



ADDENDA
2016 USA ROLLER SPORTS
FALL ANNUAL BOARD OF DIRECTORS MEETING
Lincoln, Nebraska

Speed Committee Meeting Summary and Survey Results..... Addendum A

Derby Committee Meeting Minutes.....Addendum B

Figure Committee Meeting Minutes..... Addendum C

Rink Hockey Committee Meeting Minutes.....Addendum D

Finance Committee Meeting Minutes..... Addendum E

2016-2017 Officers and Committees Listing.....Addendum F

Speed Committee Summary

Requesting Board Action

- **Add 3-person relays to the 2017 indoor national championships as a pilot program**
 - 84% of coaches that participated in the 2016 vote responded yes
 - 16% responded no
- **Eliminate Novice Junior and above from the indoor national championships**
 - Junior and Senior were voted on (previously) to be removed for 2017
 - The older divisions were voted on (previously) to be removed for 2018
 - After reviewing the numbers in Elite Juvenile and Elite Elementary, the Speed Sport Committee determined that removing Novice at the National level is a necessary step toward restructure. The goal is that the restructure increases numbers in Elite while growing the numbers in Novice (at the Regional level). If the sport moves toward keeping Novice at the regional level, Elite Nationals is the obvious next step (instead of becoming a Novice National Champion and moving on from the sport)
 - The 2016 Vote is included and 70% of coaches voted in favor of eliminating Junior and above for 2017, 28% voted no and 2% did not respond
- **Change the Veteran and Esquire Quad 700 meter to a 1000 meter for the 2017 indoor championships**
 - 78% of coaches voted yes
 - 18% voted no
 - 4% did not respond
- **Remove Junior and Senior from the Outdoor National Championships**
 - The current numbers don't support these events. The most entered in any one division after its implementation in 2014 was 6 athletes. Some of those athletes changed division on site resulting in uncontested races. In 2016 we had 2 Junior Women and 4 Junior Men enter and 1 Senior Woman and 0 Senior Men
 - 78% of coaches voted yes
 - 18% voted no
 - 4% did not respond
- **Approve Janine Foster's proposal for the 500 meter race at Team USA Trials/Outdoor Nationals (attached)**
 - Summary of the proposal: Modify the current rule book to remove the B final. Placements and times from the semi will be used to determine 5th – 8th place. The 3rd placement in each semi will be placed 5th and 6th based on the fastest time and the 4th placement in each semi will be placed 7th and 8th based on fastest times
- **Change SRI41 in the Speed Rule Book (rule with changes - attached)**
 - Summary of change: Take out "either quads or inline skates may be used within the same race (not separate divisions)

Proposal

500m placement race

Current rule:

USARS SR932 Sprint Races (500 meters)

SR932.1 Heats are set-up based on the placement of skaters in the 300m Time Trials for Track and 200m Time Trials on Road. The number of skaters qualifying from each 500m heat to a quarter-final or semi-final is determined by the number of skaters entered in that event and is displayed in the schedule listed below. In the men's and women's 500m events, at least two skaters will advance each round. There will be two semi-finals with 4 skaters in each. First and second in each semi-final will skate the Final determining 1st, 2nd, 3rd, and 4th placements. **Third and fourth in each semi will skate a placement race to determine 5th, 6th, 7th and 8th place.** If a skater doesn't take part in the 300m Time Trials for Track and 200m Time Trials on Road and wishes to skate the 500m, he will then occupy the place that corresponds at the end of the serpentine. Skaters may choose their positions on the starting line for all 500 meter races based on their placement in the 300m or 200m events. In quarterfinals, semifinals and finals the skater advancing with the highest placement from the preceding qualifier that has the fastest 300m or 200m time gets first lane choice. Example: Quarterfinal 1. 1, 2, 2, 4, 4, serpentine from 5 heats. The first place gets the first choice, the fastest time trial time of the two second places get the next lane choice, then the second

Propose:

We are currently using the FIRS rule book for placements in the 500m race. With this rule we are able to establish 5th, 6th, 7th, and 8th **without having to skate a placement race.** See below rule:

FIRS art 148. Ranking

b. in 500 m Speed tournament,

- the round which they are unqualified (series, quarters and semi-finals)
- their place (first criteria) and their times (second criteria) obtained in this round.

(Example after the 2 semi final of 500m; the two third skaters are classified 5th and 6th. The best time is 5th.)

I feel if we keep the placement race this allows at least 3 of the 4 skaters in the semis another chance to better their position and it does not encourage them to skate to the best of their ability in the semis.

Example from 2015: In a semi on the last lap, the 2nd place skater was faulted by another skater so the faulted skater attempted to take their 2nd place position back and did not make it therefore giving up and losing the 3rd place position and finishing 4th. Based on the above rule, this skater would have been awarded 8th place which they deserved for quitting. There was no incentive for that skater to skate to the finish line knowing they had the placement race to improve their overall point status. Why should the skater be giving a second chance for quitting in the semi? Is that the kind of skater we want on the world team? That skater then skated the placement race and finished 1st therefore earning 5th place points for the world team selection and how was that fair to the other 3 skaters who skated to the line in their semis?

Proposed by Janine Foster

SR141

Four Person Relays There are seven divisions of four person relays. *Either quads or inline skates may be used within the same race (not separate divisions).*

Divisions/distances are as follows:

A. Juvenile Relays 1. Four Boy-four boys skating a total distance of 1200m. Each boy skates a continuous 300m before relaying with another. 2. Four Girl-four girls skating a total distance of 1200m. Each girl skates a continuous 300m before relaying with another. 3. Four Mixed-two boys and two girls skating a total distance of 1200m. Each member skates a continuous 300m before relaying with another; girls start. Both girls skate their 300m before the boys skate their 300m.

B. Freshman Relays 1. Four Boy-four boys skating a total distance of 2000m. Each boy skates a continuous 500m before relaying with another. 2. Four Girl-four girls skating a total distance of 2000m. Each girl skates a continuous 500m before relaying with another. 3. Four Mixed-two boys and two girls skating a total distance of 2000m. Each member skates a continuous 500m before relaying with another; girls start. Both girls skate their 500m before the boys skate their 500m.

C. Senior Relays 1. Four Man-four men skating a total distance of 4000m. Each man skates a continuous 500m before relaying with another. Each person must skate their first 500m before anyone skates their second 500m. 2. Four Woman-four women skating a total distance of 4000m. Each woman skates a continuous 500m before relaying with another. Each person must skate their first 500m before anyone skates their second 500m. 3. Four Mixed-two men and two women skating a total distance of 4000m. Each member skates a continuous 500m before relaying with another; women start. Both women skate their first 500m before the men skate their first 500m, and both women skate their second 500m before the men skate their second 500m.

D. Master Relays 1. Four Man-four men skating a total distance of 2000m. Each man skates a continuous 500m before relaying with another. 2. Four Woman-four women skating a total distance of 2000m. Each woman skates a continuous 500m before relaying with another. 3. Four Mixed-two men and two women skating a total distance of 2000m. Each member skates a continuous 500m before relaying with another; women start. Both women skate their 500m before the men skate their 500m.

Speed Committee - Meeting Minutes October 25, 2016, Phone Conference

The October 25th phone conference was called to order at 8 p.m. Central

Attendees

- Buggy Allmond – Committee Chair
- Kay Gallatin – Officials' Committee and Board of Directors
- Laura Gustafson
- Joe Hanna
- Shaun Pattison
- Chris Payne
- Ricci Porter
- Sara Sayasane Hebbrecht
- Harry Stuart

Old business

- World Championships – Team structure – tabled – needs more discussion
 - The process needs to be more clearly defined
 - Parent involvement and clear expectations should be discussed at the orientation meeting (with a written contract signed)
 - Update policies on skater accountability
- Rule Book Review – Buggy Allmond, Chris Payne, Joe Hanna, Just Foster and Kristin Smith volunteered to review the rulebook for needed clarifications and updates
- National program – make the information more accurate (will require on-time and accurate entries)

New business

- Vote and Survey Results' discussion
- The survey questions in reference to awards will be clarified and re-sent (Board action)
- Janine Foster's proposal on the 500 meter at ODN (attached) was approved to be taken to the Board as written
- Janine Foster's proposal on the 100 at ODN (attached) was discussed and modification is needed (since the time of the meeting, the proposal has been tabled for further clarification)
- Chris Payne's proposal for a 65+ division at indoor nationals was voted down (5 no, 2 yes, 1 abstain)
- NSC proposal (attached), discussed and tabled for further discussion
- SR 141 – Change the rule by taking out the last section (rule with clarification attached)
- Proposal – Bring the national tabulator in early (tabled) – if the entry deadline issues are resolved, this won't be necessary
- National entries – discussed challenges with national entries (these challenges cause issues with getting the program schedule and entries correct)

- Deadlines haven't been strictly enforced – these need to be made clear throughout the year through social media, regional representatives and through the membership newsletter
- Clear communication and a consistent message is necessary to achieve a culture change in reference to late entries
- National volunteers – Kay Gallatin will look for a program and method to coordinate volunteers
- The Committee voted that the draw will be kept for nationals
- Suggestions were made on methods to help the check-in process be more efficient:
 - Put blocks in the program with designated warm-up times
 - Have the announcer assist in making sure there aren't too many people in the check-in area
 - Create sections in the ready chairs with markings to easily direct groups from check in through the ready area, on-deck and then to the middle
 - Put competitive stewards in striped shirts
- National entry forms – the forms are arriving to the office in an unreadable and often times unusable format
 - The forms need updated
 - Education on filling out the entry forms should be provided
 - Chris Payne and Laura Gustafson volunteered to work on this
- The Official's Committee forwarded some items for the Speed Committee to discuss – these items were tabled for a future meeting. These items include:
 - Time limit on protests – recommendation that protests cannot be written until the official results have been posted and announced (1- hour time limit)
 - Change Senior Men Quad 1000 meter to a 500 meter
 - Change the Quad Senior Two Man from a 5000 meter to a 3000 meter
 - Introduce a zero-tolerance policy for sportsmanship issues
 - Volunteers – use elite coaches or similar to set up the track for the road events at ODN

Adjournment

The meeting was adjourned at 10:50 p.m.

Hey Ricci,

I hope you are well. I wanted to start this email off by congratulating you and the rest of the USA Roller Sports staff on an amazing indoor nationals. I only heard good things, which is pretty amazing coming from the skating community lol. The purpose of my email was to propose doing an NSC at indoor nationals for 2017. This is something that was discussed in the past that seemed like a great idea but just didn't come together for whatever reason. Assuming that this email might be shared with an audience that might not know as much about NSC as you do I am going to over explain what we are proposing. The overview of my proposal is to request to host a 3 hour NSC event during the night before USA Roller sports racing begins (this is the practice day). Our event would not cost USA Roller Sports any money, would not be in conflict with indoor nationals in any way and would only add to the value of indoor nationals. We plan on contributing \$3 per ticket sales back to the world team, we plan on doing major promotions which will bring attention to our sport. We will require all the NSC athletes to compete at indoor nationals following NSC. All we are requesting from USA Roller Sports is to allow us to run our event during the downtime at Nationals which will add more value to all the USA Roller Sport card holders. It's important to understand that many families who choose to attend Nationals make a conscious decision to use this time as their vacation time. Although Nationals is a serious event, it still needs to be fun, because the fun is what brings us all back. The NSC just wants to add to the fun of indoor nationals.

As you know we are coming up on our 8th season of the NSC, and since our formation we have always had the intentions of supporting USA Roller Sports in the growth of our sport. In the past 8 years I believe we have proven that we support USA Roller Sports. In fact prior to our formation Joey Mantia and I sat down with Richard Hawkins and asked for his blessings to start the NSC and let him know about our audacious goal of mainstreaming inline speed skating. At every NSC event you will see USA Roller Sports banners. The USA Roller Sports logo is also a header on our website, and for 8 years we have visited schools ranging from Elementary to College promoting the sport of inline skating and promoting the entry into the sport through USA Roller Sports. Of recent we partnered with US Speedskating and the USOC to create awareness for our sport. At first the marketing was very one sided and heavily favored Ice Speed Skating. Through our partnership the NSC changed that and also worked on changing the mindset of US SpeedSkating that inline speed skating is not a feeder sport for Ice. Through this partnership we were able to bring inline skates to 3 different schools and teach over 1000 kids to inline speed skate. Of course we educated the kids on how to get into the sport through USA Roller Sports. Sorry to continue on about this, it's just very important to me that I stress that the NSC is friends of USA Roller Sports and that we always act with the best interest of the sport. Moving on, back to the proposal, below is a breakdown of logistics.

Logistics

- **Set up-** Our set up can be done during the same time USA Roller Sports is setting up. To simplify things we could piggy back many of the items needed for the event, like the sound system, microphones etc.

- **Tear Down-** Tear down shouldn't take longer than 2 hours. Probably less because we won't have much to tear down because we can piggy back on many of the things we normally need for our events.
- **Staff-** We will provide our own staff, everyone who is part of the NSC staff speed skates so they will already be at Indoor Nationals.
- **Insurance-** All of the NSC athletes have USA Roller Sport amateur cards, and all of our events are sanctioned by USA Roller Sports
- **Sponsors** – To avoid conflict with any of the USA Roller Sports sponsors, we will allow them to stay set up and sale at our NSC event with no charge
- **Media-** USA Roller sports will have access to the media from NSC night to use for future promotions. I.E videos and pictures

So to summarize this proposal we just want to run an amazing event the night before indoor nationals starts and make sure that we can add to the value of indoor nationals by having an extra something the skaters can look forward too. Also we want to do our share to support our world team, so we will be donating \$3 per ticket to our world team. Let me know what questions or concerns you or the board may have and we can work together to ease the concerns of any of the board members.

Thanks,
Miguel Jose

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USARS Roller Derby Sport Committee Meeting Minutes



Conference Call May 9th, 2016 – 7:30pm

Meeting called to order: May 9th – 7:38 pm

Attendees: **Committee Members:** Fernando Regueiro, Christina Gerrish, Cheryl Cryer, Eric Hill, Carrie Craft, Angella Hammel, Carissa Haney Not present: Vicki Urban

Additional Attendees: Danny Brown, Chris Hunter, Ricci Porter

Voting Order: Carrie, Fernando, Christina, Vicki, Eric, Angella, Carissa, Cheryl

Item #1 Follow Up from last meeting

- Teams around Lincoln
 - Angella will be happy to reach out to Ricci to follow up.
 - Danny Brown is aware of the status

Item #2 Nationals

- Report
- Checklist document
 - Committee to review and take on tasks.
 - Tasks assigned to individuals
- First due date is the 16th (2 teams so far)
 - Additional team from Oly, MidWest Allstars and Carrie's team are potential, awaiting skater commitment.
- If ≤ 4 teams, vs if ≥ 5 teams; seeding?
 - Seeding to be decided. Suggested short round robin games or seeding with random order and first round elimination with consolation bracket. Try to avoid elimination rounds.
 - Goal to have 6-8 teams. Limit set at 8.
 - Round Robin used to get the rank of each team. A few hours' worth of derby (10 minutes for teams) – This was voted down by the committee.
 - Process that was used last year is preferred if only 4 or less teams
 - If there are 5 or more teams, we will plan on changing it to a double elimination random seeding format.
 - Committee agreed unanimously.
 - Will Saturday be available? To be discussed on board meeting.
- Men's teams
 - Exhibition game? Co-ed?
 - Concerns about having enough officials.

- Committee voted unanimously not to have a men's tournament.
 - Team USA activities
 - Officials signup
 - 4 registered officials so far.
 - What is holding officials back? What can we do to help?
 - Eric to reach out to officials that have helped at previous tournaments.
 - Men's tryouts
 - Scrap the men national team tryouts at Nationals. The men skating there would be the same pool for other tryout locations.
 - Vendors/Sponsors
 - Liaison assigned.
 - Need sponsor packet
-

Item #3 Reports from Subcommittees and Projects

- JRDA Meeting Report
 - Meeting with Danny Brown, Rick Deshow(sp?), Chris Hunter, Eric
 - Video Streaming (Tenacious Ventures): A lot of technical questions.
 - Chris explained much of the questions.
 - Working on logistics
 - USARS has a house in Lincoln to house video staff
 - AAU Olympics, JRDA and Nationals will be streamed.
 - Bid is in hand, to be reviewed at board meeting
 - There will be a paywall for viewers.
 - Archive video will be available for teams to purchase. Content available for advertising. Details yet to be decided.
 - Danny shared great information about the facility.
 - Eric to follow up Danny tomorrow for some files.
 - Plenty of room for two tracks
 - Spoke about admission prices.
 - \$15 day / \$25 for two day event.
 - 5 day pass?
 - Join 7 day pass available?
 - EMT Situation
 - This has changed; the original person is not available.
 - JRDA reported they have 60 applicants for officials
 - JRDA has two divisions of 10 teams
 - AAU has 8 teams total.
 - Juniors are not actively soliciting vendors.
 - Eric to provide clarification.
- Roles and Responsibilities
 - Priorities
 - It is understood that work is in addition to roller derby hobby.
 - The Nationals checklist is a good example.
 - Find something you can help with and take the lead.
 - Self-discipline/self-regulation

- Need to be aware of commitment levels and not to spread ourselves to thin.
- Members need be proactive.
- One committee position available. Committee needs to work together to fill this spot.
- Suggested more defined roles to help delegate tasks.

New Business

Item #1 USARS Board Meeting

- Fernando requested items to be discussed at the board level.
 - Concerns about video streaming at Nationals tournament
 - Once board has made a decision, can a link be provided of what is expected from video streaming?

Carrie made a motion to adjourn, Christina 2nd at 10:19pm CT

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call May 16th, 2016 – 7:30pm

Meeting called to order: May 16th – 7:33 pm

Attendees: **Committee Members:** Fernando Regueiro, Christina Gerrish, Cheryl Cryer, Eric Hill, Carrie Craft, Angella Hammel, Vicki Urban Not present: Carrisa Haney

Additional Attendees: Danny Brown, Chris Hunter, Ricci Porter

Voting Order: Fernando, Christina, Vicki, Eric, Angella, Carissa, Cheryl, Carrie

Item #1 Nationals

- Site Survey
 - All meet directors were present.
 - Questions surrounding the bleachers/riser layout
 - Everyone seemed to be satisfied overall
 - Easily can fit two tracks
 - Pipe and drapes will be utilized to create staging areas.
 - Plenty of room for officials to store equipment.
 - Two really large rooms for teams competing at the time.
 - Concerned with room proximity.
 - Two water stations in the facility that are purpose built into the wall.
 - Need water jugs for team benches.
 - Parking is not an issue.
 - Volunteers from committee or teams for ticketing and other areas.
 - Add action items to checklist document
 - Not a lot of bathrooms in facility. Bathrooms are large and spacious.
 - Rehab center inside the building run by Dr. Rob Lane(sp?)
 - Chris spoke to the doctor and the rehab center will be available if an injury needs to be treated. A deal will need to be worked out prior to the event if we choose to utilize them.
 - Sound/Video
 - Equipment needs are being discussed.
 - The goal is to try and cover the area for all disciplines without having to shift equipment around.
 - Tentative plan is in place.
 - EMT Situation
 - Chris will be reaching out to the CBB to get an idea of what we have to work with.
 - Volunteer EMTs are welcome.

- Other disciplines do not have the same requirement for EMTs
 - Concessions
 - Defy Gravity Café is next door.
 - Contact information and basic menu has been given to Stella to contact and determine the needs.
 - They are willing to adapt to our needs.
 - Technology available to order via phone and bring to people within facility.
 - No restrictions on what type of food we could bring in.
 - Fundraising opportunities to BBQ in mezzanine area.
- Vendor/Sponsor Packages
 - Need to put together a package for vendors to review and respond too.
 - What are we going to offer vendors?
 - How are we going to convey that offering?
 - How do they submit their intent/payment?
 - Speed/Art Sponsorship packet is being worked on in the office, can use a template to work from.
 - Penalty Box, Jam Line sponsor
 - How long do they want to be there?
 - Create a list of selling points with cost associated and submit to office.
 - Angella will take a stab at it and work with committee to get a rough draft together.
- Teams around Lincoln
 - Fernando talked to the President (Andrea) from the Lincoln league (No Coast).
 - Sent info kit, asking for more information about the deadline. Requesting more time.
 - Leverage privileges if they help provide officials and volunteers.
 - Suggested: 3 referees, 3 NSOs, 3 Volunteers
 - Suggested: Simplify line up tracking, penalty tracking, etc.
 - 1 or 2 possible teams, positive movement.
 - Wiggle room until June 10th due to technicality in registration deadline language.
- Checklist document
 - Individuals to discuss various components assigned.
 - Tap Chris on an individual basis to see if help is needed in different areas.
- Officials Update
 - Few more individuals registered
 - A few maybe's that Eric is still working on.
 - Eric to post in FB official group.
 - Reciprocity agreement in place but it does not mean that referees maybe well suited.
 - Trying to avoid extra payout for traveling officials if at all possible.
 - Possibility of removing OPRs from the tournament all together?
 - Might consider if it comes down to the wire.
 - Concerns with lack of oversight.
 - Possible to utilize off skates refs? They would need to be in full gear based on rules description.
- Team USA Activities

- Possible activity will be on Thursday or Saturday (after all competition is over, done by noon.)
 - 8-10pm on Thursday for a social noncompetitive event (public event), 8am-Noon on Saturday
- On Thursday a “Meet the Stars” type of activity to introduce the team members.
- Team USA members haven’t heard anything about need for participation in Nationals.
- Track Layout
 - Danny responsible for track layout/tapping.
 - Expectation is to have the track down by the 4th of July.
- Committee Members to be at Nationals
 - To arrive on the 13th: Christina, Vicki, Angella
 - To arrive on the 7th: Carrie
 - Unknown yet: Cheryl
 - Not attending: Fernando, Carrisa
- MADE members
 - A single event pass cannot be used in speed, figure and hockey events.
 - Can a single event pass be offered to MADE members?
 - Single event is \$45 / Annual is \$85
 -

Item #2 Board Meeting Update

- Board Meeting Update
 - Videography for Nationals
 - Reviewing proposals from Tenacious Adventures vs TMR (Stockton Nationals)
 - TMR was not expecting to be at roller derby nationals, unless paid.
 - TMR will not be working with roller derby
 - Board had additional questions, Danny asked that they not make a decision at the board meeting and utilize the following week to review additional information before making a decision.
 - In anticipation with doing a joint event with AAU and JRDA Nationals, the budget was created with different expectations.
 - Revenue projection from sponsors
 - Budget projections were under estimated.
 - Intention would be to bring video archive back to USARS to future use.
 - We need to mitigate the budget discrepancies based on the original projections.
 - 2017 Budget should be ready by August/September

New Business

Item #1 Men’s National Team

- Tryout Dates
 - June 26th – Merced from 8-1pm (\$250)
 - August 20th – Des Moines
 - September 10th – Everett, Washington

- Share information to Men's Team coach that is pertinent to the Men's National Teams.
 - Danny has stated that Tony Muse and Quadzilla have been involved in conversations with FIRS Organization.
 - It is understood that USA is leading the charge to make roller derby international.
 - Still in planning stages, USARS committee will be informed as needed.

Eric made a motion to adjourn, Christina 2nd at 9:49pm CT

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call May 23rd, 2016 – 7:30pm

Meeting called to order: May 16th – 7:36 pm

Attendees: **Committee Members:** Fernando Regueiro, Christina Gerrish, Cheryl Cryer, Eric Hill, Carrie Craft, Angella Hammel Not present: Cheryl Cryer, Vickie Urban, Carrisa Haney

Additional Attendees: Danny Brown, Chris Hunter, Ricci Porter

Voting Order: Christina, Vicki, Eric, Angella, Carissa, Cheryl, Carrie, Fernando

Item #1 Nationals

- Double Elimination vs Consolation
 - Two games guaranteed with double elimination
 - Reviewed Consolation bracket examples with 7 and 8 teams.
 - Worried about time constraints with 2 days for competition, burning out officials and over taxing players.
 - With odd number of teams, a bye would be given to 2015 Champions.
- Seeds or Random
 - Seeds work better with consolation bracket.
 - No data to seed teams.
 - Need to random generate due to lack of stats.
- Random / Recorded
- 7 or 8 Teams?
 - Reserving a spot for Lincoln
 - Cap at 7 or 8?
 - No room for additional teams above 8.
 - First come, first serve.
 - Team registration deadline is June 10th
 - Seven teams would be much easier to work with based on current resources and timing constraints.
- Details from Fernando & Ricci on Lincoln Teams
 - Ricci/Danny to follow up with Lincoln team to see where they are at with their commitment.
- Saturday
 - Logistics of Saturday scheduling discussed
 - Start at 9am on Saturday
 - Only two game slots available on Saturday morning.
 - Hockey to get the rink at 3pm.

- Thursday will be “Skate with the Stars”, Friday the track will be available to Team USA for team use only.
 - Eric to speak to Team USA coaching staff that Saturday is unavailable

 - Vendors, Skateshop
 - Sponsorship vendor package into a draft for distribution?
 - Fast Girl Skates will already be present with JRDA for \$100/day.
 - Ask them to extend their stay to Thursday, Friday, Saturday?
 - Committee decided unanimously to extend the offer.
 - \$1000 fee for a vendor booth?
 - Danny stated the office will get the details hammered out over the week and communicate to Cheryl.
 - Advertising/marketing is not as great as other disciplines.
 - Goal to make it affordable to bring incentive to the vendors.

 - Officials
 - Currently 14 officials registered.
 - 9 Referees, 5 NSOs
 - Provide Danny a goal for the amount of officials needed.
 - Talked through referee needs, need at least 28.

 - Ticketing
 - Wrist bands for athletes, and fans
 - Point of sale systems available to purchase tickets
 - It will be at the front entrance.
 - Door monitor present.
 - Staffed with volunteers or USARS staff.

 - EMT
 - Eric asked if Danny can reach out to local teams for EMT leads.
 - Reached out to Red Cross.
 - Registered Nurse is okay.
 - Carrie may have someone interested; she is going to reach out to him.
-

Angella made a motion to adjourn, Christina 2nd at 9:04pm CT

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call June 6th, 2016 – 7:30pm

Meeting called to order: May 16th – 7:43 pm

Attendees: **Committee Members:** Fernando Regueiro, Christina Gerrish, Eric Hill, Carrie Craft, Vickie Urban, Carrisa Haney Not present: Angela Hammel, Cheryl Cryer

Additional Attendees: Chris Hunter

Voting Order: Vicki, Eric, Angella, Carissa, Cheryl, Carrie, Fernando, Christina

Item #1 Nationals

- Programs
 - Discussed briefly last week. Ricci was working with the other disciplines and printer for the programs.
 - Can the cover be specific to roller derby while the contents are standard throughout all disciplines?
 - Tentatively agreed last week.
 - Due to changes being made within the office, confirmation was provided a few days later as the final answer.
 - Committee agreed no concerns.
- Officials
 - 2 – 3 more officials recruited
 - Shortage of NSOs, probably no further additions to the NSO team.
 - Considering AJ as head NSO, Eric to reach out to her.
 - Tournament Head Referee position will likely stay with Eric due to logistics.
 - Motion by Eric, Fernando 2nd
 - Committee voted unanimously
 - Official Crew Heads
 - Considering: Roll Damage (William Hamilton), HarleyQuinn Davidson (Terri Ann Barlow)
 - Contenders: Doogie Foulzher, Smackenstein, Stormy Trooper
 - NSOs
 - 6 registered, including Christina.
 - Not expected to have crew head NSOs due to limited numbers.
 - Per Diem for officials to be discussed further offline.
- Meet Director Update
 - A lot of things still in the works. A lot of activity this week.
 - Working on medical staffing.
 - American Red Cross, other medical organizations.
 - Has not heard back any specifics

- Working with Don Adams in Nebraska on all the tech stuff (speakers, microphones, air curtain, screens)
 - Venue layout – Is there something more to scale available?
 - Danny is working on them and should have them ready sometime this link.
 - Sound update call via phone with Chris and Danny.
 - Videography is good to go.
 - Waiting for final team registration deadline to roll around to acquire team assets and work on seeding.
 - Program is currently being worked on.
 - Cheryl and Ricci working on gathering assets.
 - Fernando provided assets to committee members
 - Estimated need of 75 chairs
 - Marketing
 - All materials developed for vendors, sponsors, info kit.
 - Working on forms for registration.
 - Final Due Date is Friday (June 10th)
 - Lincoln Team: Highly confident they are participating.
 - Potential 8th team still in the works.
 - Discussion surrounding cap for teams and officiating numbers.
 - Team USA Activities
 - Communicated at length within the last week. Concerned about an event on Friday evening.
 - Last message received is they do not intend to use the Friday night at all.
 - If anything changes, and a timeslot is taken over that is how it goes.
 - Checklist Document
 - Little to no activity on this document.
-

Item #2 Other Reports

- Men's Team USA Update
 - Men's Team USA announcement published
 - Carrie to forward additional tryout events sometimes this week for publishing.
 - WFTDA vs USARS membership for tryouts
 - No discussion around WFTDA vs USARS insurance
 - Women required being USARS members, Men need to follow same guidelines.
 - Event passes specific for tryouts?
 - Danny to discuss with executive committee and come back with a solution.
-

Eric made a motion to adjourn, Christina 2nd at 8:53pm CT

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call June 13th, 2016 – 7:30pm

Meeting called to order: June 13th – 7:42pm

Attendees: **Committee Members:** Eric Hill, Christina Gerrish, Carissa Haney, Fernando Regueiro, Angela Hammel Not present: Vicki Urban, Cheryl Cryer, Carrie Craft

Additional Attendees: Chris Hunter, Danny Brown

Voting Order: Eric, Angela, Carissa, Cheryl, Carrie, Fernando, Christina, Vicki

Item #1 Nationals

- Meet Director Update
 - Not too much progress from last week.
 - Reaching out and leaving messages to EMT volunteers.
 - Jot Form ready to send out to registered teams.
 - With teams now seeded, Chris can move forward with scheduling.
- Updates on any ongoing Nationals projects
 - Angela working with concession at the site. Very accommodating, providing nutritional food for athletes.
- Finalize Scheduling / Bracket
 - Conversation around undetermined team names.
 - Oly 1 = Oly Rollers, Oly 2 = secondary team.
 - Randomly Generated Seeding
 - Midwest All-stars vs CA Mayhem
 - Oly 1 vs Coast to Coast
 - Chicago Redhots vs Oly 2
 - Lincoln Lightening vs United Skates

KNOCKOUT DRAW GENERATOR

Use this tool to create a draw for a single-elimination, knockout, round-robin style tournament or competition.
Enter the names or initials of competitors or teams below and choose whether you'd like them randomly matched or paired for a doubles tournament. Where the number of competitors is not a power of two, some member will receive a first-round bye.

Use your browser's print function to print the draw only.

Number of participants

8

Participant names

CA MAYHEM	MIDWEST ALL-STARs
CHICAGO REDHOTS	OLY 1
COAST TO COAST	OLY 2
LINCOLN LIGHTNING	UNITED SKATES

Shuffle

Doubles

Draw

MIDWEST	CA MAYHE	OLY 1	COAST TO	CHICAGO	OLY 2	LINCOLN	UNITED SK

8 participants will play 3 round(s) with 0 first-round bye(s).

- Address Merch: Shirts, Pins, Patches, etc.
 - Who is getting what? Teams, Officials, Volunteers, etc.
 - Cricket Loft will be at the event for the duration.
 - Will there be a different vendor for Nationals?
 - Discussion on who has rights to utilize USARS logos.
 - National logo is restricted to Cricket Loft.
 - What are the teams going to receive just for showing up?
 - Previous years they received a pin, a lanyard, a patch.
- Vendors/Sponsors
 - Angela, working on setting up vendors
 - Contacted the following: A derby apparel company, SISU mouth guards
 - Vendor packages are negotiable.
 - Those that who are unable to attend, pitching a sponsor/advertising option.
 - What type of vendors do we need there:
 - Screen Printer with heat press
 - Official USARS Vendor
- Announcers
 - What is the cap for announcers?
 - Need to consider how many announcers are needed for the broadcast and floor level.
 - Last year we had 6.
 - Discussion surrounding other disciplines, cap set at 6 announcers.
 - The last three years, the main announcer and 2nd announcer both received compensation for the trip and the hotel room. Need clarification from office.
 - Two announcers will be compensated (Late night Live and Mellow Joe)
 - The rest will work on a volunteer basis.
- Raise any other issues for Nationals
 - Fernando reported that one of the MADE officials is interested in officiating at Nationals.
 - Discussion surrounding number of games played. No additional concerns presented.
 - Floor availability discussed.
 - Thursday morning the 2nd floor will be open for warm ups, etc.
 - Wednesday night the floor will be available after the AAU JO Competition concludes around 6-7pm.
 - To be included in body of email to teams.
 - If players arrive early, the floor may be available for them.
 - When the floor is being laid out, is there a raised edge? Yes.
 - Chris will put an order in for tape.
 - Rope will need to be purchased. Danny has a supplier locally.
- After party?
 - Is this something we need to focus on for this year?
 - If it is to be a social gathering, it needs to be after the tournament, Friday night?
 - Thursday will be a welcome party open skate.

Eric made a motion to adjourn, Angela 2nd at 9:13pm CT

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call June 20th, 2016 – 8:30pm

Meeting called to order: June 20th – 8:37pm

Attendees: **Committee Members:** Eric Hill, Christina Gerrish, Cheryl Cryer Not present:
Vicki Urban, Fernando, Carrissa Haney, Carrie Craft, Ricci Porter, Angella Hammel

Additional Attendees: Chris Hunter, Danny Brown

Voting Order: Angela, Carissa, Cheryl, Carrie, Fernando, Christina, Vicki, Eric

Item #1 Nationals

- a. Update from Meet Director
 - i. Facility is being taken care of by Danny.
 - ii. Concessions is being handled by Angella
 - iii. Brackets are wrapped up.
 - iv. Skating Social is on Thursday.
 - 1. Is there a DJ? Yes, per Danny
 - 2. Skate Rentals? Yes, per Danny
 - v. Need all assets by Friday.
 - vi. Award coming from the Office.
 - vii. Ticket and Wristbands to be taken care of by Danny/USARS office utilizing a POS system. Brown Paper Tickets can be utilized for presale.
 - viii. EMTs are still being worked out. Working with American Red Cross or Orthopedic group. Working different angles.
 - ix. Volunteers, currently 1 available but can be managed at the event.
 - x. Tape has been purchased for the track. Danny is bringing the rope and augmenting with more. The office will supply brooms and mops.
 - xi. Chris to bring NSO kit. Danny to supply clip boards.
 - xii. Computer with printer will be available at the venue.
 - xiii. Chris to handle all technology for scoreboards and sound.
- b. Update on Officials
 - i. A couple more referees and NSOs available. Eric to touch base with them.
 - ii. Eric is soliciting an experienced NSO to put in the Head NSO position.
 - iii. Concerns about individuals falling out of touch. Has been communicating via email and facebook.
 - iv. Still seeking more NSOs
- c. Update on Vendors
 - i. Skate shop? Fast Girl Skates will be there for JRDA. Chris to follow up with Fast Girl Skates.
 - ii. Sponsorship packet is ready for distribution.
 - iii. Are we tracking contacts on the spreadsheet?
 - iv. Logos are due by Friday
 - v. Banners need to be sent to USARS office.
 - vi. Cricket Loft is the approved vendor of the National tournament.
 - 1. Discussion surrounding printing rights with USARS logos/vendors.
 - 2. No conflict if both Cricket and Gold Medal are there at the same time.
 - 3. The official merchandise is provided by Cricket.
- d. Welcome Packet/Items
 - i. For Teams
 - 1. Pins for skaters

- ii. For Officials
 - 1. Officials really love patches.
- iii. For Volunteers
 - 1. Medics supplied with a shirt. We should try to give a little something to volunteers.
- iv. Welcome Packet includes: Wristband/lanyard/program. Patches and pins for sale through Cricket Loft.
- v. USARS giveaways available to the public.
- e. Updates on any other Nationals Projects
 - i. More frequent emails being sent out to the participating teams.
 - ii. Teams need to submit their assets, not coming over in the JOT form.
 - iii. Okay to announce teams participating in the tournament.
- f. Redo Random seed, after one team dropped out.
 - i. Oly Rollers get a bye, as defending champions
 - ii. Brackets:
 - 1. Chicago Red Hots vs California Mayhem
 - 2. Coast to Coast vs Lincoln Lightening
 - 3. Midwest All-Stars vs Oly 2

Draw					
CHICAGO I	CA. MAYHE	COAST TO	LINCOLN L		
				MIDWEST ALL-STARS	OLY 2

6 participants will play 3 round(s) with 2 first-round bye(s).

- 4. Bracket will be released when all rosters are submitted.
 - 1. Message sent to all teams.

- 2. Men's Team USA
 - a. Merced tryouts cancelled.
 - i. Grumblings about membership fees for a singular tryout.

New Business

- 1. Rules Changes for 2017
 - i. Focus for rules changes will be in place after Nationals.
 - ii. Focus will be to clean up language.
 - iii. Keep an eye on things that will need to be changed.
- b. Rollercon
- c. Christina and Cheryl to meet this week to wrap up Rollercon planning.
 - i. Reaching out to USARS Marketing and friends to help promote USARS at rollercon.
 - ii. USARS branded seminars are available.
 - iii. Promo items needed:
 - 1. Boom Sticks
 - 2. Banners
 - 3. USARS Full Page ad
 - 4. Shout outs:
 - a. USARS shout outs on facebook
 - b. Announcer shout outs
 - c. Events coming up (Roller games, other disciplines.)
 - 5. Need training/tools on taking money on site applications.
 - a. Danny stated we could utilize a USARS tablet.

Eric made a motion to adjourn, Cheryl 2nd at 10:10pm CT

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call June 27th, 2016 – 8:30pm

Meeting called to order: June 27th – 8:35pm

Attendees: **Committee Members:** Eric Hill, Christina Gerrish, Cheryl Cryer, Vickie Urban, Angela Hammel, Carrie Craft Not present: Carrisa Haney, Vicki Urban, Cheryl Cryer, Carrie Craft

Additional Attendees: Chris Hunter, Danny Brown, Ricci Porter

Voting Order: Carissa, Cheryl, Carrie, Fernando, Christina, Vicki, Eric, Angella

Item #1 Nationals

- Meet Director Update
 - Medical Staff is in place. Waiting for contract (to be delivered by Wednesday), there will be a cost associated. One company will be available all week. Cost to be split between JRDA and USARS.
 - All teams have submitted rosters. Still waiting for different assets for the program. On track to get buttoned up. Ricci to send Chris the front page of program. Printer needs 7 days prior to the start of the event/delivery. Deadline is July 1st.
 - Track materials have been taken care of. All have been received at the office. Everything will be setup by 4th of July. First floor will be installed starting tomorrow (June 28th). Danny will send a picture.
 - Rosters will be handed over to Officiating to start populating NSO paperwork.
 - Christina to start working on email to send all the teams with a bracket and schedule and any other information about arriving and other important messages. Other things to include: Feature game with Team USA on Friday night, a rules cheat sheet.
 - Open Skate = 7pm – 10pm on Thursday // Cost is \$5 to skate. Danny to hammer out details on 6/28.
 - Track open on Wednesday night after Junior Olympics for team practices. Tentatively after 6pm.
 - Opportunities for training early before competition.
 - Offer it to one, needs to be offered to all.
 - Separate email to be sent to teams.
- Updates on any ongoing Nationals projects
 - Update on officials welcome packet and skaters welcome packet. Very excited that pins and patches will be available this year as part of the welcome packet.
 - Extra pins and patches will be available at the USARS registration table for \$5.
 - Eric asked for certification patches to be available during Nationals.
- Photographers
 - Callam Sports photography will be at the entire event. They will be in vendor room B.

- Photographer's contract in the past has been constructive. Can this be changed? How does this work?
 - Others can take photos but they cannot setup a booth and sell photos. Benches, center of the floor is not typically open to other photographers.
 - Danny to discuss expectations with Callam tomorrow to provide more information.
 - Vendors
 - Vendors are nailed down. Mapped out where they will be placed after call between Cheryl and Ricci. Any vendors on the fence need to finalize ASAP. Map of layout is stored on google drive. Teams will set up their merch in Vendor area A – it is a room and it will have additional signage.
 - No vendors in the mezzanine.
 - Callam and Atom are sending vendor banners. Atom will be sponsoring the jammer line. Cheryl is going to write the announcer copy for Atom.
 - Gold medal ideas placement pending.
 - Figuring out JRDA vendors in conjunction with USARS vendors. No contact information provided, but requested.
-

New Business

- Auburn Goal Diggers Roller Derby Emails
 - USARS member club, play by the WFTDA rule set.
 - A lot of blame and negativity with misconceptions and misunderstandings.
 - Danny to reach out to Auburn at a high level.
 - Proration are not available but special event cards will be available.
 - Use this as an opportunity to educate.
- No 4th of July Meeting due to holiday
- Discuss July 11th meeting via email.

Angella made a motion to adjourn, Christina 2nd at 9:59pm CT

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call July 25, 2016 – 8:30pm

Meeting called to order: July 25th, 2016 -

Attendees: **Committee Members:** Eric Hill, Christina Gerrish, Cheryl Cryer, Vickie Urban, Angela Hammel, Carrie Craft, Fernando Regueiro Not present: Cheryl Cryer

Additional Attendees: Chris Hunter, Danny Brown, Ricci Porter

Voting Order: Cheryl, Carrie, Fernando, Christina, Vicki, Eric, Angella, Carissa

Item #1 Nationals Review

- Quality of Venue
 - Overall great venue. Had a nice air and quality to it. Met our needs.
 - Everything looked good in the broadcast.
 - Designated changing rooms.
- Check-In Procedure
 - More people at check in. A little crazy getting people registered.
 - A little disorganized.
 - Rink owners were previously allowed in at no charge, but were not allowed into the event this year as office staff was not aware.
- Scheduling and Seeding
 - Seeding overall didn't seem fair, but understand. Room for improvement next year.
 - Liked the layout of the scheduling, we were able to work around delays.
 - 2 hour blocks worked well.
 - Work throughout the year to get more teams excited and committed next year.
- Seating for Games and Traffic flow through complex
 - Need more seating for next year.
 - Elevated bleachers in loft area were a safety concern.
 - Traffic Flow was relatively painless.
 - Roller derby on the track 1 side, if possible.
 - Issues with people coaching from the audience due to bleachers near team benches.
 - Make stage bigger, team benches near stage.
- Officiating
 - Overall officiating was good.
 - Officials did a great job with what they had to work with.
 - Some calls were confusing. A lot of points were not accurate from a broadcast perspective.
 - Opportunity to establish standards and create online training to share with community.
 - Very professional.

- Total officials = 25.
- Event Atmosphere
 - Overall event was great. People had fun. A few outbursts from several teams should be addressed.
 - From a broadcast perspective, the energy was great. Games were well match. Energy of skaters was positive.
 - Things heard about sportsmanship were not great or positive. We need to emphasize sportsmanship.
- Parking
 - No issues with parking.
- Hospitality of Volunteers
 - Everyone was helpful, friendly.
 - No issues, officials were happy and felt appreciated.
 - The logos all over the place, building was well branded.
- Vendors
 - No problems with vendors. There was one vendor up on top that no one knew she was up there.
 - Building is not handicap accessible for the upper level to experience the vendors or viewing opportunities.
 - Carrie to work with Danny to follow up and address with Danny.
 - Recently finished construction, it may be in the works.
 - Between Cricket Loft and Gold Medal Ideas there were some layers of conflict.
 - Tournament T-Shirt logo was not an approved.
 - Fernando to follow up with marketing committee to address.
 - USARS/USARS roller derby merch wasn't well advertised.
- Concessions
 - Some feedback given was prices were not favorable, but others stated it was fairly priced.
 - First day was a little rough, but days after were better.
 - Great staff, overall good experience.
 - Very accommodating
- Overall Experience
 - The best nationals that has ever been produced. Aligning with USARS helped promote the professional atmosphere. Everyone was very accommodating.
 - The sports image improved being there with the other disciplines.
 - Put together a list of places to go with restaurants, promoting local business, downtown area was fun and had great events going on. Local business treated everyone great.
 - A little more proactive on welcome packet.
 - Huge improvements over the years.
 - Positive experience, exciting to watch on the live stream.
- What did you enjoy MOST about this event?
 - Games were really even, very exciting match ups.
 - Created a lot of interest in the game.
 - Great display of the ruleset.
- What did you enjoy LEAST about this event?
- Any areas of suggested improvement for next year?
 - Officiating
 - Building a more knowledgeable crew to better understand USARS rules.
 - More officials

- More training
 - More teams participating
 - More notice to design the program.
 - Good foundation to work from for next year.
 - Better communication in the planning. Using collaboration tools better.
 - Find out what USARS has as Code of Conduct
 - Do you plan on attending/participating next year?
 - California Mayhem had a blast, plans to be there next year.
 - Additional Comments
 - High praise towards Eric, for great representation as committee leader, usars official and tournament head referee.
-

New Business

- Talk about the Olympic Games, post more during the next few weeks.
- Meetings to go back to two week intervals. Next meeting August 8th.

Angella made a motion to adjourn, Carrie 2nd at 10:15pm CT

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call October 10th, 2016 – 6:30pm

Meeting called to order: October 10th, 2016 – 6:50pm PST

Attendees: **Committee Members:** Eric Hill, Christina Gerrish, Fernando Reguerio, Vicki Urban, Carrie Craft

Not Present: Carissa Haney, Angela Hammel, Cheryl Cryer

Voting Order: Fernando, Christina, Vicki, Eric, Angella, Carissa, Cheryl, Carrie

Item #1 Men's Tryouts

- Carrie/Cheryl were working on tryouts.
 - Fernando assisting with website.
 - Cheryl/Tony had stated that they had some high level players participate in the tryouts. Most were skeptical in the beginning but by the end they were very excited about the rules.
 - Numbers of participants were not as large as hoped for, but quality was good.
 - Will the Men's Tryouts be similar to women's ie: will there be a final tryout?
-

Item #2 Update on FIRS

- Fernando travelled to China to meet with the board at FIRS.
- Purpose of the meeting was to talk about the upcoming Roller Games.
- FIRS is now an Olympic Federation due to Skateboarding being accepted for the 2020 Olympics.
 - Because of this, it will have an effect on Roller Derby.
 - All sports image will be improved by this, as well the reach to participants.
 - More time and money will be spent to make event successful.
 - International Broadcasting
 - USA government does not allocate any money to roller derby because it is not recognized as an Olympic sport. Due to the changes in FIRS, we can leverage this recognition to ask the government for funding.
- Team USA Athletes will need to adopt Anti-Doping policies. These will be important as the games approach. Information is currently being gathered.
- Rollergames Dates (still tentative):
 - September 2nd, 2017 – Opening Ceremonies
 - Female Tournament will be before opening, Men's tournament will be after.
 - Each tournament is 4 days.
- **Engagement Program:** Communication will be sent out to international federations to encourage international teams to participate.

- Teams who choose to participate have an opportunity to be part of the a founding members committee.
 - 16 teams in the tournament.
 - Clinics are being organized across the world. Looking for more countries to participate.
 - International Rules: Rules have been presented, and they have been approved. Currently updating branding and cleaning up language. Rules will be launched as soon as possible. Rules are very similar to USARS rules.
-

Item #2 New Events

- Cheryl and Fernando have been working on a couple of things.
 - A clinic in North Carolina will be held in the next week.
 - Two Red Hots and Fernando will be going to train in a USARS clinic format
 - Beat Me Halfway planned for November.
 - 8 training sessions.
 - 6 on skates, 2 off skates
 - 1 USARS Rules featured game.
 - USARS table to provide information about the ruleset and USARS in general.
-

Item #3 Code of Conduct

- No update at this time.
-

Item #4 Budget

- Do not have any numbers from Nationals, Rollercon or anything from the office to formulate a budget.
-

Item #5 Rules Updates

- Does not make sense to put leg work into changes on domestic rules when the FIRS International Rules are coming.
 - Suggested that the certification process be worked on.
-

New Business

1. Committee Member Terms
 - a. Gathering interest in people who would still like to continue to participate.
 - b. Recruiting new members for participation.
2. Board Representation
 - a. Due to Fernando's position with FIRS, he can no longer be a board member.
 - b. Terms expire 10/30/16
 - c. A roller derby representative individual will be needed, doesn't necessarily need to be a committee member.

Eric motion to adjourn, Fernando 2nd at 7:58 pm PST

Figure Sport Committee Agenda 6/15/16

(Minutes not Available)

Old Business:

- **(Bill Spooner) personal recommendations are (document attached)**
 - 1) Freshman and Sophomore combined in all
 - 2) Open Creative goes away and athletes can compete in the free dance portion only of the international
 - 3) Eliminate Classic. Novice is 18+, Classic is 18+
 - 4) Make adult divisions 15 year spans
 - 5) A, B and C should have test requirements C 1&2, B 3&4, A 5
 - 6) Events with not enough skaters to constitute an elimination compete on USARS floor and do both floors to reduce 4 days of nationals
 - 7) Get rid of youth quartet due to volume and bring back fours to develop boys having fun develop pairs and dance teams
 - 8) Do not consider the new suggested system of the international track with loops included in figures and free style short and long, and dance and free dance. We have ways to do this now by tabulation. For the small percentage that wish to train for international, there are opportunities. We need to focus on the middle group, not the group with lofty goals. Focusing on the idealized will love the sport to death.
 - 9) Find/Fund a method or tool to provide coaches education about how to run their business of instruction and support the skating facility, rather than complaining without suggestions and whining about being victims. These methods could be centralized, regionalized, in person, peer to peer, electronic whatever. It should not be ---- How to teach the chase waltz or how to teach an axel.
 - 10) FSC needs to develop a consistent meeting time and maintain a focus of what its role should or could be and then ensure that they are not led in another direction by the crisis *de jour*.

Not popular opinions but this is what I would suggest for discussions

- **Office support at USARS.** Ricci and Kevin are both gone from office, and we have made been forced to make decisions without their input or assistance. -
 - **Problem to verify judges' credentials for Meet Director. (Great Lakes, Northwest)**
 - Problem to grade commission exams, etc. for Regional meets. (Southeastern)
- **Figure Sport Committee needs to be proactive in responding to complaints.**
- Nationals 2016 – updates (Ed Harney and/or Scott Clifford)
- Bob Labriola has offered to do several talks regarding club-building for coaches.

- Syllabus presented was quite basic, and since intended for coaches, I suggest that Tony and the Coaches' Representatives organize those meeting times with Bob.

New Business for 2016-2017

- **Committee needs to consider whether it wishes to continue the recommendation to board whether USARS has a blanket policy of adopting FIRS and CIPA rules.**

Figure Sports Committee
Wednesday July 20, 2016
5 PM PDST

Attending: Tony Berger, David Adamy, Ed Harney, Jessica Gaudy, Kayla Rodriguez, John Cawly Chairperson, Bill Spooner

Not attending: Jane Wojnarowsky, Jim Pollard

There were no minutes from the last meeting. The secretary lost his notes and unable to reproduce these notes. Other members sought for their notes and none available. The secretary apologized

The agenda was presented by the Chair with three items:
Discussion of the A/B rule passed 2 years previous.
Budget for 2017 season for Art Committee
Update on National Championships

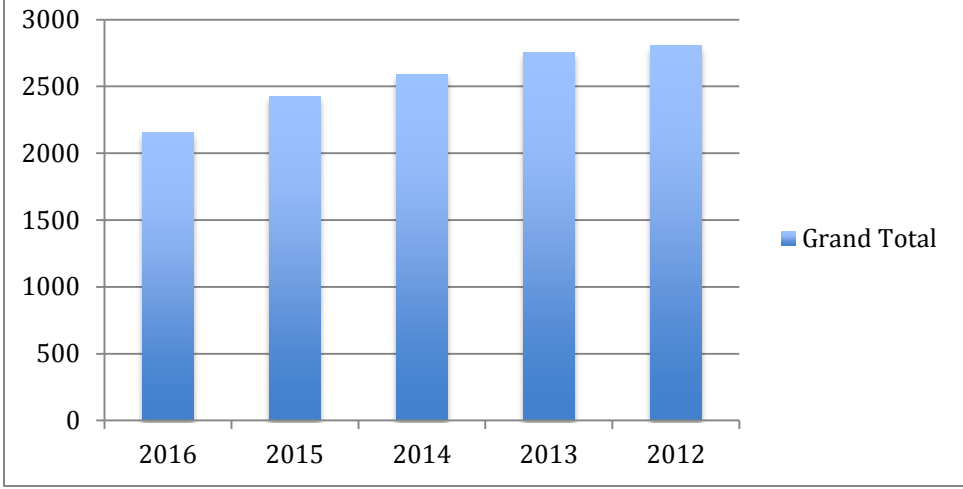
1. There was a lengthy discussion about the issue of A/B rule that took place two years previous. The intent was to create a comprehensive system to produce quality skaters. It developed through the coaches organization to deal with managing the professional beginner. It was felt that coaches would introduce "retread" athletes from the past in "c" and "b" events when in actuality they should have been "A" skaters. This is noted to discourage the beginners and the intermediate skaters. Therefore, "C" events were relegated to regional entries only and eliminated from the national championships. The loss of revenue was not addressed at that time. Nearest estimate at the time was 220 entries

They system of A and B allowed athletes to compete in both regionally but required a choice when choosing what to compete at the National championships. The thought was that would be a tool to assist coaches to help recruit more new skaters because the B skaters would advance to A and B would be more for beginners and intermediate skaters.

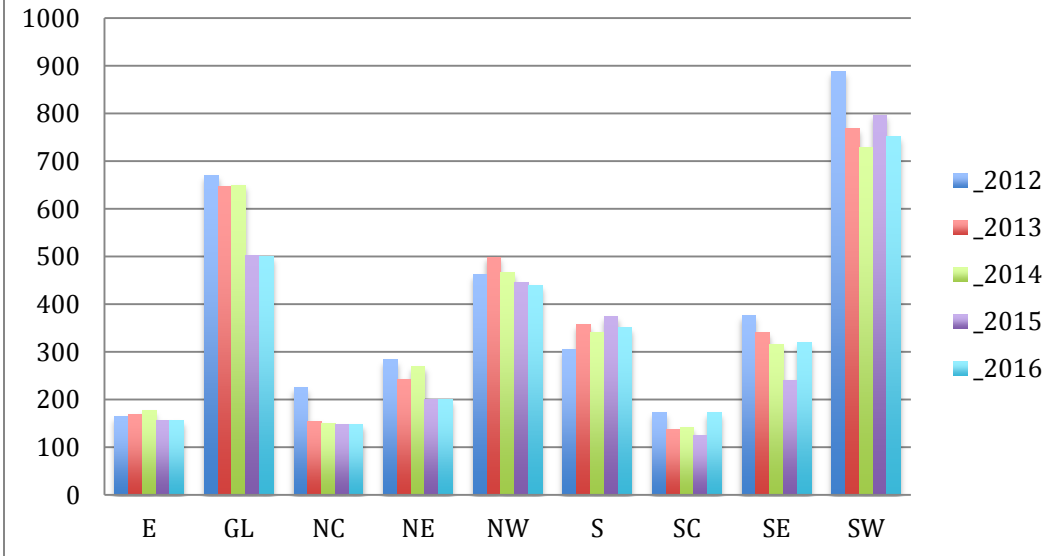
Individual examples from coaches on the committee note that the system helps coaches to focus on classes as a building tool but that this process takes more than two years

Other coaches and members who indicate that the events from "C" were removed from the revenue that helps keep costs of management reasonable and there was no plan for replacement present another perspective. It is also noted that statistics do not support the growth. Considerable discussion of defining what metric or measurement system would quantify the goal or goals of the original change. Bill will attempt to provide the statistics that are available at this time for regional championships. Regionals is felt to show the growth of the system although it is the national championships revenue that supports the organization.

Art Membership



Regional Entries 2012-2016 Art



		_2012	_2013	_2014	_2015	_2016
Adult	DANCE	533	515	488	423	412
	FIGURES	448	419	406	354	352
	FREESKATING	34	28	23	20	24
	TEAM	2	2	4	3	3
Adult Total		1017	964	921	800	791
Elite	DANCE	70	64	60	62	61
	FIGURES	52	56	53	44	60
	FREESKATING	55	52	46	46	36
	TEAM	3	6	8	9	5
	FIGURE & FREE SKATING	5	5	4	5	4
Elite Total		185	183	171	166	166
Youth	FIGURES	1206	1047	1040	922	922
	DANCE	614	629	616	594	640
	FREESKATING	517	485	474	480	482
	TEAM	8	9	16	26	37
Youth Total		2345	2170	2146	2022	2081
Grand Total		3547	3317	3238	2988	3038

Adult	Dance	533	515	488	423	
	Loops	20	15	15	19	16
	Precision Team					3
	Singles	34	28	23	20	24
	Solo Dance					313
	TEAM	2	2	4	3	
	Team Dance					99
	Long	428	404	391	335	336
Adult Total		1017	964	921	800	791
Elite	Dance	70	64	60	62	
	FIGURE & FREE SKATING	5	5	4	5	4
	Pairs	3	2	2	2	1
	QUARTET					2
	Show Team					3
	Singles	52	50	44	44	35
	Solo Dance					48
	TEAM	3	6	8	9	
	Team Dance					13
WC	52	56	53	44	60	
Elite Total		185	183	171	166	166

Youth	Dance	598	614	604	576	
	Loops	313	266	273	259	265
	Pairs	26	22	20	23	16
	Precision Team					9
	QUARTET					28
	Singles	491	463	454	457	466
	Solo Dance					579
	TEAM	8	9	16	26	
	Team Dance					28
	Combined	291	233	225	200	213
	Long	618	563	554	481	477
Youth Total	2345	2170	2146	2022	2081	
Grand Total	3547	3317	3238	2988	3038	

2. The committee examined a suggested budget requested by finance committee by August 15. Bill created a budget based upon 5% growth but if changes are planned in consolidation of events, elimination of events etc, this could result in loss of revenue of 5% or 10%. Members had no comments and were encouraged to review and get comments back to the chair or Bill.

Also included in the budget is an assessment of real costs of art and the determination of pricing for membership if this was anticipated to cover administrative costs. It was also discussed that Art and Speed are the only disciplines that cover their own costs and the other disciplines operate at a loss and the excess from art and speed cover or nearly cover those losses.

3. Preparations for the national championships were discussed by Mr Cawly and Mr Harney. There is need for meetings once they arrive and modifications that may be necessary. There are definite challenges with seating and space but it is hoped that the competitors will find the new venue to be pleasant.

Respectfully submitted

Bill Spooner, Secretary

Figure Sport Committee
Wednesday, August 24, 2016
Webinar meeting 5:00 PDST

Attending; T Berger, D Adamy, J Pollard, J Gaudy, K Rodriguez, S Clifford, E Harney, B Spooner, J Cawley (Chair)

Not attending: J Wojnarowsky

Coaches committee had presented 4 proposals from April that the regional reps had approved. The committee with lively and lengthy discussion discussed these.

1. Frosh/Soph B be three min with premise being that coach would not have to have two different routines if skater competed in A. Comments included that one event had limited content and three minutes was too long a time frame Motion was to deny this proposal was by Scott and David second. 4 voted to deny the proposal and 2 voted to uphold the proposal. This is a consensus and was denied. Considered after the vote was the coaches national votes of In favor 139 and 29 Opposed and 12 abstained.
2. Was to eliminate the rules for adults and allow challenge up. This was denied unanimously. Considered after the vote was the coaches national votes of 69 in favor and 88 opposed. 22 abstained
3. Lower the Junior domestic age to 15 to be consistent with other disciplines. Much discussion about replicating sophomore that those who do not have skills to skate Jr WC are forced to skate JWC. Other arguments were that this set up a situation where Freshman could not choose to skate JWC and then compete with older skaters with outcomes that would discourage participation. Motion was to lower the age for Junior domestic by Tony and second by Bill. 4 voted to lower age and 3 voted to not lower the age. This is not consensus and the issue is tabled to be brought back at another time.
4. Primary should have an A designation to prevent these athletes from . Considered after the vote was the coaches national votes of 131 in favor and 29 opposed and 19 abstained. Competing in another A event as the only division that this occurs. Considerable discussion surroundingm that without A designation this is subverts the A/B rule. More discussion that the rule discourages participation and finance. Motion that Primary should have an A designation and there was 4 in favor and 4 opposed. The issue is tabled to be presented at another time. Considered at the time of the vote were the votes of the coaches nationally of 95 approved, 79 opposed and 5 abstentions.

Another proposal was given to the chair outside of regional representatives that proposed figures that had flats from one circle to another to promote a different skill. This proposal was denied unanimously. Synchronized loops was also suggested and denied unanimously. Both proposals were directed to Mr Berger to have review by the Regional Representatives.

Major discussion about rescinding the A/B rule noting that if rescinded it would be sent to the Board of Directors for implementation in the 2017 season. It was noted that if not approved by Spring meeting of 2016 it could not be implemented without waiver by the board. Scott moved that the A/B be rescinded and David seconded. The vote was 3 in favor and 4 opposed. This is not a consensus and will be tabled.

Will be sent to the Finance committee due to finance implications

Requirements were briefly discussed with a general discussion of tweaking some competitive requirements. Mr Berger reports that the regional reps were not in favor of major changes. It was noted that field suggestions were sought in April of 2016 prior to the Spring Board meeting. This was not accomplished and a waiver sought from the board for the fall board meeting. Mr Berger will obtain a list of recommendations by the next meeting of September 14, 2016. This will accommodate the early departure for world championships by Ms Gaudy. Mr Spooner will create a statement for the USARS web site to notify the coaches that the requirements will not be available September 1 and will be ready for October 1. This will be posted on the web site and on Facebook.

The meeting was adjourned at 8:00pm PDST

Respectfully submitted
Bill Spooner

Approved:Kayla, Jessica, David, Pollard, Bill, Scott, John

The Figure Sport Committee has not had sufficient time to evaluate the input of the coach regional representatives recommendations for Art Competitive Requirements for the 2016-2017. Some people have an expectation that these requirements would be posted by September 1, 2016. This will not be accomplished until October 1, 2016. We regret the delay but wish to give careful consideration to the recommendations of the regional representatives and the coaches within their regions.

Figure Sport Committee
Wednesday, September 14, 2016
Webinar meeting 5:00 PDST

Attending; T Berger, D Adamy, J Gaudy, K Rodriguez, E Harney,
J Cawly (Chair)

Not attending: J Wojnarowski, J Pollard, S Clifford, B Spooner,

Coaches committee had presented a complete list of proposed requirements for the 2016-2017 season.

1. The figures were discussed and slight adjustments were added.
2. Loops were discussed and the committee added the recommendation of the backward circle loops to Sophomore A women.
3. Also, adjustments to some of the solo and team dance requirements were made.
4. A motion to approve the Requirements as amended was made by Ed Harney and seconded by David Adamy. The motion was unanimously approved.
5. The following items will be considered as new business in next meeting, and they were not considered in any votes at this meeting.
 - a. Team and Solo Dance difficulty between A & B was discussed. Tony recommended an adjustment to Rule 8.02.05(b). This would allow for all teams in a team dance event at Nationals with 5 or fewer to remain in B. The committee will look into this recommendation.
 - b. There was a discussion about the addition of Golden Team. Ed Harney suggested combining Esquire and Masters which would allow for the addition of Golden Team without an increase of events. This will be revisited at a later meeting.
 - c. Solo dance was discussed. The committee felt that the new dances that are being introduced this season (by CEPA) would be better as a consideration for next season.
6. Subsequent to the meeting, the Chair, distributed (9/17/16) dance patterns for those dances which might be confused as there are multiple versions of three dances: Dutch Waltz, Fiesta Tango, and Fourteen Step.

The meeting was adjourned at 6:20pm PDT

Respectfully submitted
Anthony Berger

Rink Hockey Report

1. National Schedule- not happy with being shorted our day of practice on Saturday because of the derby bout. Set up took most of the day and we were unable to get practice times setup.
2. With the power outage and being unable to connect our music system to the local speakers, opening ceremonies were not up to their usual level.
3. We are expanding our program for the upcoming National Championships.
4. We went over and re-stated the helmet rule for the current and future seasons.
5. We added “nothing may be attached to the exterior of the helmet (go-pros, decorations, etc.) except for the face mask.” To our rule book.
6. Ladies game times will now be (2) 20 minutes halves as is the case with the Ladies World Cup Championships.
7. We need to get settled on the extra fees (\$50 per Team) collected at the National Championships for the World Teams.
8. We also need a decision on the monies owed by skaters to USARS as far as eligibility and right to participate.
9. We want to propose hosting the 2018 Pan American Championships for Rink Hockey in Lubbock, Texas. The City of Lubbock is already onboard for this

Minutes
Rink Hockey Conference Call
Wednesday, May 25, 2016
10:00pm EDT

***On Call: Pat Ferguson, Mark Brailey, Jim Jost, Brian Moyer, Shane Enlow,
Tom Hughes, Bryce Robinson, Kylie Hughes***

1. **Treasurer's Report:** *No change. Balance \$942.90.*
2. **Referee's Report: Status of Tests** *Referee Tests submitted to Brent to put up on the website. The answers will be submitted to Mark for approval.*
3. **Board Meeting Update:** *The BOD passed our request for a reduction in the annual coach's fees. Starting in September, the first year and every year a background check is required the fee will be \$75. All other years, the fee will be \$50.*
4. **Buenos Aires Update:** *We will hold off until after the Symposium in Rome June 11 and 12 for an update on the meeting.*
5. **Activities for Nationals: Fundraising and promotional ideas:** *Tom has sold some banners for cash and donated items. We have a number of fundraising ideas in the works, including a 50/50 raffle, raffling off some interesting items, a cookout upstairs in the mezzanine, and a rebate from Cricket Loft on any National shirts sold at the venue. The Ladies Team is really moving on this, they have come up with a lot of ideas and are putting them in action. if you guys want to get in on the action, let's get some of your ideas. If anyone has more ideas, please feel free to contact us so we can consider it and get it going.*
6. **Consensus of Number of Teams:** *According to our initial estimate, we are hopefully going to be up some Teams from last year. As we get closer to our deadline of JUNE 17, 2016 for National registration, we will get a much clearer picture. Tom and Don are trying to get a closer number by next weekend.*

7. **Branding: Logo status** *According to Don, the logo is finished. We are waiting for Scooter to send it out to Don and the Committee for approval. Hopefully, it will be within the next week.*
8. **Men's and U20 World Team Tryouts:** *Immediately following National Championships Tom has not been able to contact Alan. He has phoned numerous times and left messages, but has gotten no response. Shane will try to contact him this weekend during the Northwest Regionals and have him contact Tom. Because we are waiting for Team entries, the schedule for the tryouts will not be ready until after the National schedule is finished. We are planning on the week after the 17th of June for a schedule to be completed and posted. Everyone should be aware that there is a **\$25.00** fee for tryouts. This is collected at the time you register for the tryouts.*
9. **Pan Am Championships: November 23-27 in Medellin, Colombia:** *We are still planning on sending a Men's and a Ladies Team to Colombia in November. The down payment required by each player will be sent out and this payment will need to be made by August 1, 2016. If you do not make the down payment by this date, we will have to move on down the ranking list. We are waiting for the hotel list from the Organizing Committee to get a final amount for the down payment.*
10. **Hockey Awards and Recipients:** *Our recipients for our Hockey Awards will be contacted by USARS to attend the Honors Reception held at the National Championships. Congratulations to the Award winners!*
11. **New Business:** *We had no new business brought up by the Committee.*
12. **Next Committee Meeting:** *Everyone seems to prefer a weeknight time for our conference calls. Therefore, we have designated **Wednesday, June 22, 2016 at 10:00pm EDT** for our next call. We hope to have a schedule done by that time.*

Minutes
Rink Hockey Conference Call
Wednesday, June 22, 2016
10:00pm EDT

On Call: Don Allen, Brian Moyer, Bryce Robinson, Jim Jost, Shane Enlow, Kylie Hughes, Pat Ferguson, Tom Hughes

- 1. Treasurer's Report: \$ 942.90**
- 2. FIRS Meeting Update: Ladies and U 20 will consist of 16 Teams each and Men's will consist of 24 Teams.**
- 3. Activities for Nationals: Fundraising and promotional ideas We have a 50/50 raffle planned, a fundraising booth with food and raffles, Panerra Bread will gives us a day for dining and donating a percentage to us, as will Pandas express. The flyers will be handed out at the Championships.**
- 4. Schedule for Nationals: Schedule is okay, we are down 4 teams from last year. Let's get more for next year. All Amateur Card upgrades are due by July 8. You will not be able to upgrade cards at Nationals.**
- 5. Branding: Logo status: Still waiting for the finishing touches. We need this ASAP. They will send to Tom as soon as finished.**
- 6. Men's and U20 World Team Tryouts: Immediately following National Championships: Seniors at 4pm and U20 at 7:00pm. Tear down immediately following. Jim Jost is Men's Manager and Pat Ferguson is U20 Manager.**
- 7. Pan Am Championships: November 23-27 in Medellin, Colombia: Men's Team will be chosen at the camp, Ladies is already chosen.**
- 8. New Business: None**
- 9. Next Committee Meeting: During National Championships if time permits.**

Minutes
Hockey Committee Meeting
Friday, July 22, 2016
Lincoln, Nebraska

For Board Consideration:

1. We were all very disappointed in the Opening Ceremonies. Tom had arranged for a slalom demonstration during opening ceremonies. Wednesday evening he was informed that there would not be a demonstration. Tom was informed on Saturday afternoon that the Color Guard was not coming. We had a power failure during the opening ceremonies and we were unable to connect our music to the sound system for our National Anthem.
2. We need to put a promotional package together for radio and television and get day cares or summer schools bused in for our daytime games. We could do this free of charge to get our sport out to the community.
3. We need larger and more bleachers. The floors were laid out wrong and cost the speed side bleachers and we could use taller bleachers.
4. We need Friday night and Saturday morning before the Tournament to get everything setup. We were the only discipline without a practice day on our floor. Derby HAS to be out of there early Friday evening.
5. We are without a Head Referee at this time. We may have to have the Committee take over this job until we can find or train a competent head referee.
6. The players were requesting dressing rooms again. Pipes and drapes could work with chairs inside.
7. Tom is working on a full time announcing crew for the games and the live streaming. We could pay for their hotel and a fee per day. They will play music before, during and after matches and make announcements and comments throughout.
8. More room at the officials table. We need to be able to move around each other without bumping into or crawling over each other.
9. Need a designated warm-up area. This will have to be manned to keep the young players from damaging the Venue.
10. The social skate needs to be possibly Saturday night before the Tournament or Sunday night after the opening ceremonies and the World Class Game. We schedule games at least 10-12 hours per day through the week, so having it during our competition week is impossible.

Committee Consideration

The committee will work on more volunteers. Maybe we could have a referee from each area or club. Better regulation of the venue as far as dress codes and keeping the people from standing in the way of the bleachers and cameras. We need to build our younger teams, especially 8U and 10U. We could possibly have a spirit award for the Team with the best support. We need to work on more promotions to raise funds for our National Teams. Each club and every World Team member should help with the promotions and sign in for a designated time. Clubs are required by our rules to have at least 2 sets of uniforms of different colors. This needs to be enforced. All coaches need to be registered (only 2 permitted per bench) and NO unregistered coaches are allowed in the player's bench. We also need to police the benches and keep them clean. Tom will have 5 official balls for our National Tournament. We will be experimenting with a stop clock during this season for possible inclusion into our National Championships. Maybe incorporate more awards into our Nationals (largest club, best official, best overall MVG and MVP, etc.).

Minutes
Rink Hockey Conference Call
Tuesday, August 30, 2016
10:00pm EDT

On Call: Don Allen, Tom Hughes, Shane Enlow, Jim Jost, Bryce Robinson, Brian Moyer, Kylie Hughes, Pat Ferguson

- 1. Treasurer's Report: Balance \$900 with \$600 outstanding in booth payments from Nationals.**
- 2. FIRS Rule Change Update: This rule change is for International Tournaments with regards to a tie game during pool play.**
- 3. Branding: Logo status: Still waiting for information.**
- 4. Men's and U20 World Team Update: Finally received the players selected from the managers. We are not happy with the way the selections were held. We must stay with a 16 floor player and 4 goalie selection like we set it up. This was not adhered to during this selection camp. We will hold a special conference call with the Men's staff and U20 staff to discuss these problems. This will take place when we return from Chile. The men are planning on a training camp in September and the U20 is discussing a camp in November.**
- 5. Pan Am Championships: November 23-27 in Medellin, Colombia: We must have confirmation of the dates and location by the end of September or we will have to opt out of going. Tom will contact them during the Ladies World Cup in Iquique, Chile. We will present a proposal to PASO to host the 2018 Pan American Rink Hockey Championships in Lubbock, Texas. Lucas Thompson is our contact in Lubbock. The City of Lubbock is onboard and very excited about this Tournament.**
- 6. New Business: Make rule for "Nothing may be attached to the exterior of the helmet (go-pros, decorations, etc.) except for a face mask." Also, ALL helmets must be HEC approved to be able to be worn at a sanctioned event.**
- 7. Next Committee Call: October 19, 2016, Wednesday, 10pm EDT.**

Minutes
Rink Hockey Conference Call
Wednesday October 19, 2016
10:00pm EDT
On the Call: Don, Brian, Bryce, Shane, Jim, Pat & Tom

1. Treasurer's Report: \$1067.85 (Complete report sent via email to committee.)

Tom has sent his \$300 fee to Jim and he or Don will address the payment of Gus's fee with him.

2. Athlete Representative Ballot: USAR/RS has had an issue sending out ballots to the correct people or not sending them all to some. Voting dead line was scheduled for yesterday but Tom believes that do to the confusion on sending the ballots out it is extended.

3. Ladies World Championships Report: Moved up 4 spots from previous W.C. It was reported that we did not have a referee do to Mark not being able to go and we need a primary and a back up going forward. Not having a referee attend World Championships puts Team USA at a disadvantage when it comes to how our teams are refereed. We are not given the respect other teams received when referee's are scheduled for our games. It also was pointed out that we need to train more referees to become national and international referees.

4. **Branding:** Don to push to get the logo going. There have been too many delays in getting it completed.
5. **Men's and U20 World Team Update:** Men's has been training in several weeks in September and early October. Of the players listed on the list mostly players from the Northwest have been attending. Alan has established specific offense he wants to run, has taken the players attending the camps back to the basics and is working on fundamentals so the new offense style can be effective. Junior camps are scheduled for November and all junior players have been contacted with details. Brian stated that he will be looking for the juniors to attend a couple of tournaments in 2017.
6. **Pan Am Championships:** Update tournament is off 2016, will be resurrected 2017 and we will try to bid on 2018. A COPA tournament invite has been received for one ladies and one men's team to attend in Mendoza, Argentina December 12-18. Ladies will receive board/meals but if the men's team goes it will be at their own expense. Don and Jim will contact both teams to see if we can field teams. The committee feels that it is imperative that teams go even if it is just for training.
7. **2017 National Championships:** We need two nights for each team going to China to training. This needs to be worked into the schedule. Dates for nationals will not be available until next week. Brent Benson's 2016 national list was discussed.

8. New Business: Mark has resigned from running the referees committee. There was discussion if this meant he was no longer going to referee but the feeling is he just wants to referee and not run the committee. Pat nominated Duane McMinn, Jim seconded the motion. It was a unanimous 7 to 0 decision to appoint Duane the head of the referee's committee. A discussion was held on the \$50 deductible that teams have been paying for nationals for some time which is supposed to go to the foundation for support of the world teams. This has been an ongoing issue that needs to be addressed with the board and reimbursed to the foundation. There was a suggestion made that maybe the foundation should collect rink hockey team entries for nationals and pay the USARS by check. Tom to address with the office/board and get the money owed sent to the foundation.

9. Next Committee Meeting: November : Tuesdays: 1, 8, 15, 22, 29

Wednesdays 2, 9, 16, 23, 30

Next meeting Wednesday 16th 10 pm EST.

Finance Committee
Board Report
October, 2016

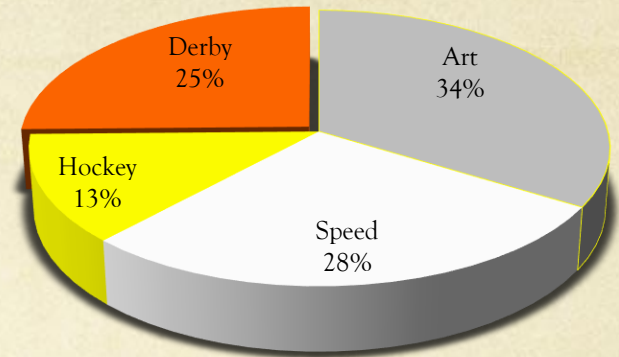
Challenges

- Lag time for reporting of financial info is now 10 weeks. Makes it difficult for management or leadership to make changes when data not available for nearly a quarter of the year
- Administrative revenue is not enough to cover administrative expenses. Board historically has not wanted to raise membership fees or competition fees. Standard of surviving business would be revenue covers the expense.
- Insurance rates for employees and athletes will continue to gradually rise
- National Championship facility was \$30,000 more expensive than Pershing. We also did not receive any funding from hotels as in previous years. Lincoln Convention Bureau (CVB) reduced assistance by \$25,000. Ultimately, USARS started national championships with \$55,000 less than previous years.
- USARS needs more technology to manage the membership expectations
- USARS needs additional staffing to manage the processes
- Many expenses are not planned or budgeted due to urgency of the situation and as result USARS does not follow its own process of review and approval of expenditures by finance committee.

“When faced with a challenge, Look for a Way, Not a way out.” David Weatherford

Who are we as USARS?

2016 Athlete Membership



<u>Membership</u>	2016	2015	2014	2013
Art	2209	1891	2034	2202
Speed	1845	1863	2005	2149
Hockey	836	2220	3562	6511
Derby	1655	2654	3198	6826

The trend is decline and as an organization we must address the reasons for decline and develop a plan to increase membership or at least maintain membership. The steepest decline is the decline in both hockey and Derby. Derby is significant because of the higher level of insurance cost – approximately 5 times the other disciplines.

Key Numbers

Coaches

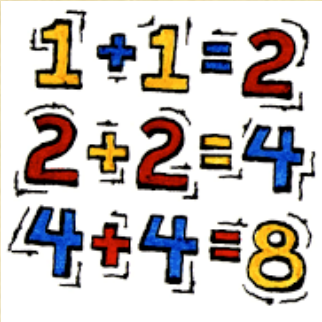
	2016	2015	2014	2013
○				
Art	376	415	411	448
Athlete/ Coach	5.87	4.55	4.94	4.91
Speed	150	177	180	179
Athlete/ Coach	12.3	10.52	11.13	12.0

Clubs/Charters

	2016	2015	2014	2013
Art	140	146	149	150
Speed	119	121	115	122
Derby	66	130	137	608
Hockey	18			

Prices	2016	2015	2014	2013
Art	80	70	65	55
Speed	80	70	65	55
Derby	85	65	60	55
Jr Derby	50	40	35	35
Hockey Inline	45	35	30	30
Hockey House	35	25	20	20

- Coaches are the workforce of the business. Without coaches recruiting and retaining members, the outcome is logical
- Membership declines and price increase does not offset the decrease in members
- Charters decrease consistent with closure of facilities in USA. However, Derby has monumental decrease based upon competitive organization recruiting and being successful
- Pricing is not representative of actual cost. Non Derby pays \$11 per member for insurance leaving \$69 of membership for administrative costs. Derby pays \$47 per member for insurance leaving \$38 for administrative costs
- If Art is 34% of the business, then logic would dictate that they would be responsible for 34% of the administrative cost of \$700,000. That would be \$238,000. The \$69 remaining from membership times the 2209 results in \$152,421 or a deficit of \$85,579. That means that art must make this amount with national profits to pay their fair share. This concept is difficult to attain and when we reach other disciplines it is impossible currently. Derby had 7 adult teams and could not meet their needs. Derby has 25% of the membership. That means \$175,000 of administrative cost. However, only \$38 of their membership cost is available or \$62,890. This results in \$112,110 that their national championship would need to earn to manage their fair share. That is not even reasonable given only 7 adult teams at the national championships and \$2,000 spectator fees.
- Pricing needs to be strategic to ensure that USARS does not price itself out of membership but it also needs to be equitable. Fairness has to be considered and whether the prices charged by USARS are enough to ensure viability or whether other alternatives need to be investigated
- Without fund raising and sponsorships, it is highly unlikely that USARS can guarantee long term viability. Membership is the key. The more members the more competition and quality improves. The more membership the resulting is more revenue to offset expenses



At end of July there was \$359,000 in cash
Anticipate new revenue of \$150,000 from CVB = \$509,000

We know there are many expenses from national meet to pay and one month of admin expenses usually \$95,000

We do not yet have entry fees for the different venues to compare with previous years. However, we do have rough data for several indicators

	2016	2015
Adult/WC Art		
Practice fees	12,375	18,267
Spectator fees	3,992	7,873
Program	3,400	3,957
Youth		
Practice fees	12,375	11,517
Spectator fees	8,614	15,366
Program	3,400	2,132
Speed Indoor		
Spectator fees	17,830	10,626
Program	3,470	586

Historical data awaiting results of National Championship and August year end

Summary of Administrative Data

	2011	2012	2013	2014	8 mo of 2015	2016 as of July
Membership Revenue	997,010	1,068,160	802,102	557,367	407,183	597,025
Coach Cards	55,250	53,550	57,075	61,360	45,517	73,842
Admin Revenue	1,272,633	1,356,398	1,142,898	786,849	616,954	837,387
Personnel	579,527	631,907	612,811	462,849	270,247	331,653
Health Insurance	58,080	63,582	75,335	50,479	29,385	38,117
Salaries	437,937	471,869	455,266	350,261	201,643	233,556
Athletge insurance	60,148	68,229	1,333,601	162,470	40,081	54,149
Derby Insurance	267,482	474,435	590,981	216,081	43,773	84,586
Total Admin Expense	1,404,210	1,804,761	1,878,136	1,229,289	570,907	817,167
Total Admin Profit/Loss	-131,577	-448,363	-735,238	-442,440	46,047	20,220
Net Income	203,918	-40,072	-661,510	-329,979	333,837	298,395

Sum of Skater Entry							Year					
Meetid	Group	Level	SUB Dis	Event	ContName	Discipline	2012	2013	2014	2015	2016	
NATL	Adult	A		Loops			\$ 19	\$ 13	\$ 15	\$ 18	\$ 15	
				Singles			\$ 31	\$ 26	\$ 21	\$ 17	\$ 19	
				Team			\$ 174	\$ 156	\$ 158	\$ 142	\$ 144	
				Long			\$ 209	\$ 273	\$ 276	\$ 233	\$ 239	
				Precision			\$ 24	\$ 24	\$ 48	\$ 36	\$ 38	
				Solo			\$ 257	\$ 233	\$ 245	\$ 213	\$ 211	
			A Total			\$ 794	\$ 725	\$ 763	\$ 659	\$ 666		
			B		Team			\$ 58	\$ 70	\$ 56	\$ 52	\$ 50
				Long			\$ 66	\$ 63	\$ 58	\$ 43	\$ 47	
				Solo			\$ 73	\$ 79	\$ 68	\$ 57	\$ 60	
			B Total			\$ 197	\$ 212	\$ 182	\$ 152	\$ 157		
			Adult Total			\$ 991	\$ 937	\$ 945	\$ 811	\$ 823		
			Elite	A		Pairs						\$ 2
					QUARTET							\$ 8
		Singles									\$ 45	
		Team									\$ 26	
		WC									\$ 51	
		Combined									\$ 4	
		Show									\$ 26	
		Solo									\$ 63	
		A Total									\$ 225	
		E				Pairs			\$ 6	\$ 4	\$ 4	\$ 2
				QUARTET							\$ 20	
				Singles				\$ 46	\$ 45	\$ 44	\$ 39	
				Team				\$ 24	\$ 18	\$ 26	\$ 26	
				WC				\$ 51	\$ 51	\$ 53	\$ 43	
				Combined				\$ 5	\$ 4	\$ 3	\$ 4	
				Precision				\$ 16	\$ 32	\$ 48		
				Show				\$ 18	\$ 50	\$ 59	\$ 36	
				Solo				\$ 51	\$ 50	\$ 45	\$ 45	
				E Total				\$ 217	\$ 254	\$ 282	\$ 215	
				Elite Total				\$ 217	\$ 254	\$ 282	\$ 215	\$ 225
				Youth	A		Loops		\$ 120	\$ 116	\$ 126	\$ 117
		Pairs						\$ 24	\$ 22	\$ 24	\$ 22	\$ 10
		QUARTET								\$ 52	\$ 108	
		Singles					\$ 158	\$ 156	\$ 161	\$ 170	\$ 170	
		Team					\$ 30	\$ 18	\$ 18	\$ 18	\$ 22	
		Combined					\$ 115	\$ 112	\$ 118	\$ 107	\$ 112	
		Long					\$ 179	\$ 178	\$ 193	\$ 139	\$ 168	
		Precision					\$ 96	\$ 108	\$ 192	\$ 156	\$ 89	
		Solo					\$ 197	\$ 207	\$ 208	\$ 214	\$ 257	
		A Total					\$ 919	\$ 917	\$ 1,040	\$ 1,015	\$ 1,042	
		B				Loops		\$ 71	\$ 83	\$ 70	\$ 57	\$ 81
			Pairs					\$ 24	\$ 20	\$ 14	\$ 18	\$ 20
			Singles					\$ 67	\$ 82	\$ 88	\$ 84	\$ 90
			Team					\$ 28	\$ 34	\$ 36	\$ 20	\$ 28
			Combined				\$ 63	\$ 72	\$ 53	\$ 47	\$ 53	
	Long					\$ 121	\$ 129	\$ 123	\$ 111	\$ 121		
	Solo					\$ 145	\$ 148	\$ 141	\$ 121	\$ 109		
	B Total					\$ 519	\$ 568	\$ 525	\$ 458	\$ 502		
	C		Loops			\$ 70						
		Singles				\$ 99						
		Combined				\$ 59						
		Long				\$ 121						
		Solo				\$ 32						
		C Total				\$ 381						
	Youth Total			\$ 1,819	\$ 1,485	\$ 1,565	\$ 1,473	\$ 1,544				
NATL Total				\$ 3,027	\$ 2,676	\$ 2,792	\$ 2,499	\$ 2,592				

Art has its own data system using the tabulation program performed by Mr Styma for free.

Disregard the Dollar symbol and we can compare total number of entries by each year. 2016 had more entries than 2015. Adults constitute one third of all entries. Youth is 60% of all entries. 9% is elite.

Elite Inline	<u>Women</u>	<u>Men</u>	<u>Total</u>
Tiny Tots	8	7	15
Primary	23	16	39
Juvenile	25	30	55
Elementary	32	24	56
Freshman	30	31	61
Sophomore	18	35	53
Junior	15	13	28
Senior	19	29	48
Classic	4	9	13
Grand Classic	3	7	10
Masters	12	16	28
Grand Masters	7	12	19
Veterans	4	13	17
Grand Veterans	6	14	20
Esquire	3	13	16
Grand Esquire	5	14	19
TOTAL	214	283	497

Novice Inline	<u>Women</u>	<u>Men</u>	<u>Total</u>
Junior	11	10	21
Senior	5	13	18
Classic	2	5	7
Masters	6	10	16
Veterans	6	9	15
TOTAL	30	47	77

Quads	<u>Women</u>	<u>Men</u>	<u>Total</u>
Primary	10	2	12
Elementary	7	10	17
Freshman	17	11	28
Junior	13	14	27
Senior	8	5	13
Classic	6	6	12
Masters	11	8	19
Veterans	7	11	18
Esquire	1	10	11
TOTAL	80	77	157

OVERALL **324** **407** **731**

Speed has its own tabulation system also. Therefore, we know there was 731 entries at the National Championships but no comparative data from year to year at this time

$$731 \times \$75 = \$54,825$$

Using other annual reports from past years we do have a historical perspective comparing financial data for National Championships from previous years.

National	2011	2012	2013	2014	2015	2016
Quad National						
revenue	17,322	18,356	24,946	25,505	22,328	23,871
Expenses	8,250	8,985	17,260	11,501	16,303	4,096
Profit(loss)	9,071	9,370	7,685	14,003	6,024	19,774
Outdoor Speed						
revenue	25,200	26,420	22,740	22,445	25,520	29,432
Expenses	23,614	32,467	34,877	33,481	31,059	18,409
Profit(loss)	1,585	-6,067	-12,137	-11,036	-5,539	11,022
Rink Hockey						
revenue	21,725	16,575	15,595	62,100	62,935	18,098
Expenses	11,424	12,933	17,522	45	40,399	16,266
Profit(loss)	10,300	3,641	-1,927	16,900	22,536	1,811
Indoor Speed						
revenue	196,950	201,831	157,028	169,708	145,528	124,272
Expenses	102,491	95,977	128,925	86,998	71,679	30,709
Profit(loss)	94,458	105,853	28,102	82,709	73,848	93,563
Adult/WC art						
revenue	162,728	186,242	132,583	146,263	206,183	83,286
Expenses	97,521	105,251	112,925	88,555	99,510	31,881
Profit(loss)	65,207	80,990	20,565	57,708	106,672	1,405
Youth Art						
revenue	148,021	184,538	127,344	144,318	160,240	100,196
Expenses	86,332	77,001	86,507	68,732	62,851	20,630
Profit(loss)	61,689	107,536	40,836	75,585	97,389	79,565
Womens Derby						
revenue	0	17,340	11,543	11,128	5,495	9,050
Expenses	0	69,590	56,944	28,031	26,686	18,431
Profit(loss)	0	-52,250	-45,451	-16,903	-21,191	(9,381)
Natl Profit/Loss	224,168	230,333	22,303	190,960	267,691	

2016 Data is only what is reported as of July. Many expenses are not recorded. Also within expenses there is not prorating the cost of the facility \$93,000 by number of days the sport used the facility at \$3,100/day. Other expenses are not yet recorded.

Key issues to consider for next year financially

✓ Current staffing is only 5 and they are not able to keep up with telephone and concerns as well as regular reporting. Estimate that there will be a need for 2 more FTE's	Potential Cost	\$60,000
✓ Building needs repairs with leaking roof and drainage outside the building. Not repairing will lead to black mold	Potential Cost	\$20,000
✓ Challenge for NGB status for Skateboarding will lead to increased legal costs and documentation	Potential Cost	\$30,000
✓ Compliance with recommendations from Attorney General leading to additional reporting and documentation of compliance	Potential cost	\$15,000
✓ World Games athletes transportation to Poland Federation responsibility	Potential cost	\$25,000
✓ Update Speed equipment	Potential cost	\$10,000
	Total	\$160,000

Please remember that we continue to be indebted to the US Foundation \$400,000



Request for Budgets from Different Disciplines

SPEED BUDGET OVERVIEW	2014	2015	2016	2015	2016	2017
	YEAR END	YEAR END	through June	Budget	Budget	Budget
REVENUE						
Administrative Revenue	167,369	164,160	229,115	183,710	165,800	188,500
Competition Revenue	10,250	10,100	11,000	9,050	10,000	10,000
Regional Revenue	5,490	6,575	5,143	5,500	1,000	5,000
Quad National Revenue	25,505	21,428	17,860	25,210	21,660	22,100
ODN Revenue	22,445	25,520	25,800	22,050	26,000	23,500
IDN Revenue	169,708	145,528	84,405	153,650	150,150	148,700
Pan Am Revenue	6,805	3,600	12,013	3,600	3,300	10,000
World Revenue	96,694	-	23,234	45,000	45,000	-
Clinic/Seminar Revenue	10,075	6,390	10,285	9,750	10,250	9,500
TOTAL REVENUE	514,341	383,301	418,855	457,520	433,160	417,300
EXPENSE						
Administrative Expense	4,943	4,534	5,814	3,710	5,180	6,180
Competition Expense	-	-	-	-	-	-
Regional Expense	2,594	754	183	2,850	800	500
Quad National Expense	11,459	16,339	1,009	11,250	13,770	13,630
ODN Expense	32,981	31,060	15,578	34,140	31,850	26,550
IDN Expense	86,701	71,680	8,103	93,348	74,900	93,700
Pan Am Expense	41,378	25,572	17,668	25,453	30,250	22,650
World Expense	135,818	-	26,112	39,150	39,150	-
Clinic/Seminar Expense	12,897	8,007	12,999	14,380	16,250	14,740
TOTAL EXPENSE	328,771	157,946	87,465	209,901	195,900	163,210
TOTAL PROFIT/LOSS	185,570	225,355	331,389	247,619	237,260	254,090
Portion of General Expenses			(189,864)		(201,255)	(213,668)
					36,005	40,422

Category	5% growth@					Suggested Pricing
	2016	2017 estimate	\$85	5% decline	10% decline	
Membership	1856	1940	1940	1763	1670	
Membership revenue	157760	164900	164900	149855	141950	
Coaches Cards	349					
Coach revenue	34,900					
Charters	141					
Charter revenue	12,690					
Sub total	209712					
Pan Am revenue	22,000					
Pan Am expense	18,000					
Sub Total	4,000					
Adult/AWC national revenue	85,000					
Practice fees	15,000					
Sponsorships	0					
Programs	2,000					
Ticket sales	6,000					
National expenses	108,000					
Travel 26x500	13,000					
Hotel	10,920					
Medals	2,700					
Per Diem	7,280					
Facility @3,100/day	22,300					
Phone	1,000					
Rental Equipment	15,000					
	72,200					
Profit (Loss)	35,800					

Category	5% growth@					Suggested Pricing
	2016	2017 estimate	\$85	5% decline	10% decline	
Youth Art National revenue	71,000					
ticket sales	15,000					
Practice fees	11,000					
Sponsorship	0					
Programs	2,000					
Youth Natl expenses	101010					
Travel 8@500	4,000					
Hotel	10,900					
Medals	2,700					
Per diem	7,280					
Facility	22,300					
Phone	1,000					
Rental Equip	15,000					
	63,180					
Profit (Loss)	37,836					

Does not include sponsorship money from City of Lincoln

Art is 33% of entity

Admin Costs	570,000	700,000
33% of admin	188,100.00	231,000.00
Art Mbrs Cost/member	1,856.00	101.346983

This frames the discussion of the FSC. What are the plan for the next season? More events or less events!
 Are we consolidating divisions leading to less events and therefore increasing costs per member with less revenue
 Are we going to replace "C" with a national invitational as a revenue source?
 Are we planning to use both floors for competition next season and reduce our expenses by three days?
 This will necessitate an arrangement with the fly barn relatively soon and different arrangements for sound
 Suggest that FSC consider a National Pricing structure of 1st event \$100, 2nd event \$90, 3rd event \$80.
 This is \$30 more than current noting avg skater competes in 3 events. After this we have option of giving additional events at \$25 per event or any event that has male female team at \$25 per athlete and still create similar revenue but appear to be sensitive to those skating mmore events

Please remember that traditionally Art and Speed profits must be sufficient to cover the losses of Derby and Hockey as well as any developmental programs.

What are the options?

- Obvious option is to raise contest fees or membership fees. However, when that was last introduced the board voted 6 to 5! \$160,000 divided by our existing 6,500 athletes would result in \$24 per athlete. Would this increase cause loss of membership? Is there a combination of entry fees and membership fees to reach this goal?
- We need to look at fund raising and sponsorship but that requires marketing. This will also increase costs. Is this a catch 22?
- We need to consider “do we wish to remain the governing body for all of roller sports?” Is it realistically possible?
- What really is possible? Have we ever considered this issue?

In addition USARS had an audit in 2015

Material Weaknesses



- Accounting records did not agree with subsidiary records. New accounting system should improve
- The confederation financial reports do not always reconcile prior to reports being published
- Some transactions could not be supported by invoices or receipts
- USARS did not submit tax exemption for personal property tax for county For 2014
- Some accounts did not match the confederations general ledger due to software losing linkage of accounts
- Accounts receivable with amounts greater than one year old and up to five years old
- The board is responsible for providing management oversight

Discussion?

USARS OFFICERS AND COMMITTEES
As approved by USARS Board 10/30/2016

OFFICERS (one year terms)
President - Bill Spooner
Chairman of the Board - Trace Hansen
Vice President - Renee Hildebrand
Treasurer - Kay Gallatin
Corporate Secretary - Peggy Young
SPORT COMMITTEES - 2016-2017
2016-2017 USARS Sport Committees
Members with a vote shall have four-year terms
Members without a vote shall have one-year terms
Committees will elect their own Chairpersons
Athlete representatives, as defined in USARS By-Laws, Article V, Section 3, iv), shall equal at least 20% of all USARS Boards of Directors, Executive Committees and other governing boards, as well as those committees which are "Designated Committees" within the meaning of the USOC By-Laws. The phrase "Designated Committees" means nominating and budget committees, panels empowered to resolve grievances and committees which prepare, approve or implement programs in the following areas: (1) expenditure of funds allocated to National Governing Bodies by the USOC; and (2) selection of international, Olympic and Pan American Games Team members, including athletes, coaches, administrators and sports staff
Special Advisory Committee positions will serve at the discretion of the Committees
2016-2017 Roller Figure Committee
John Cawly - Chairperson (term expires 2018) - voting
Tony Berger (term expires 2017) - voting
Kayla Rodriguez - Athlete (term expires 2017) - voting
Scott Clifford (term expires 2017) - voting
Jodee Cohen (term expires 2018) - voting
Jessica Gaudy - Athlete (term expires 2019) - voting
David Adamy (term expiring 2020) - voting
Ed Harney (term expires 2020) - voting
Janet Pavilonis (term expires 2020)- voting
2016-2017 Roller Speed Committee
Jay Ingram - Chairperson (term expires 2018) - without vote
Joe Hanna (term expiring 2017) - voting
Harry Stuart (term ending 2018) - voting
Kay Gallatin (term expiring 2018) - voting-
Renee Hildebrand (term expiring 2018) - without vote
Kelly Springer (term expiring 2018) without vote
Laura Gustafson Sweers (term ending 2019) - voting
Shaun Pattison (term expires 2019) - voting
Erin Jackson - Athlete (term expires 2019) - voting
Chris Payne (term expires 2020) - voting
Sara Sayasane Hebbrecht (term expire 2020) - voting

Buggy Allmond - Chairperson (term expires 2016 2020) - voting
Maximum with vote is nine, or by consensus (Chair and voting designations determined after the Annual Board Meeting)
2016-2017 Rink Hockey Committee
Tom Hughes - Chairperson (term expires 2018) - voting
Brent Benson - Staff Director - voting
Pat Ferguson (term expire 2019) - voting
Shane Enlow - Athlete Representative (term ending 2017)
Don Allen (term expires 2019) - voting
Jim Jost (term expires 2016 2020) - voting
Brian Moyer - Athlete Representative (term expiring 2020) voting
2016-2017 Inline Hockey Committee
Keith Noll (term expiring 2017)
Brent Benson - Staff Director
Jeff Prime (term expires 2017)
Jon Roux (term expires 2018)
Dustin Roux - Athlete (term expires 2018)
Chalie Sgrillo (term expires 2018)
Jonathan Mosenson - Athlete (term expires 2018)
Arlene Lehman (term expires 2019)
Dave Inouye (term expires 2019)
Melanie Bogus (term expires 2019)
Jetta Rackleff - Athlete (term expires 2020)
Jeff Manning (term expires 2020)
Chair to be determined by Committee - Maximum with vote is nine (determined by Chair) or by consensus
2016-2017 Derby Committee
Eric Hill -Chairperson (term ending 2019) - voting
Fernando Regueiro - (term expires 2017) - voting
Cheryl Cryer (term expires 2018) - voting
Angela Hammel-Link (term expires 2018) - voting
Misty Greer - Athlete (term expires 2019) - voting
Sabra Bunger (term expires 2109) - voting
Christina Gerrish - Vice Chairperson (term expires -2020) - voting
Victoria Urban (term expires 2020) - voting
Carrie Craft (term expires 2020) - voting
2016-2017 Freestyle/Slalom Committee (staggered terms not yet assigned)
Naomi Grigg - voting
Brent Benson - Staff Director - voting
Mason Sherry - voting
Dennis Palmer - voting
Francis Parchaso - voting
John Fearnow - rink operator representative - voting
Terms not established
2016-2017 Skateboarding Committee (staggered terms tbd)
Heidi Lemmons - Skatepark Development - Acting Chair - Entire Committee recommended by Committee on Committee

Jim Fitzpatrick - Industry Liaison
Joe Lehm - Racing
Jason Lee - Mountain Boarding
Cindy Whitehead - Women's Advocate
Steve Steadman (Bowls & Park) - Vert
Jeffrey "PJ" Harris - Street
Jesse Martinez - Parks & Bowls (Street)
Joe Contreras - Judging (Bowls & Park)
Greg Delger - School Programs (street)
Jay Ingram
Danny Brown
Special Advisors - Mike Jacki - Tim McFarren
Terms not established

STANDING & OTHER COMMITTEES - 2016-2017
EXECUTIVE COMMITTEE: Bill Spooner-USARS President and Executive Committee Chairman, Trace Hansen-Chairman of the Board, Annelle Anderson, Keith Noll and Sara Sayasane Hebbrecht-Athlete, all five with vote. Danny Brown - Advisor without vote
FINANCE COMMITTEE: Mike Jacques-Chairman, Bill Spooner, Annelle Anderson, Scott Clifford, Kay Gallatin, Janet Pavilonis, Aaron Gogley, Trace Hansen-Athlete Representative. Al Taglang - Advisor without vote
INSURANCE AND RISK MANAGEMENT COMMITTEE: Keith Noll-Chairman, Jim Foy, Bill Spooner and Chris Hunter and Fernando Regueiro.
MEMBERSHIP ELIGIBILITY COMMITTEE: Ken Shelton-Chairman, Gloria Manning, David Adamy, Curt Crayton, Renee Hildebrand and the following Athlete Representatives: Sara Sayasane Hebbrecht (speed), Jessica Gaudy (figure) and Joy Garvey (inline hockey), Kylie Hughes - (rink hockey)
ATHLETE PERFORMANCE COMMITTEE (SPORTS MEDICINE): Dr. Scott Kleiman-Chairman, Dr. John Hultquist, Lori Brandon, Brian Richardson, Jay Ingram, Renee Hildebrand, Kylee Berger-Athlete,
HALL OF FAME AND HONORS COMMITTEE (meets in Spring): Bill Spooner-voting Chairman, Jim Pollard, Tom Hughes, Annelle Anderson, John Gustafson, Keith Noll
COMMITTEE ON COMMITTEES – To be elected at 2017 Spring Semiannual Board Meeting – Currently includes Bill Spooner-Chairman (Board President), Trace Hansen (Board Chair and Athlete Representative), Annelle Anderson, John Gustafson, Renee Hildebrand
Note: The Committee on Committees must include the USARS President/USARS Chairman, in addition to four current Board Members <i>who are elected to the Committee on Committee at the Spring Semiannual Board of Directors Meeting</i> . The Committee on Committees shall prepare committee membership recommendations and submit them to the Board at least 30 days prior to <i>the Fall Annual Board Meeting</i> , where the Board will discuss and vote on these recommendations. The Committee on Committees will serve through the end of the Spring Semiannual Board Meeting.

NOMINATING COMMITTEE: Danny Brown-Chairman, Annette Stapleton Heywood-AAC Member, and three Regional Representatives to be determined annually, rotating between Regional officers:

ROLLER SKATING ATHLETES ADVISORY COMMITTEE (RS-AAC): Annette Stapleton – Chairman, (USOC-AAC Rep), Brian Talley (Alt-USOC-AAC Rep), Trace Hansen (artistic), Kylie Hughes (rink hockey), Dustin Roux (inline hockey), Sara Sayasane Hebbrecht (speed)

ATHLETE NOMINATING COMMITTEE FOR USARS BOARD OF DIRECTORS and USOC ROLLER SPORTS AAC ATHLETES: The Athlete Nominating Committee shall consist of members of the USARS Athlete Advisory Committee, exclusive of any member who may be running for current election to a Board seat. Substitute members from the appropriate discipline will be appointed, should a current member be thus disqualified.

ELITE COACHES SELECTION COMMITTEE (meets in spring): Ricci Porter-Chair - non-voting, Bob Labriola, Tom Hughes, Ken Shelton, Gloria Manning, Jon Roux

SPECIAL BYLAW REVIEW COMMITTEE (To review USARS Bylaws at least every two years): Keith Noll, John Fearnow, David Adamy, Aaron Gogley, Fernando Regueiro

SPORT COMMITTEES: The USARS Board of Directors shall appoint the members of all Sport Committees and will determine the quantity of Sport Committee members to serve. The Chairperson designation will be for a one-year term. In an effort to stabilize the intellectual knowledge of the Sport Committees, voting members shall serve four-year staggered terms, and those who are without a vote have one-year terms.

USARS Sport Committee Openings (Speed, Figure, Rink Hockey, Inline Hockey) - Board consideration is given to provide representation of athletes, officials and coaches on each sport committee. Following the close of the 2016 Fall (October) Board of Directors Meeting, on a rotating basis, positions on the USARS Sport Committees will expire. The Board will fill the openings subject to receipt of resumes from current members of the following membership classes. All classes will be represented by one or more committee members.

Athletes - Speed, Artistic, Hockey Athletes for each discipline within USARS. Only members who have attained 18 years of age or older and who meet the USOC definition of an active athlete (meaning they must have competed in roller skating in the Olympics, Pan American Games, Senior World Championships or other Senior International Elite Level Competitions within the immediately preceding ten years) may apply to and qualify for nomination for a Sport Committee.

Officials - Speed, Artistic and Hockey Officials who are commissioned national championships officials and who have served in such a capacity for at least the immediately preceding two (2) years.

Coach - Speed, Artistic and Hockey Coaches who are USARS Advanced or Elite Coaches.