

Special USARS Zoom meeting held on 11/17/2020

The Zoom meeting started at 7:00pm CT. Those in attendance were: Heidi Permatteo, Stephen Carter, Annelle Anderson, Kay Gallatin, John Fearnow, Gypsy Lucas, Tom Hughes, Annette Stapleton, Kelly Springer, Misty Greer, Fernando Regueiro, and Erin Jackson

Heidi gave a quick review on how the transition group was created at the fall board meeting by Motion #32 with a directive to cut payroll by 30 percent. Members of the transition group: John Fearnow, Heidi Permatteo, Annette Stapleton, Tom Hughes, and Janet Pavilonis. John later removed himself from the committee and was replaced with Kay Gallatin.

The transition group met on 11/12/20. After 2 hours, the group's reduction in force recommendation was to release Eric Steele, Tina Brendle, Pat Jacques, Ricci Porter-Kmetz, and to reduce Rod Oliverius's hours to 30 hours per week. The reduction in Oliverius's hours would also save on benefits. The group also allotted funds for the possible need to extend contract work if needed.

Motion made by Gypsy Lucas:

Move forward with the transition group's recommendation for 30% reduction of payroll and insurance.

2nd by Tom Hughes

11 votes approved
1 abstained

Heidi informed the board that legal council was consulted with every step made by the organization. The organization's attorney would be involved with the Zoom sessions being held with the office staff.

Zoom session ended at 7:57pm CT