



ADDENDA  
2020 USA ROLLER SPORTS  
SPRING SEMIANNUAL BOARD OF DIRECTORS MEETING  
Webinar Meeting

USARS President's Report.....	Addendum A
Executive Directors Report.....	Addendum B
Rink Hockey Committee Minutes.....	Addendum C
Inline Hockey Committee Minutes .....	Addendum D
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PRESIDENT'S REPORT

I have decided to make this very short.

I would like to thank all of the Board of Directors, Staff, and Membership of USA Roller Sports for expressing their confidence in me to make me their leader as President. I hope that with everyone's help, I may lead us into the future and keep USA Roller Sports a very viable organization.

I feel that we are headed in the right direction with many changes and help from the USOPC and the Roller Skating Foundation. I do not want to labor you with all these changes, as they will be discussed in our meeting.

We are facing some very tough times ahead with Coronavirus-Covid-19 pandemic in The United States and Worldwide. This will certainly affect all our lives and our business. I am sure this will affect some of our competitions. We will assess every issue on a case by case basis. We do not want to cancel events way ahead, but with lead time for participants to change plans.

If possible, I would ask that everyone please be patient. Take care of yourselves and your families.

Again, I want to thank everyone for all your hard work and love of our sports.

Sincerely,

John F.

President, USA Roller Sports



Spring 2020

Executive Director Report – Submitted by Eric Steele

### **United States Olympic & Paralympic Committee**

- Current audit is wrapping up, and hopefully a finalized public report will be available from the USOPC by the time of the Spring Board Meeting.
- 2020-2021 Audit Standards have been released to the Board via email 2-28-2020. Noteworthy revisions include:
  - o A.1 C: That an unaffiliated board member as defined by the USOPC must exist. Essentially this is stating someone not tied to the sport. Or also tied to our business operations where conflict of interest may occur. The recommendation is for a candidate local to the Lincoln community be the primary target. With that individual possibly having ties to possibly sports administration and the university, perhaps a marketing person or maybe someone with ties to meeting the needs of athlete safety.
  - o A.2 B: Formal onboarding for new board members o A general re-review of policies related to ethics and enforcement.
  - o Financial reporting and notification upgrades. o Significant changes on the subject matter of Athlete Safety.
  - o Most of the other requirements, the organization is already doing or will not be difficult to meet.
- USOPC launched the new NGB Hub. To simplify it, essentially it is just that a centralized location for NGB leadership to gather information and be informed of the latest and greatest. It is customized to meet the needs of the USOPC/NGB's and has a look similar to a Facebook or linked in profile/dashboard. It will be an extremely useful tool moving forward.
- There has been much concern from the NGB community and the USOPC regarding the Coronavirus, with consistent communication coming to the NGB's regarding international travel. The USOPC continues to monitor this situation closely.
- The USOPC continues to also monitor the activity within the US Senate and House, regarding bills that would essentially re-define language inside the Ted Stevens Act. The primary emphasis within this potential law change revolves around athlete safety and representation.
- USARS secured \$35,000 in additional yearly annual funding from the USOPC, to cover the costs of compliance needs on staffing and the transfer of dollars to Sport: 80. These funds will be paid quarterly to USARS and be in addition to the \$50,000 secured annually for the media agreement and any other costs the USOPC covers for Executive Director/AAC Rep travel to national USOPC conferences such as Best Practices & Assembly.

### **Safe Sport & Athlete Safety**

- The center recently conducted their first audit on the NGB's. The audit itself will not be published to the public by the center in year one. As the first year is expected to produce issues across all the NGB's in meeting the standards. Roller Sports received our report in late February and the report showed a need for USARS to create essentially a manual on Minor Athlete Abuse and Prevent Policies that would mirror that of the center's. While also addressing a method for the NGB's to audit events that occur at the regional and local level.
- The center will also be on site at the Banked Track Championships, Indoor National Championships to conduct an audit in how USARS actually meets the required standards. An example area that will be reviewed will be changing rooms and access.
- Finally, the center will visit our offices in Lincoln for the Fall Board Meeting on Friday, October 30 and conduct training for the staff and any Board of Director members who will be in town on that Friday. The training will specifically address issues at the national level and will afford all the staff and board members to interact with questions and concerns.
- The center and the USOPC are looking at a Master Services Agreement concept that all the NGB's would enter into.
- It is expected that there will be a significant increase request from the center regarding funding for the next year cycle.

### **Strategic Plan**

- The plan has now been completed and is available via our website at: <https://www.teamusa.org/usa-roller-sports/usa-roller-sports-strategic-plan>
- To date, roughly 15% of the plan has moved forward with completed goals. Much work will need to be done by the committees to complete their planned tasks and adjust as needed going into year 2 of the plan.

### **Nebraska Attorney General Agreement**

- The organization continues to meet the requirements of the agreement, and by the time of the Board of Directors meeting will have filed quarterly report #8 of 12. (2 of 3 years complete)

### **Financials**

- I will defer to the treasure report on the financials as they currently stand.
- Consistent work continues by the staff regarding Athlete Account Receivables.

- The organization has made a successful transfer of partial bookkeeping services to the Ehlers Accounting Firm in Lincoln, NE. This will help significantly in monthly reconciliations and reports generated to the finance committee.

## **Membership**

- I will defer to the produced membership report at the time of the meeting.
- The organization has completed the initial steps of moving from RSportz to Sport: 80. Contracts have been approved via Executive Committee and are in place with the USOPC and Sport: 80. In addition, RSportz has been given a 168 day notice to end services, which is well above the required 30 days of our current agreement. The implementation process with Sport: 80 is underway, on schedule and will produce an end product that will create a better user experience for our members and staff. Sport: 80 is slated to debut to the membership on August 17, 2020.

## **National Championships**

- The current championship planning is well underway, and currently I see no major issues as we make our way to Cedar Rapids.
- As always, much work will need to occur and the emphasis on volunteer staff is going to be critical.
- Finally, we are in the final stages of locking down the Lincoln 2021-2022 championships and have already received a bid proposal for 2023.

## **Property Update**

- The building has gone through an extensive cleaning project related to the basement, with the removal of 6 - 20-yard dumpsters worth of miscellaneous debris. In addition, the basement was completely pressure washed and cleaned.
- A recent plumbing clean-out revealed an issue with the sewer line, and a need for a repair.
- The rental tenants vacated the house property on 2-29-2020. The property management company has cleaned the house and inspected it with no issues. Currently the house is listed and available to rent. It is anticipated that hopefully within 2-3 months the house should be occupied again.
- There has also been a remodeling of the office physically, with the relocation of several office spaces, storage and other miscellaneous needs. The end result is a significantly more streamlined operation and much less clutter.

## **National Museum of Roller Skating**

- Kim Wall, Museum President visited the headquarters on 3-2-2020.
- The museum has hired a new Archivist and Docent, Amy Richardson, who began work on 3-2-2020.
- Peggy Young will assist the museum with bookkeeping and general consulting part-time.

#### Staff

- The staff recently went through a reorganization, after the retirement of Peggy Young, who will also continue to assist on a limited basis consulting for USARS and transitional questions and needs.
- To review the staff responsibilities and structure, you may visit the website at:  
<https://www.teamusa.org/usa-roller-sports/2020-staff-and-responsibilities>

#### **A personal note on Leadership/Governance**

- I want to take a moment and address the great work of President John Fearnow, Board Chair Michael Jacques and the rest of the Executive Committee for their hard work over the past 4 and half months. Their leadership has been invaluable in supporting the organization and the staff and all have adapted nicely to their responsibilities and duties.
- In addition, AAC Rep. Annette Stapleton, has tripled her duties, by serving on the Executive Committee and Finance Committee. This has been no small task commitment wise, and a huge Thank you needs to occur!
- Also, on behalf of the staff I would like to welcome Penny Marchiel, as the organization's new Treasurer and bid a thank you departure to past Treasurer Kay Gallatin for her commitment.
- Finally, a complete analysis of the entire Board of Director roles and terms needs to occur in order to address the future requirements of 33% athlete representation, ex-officio roles, USOPC requirements on independent members and area responsibilities/duties (Grassroots, Coaches, Officials, Clubs and expertise). Areas around the growing needs of the organization such as compliance, athlete safety, fundraising, events, and marketing for example should be considered and potentially incorporated.

#### **Recommended Motions:**

- To eliminate the Sports Medicine Committee and to appoint the following individuals to 1.5-year advisor terms effective till the fall board meeting of 2021. With a review and potential reappointment or replacement of a new individual, by a majority board of director's vote for 1-year terms beginning in the fall of 2021.

o Lori Brandon – Sports Medicine Advisor o Dr. John Hultquist – Chief Medical Advisor

- To eliminate the Insurance & Risk Management Committee and to appoint the following individual to a 1.5-year advisor terms effective till the fall board meeting of 2021. With a review

and potential re-appointment or replacement of a new individual, by a majority board of director's vote for 1-year terms beginning in the fall of 2021.

o Keith Noll – Insurance & Risk Management Advisor

- To eliminate the Fundraising Committee and designate fundraising ability to the following committees to conduct fundraising projects specifically designed around said committee's needs, with all projects requiring Executive Committee approval prior to launch and implementation to:

o Rink Hockey Sport Committee

o Speed Skating Sport Committee

o Artistic Figure Skating Sport Committee

o Inline Hockey Sport Committee

o Roller Derby Sport Committee

o Extreme Sports Committee

o Grassroots/Education Committee

o Communication & Technology Committee

o National Championships Planning Committee o Hall of Fame/Awards Committee

- To incorporate into the bylaws specific language on athlete selection procedures to the Board of Directors, regarding ratification:

o The selection of athletes to serve on the board of directors must follow the procedures outlined in the bylaws per Article 5, Section 6 A. And in addition, will be ratified by only existing sitting elected athlete members of the Board of Directors via quorum of only sitting elected athletes present. As such upon completion, the vote will be ratified and no additional vote by the entire Board of Directors will be required and accepted.



**Rink Hockey Committee Motions**  
**Nov. 2019 – Feb. 2020**

**November:**

1. Shot clock at national tournament to be used for divisions starting with U14 all the way up to Ladies and World Class. Allows for all eligible Team USA players to play with a shot clock.
  - a. Passed unanimously.
2. Compensation for shot clock officials \$10 per game and use local referees that cannot ref during the national tournament.
  - a. Passed: 7 yes, 2 absent during vote.

**December:**

1. National Team Development Program approved unanimously.
  - a. Jim T. will be the program director who will reach out to the rink hockey community members to help in creating and managing the program. All members in leadership of the program must be an active member of USARS, have an approved background check, SafeSport, and be in good standing with USARS.

**January:**

1. U19 Team Manager nomination and approval of Kevin Lemons.
  - a. Passed: 8 yes, 1 abstain.

**February:**

1. Team USA tier system for selecting the Ladies, Junior and Senior teams. The tier system is being established to allow all athletes the opportunity to be selected for Team USA. Tier 1 athletes will have the right of being selected first. If a team can not be fielded with Tier 1 athletes Tier 2 will have the right of next being selected follow by Tier 3 if still needed.
  - Tier 1. To qualify athletes must attend a regional camp and USARS nationals every year.
  - Tier 2. To qualify athletes must attend either a regional camp OR the USARS nationals every year.
  - Tier 2. Athletes who have not attended a camp or the USARS nationals.
2. Late Fee proposal passed unanimously.
  - a. Brent Benson provided a few updates recommended by Eric S.
  - b. Final version will be discussed in March meeting.

**Rink Hockey Conference**  
**Wednesday, November 20<sup>th</sup> 2019**

**Committee Members:** Jim Jost (Chairman, Treasurer - Voting), Tom Hughes (At-Large Board of Directors

– Voting), Bryce Robinson (Regional Rep. - Voting), Duane McMinn (Chairman of Referee Committee - Voting), Pat Ferguson (Committee Member - Voting), Scott Ferguson (Athlete Representative - Voting), Don Allen (Committee Member, Coaches Committee, Non-Voting), Rachel Trussell (Female Representative - Voting), Jim Trussell (Committee Member – Voting) and Rodrigo Calvo-Leni (Secretary, Athletic Representative - Voting).

**Non-Committee Members:** Kylie Hughes (Rink Hockey Athlete Representative to the Board of Directors

– Non-Voting)

**Time Keeper:** Scott

**Rink Hockey Committee Changes:** Jim Trussell is a new voting member. Tom Hughes is now a voting member. Don Allen is now a non-voting member. Pat and Duane remain as voting members.

**1. Committee members**

1.1. Must be in good standing.

1.2. Some members are waiting on background check to go through, but should be ok.

**2. Treasurer's Report: Jim (5 mins)**

2.1. Current Balance: \$7,038.39

2.2. Activity: None

2.3. New Treasure Requirement

2.3.1. If Jim remains as chair after January's election, committee will need a new treasurer.

2.4. Motion 1 Tom: to accept treasurer's report

2.4.1. Seconded by Rodrigo

2.4.2. Passes – 7 yes, 2 absent during vote

**3. Referee Committee Report: Duane (10 mins)**

3.1. What are the requirements for extra referee to be in charge of shot clock?

3.1.1. What divisions will the shot clock be used for?

3.1.1.1. Discussion on whether or not we can expand shot clock to all divisions. Staff limitations.

3.1.1.2. Motion 2 by Rodrigo: Use shot clock at national competitions for divisions starting with U14 all the way up to Ladies and World Class. This allows all Team USA eligible players to play with a shot clock.

3.1.1.2.1. Seconded by Tom

3.1.1.2.2. Passes – 7 yes, 2 absent during vote

3.1.1.3. Will require help with the shot clock during nationals. Discussion as to whom can help with the shot clock.

3.1.1.3.1. Can volunteers help or only compensated officials as it was in 2019 nationals?

3.1.1.3.2. Motion 3 by Don: Compensate shot clock officials \$10 per game and use local referees that cannot ref during the national tournament.

3.1.1.3.2.1. Seconded by Tom

3.1.1.3.2.2. Passes – 7 yes, 2 absent during vote

**4. Club Representative Committee Report: Scott (10 mins)**

**4.1. Chris Dugas was elected to Vice Chair**

4.1.1. Scott and Chris are beginning to discuss the role.

**4.2. Nick R. has a cameraman contact that is interested in streaming the national competition.**

4.2.1. Nick will provide further information.

4.2.2. USARS Board has a videographer who may be coming to film the national tournament. Board will provide further information to committee to confirm that rink hockey is included. USOC representatives or facilities staff will man cameras.

**4.3. Is there a family USARS card for attendance the national tournament? Weekly pass.**

4.3.1. Many families paid more for attendance to the view the tournament than their children paid for their USARS armature card.

**4.4. Will there be a late fee if people obtain their USARS card after the deadline?**

4.4.1. Waiting on proposal before voting. Proposal will be provided before next committee call.

**4.5. Brent Sisson offered to host national team training camps or try outs at the Lubbock rink.**

**4.6. Concerns about the floor for the 2020 national tournament.**

4.6.1. Will we put a floor on top of the facilities' floor?

4.6.1.1. Jim is going to see and skate on the floor next week. Will provide pictures and feedback to the committee to discuss in the next call.

**4.7. Next call – Dec. 11<sup>th</sup>, 9pm EST.**

**5. Coach's Report: Don (10 mins)**

**5.1. Starting 2020/2021 seasons, coaches will be given tests in order to advance levels.**

5.1.1. Don will be writing and provided test booklet for coaches.

5.1.2. Don will write new tests as well since previous tests are outdated.

5.1.2.1. Would like a defined timeline for booklet and test drafts before drafts.

5.1.2.1.1. Would like final drafts by the 2020 national tournament for committee to approve.

5.1.2.1.2. All three tests must be ready by September 2020.

5.1.2.1.3. Don will commit to have Test 1 ready by February.

**6. Old Business**

**6.1. Motion for multiple years USARS card for all disciplines**

6.1.1. Board liked the idea of multiple year armature card, but would require it to be include all USARS disciplines.

6.1.2. Will reach out to Brent Sisson to update his proposal to include all disciplines. USARS Finance will review the proposal before going to the Board, therefore the proposal must include a spreadsheet for Finance to review.

6.1.2.1. May be hard to include coaches and referees due to annual Safe Sport requirements

**6.2. Team USA Coaches and Managers**

6.2.1. Committee members will provide their picks for coaches and managers to Brent Benson by Nov. 30<sup>th</sup>.

6.2.1.1. Jim will provide the committee with the updated list of eligible coaches and managers that was approved during the Fall USARS Board meeting.

6.2.1.2. Exec. Committee Meeting is in early Dec. and they'll approve our choices.

6.2.1.3. Committee will be notified by the Dec. committee call.

**6.3. Live Streaming for nationals**

6.3.1. Some discussion during Section 4.2.

6.3.2. Board is still discussing streaming decision for 2020 national tournament.

6.3.2.1. We may not be allowed to use the USARS Facebook page to live stream going forward.

**6.4. Red Card Challenge Proposal**

6.4.1. Does it have to be the entire committee to review or just a quorum?

6.4.2. Can committee members that are referees, who may have potentially been refereeing the game in question, participate in the decision of the challenge?

6.4.2.1. Those involved should excuse themselves from the discussion and decision.

6.4.3. How quickly will we receive the official video will depend on the company in charge of the live stream if it's not directly controlled by us.

6.4.4. Few terms must be defined in the proposal such to answer the above comments.

**6.5. Star Skate Program (inclusive of WRG program)**

6.5.1. Can we get financial help to translate WRG program to English?

6.5.1.1. Rodrigo can review the document post translation to make sure that the rink hockey technicalities were translated correctly.

6.5.2. Can we get the advanced coaches test used in Europe?

**6.6. New online membership registration program selection**

6.6.1. USARS is looking into potentially having a new company to run on line registrations.

**7. New Business**

**7.1. Rink Hockey Pan Am Bid**

7.1.1. Florida and Lubbock are interested in hosting.

7.1.1.1. Carlos from Florida is having trouble getting information from World Skate

7.1.1.1.1. Looking at three locations.

7.1.1.2. Brent S. is taking the lead in Lubbock.

7.1.1.2.1. Brent will be meeting with the City of Lubbock to discuss venues and finances.

7.1.2. Discussion on exact information needed for World Skate and what costs hosting the Pan Am games would mean.

**8. Next Committee Meeting: December 18<sup>th</sup>**

**Approved by:** 1 approved, 1 no response

**Rink Hockey  
Conference Call  
Wednesday  
December 18, 2019**

**Attendance:**

**Committee Members:** Jim Jost (Chairman, Treasurer - Voting), Tom Hughes (At-Large Board of Directors - Voting), Bryce Robinson (Regional Rep. - Voting), Duane McMinn (Chairman of Referee Committee - Voting), Pat Ferguson (Committee Member - Voting), Don Allen (Committee Member, Coaches Committee, Non-Voting), Rachel Trussell (Female Representative - Voting), Jim Trussell (Committee Member - Voting) and Rodrigo Calvo-Leni (Secretary, Athletic Representative - Voting).

**Non-Committee Members:** Kylie Hughes (Rink Hockey Athlete Representative to the Board of Directors - Non-Voting), and Brent Benson (USARS Staff Advisor - Non-Voting).

**1. Nominations****1.1. Chairman**

1.1.1. Motion 1 Rodrigo nominated Jim Jost

1.1.1.1. Seconded by Duane

1.1.1.2. No other nominations

1.1.1.3. 5 yes, 2 no, 1 abstain, 1 absent

1.1.1.4. Chairman will be voted on after the 2020 fall USARS board meeting

**1.2. Treasurer**

1.2.1. Motion 2 Jim J. nominated Duane for treasurer for 1 year term

1.2.1.1. Seconded by Rodrigo

1.2.1.2. No other nominations

1.2.1.3. 6 yes, 1 no, 1 abstain, 1 absent

**2. Treasurer's Report: Jim J. (5 mins)**

2.1. Current Balance: \$7,038.39

2.2. Activity: None

2.3. Motion 3 Pat to accept treasure's report

2.3.1. Seconded by Duane

2.3.2. Passed unanimously

**3. Referee Director Report: Duane (10 mins)**

3.1. Waiting for World Skate dates in order to pass information to US referees in hope to get US representation in international tournaments.

3.2. 2021 World Roller Games will be in Argentina.

**4. Club Representative Committee Report: (10 mins)**

4.1. No call this month

4.2. Per USARS rules on sub-committees, committee members cannot be chairs of sub committees any longer.

4.2.1. A current committee member can be on the committee but cannot be chair nor hold a leadership position in the sub committees.

- 4.2.2. Discussion on referee and coaches committees considered sub committees?
  - 4.2.2.1. Are our referee and a coaches representative more of a liaisons, director, other?
    - 4.2.2.1.1. What are the responsibilities for these positions?
- 4.2.3. Brent will confirm the exact rules and expectations from the USARS board and will report back to the committee before we move forward.

## 5. Coach Director Report: Don/Jim T. (10 mins)

### 5.1. Coaches test

- 5.1.1. Draft of Level 1 test is on its way.
  - 5.1.1.1. Will be shared with committee before January committee call.
  - 5.1.1.2. 25 question test of basic and technical pieces of rink hockey.
- 5.1.2. Recommendation of each club to have a CPR and First Aid certified person, preferably the Level 3 coach.
  - 5.1.2.1. Could it be a requirement for Level 3 coaches?

### 5.2. Future Coaches and Officials' program

### 5.3. Test, sub-committees, Nationals, Education, and Posting Brent

- 5.3.1. Sub committee rules were discussed above.
- 5.3.2. Brent will provide the coach breakdowns used in other disciplines to the committee for discussion during January's call for rink hockey to use as a tool as we update our system.

## 6. Old Business

### 6.1. Update on Brent Sisson's proposal for the multiple year cards to include all USARS disciplines.

- 6.1.1. No updated from Brent Sisson yet.
- 6.1.2. Jim J. will follow up with Brent S. for an update to his proposal. Updated proposal is needed before spring USARS board meeting.

### 6.2. Team USA Coaches and Managers approval Brent

- 6.2.1. Executive committee needs to approve the committee's picks during their meeting on Sunday Dec. 22<sup>nd</sup>

### 6.3. Live streaming for 2020 National Competition Brent

- 6.3.1. As of now, Rink Hockey will have to stream through the iPad unless we obtain donated camera equipment.
- 6.3.2. Stream will be through USARS site, not Facebook live.
- 6.3.3. Will be same as 2019 National Competition.
  - 6.3.3.1. We may be able to offer discounted entrance fee for persons helping with live stream.

### 6.4. New online membership registration program Jim J.

- 6.4.1. Upcoming demo of new system.
- 6.4.2. There are three vendors being discussed.
- 6.4.3. Unsure of deadline for decision and new system to be in place.

### 6.5. 202 National Competition site update Jim J.

- 6.5.1. Jim J. visited the facility.
- 6.5.2. Floor shown was made of 24" X 36" composite pieces of material, which are placed over the ice. The pieces are not secured to each other.
  - 6.5.2.1. Ice Rink is a sand based facility over coolant pipes so ice can not be melted and will be under the rink hockey floor during the national tournament.
  - 6.5.2.2. Facility was informed of the issues that the ice would create by being under the floor instead of melting it.
- 6.5.3. There is no seating in the rink area. There is a view mezzanine approximately 100' from where the rink hockey floor would be. Jim has requested portable bleachers be used on the ice rink area for spectators.
- 6.5.4. There is another potential floor ice cover.
  - 6.5.4.1. Jim J. and Danny Brown will visit when the new floor is in place.

6.5.5. Hotels are 15-20 minutes away driving from venue. There are many restaurants within walking distance of hotels.

6.5.5.1. No hotels within walking distance of the venue.

## 7. New Business:

### 7.1. National Team Development Program Jim T.

7.1.1. Proposal will be attached below.

7.1.2. Purpose to develop talent throughout the country for players and coaches.

7.1.3. Holding at least 1 training camp per year in each region for all divisions.

7.1.3.1. East, West, and South.

7.1.3.2. Each camp to be self-sufficient through fees

7.1.3.2.1. Fees should cover expenses for staff and help coaches who want to be trained. 7.1.3.2.1.1. All left over money will be deposited into the Rink Hockey Foundation account.

7.1.3.3. As program grows, we could bring outside talent to train.

7.1.4. Motion 4 by Pat to move National Team Development Program forward with Jim T. as program director, and to allow Jim T. to reach out for rink hockey community members to help in creating and managing the program.

7.1.4.1. Seconded by Bryce and Duane

7.1.4.2. Passed unanimously

7.1.4.3. All members in leadership of the program must be an active member of USARS, have an approved background check, SafeSport, and in be good standing with USARS.

7.1.4.3.1. International assistance will be allowed exceptions on a case-by-case basis from some USARS requirements.

7.1.4.3.2. Brent may be able to provide all rink hockey USARS member's email in order to begin promotion of program.

### 7.2. Late Fee Proposal Rachel

7.2.1. Proposal for late fee additional costs to allow for last minute athlete additions to national tournament. Extra fee would go towards US rink hockey committee or national team development.

7.2.2. Proposal must include specific language rewarding USARS requirements such as SafeSport.

7.2.3. Proposal is only for late entry of players, not teams.

7.2.4. Rachel will update the proposal with committee recommendations and will be discussed and voted on during January call.

7.3. Ethics form submissions to Peggy by end of the year.

## 8. Next Committee Meeting:

**January 22<sup>nd</sup> Approved by: 8**

approved, 1 no response

**NATIONAL TEAM DEVELOPMENT  
PROGRAM (NTDP)  
Proposal by Jim Trussell**

**Program Goal:**

To provide training and development forum and opportunity for all athletes seeking greater knowledge and skills in regard to playing Rink Hockey domestically or internationally.

**Program Objectives:**

- 1) To develop and train athletes of all ages in a weekend regional training camp; utilizing skill building, technical, and tactical training methods to enhance the abilities and talents of each player. This will provide National Team Coaches with a better pool of talent and skilled players.
- 2) Teach and prepare coaches for international competition by allowing them to participate in yearly training camps. Provide national team concepts and training technics while also giving coaches opportunities for advancement in coaching level.

**Summary of Program:**

The NTDP will conduct 3 training camps in 3 different regions to give potential players of any level opportunity to receive technical skill building training and give potential coaches opportunity to learn and grow in their ability to coach.

**Implementation:**

- Arrange three training camps at a designated site for each region.
- The camps can be from Thurs or Friday to Sunday. 3 or 4 days
- Each Day the camps will consist of categories:
  - 10 and under (boys and girls) *2 hour training*
  - 11 to 13 (boys and girls) *2 hour training*
  - 14 to 19 and (Ladies 14+) *2 hour training*
  - Men's 20+ *2 hour training*
  - Evening will be a coaches Meeting. *1 hour*
- Training can be tailored to the time available each day.
- Training should start out as drills, technical development, and skill building
- Training can be become tactical and have scrimmages later in the week.
- Coaches and choose what level they'd like to participate. And then attend the nightly meeting to discuss coaching technics and advancement.
- Utilize National Coaches and World Team players within the region to assist in training in each age category.
- One head coach trainer assigned to each category.
- Possible bring in outside talent to assist us in training our players and coaches.

**Financial Cost: (0) Self- Sustaining Funding**

Program will be totally self-supporting and no additional funds will be needed. Donations are welcome, but a separate fund for this program could be created.

***How it will work financially:***

- a. Each participant player will pay a fee for the training received over the weekend. As an example say \$150.00 for the training, which is very cheap in respect of Ice Hockey Training camps.  $\$150 \text{ (fee)} \times 30 \text{ (players)} = \$4500$ . Coaches will \$50.00 for training in addition.
- b. This would create enough revenue to fly some lead coaches to the venue and possibly pay for a foreign coach to be housed.
- c. This is self-supporting program in which earned revenue could be used to support our National player travel and coaches expenses.

**Reasoning:**

There is a clear consensus that our hockey program is lacking skills and development. We have fallen so far behind other European and South American teams that we are at the bottom threshold of international competition. The only way to improve is increase our training of players at younger ages. Also, we have a coaching issue in this country. First we have a lack of qualified coaches, and then we have coaches that have little experience and expertise in training athletes. Many coaches don't do drills and the ones who use out dated drills. We often train with just a few balls on the floor, giving players even less time to develop talents skills. Most coaches focus on scrimmages and forgo drills. While scrimmages are fun, we need to change out mentality of coaching and teach coaches and players that drills and training are essential to developing into an international player.

Secondly, as a roller hockey committee it's our duty to assist the development of players and coaches. This should be our number one priority if we want to have a future and fill our National Team pipeline with quality talent that can compete respectably in international competitions.

**Conclusion:**

This is a proactive way for us as a committee to give back the very players/coaches that support our organization. People will pay for the training and for the opportunity to learn, improve, and be recognized as potential future National Team Members.

I would be honored to head such a program and develop a team of players, coaches, and committee members to assist us in the development program. I believe such an effort is not only important but also essential to the growth and development of American Hockey in general. Without such a program in place as, you can expect our program to dwindle further to where we are no longer competitive internationally.

**Rink Hockey Conference Call**  
**Wednesday January 22, 2020**

**Committee Members:** Jim Jost (Chairman, and Team USA Men's Manager - Voting), Tom Hughes (At-Large Board of Directors – Voting), Bryce Robinson (Regional Rep. - Voting), Duane McMinn (Chairman of Referee Committee, and Treasurer - Voting), Pat Ferguson (Committee Member, and Team USA Men's Coach - Voting), Scott Ferguson (Athlete Representative - Voting), Rachel Trussell (Female Representative - Voting), Jim Trussell (Committee Member – Voting) and Rodrigo Calvo-Leni (Secretary, Athletic Representative - Voting).

**Non-Committee Members:** Kevin Hayes (Team USA Ladies Manager – Non-Voting), Nic Robinson (Team USA Ladies Coach) and Brent Benson (USARS Staff Advisor – Non-Voting).

**Time Keeper: Scott**

1. **Team USA Camps:** Jim J.
  - a. Need a list of players interested in participating, locations, and dates for three camps.
    - i. Hopefully camps are coordinated.
    - ii. Coaches from other clubs could help during training camps if needed.
  - b. Team USA coaches and managers will meet to discuss a plan and report back to the committee.
  - c. All athletes who are interested in participating must be active members of USARS and in good standing.
  - d. Where are the Pan American Games happening?
    - i. No news from World Skate.
  - e. Could national team selection camp be during the 2020 national competition?
    - i. Would allow for training camps to focus on training instead of trying out.
    - ii. There is a roller rink near the 2020 national tournament venue, which we could see if we could host camps in during the tournament.
2. **Treasurer's Report:** Jim J. (Time 5 minutes)
  - a. Current Balance: \$7,038.39
  - b. Activity: None
  - c. Jim has not been able to send the treasurer's information to Duane. Jim will pass information to Duane by next committee call.
  - d. Motion 1 by Duane to accept treasurer's report.
    - i. Seconded by Bryce.
    - ii. Passed unanimously.
3. **Referee Committee Report:** Duane (Time 10 minutes)
  - a.
  - b. Nick and Duane will be at Ocala tournament in Feb.
  - c. April tournament in Lubbock will be sanctioned by USARS
    - i. Sanction application has not been received yet, but Lucas informed

Duane that tournament will be sanctioned.

4. **Club Representative Committee Report:** Scott (Time 10 minutes)
  - a. Meeting last week.
    - i. Most of the discussion revolved around amateur cards. Hoping to encourage all clubs to get their cards early.
    - ii. Discussion on proposal of multi-year amateur card.
    - iii. Questions regarding team USA camps.
      - iv. Is there any organized fundraising happening? Is there something specific for team USA? Could we start a rink hockey fundraising committee?
        1. Fundraising rules must be clear. Will fundraiser be for specific teams, all teams, or all of rink hockey?
        2. Sub committee is welcome to start a fundraising committee. A proposal should be written up describing the fundraising committee and sent to the rink hockey committee for approval. All funds collected must go through USARS. Brent will provide information on how funds will come to USARS and be disbursed to the TEAM USA members.
    - v. Carlos from United Florida is interested in hosting the Pan American Games in Orlando.
      1. Carlos sent a proposal to Brent Benson.
      2. Discussion on requirements for bidding for the Pan American Games.
      3. Brent Benson will provide what USARS has received to the Rink Hockey Committee for review.
  - b. Next call is on Feb. 12<sup>th</sup>.
  - c. Brent to report rules/expectations on duties of these positions. Liaisons, director, other?
    - i. Club representative sub-committee chair will be Chris Dugas. Chris will be in charge of the committee and will run the calls. Scott will continue to attend and report back to the committee.
5. **Coach's Report:** Don/Jim T. (Time 10 minutes)
  - a. Don Level 1 test completion.
    - i. Postponed until Feb.
  - b. CPR requirement for level 3 coaches?
    - i. Other disciplines do not required coaches to have CPR requirements.
  - c. Brent to provide coach breakdowns used in other disciplines so rink hockey can update our system.
    - i. Will discuss at next call.
6. **Update on the 2020 Nationals Championship floor:** Jim
  - a. Will be skating on sport court.
    - i. Floor may be roller court since it is coming from a derby team. Jim J. will confirm if the floor is sport court or roller court.
    - ii. USARS is in the process of purchasing another wood floor. If that happens, rink hockey will play on a wood floor.

**Old Business:**

- 1. Multiple year amateur card proposal**
  - a. Must include all disciplines and will have to be presented at the spring board meeting. Executive board cannot approve this proposal.
  - b. Brent B. will reach out to Brent S. to help update the proposal for all disciplines.
  - c. Jim J. was notified that the Spring Board meeting will be held the weekend of March 27<sup>th</sup>. All rink hockey proposals must be into the office 14 days prior or March 13<sup>th</sup> in order to be added to the agenda.
- 2. Live stream at 2020 Nationals Brent B./Bryce**
  - a. Free entry for streaming volunteers?
    - i. We need to set up guidelines and parameters on how volunteers will get credit.
    - ii. Bryce will work with Brent B. on parameters.
    - iii. Could free entry be for the following day, as payment for work done the previous day?
- 3. New online membership registration program selection Jim J.**
  - a. Still in progress with goal to have a decision by Feb.
  - b. Down to two software options.
- 4. 2020 National site floor**
  - a. Discussed above.
- 5. Players National Late Fee proposal Rachel**
  - a. Tabled until Feb.

**New Business:**

- 1. National Rink Hockey Development Program dates and locations? Jim J.**
  - a. Lubbock, Olympia, and Cumberland are offering to host camps.
  - b. Will plan out a payment system for the camps.
    - i. USARS has a Square account.
    - ii. Could we set up a PayPal or Venmo account?
    - iii. Brent B. will confirm on the finance rules.
- 2. All money will go to rink hockey.**
  - a. All participants will be required to have current USARS membership and be in good standing.
  - b. Costs may be a limiting factor for many participants.
    - i. Have to get the program started. Maybe we start more affordable to lay down the structure, and then raise prices as we invited trainers from overseas.
  - c. Would like the program to ultimately be self-funded.
- 3. Team USA Camps Jim J.**
  - a. Discussed above.
- 4. U-19 Team Manager – Jim J.**
  - a. Brian Stallman declined positions.

- b. Jim J. received emails from Brian and Brent Sisson regarding the subject.
- c. Motion 2 by Pat to nominate Kevin Lemons for team manager.
  - i. Seconded by Bryce.
  - ii. Approved: 8 yes, 1 abstain.
- 5. 90-Day Final Notice for Money Owed**
  - a. 90-day final notice sent to players on USARS accounts receivable list.
  - b. Players on this list will not be eligible to compete at national competition, training camps or international competition until account has been settled.
  - c. If caught skating at a sanctioned event, athlete will face suspension that could be up to two years.
  - d. Players who owe money will be considered not to be in good standing with USARS.
  - e. Threat of going to collection agencies if needed.
  - f. Suggestion of Team Managers sending out emails Brent
  - g. Full list of names will not be published. Athletes will be contacted directly.
- 6. Motion to adjourn the meeting by Scott.**
  - a. Seconded by Duane.
  - b. Passed unanimously.

**Next Committee Meeting: February**

**19th Approved by:**

8 approved, 2 no response

## RECURRING MEMBERSHIP PROPOSAL

Project : Hockey Athlete Card on membership dues basis.

We are proposing to offer Rink Hockey the opportunity to purchase recurring amateur card membership. This will motivate some members to purchase cards ahead of time, and not wait to last minute. Now is the time to start thinking ahead to create income and motivate player participation. This will only help grow in numbers and volume. I believe if we offer them an opportunity to get 2 - 5 years worth of amateur cards, that our participation numbers will inflate. This will also encourage players to attend nationals, which creates more teams, which brings in more revenue. The reasoning for the discount is to encourage members to purchase multiple years worth of amateur cards. I think we will make up the difference in the discounts by the few members that purchase the multiple years that do not show up. This will balance the budget for amateur cards.

The second phase of this proposal is that we offer the parents, wives, husbands, etc. participation badges. So for instance, my wife paid \$75.00 for the week to attend the games. How about we offer a weekly badge and charge them \$55.00 - \$65.00 to create income for rink hockey. This will also give the families to feel like they are a part of our organization ( which they truly are).

	Quantity	Unit	Unit Cost	Total
Standard Membership	1	Year	\$75.00	\$75.00
Late membership (30 day before )	1	Years	\$115.00	\$115.00
2 Year Membership	2	Years	\$70.00	\$140.00
3 Year Membership	3	Years	\$67.50	\$202.50
5 Year Membership	5	Years	\$65.00	\$325.00
Participation cards	1	EACH	\$60.00	\$60.00

Ilano Masonry

Phone (806) 771-9510

Brent Sisson



**Agenda**  
**Rink Hockey Conference Call**  
**Wednesday February 19, 2020**

**Committee Members:** Jim Jots (Chairman, 2021 Team USA Men's Manager Treasurer - Voting), Bryce Robinson (Regional Rep. - Voting), Duane McMinn (Chairman of Referee Committee - Voting), Pat Ferguson (Committee Member, 2021 Team USA Men's Coach - Voting), Scott Ferguson (Athlete Representative - Voting), Don Allen (Committee Member, Coaches Committee, Non-Voting), Rachel Trussell (Female Representative - Voting), Jim Trussell (Committee Member – Voting) and Rodrigo Calvo-Leni (Secretary, Athletic Representative - Voting).

**Non-Committee Members:** Kylie Hughes (Rink Hockey Athlete Representative to the Board of Directors – Non-Voting, will act at voting proxy for Tom Hughes during meeting), Brent Sisson (Lubbock Club Representative – Non-Voting), Nic Robinson (2021 Team USA Ladies Coach, Non- Voting), Brent Benson (USARS Staff Advisor – Non-Voting)

**Timekeeper:** Scott

**1) Treasurer's Report:** Jim Time 5 minutes

- a) Current Balance: \$7038.39
- b) Activity: None
- c) Motion 1: by Scott to approve treasurer's report.
  - i) Seconded by Bryce
  - ii) Passed unanimously

**2) Referee Committee Report:** Duane Time 10 Minutes

- a) Update on the Ocala Tournament
  - i) Good tournament.
  - ii) One direct red card in the tournament.
- b) Is the Lubbock Tournament Sanctioned? Brent
  - i) Not sanctioned yet but has been told that it will be sanctioned.

**3) Coach's Report:** Don/Brent Time 10 minutes

- a) DON Level 1 test completion
  - i) Don has completed the test
    - (1) Covers general rules.
    - (2) Don will share the Level 1 test with the committee for review and approval before it goes live and will send Rink Hockey manuals to Brent Benson.
    - (3) Don will reach out to Brent B. for information needed for the level 2 and 3 tests
    - (4) Coaches will have to apply to take the coaches test online, and USARS will send you a copy.
  - ii) Coach breakdowns used in other disciplines. Brent

**4) National Championship Scoreboard and Shot Clock**

- a) Will be requesting volunteers to help run the scoreboard.
- b) Don has shot clock hardware.
- c) New shot clock required. Duane will carry request to the Finance Committee.

**5) 2020 Pan American Games**

- a) Brent Benson said they need information by Feb. 21st about the facilities intended for the Pan American Games. World Skate will decide which US bid to consider.
  - i) Further information will be requested soon.
  - ii) Brent Sisson has a commitment from the City of Lubbock who is interested in hosting and financing the Pan American Games.
  - iii) United Florida club is also interested in applying to host the 2020 Pan American Games
- b) Two other countries are planning on bidding for the 2020 Pan American Games.

**6) Club Representative Committee Report: Scott Time 10 minutes**

- a) Call was postponed until 2/26/2020

**7) Old Business:**

- a) Update on National Team Development Program: Jimmy
  - i) Holding a camp on the first weekend of May in Cumberland, MD.
    - (1) Payments will be submitted through USARS
    - (2) Online event page will go live soon.
  - ii) Mass email explaining the program has been sent out and posted in social media. Info will be in the front page of the USARS page on 2/20/20.
  - iii) Further rink commitments from Olympia, and Lubbock to host camps.
    - (1) Dates at other locations have not been set yet. Likely have a second camp in the fall.
- b) Update on TEAM USA Conference Call Structure and Camps, Tiers, Selection Process, Fees: Jim
  - i) Three Tier System for Ladies, Juniors and Seniors (See Page 3)
    - (1) Nic presenting changes to tier system where athletes must participate in any selection camp, and the national tournament before the world championship to qualify to participate in the World Roller Games
    - (2) Motion 2: Nic Robinson: Athletes must participate in any selection camp for their division, and the national tournament before the world championship in order to qualify to participate at the World Roller Games as a member of Team USA.
      - (a) Seconded by Rodrigo
      - (b) Discussion on whether it should be camp and/or nationals, or camp and nationals.
      - (c) Motion is tabled and will be discussed via email.
  - ii) Kevin Hayes proposal on Team USA Camp fees (See Page 3, under Section 10)
    - (1) Discussion on fees proposed. Will discuss it further in the next Team USA leadership call.

- (2) Kylie suggested using <https://www.squadlocker.com/> for merchandizing
  - (a) Allows each player to be responsible for their own shirt, etc.
- iii) Discussion USARS Spring Board Meeting March 28th Preparation. What do we need?  
Jim
  - (1) Tabled until March meeting.
- iv) Multiple year card blending with other disciplines: Brent
  - (1) Brent Benson has updated the proposal to add all disciplines. Will send to the committee on 2/20/20 for review and approval in order to be presented to the USARS Board during the spring meeting.
- v) Update Live Stream at Nationals – Help, discounted facility entrance fee:  
Brent/Bryce
  - (1) Following day entrance fee as payment for volunteering is possible.
    - (a) Brent stated that Art and Speed skating have people work the camera 4 hours (2 – 2 hour shifts) in order to get free admission the following day. Suggested for us to have them work 4 games instead.
    - (2) USARS is looking to provide a camera to use for streaming since we will be going through the USOC site and not Facebook live.
- vi) 2020 Nationals Site Update Sport Court floor – possible new wood floor: Brent/Jim
  - (1) Still working on a floor. Currently testing a composite wood floor, which is used to the artistic skating world championships. Will not be skating on the original floor that was shown to Jim.
  - (2) Venue currently has a sport court that could be used, which would likely be very slick.
- vii) Players Nationals Late Fee Discussion on Rachel's Proposal: Rachel
  - (1) Rachel sent the proposal via email to the committee.
  - (2) Discussion on proposal which will allow for late fee registration of players but will not allow for late team registration.
  - (3) Motion 3: Jim T. to pass the Late Fee Proposal
    - (a) Seconded by Rodrigo
    - (b) Passed unanimously
    - (c) Motion will be sent to Brent Benson to check and pass on to Executive Board.
- viii) Update on 90-Day Final Notice for Money Owed Brent
- ix) All coaches and officials must have background checks and SafeSport.
  - (1) All players of 18 years of age or older will be required to have an approved SafeSport.
  - (2) Team USA players over the age of 18 will be required to have an approved background check as well.

## 8) New Business:

- a) Discussion on Finance Representative: Duane
  - i) Duane was elected as finance representative for Rink Hockey.
  - ii) Send any ideas of things needed by Rink Hockey to Duane

- b) Nominations for Rink Hockey Player or the Year, Bill Sisson Award, Meritorious Service Brent
- c) Award Nominations: Do we strongly believe we have nominations for the following awards, Athlete and Coaches Hall of Fame, Distinguished Service Hall of Fame, Sportsmanship award, Lifetime Service award and Lifetime membership award. Brent
  - i) Send any nominations to Jim J. and Brent B. no later than Friday 2/21/20
- d) USARS does not collect private information like social security numbers.
- e) Discussion on the 2019-2020 Goals for the Strategic Plan Brent
  - i) Goal 1 Amateur Card Implementation
    - (1) Sub Goal 1.A Set Recurring Dates for deadlines
    - (2) Sub Goal 1.B Reinforce Tournament Sanctions and Rules
  - ii) Goal 2 Organize Training Camps
    - (1) Sub Goal 2.A One each, Players East Coast, Central, West Cost
    - (2) Sub Goal 2.B Create sources to control the details of the camps
  - iii) Goal 3 Organize Team USA Camps
    - (1) Sub Goal 3.A Juniors Ladies Seniors
    - (2) Sub Goal 3.B East Central West
  - iv) Goal 4 Organize a Referee's Seminar
    - (1) Sub Goal 4.A Set Dates and Location
    - (2) Sub Goal 4.B Training Manual/Tests
  - v) Goal 5 Develop Grassroots Sub-Committee
    - (1) Sub Goal 5.A Reach out to Skating Facilities in Areas Where Clubs are Located
    - (2) Sub Goal 5.B Update manuals on "How to Form a Club" and hockey training manual.

**9) TEAM USA TIER SELECTION PROCESS – Discussed above.**

- a) TIER 1 First Players to be Selected
  - i) Consists of players who attended at least one of the camps AND the National Selection camp.
- b) TIER 2 Will be the next players contacted if needed.
  - i) Consists of players who attended one of the camps BUT NOT the National selection camp or player that DID NOT attend the camps but DID attend the National selection camp.
- c) TIER 3 Will be the next players contacted after Tier 1 & 2 if needed.
  - i) Consists of players who did not attend either of the camps NOR the National selection camp but have expressed a desire to be considered if needed.

**10) TEAM USA CAMP FEE STRUCTURE**

- a) Camp cost \$100.00 advance and \$125.00 late. (Scholarships available based on need)
  - i) All attendees will receive:
    - (1) Skills and Drill Booklet
    - (2) Offence and Defense scheme
    - (3) 12+ hours of skate time

- (4) 3+ hours of Chalk talk and review
- (5) Exit interview and assessment
- (6) Drills and skills to work on
- (7) Camp Shirt
  - (a) Local vendor pricing
  - (b) White Ts, S-XL: \$2.70 each + printing
  - (c) 2XL: \$5.64 each + printing
  - (d) 3XL: \$6.86 each + printing
    - (i) For printing:
    - (ii) 2 color, 1 location imprint: \$2.50 each
    - (iii) Based on 100 pcs.
- (8) Access to private Ladies TEAM USA 2020 FB Page

**11) Next Committee Meeting:** March 18<sup>th</sup>

Approved by: 8 Approve, 1 Abstain

## Agenda

Rink Hockey Conference Call Wednesday March 18, 2020

Committee Members: Jim Jost (Chairman, 2021 Team USA Men's Manager Treasurer - Voting), Rachel Trussell (Female Representative - Voting), Bryce Robinson (Regional Rep. - Voting), Duane McMinn (Chairman of Referee Committee - Voting), Pat Ferguson (Committee Member, 2021 Team USA Men's Coach

- Voting), Scott Ferguson (Athlete Representative - Voting), Tom Hughes (At-Large Board of Directors – Voting), Jim Trussell (Committee Member – Voting) and Rodrigo Calvo-Leni (Secretary, Athletic Representative - Voting).

Non-Committee Members: Kylie Hughes (Rink Hockey Athlete Representative to the Board of Directors – Non-Voting), Brent Benson (USARS Staff Advisor – Non-Voting)

Timekeeper: Scott

1. Coronavirus Update
  - a. Nationals is currently still scheduled as expected, but USARS will re-evaluate as things continue.
  - b. USARS is in communication with the host city to determine future decisions.
  - c. Discussion on whether requirements for nationals will change.
    - i. Will depend as situation proceeds.
2. Treasurer's Report: Duane (Time 5 minutes)
  - a. Current Balance: \$7038.96
  - b. Activity: None
  - c. Motion 1 by Bryce to approve treasurer's report.
    - i. Seconded by Tome
    - ii. Passed unanimously
3. Referee Committee Report: Duane (Time 10 Minutes)
  - a. Provided list of compensated officials to the committee.
  - b. Motion 2 by Pat to accept referee's report
    - i. Seconded by Bryce
    - ii. Passed unanimously
4. Club Committee Report: Scott (Time 10 Minutes)
  - a. What events will be hosted throughout the tournament for players and families?
  - b. 60th anniversary event.
    - i. Tom will investigate potential events.
  - c. Opening ceremonies?
    - i. Kevin Lemons is contacting local groups.
    - ii. Kevin will participate in the next Club Committee call to discuss plans and ask for volunteers.

- d. Clubs are requesting tax number for donations.
- i. Brent will check why we have not been able to share the number in the past and what we can do going forward.
- 5. Coach's Report: Don/Brent (Time 10 minutes)
  - a. Level 1 test for review by committee Don
    - i. Committee has not received Level 1 test for review. Jim J. will request the prior to next meeting for review and discussion.
  - b. Coach breakdowns used by other disciplines Brent
    - i. Jim and Jim T. will suggest few edits and provide to the committee for discussion at next meeting.
  
- 6. Old Business
  - 1. Suggestion to allow for coaches to remain at the level they have reached.
  - 2. All committee members are suggested to review the document and suggest edits prior to next meeting.
    - a. National Team Development Program Jim T.
      - i. Current plans on hold as coronavirus policy of social isolation remains in place.
        - 1. Likely cancel May camp. Decision will be made by April 1st.
      - ii. Motion 3 by Rodrigo to postpone all National Team Development Program camps, Team USA tryout camps, and lift the 3 sanctioned event requirements to qualify for the 2020 national tournament for the 2019-2020 Rink Hockey season.
        - 1. Seconded by Pat
        - 2. Passed unanimously
    - b. Team USA Coaches/managers call Scott/Jim J.
      - i. Discussed camp before nationals.
        - 1. Per motion above, camps will be postponed.
        - 2. First camp will be held at nationals.
      - ii. Uniforms will be decided on by team managers prior to 2020 Pan Am Games.
    - c. Spring Board Meeting Notes
      - i. Motions will be provided to the board which can all be found in previous minutes.
    - d. Voting for USARS Awards & Honors Brent/Bryce
      - i. Brent supplied voting results and they will be submitted to the Board for approval at the Spring Meeting.
    - e. Nationals Live Stream – Camera and Site to be used Brent
      - i. Will be using Brightcove for live streaming.
        - 1. <https://www.brightcove.com/en/>
        - 2. Scoreboard should be able to be shown in the livestream.
        - 3. USARS will provide a laptop and camera to use.
        - 4. USARS technical person, Frank, will provide assistance.
    - f. Finance Representative – National needs, Shot Clock Duane
      - i. Nationals budget has been submitted.

- ii. Duane will provide pictures of the shot clocks and stands.
  - 1. Shot clock funds request must be submitted by board meeting.
- g. Floor for National Tournament Jim J.
  - i. USARS has purchased a composite design floor, previously used at the artistic world championship.
    - 1. Floor is from Italy.
      - a. Board will discuss potential shipping issues from Italy due to current state with coronavirus in Italy.
  - h. 2020 Pan American Games – Bids Submitted Brent/Jim J.
    - i. Florida bid was submitted.
      - 1. Current issue regarding the floor.
      - 2. No wooden floor is currently available, which is a requirement from World Skate.
        - a. World Skate America (WSA) is working alongside Carlos to obtain a floor.
      - 3. Brent is in contact with WSA and has been informed on their decision to accept or deny the Florida bid for the 2020 Pan Am Games.
    - i. Rink Hockey Anniversary Brent
      - i. Discussed above.
    - j. Strategic Plan Brent
- i. Referee seminar and Grass Roots subcommittee are only goals which have not been started yet.
  - 1. Duane will investigate starting a referee seminar.
  - 2. National Team Development program can count as part of the Grass Roots subcommittee.
    - a. More Grass Roots subcommittee options to be discussed in the future.
  - k. Late Registration Proposal
    - i. Motion 4 by Rodrigo to accept the Late Registration Proposal with the addition of Eric Steele's notes.
      - 1. Seconded by Duane
      - 2. Passed: 8 yes, 1 no.
      - 3. Copied below
      - 7. New Business
        - a. Community concerns with current situation regarding coronavirus Jim J.
          - i. Discussed above.
      - 8. Next Meeting April 22nd Approved by 7 approve, 3 no response

Proposal for USA/rs Rink Hockey National Championship Late Player Entry Fee Registration

Subject: Allowing a Team to register a player, on an existing registered team, after the player deadline date of Registration for the USA Rink Hockey National Championships.

Objective: Provide guidelines to help hockey clubs and teams to register a needed player or Players after the deadline due issues or circumstances that roster many filled, and a team may play in the tournament.

Purpose: To resolve issues that Clubs and Teams may have in fielding a registered team in the National Championship Tournament.

Examples:

1. A Team may have a player that has been released medically to play that wasn't thought to be able to attend the Tournament.
2. A Team may have players unable to attend the tournament and has found other players to replace them.
3. A Team may have a Goaltender that was injured and needs a replacement at the last moment.
4. A Team may have canceled at the last-minute leaving players available to play on other teams.

Player Late Fee Program Details:

The proposal outlines criteria that will allow Clubs and Teams to better fill their rosters when issues arise and there is a need to fulfill a roster with an additional player or tender to an already registered team. A vast variety of scenarios may accrue. This will clarify the Late Entry Policy and eliminate the term Loophole upgrade that is currently in place better holding players and teams accountable. Loophole- (players with limited memberships have been allowed to upgrade to full memberships after the deadline)

Cost of Late Registration Entry Fee: \$125.00 (\$75.00 (USARS membership fee) + \$50.00) immediately payable to USARS via Brent Benson or acting USARS Register for the tournament.

Late Player Only Registration begins after the Deadline date up until the day before of the Tournament begins. Any exceptions or special circumstances will require committee approval. Eric's' notes- Any exceptions or special circumstances will require approval by Executive Director- unless authority given to Sport Director or Sport Committee.

This does not allow Late Team Registration. Only players can register late to fill a needed roster spot on registered team paid to compete in the National Championships.

Players will no longer be allowed to upgrade their amateur card through the so-called Loophole

that many players and coaches are not aware of. This holds players and coaches accountable, creates additional revenues, and solves many late registration issues that our member may have. Eric's notes- players that do plan to upgrade from a limited to full membership, must do so by the same set deadline.

\*All Late Fee Players Registration is subject for review and approval by the committee members. – Eric's Notes- final approval will be by Executive Director- unless authority given to Sport Director or Sport Committee.



**USARS Inline Hockey Committee Teleconference  
Sunday, January 5, 2020, 7:00 p.m. EDT**

Attending: Keith Noll, Jon Roux, Charles Sgrillo Sr., Jonathan Mosenson, Arlene Lehman and Melanie Bogus

Dave Marmorstein and Charles Sgrillo Jr. were not invited to join the teleconference due to a conflict of interest. The subject of the call was the selection of coaches and these committee members were applicants.

Chalie explained that this year is a World Championship Games year and not a World Roller Games year. Last year, all four inline hockey teams medaled, two gold and two silvers. All coaches from last year applied again this year, in addition to two additional people. Keith made a motion to select all coaches from last year to return this year due to their success. This was seconded by Jonathan Mosenson. The committee unanimously approved the coaches.

The coaches for 2020 will be:

Senior Men – Tim McManus and Greg Thompson

Senior Women – Dave Marmorstein and Chalie Sgrillo Jr.

Junior Men – Jim Tamburino and Steven Boddy

Junior Women – Alex Morrison and Charlotte Nicholson

The payment arrangements for coaches has not been approved.

Melanie reminded the committee members to obtain their USARS memberships, if they have not done so, and to complete their Code of Ethics form and the Safe Sport refresher course.

The next meeting will be Sunday, January 12. The committee chairperson will be selected at that time when all members have been invited. Melanie will send a notice to the full committee.

Keith made a motion to adjourn, seconded by Chalie and approved by all members.

The minutes were unanimously approved by the committee.





# Speed Committee Meeting - January 9th 2020

## ATTENDEES

Jay Ingram	Chris Payne
Megan Schuller - Non-voting	Dennis King
Tony Cabral	Kelly Springer
Kay Gallatin	Harry Stuart
Mary Allmond	Gypsy Lucas
Erin Jackson	Ricci Porter-Kmetz - Non-voting
Mckenzie Browne	

**Meeting started at 6:10pm PST**

**These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.**

## **AGENDA**

- Discuss the efforts to sabotage a few regional events after making the changes to the Regional Qualification System, Market the regional championships in a way that allows the promoters to increase participation!
- Review and discuss Staff Applications for the 2020 and 2021 Championships as well as the Alabama World Games Staff (should be selected separate later this season or early next season). Please review ALL applications attached by Peggy that was forwarded to this committee.
- April Camp Coaches to invite (remembering that we have 3 camps running at the same time!) (create volunteer coach application to assign and combine with camp leaders leaders).
- Confirm the same schedule that Gypsy developed for the April camps last year, or make changes?
- April Camp Budget
- April Camp reg form & our committee's intended marketing and coach recruitment.
- Discuss the communication within the Speed Committee and creating a unified front to the membership.
- Initiate discussion for Track and Road Championships & we have had calls regarding the day of camps that we did the last few years. (Officials Committee to recommend staff, and USARS intentions for staff) & Marketing.
- Initiate discussion for the location of the Road Championships in Colorado Springs.
- City/State FL rough Draft proposal
- Initiate discussion for Cedar Rapids Championships (Officials Committee to recommend staff, and USARS intentions for staff) & Marketing.
- World Skate indoor update from Joe Hanna.

**OLD BUSINESS**

~~NOONE~~

**NEW BUSINESS**

**MOTION - Consider the 2020 Entry and Eligibility rules approved by the speed committee if no comment is heard back from anyone by close of business Monday for the edits. -  
SECONDED - PASSED**

**MOTION - For two Coaches and two Managers for the 2020 World Championships -  
SECONDED - PASSED**

**MOTION - Approval for the two manager applications of Mary Allmond and Sean Roberts by  
the committee - SECONDED - PASSED**

**MOTION - Chris to send out an email vote for the 2020 Team USA Staff. At the conclusion of  
the vote the 4 staff members will be invited to be coaches for the April Camp. SECONDED -  
PASSED**

## **DISCUSSION AREAS**

- Strategic Plan -- Looking for input and discussion each meeting.
- Fundraising will most likely be moved into the individual sport committees
  - Kay suggests not waiting and get going on ideas and gathering personnel now for this effort.
  - Kelly stressed the need for grant writers for true support and fundraising but suggests that the real efforts should be done by the National Office.
- Cutoff for Rule Change Addendum Close of Business Monday.
- Review and discuss Staff Applications for the 2020 and 2021 Championships as well as the Alabama World Games Staff (should be selected separately later this season or early next season). Please review ALL applications attached by Peggy that was forwarded to this committee.
  - *Jay withdrew from consideration*
  - *Gypsy confirms consideration*
  - *Mike Dausey confirmed*
  - *Mary confirmed for apprentice*
- Coaching Staff Application
  - Gypsy Lucas
  - Kelly Springer
- Apprentice Managers Application
  - Mary Allomnd
  - Sean Roberts
- April Camp Coaches to invite (remembering that we have 3 camps running at the same time!) (create volunteer coach application to assign and combine with camp leaders/leaders).
  - There was a positive reaction to the idea of invitations being sent for the above item.
  - Gypsy suggests Mike Dausey as camp leader since he has applied for a staff position.
  - Kelly recommends letting Gypsy continue to run ALL the camps.
  - Gypsy has some recommendations, She suggested a method of rotation for staff and new coaches to be able to give them opportunities to lead camps for a certain period of time.
  - 4 Coaches and 2 additional planned on being there
- Confirm the same schedule that Gypsy developed for the April camps last year, or make changes?
  - Lots of discussion and more discussion needed. Gypsy to get budget done, list of coaches, create registration for volunteers. Rooms - Airbnb or possibly Ice may have access for staff. More investigation and discussion needed on whos gonna use what.
- April Camp Budget - 750 daily rate. Leave pricing as is.
- April Marketing - Flyers can be created. Gypsy and Dennis to create flyers. Once created it needs to be forwarded to website and social media. Push to Regional Reps also.

- Discuss the communication within the Speed Committee and creating a unified front to the membership.
  - Kelly stressed that the committee should present a unified face for the membership and even though committee members may disagree with each other, the committees goals are first and foremost together in helping and furthering USA Rollersports Goals.
- Initiate discussion for Track and Road Championships & we have had calls regarding the day of camps that we did the last few years. (Officials Committee to recommend staff, and USARS intentions for staff) & Marketing.
  -
- City/State FL rough Draft proposal
  - Gypsy plans to put together a powerpoint and then decide who may want to go to FL and pitch the plan.
- Initiate discussion for Cedar Rapids Championships (Officials Committee to recommend staff, and USARS intentions for staff) & Marketing.
  - Committee needs to go to the regions and make sure that we press and make sure the message is delivered that this will be a good and proper National Championships.

**Meeting concluded at 8:30 pm PST**

**Minutes compiled by Christopher Payne**

## **APPENDIX A**

*Not to be modified unless the speed committee is notified.*

**Remove the requirements for out of region officials at the Regional Championships in order to control the cost of running the event.**

**Allow the Regions to purchase the Regional Awards direct at discount or purchase Regional Awards where ever they choose!**

**Allow the regions to refund the \$3 per event assessment fee to athletes that actually compete at the Regional Championship, thereby; collecting and forwarding the \$3 per event assessment fee for athletes that enter the National Championships under the Alternate Qualification rule.**

### **SR163 Relay Team Membership**

1. SR163.1 Club Affiliation-Members of a relay team for the quad or inline events may represent only one club in relay speed skating competition. If the members are affiliated with a different quad club than an inline club, they may only represent the same quad club and the same inline club for competition. If the members are from various teams the team must skate unattached at the Regional Championship and members must skate unattached in all speed races in which they compete. No substitution will be allowed for unattached skaters at the National Championships as outlined in SR 163.2 & SR 163.3. (See USARS General Rules 5.02.03).
2. SR163.2 A relay team must skate and qualify for the National Championships at a Regional Qualifying Championship.

**Change to : A relay team entering a national championships will have qualified in a regional championships by placing first, second, third, fourth or fifth will have qualified by virtue of being current defending national champion in that relay event, or qualified through the Alternate Entry Qualification (see SR 404).**

A. At the National Championship, team members may be selected for the qualifying team relay from any club members that have qualified for the National Inline Championship in any Elite Division, Relay provided that skater meets the qualification to be entered in that relay event.

B. Substitutions other than a National Qualifying skater will be allowed provided the substituting team members entered the Regional Qualifying Championships and are listed on the master entry submitted

for the National Championship before the deadline.

C. Substitutions may be made in accordance with the rules of substitution after the initial heat as stated in SR 163.3.

D. A defending team must be intact at the time their qualifying relay event is skated at their respective Regional Qualifying Championships. Substitutions on defending relay teams will only be allowed for injuries encountered at the National Championship after the team has skated a heat or semi-final or an original member is injured at the National Championship during a preliminary race prior to the National Championship. Defending teams must skate intact if the event is a final event, no injury substitution will be allowed except as stated above during the preliminary events.

3. SR163.3 Once the initial heat race has been run, no substitutions will be allowed, except as follows: If an injury occurs to any team member after heats have started, and that skater or skaters cannot compete for the remainder of the competition, a substitution may be made from the original list of skaters. The injury must be verified by a medical officer appointed by USARS. No team member can be removed and substituted from another relay team once the heat races have started. The number of additional skaters allowed for substitutions is as follows:

- A. Four Person Relays: No more than two additional team members may be substituted for injury.
- B. Four Mixed Relays: No more than two additional team members, one man and/or one woman may be substituted for injury.
- C. Two Person Relays: Only one team member may be substituted for injury.
- D. Two Mixed Relays: One additional team members, one man or one woman may be substituted for injury
- E. Three Person Relays: Only one team member may be substituted for injury.
- F. Three Mixed Relays: One additional team member, one man or one woman may be substituted for injury.

- 4. SR163.4 Any substitute must fulfill all eligibility and entry requirements for the qualifying meet including payment of the appropriate entry fees.
- 5. SR163.5 All relay team members registered for the National Championships must pay the appropriate entry fee for that event. The relay substitution changes are to be submitted to the Meet Director prior to the end of the appropriate relay practice. All changes shall be made by a registered coach.

## 6. SR400 ELIGIBILITY

### 7. SR401 Regional Championship Eligibility

Contestants and contestant teams entering a regional championship must conform to the residence regulations outlined in USARS General Rule 7.03.

### 8. SR402 National Championship Eligibility

A. Other than the Quad Nationals and the Outdoor Road & Track Nationals, contestants and contestant teams entering a national championships will have qualified in a regional championships by placing first, second, third or fourth, will have qualified by virtue of being current defending national champion in that division, or qualified through the Alternate Entry Qualification (see SR 404).

B. When only one skater or team is entered in an event at a Regional Championship, that skater or team automatically will qualify for the National Championships without being required to skate the Regional Championships. Regional entry fees for the event must be paid. The Meet Director must notify the skater within 5 days after the 30 day regional deadline. The skater will have the option to skate (either the entire distance or the one lap qualifier) or not to skate that event at the Regional Championships.

## 400. SR404 Elite Inline Indoor Individual National Qualifications - Alternate Entries

Time will be scheduled before the official practice to run qualifying races for the empty slots in the Elite Inline Indoor Individual divisions. World Class events are excluded from this procedure. The slots will be posted after each regional championship turns in their official results. The information will be available for viewing on the USARS official website ([www.usarollersports.org](http://www.usarollersports.org)).

**Change to:** Time will be scheduled before the official division practice to run qualifying races for the empty slots in the Elite Inline Indoor Individual divisions. Time will be scheduled before each respective relay practice to run qualifying race for the empty slots in the relay events. The slots will be posted after each regional championship turns in their official results. The information will be available for viewing on the USARS official website ([www.usarollersports.org](http://www.usarollersports.org)).

#### **SR404.1 Qualifications**

In order to enter the qualifier the contestant must be a member in good standing of USARS and have entered their respective regional championship contest. The contestant must not have been the subject of a meet disqualification during their respective regional championship contest. The contestant will pay the standard entry fee for an individual event that they entered at the regional championships for the National Championships (The regional entry division and National entry division must be exactly the same). The interested skaters will be required to enter the qualifier on their team entry form and in accordance with the entry deadline.

#### **Change to: SR404.1 Qualifications**

In order to enter the qualifier the contestant or relay contestants must be a member(s) in good standing of USARS and have entered their respective division and/or team relay event at the regional championship contest (the team relay event must be entered and paid, but the skaters names may change pursuant to the speed substitution rules). The contestant(s) must not have been the subject of a meet disqualification during their respective regional championship contest, but a meet disqualified individual may be replaced with another eligible athlete in the relay event. The contestant will pay the standard entry fee for an individual event or the relay team will pay the standard per skater event that they entered at the regional championships for the National Championships (The regional entry division and National entry division must be exactly the same, and the regional relay entry division and the national entry division must be exactly the same.). The interested skaters and relay teams will be required to enter the qualifier on their team entry form and in accordance with the entry deadline.

Example of the procedure:  
Senior Men National  
Championship Qualifiers  
Northeast Region (A) 1 entry  
Eastern Region (B) 3  
entries Southeast  
Region (C) 4 entries  
Southern Region (D)  
3 entries Great Lakes  
Region (E) 3 entries  
North Central Region  
(F) 1 entry South  
Central Region (G) 2  
entries Northwest  
Region (H) 4 entries  
Southwest Region (I)  
2 entries

Total available slots are 13 (A2, A3, A4, B4, D4, E4, F2, F3, F4, G3, G4, I3, and I4)

A. If less skaters enter than there are slots available, no race will be run, the skaters will draw, in the order their entry was received, from the pool of available slots. The skaters will be seeded in to heats at the National Championships based on this draw. If more skaters enter than there are slots available they will race the middle distance of their division.

**Change to:** A. If less skaters or relay teams enter than there are slots available, no race will be run, the skaters or relay teams will draw, in the order their entry was received, from the pool of available slots. The skaters or relay team will be seeded in to heats at the National Championships based on this draw. If more skaters enter than there are slots available, they will race the middle distance of their division or the appropriate relay distance for the event.

B. If the group is less than the maximum number allowed on the starting line by USA/RS speed rules, they will draw for starting position and race their middle distance. They will be electronically placed as they cross the finish line. Skaters placing first to (X) will qualify for the open slots (X plus first place shall always equal the number of available slots). Qualifiers shall draw from the pool of available slots based on placement from first to (X) in their order of finish. The skaters will be seeded into heats at the National Championships based on this draw.

**Change to: B. If the group is less than the maximum number allowed on the starting line by USARS speed rules, they will draw for starting position and race their middle distance or appropriate relay distance. They will be electronically placed as they cross the finish line. Skaters placing first to (X) will qualify for the open slots (X plus first place shall always equal the number of available slots). Qualifiers shall draw from the pool of available slots based on placement from first to (X) in their order of finish. The skaters or relay teams will be seeded into heats at the National Championships based on this draw.**

C. If the group is more than the maximum allowed on the starting line by USA/RS speed rules, they will be divided as evenly as possible into race groups according to the USA/RS rules governing the number of skaters on the line by floor size. Once the number of groups is determined the skaters will draw their group assignments. Each group will race their middle distance . . . First place in each group and the next (X) fastest times will qualify for the open slots (X plus the first places in each race shall always equal the number of available slots). The qualifiers will draw from the pool of available slots based on their race times. All qualifiers will be placed in order fastest to slowest and they will draw for available slots in that order. If there is a tie in times between qualifying skaters, the tied individuals will toss a coin to determine who gets first pick between the tied skaters. The skaters will be seeded into heats at the National Championships based on this draw. If there is a tie for a qualifying position, the tied skaters will be required to re-skate their middle distance, the first-place skater in this event will become the qualifier.

**Change to: C. If the group is more than the maximum allowed on the starting line by USARS speed rules, they will be divided as evenly as possible into race groups according to the USARS rules governing the number of skaters on the line by floor size. Once the number of groups is determined the skaters will draw their group assignments. Each group will race their middle distance for the division or the appropriate distance for the relay event . . . First place in each group and the next (X) fastest times will qualify for the open slots (X plus the first places in each race shall always equal the number of available slots). The qualifiers will draw from the pool of available slots based on their race times. All qualifiers will be placed in order fastest to slowest and they will draw for available slots in that order. If there is a tie in times between qualifying skaters or relay teams, the tied contestants will toss a coin to determine who gets first pick between the tied contestants. The skaters will be seeded into heats at the National Championships based on this draw. If there is a tie for a qualifying position, the tied skaters or relay team will be required to re-skate their middle distance or appropriate relay distance, the first-place skater in this event will become the qualifier.**



## Speed Committee Meeting - March 12th 2020

### ATTENDEES

Jay Ingram	Chris Payne
Megan Schuller - Non-voting	Dennis King
Tony Cabral	Kelly Springer - Non voting
Kay Gallatin - Non-voting	Harry Stuart
Mary Allmond	Gypsy Lucas
Erin Jackson	Ricci Porter-Kmetz - Non-voting
Mckenzie Browne	

Meeting started at 6:00pm PST

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

AGENDA

- Alternate plans in case of event cancellation
  - **Both of our events are still scheduled as planned at the OTC.**
- April Camp updates from Gypsy, USS, coaches and so on
  - **Info for Camp Only:** Obviously things can still change, if the USOPC cancels our event, they will let us know ASAP and there will be no late cancellation fees associated.
- Team USA Staff
- Additional Worlds planning.
- USARS awards and nominations:
  - Speed Skater of the Year, USOPC Athlete of the Year, USOPC Developmental Coach of the Year, USOPC Coach of the Year
- Conversation regarding the “strategic plan”

- start developing a budget for ODN expenses.
- need to get athlete costs for worlds figured out so they can be aware of our best estimate for cost
- The proposal for the seminar was favorable received by Finance and has moved on to Exec.

## DISCUSSION AREAS

- Alternate plans in case of event cancellation
  - **Both of our events are still scheduled as planned at the OTC.**
- April Camp updates from Gypsy, USS, coaches and so on
  - **Info for Camp Only:** Obviously things can still change, if the USOPC cancels our event, they will let us know ASAP and there will be no late cancellation fees associated.
  - Committee - Do you want to cancel camp? Fears of flights and worries on cancellations.
  - Concern for when USOPC may even announce an extended closure. Timing?
  - Qualifications possibly could also be held since there have been other major event cancellations.
  - Create an announcement that as soon as we know we will let folks know.
- Team USA Staff
  - Shawn may be tied up with work and not be able to attend. Shawn just wants to be transparent in letting the committee know that he is not a certainty. Comments were that Mary would have Shawns help remotely if needed.
  - The committee is concerned that there are people not fully involved with World Skate communications and that things are just being passed along. The committee voiced concerns that things could possibly be missed if there is too much cross communication between office staff rather than a dedicated person to talk with World Skate and the committee.
- Additional Worlds planning.
  - More planning with smaller apartments or go with the hotel option.
  - Discussing these options with parents now.
  -
- USARS awards and nominations:
  - Speed Skater of the Year, USOPC Athlete of the Year, USOPC Developmental Coach of the Year, USOPC Coach of the Year.
    - The speed committee has not done this in years past, so the committee is looking for more criteria and selection process information needed to begin discussions for nominations.
    -

- Conversation regarding the “strategic plan”
  - The committee is being tasked to read and think about adding to the strategic plan.
  - Tabled for future meeting. Dennis is not present.
- start developing a budget for ODN expenses.
  - Speed Committee is being told that certain things and lodgings
- need to get athlete costs for worlds figured out so they can be aware of our best estimate for cost
  - Tony has forwarded last years budget numbers and more people will be involved to further flesh these number out for athletes.
- The proposal for the seminar was favorable received by Finance and has moved on to Exec.
- Apprentice applications for worlds.
  - Patti Leisure - App Manager & Coach
  - Mike Dausi - Apprentice Coach
  - Scott Tinson - Apprentice Coach
  - Brian Simpson - Apprentice
    - The committee can do various things here. Take one.. All.. or none.
    - All apprentice coaches must still pass all of the requirements of USA Roller Sports.
    - Worlds staff was asked opinions
    - Parents are a problem
    - Tabled because the committee would like to have Gypsy here as a contributor.

## OLD BUSINESS

NONE

## NEW BUSINESS

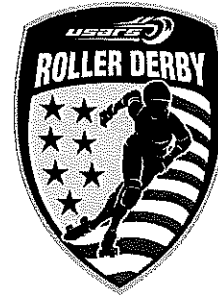
MOTION - Tony - Motion to cancel the April Clinic and race at Colorado Springs due to the committee not being certain when the USOPC may reopen the center. So to be proactive and with the athletes health and safety in mind, the committee is moving to cancel this clinic.

Meeting concluded at 7:28 pm PST

Minutes compiled by Christopher Payne



# USARS Roller Derby Sport Committee Meeting Minutes



**Conference Call November 11th, 2019 at 8:30pm CST**

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Meeting called to order: November 11th, 2019 at 8:36pm

Attendees: Christina Gerrish, Misty Nicolet Greer, Sabra Bungler, **Fernando Reguerio**,  
**Robyn Clark**, Carrie Conlee Craft, Stephen Carter, Brent Benson

(non-attendees designated in bold)

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## Item #1 – Tryouts for Argentina

- Brent is going to formally send out emails to staff who were elected and those who were not. Brent will send letter tomorrow morning to Misty for review and then check with Eric on when we can release information.
  - Once staff is notified, a public announcement will be made.
  - After public announcement, we can then begin planning for tryouts and organizing.
  - Rollercon has stated that we would have track time for a tryout, tryout at Nationals. Will need to decide if additional tryouts are needed.
- 

## Item #2 – Star Skate

- Still in the works, Gypsy is leading the effort and can provide information about the program and where to start.
- 

## Item #3 – BOD Updates

- Stephen Carter is the new VP of USA Roller Sports.
  - Roller derby will be changing membership rest of the disciplines. This will run from Sept 1<sup>st</sup> – Aug 31<sup>st</sup>. The annual membership will open in late November and price will be discounted to account for the membership year change.
- 

## Item #4 – WFTDA Reciprocity Agreement

- After finding the document that was drafted 3 years ago, it was never signed by either party.
  - Committee members are split on if we need to continue the agreement or not. Some feel that we have been operating with the assumption there was an agreement, if we do not have an agreement would this exclude people? The other point is that we have not had an agreement and have been operating just fine without it.
  - If we do choose to move forward with the agreement, we need to make special consideration and notation for Junior elite members.
  - Committee members need to review the actual document and provide feedback on the document.
  - After review and drafting a new agreement, we will submit to WFTDA for consideration.
-

#### Item #4 – World Skate Clinics

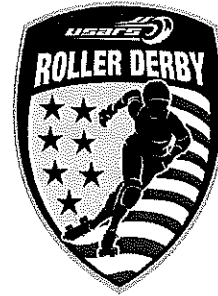
- Bandit from Japan is asking about clinics at Rollercon available to World Skate members. Will this be included in our contract with Rollercon this year? Rollercon negotiations will resume in January and Misty can try and work this in. Suggestion made to create a clinic one for people already affiliated with World Skate and then an open clinic for all attendees who are interested.
- Team Japan is trying to organize and learn more about World Skate. Misty suggested that Nikko talk to the Japan federation and propose they bring coaches to Japan for training opportunities.

Stephen Carter made motion to adjourn at 9:03pm, Carrie 2<sup>nd</sup>

**Next Meeting:** Monday, December 9th at 8:30pm CST

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

# USARS Roller Derby Sport Committee Meeting Minutes



**Conference Call January 13<sup>th</sup>, 2020 at 6:30pm**

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Meeting called to order: January 13<sup>th</sup>, 2020 at 6:33pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, Sabra Bunger, Fernando Reguerio, Robyn Clark, Carrie Conlee Craft, Stephen Carter, Brent Benson

(non-attendees designated in bold)

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## Item #1 – Cedar Rapids Roller Girls

- Team is interested in anyway they can help. Concerned about NSO roles because they are not familiar with the ruleset but are interested in participating to the fullest of their capability with promotion and such.
    - NSO roles are like WFTDA. Anyone with WFTDA experience could likely pick it up quickly.
  - Areas of Need: Track maintenance, team wranglers, water, hospitality, promote at local events
  - Playing is the most important job they can do to help promote the sport of roller derby. If they are willing to participate, we can offer them a discounted entry fee.
    - If they say they do not know the rules we can offer a clinic to help.
  - We can offer cross promotion on social media, etc.
- 

## Item #2 – Nationals

- Dates: July 31<sup>st</sup> – Aug 2<sup>nd</sup>
  - USARS Members: \$300 fee / Non USARS member - \$500
    - \$100 non-refundable intent to play.
  - Women / Co-Ed Teams can compete, may open to Men if there is enough interest.
  - Final Payment due by May 30<sup>th</sup> / Intent to play due by March 30<sup>th</sup>
  - We can use USARS jotform account to create the form. Brent will create form to begin prep for promotion
  - Brent will create a volunteer form for officials, NSO and announcers. Stormy to pull up old form to send to Brent as an example.
- 

## Item #3 – Team USA Tryouts

- Devon and Misty have been talking offline about places to host tryouts. One place they would like to host tryouts would be at Nationals. Will we have time available to host tryouts after the tournament?
  - Tryout will be based on bracket and National schedule
- Thinking about spreading out tryouts and final cut through beginning to later in the year since Worlds are later in 2021.

- Another potential is to have a tryout opportunity at Rollercon since many skaters will be available. We will only have one MVP track at Rollercon. Concern about number of players who would tryout. Could we offer a registration window to keep tryout numbers manageable? Players would be required to buy USARS membership and Rollercon pass.
    - Another alternative would be placing individuals in groups at 90 seconds to run through drills.
    - Weed out members as the tryout progresses so you can separate based on skill.
  - Press release early on so we can get word out so people know in advance about tryout requirements.
  - We could then have everyone play in USARS game to see how play in a real game situation.
  - For the final cut/invite we could potentially have a couple different options. Carrie has offered her rink in CA. East coast rink would be available as well. We would need to decide when a final cut would happen.
- 

#### **Item #4 – WFTDA Reciprocity Agreement**

- Do want to renew the reciprocity with WFTDA?
    - Its been in place but it was never signed by anyone. Operating fine withoutkeeping in place.
  - If the adults are unwilling to play with junior elite team members, they will refuse to play regardless if the document is in place or not.
  - We could create a new document that would educate members about what benefits would provide.
  - For WFTDA card holders to be covered at USARS events or USARS members to be covered at WFTDA events, a reciprocity agreement would be needed.
  - Brent will confirm if the reciprocity agreement is needed by the insurance provider.
  - Committee members will need to review for language/document changes.
- 

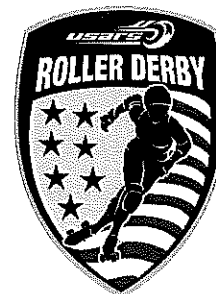
#### **Item #5 – Jr. World Team Member Grant Eligibility**

- Derby is included in this grant, but the document needs to be updated.
- The eligibility requirements can be updated for the Roller Derby Discipline:
  - The member must participate as an athlete or official at the National championship.
- Brent to follow up on deadline for language changes and report back to the committee.

Misty made motion to adjourn at 7:42pm, Sabra 2<sup>nd</sup>  
Next Meeting: February 10<sup>th</sup>, 6:30pm PST

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

# USARS Roller Derby Sport Committee Meeting Minutes



Conference Call February 10<sup>th</sup>, 2020 at 6:30pm

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Meeting called to order: February 10th, 2020 at 6:35pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, **Sabra Bungler**, **Fernando Reguerio**,  
**Robyn Clark**, Carrie Conlee Craft, Stephen Carter, Brent Benson

(non-attendees designated in bold)

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## Item #1 – Reciprocity Agreement

- It has been determined that we need to put this document in place. Christina has provided edits to the committee.
  - Language surrounding Junior Elite participation is pending feedback from Carrie. **Deadline: 02/17/2020.**
  - Once received, Misty will provide edits to Brent and the office for review and refinement.
- 

## Item #2 – USARS Award Nominees

- Not sure who would qualify for awards / honors. We would like to wait until Nationals to see who a nominee would be. Brent clarified that a team award could be notified (ie Team USA). Need nominations by the end of the month.
- 

## Item #3 – 2020 Roller Derby Goals

- Eric requested an update on the 2020 Goals.
  - Goal #1: Promote USARS derby
    - We need to start promoting our Nationals event and get word out.
  - Goal #2: Promote USARS World Skate Rule Set

- Nationals, roller con, etc.
- Could we promote rules via USARS page (like once a week)
- Christina's league (Desert Dolls Roller Derby) has been opening scrimmage opportunities to the local bank track league to play the World skate rule set.
- Goal #3: More YouTube Videos on Games
  - Need to try to find more footage from Barcelona. Post videos from 2018 Nationals.
  - Desert Dolls play USARS 100% of the time and can use video to stream to USARS media pages. Brent will check with Eric to see if it is okay.
  - Lloyd Knox may be able to help edit video.
- Goal #4 Recruiting Officials
  - Stormy is not on the call to speak to this.
- 2020 /2021 Goals
  - Goal #1 – Making sure we have enough teams to participate at Nationals this year.
    - Follow up with Carrie / Terry about their team registrations.
  - Goal #2 – Better live feed / video at Nationals
    - Remove the use of an iPad / fisheye lens.
    - Brent stated that the office is looking into getting a better camera streaming
  - Goal #3 – Getting more clinic schedule
    - One of the Team USA team members will be going to Japan to help train and prepare Japan for World Roller Games.
    - Logistics (financial and geography) as well as lack of support makes it difficult to get successful clinics scheduled. Rollercon or Nationals are good opportunities since individuals are already traveling to these events.
    - Steven suggested creating a separate event outside of Nationals. We need to brainstorm ideas.
  - Goal #4 – Improvements on Game Play
    - What does this mean?
  - Goal #5 – To be inclusive/competitive and set a Standard
    - Rollercon is where we showcase our games and competitive by including our co-ed teams and being open to all.
    - We need to network more.

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### **Item #5 – 2020 Nationals**

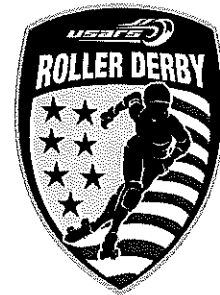
- Need to start pushing registration for Nationals more frequently. Need interested teams to register teams and encourage official registration. Plan to push a couple times a week.

Christina made motion to adjourn at 9:04pm, Misty 2<sup>nd</sup>  
**Next Meeting: March 9<sup>th</sup>, 6:30pm PST**

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

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# USARS Roller Derby Sport Committee Meeting Minutes



**Conference Call March 9<sup>th</sup>, 2020 at 6:30pm PST**

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Meeting called to order: March 9th, 2020 at 6:37pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, **Sabra Bunger**, **Fernando Reguerio**, **Robyn Clark**, Carrie Conlee Craft, Stephen Carter, Brent Benson

(non-attendees designated in bold)

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## Item #1 – Jason Orton - Photog

- Interested in being the dedicated photographer for Nationals. Can he get into the event for free?
    - Brent will follow up with the office to confirm it is okay to have a dedicated photographer for the event in lieu of other sports photographers.
    - We have previously had multiple photographers with no conflicts.
-

## Item #2 – 2020 Nationals

- Team Roster Cap – 15 or 20?
    - Article 7 (pg. 3) in the World Skate Rules The game roster shall consist of:
      - A minimum of eight (8) and a maximum of fifteen (15) rostered players.
      - A maximum of five (5) alternate players.
      - A maximum of two (2) members of the coaching staff.
    - Game Rosters must be submitted 20 minutes before game.
  - Push event on social media. Need to get more teams registered before March 30<sup>th</sup> deadline.
    - California is submitting 2 co-ed and a female team.
  - Will the deadline be pushed if teams are not registered?
    - We will likely extend it if needed. Will need to revisit.
      - 2-week extension
- 

## Item #3 – 2020 Rollercon

- Plan B for National team tryouts if Rollercon gets cancelled.
    - If Rollercon is cancelled, there would be additional tryouts. Further details coming.
  - If Rollercon tryouts do go as scheduled, we need to come up with a tryout plan.
    - Those interested in trying out need to have USARS event pass.
    - 50 women/50 men tryout.
    - Need to determine how people would register for this tryout
      - Link? First come/first serve? Need to brainstorm.
      - Can we issue refunds?
  - Event pass for Rollercon – Brent has sent this to the tech team, but we are waiting for rSportz to provide the link.
- 

## Item #4 – Star Skate Program

- Is it okay to call the program Derby due to insurance purposes?
  - Derby is a red flag to the insurance company and will need to brainstorm other ideas.
- Skills List
  - Post program list in the group for all to review and decide what skills for derby are needed.
  - Christina to post information for review.

Carrie made motion to adjourn at 6:56pm, Misty 2<sup>nd</sup>

**Next Meeting: April 13<sup>th</sup>, 6:30pm PST**

These meeting minutes are automatically approved 3 days from the meeting date unless corrections are requested.

Figure Sport Committee meeting November 20, 2019 at 5:30 pm PST –*Attendees –*

*Doug Adams, David Adamy (left at 7:09pm), Joyann Barber (athlete), Tony Berger, Curt Craton, Ed Harney, Jaymee Meloy (athlete), Lawaun Modrich (non-voting, arrived at 6:30pm), Janet Pavilonis, Jodee Viola, Pat Jacques – USA Roller Sports Figure Advisor, Megan Schuller – USARS Advisor*

*Absent –John Peck*

## Minutes:

**Meeting was called to order at 5:34 pm PST.**

We welcomed Jaymee Meloy, the newest member of the FSC!

## 1. Approval of Minutes from 10/9 Meeting

**David moved that we approve the last meeting's minutes, Doug seconded.**

**7 ayes, 0 nays, 1 abstentions, motion passed.**

## 2. Old Business

## a. Recent Emails

i. Palmer – Discussion about email from Richard Palmer, directive to Megan to send a response on behalf of the committee

ii. Mack – Discussion about eligibility of team. Directive to Pat to respond to the email that the team is able to skate silver 2 or gold 2 (age of youngest skater), however if he wants to coach at Nationals, the team is ineligible for silver 2.

iii. Silver moveup emails – Ed to respond

## b. Precision rule fix, per Tiffany McKinnon email

i. **Joyann moved that we allow ½ of the participants on a Novice precision team be competitors in Junior precision team event, Tony seconded.**

**Motion passed by acclamation.**

## c. Quartet rule from Alexa Schlackman.

i. **Janet moved that we add to the end of rule ED.103b “excluding quartet, show, and precision team events” Joyann seconded.**

**Motion passed by acclamation.**

## 3. New Business

## a. Election of Chair, Vice-Chair, and possibly Secretary

i. **Chair: Janet nominated Ed, Tony seconded. David nominated Doug, Doug declined. 8 ayes, 0 nays, 1 abstention, motion passed.**

ii. **Vice-chair: David nominated Doug, Jodee seconded. 7 ayes, 0 nays, 1 abstention, motion passed.**

iii. **Secretary: Janet nominated Joyann, David seconded. 7 ayes, 0 nays, 1 abstention, motion passed.**

b. Roberts Rules on meeting conduct and Board changes to possibly consensus. We are still waiting for final word from Board changes. Discussed Roberts Rules for effective committee meetings in the future. Ed and Doug will draft something up on this topic for review of the committee, to be voted on at the next meeting.

c. World Team Manager and Coach application and selection process. Directive to Janet to make a Jotform

seeking applicants for World Team Manager and Coach (make sure they attach resumes), with a 10 day deadline (Dec 2), to go out in this Friday's news blast. Discussion about the job description for both of these positions, Janet will reach out to the previous Team Managers/Coaches to get a brief description of their responsibilities. Discussion about trainers, both athletes spoke positively about trainers in the past and would recommend having a trainer this year.

- d. Review of Judges/Coaches list for Portugal seminar.
  - i. Judges – Rick Cabral (judge – dance), Nellie Lillie (technical specialist – pairs), Patricia Bauler (technical specialist – free skating), Rachel Dols (judge), Mike Jacques (attending, not testing)
  - ii. Coaches – Cindy Schrader, Pat Jacques, Jodee Viola, Vickie Bateman, Jessica Gaudy, Susan Andaluz, Mike Jacques (if possible), Robin Young, Candice Heiden, Carlesa Williams (all level 1 coaches are eligible to go for level 2, but we have a limit for level 1s, which has not been exceeded). Ed will reach out to Nicola with questions related to Candice's eligibility, question for dance/freestyle crossover, and eligibility of athletes to test for coaching as well. This week's email blast will also include that there are still some open spots for level 1 coaches.
- e. Review list of skaters for Cup Series.
  - i. David Hamblin (jr solo), Raphael Amador (jr solo, team, figures), Madison Kellis (jr solo, jr figures, sr team), Gabriella Curran (jr solo), Benson Kuan (sr solo, sr team, sr figures), Jessica Gaudy (sr solo), Emma Gloudeman (sr figures)
  - ii. Discussion about having a more detailed explanation for the signup for this Cup Series, specifically that figures is not a part of the Cup series and this is a good opportunity to see RollArt scores.
- f. International competitions and outfits.
  - i. **Doug moved that Danielle Storm be authorized to take orders and provide the official USA team outfit for international competitions other than the World Team outfits, Jodee seconded. Motion passed by acclamation.**
- g. Fundraising. Mykal Pedraza has been tasked with fundraising for USARS. The chair discussed starting a FSC fundraising sub-committee
  - i. **Janet moved that we form a fundraising subcommittee chaired by Mykal Pedraza and including FSC member Jodee, seconded by Joyann. Motion passed by acclamation.**

4. Announcements

- a. Next meeting is scheduled for **December 11, 2019 5:30 PM PST.**

Janet moved that the meeting be adjourned, Jaymee seconded. **Meeting adjourned at 7:32pm PST.**

**Submitted Joyann Barber, Secretary**

**Figure Sport Committee meeting December 11, 2019 at 5:30 pm PST –**

*Attendees –*

*Doug Adams, David Adamy (left at 7:19pm), Joyann Barber (athlete), Tony Berger (arrived at 5:49pm), Curt Craton, Ed Harney, Jaymee Meloy (athlete), Lawaun Modrich (non-voting, arrived at 5:56pm), Janet Pavilonis, John Peck (non-voting), Jodee Viola, Pat Jacques – USA Roller Sports Figure Advisor, Megan Schuller – USARS Advisor, Mykal Pedraza – Guest (Chair of Figure Fundraising Committee)*

*Absent – N/A*

Minutes:

**Meeting was called to order at 5:34 pm PST.**

1. Approval of Minutes from 11/20 Meeting

**Doug moved that we approve the last meeting's minutes, David seconded.**

**Motion passed by acclamation.**

2. New Business

a. Introduction of Mykal Pedraza and Figure Fundraising Committee. Mykal joined the call to introduce himself and his background and tell the FSC about his vision and plans for this new committee.

i. One item discussed was related to fundraising for an organist during Adult Nationals, there have been two applicants – Ralph Brown and Marty Dumic.

**Tony moved that Ralph Brown be named our National organist for 2020, Curt seconded.**

**Motion passed by acclamation.**

b. Update from Finance (re: seminar funds). USARS does not “ earmark ” money raised, however the money from the webinars has been set aside. This money must be used before the end of the fiscal year (August 31, 2020). Additional discussion related to fundraising in the future and how this could affect our athletes and coaches in the future. Further discussion and plans were tabled for our next meeting.

c. Rules updates

i. **Joyann moved that a rule be added to the youth rulebook “ skater may not participate in the Juvenile/Elementary or Freshman/Sophomore Short program events if they participate in another freeskating event that contains a short program segment at the National Championships, ” David seconded.**

**Motion passed by acclamation.**

ii. Loop event discussion. No rule change was made.

d. Review final list of judges/coaches for Portugal seminar. Approved: Judges: Rick Cabral (judge – dance & freeskating), Nellie Lillie (technical specialist – pairs), Patricia Bauler (technical specialist – free skating), Rachel Dols (judge), Mike Jacques (attending, not testing); freeskating level 1s: Susan Andaluz, Cindy Schrader, Robin Young; Dance level 1s: Jessica Gaudy, Pat Jacques, Vickie Bateman; level 2: all previously certified level 1 coaches attending

e. Proposal related to World Skate National accreditation from the Academy Leaders. Discussion about requiring coaches to attend a World Skate webinar or seminar in order to coach a World Skate Junior or Senior event at Nationals. There have been several seminars in the last year and the webinars are currently available. Jodee volunteered to bring this topic back to the Academy Leaders for discussion, particularly for future seminars/webinars and keeping track of the coaches who have fulfilled the requirements.

f. World Team Manager and Coach selection

i. Team coach: Vickie Bateman, Cindy Schrader, Michael Jacques

**1. Vote: Vickie Bateman was unanimously chosen as team coach**

- ii. Team manager: Michael Jacques, Cindy Schrader, Fred Smith
  - 1. Vote: Fred Smith – 7, Cindy Schrader – 1; **Fred Smith chosen as team manager**

3. Announcements

- a. Next meeting is scheduled for **January 22, 2020 5:30 PM PST.**

**Meeting adjourned at 8:00pm PST.**

**Submitted by Joyann Barber, Secretary**

Figure Sport Committee meeting February 19, 2020 at 5:30 pm PST –

*Attendees –*

*Doug Adams, David Adamy (left at 7:11pm), Joyann Barber (athlete), Tony Berger, Curt Craton, Ed Harney, Jaymee Meloy (athlete), Lawaun Modrich (non-voting), Janet Pavilonis, John Peck (non-voting), Jodee Viola, Pat Jacques – USA Roller Sports Figure Advisor, Megan Schuller – USARS Advisor*

*Absent – N/A*

Minutes:

**Meeting was called to order at 5:35 pm PST.**

1. Approval of Minutes from 12/11 Meeting

**Tony moved that we approve the last meeting's minutes, Jodee seconded.**

**7 ayes, 0 nays, 1 abstention, motion passed.**

2. Old Business

- a. Rulebook discussion. The rulebook committee has put together a document of rule changes to be published with the latest rule changes. The updates include the rule about no stopping in adult dance events at the completion of the dance.

3. New Business

- a. FSC Liaison to finance. Asked by President to have a finance member be a FSC Liaison.

**David made a motion to have Janet be a liaison to FSC from Finance committee, Tony seconded.**

**7 ayes, 0 nays, 1 abstention, motion passed.**

- b. Entry form and procedure for Cup Series. President of USARS is asking about our procedures for selecting who can go to the Cup Series. We currently do not have more than 3 skaters applying to skate in any division. Directive to Megan and Pat to try to find out how to enter USA skaters for these events through World Skate so we can finalize procedures.
- c. National schedule. Ed will send out schedule as a confidential document for feedback. Committee to provide feedback by Friday so it can be published in the Friday blast.
- d. Workshops at Nationals ideas – World Skate topics, basics of coaching for each discipline, judging recruitment/training, Rollart calling examples (on skates or with video). FSC is asking sub-committees for suggestions and ideas for workshops. Directive to Ed to ask RollArt Technical, Academy Leaders, Officials, and Regional Reps Committees for ideas and suggestions for workshops.
- e. Regional Reps Meeting Minutes. In discussing Regional Reps Meeting Minutes (they are looking for guidance from FSC), it was brought up that all coaches don't get the weekly blasts. FSC is asking Regional Reps to send information out to coaches for how to sign up for the weekly email blasts. Regional Reps are also being asked to gather feedback on the new dances (and requirements in general) introduced this season so we can have that feedback earlier in the season and can prepare for 2021. A potential suggestion of using a mathematical model to rank each dance's difficulty was made. Curt agreed to have this completed by the first week of July.
- f. RollArt for 2020 and next steps for 2021. RollArt Technical Committee has sent items for us to vote on.
  - i. **Joyann made a motion that we add Rachel Dols to the RollArt Technical Committee, Jodee seconded.**  
**Motion passed by acclamation.**
  - ii. **Tony made a motion that the RollArt Technical Committee move forward with experimental testing of the RollArt app at local competitions, Jodee seconded.**  
**Motion passed by acclamation.**
  - iii. **Tony made a motion that we accept the proposal for qualified athletes to be Assistant Callers, Jodee seconded.**  
**Motion passed by acclamation.**

- iv. **Joyann made a motion that the RollArt Technical Committee hold a webinar on March 29 (on the platform they deem best, which can be recorded and posted to members only Facebook group) with Janet in attendance for rules questions, Jodee seconded.**

**Motion passed by acclamation.**

- v. These Officials do a lot for the sport and do a lot of it as volunteers. Joyann volunteered to write a thank you letter and congratulations on behalf of FSC for all the judges that passed to express our appreciation.
- vi. FSC is going to asked Officials Committee and Finance if they would be willing to help pay at least the cost of the exams for US officials at World Skate Tests in the future.
- g. Discussion about how to recruit additional judges/technical callers/referees/etc. Directive to Ed to reach out to regions and regional presidents to request assistance from the FSC to recruit for all levels of officials (meet directors, tabulators, judges, technical callers).
- h. Rule questions:
  - i. Draw for WS and Domestic events.  
**Joyann made a motion that the draw for all World Skate freestyle and World Skate Junior/Senior dance events reverse the order of placement from the short program/style dance for the long program/free dance; and all other World Skate dance events reverse the order of placement from the compulsory dance for the free dance with skaters who do not skate the compulsories placed at the beginning for the free dance, Jodee seconded.**  
**7 ayes, 1 naye, 0 abstentions, motion passed.**
  - ii. Directive to Bob to determine if this is possible based on the programming.
- i. Discussion about finances and possible methods of providing support for officials and Academy Leaders. Curt has volunteered to help Mykal with this. Janet informed the FSC how donations work through USA Roller Sports.
- j. Jodee will send FSC a possible option to replace a song (option 3) in the Mini dance event.

4. Announcements

- a. Next meeting is scheduled for **March 11, 2020 5:30 PM**

**PST. Meeting adjourned at 8:11pm PST.**

Submitted

Joyann Barber

Secretary

Figure Sport Committee meeting April 1, 2020 at 5:30 pm PST –*Attendees –*

*Doug Adams, David Adamy, Joyann Barber (athlete), Tony Berger, Curt Craton, Ed Harney, Jaymee Meloy (athlete), Lawaun Modrich (non-voting), Janet Pavilonis, Jodee Viola, Pat Jacques – USA Roller Sports Figure Advisor, Megan Schuller – USARS Advisor, Brent Benson – Sports Advisor*

*Absent – John Peck*

Minutes:

**Meeting was called to order at 5:34 pm PST.**

1. Approval of Minutes from 2/19 Meeting
  - David moved that we approve the last meeting's minutes, Doug seconded.**
  - Motion passed by acclamation.**
2. New Business
  - a. Email from executive director to sport committees. Approval of staff for nationals, absolute cutoff date for Nationals, any needed adjustments to schedule, make calendar for our dates moving forward with Nationals.
    - i. The committee is currently not comfortable making firm decisions by early to mid-April given all the current uncertainty.
    - ii. Jodee made a motion that the FSC postpone the response of Eric's request of finalizing a schedule by April 3 and officials confirmed by April 17 due to the uncertainty of the COVID-19 pandemic, David seconded.**

**Motion passed by acclamation.**
  - b. Request from Regional Reps related to draw date (move up to April 15)
    - i. Janet made a motion that beginning with the 2021 season, the draw for the Regional/National requirements be moved to April 15, David seconded.**
    - Discussion about the opposite side of this (the later regions then have less time to prepare), discussed also to send this back to regional reps to ask their constituents about this. Motion withdrawn, second withdrawn.**
    - ii. Action item to Coaches Reps to ask their coaches when they think the best time for the draw is (open ended, not necessarily April 15 versus May 1 only). Lawaun will ask the coaches reps to do this in meeting on April 2.
  - c. The current lockdown might be a great time to have webinars. Need to space out (Rollerdome Invitational Webinar on April 6, RollArt Judging webinar April 26). Pat will bring this to Academy Leaders at their meeting on Friday. Suggestion made for a referee/meet director webinar since we are constantly seeking these positions.
    - i. Action item to officials committee for help in developing criteria to recruit a minimum of one official per category for each region. Ed will take this to the officials committee.
  - d. Finance liaison (Janet) update – Request was put forward to reimburse judges test fees from both Orlando and Lisbon which has been approved by Finance and Executive Committees.
    - i. Janet is going to research if the earmarked funds for Academy Leaders can be carried forward to next year due to the COVID-19 pandemic.
  - e. Update from Rulebook committee/Rules Committee
 

**Joyann made a motion that YD.105(b) have a clarifying sentence added to the end which states "In Level (B) events of five (5) or fewer contestants, the skaters/teams who have placed 1st at the National Championships will be ineligible to skate Level (B) in that discipline in subsequent skating seasons", Janet seconded.**

**Motion passed by acclamation.**
  - f. Subcommittee adjustments given new rules for subcommittees

**Janet made a motion that we combine Rules and Rulebook subcommittees with Jessica Gaudy to serve as chair, Tony seconded.**

**Motion passed by acclamation.**

g. Ed to complete May 1 draw and send to FSC for review by April 28.

3. Announcements

a. Next meeting is scheduled for **May 6, 2020**

**5:30 PM PST. Meeting adjourned at 7:06pm PST.**

Submitted by

Joyann Barber

Secretary

## Addendum G



Executive Committee Minutes Monday

December 2, 2019

Attendees: John Fearnow, President and Chair, Michael Jacques Chairman, Annelle Anderson, Kylie Hughes, Heidi Permatteo, and Eric Steele, Director.

1. Finance Committee: Motion by Heidi, second by Kylie to accept Kay Gallatin as Chair. Voting members: Kay Gallatin, Annelle Anderson, Scott Clifford, Janet Pavilonis, Annette Stapleton Heywood. Non-voting members: John Fearnow, Michael Jacques, Al Taglang Approved by all. Effective till Fall Board meeting 2020.
2. World Hotel Deposits: ask Finance for a proposal. Directive for all future wires to be coordinated by Eric, John and Kay.
3. Collection Agency: Directive for Eric to continue working on implementation
4. Discussion on speed proposal for Regionals and Nationals to be sent to Finance and report back
5. Executive Committee to be populated with President, Chairman, Athlete and two Board members
6. All Sport and Standing committees to sign Ethics form and member registration to be complete
7. Employee raises to be put on hold till Financials available and discussed at next Exec meeting
8. USOPC Funds discussed: Need 3 RFP's for accounting. Human Resources \$15,000, Sport 80 \$10,000, Safe Sport Position \$25,000 (80% of time) Directive to Eric to see how far down the road the funds would be available.
9. Building Issues: Set appointment for review of costs. First priority is flooring clean up in the basement. Review bids for mold and mildew and duct work clean up. Priority on outside containment of water and diversion away from basement. Eric to investigate inside water leak.
10. Colorado Springs: Update on visits and waiting on offer for possible Nationals and Office.
11. National Floor: Motion by Michael, 2<sup>nd</sup> by Annelle for special Committee of John Fearnow, Dan Brown, Joe Nazzaro and Michael Jacques passed by all. Committee is working on a similar floor as Worlds. They have been in contact with Italy and Argentina for a MDF type portable floor.
12. Compliance Committee: Motion by Michael, 2<sup>nd</sup> by Heidi Members to be Ken Shelton, Gloria Manning, Curt Craton, Hannah Patawaran, Joe Hanna, Lani Nacol, Jessica Gaudy, Kimberly Hughes, Christina Gerrish, Grant Schnell, Linda Lavelle. Passed by all. Motion by Kylie, 2<sup>nd</sup> by Heidi to name Ken as Chair. Motion passed by all
13. Bylaws need to be brought up to date regarding Athletes voting for their committee seats
14. Hockey coaches and managers to be approved at the next meeting.
15. Eric left the meeting--- discussed his review and request for areas of any concerns.
16. Motion to adjourn by Michael, 2<sup>nd</sup> by Heidi approved by all
17. Submitted by Michael Jacques

**USA Roller Sports Executive Committee Meeting WebEx**  
**6:00 PM**  
**Sunday, December 22, 2019**

**Attendance:** John Fearnow – President, Michael Jacques - Chairman, Eric Steele – Executive Director, Annelle Anderson, Heidi Permatteo, Kylie Hughes, Tina Brendle - recording secretary.

**Speed Committee proposal:** There was a discussion on the proposed Speed Committee changes. The committee voted to accept the proposal in its entirety for period of one year – that one year is the current 2019-20 skating season.

Motion made to accept the speed proposal to waive the \$3.00 assessment fee for 1 yr. made by Annelle Anderson.

Heidi Permatteo seconded Motion

approved unanimously.

**World Team Coaches and Team Managers:** There was discussion regarding the selection of World Team Coaches and Team Managers. The committee emphasized that while the sport committee is able to make recommendations regarding the selection of individuals to serve in the team leadership positions, that the sport committee does not hold final approval. The responsibility and final approval must be approved or denied by the Board of Directors or the Executive Committee serving on behalf of the Board of Directors.

**Rink Hockey –** A discussion occurred regarding the names submitted to coach and manage the 2020 World Team.

**U19 Team:** Kylie Hughes motioned to accept the Rink Hockey committee's recommendation of Scott Ferguson for Coach and Brian Stallman for Manager.

Seconded: Michael Jacques No

discussion.

Motion approved unanimously.

**Men's Team:** Kylie Hughes motion to accept the Rink Hockey committee's recommendation of Pat Ferguson as Coach and Jim Jost as Manager for the men's team.

Seconded: Michael Jacques No

discussion.

Motion approved unanimously.

**Ladies Team:** Executive Committee returns the recommendation made by the rink hockey sport committee back to the Rink Hockey Sports committee for further review.

**Art World Team** – Michael Jacques is withdrawing himself from any recommendation as the Art World Team Coach.

Motion made by Michael Jacques to accept Vickie Bateman as Coach and Fred Smith as Manager for the 2020 World Team.

Seconded: Heidi Permatteo

Michael Jacques added a comment that he worked with Vickie Bateman last year and she did a commendable job and felt Fred Smith is a good choice. Annelle Anderson said Fred Smith has a strong resume'. John Fearnow challenged Michael Jacques to reach out and help Fred Smith any way he can.

Motion approved unanimously.

**Financial Committee:** There was a discussion regarding the budget and timeline regarding having it passed. Michael Jacques expressed his thoughts regarding the budget as it is currently proposed and that believed it should be sent back to finance for adjustments. In addition, a conversation occurred regarding the foundation and their support of the organization. Emphasizing that last year the foundation awarded \$30K to USARS for 3 projects. An emphasis was made on formalizing a plan to return to the foundation for this current year and that several avenues should be explored on what those options could be that would best fit the organizations current needs.

Heidi Permatteo asked about our building being historical and whether there are any grants offered since it's historical? Our historical designation is only designated with the city of Lincoln. We don't pay a property tax for the building due to the historical designation. Eric Steele mentioned he has received three bids for the building work that needs to be done. Eric Steele said there are two other things that probably need to happen regarding building maintenance in the very near future; One being that there is a need to re-gutter the building and the foundation probably needs to be tuck pointed. John Fearnow requested that Eric Steele investigate whether the city or state has any grants and he would like the committee to send the budget back to finance for a revision of the budget to be done as quickly as possible.

John Fearnow motioned to return the budget to the finance committee. Annelle

Anderson seconded.

Motion approved unanimously.

**Staff Update** – Eric Steele presented options regarding staff realignment along with possible funding options for compliance from the USOPC to assist in the areas of the membership data base system, staffing, human resources and accounting. All options are currently being explored and a proposal will be submitted to the Executive Committee for review at their January meeting

**Next Executive Committee meeting:** Jan. 13<sup>th</sup> at 8:00 p.m. Central time.

**Insurance Premium:** John Fearnow said that usually in December we make a down payment or we pay in full for our Insurance premiums, but a motion is needed to make payments. Our Insurance went up \$6000 this year, general increase of about 4% to \$112k. John Fearnow has opted to make payment by schedule, which includes 8% interest on the balance due. Down payment \$22,395 – next payment on Jan. 31<sup>st</sup> would be \$10,325. Those payments would continue until if/when we decide to pay it in full. John has informed Kay Gallatin, Treasurer.

John Fearnow motioned to make payments on our insurance. Michael

Jacques seconded.

No discussion.

Motion Approved unanimously.

Eric Steele and Tina Brendle were asked to leave the call at 7:02 pm. Meeting adjourned at 7:18 p.m.

Minutes submitted by Tina Brendle

Executive Committee WebEx Meeting Monday,  
January 13, 2020 – 8:00 p.m. CST.

**Attendees:** John Fearnow, Board President; Michael Jacques, Board Chairman; Annelle Anderson, Kylie Hughes, Heidi Permatteo, Eric Steele, Executive Director; Tina Brendle, recording secretary

- John Fearnow discussed the Rink Hockey World Team Ladies Coach and Manager presented at our last Executive Committee meeting. The Rink Hockey committee was given the option to forward new nominees or keep the nominees that were put forth originally. They decided to keep the original nominees of Nic Robinson for Coach and Kevin Hayes for Manager.

Motion to ratify the committee recommendation made by Michael Jacques, Seconded by Annelle Anderson. Motion passed (one opposed).

- John Fearnow discussed National Committees and Vendors and the need for better control over the spending and budgeting for the event.
  - John Fearnow gave Eric Steele a challenge to determine what items can be pre-budgeted for and the estimated amounts.
  - Eric Steele said that there must be a level of approval for purchases. Heidi Permatteo suggest that we have a limit or an amount that can be spent without pre-authorization depending on the person/duty.
  - John Fearnow feels that multiple budgets are needed. Eric Steele said regardless, the National's Budget needs to work with our overall USARS budget.
  - John Fearnow said someone needs to lead a discussion on Vendors
- Eric Steele discussed Inline Hockey possibly becoming their own non-profit.
  - They would handle their own hotels, travel arrangements etc.
  - USARS would offer program support as usual with membership/entry fees and other related expenses, for which one single program support fee could be assessed to the AAU.
  - At the end of the day the possibility of this occurring is significant and has an impact of \$40,000 in funds delivered to USARS from the AAU possibly going away.
- Eric Steele gave an update on the USOPC compliance guidelines relative to having 33% athlete representation on the Board and specific committees, with eligible athletes coming from those competing in the Pan Am Games, Speed or Figure, within the last ten years.
  - We can only recognize Speed and Figure athletes when it comes to the Board of Directors, the Compliance Committee, Finance Committee and Executive Committee.
  - Compliance committee met and has recommended that Joe Hanna would be the recommended name for removal in order to meet the compliance guideline ratio.
  - It is advised that USA Roller Sports follow Motions #30 and #43 made at the Fall 2019 Board Meeting, and have Annette Stapleton serve as the athlete representative for both the finance (#30 Replacing Jonathan Mosenson) and executive committee (#43 Replacing Kylie Hughes). Completing this follow through will place both the finance and executive committee into compliance with the USOPC audit guidelines.
  - Regarding the Board of Directors there are two choices; Either eliminate two board members or add one board member.

- Eric Steeles recommendation is to share this with the Board and have the nominating committee make the recommendations.
  - In addition, it is recommended that the Sport Medicine Committee be eliminated and that the Board of Directors or Executive Committee appoint a Chief Medical Doctor to conduct the annual review of standing medical orders and to also appoint a Sports Medicine Advisor to assist in the coordination of athletic trainers for USARS events.
- John Fearnow discussed having an outside CPA firm in Lincoln to do our accounting.
    - The firm charges \$90 an hour and was recommended by TBK services who handle the organization's audit.
    - The Ehlers Accounting Service would be doing 10 hours of work per month once everything is established, but it is anticipated they will need to do at least double the work for the first few months of implementation.
    - Firm would handle providing numbers, reports, reconciliations for monthly and end of year audit and taxes.
    - Rod Oliverius would have his position altered to accommodate the new Compliance and Audit Coordinator position. This new position would be in support of the outside accounting services and also have a significant emphasis on meeting the standards of compliance through the USOPC, US Center for Safe Sport, Nebraska Attorney General and our annual third-party financial audit.

Motion to hire the outside accounting firm (Ehlers Accounting Services) was made by Annelle Anderson, Michael Jacques seconded.

Motion passed unanimously.

Motion to direct the Executive Director and his staff to improve the membership database as needed was made by Heidi Permatteo. John Fearnow seconded.

Motion passed unanimously.

- Eric Steele gave the following Executive Director Report:
  - Inline Hockey sent over a proposal of the same slate of coaches as last year.
  - Senior Women's Staff: Head Coach, Dave Marmorstein (Peoria, AZ), Assistant Coach, Charlie Sgrillo Jr. (Langhorne, PA), Team Manager, Charlie Sgrillo Sr. (Jim Thorpe, PA)
  - Senior Men's Staff: Head Coach, Tim McManus (Rockville Centre, NY), Assistant Coach, Greg Thompson (Bayport, NY), Team Manager, Dave Marmorstein (Peoria, AZ)
  - Junior Women's Staff: Head Coach, Alex Morrison (San Marcos, CA), Assistant Coach, Charlotte Nicholson (Astoria, NY), Team Manager, Dave Marmorstein (Peoria, AZ)
  - Junior Men's Staff: Head Coach, Jim Tamburino (Westbury, NY), Assistant Coach, Steven Boddy (Eastvale, CA), Team Manager, Charlie Sgrillo, Sr. (Jim Thorpe, PA)

Motion to ratify the coaches and managers for inline hockey as given to us by the Sports Committee made by John Fearnow. Motion seconded by Kylie Hughes. Motion passed unanimously

- The Compliance Committee discussed the use of a standard guide post punishment that there would be a 2-yr. suspension which would start when they become eligible to skate (when their A/R is paid in full), if it is discovered through the grievance and reporting process that a member on the Accounts Receivable list has knowingly skated in an event for which they were not recognized as an active member in good standing with the organization.

Tina Brendle was asked to leave the meeting at 9:39 pm. Eric Steele provided the following details:

- Eric Steele proposed the following staff update related to staff organization and jobduties.
- In the proposal the staff will assume the following position titles
  - Eric Steele, Executive Director reporting to the Board of Directors
  - Brent Benson, Sport Operations Director reporting to the Executive Director
  - Tina Brendle, Director of Support Services reporting to the Executive Director
  - Rod Oliverius, Compliance & Audit Coordinator reporting to the Executive Director
  - Frank Joutras, Support Services Coordinator reporting to the Director of Support Services
  - Megan Schuller, Sport Operations Coordinator reporting to the Sport Operations Director.
- In addition, the independent contract Sport Advisors will remain for Ricci Porter-Kmetz (Speed) and Pat Jacques (Figure). Peggy Young was also approved to serve as an independent contractor for Support Services.
  - The Sport Advisors will continue to report to the Board of Directors, with the Support Services contractor reporting to the Executive Director
- Salaries and compensation were also reviewed and approved.
  - Total staff salaries approved: \$265,220.50
  - Total compensation for independent contractors: \$45,030
  - Motion for approval made by Michael Jacques, Seconded by Annelle

Anderson. Motion passed unanimously.

Meeting adjourned at 10:00 pm. Submitted by Tina Brendle

**Executive Committee WebEx Meeting  
February 17, 2020**

**Attendance:** John Fearnow, Board President; Michael Jacques, Board Chairman; Eric Steele, Executive Director, Annette Stapleton, Heidi Permatteo, Annelle Anderson, Tina Brendle, recording secretary.

Meeting was called to order at 8:06 P.M. CST.

- John Fearnow welcomed Annette Stapleton as our athlete rep. John Fearnow will be non-voting. Kylie Hughes and Annette Stapleton can both vote as athlete rep.
- Heidi Permatteo motioned to ratify the Rink Hockey manager for U19, Kevin Lemons. Michael Jacques seconded. Motion unanimously approved.
- USOPC Compliance – A discussion regarding the USOPC athlete compliance requirements took place. John Fearnow recommended that we approach the USOPC about suspending our bylaws at the Spring board meeting in reference to the athlete selection process timeline and would ask the athletes on the board to nominate a recommended/qualified athlete until the Fall board meeting. Eric Steele noted that if the USOPC says no to our recommendation then the only solution is to drop 2 non-athlete board members or potentially take the “red-light” on the compliance audit, which could ultimately mean the organization is subject to the Section 8 decertification process by the USOPC.
- 2020 National Update – John Fearnow sat in on the staff meeting last month during his visit where the 2020 National Budget was outlined. Both John Fearnow and Eric Steele feel the plan is solid and accurate moving forward on spending. Gypsy Lucas will continue to secure booth vendors however; there will be a written contract that Eric Steele will handle with those vendors to ensure we receive the booth rental payments this year up front.
- Fall Board Meeting is scheduled for Oct. 30<sup>th</sup>- Nov. 1<sup>st</sup>.
- Foundation Grant proposal – Eric Steele is working on the Foundation Grant proposal for the office building maintenance needs. The grant is projected to be at a \$70,000 request, and specifically designed around the issues with the basement/foundation. Phase one of the project has already been completed.
- World Team Speed Uniforms – Annette Stapleton motioned to overturn the Speed Committee’s decision to propose VIE13’s bid and move to accept CCN’s bid solely for the free product benefits to the athletes with no other benefits or obligations from USARS or the Athletes to CCN. Michael Jacques seconded. Motion approved unanimously.

- Budget approval – The Finance committee meeting was held last week, and the budget adjustments were reviewed and addressed to reflect a bottom line net ordinary income of \$7.00 in the positive. Currently the organization has over \$150k in the operating bank account but to date the organization has not paid all the insurance premiums in full, as the organization is currently using a monthly payment plan. In addition to date, the organization has not had fund any World Teams yet for this current year.

Annette Stapleton motioned to accept the budget for this year. Heidi Permatteo seconded. Motion unanimously approved.

- Replacement for Treasurer: 3 candidates were reviewed. John Fearnow spoke to them all extensively and he felt Penny Marchiel was the best choice. She has a skating and finance background and is retired so she has the time to devote to the position and is very willing to take on the duty. She would not serve as the finance committee chair at this time.

John Fearnow motioned to accept Penny Marchiel as the board Treasurer until the November board meeting. Michael Jacques seconded. Motion approved unanimously.

John Fearnow motioned to fill the Finance Chairperson position with Michael Jacques until the Fall board meeting. Heidi Permatteo seconded. Motion approved with 1 abstention.

- 2021-22 Nationals – The Lincoln Convention and Visitors Bureau has requested the organization sign a contract locking in 2021 and 2022 for the USARS National Championships.

Michael Jacques motioned to hold Nationals in Lincoln for 2021 and 2022. Annette Stapleton seconded. Motion unanimously approved.

- The Compliance Committee is required under the USOPC rules to have 20% athlete representation. Upon review it was discovered that one non-athlete must be removed from the committee in order to satisfy the requirement. As such, the compliance committee has made the recommendation that Joe Hanna be the individual to separate from the committee.

John Fearnow motioned to remove Joe Hanna from the compliance committee. Annette Stapleton seconded. Motion approved unanimously.

Annelle Anderson motioned to approve Eric Steele to sign the Sport80 contract. John Fearnow seconded. Motion unanimously approved.

- Michael Jacques discussed purchasing a new floor. There is concern about the amount or percentage of import fees that may need paid. John Fearnow will reach out to his contact that deals with imports and tariffs as a reference. A sample of the floor has been made available to make sure the floor is conducive to all our sports.

- Eric Steele received an email late last week regarding a member and post shared via their personal social media. And while alarming in content, it was discussed on how far the scope of the organization can reach. As such it was decided that if the issue does not reference or reflect USA Roller Sports or it's members directly, then the organization's reach in such a situation is non-existent.
- Board Members Not in Good Standing – A discussion was had regarding board members not in good standing. The organization currently has two board members who would not meet the good standing requirement. Michael Jacques, agreed to follow up with each member and remind them of their responsibilities. Until then, like any member of the organization not in good standing, they would be ineligible to participate.
- Michael Jacques asked Eric Steele why our payroll amount decreased. Eric Steele indicated that with one employee retiring and another museum employee resigning, that the funds naturally would reflect a decrease in payroll.
- A brief discussion occurred regarding the \$40,000 annual payment from the AAU to support the inline hockey program needs.

At 10:18 P.M. CST Eric Steele and Tina Brendle were asked to leave the meeting.

- There was a discussion about Eric Steele's performance review and contract extension.
- The next Executive Committee meeting was scheduled for March 2<sup>nd</sup> at 8pm central time.
- John Fearnow was asked to leave the meeting at 10:45 P.M CST and Michael Jacques lead the rest of the meeting and reported the following:
- A discussion about the Cricket Loft providing the sweats for World Team 2020 occurred without John Fearnow, as to eliminate any conflict of interest. The Cricket Loft will provide for the *new* World Team members at the members expense. There is no "trade" agreement with CricketLoft in exchange for the contact. The Cricket Loft will be required to pay for their booth space. Cricket Loft will also pay for the Exclusive Rights to use the National Championship logo for printing.

Heidi Permatteo motioned to extend the contract with the Cricket Loft for the 2020 World Team Sweats. Annette Stapleton seconded. Motion approved unanimously.

Motion to adjourn the meeting made by Annette Stapleton. Heidi Permatteo seconded. Motion accepted. Meeting adjourned at 11:10 P.M. CST

Executive Committee WebEx Meeting  
Monday, March 2, 2020

**Attendance:** John Fearnow, Board President; Michael Jacques, Board Chairman; Annette Stapleton, Heidi Permatteo, Annelle Anderson, Kylie Hughes, Eric Steele, Executive Director, Tina Brendle, recording secretary.

John Fearnow called the meeting to order at 8:05 P.M. CST.

- **Ratify Speed Officials** – John Fearnow asked for a motion to accept Mary Allmond as manager, Shawn Roberts as manager, Gypsy Lucas as coach and Kelly Springer as coach for the 2020 Speed National / World Team. Annette made the motion to accept the above-mentioned members as speed managers and coaches. Heidi Permatteo seconded. Motion approved unanimously.
- **USOPC update on Compliance** – Eric Steele spoke with Auditing at the USOPC regarding our committee board / athlete representation compliance and they are confident we will meet the requirements with a 100 % audit score. In addition, it was noted that USARS must seat a “Independent” board member this fall. Essentially an individual who has no ties to the sports or conflict of interest with the sport. The recommendation will be for that individual to come from the Lincoln community.
- **Committee Restructuring** – Eric Steele’s Executive Director report for the Spring Board meeting will include recommendations with motions on the disbandment of the sports medicine, insurance and fundraising committees for the reasoning of meeting the standards of USOPC compliance and lack of functionality to produce as a working committee. The recommendation will include moving to assigned advisors for Sports Medicine and Insurance. With fundraising moving to individual committees already in existence. IE: Allowing figure for example to raise funds specific to figure vs. the group approach of overall fundraising. Overall fundraising should be for specific projects that benefit the entire organization and should be headed up by the office staff with a single volunteer individual per potential project.
- **Improperly Functioning Committees** - A discussion was had about some of our sport committees that are not functioning properly. The new sports guideline states “if you are on X sport committee, you cannot be the chairman of a sub-committee”. There are some members that are on sport committees that are also chairing sub-committees and John Fearnow would like to rectify this with the support of the Executive Committee. All members of the Executive Committee support John Fearnow rectifying the issues with improperly functioning committees.
- **Sport 80 report**- Eric Steele reported that contracts are signed with both Sport80 and the USOPC. RSpportz has been notified and the implementation process has begun with Sport80. We’ve also received our first quarterly payment from the USOPC for \$8,750 to be used towards the implementation of Sport80. Eric Steele is recommending a review of all membership fees at the Spring meeting.

- **New floor purchase** – After much research, leadership believes we are in the final process of securing a second traveling floor for National. Additional details on a potential purchase to be provided by the spring board meeting.
- **Executive Director's report** – Eric Steele reported that we received the final audit report from the Center for SafeSport which was forwarded to the Board of Directors for review. The organization needs to create our own SafeSport manual / Minor Athlete Abuse Protection Policy. In order to meet their standards or guidelines the recommended step would be to require an after-action sanction report from the meets that would be randomly audited by the office to ensure compliance with the US Center for SafeSport policies and the Minor Athlete Abuse and Prevention Policy. The goal is to be able to implement the full concept of this by the start of the new season.

Eric Steele and Tina Brendle left the meeting at 9:04 P.M. CST.

Michael Jacques reported that he made a motion to adjourn the meeting at 9:08 P.M. CST.

Annelle Anderson seconded. Motion approved unanimously.

Executive Committee Meeting – Conference Call  
March 11, 2020 - 8:00 P.M. CST

**Attendees:** John Fearnow - Board President; Michael Jacques - Board Chairperson, Annette Anderson, Annette Stapleton, Heidi Permatteo, Eric Steele - Executive Director, Tina Brendle – recording secretary.

The meeting was called to order at 8:03 PM

- John Fearnow said that the finance committee met last night, and they passed the motion to recommend payment for the new floor. We must pay 60% of the cost up front, which equals an estimated \$35,000 and the balance is due after three weeks. It takes 30-45 days to build and at least 45 days to ship from Italy. Total cost of the floor including freight, tariffs etc. is \$70,000 plus \$5,000 for logistical contingencies that may arise.
- To support this effort, this year's grant request to the foundation will be focused around the floor purchase and property projects specific to the National Office.
- Annette Stapleton asked about the Coronavirus issues that Italy is currently having and whether that will impact the delivery? Michael Jacques said that he has been assured that they should not have any problem manufacturing or delivering the new floor within the promised timeframe and that it's the majority of Northern Italy region that is shut down. Vesmaco, the manufacturer, is in Southern Italy.

John Fearnow asked for a motion to approve the purchase of the new floor – Motion made by Heidi Permatteo. Motion seconded by Annette Anderson.

Motion approved unanimously.

- A discussion was had about the Coronavirus and the concerns of everyone as to whether we'll be canceling events and addressing issues moving forward. As of today, everything will continue to be business as usual for the organization in day to day operations, and that our only real option is to examine all scenarios on a case by case basis when they present and then take a focused and thought out plan of action forward.
- A discussion was had about the Cup Series. The finance committee approved a recommendation of \$500 to help each of the three officials with travel expenses.

John Fearnow asked for a motion to approve the Finance Committees funding for the officials for the Artistic Cup series. Heidi Permatteo motioned. Seconded by Annette Stapleton.

Motion approved

- Michael Jacques asked about the process of World Championship trainers. Eric Steele said to provide him with the name and contact info of the trainer they want to use, and he will work with the Sports Medicine Advisor Lori Brandon to confirm the trainer credentials and approval process.

Motion to adjourn the meeting was made by Michael Jacques. Seconded by Annette Stapleton.

Meeting adjourned at 8:48 P.M. CST

Executive Committee WebEx Meeting  
Monday, March 23, 2020

Attendees: John Fearnow - Board President, Michael Jacques - Board Chairman; Annelle Anderson, Heidi Permatteo, Annette Stapleton, Eric Steele - Executive Director; Tina Brendle, recording secretary. Kylie Hughes.

Meeting was called to order at 8:05 P.M.

A discussion occurred regarding the current Coronavirus pandemic. With the consensus among all that attended that the formal BOD meeting be canceled and rescheduled for a later date but to continue forward with the schedule closed executive session of the BOD meeting on Saturday, March 27<sup>th</sup>.

- Invitees to that meeting will include all Board of Director members, USARS Staff and Sport Advisors.
- Executive Director Eric Steele gave a brief report on several critical business-related topics that will also need to be addressed soon.

Meeting was adjourned at 8:56 P.M. CST.

**Executive Committee WebEx Meeting – Monday, April 6, 2020 - 8:00 p.m. CST**

Meeting was called to order at 8:05 p.m. CST.

**Attendees:** John Fearnow - Board President, Michael Jacques - Board Chairman; Annelle Anderson, Heidi Permatteo, Annette Stapleton, Kylee Hughes, Eric Steele - Executive Director; Tina Brendle, recording secretary.

**Guests:** Stephen Carter, Tom Hughes, Misty Greer

- John Fearnow reported that there is currently no change with the Iowa CVB regarding the Covid19 and our Nationals. Heidi Permatteo asked if there is a contingency plan in place if we need to get out of the Iowa contract. the Cedar Rapids CVB indicated that we could possibly just change the date if needed. Annette Stapleton asked if there was an ideal number of participants per sport for us to hold the event? John Fearnow said that we do not have a monetary contract with Cedar Rapids. The contract reads that we could show up with 10 ppl and hold the event. Obviously, we want as much participation as possible. Annelle Anderson asked if we happened to have any discussion about holding ODN there. The Cedar Rapids CVB would be thrilled with anything we do. Eric Steele added that there is a location that has a 1-mile track w/ ¼ mile half track available. Had planned to drive over there with an athlete to test it out however the bigger issue is whether the USOPC would give us the permission to switch our event location/qualifying process. World Skate also still could cancel Worlds given the Coronavirus and if that's the case, there would be no reason to hold ODN.
- Eric Steele reported on the Cares Act and the Paycheck Protection Plan (PPP). The PPP offers federal guaranteed loans to businesses with fewer than 500 employees to cover payroll and other essential costs. If we use the funds to retain (or rehire) employees, the loan is forgiven under the program. We submitted two applications to Union Bank & Trust (UBT) because of conflicting

information about the PPP. One submission was for \$89,976.04 and includes our Independent Contractors the other submission was for \$79,821.09 and does not include our Independent Contractors. This way UBT has everything in hand if they can't accept the application including the independent contractors, as they already have the application with just our employees. Our current Payroll system provided a great report. Currently we're just waiting for approval. Additionally, we've also secured the line of credit and have received two checks from Cedar Rapids.

- Eric Steele also discussed how the office has been functioning in the age of Covid-19. We shut down the museum and building to all outside visitors a few weeks ago. We then went to the staff working ½ day at home and a ½ day in the office with half the staff working in the morning in the office in the morning and the other half working in the afternoon so there was never more than 3 staff in the building at any time. Last week, the staff started working from home full time, except for Rod Oliverius and Eric. Starting tomorrow, everyone will be working from home full-time. Eric will still go into the office once a day to handle the mail and any faxes we receive. All the staff can check their voice mail remotely. And the staff has access through the Teams App in Microsoft 365 for daily quick interaction.
- John Fearnow reported that we have a few bylaws changes we need to make. The dates for our semi-annual and annual meeting do not coincide with our fiscal year anymore. Michael Jacques added that having a March meeting was too early according to the bylaws. Article 4, Sec 1. states that the Semi-Annual meeting shall be held within 150 days of the close of the fiscal year. MJ feels that it would be safe if we went to 180 days so we're not out of compliance. The other change needed is related to the Treasurer; in Section 6 of the bylaws it states the Treasurer shall: (a) have charge and custody of and be responsible for all funds and securities of USARS; (b) receive and give receipts for all monies due and payable to USARS and deposit all monies in the name of USARS in such banks, trust companies or other depositories as shall be designated by the Board of Directors; and (c) in general, perform all of the duties incident to the office of Treasurer and such other duties as from time to time may be assigned by the President or by the Board of Directors. Currently, this is not what our Treasurer is doing. A couple of the other ideas we had was whether we should have 2 yr. term limits for officers. Currently, it's 1 yr. term. This needs to be discussed by the Executive Committee. Eric Steele added that another bylaw change that needs to be made is to eliminate the Sports Medicine, Fundraising and Insurance committees and replace those committees with appointed volunteer advisors.
- Eric Steele discussed the new Athlete Safety Guide he sent to the committee and encouraged everyone take this downtime to read the document. The guide was sent to the US Center for SafeSport for review and it has been approved. We still need to announce the guide to the public and do a marketing campaign around it. The Center is also looking at how we audit and develop reporting incidences. The Center realizes that what we do is administered locally and after discussion felt the best thing for us to do is implement a post sanction report, which would be required to be submitted to the office within a specific timeframe after a sanctioned event. The report would require a list of all participants, staff and any 3<sup>rd</sup> party vendors, event results, and the ability for the Meet Director to report if there were noticeable offenses, with specific emphasis on the Minor Athlete Abuse Prevention Policies. The list of participants and staff would then be randomly audited to ensure completion of SafeSport and Criminal Background checks. The final aspect is how we handle a host club or meet director that refuses to submit the sanction report.

Eric suggested that the first offense would be a written warning, the second offense we would limit the number of attendees for their next sanctioned event and the third offense would be denial of any future sanctions until the host club/meet director are compliant.

New wording to Charter Agreement: In addition, the club agrees to complete all event sanction forms to include both the Pre-Event Sanction Application and Post-Event Sanction Reporting Form. And that upon approval to conduct a sanction, along with any practices or competitions or education (Star Skate) or camps/clinics associated with the club, that the club agrees to follow all policies related to Athlete Safety to include: USARS Policies, the US Center for SafeSport Policies (SafeSport Code & Minor Athlete Abuse Prevention Policies MAAPP) and the United States Olympic & Paralympic Committee Policies

- Eric Steele discussed the need for us to make a bylaw change regarding the USOPC compliance changes we made in November regarding athlete participation at the Board and Committee level. This new wording will be completed and ready to place into a motion for a required bylaw change that meets the USOPC requirements.
- Eric Steele gave an update on the Sport80 implementation progress. At this point they have what they need to start to build our platform and are currently in coding mode. We did identify one thing we need to address with them which is the ability for our clubs to charter as early as August 1 so that when the members register, they can properly select their club during the registration process.

Stephen Carter, Tom Hughes, Misty Greer, Eric Steele & Tina Brendle left the call at 8:58 p.m. CST  
Michael Jacques later reported that the meeting was adjourned at 9:10 p.m. CST.



USA Roller Sports Finance Committee Meeting  
Tuesday October 8, 2019 9:00PM EST

Committee Members:

**Voting Members Attending:**

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(SC) Scott Clifford

**Voting Members not Attending**

(JM) Jonathan B. Mosenson Athlete Representative

**Non-Voting Members Attending:**

(JF) John Fearnow USA Roller Sports Board Member

(KG) Kay Gallatin USA Roller Sports President

(AT) Al Taglang (Non-Voting)

Non-Voting Members Not Attending:

(ES) Eric Steele Executive Director

**Guests Attending**

Rsportz David, Chris, and Mark

Meeting Started at 9:04 PM EST

SC introduction to Rsportz demonstration regarding meet entries.

JF the Rsportz information needs to be sent to the Board.

MJ discussion regarding assessment fees. MJ will keep up with Rod to make sure all fees are

correctly input in QuickBooks

MJ update on Regional Medals

MJ update on Finance Manual AA travel and expenses policy June 2017 amendment was made

and we need to check before final approval. KG and AT updated the manual since 2017.

MJ we need membership data SC is still working on the program. MJ would like FYE 2019 and

compare to FYE 2017.

**Motion AA Second SC to approve the Finance Manual and send to the Board.  
Passed**

MJ discussion regarding World Team Expenses such as shipping and Annual Federation fees to

the athletes. Annual Federation fees will not be charged to athletes, but all entry fees will be

charged to athletes as in past years. Shipping fees for new team members warm-ups will not be

charged to athletes, and wire fees will be charged to athletes.

MJ Discussion of the Foundation portion of the Tax fees. MJ to reach out to Lyndee regarding

investment income.

Discussion regarding regional championships some being non profitable. KG members are

looking for a more cost-effective way to run the regional championships. AA are we advocating

an open Nationals. KG we just want it to be more cost effective. SC smaller regions we need to

look at the sanction fees that are charged by days and not hours. MJ the finance committee is

willing to work with the regions to help making it more cost-effective.

MJ to AA what was the reason for the \$1,000 bond. AA to make the regions comply and run a

meet safe and successful regional meet.

Directive to USARS office to survey the Regions if they would like us to supply the medals at

the current price or contract for their own medals.

MJ discussion regarding accounts receivable

AT discussion on Audit

KG ES is working on grants and a collection agency.

AA follow up on funds due to Spokane

Next meeting will be November 11, 2019

Motion to Adjourn AA second SC Passed  
Meeting was adjourned at 10:55 PM EST

Respectfully submitted

Janet Pavilonis

USA Roller Sports Finance Committee Meeting  
Tuesday November 12, 2019 9:00PM EST

Committee Members:

**Voting Members Attending:**

(KG) Kay Gallatin Committee Chairman, USA Roller Sports  
Treasurer (AA) Annelle Anderson USA Roller Sports Board  
Member

(AS) Annette Stapleton USA Roller Sports Board Member Athlete  
Representative (JP) Janet Pavilonis

(SC) Scott Clifford

**Non-Voting Members Attending:**

(JF) John Fearnow USA Roller Sports President  
(MJ) Mike Jacques Chairman of the Board USA  
Roller Sports (AT) Al Taglang Foundation  
Representative (Non-Voting) **Non-Voting**

**Members Not Attending:**

(ES) Eric Steele

Executive Director

Meeting Started at 9:04

PM EST

KG Review of Budget discussion of line items. Several items were specifically discussed and adjusted or not accordingly. The budget is now considered complete for Sept 1, 2019 through August 31, 2020. As part of the budget discussion the issues with the basement were addressed JF Indicated this is an ongoing collection of information and when the final costs have been determined it will be brought to finance for approval. Budgets were not received from the sports committee to be included in this budget. KG/JF will work with sports committees to get this information.

**Motion JP Second SC** to move the budget forward to the executive committee for final approval.  
Passed Unanimously

**Motion KG Second AA** recommend the Executive Committee and President request the Foundation release USA Roller Sports from Interest payments on the loan for a one-year period. Passed Unanimously

AT discussion regarding declining revenues and how this should be addressed by decreasing expenses as well.

KG discussion regarding audit schedules and to reduce the supplemental schedules in the back of the audit to reduce costs.

**Motion JP Second SC** eliminate the supplemental schedules in the back of the audit. Passed Unanimously

Discussions regarding Audit cost - Foundation report as part of consolidated financial statement.

AT and the Foundation Accountant are going to speak to Lyndee Black regarding the Foundations accounting practices.

KG Discussion regarding Salary recommendations

**Motion KG Second JP** to apply a 2% cost of living raise to staff with a \$300K cap on budget line item 66040 – salary - Passed Unanimously

KG discussion regarding USPOC shared services for NGB. Denise Parker came to BOD meetings to give a presentation on available service through USPOC. Committee discussed that more information was needed to determine if this is a good fit for USARS. This information will be gathered by ES and discussed by the president and finance chair per JF.

JP discussion regarding sport committee finance liaison and who will be introducing this to the sport committees. JF he will be contacting all the sport committees and requesting. KG discussion regarding the finance liaison being a current member on the Sport Committee.

Committee was provided with a copy of the Cedar Rapids contract for their records.

Request was made that meeting invites be resent again and set up to have a reminder at least the day of the meeting. Committee members were asked to save in their calendars as well.

Next meeting will be December 10, 2019

**Motion** to Adjourn AT second  
SC Passed Meeting was  
adjourned at 10:28 PM EST

Respectfully  
Submitted  
Janet  
Pavilonis

USA Roller Sports Finance Committee Meeting  
Tuesday January 14, 2020 9:00PM EST

Committee Members:

**Voting Members Attending:**

(KG) Kay Gallatin Committee Chairman, USA Roller Sports  
Treasurer (AA) Annelle Anderson USA Roller Sports Board  
Member

(AS) Annette Stapleton USA Roller Sports Board Member Athlete  
Representative (JP) Janet Pavilonis  
(SC) Scott Clifford

**Non-Voting Members Attending:**

(JF) John Fearnow USA Roller Sports President  
(MJ) Mike Jacques Chairman of the Board USA  
Roller Sports (AT) Al Taglang Foundation  
Representative (Non-Voting) (ES) Eric Steele  
Executive Director

Meeting Started at 9:04 PM EST

Budget process was discussed and status of submitted budget. The budget submitted 12/2 was returned to the finance committee to be reworked so information known now could be adjusted, where the expenses are greater than budgeted.

John discussed trying to get the budget approved by Exec, but a new revised budget must be submitted in February.

This new budget should reflect the expenses that have incurred and any new revenue/expense information available at this time.

Finance committee requested Exec share any information they have about grants, salary adjustments etc. so those can be reflected in the budget revision. Recommendation was the directions for the budget be updated in the finance manual to reflect the original budget to be done in the last quarter of the year and a specific date will be inserted. The committee also needs to decide if the budget is done annually or adjusted at the 6 months point as per the finance manual.

Finance Manual has been sent to all committee members in a track changes format for them to review and comment. Changes/comments can be sent back through the committee to work on this during the month, but next meeting will be used to finalize the manual. Should read like an instruction manual so that everyone has a clear stance on how items are managed.

Finance Liaisons on Sports Committees. This concept was introduced at the last board meeting through the sports guideline document. How this is to work is still open for development.

The process should be a liaison is identified for each sport committee and given instructions in the role of bringing financial issues to the finance committee. Directive was given to John to reach back out the committees to find out who the advisors are and to make sure they have the information about the fiancé committee and how to present items. It was suggested that if the liaison has an item that affects finance they should be invited to a finance call to present that item for better discussion.

Reports and graphs were provided to the committee to show trending of the revenue and expenses. No additional discussion was held about these items.

John gave an update on the Executive Committee and the decision that an accounting firm will be hired to perform the accounting duties of the office. Rod will be retained in full-time position, but with only part of his time dedicated to bookkeeping. The committee had lots of questions about how that will work and John/Eric said this is still being worked out. Because of a grant from the USOPC this will be a net zero finance move. This discussion tabled the next agenda item of reconciliations being done on time as this will be changing with the new accounting firm.

Recommendation was made that the recurring Exec Committee meeting be schedule for after the finance committee meeting. Exec will look at this, but it does seem possible.

The question was brought up about how the current Accounts Receivables stand and are payments being made. There are still lots of outstanding accounts and payments are slow coming. This may pickup with the competitive season starting to become more active and more people wanting a membership. Ways of managing the world team have been researched to avoid having money owed for the next teams after the games are over.

Eric Steele signed off 10:00 PM

Committee again expressed concerns about how to have a balanced budget this year without any reductions in expenses or raise in revenue streams.

Next meeting will be February 11, 2020

**Motion** to Adjourn AT second  
SC Passed Meeting was  
adjourned at 10:19 PM EST  
Respectfully submitted  
Janet Pavilonis / Kay Gallatin  
Approved Unanimously  
01/09/2020

USA Roller Sports Finance Committee Meeting  
Tuesday February 11, 2020 9:00PM EST

Committee Members:

**Voting Members Attending:**

(AA) Annelle Anderson USA Roller Sports Board Member  
(AS) Annette Stapleton USA Roller Sports Board Member Athlete  
Representative (JP) Janet Pavilonis  
(SC) Scott Clifford

**Non-Voting Members Attending:**

(AT) Al Taglang Foundation Representative  
(Non-Voting) (JF) John Fearnow USA Roller  
Sports President  
(MJ) Mike Jacques Chairman of the Board USA  
Roller Sports (ES) Eric Steele Executive Director

**Members Not Attending:**

(KG) Kay Gallatin Committee Chairman, USA Roller Sports Treasurer

Meeting Started at 9:05 PM EST

MJ is chairing the meeting in absence of KG

ES discussion regarding membership numbers that are in line or a little ahead of  
last year.

Discussion and updating of budget.

Key points:

Discussion regarding membership income and reconciling cash received to

Rsportz Questions regarding AAU funding JF to update us next meeting

Rental House will be vacant for possibly 3 months income adjusted

Income for Regional medals will be lower as regions can purchase their medals from outside sources.

Discussion regarding Foundation grant and an accounting on how the last grant was used. No Foundation grant was included in the budget

USOPC Grants were added to budget ¾ of the total expected will be received in current fiscal year this was added to the budget

Questions regarding Misc Revenue JP to research

Questions regarding Insurance expense – other JP and MJ to research

Determination that only Speed and Inline Hockey will have a world championship in this fiscal year. Also, we will have to send skaters to Pan Am Championships.

Expense item updated Expense item for Nat'l Council Youth Sports was eliminated

Questions regarding Membership Dues... - Other JP to

research Discussion and review of Payroll expenses

Question regarding Figure and Speed Advisors and their effectiveness to the sports and accountability for the dollars spent

Trainer expense will be needed for outdoor nationals and is included in budget

Sales tax expense was eliminated due to Nationals being outside of Lincoln

Event expenses reviewed for venue rental at Americas Cup, Outdoor Nationals and

Nationals Copier expense will remain the same for the next year per lease

Programming fees added for future membership reports

Discussion regarding the repairs to the Office Building and related

expense Budget discussion lasted 1:58

### **JP Motion to approve the budget AA Second Passed**

Update on open Treasurer position, 3 resumes have been given to JF

President will be discussed at Executive Committee Meeting.

MJ has reached out to each sport discipline for updates and has discussed with them possible income opportunities for the future.

Derby World Team refunds are going out

this week Finance Manual update JF to

confer with KG

Account Receivable update we are coming up on a 90 day situation and memberships will be revoked if past due amounts are not paid or payment plan in place

ES National Vendor payments are being followed up on.

MJ New Floor Acquisition project committee update. Possible proposal for USARS to take a private loan for the total cost of \$70K at 6% interest payable in 7 years. SC what are the import costs.

JP Cup results were positive JF the officials and judges got extensive training. ES left the meeting 11:28 PM EST

Discussion regarding the new accounting firm. Next meeting will be

March 10, 2020

**Motion** to Adjourn AA second SC Passed Meeting was adjourned at 11:44 PM EST Respectfully submitted  
Janet Pavilonis

**USA Roller Sports Finance Committee Meeting**  
Tuesday April 14, 2020 9:00PM EST

**Committee Members: Voting Members Attending: (AA) Annelle Anderson USA Roller Sports Board Member (AS) Annette Stapleton USA Roller Sports Board Member Athlete Representative (KG) Kay Gallatin USA Roller Sports Board Member (JP) Janet Pavilonis (SC) Scott Clifford**

**Non-Voting Members Attending: (MJ) Mike Jacques Chairman of the Board USA Roller Sports, Finance Chairman (PM) Penny Marchiel USA Roller Sports Treasurer (AT) Al Taglang Foundation Representative (Non-Voting) (JF) John Fearnow USA Roller Sports President (ES) Eric Steele Executive Director**

**Meeting Started at 9:07 PM EST**

Review of March 31, 2020 Financial Statements by PM. Discussion regarding cost of Safe Sport and Background checks. Discussion regarding PPP Care Act Loan. Discussion regarding AAU funding and timing of the payment. Discussion regarding contract with AAU in the future.

Review of Income Statement.

Discussion regarding Membership Fees for Derby and concern that their insurance costs are much higher than other sports and that the membership fees are not supporting the additional insurance expense.

Motion SC Second JP to increase derby fees to \$75 for Junior Membership and to \$110 for Adult Membership. This increase is to be presented to the board of directors with backup documentation. Passed Unanimously

Discussion regarding the National Championships as it relates to the Covid 19 situation.

ES received notification from bank that the funds for the PPP loan has been approved and should be available this week.

ES Update on Accounts Receivables no accounts have been sent to collections at this time.

Motion SC Second KG to reconcile and eliminate petty cash. Passed Unanimously

Review of the finance manual PM to make updates and send for final review.

SC discussion regarding using Microsoft Teams and eliminate Webex for finance committee.

Microsoft teams will allow all members to share documents. ES Staff is currently using Microsoft Teams and they like it and find it user friendly.

USA Roller Sports Finance Committee Meeting

Tuesday April 14, 2020 9:00PM EST

Next meeting will be May 12, 2020 at 8:30 Central time

Motion to Adjourn SC second KG Passed Meeting was adjourned at 11:05 PM EST Respectfully submitted Janet Pavilonis



**2020 USARS HALL OF FAME AND HONORS COMMITTEE MINUTES**  
**Webinar Meeting - March 16, 2020 – 2 PM Central Time**

**Attendees:** Annelle Anderson-voting Chairman, Tom Hughes, John Gustafson, Keith Noll, Eric Steele – Executive Director, Peggy Young, and Tina Brendle – recording secretary.

**ATHLETES HALL OF FAME** - The current limitations on number athletes to be inducted each year for all sports combined, means many good candidates will not receive recognition. He proposed the current limitation on number each year should be applied to each sport. This change in criteria is one that the Board must approve. It was proposed we move forward this year with the current restrictions but propose the change to become effective for 2021.

**Motion 1:** Moved by Annelle Anderson, 2<sup>nd</sup> by John Gustafson  
For 2021 and beyond, amend the limitations on induction in the Athlete Hall of Fame to be Veteran, retired at least 15 years (one per year) and Active, retired five years or more (maximum of three inducted per year) to be applied to each sport per year. This will be subject to approval by the USARS Board.

Carried Unanimously

Discussions began with candidates for the USARS Athletes Hall of Fame, open in two categories:  
\* Veteran - retired at least 15 years (one inducted per year) and Active - retired five years or more (maximum of three inducted per year).

**Motion 2:** Moved by Annelle Anderson, 2<sup>nd</sup> by John Gustafson  
Approve inducting Jimmy Bray (Figure skater) into the Athlete Hall of Fame in the *Veteran* category.

Carried Unanimously

The following Veteran Category nominations were to be returned to the agenda for consideration at the 2021 meeting: Stan Smith - Inline Hockey; Kerry Cavazzi – Roller Figure; Rechelle Hanson – Roller Figure; and Jim Trussell - Rink Hockey.

**Motion 3:** Moved by John Gustafson, 2<sup>nd</sup> by Tom Hughes  
Approve inducting C.J. Yoder (Inline Hockey player), Dustin Roux (Inline Hockey player), and Mike Urbano (Inline Hockey player) into the Athlete Hall of Fame in the *Active* category.

Carried Unanimously

**COACHES HALL OF FAME** - The meeting turned to a review of the nominations received for the USARS Coaches Hall of Fame. Two categories exist, "Current" coaches who meet the minimum coaching service requirements of ten years or more, limited to three individuals or teams for a calendar year. Only one may be selected for the Hall of Fame in the Veterans Category if they have a minimum of fifteen (15) years coaching experience.

**Motion 4:** Moved by Annelle Anderson, 2<sup>nd</sup> by John Gustafson  
Approve inducting Judy Hild-Smith (Figure Coach) into the Coaches Hall of Fame in the *Veterans* category.

Carried Unanimously

**Motion 5:** Moved by Tom Hughes, 2<sup>nd</sup> by John Gustafson  
Approve inducting John Peck (Figure), Charlie Sgrillo, Sr. (Inline Hockey), and Don Allen (Rink Hockey) to the Coaches Hall of Fame in the *Current* category.

Carried Unanimously

**DISTINGUISHED SERVICE HALL OF FAME** - Distinguished Service Hall of Fame candidates were reviewed.

**Motion 6:** Moved by Annelle Anderson, 2<sup>nd</sup> by Keith Noll  
Approve inducting Bruce Muench (Figure), Kevin Kmetz & Ricci Porter-Kmetz (combined) (Speed), and Jon Roux (Inline Hockey) into the Distinguished Service Hall of Fame category.

Carried Unanimously

**Motion 7:** Moved by Keith Noll, 2<sup>nd</sup> by Tom Hughes

Carry Ed Harney forward for Distinguished Service Hall of Fame consideration in 2021.

Carried Unanimously

**CHARLES WAHLIG USARS LIFE MEMBERSHIP AWARD:** There was one candidate.

**Motion 8:** Moved by Keith Noll, 2<sup>nd</sup> by Annelle Anderson  
Present Tom Hughes (Rink Hockey) with the Charles Wahlig USARS Lifetime Membership Award.

Carried Unanimously

**M.M. SHATTUCK DISTINGUISHED SERVICE AWARD:** There was one candidate.

**Motion 9:** Moved by Annelle Anderson, 2<sup>nd</sup> by Keith Noll  
Present Jeff Rabold (Rink Hockey) with the M.M. Shattuck Distinguished Service Award.

Carried Unanimously

There were no nominations received for the **ELMER RINGEISEN SPORTSMANSHIP AWARD** or the **GORDON "BUDD" VAN ROEKEL LIFETIME SERVICES AWARD**.

**AWARDS FOR OFFICIALS** - The Snead, Walker, Sisson and Pickard Awards have the same criteria, but for the sports as identified below: The purpose of these awards is to honor individuals who have shown exceptional efforts in the advancement of their sport through their dedication in the service of their competitive sport under the aegis of USARS as referees, meet directors, scorers and other significant competition support officials. The award criteria will be: (1) Consideration of their contribution through the years as an official. (2) Their support and contribution to sport seminars and other educational programs supporting the development of officials. (3) Contribution of written materials such as rule books, guidelines and roller hockey technical articles. (4) By their actions that have been an example of fairness and competent officiating. This award is to be bestowed only on merit and need not be assigned annually if the criteria are not met. It is certain that there exists a large body of dedicated officials who have over the past decades earned such recognition.

**DENNIS SNEAD SPEED SKATING AWARD:**

**Motion 10:** Moved by John Gustafson, 2<sup>nd</sup> by Tom Hughes  
To present Tosha Hill with the Dennis Snead Speed Skating Award.

Carried Unanimously

**MARIE WALKER FIGURE SKATING AWARD:**

**Motion 11:** Moved by Keith Noll, 2<sup>nd</sup> by Annelle Anderson  
To present Robert Styma with the Marie Walker Figure Skating Award.

Carried Unanimously

**BILL SISSON RINK HOCKEY AWARD:**

**Motion 12:** Moved by Tom Hughes, 2<sup>nd</sup> by Keith Noll  
To present Gary McNeely the Bill Sisson Rink Hockey Award.

Carried Unanimously

**GEORGE PICKARD AWARD FOR INLINE HOCKEY:**

**Motion 13:** Moved by Keith Noll, 2<sup>nd</sup> by Tom Hughes  
To present Melanie Bogus the George Pickard Award for Inline Hockey.

Carried Unanimously

**USARS ART SKATER OF THE YEAR FOR 2019:**

**Motion 14:** Moved by John Gustafson, 2<sup>nd</sup> by Keith Noll  
To present John Burchfield the USARS Art Skater of the Year Award for 2019.

Carried Unanimously

**USARS SPEED SKATER FO THE YEAR FOR 2019:**

**Motion 15:** Moved by Keith Noll, 2<sup>nd</sup> by John Gustafson

To present Kelsey Helman the USARS Speed Skater of the Year Award for 2019.

Carried Unanimously

**USARS INLINE HOCKEY PLAYER OF THE YEAR FOR 2019:**

**Motion 16:** Moved by Keith Noll, 2<sup>nd</sup> by Tom Hughes  
To present Laura Veharanta the USARS Inline Hockey Player of the Year Award for 2019.

Carried Unanimously

**USARS RINK HOCKEY PLAYER OF THE YEAR FOR 2019:**

**Motion 17:** Moved by Tom Hughes, 2<sup>nd</sup> by John Gustafson  
To present Robert Nye the USARS Rink Hockey Player of the Year Award for 2019.

Carried Unanimously

**USARS DERBY PLAYER OF THE YEAR FOR 2019:**

**Motion 18:** Moved by John Gustafson, 2<sup>nd</sup> by Keith Noll

To present Daniel McKown the USARS Derby Player of the Year Award for 2019.

Carried Unanimously

**BILL SPOONER MERITORIOUS SERVICE AWARDS:**

**Motion 19:** Moved by Keith Noll, 2<sup>nd</sup> by Tom Hughes

To award Mykal Pedraza and Richard Koonce (shared), Jarrod Rabold, Brent Sisson and Rodrigo Calvo-Leni the Bill Spooner Meritorious Service Award.

Carried Unanimously

**USOPC AWARDS FOR ROLLER SPORTS:**

**Motion 20:** Moved by Tom Hughes, 2<sup>nd</sup> by Keith Noll

Present the USOPC Team of the Year for Roller Sports to the 2019 Men's World Roller Games Derby Team: Aaron Blindt, AJ Hendricks, Bill Scott, Danny McKown, Darrel Decker, David Boaz, Max Cooper, Ronald Eich, Stephen Carter, Terry Wishard, Tony Muse, Tyler Van Winkle

Carried Unanimously

**Motion 21:** Moved by Keith Noll, 2<sup>nd</sup> by Tom Hughes

To award the following USOPC Awards for USA Roller Sports:

John Burchfield, USPOC Male Athlete of the Year for 2019

Kelsey Helman, USOPC Female Athlete of the Year for 2019

John Peck, USOPC Developmental Coach of the Year for 2019

Pat Ferguson, USPOC Volunteer Coach of the Year for 2019

Dave Marmorstein, USPOC Coach of the Year for 2019

Carried Unanimously

**PRESIDENT'S AWARD:** Peggy Young was selected by USARS President John Fearnow to receive the award.

There were some recommended changes to the Hall of Fame criteria presented to the Committee earlier. After discussion, the following motion resulted.

**Motion 22:** Moved by Annelle Anderson, 2<sup>nd</sup> by John Gustafson

To maintain the current Hall of Fame Selection Criteria.

Carried Unanimously

**Motion 23:** Moved by Keith Noll, 2<sup>nd</sup> by John Gustafson  
To adjourn the meeting.

Carried Unanimously

The meeting was adjourned at 3:20 P.M. CST.

**Committee:** Communications & Technology

**Subject:** October 16<sup>th</sup> Meeting Minutes

In attendance: Cara Ross, Patricia Bauler, Christina Gerrish, Frank Joutras,  
Roberta Jackson Minutes Unanimously Approved

1. Old Business:

- a. Reviewed the "Story to Share" template for coaches to deliver to all the coaches, and in electronic form (using Jotform) for those that want to respond online. Additions were added that let the write their own story, but if they did, it would be subject to edits by the USARS staff. **See attached** form in PDF fillable and on Jotform (Jotform link: <https://form.jotform.com/92795582688177> )
- b. Reviewed status of updating our own YouTube channel, and to link videos to our website and social media. Cara agreed to start populating the channel beginning with championship videos.
- c. Updated committee on current apparel sales partners including Team USA, Fanatics, others. Review options for our own internal sales during Live Feeds of 2020 Nationals and for the Star Skate program. **(Heidi)** suppliers to look at for Star Skate apparel suppliers that we do not need to have inventory. We are still reviewing our options with the USOPC and USARS.
- d. Updated on Judges training platforms: **(Frank)** set up G-suite for education for our non-profit status. **Completed** – Waiting for final set up by google G-suite. This will allow us more abilities while using Google Classroom. **(Patricia)** to continue development of the Google Classroom using new G-suite for profits status.
- e. Updated committee on the Ooyala Platform (Now Brightcove) on the Team USA site next year (which is required based on our Media Contract we signed with the USOPC. – This will allow us to Live stream ALL events and charge a minor fee to watch them. We can also have a donation button for those that want to contribute more, and promote T-shirt sales that we get a percentage on. **(Frank)** presented this at the board meeting.
- f. Electronics Registration Status – Currently being put on hold, possibly will use for ODN.
- g. Showed updated status on the implementation of the Star Skate program and wix website development. **(Frank and Heidi)** have been developing the Star Skate website on wix. Site is now about 75% completed.
- h. Update on member participation for the C and T committee was delayed as Charlie was absent. Patricia was officially added to the committee by the

Board of Directors.

2. New Business
  - a. Any new business
3. The next C & T meeting is scheduled for 7:00pm central time on November 20th, 2019.

**Committee:** Communications & Technology

**Subject:** November 20th Meeting Minutes

Attendees: Patricia Bauler, Christina Gerrish, Roberta Jackson, Frank Joutras – **Unanimously Approved**

1. Old Business:
  - a. “Story to Share” template was added in Newsletter – to be added to website. UPDATE AFTER MEETING: Story to share has been added to the website, and received our first submission.
  - b. **(Patricia)** to continue development of the Google Classroom using new G-suite for profits status.
  - c. Updated committee on the Ooyala Platform (Now Brightcove) on the Team USA site next year (which is required based on our Media Contract we signed with the USOPC. – This will allow us to Live stream ALL events and charge a minor fee to watch them. We can promote T-shirt sales that we get a percentage on. **(Frank and Heidi)** are researching Squadlocker, Fanatics and others to go on platform at the same time.
  - d. Updated status on the implementation of the Star Skate program and wix website development. **(Frank and Heidi)** have been developing the Star Skate website on wix. Site is now about 90% completed. UPDATE AFTER MEETING: Just received pictures from Ulises we were waiting for to populate the site.
  - e. Updated member participation for the C and T committee. Patricia was officially added to the committee by the Board of Directors on November 3<sup>rd</sup>--- this was noted on last minutes, but should have had “UPDATE AFTER MEETING” next to this information to avoid confusion as this was not yet approved when the previous meeting was held, but was approved by the time the minutes had gone out to members.
2. New Business

- a. Discussed possibly moving meeting back to 2<sup>nd</sup> Wednesday of month, since Hockey moved their meeting to the 3<sup>rd</sup> Wednesday also.
3. The next C & T meeting is scheduled for 7:00pm central time on December 18th, 2019.

**Committee:** Communications & Technology

**Subject:** December 18<sup>th</sup>, 2019 Minutes – Approved Unanimously

In attendance:

Chalie Sgrillo, Roberta Jackson, Heidi Permatteo, Cara Ross, Patricia Bauler, Frank Joutras, Christina Gerrish

1. Old Business:
  - a. The first “Story to Share” is being finalized (Cara) – it was agreed to put timeframe for story.
  - b. Reviewed YouTube channel – (Cara) – made contact with Joe Andaluz to get Figure Streaming uploaded to YouTube channel – Different disciplines with have different sections within the YouTube channel.
  - c. Reviewed progress on Judges training platforms: **(Patricia)** Progress continues to be made on incorporating Figure Roll-Art testing first. Patricia is working with the FSC on content.
  - d. Updated committee on the Ooyala Platform (Now Brightcove) on the Team USA site – UPDATE: Received costs for pay per view – and based on this, the Executive Director feels we need to hold off this year on the pay per view aspects of the Brightcove platform due to financial constraints and uncertainty of actual viewership at this point. We will use the Brightcove platform on the Team USA site to provide Free viewership to our members at this point, avoiding the pay per view costs. The platform (without pay per view) can be used free, and volunteers like in

2019 will be used to man the cameras.

- e. Updated the status on the implementation of the Star Skate program and wix website development. UPDATE: The website [learntorollerskate.org](http://learntorollerskate.org) is now live. Minor changes are still being made as we assess the users interface and add coaches.
- f. Chris Payne was removed from the C and T committee.

2. New Business

- a. 2020 Nationals Logo – play off of current logo – (Cara) – UPDATE: Cara has supplied the USA Roller Sports staff with the first draft of possible logos. The staff added input for minor changes.
- b. No new business.

3. The next C & T meeting is scheduled for 7:00pm central time on February 19th, 2019. – UPDATED

**Committee:** Communications & Technology  
**Subject:** February 19th, 2020 Meeting Minutes

In attendance: Frank Joutras, Chalie Sgrillo, Christina Gerrish, Heidi Permatteo, Patricia Bauler –  
Approved by all

1. Old Business:

- a. Reviewed options for our own internal sales during Live Feeds of 2020 Nationals and for the Star Skate program. Use of Team USA, Fanatics, Squadlocker and others for apparel sales online. Still reviewing our options with the USOPC and USARS. UPDATE: Will only use Fanatics online for this year's Nationals.
- b. Patricia updated committd on Judges training platforms (Patricia). Outlines in --- couple months for finished product – first figure class – a lot of video editing has been done – content and video in parallel – first level by nationals if possible – then work on 2nd level
- c. Frank updated committee on the Ooyala Platform (Now Brightcove) on the Team USA site – not doing pay per view this year – need to get together with Joe Andaluz and Dennis King to confirm

they can have there cameras there....also working with Brent to get volunteers to run camera to be purchased by USARS for Derby and Hockey streaming. UPDATE: Camera being purchased and Frank has went through Brightcove training – Brightcove is now implemented and Frank will test streaming over the next month.

d. Heidi updated status on the implementation of the Star Skate program. – Waiting to hear whether to use Derby vs adult agility based on insurance – Suggest No Charter cost if not chartered yet and just doing Star Skate (they would not be included on list of Active Clubs, but only as a Star Skate club – Adding basic descriptions with link to 10 sec video – Charlie looking at adding Inline instruction.

e. 2020 Nationals Logo – play off of current logo – (Went with White BACKGROUND). UPDATE: Logo is complete...see attached.

2. New Business

a. Any new business / Charlie – Sitecore changes to be sent to Frank

4. The next C & T meeting is scheduled for 7:00pm central time on March 18th, 2020.

