speed skates created a new generation of speed skaters. KC was one of the first to cross over to ice speed skating and represented the USA at four Olympic Games. He ultimately returned to roller speed skating and was successful at the National Championships in 2017.

MOTION 2: Moved by John Gustafson, 2nd by Tom Hughes

Approve the Athlete Hall of Fame induction of Nicole Leonard, an artistic skater, in the Active category, and K.C. Boutiette, a speed skater in the Active Category.

CARRIED UNANIMOUSLY – **It was learned that he competed in a National Championships in Outdoor Nationals in 2018, and Indoor in 2017, thus he is not eligible for this award at this time,**

The committee can induct only one in the Veteran Category Athlete each year. The following nominations were carried over for consideration next year: Jimmy Bray, an artistic skater in the Veteran Category; Stan Smith a hockey player in the Veteran Category; and Kerry Cavazzi an artistic skater in the Veteran Category:

The meeting turned to a review of the nominations received for the USARS Coaches Hall of Fame. Two categories exist, "Current" coaches who meet the minimum coaching service requirements of ten years or more, limited to three individuals or teams for a calendar year. Only one may be selected for the Hall of Fame in the "Veterans" if they have a minimum of fifteen (15) years coaching experience.

Dani Lewis, as a skater, successfully participated in Pan Am Games and on World Teams at for speed skating and roller hockey. She was able to use her extensive experience to coach other athletes in both speed skating and roller derby at the National level. In 2017, Dani became the first head coach of the Roller Derby Team USA in the first World Roller Games in Nanjing, China. The team, under Dani's leadership, brought home a historic gold medal.

Karyn Cormier has been teaching roller figure skating for 39 years and has had National Champions and placements every year. She has taught skaters from the very beginning events up to World Class. More often than not, her skaters were on the podium, or finalists in their events. During one particular season, while dealing with health issues, she ended up with six skaters on the podium at Nationals, representing eight champions and multiple placements in freestyle, solo dance, team dance, figures, and loops.

Tony Kissing was a successful Speed Coach, with skaters who attained 38 National Titles between 1971 and 1991, one who became a World Team Member and two inducted into the Athletes Hall of Fame. From this number five went on to become teachers. His skaters all credit him with teaching life-long lessons that they carry with them to this day.

MOTION 3: Moved by Keith Noll, seconded by John Gustafson

Induct the following into the USARS Coaches Hall of Fame in the Current Coach Category:

Dani Lewis – Derby,
Karyn Cormier - Figure
Tony Kissing – Speed Skating

CARRIED UNANIMOUSLY

Distinguished Service Hall of Fame candidates were reviewed. Betty Ann Danna was a USARS Board Member from 1986–1998, President from 1994-98 and Member of the Executive Committee for many years. She served on the Foundation for Amateur Roller Skating as a Trustee from 1993-2017 and was its President for many of those years. Betty Ann was the World Artistic Team Coach from 1988-90, a Pan Am Games Team Leader in 1995, Commissioner of Roller Skating for the U.S. Olympic Festivals in 1993-94, was the Meet Director for the Regional Championships from 1989-93 and was active as a rink operator, coach and judge.

John Cawly has dedicated himself to the sport of roller figure skating for more than 50 years, many in service to enhancing competitions for coaches, skaters and judges. He has been a highly respected judge for decades, advancing through the ranks and eventually attaining a world commission and serving as a judge at multiple World Championships. As a member of the Judges Selection Committee, he developed statistical standards for evaluation of judge's performance and potential for improvement. John was instrumental in coordinating criteria for worldwide conversion to a new evaluation system developed by World Skate.

MOTION 4: by Annelle Anderson, 2nd by Keith Noll

Induct Betty Ann Danna and John Cawly into the Distinguished Service Hall of Fame.

CARRIED UNANIMOUSLY

There were no recommendations received for Charles Wahlig USARS Life Membership or the M.M. Shattuck Distinguished Service Award (previously known as Amateur of the Year).

Benson Kuan, an outstanding skater in Free Dance and Dance and World Team member, was injured and could not compete at the 2018 National Championships. He was a good example of sportsmanship, being present the whole time to cheer on his teammates.

MOTION 5: By Keith Noll, 2nd by Tom Hughes

Present the Elmer Ringeisen Sportsmanship Award to Benson Quan.

CARRIED UNANIMOUSLY It was later discovered that this injury occurred in 2017, and the award was not approved by the Board for presentation.

Jim Ball is a recognized quiet leader in skating. He is one of the original trustees of the US Foundation for Amateur Roller Skating and currently serves as its President. As owner of Sure Grip International, in memory of his grandfather the company's founder, for decades he has continued to provide the John J. Wintz Award to the clubs of first place figure and speed skating athletes at the US National Championships. Jim has an undisputed lifetime of service to the industry and sport.

MOTION 6: By acclamation the Hall of Fame and Honors Committee approved presenting Jim Ball with the Gordon "Budd" Van Roekel Lifetime Service Award

The Dennis Snead Award (for Speed), the Marie Walker Award (for Figure), the Bill Sisson Award (for Rink Hockey) and the George Pickard Award (for Inline Hockey) are presented to dedicated referees, meet directors, scorers and other significant competition support officials. No nominations were forthcoming from Inline Hockey, or Speed Skating.

John Lehni has been an active competitor in youth and adult roller figure skating events for years and is an experienced National Championships judge who is certified as an international judge. John has been involved in improving the quality of judges' education and mentoring with emphasis on creating new and younger judges. He has served on the Judges' Selection Committee for Nationals and has paid his own expenses to ensure that other developing judges have an opportunity for expense reimbursement. John has freely given his time and expertise to improve the sport of roller skating and enhance judging.

MOTION 7: Moved by acclamation to present the Marie Walker Figure Skating Award to John Lehni.

CARRIED UNANIMOUSLY

Tom Hughes has given years of tireless service in setting up for the annual Rink Hockey National Championships from start to finish and has served for many years as the Chairman of the Rink Hockey Committee.

MOTION 8: Approve by acclamation presentation of the Bill Sisson Rink Hockey Award to Tom Hughes. **(This recipient later indicated his wish to decline the award at this time).**

CARRIED UNANIMOUSLY

Jessica Gaudy, a many time World Roller Figure Team member, has reliably served on the Figure Committee and Membership Eligibility Committee. She has worked on dances and writing programs to improve the sport, her dedication to the sport goes beyond being a competitor. She is widely admired as an athlete.

MOTION 9: Approved by acclamation recognition of Jessica Gaudy as the USARS Art Skater of the Year for 2018.

Corrine Stoddard has represented speed skating well as a member of the World Speed Team. She qualified to attend the first speed skating event at the Youth Olympic Games, but was not able to due to lack of USOC support for this event.

MOTION 10: Motion by John Gustafson, 2nd by Tom Hughes

Recognize Corrine Stoddard as the USARS Speed Skater of the Year for 2018.

CARRIED UNANIMOUSLY

Jaden Guzman was a team member on the winning 2018 USA Junior Inline Hockey Team at their World Championships in Italy. He was second among the team in points during the tournament and one of our top defensemen.

MOTION 11: Approved by acclamation to recognize Jaden Guzman as the USARS Inline Hockey Player of the Year for 2018.

No nominations were received for the USARS Rink Hockey Player of the Year or the USARS Derby Player of the Year for 2018.

MOTION 12: Moved by Keith Noll, 2nd by John Gustafson

Present Meritorious Service Awards to the following:

Danny Brown, for his commitment to setting up and managing the Indoor National Championships, from start to finish.

Brian Foster, Maurice Swihart and Pete Wood for their work on installing the skating floor at Indoor Nationals (Pete Wood's award will be presented posthumously).

CARRIED UNANIMOUSLY

MOTION 12: Moved by Keith Noll, 2nd by Tom Hughes

Recognize the winning USA Junior Inline Hockey Team at the World Championships in Italy, as the USOC Roller Sports Team of the Year for 2018: Christian Acosta, Noah Aulerich, Ethan Bach, Chase Edwards, Joe Fordyce, Jaden Guzman, Brayden Kohler, Derek Le, Hayden Maxwell, Michael Muccio-Schrimpe, Cody Printzen, Max Reeves, Cody Vadeboncoeur, Grayson Yada. Jim Tamburino-Coach and Steven Boddy-Assistant Coach

CARRIED UNANIMOUSLY

World Roller Figure Team Members Collin and Natalie Motley both won gold medals in Inline Free Skating at the World Championships in France. Both have had a long history of success in that event.

MOTION 13: Moved by Keith Noll, 2nd by Annelle Anderson

Approve the following two honors:

Present the USOC Roller Sports Male Athlete of the Year for 2018 Award to Collin Motley

and

Present the USOC Roller Sports Female Athlete of the Year for 2018 Award to Natalie Motley.

CARRIED UNANIMOUSLY

Darin Pattison has consistently had one of the top speed teams in the country.

MOTION 14: Moved by Keith Noll, 2nd by John Gustafson

Recognize Darin Pattison as the USOC Roller Sports *National Coach* of the Year for 2018.

CARRIED UNANIMOUSLY

Jim Tamburino served as the Junior Men's Inline Hockey Coach at their World Championships in Italy where they won the Gold.

MOTION 15: Moved by acclamation to present Jim Tamburino, Junior Men's Inline Hockey Team Coach, with the USOC Roller Sports Volunteer Coach of the Year for 2018.

CARRIED UNANIMOUSLY

Roller Figure Coach Anthony Daponte has traveled around the country to conduct training sessions, to increase interest and improve competitions.

MOTION 16: Moved by John Gustafson 2nd by Annelle Anderson

Approve presenting the USOC Roller Sports Developmental Coach of the Year Award for 2018 to Award to Anthony Dupont.

CARRIED UNANIMIOUSLY

It was noted USARS President Kay Gallatin has not yet chosen the recipient of the President's Award for this year. It is a special award and may be given at the President's discretion.

Plaques for Board Members leaving the Board in the Fall of 2018 must be ordered as needed. David Adamy returned to the Board in 2015 and served a three-year term, which concluded in 2018. Since he is running for a Board position in 2019, we will not present another one this summer.

There was discussion on Directive 9 from the Fall 2018 USA Roller Sports Board Meeting - "Establish a Special Committee to review criteria for USARS honors and awards. This should be done by the Honors Committee and include Danny Brown, Buggy Allmond and a Staff Advisor." There were a few emails on the subject and one received earlier that day with specific a few recommendations from Buggy Allmond. They were reviewed by the Committee.

MOTION 17: Moved by Keith Noll, 2nd by John Gustafson

Maintain the guidelines we currently have but carry the subject over for further review and study at the next meeting.

CARRIED UNANIMOUSLY

There was discussion on whether to name a replacement Honors Committee Chair now or wait until the Fall Meeting when Committees are up for review.

MOTION 18: Moved by John Gustafson, 2nd by Tom Hughes

Recommend to the Board that Annelle Anderson be recognized as the Chairman of the Hall of Fame and Honors Committee, filling the vacancy left by the passing of Bill Spooner.

CARRIED UNANIMOUSLY

Knowing the tremendous loss to the organization and its members, it was recommended that an existing award be renamed in recognition of Bill extraordinary service to USARS and all sports.

MOTION 19: Moved by John Gustafson, 2nd by Keith Knoll

Subject to the approval of his wife Marian, rename the Meritorious Service award to be the Bill Spooner Meritorious Service Award.

CARRIED UNANIMOUSLY

Keith volunteered to contact Marian for approval.

MOTION 20: Moved by Keith Noll, 2nd by Tom Hughes

To adjourn the meeting.

CARRIED UNANIMOUSLY

The meeting was adjourned at 3:19 PM.

Respectfully submitted,
Peggy Young

Brent Benson, USARS Hockey Director, provided the following nominations from the Rink Hockey Committee:

Nic Robinson to be awarded the Bill Sisson Award - Nic for his work as a referee for the past 8 years, especially his work volunteering to officiate at Nationals even though he plays at Nationals also. And his recent work in running a referee camp for junior players interested in officiating.

Bill Mihay to be awarded the Player of the Year Award - Bill was one of the top goalies at the WRG qualifier in Colombia and has been on Team USA for close to ten years and is the heart and soul of the team.

Matt Price and Jim Trussell to be awarded Meritorious Service Awards - Matt Price for his work in rebuilding the Hockey Club in Bedford, PA and bringing numerous teams to Nationals the past 2 years. Jim Trussell- for his help with Team USA training especially the Ladies team the last couple years.

The Committee Minutes and the following additions were unanimously approved by the Hall of Fame and Honors Committee via email.

Committee: Communications & Technology

Subject: November 14th, 2018 Meeting Minutes

In attendance: Christina Gerrish, Roberta Jackson, Frank Joutras

1. Old Business:

- a. (FJ) Updated Team App Tuesday Meeting and progress – Dec 1st scheduled release
- b. Updated Rsportz changes to membership platform, and development of National Electronic forms per each sports discipline form requirements.
- c. (CS) Cyber Security presentation – to be sent to the Executive Board.
- d. (FJ) Updated Website and Social Media Risk Management Policy received back all signed policies.
- e. (FJ) Updated moving Inline Hockey registration initially through link on USA Roller Sports website to gain emails and website traffic – then to AAU sign up page.
- f. Future Website and Facebook changes including:
 - a. Calendar for Committee meetings – added already
 - b. Updated rules and forms pages per disciplines
 - c. Mobile display for pics and media
 - d. Eventual link to Team App sign-up
- g. (FJ) – Updated on the Status of the presentation to the Executive Board.
- h. (FJ) – Updated logo acceptance and brand standards progress + new National Championship logo drafts to be circulated.
- i. (FJ) – Updated initial discussions to consider development of new skate complex and technologies for different sport disciplines that improve the sport, provide a marketing avenue to drive school age kids to new skate complexes, and simultaneously provide the potential to dramatically increase membership.

2. New Business:

- a. (FJ) – Updated committee on USOC meeting with Tammy Liddie:
 - Fanatics
 - This week in NGB for USOC carousel
 - USOC Facebook feature
 - Google Analytics
 - Roll to Lima Promotion and T-shirt
 - Update USA Roller Sports YouTube Channel
 - Mobile Site interface

3. The next C & T meeting is scheduled for 7:00pm central time on December 11th, 2018.

Meeting approved via email: 4 yes 0 no on 11/30/18

Committee: Communications & Technology

Subject: December 12th, 2018 Meeting Minutes

In attendance: Chalie Sgrillo, Roberta Jackson, Christina Gerrish, Heidi Permatteo, Frank Joutras

1. Old Business:

- a. (FJ) Updated committee on Team App release and next steps – Discussed adding Athletes, Coaches and Officials Certification lookup link
- b. Updated committee on Rsportz changes to membership platform, and development of National Electronic forms per each sports discipline form requirements – ID cards used for nationals
- c. (CS) Status of Cyber Security presentation – Chalie sending to the Executive Board.
- d. (FJ) Update on Website and Social Media Risk Management Policy - will also include use of Team App above the club level.
- e. (FJ) Updated status on moving Inline Hockey registration initially through link on USA Roller Sports website to gain emails and website traffic – then to AAU sign up page.
- f. Discussed Future Website and Facebook changes including:
 - a. Add to Calendar for Committee meetings and other major events
 - b. Linking of Team App live results to the website
 - c. Mobile display for pics and media
- g. (FJ) – Updated committee on approved logo and brand standards progress + new National Championship logo drafts to be circulated.
- h. (FJ) – Discussed development of new skate complex and technologies for different sport disciplines that improve the sport, provide a marketing avenue to drive school age kids to new skate complexes, and simultaneously provide the potential to dramatically increase membership.

2. New Business:

- a. (FJ) – Updated committee on USOC meeting with Tammy Liddie:



- Fanatics to start in January
- This week in NGB for USOC carousel – Team App press release
- USOC Facebook feature
- Google Analytics
- Roll to Lima Promotion and T-shirt - Approved
- Update USA Roller Sports YouTube Channel
- Mobile Site and Team App interface

3. The next C & T meeting is scheduled for 7:00pm central time on January 9th, 2018.

Approved by Committee - 3 approved, 1 no reply

Committee: Communications & Technology

Subject: January 9th, 2019 Minutes

In attendance: Chalie Sgrillo, Chris Payne, Roberta Jackson, Christina Gerrish, Frank Joutras (Staff Advisor)

1. Old Business:

- a. (FJ) Updated committee on Team App release and next steps – Added Athletes, Coaches and Officials Certification lookup link – Team App is creating clubs team apps for each club in each discipline, so it is already set up for clubs, and easier for them to join.
- b. Updated committee on Rsportz changes to membership platform, and development of National Electronic forms per each sports discipline form requirements – ID cards used for nationals. In discussions with Rsportz and Kay, it was suggested to start electronic forms with Outdoor Nationals Speed Skating first because of the few levels to make sure everything works prior to going to Electronic forms for Indoor Nationals.
- c. (CS) Discussed status of Cyber Security presentation – Peggy Young forwarded it to the Executive Board.
- d. (FJ) Discussed status on moving Inline Hockey registration initially through link on USA Roller Sports website to gain emails and website traffic – then to AAU sign up page – Chalie was checking on this, and a new email was sent to Keith last week, but no response yet
- e. (FJ) Discussed Future Website and Facebook changes including:
 - a. Event Results were added
 - b. Better mobile interface was introduced
 - c. Electronic Hall of Fame – pictures now being formatted
 - d. Additional Team App links were added
 - e. New Donation page for Square was added
- f. (FJ) – Interfacing approved logo and brand standards progress + new National Championship logo almost complete – National Championship Logo was tweaked - to be completed shortly by Fernando

2. New Business:

- a. Researching switching to Square from Paypal – Have made switch to Square – see new Donation page
- b. Fanatics has new logos and is designing clothing etc to sell – expect samples next week
- c. Shirt to sell for 2019 Pan Am Games – Directly from Site
- d. Shirt for World Roller Games to be offered – Directly from Site
- e. Other Business:
 - Discussion on Judges training platform – to be researched
 - Create Team USA apparel form for Inline Hockey

3. The next C & T meeting is scheduled for 7:00pm central time on February 13th, 2018.

Approval of Minutes: Approved by 4 voting members present

Committee: Communications & Technology

Subject: February 13th, 2019 Minutes

In Attendance: Cara Ross, Heidi Permatteo, Roberta Jackson, Christina Gerrish, Frank Joutras

1. We introduced our newest committee member Cara Ross – Figure Skater from Texas. Cara has also indicated she could help us with some graphic designs if needed.
2. Old Business:
 - a. (FJ) Updated committee on Team App release and next steps –Team App has created clubs team apps for Derby clubs first, as they are the least likely to sign up, and want to experiment with best methods to bring them on board – Other disciplines have signed up, and will be next to have club apps made for them, so it is easier for them to join.
 - b. (FJ) Updated committee on Rsportz development of National Electronic forms – Rsportz has started electronic forms with Outdoor Nationals Speed Skating first because of the few levels to make sure everything works prior to going to Electronic forms for Indoor Nationals – UPDATE: Due to Youth versus Adult entries, Rsportz has issues creating this, so we will experiment on other events after Outdoor Nationals first before implementing.
 - c. (CS) Discussed status of Cyber Security presentation – Peggy Young forwarded it to the Executive Board – Next discussion most likely at Spring Board Meeting.
 - d. Waiting on status from Chalie on moving Inline Hockey registration initially through link on USA Roller Sports website to gain emails and website traffic – then to AAU sign up page – Chalie was checking on this.
 - e. (FJ) National Championship Logo was tweaked and should be completed – UPDATE: Logo is complete - See Website
3. New Business:
 - a. (Eric Steele) Committee Goals
 - b. Fanatics has new logos and is designing clothing etc to sell – expect samples this week.
 - c. Update on ongoing Website, Team App and Social Media and Newsletter changes including:
 - a. Team App calendar to be updated per discipline
 - b. A less congested front page has been introduced
 - c. Event Results are now being submitted by clubs and posted immediately
 - d. Electronic Hall of Fame – pictures now being formatted
 - e. Addition of local news articles section in Newsletter
 - f. Addition of Did You Know section on Website and Newsletter
 - d. Discussion on Judges training platform – to be researched (Canvas, Blackboard, Thought Industries, Absorb LMS, Versal, SmarterU LMS, Digital Chalk)
 - e. Other Business.
4. The next C & T meeting is scheduled for 7:00pm central time on March 13th, 2018.

**Minutes Unanimously approved by email vote

Committee: Communications & Technology

Subject: March 13th, 2019 Minutes

In Attendance: Cara Ross, Heidi Permatteo, Roberta Jackson, Christina Gerrish, Frank Joutras

1. Old Business:

- a. Committee Goals – Reviewed Goals sheets – Discussion ensued on committee’s relationship to marketing – It was discussed that marketing, in addition to how marketing is implemented through our technology, should be one of our main goals. Discussion continued on how to interface with each sports committee so we are on the same path related to marketing of specific disciplines. Further discussion on goals will occur at the next meeting.
- b. (FJ) Updated committee on Team App release and next steps. Team App will be at Nationals part of the time with monitor displaying up to date results as would be seen on the USA Roller Sports Team App site.
- c. (FJ) Updated the committee on Rsportz development of National Electronic forms, and review of possible new platform the USOC is promoting called Sport 80. First Electronics form to be created will be for the Fall Speed Camp so that we can make sure everything works prior implementing the electronic forms for championships.
- d. (CS) Discussed the status of Cyber Security presentation – Peggy Young forwarded it to the Executive Board – Next discussion could be at the Spring Board Meeting if members bring it up.
- e. (CS) Updated the committee on the status on moving Inline Hockey registration initially through link on USA Roller Sports website to gain emails and website traffic – then to AAU sign up page UPDATE: We have added the AAU link for sign up on the USA Roller Sports Website, and now link to it from the Inline Hockey Facebook page.
- f. Fanatics update: Fanatics is behind in creating pages for our NGB and others as apparently they have been busy with the March Madness sales.
- g. Discussion on Judges training platforms (Canvas, Blackboard, Thought Industries, Absorb LMS, Versal, SmarterU LMS, Digital Chalk) UPDATE: Canvas has been looked at extensively, and may be the best, but still trying to determine exact pricing compared to others.

2. New Business:

- a. Cara Ross (our newest committee member) has agreed to design the cover for the ODN programs and has submitted initials designs.
- b. Updated committee on ongoing Website, Team App and Social Media and Newsletter changes.
- c. Status of how-to-do information provided by Roberta. Update: This is being reviewed for inclusion on the website after updating some of the information.
- d. Other Business.

3. The next C & T meeting is scheduled for 7:00pm central time on April 10th, 2018.

USA ROLLER SPORTS
FINANCE COMMITTEE – MOTIONS NOVEMBER 2018 TO MARCH 2019

Committee Members:

Voting Members:

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(SC) Scott Clifford

(JM) Jonathan B. Mosenson Athlete Representative (Voting)

Non-Voting Members:

(JF) John Fearnow USA Roller Sports Board Member

(ES) Eric Steele Executive Director

(KG) Kay Gallatin USA Roller Sports President

(AT) Al Taglang (Non-Voting)

Tuesday November 15, 2018

Motion: SC to establish a Sub-Committee of Mike Jacques, Janet Pavilonis, and Kay Gallatin to construct a draft budget and send to Committee for electronic vote. Second by AT (SC yes, AA yes, MJ yes, JP yes)

Tuesday December 11, 2018

No Motions

Tuesday January 8, 2019

No Motions

Tuesday February 12, 2019 9:00PM EST

SC motion to have the board consult the attorney regarding denial of membership based on the member not being in good standing due to, and not limited to, money owed, background checks, or Safe Sport. To be ready for the April board meeting. Second by AA. Passed

SC motion that we move forward with D4 Studio Sport Photography Second by JP Passed

JP Motion to post an employment ad for an Accounting Clerk / Administration Assistant once a job description is written. Second SC Passed

Tuesday March 20, 2019

Motion AA to accept rate increases for membership fees starting with the 2019-2020. Full membership \$85 Limited and Non-Competitive \$50 Star Skater \$15. SC second **Passed**

USA Roller Sports Finance Committee Meeting

Tuesday November 15, 2018 7:30PM EST

Committee Members:

Members Attending:

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(SC) Scott Clifford

(JF) John Fearnow USA Roller Sports Board Member

(AT) Al Taglang

(ES) Eric Steele Executive Director

(KG) Kay Gallatin USA Roller Sports President

Members not attending:

(JM) Jonathan B. Mosenson Athlete Representative

Meeting Started at 8:35 PM EST

Discussion regarding accounting procedures.

Discussion regarding Accounts Receivable.

Motion: SC to establish a Sub-Committee of Mike Jacques, Janet Pavilonis, and Kay Gallatin to construct a draft budget and send to Committee for electronic vote. Second by AT (SC yes, AA yes, MJ yes, JP yes)

Bill Spooner and MJ reviewed the membership numbers and they have been submitted for the calculation of Insurance.

Discussion regarding budgets

Discussion regarding increasing the price of the Regional medals to \$6.50 and charging for shipping and handling. To be included in the budget.

Discussion regarding raising the first event fee at the National Championships, To be included in the budget

Eric Steele Signed off 9:34 PM

Discussion regarding employee benefits

Motion to Adjourn AA second JF Passed Unanimously

Meeting was adjourned at 9:45 PM EST

Respectfully submitted

Janet Pavilonis

USA Roller Sports Finance Committee Meeting

Tuesday December 11, 2018 9:00PM EST

Committee Members:

Members Attending:

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(SC) Scott Clifford

(JF) John Fearnow USA Roller Sports Board Member

(ES) Eric Steele Executive Director

(KG) Kay Gallatin USA Roller Sports President

Members not attending:

(JM) Jonathan B. Mosenson Athlete Representative

(AT) Al Taglang

Meeting Started at 9:03 PM EST

MJ Budget has been approved by the Board of Directors.

MJ Discussion regarding National Fees. Needs to be discussed by the Sports Committees to determine increase in fees.

Current amounts: Speed 75 1st event 70 second 50 third

Figure 95 WC 85 1st 80 2nd 25 Combined.

Hockey \$300 per team Brent says \$500 with \$50 going to USA Hockey

Derby per team \$300 Nonmember \$500 TBD by Brent

KG each sport committee should determine what method of increase should work best for them. Ask to notify Finance by Feb1

MJ a deadline of March first for new fees.

AA Statement from Heidi P. that she would like to have input on price increases.

MJ Finance will inform the Sport Committees that they will be requested to give input on the increases.

MJ National Admission fees. Currently \$10 per day.

ES USARS sets the price for admission and the venue takes a commission.

AA Will the venue be selling our programs?

MJ Possible increase to \$12 per day to cover fees and taxes and increase bottom line

MJ a deadline of March first to the public

KG RFP for Photo, Live Feed, and Uniforms.

SC What is the Bandwidth in venue. Is it part of the contract or is there a charge for it.

JP is there a broadcast Union in Washington.

ES will inquire with the venue about Bandwidth

ES We can do Facebook Live.

MJ New temp worker bookkeeper@usarollersports.org

ES Engagement Letter with Britt & Company, PA was signed on December 11, 2018.

USA Roller Sports Finance Committee Meeting

Tuesday December 11, 2018 9:00PM EST

JP overview of Engagement and timeline. Work has begun! We are waiting to hear back from the Foundation on their offer to help.

MJ Regional Fees maximum fees verified. Figure first event \$60, each add'l events \$55, and show \$40 see general rules for other sports.

MJ future discussion regarding Amateur Card Fees. Fees need to be raised for next season.

JP are there written rules on each member level.

MJ Floor repair bid was sent to ES and Mr. Wall
KG Tracy and Danny are working on the repair and new floor possibilities.
KG Request that TH and DB follow up on the floor.

MJ Banking fees – spoke to banker to reduce fees to \$30 per month by changing account type.

MJ Discussion regarding Museum Insurance

AA Museum pays this directly

MJ Spoke to Eric regarding time Bookkeeper spends on Museum which should be refunded to USARS. Computer was purchased for the Museum, USARS was supposed to be reimbursed. Eric will check our books.

ES Museum has their own QuickBooks account separate from USARS, he will see about getting access

MJ ES travel budget of \$2,500 is sufficient for this year.

KG Pay Pal is requesting an individual's social security number.

JF Suggests we use Square

MJ and ES Hotel for Nationals room block needs to be locked in on May 29th 735 room nights. Rate is locked in.

MJ Discussion regarding handling deposits from Spokane

11:06 ES Signed off

Motion to Adjourn JP second SC Passed Unanimously

Meeting was adjourned at 11:07 PM EST

Respectfully submitted, Janet Pavilionis

Approved by all in attendance

USA Roller Sports – Finance Committee Monthly Meeting Minutes

Tuesday January 8, 2019

Attending

Mike Jacques, Janet Pavilonis, Annelle Anderson – Voting

AL Taglang, John Fearnow – Non Voting

Eric Steele, Kay Gallatin – Guests

Meeting called to Order at 6:03 PM PST

*Financials Discussed – Year End clean up and adjustments almost completed. Reporting and posting as of 8/31/18. Four months behind.

*Museum donation of \$1470, for Computers 7/16/18 entries and reimbursement not processed. Mike and Annelle will discuss with Alan and Rhonda for future processing improvements. Also check on IRS extension with Accountant.

*Nationals floor... can we have two? Eric to check with Venue

*Nationals budget... all disciplines should be looking at proper staffing and budget constraints.

*National fees... Eric to check with Venue about expenses and ticket fees. Recommendations to raise door prices \$2-\$5 dollars to cover added processing fees from the Venue. Entry fees need review.

*Nationals Practice... Will utilize several rinks in the area, this will result in a loss of \$40K, as in past venues with two floors.

*Insurance Policy on House and Office (\$42K)... House needs to be broken out for accounting purposes. Mike/Eric to check with Keith on this issue, also to see if any reduction is possible.

*Membership fees for 2020... Membership Director should interface with all disciplines to get feedback and analysis project started now. Completion for April Board meeting. Eric to oversee this project.

Eric Steel Left the Meeting.

*Discussion on Office staff needed in Spokane. Kay to spearhead conversations with the National Committee.

*Motion to adjourn the meeting at 7:44 PST made by Annelle

Respectfully Submitted,

Al Taglang

USA Roller Sports Finance Committee Meeting

Tuesday February 12, 2019 9:00PM EST

Committee Members:

Voting Members Attending:

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(SC) Scott Clifford

Non-Voting Members Attending:

(JF) John Fearnow USA Roller Sports Board Member

(ES) Eric Steele Executive Director

(KG) Kay Gallatin USA Roller Sports President

Members not attending:

(JM) Jonathan B. Mosenson Athlete Representative (Voting)

(AT) Al Taglang (Non-Voting)

Meeting Started at 9:03 PM EST

ES Strategic plan – for each committee – establish goals – plan for the next three years. Goals should be realistic and able to complete. Need to assign a committee member to each goal to drive it. An annual report will need to be done. SC we should have 1 or 2 goals shared among all the groups. ES USOC compliance check list. SC we should have Corporate level goals. ES Corporate goals are out there such as athlete safety, membership, etc. SC can we see the document that states what we need to have to be compliant. ES 3 goals each year no more than 5. MJ the committee needs to come up with goals for the next 3 years. ES due date on this is September 1, 2019. Came from the November board meeting then the Executive committee sent it down to each committee to start. JF the board should drive the committees with directives. KG strategic planning committee can come up with corporate level goals.

MJ Discussion regarding Membership fees for 19/20 each sport committee is being asked to comment on raising fees. JF the fees are cheap we must go up. Will add to agenda for March Meeting.

Discussion - The organization is forced to pay additional fees for Safe Sport and Background Checks. MJ Background check fees are different depending on factors with the person going through the check.

Discussion - MJ \$10 card is being purchased. JP skaters with \$10 cards are skating sanctioned competitions. Meet directors need to be given the tools and the information to check the membership type. AA We need education for the meet directors. SC the meet entries should be electronic through Rsportz and then members with the wrong card could not enter. JF Clubs without Charters are getting sanctions. KG this should be handled by the Speed Advisor and the Art Advisor. ES an added membership benefit card could be to participate across all disciplines. SC When did it change that you needed a card for art and speed.

USA Roller Sports Finance Committee Meeting

Tuesday February 12, 2019 9:00PM EST

MJ Discussion regarding National entry fees and spectator fees:

MJ Derby invoices sent to Misty and response. ES we need a board level vote. Derby needs to have the same skating season. Skaters with outstanding balances should not be able to join as members. ES see membership statement.

SC motion to have the board consult the attorney regarding denial of membership based on the member not being in good standing due to, and not limited to, money owed, background checks, or Safe Sport. To be ready for the April board meeting. Second by AA. Passed

JP Report on Americas Cup

Mj Review National bids for 2020, pick two for presentation and site visit. ES to set up site visits.

MJ RFP's for Nationals and discuss live streaming by reducing overall net. SC do we have a dedicated broadband line just for video live streaming. Committee has reviewed the RFP

SC motion that we move forward with D4 Studio Sport Photography Second by JP Passed

MJ Electronic program for Qualifier with ads. JP will address with the Figure Sport Committee.

Deposits for all Sports for World Roller Games (Inline Hockey \$755, Figure \$1200)

Recommend getting credit card numbers up front from chosen World Athletes and charge their cards for deposits immediately.

No more fronting any money, No more reconciling nightmares.

Report on 2017 & 2018 financials by Janet. MJ discussed that the foundation is willing to help with financial grants ES is working with KG to put together a grant request for upcoming projects.

11:52 ES Signed off

JP Motion to post an employment ad for an Accounting Clerk / Administration Assistant once a job description is written. Second SC Passed

Motion to Adjourn JP second SC Passed Unanimously

Meeting was adjourned at 12: PM EST

Respectfully submitted
Janet Pavilonis

Approved by all voting members in attendance.

USA Roller Sports Finance Committee Meeting

Tuesday March 20, 2019 9:00PM EST

Committee Members:

Voting Members Attending:

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(SC) Scott Clifford

(JM) Jonathan B. Mosenson Athlete Representative (Voting)

Non-Voting Members Attending:

(JF) John Fearnow USA Roller Sports Board Member

(ES) Eric Steele Executive Director

(KG) Kay Gallatin USA Roller Sports President

(AT) Al Taglang (Non-Voting)

Guest: Keith Noll

Meeting Started at 9:02 PM EST

MJ introduced Keith Noll to speak about Inline Hockey. Things have been status quo regarding money going to the JO team grassroots program. Discussion regarding AAU Inline Hockey for grassroots – Understanding the difference between the Grassroots and World team Hockey. Discussion regarding the possibility of doing a joint venture with AAU and USARS. JM Melanie Bogus has spread sheets she can send regarding World Funds.

MJ Discussion regarding financial position.

JF Athletes need to pay in advance of qualifying. Members who owe money are not members in good standing.

MJ sending out check requests for review of the committee AA would like to see this continue

MJ United VIK is back in force and Enterprise has given us a rebate check.

MJ Questions regarding lanyards vs wristbands. ES looking to purchase lanyards for the coaches. Give the rubberized wrist bands to the Athletes. MJ AA Athletes only need lanyards.

MJ Speed committee requested that we look at uniform bids. These bids have no financial impact on USARS. The Finance Committee is in agreement that this should be passed on to the Board.

MJ Discussion regarding transporting the Floor to Spokane and possible bids from trucking company. JF will contact a few companies in addition to the bids that Eric has gotten.

USA Roller Sports Finance Committee Meeting

Tuesday March 20, 2019 9:00PM EST

MJ discussion regarding the Endowment Fund disbursements. Skaters are expecting endowment money. AA Donors were able to direct their funds to specific sports.

MJ Discussion regarding World Team Funding JP requests to table until the next meeting

John Fearnow left the meeting.

MJ discussion regarding yearly memberships fee increases.

Motion AA to accept rate increases for membership fees starting with the 2019-2020. Full membership \$85 Limited and Non-Competitive \$50 Star Skater \$15. SC second **Passed**

Scott Clifford left the meeting

Next meeting will be on April 9, 2019

11:50 ES Signed off

Discussion

Motion to Adjourn JP second AA Passed Unanimously

Meeting was adjourned at 12: 00AM EST

Respectfully submitted
Janet Pavilionis

Approved by all present

USA Roller Sports Finance Committee Meeting

Tuesday April 9, 2019 9:00PM EST

Committee Members:

Voting Members Attending:

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(JM) Jonathan B. Mosenson Athlete Representative (Voting)

(SC) Scott Clifford

Voting Members not Attending:

Non-Voting Members Attending:

(JF) John Fearnow USA Roller Sports Board Member

(ES) Eric Steele Executive Director

(KG) Kay Gallatin USA Roller Sports President

(AT) Al Taglang (Non-Voting)

Meeting Started at 9:03 PM EST

MJ Review of Finance Report for Spring Board Meeting

AT Accounts Receivable should be written off at the end of each year.

MJ and SC discussion regarding membership numbers and reporting from Rsportz.

JM Discussion regarding fundraising committee looking at a life insurance program for members that will be for the benefit of USARS – will bring dollars into USARS details to follow. The Fundraising committee is working on ideas for each individual sport. Thinking outside the box.

MJ discussion regarding membership fee increase for coaches.

SC left the meeting 9:51

AA Motion to increase all Coaches cards to \$100.00 across all Sports for 2019-2020. **Second JM Passed**

ES discussion regarding Trucking company to transport floor, 3 quotes, one which includes help with unloading and putting the floor down. JF has a company out of Kansas that will submit a bid.

MJ discussion regarding endowment funds KG will work with the bookkeeper to issue the checks. Judy Graves will roll over the funds that were under \$50. The funds not given out will be rolled over for next Worlds for the sports and athletes that did not meet the \$50 minimum.

USA Roller Sports Finance Committee Meeting

Tuesday April 9, 2019 9:00PM EST

ES discussion regarding employee insurance.

MJ discussion regarding world team funding

JP **Motion** to fund World Teams \$25K based on a percentage net ordinary income from 2018
Second AA **Passed**

MJ and ES discussion on the process for athletes to qualify for world teams regarding athletes in good standing. JF we discussed this 3 years ago. We need to publish the policies that detail what is a member in good standing.

11:06 ES Signed off

Motion AA Second by JP The Executive Director should be responsible for direct oversight of the Membership Director who is responsible for verifying that all members are in good standing and belong to a current registered club. This should include following up on all clubs that do not renew at the beginning of the season and verifying that all clubs applying for a meet sanction has a current club charter. **Passed**

Next meeting will be May 14, 2019.

Motion to Adjourn JP second AA Passed
Meeting was adjourned at 11:34PM EST

Respectfully submitted
Janet Pavilonis