



ADDENDA
2018 USA ROLLER SPORTS
FALL ANNUAL BOARD OF DIRECTORS MEETING
Lincoln, Nebraska

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November 2-4, 2018

Executive Director Report

Safe Sport

- Key Stat: March of 2017 24 cases were reported for the month across all NGB's into the center for Safe Sport....in August of 2018, that number rose to 153 reported cases.
- Currently the center is requesting only cases of sexual nature be reported. As a result, almost all non-sexual reported incidents to the center are being sent back down to the NGB's to handle.
- While there had been a rumor all 18 year old athletes were going to be required to complete criminal background checks, the reality is, this most likely is going to only apply to individuals who make various world teams. As those individuals would fall under the frequent contact rule, be over 18 and thus required to take the training and background check.
- There will be a Summit for Sports Medicine and Sexual Abuse in late November. Each NGB is permitted to have one member of their Sports Medicine committee or staff attend, with the conference fees, travel and lodging being taken care of. This information has been passed off to our Lori Brandon, who is hoping to attend on behalf of USA Roller Sports.
- At the USOC Assembly, it was requested for the NGB's to double their funding from \$1million to \$2million in the 2019 year. The proposed model called for a 20% increase on all NGB's for the year in order to accommodate based on the tier for which an NGB fell. Currently USARS falls in the next to last tier and the tiers are based on where the NGB's fell on their 2015 990 report. Had USARS fallen below the \$2million mark in revenue for that year, our tier would be lower and our payment thus significantly lower to Safe Sport. I did request we be moved into the lower tier as our last 2 and current projected 990 will show us below the \$2million mark, and that request was denied. In addition to the 20% increase across all NGB's, a calculation was completed in the model to determine if an NGB was deemed to be a "high user" of Safe Sport. USARS was not deemed a "high user" but, had we been, our cost increase would have been significant. This request was then voted on electronically by all NGB's on October 1. USARS voted Yes, and the motion passed with 44 Yes votes to 0 no votes and 6 NGB's failing to respond to the vote request.
- As a result of the vote passing, USARS 2018 contribution to Safe Sport was \$15,600 and we will see an increase to \$18,720 for the 2019 year.
- A more detailed report related to USA Roller Sports specific Safe Sport reported cases will be presented on Friday evening during our closed session.
- There will be several new policies coming down from Safe Sport that will require implementation on our part.
- There will also be several required in person trainings we will be required to attend over the next few months.
- The major Ropes & Gray internal investigation will be coming down by the end of the calendar year from the USOC. This will be a significant report and we will need to be prepared to answer media questions, without advanced warning.

United States Olympic Committee

- Since our spring board meeting, much development and engagement has occurred with the USOC.
- Attended a full day of Executive Director Onboarding Training on June 7. I found the training to be beyond useful, and it truly introduced myself to areas of the USOC I was unaware of, or as an organization we simply were not taking advantage of.
- One area we could do significantly better in is the Athlete Centered Educational Services provided. Across the 50 NGB's in the previous year of service 690 athletes were served with over \$2.5 million in received services. Of those numbers, 0 USARS Athletes participated in the program, and \$0 dollars were received in services for USARS athletes, as mentioned...we can do better here! This is a member benefit that can easily be promoted from with our NGB.
- Attended USOC Assembly September 19-21
 - New leadership introduced with Sarah Hirshland serving as CEO and former board member and interim CEO Susan Lyons being appointed to Chair the overall board.
 - Elections were held for NGB representation on the USOC Board. Rich Bender of USA Wrestling will serve as the Paid CEO representative and Dexter Paine of US Ski and Snowboarding serving as the non-paid representative.
 - An update was given on the new United States Olympic Museum being developed in Colorado Springs. A possible loan partnership is in discussion for potential artifacts from the National Museum of Roller Skating finding a home in the USOC Museum once completed. With the goal being to promote Roller Sports and to also make visitors aware of our hidden gem here in Lincoln, NE.
 - NGB Services gave an excellent report on how that area of service will evolve from shared services for smaller NGB's like Roller Sports and how they will be looking at avenues such as professional development for NGB staff. Shared Health Care was even mentioned as a potential future option. And on a side note, the recent ACES conference call revealed that they are looking into a shared retirement plan that NGB's could utilize. As a result, shared resources is clearly a trend developing with the USOC moving forward.
 - NBC Sports did a fantastic presentation on viewership ranging from Olympic games viewership to device viewership, with a clear trend moving away from big box traditional TV to smaller device viewership. However, it was critical to understand that Big Box Traditional is far from going away. But, it was clear that smaller NGB's trying to figure out how to promote their sports, were where the most growth on smaller devices existed.
 - USADA's report was also very informative, and I was left with the impression that the United States has far and away the most detail, results, and valid oriented anti-doping organization in the world. Their insights on how the rest of the world operates, and especially Russia, were very revealing.
 - Had the opportunity to have solid engagement and conversation with Ted Morris, Executive Director of US Speed Skating regarding the subject area of ice to inline programs and inline to ice programs. At this time, I believe it safe to say that US Speed Skating understands the history behind our organizations, and there is zero desire to repeat negative history. Positive steps forward are the only options on the table. One

potential example could be possible US Speed Skating funding toward our grassroots and learn to skate programs.

- Partnership with IHG Hotels
 - Roller Sports has signed onto the partnership and the information is available via our website and the TEAM USA website.
 - This partnership is of no cost to NGB's and offers discount opportunities for athletes, teams and spectators.
- USOC Compliance.
 - On September 18th, I released a correspondence regarding the Compliance Checklist conducted by their audit division. We showed deficiencies in 5 areas. To date 3 of the 5 have been completed per our 90 day submitted action plan. It is the request, that the final 2 deficiencies be completed at the upcoming board meeting.
 - Those areas include:
 - Approved Annual Budget
 - Updated Athlete Safety Policy to align with Safe Sport and current USOC policies.
 - In addition, authorization to restructure the outdated Strategic Plan for USARS, with a target goal of completion, with final approval and starting implementation occurring at the Spring 2019 USARS Board of Directors Meeting.

Strategic Plan

- The strategic plan has to be updated, and also simplified. It is requested that the board appoint a special committee to create 5 major goal areas, with 5 sub goals per area. Specifically, that a volunteer by name and a staff member by name be assigned to each goal.
- This needs to be created over the winter months.
- Staff goals and committee goals need to thus be created to align with the plan.
- This will be required for the USOC compliance check list and is not a negotiable option.
- The staff reviewed the plan in full on September 25 and have multiple thoughts and recommendations that we feel strongly about, and feel need to be a part of a new plan moving forward.

Compliance Committee

- The compliance committee needs a directive from the Executive Board on specific responsibilities.

World Skate

- With the decision by the USOC to not recognize USA Roller Sports as the NGB for Skateboarding, it is the recommendation that we look at our Skateboarding Committee and roll it into a newly

formed committee that would have a focus of other World Skate disciplines that we currently do not have with in our system here at USA Roller Sports. Potentially to be called our World Skate Developmental Discipline Committee. The thinking being, that sports such as Skateboarding, Scooters, Inline Alpine, Inline Downhill could be housed within this committee to develop until full integration could be included as a major discipline with in USA Roller Sports. It is also recommend that we re-examine Freestyle skating's impact after this season and if it should remain as a stand alone discipline or if it should be moved into a developmental discipline within our organization.

- Our trademark application for "World Skate USA" is still in process.

Legal

- Jerry Pigsley, will attend the NGB Legal Best Practices Conference in Orlando on November 1 & 2.

Nebraska Attorney General Agreement

- To date we have filed 2 quarterly reports with the Nebraska AG on time. There have been no issues or requests for more information at this time.
- All information has been updated in the Dropbox, and should any new members be elected to the Executive Board at this current Board of Directors meeting, those new members will be added.
- The most critical area that we were slightly behind on was the closing of the 2017 audited financials. Those were finally completed in September and posted via the website and to the Dropbox.
- Continued Board Education will be critical moving forward as well as an approved budget for the current fiscal year.
- Both myself and our legal counsel feel that we are currently meeting all guidelines established within the agreement.

Financials

- I will defer to the treasure report on the financials as they currently stand.
- Am requesting a plan of action for the next payment to the foundation of \$25,000.

Membership

- We have officially entered the second full season with RSportz serving as our membership data base.
- Early on there were some kinks that did need ironed out, and as we evolve so does the registration system. Without hesitation the system works better than it did one year ago.

However there are still some issues that simply will need to be addressed by RSportz in order for our overall membership system to fully function the way we need it to and include all aspects of integration with criminal background checks, safe sport, member history, clubs and so forth. I am confident things are on a better track than previously and the support of RSportz doing an onsite visit into Lincoln for 2 days was significant in bridging the gap. It is my recommendation that we establish some timeline goals for the next season though to avoid issues in advance vs. fixing them on the fly.

- Tina Brendle has settled in nicely to the position serving as the new Membership Services Director and is without a doubt, hitting the expectations on customer service and problem solving.
- We have established a new membership report that tracks dollars, cards, clubs, safe sport and criminal background checks. The report is called the side by side report, is done every 2 weeks and will be presented electronically to all members just prior to the board meeting as the document is not “printer” friendly yet. It is the goal to distribute the report on Thursday November 1, so the report has the most up to date data at that time.
- The report will compare year end 207-2018 data to 2018-2019 data. We believe the report will be significant in truly understanding where USARS falls at any point during the year and will be exclusive to our history with RSportz serving as our membership medium.

2018 Nationals & Moving Forward (10 Quick Thoughts/Observations)

- The USARS owned floor will need to be addressed in the off season. General maintenance and gaps are the primary issues. Would love to see a complete sanding, followed by resurfacing, with new circle markings and possibly a USARS logo or at least wording USA Roller Sports be visible to the crowd and live streaming.
- Dasher Boards are still solid, but need new paint and some fully replaced. Am requesting approval for an expense to place a better quality cloth red, white and blue bunting around the main floor similar to what was used during the NSC event.
- Need to establish 2 cash drawer systems for a morning/afternoon shift and an afternoon/evening shift. Point of Sale system worked, but needs physically mounted into place. Also a bank account will need to be established for deposits. US Bank is not far from the Spokane Convention Center and there is also a branch location 5 blocks from the USARS offices in Lincoln.
- Better wristbands for athletes, and better ID badges for coaches, staff and officials.
- The scoreboard was amazing, don't think we can take a step back here.
- The medals were over the top, but the coins...need rethought and if kept in play significantly less will need ordered. This is the same with Pins...our inventory here is beyond just a few.
- Roughly 35% of what made it's way to the venue from the office wasn't even used or needed. A smarter way of packing, with more efficiency needs to occur for Spokane. Maybe a POD packed in Lincoln, and shipped to Spokane?
- Realtime results posted to the website were critical! This will be an expectation of our membership moving forward.

- We need to figure out how to provide live streaming at no cost to the viewer across all disciplines and if not every minute of every event...at least pick aspects of the championships that could be free to the public to view and use the marketing of the USOC social media arm to promote with. It will also help to have an approved Nationals logo in place no later than January 1 of 2019.
- Awards Stand needs attention.

Marketing/Promotion/Image

- The communications & technology committee, will be presenting the case for a possible USARS Logo revision. It's a valid proposal, and do feel it should be a point of discussion.
- We have not budgeted for "social media" marketing, but believe this should be added in as a possible point of marketing for the organization moving forward at \$100/Month or less to boost more high profile stories and to expose USARS to the general public.
- Suggest we add to our traveling display items, currently we have 2 table clothes and 2 small pop ups. Would like to add a larger pop up or backdrop piece and also a new giveaway for the next season to grow our current supply. This expense would be less than \$1,500.
- As mentioned above in the Nationals section, I believe it is critical that we put an investment into our floor and dasher boards for the 2019 Nationals, and utilize the visual of the Spokane convention center to potentially live stream at no cost, at the very least segments of our National Championships which could then be marketed through our social media and the USOC.

Property Update

- No major issues to report with the building, except that we will need to replace the push bar locks on the museum and storage room doors in order to be up to code for fire exit status.
- We had some water back up in the basement, that caused standing water and a mildew odor in the conference room above.
- I anticipate that we will soon need to do some tree branch trimming on the oaks in the side parking lot yard.
- No issues with the rental house at this time.

National Museum of Roller Skating & USOC Museum

- We saw a lot of foot traffic through the museum during Nationals, as expected. And continue to see our standard weekly visitors, with the occasional group tours. However, more traffic is always welcomed. The only foreseeable way for this to occur is to go with weekend hours. And as such, would require lock-smith changes to the Hall of Fame corridor and single bathroom access only with signage for on the female restroom being in place for weekends only. The negative is that it would prevent access to the front museum displays in the lobby, but it would also prevent access to our business offices. Am open to exploring the idea, but the museum

would have to make an investment on staffing those hours, and possibly consider charging a nominal fee on the weekends.

- The USOC is opening a new National Museum in Colorado Springs, with a target date of 2020. Former Inline Speed Skater Joey Cheek is a member of their board of directors. This beyond unique museum will showcase all Olympic Sports, and I have sent an introduction idea of a shared or an on loan display between both the USOC Museum and the National Museum of Roller Skating leadership to showcase our disciplines.

Staff

- Our Health Insurance is expected to rise by 9.3% for the 2019 year.
- The staff held an planning and development day of training on September 25 at Union Bank. During the meeting, we reviewed the current strategic plan and provided input toward it's development moving forward, established individual SMART goals for the 2019 year, and overall calendar and operations within our structure.
- We've done some minor office re-arrangements to reflect some smaller teams concepts within the office, and thus employees in that area working closer than all over the main room. The new areas are Sport Operations, Communication and Technology and Membership Services.
- Olivia Shelbourn, Social Media and Communications lead, has tendered her resignation, and her final day will be November 20. Frank Joutras, Website & Technology Coordinator will take up her hours, and I do not see replacing the position in the near future.

Other

- Established a membership with the National Association of Sports Commissions (Access to CVBs)
- Re-established membership with Association of Chief Executive of Sports (Surveys)
- Attended the S.P.O.R.T.S Relationship Conference (Nationals Location Shopping)
- Attended the TEAMS Conference (Nationals Location Shopping)

Minutes
Rink Hockey Conference Call
Wednesday May 23, 2018
10:00pm EDT

On Call: Tom Hughes, Bryce Robinson, Pat Ferguson, Jim Jost, Kylie Hughes, Don Allen, Scott Ferguson. Rodrigo was absent

- 1. Treasurer's Report: \$5736.85, will deposit \$300 from Cumberland Camp and \$450 from Olympia Camp**
- 2. Referee committee Report : Compensated and Volunteer Officials We will not have a schedule and an idea of how many Teams will sign up for the International tournament until after the June 15th deadline. We hope to have the schedule for the next call. ANY volunteer officials please contact Duane McMinn at Duanemcminncaa@gmail.com All referees need to have black pants, black shoes, blue, white and black shirts. Teams should be aware that the referee's primary combination will be all black in any case of uniform conflicts. Tom has contacted John Fearnow from Cricket Loft to purchase some new shirts for our referees. The referees on the committee recommended (2) 2XL, (2) XL, and (1) L. We need some other sizes for our volunteers. If you know of possible sizes, please let us know. Two level 1 written tests were given to Gary Hendrickson for 2 new officials in the NE Region. Tom has requested 3 tests for Alaska. If you have anyone wishing to referee, please contact Duane and he will send them out. ALL REFEREES must pass the USOC "Safe Sport Program" and a background check BEFORE they will be issued their credentials or be allowed on the floor to referee.**
- 3. Coach's Report: Tests and applications are at the National Office. We have some wishing to test for level 2 and some for level 3. Level 3 tests will be given at Nationals. ALL COACHES must pass the USOC "Safe Sport Program" and a background check BEFORE they will be issued credentials.**
- 4. Club Representative Committee Report: The Club Representative Committee has finished the application for Club representative. The Committee must approve the application before it will be sent out to the Clubs.**

5. **Selection Camps: April 28-29 in Cumberland; May 19-20 in Olympia: Results and future camps.** The staff reported that both camps went very well. They felt like the fundamentals are not being addressed seriously to our players. The fundamentals are very important to the quality of our sport. They need to be taught and practiced continuously. We had 1 senior goalie and 3 U20 goalies tryout. Jim will send Tom a list of participants to be sent in and posted on the website and face book page.

6. **International Tournament: The deadline for registration is coming up quickly. ANY Senior, Ladies or U20 Team playing Nationals is allowed to play the International Tournament at no cost, if you play with the same roster used at Nationals. If you add players or put together an all-star Team, you will be required to pay the \$250 registration fee. The players from the camps will be allowed to play together for the International Tournament at no charge.**

7. **2019 WRG Requirements: As of now, World Skate is trying to require our 3 Teams to qualify through the Pan American Championships December 5-9 in Medellin, Colombia. We are in the process of having Danny Brown write a letter of appeal to excuse us from having to spend the extra money to go to Colombia and then turn around 6 months later and go to Spain. We understand Brazil and Uruguay are also asking to be excused from this unnecessary trip. Tom will keep us informed as soon as he and Danny hear back from World Skate.**

8. **New Business: Responses: New Communications Committee Jim Jost volunteered to represent rink hockey on the new USARS Communications Committee. Jim also recommended a newsletter to be sent out to all of the Clubs to keep them updated on our progress, if they don't read our minutes. We decided that quarterly would be frequent enough to keep everyone in the know. We passed this job on to Rodrigo Calvo-Leni and Kylie Hughes, our Club representative Committee. Scott brought up the fact that his goalies will have to play in more than 2 Divisions, if we require them to skate their official division at Nationals. We voted unanimously to allow his goalies to skate his needed divisions at Nationals so all of his teams can compete. Scott also wanted us to consider doing away with this rule for the future. We tabled this issue until the next conference call. Scott also brought up the 3 sanctioned meet requirement we have for Clubs to attend Nationals. He wanted to know if we could allow Teams without 3 sanctioned meets to attend Nationals. Tom will contact each committee member by e-mail to receive their vote and keep us informed. He also brought up the Ladies game time. He thought the Ladies World Class games should be reduced to (2) 15 minute halves. This was tabled until the next conference call. Pat and Jim brought up the need**

for training camps for players and goalies 16 and under to teach the fundamentals of our sport to our youth. Jim and Pat will ask for input as to the program the camps will follow. We feel that the fundamentals are getting overlooked and not treated as important as they should. These Sanctioned camps could be setup throughout the Country at different times through the year. We could also hold Sanctioned advanced camps at a later date for other players. The amount we would charge the skaters for the camp will be decided at a later time. Brent is contacting the University of Nebraska for someone in the Arts, visual Department for camera people to video our Nationals for Face Book. USARS is supplying the camera(s) for us. This will be our live feed for Face book. Tom will contact Rodrigo and Brent to send out the notice that: **ALL COACHES AND OFFICIALS MUST COMPLETE THE USOC SAFE SPORT PROGRAM AND A BACKGROUND CHECK BEFORE THEY WILL BE ALLOWED ON THE FLOOR AT NATIONALS. IF YOU WANT TO BECOME A NEW COACH, YOU MUST DO SO BEFORE NATIONALS.**

9. Next Committee Meeting: Wednesday, June 20, 10pm EDT.

Approved 4

Abstain 1

No response 1

Minutes
Rink Hockey Conference Call
Wednesday June 20, 2018
10:00pm EDT

On Call: Don Allen, Tom Hughes, Bryce Robinson, Brent Benson, Jim Jost, Kylie Hughes, Rodrigo Calvo-Leni, Scott Ferguson, Pat Ferguson.

- 1. Treasurer's Report:** \$ 6486.85 after camp deposits. Jim made a motion to make the money charged for the tryout camps be earmarked for their respective Divisions (Men's, U20 and Ladies). Motion 2nd by Pat, passed unanimously. Jim made motion to earmark any funds raised by specific divisions for their division. 2nd by Don, passed unanimously.
- 2. Referee committee report:** Duane was not on the call and no report was sent in. Mark Brailey advised us that he will not be in attendance at the 2018 National Championships. Pat stated he thought we could handle the load with the 4 compensated referees we have and the volunteers coming to play.
- 3. Coaches and Officials Requirement:** To be on the team box and official's side of the floor, you must possess a coach's card and pass a background check. You also must take and pass the USOC safe sport program. You will not be able to do so at Nationals. We are to be 100% compliant by June 26, 2018. Anyone not in compliance will be dropped from the list of coaches and officials. If you do not satisfy the requirements for a coach or official, you will not be allowed in the Team box or on the official's side of the floor outside the walls.
- 4. Club Representative Committee Report:** The Club representative application and the information requiring the background check and the safe sport program for coaches and officials will be sent to the Clubs this week.
- 5. Nationals:** Tom will arrive in Lincoln on Wednesday, July 11th to start putting the walls and safety nets in position. If anyone is arriving a day or so early, your help would be greatly appreciated. Duane was scheduled to be in on Friday to line the floor but has

stated that he will not get in until Saturday. Practice on the floor for ALL teams will run Saturday from 12:00 – 5:00pm. Each Club will receive 30 minutes on the official floor. The Open/coaches meeting and the referee meeting will take place on Saturday evening. The times will be determined when the schedule is finished and the Awards Reception is finalized. We will also schedule 2 exhibition games between the U20 and Ladies National Teams. We hope to have the schedule done by Monday, June 25th.

6. **International Tournament:** Postponed due to troubles with the State Dept. Tom has sent four letters to the Embassy in India and two letters to the Embassy in Mexico City to try to help the Teams with their Visas, but they have not co-operated with us and have pushed the interviews past the starting date of our Tournament, making it impossible for them to attend. We will get more information from the State Department and try to make sure we can get everything in place for next time.
7. **2019 WRG Requirements:** As of now, we have not received a definite yes or no on us having to go to Colombia in December. We have been waiting on a response from World Skate, but have received nothing. Tom will contact various National Organizations on different Continents and World Skate to get a ruling on seeding and our request to not be required to attend the Pan American Championships. He will inform the Committee and the players as soon as he receives word.
8. **Old Business:** Ladies game time; Division requirement; Because the official “Rules of the Game of Rink Hockey” state for the Ladies, Men and U20 game length to be 2 halves of 25 minutes each and be reduced by Continental or Country Organizations to 2 halves of 20 minutes each, the Ladies game time will remain at 2 halves of 20 minutes each. As far as the rule requiring a skater on the National Team to skate his official division the Nationals before the World Championships, this rule will also remain in effect. It was discussed that if we need to amend the rule for a skater(s) in regards to participating and helping out their own Club, then we can do so.
9. **New Business:** We need some volunteer announcers for the scorer’s table. Anyone interested in announcing, please contact a Committee member. We are looking for someone to help out.
10. **Next Committee Meeting:** During Nationals

Minutes approved unanimously on 7/6/2018

Minutes
Rink Hockey Conference Call
Wednesday August 15, 2018
10:00pm EDT

On Call: Tom Hughes, Don Allen, Pat Ferguson, Rodrigo Calvo-Leni, Bryce Robinson, Scott Ferguson, James Jost, Duane McMinn, Brent Benson, Kylie Hughes

- 1. Treasurer's Report:** Account Total \$ 7531.51, deposits included \$300 from RSE Booth, \$ 242.45 from Camp. Tom deposited today (not included in report), \$1600 from USARS and \$300 from 907 Hockey Booth.
- 2. Referee committee Report :** Duane commended the referees at Nationals. Everyone worked well together, it was nice having Kevin Lemons back. The newest referees, Mark Woolfolk and Kevin Hayes did very good jobs. Bill Dawson did a good job at the N.E. Regionals. It will be nice when Nic Robinson and Mark Brailey come back to Nationals. Hopefully next year in Spokane.
- 3. Coach's Tests:** Don wasn't able to get the #3 Coach's tests administered at Nationals. He is going to send Tom the tests for his 3 candidates. Tom will oversee the testing. We will check the "Heads Up" program on the USARS website pertaining to concussions to see what is required in Washington State. We recommend all coaches take the program for safety purposes. It helps you to recognize possible concussions and the protocol you need to follow per State.
- 4. Club Representative Committee Report:** Rodrigo has e-mailed each registered Club with the information and application for Club Representative. He hopes to have the first call with the Representatives the beginning of September. We hope ALL Clubs participate in this Committee.
- 5. Nationals Recap and Suggestions:** A question was brought up at Nationals regarding Amateur Cards. Although it has been in our rules book almost forever (I know at least from 1980) and in our new Technical Rules since 2013, Amateur Cards must be purchased no later than 30 days before the start of Nationals. Jim made the motion "Amateur Cards must be purchased at least 30 days before the start of the National

Championships.” Pat seconded the motion. A vote was taken and the motion passed unanimously. This rule will remain in effect. Don made the motion “Players holding the League Card may upgrade the card to select all the way up to the start of the National Championships.” Pat seconded the motion. A vote was taken and the motion passed unanimously. Tom brought up the situation of the Committee voting on certain rules during our National Championships. He stated that this will not happen again. From now on, a rule is a rule. The Committee agreed with him. He will personally take care of any situations pertaining to the Technical Rules during our National Championships. We are in need of a second compensated official to be scorekeeper/statistician. Tom will bring it up at the Fall USARS Board Meeting. We should have the money in our budget to do this. We need to remind everyone that ALL officials and coach’s, whether they are volunteers or not must pass a background check and the USOC Safe Sport program. Scott requested a shot clock for Nationals. We will look into changing the computer scoreboard program to allow a shot clock to be included. We will need an additional official on the scorer’s table to oversee the shot clock and the technical fouls. Tom brought up the recommendation of having the “Head Referee” be included as a voting member on the Hockey Committee. Don made a motion “For our Head Referee to be added to the Committee as a voting member.” Rodrigo seconded the motion. A vote was taken and the motion passed unanimously. The Committee also felt that we should also have a female voting representative on the Committee. Tom asked for Rodrigo and Brent to get the announcement out to the Clubs and on the website. Tom will send the announcement to them so they can get it out on Monday, August 20. The deadline for resumes will be October 15, so we can vote on the member and get the results to the Board meeting. It was also recommended that we get more volunteers to help with the live feed at Nationals. Tom said we need to relocate the camera to the other side of the floor for the presentation of awards.

6. **2018 Pan American Championships:** Tom has had some trouble getting information from South America due to interference from individual(s) in the U.S. He has cleared this up and received an e-mail from the Colombian Federation about the hotels, venues and transportation. At the moment, they are not confirmed on the venues being used because of a change in leadership. We were told we could stay anywhere we like and they will provide transportation. They also guaranteed our security. Tom will keep in touch with them for the information. The Men’s Team and the U20 Men’s Team have committed to going to Colombia. Tom and Don are working on the Ladies Team to try to populate a Team.

- 7. New Business: Rodrigo made a motion: “ When more than one U.S. Rink Hockey Team participates in an International Tournament, all Team’s uniforms will look alike. The decision for uniforms to be agreed upon by each Team Manager.” Don seconded. A vote was taken and the motion passed unanimously. The Team managers may receive photos, quotes and ideas from the players, but the final decision will be agreed upon by the Team managers. Our main objective is to look nice, feel nice and keep the costs down so the players do not have to help pay for the uniforms.**

- 8. Next Committee Meeting: Wednesday, September 12, 2018 at the regular time.**

8 Approved, 0 disapprove, 0 abstain

Minutes
Rink Hockey Conference Call
Wednesday September 12, 2018
10:00pm EDT

On Call: Bryce Robinson, Don Allen, Tom Hughes, Scott Ferguson, Rodrigo Calvo-Leni, Kylie Hughes, Brent Benson, Jim Jost, Duane McMinn

- 1. Treasurer's Report: \$ 9431.51, \$300 from 907 Hockey, \$ 1600 from USARS Team Fee**

- 2. Referee committee Report : Duane said he would make sure to get the new "Rules of the Game" out to all the referees. Rodrigo said he would get them out to all of the Club Reps on his committee. World Skate is holding a Coach's and Referee's Seminar January 25-27 in Barcelona. Tom has requested all of the information and is waiting for a reply.**

- 3. Coach's Tests: Kimberly Hughes and Kylie Hughes both upgraded their certification to Level #3. We will recommend that all coaches study and pass the "Heads Up" program that deals with concussion protocol on the USARS website.**

- 4. Club Representative Committee Report: The committee's first conference call is Wednesday, September 19. We will get a report during the next conference call. We must make sure that ALL Club Reps. Have an amateur card, safe sport certification and a background check. They also can only represent USARS chartered Clubs. RSports will be in Lincoln the first of the week to get the bugs ironed out of their system to allow registration and Club charters to be filled out and kept track of easily.**

- 5. 2019 Nationals: We have had a number of inquiries about an International Tournament being held during our National Championships in Spokane in July 2019. We are waiting for final word from Spokane about the dates to make sure we have enough time to conduct the 2 Tournaments at the same time. We will follow up on this in October's conference call.**

- 6. 2018 Pan American Championships and 2019 Barcelona: The Team managers voted on the jerseys we will be wearing for the Pan American Championships and the World Roller Games. We had to choose between a design from Bill Dawson, a design from Jim**

Jost and the design the Ladies wore in Nanjing, China. The final vote was one vote for Bill Dawson's design and 2 votes for the Ladies design. Rodrigo will order the uniforms from Score in the coming week or two. They will have numbers on them from Score, but Don will get his screen printer to print the names on the back, if desired and the USA logo on the front. All of the sizing lists for uniforms will be sent to Rodrigo ASAP. The sizing list for the gloves and knee pads donated by RSE will be sent to Jim Jost ASAP also. All 3 Teams will be staying at the same hotel in Medellin. Everyone traveling to Medellin has a room reserved. To book the rooms on Expedia or Booking.com, an adult had to be listed in each room. Rodrigo will find out if 2 juniors can occupy the same room without an adult. We have done this overseas before, but Rodrigo will check it out. Right now, we are finding it very difficult to get enough ladies signed up to form a Team. Due to the Ladies going to 2 World Championships the last 2 years in a row, many ladies can't afford the trip or the time away from work or schooling. Tom has made a number of pleas by e-mail and facebook for players. If we can't get enough ladies to go to Colombia, then we cannot attend the World Games in Barcelona.

- 7. New Business: South East Rep, Ladies Rep World Skate changed the U20 Division to U19 Division, which means you cannot be 19 during the year of the World Games of the Pan American Championships. This put a player off the U19 Team. We agreed he could be an alternate for the Men's Team. Where exactly he will rank will be determined. Duane made a motion to change our age group to U19 to correspond with World Skate. Bryce seconded the motion. The motion was passed unanimously. The list of females applying for the committee position and a representative for the Southeast region will be sent to the "Committee on Committees" for their recommendation and vote the first week of October. Peggy will be sending the resumes out to all of the "Committee on Committees" members. Tom stated that we should reinsert the rule concerning Team registration back into the Technical Rule Book. Bryce made the motion "The Team roster submitted for the first game at the National Championships will be considered the Official Team Roster for the Tournament and cannot be changed after the first game is played." Jim seconded. The motion passed unanimously.**

- 8. Next Committee Meeting: Wednesday October 24, 2018 at 9pm CDT**

6 Approved, 2 No Response

Attending: Keith Noll (Co-Chairperson), Jon Roux (Co-Chairperson attending by phone), Arlene Lehman, Chalie Sgrillo, Jonathan Mosenson, Chalie Sgrillo Jr. (Inline Hockey Technology and Social Media Member), Melanie Bogus

Missing: Jetta Rackleff, Dustin Roux

Term Limits

Keith Noll made a motion, seconded by Chalie Sgrillo, to allow Jon Roux be added as a voting member of the committee for the upcoming term. He also would like term limits to be eliminated for the inline hockey committee. The motion was approved by a unanimous vote. He will take this information to the board for approval.

Committee Members

The committee voted to remove Jetta Rackleff as a player's representative on the committee due to lack of involvement. She was given the task of posting to social media, but has done none in over a year. The committee voted to replace her with Chalie Sgrillo Jr. as the second player representative. The committee voted to recommend the following for the upcoming year:

1. Keith Noll - co-chairman (term expires 2021)
2. Jon Roux - co-chairman with voting rights
3. Chalie Sgrillo Sr.
4. Jonathan Mosenson-player representative (term expires 2019)
5. Arlene Lehman (term expires 2019)
6. Chalie Sgrillo Jr.-player representative replacing Jetta Rackleff (term expires 2020)
7. Melanie Bogus (term expires 2019)
8. Brent Benson
9. Dave Marmorstein (if Jon Roux cannot be added with voting rights)

Team Store

This past year was quite difficult with shipping. We would like to set up a team store. When a player is selected for a team, he/she will have a set time by which his/her packet must be purchased, in lieu of the down payment. He will select his uniform, gloves, bag and required "uniform" for opening/closing ceremonies. He/she will pay for his items at that time. We may need to coordinate player numbers before this occurs. The items will be made and shipped directly to the player. This prevents entering a wrong size or player number, since the player is ordering the items and it will prevent our having to ship items all over the country. We have a few vendors to contact for price packages. If a player does not make his uniform packet purchase in a timely basis, he will be replaced.

USARS/AAU Inline Hockey Meetings
Cleveland Hilton
Friday, October 19, 2018, 7:00 p.m.

Coaches' Application

The coaches' application was sent to Brent today. He was asked to post immediately. An email should be sent to Brent asking that he change the due date to 30 days from the date of posting.

Barcelona

A discussion was held regarding the lack of information regarding the World Roller Games in Barcelona. We still have no concrete information regarding hotels, venues or dates. Gypsy Lucas went to Barcelona to gather information, but no information was emailed back. If other countries emailed the information, they may be booking hotels and we may find ourselves in situation as last year, with many desired hotels unavailable. The lack of information is making it impossible to develop a budget or time line. With the games being held earlier this year and with World Skate stating that no teams will be permitted to register after the deadline, this is a concern.

Social Media

USARS allows two people to post to social media. The Facebook page was set up by Jon Roux. There are many people following the page and we do not want to take it down and create a new page. Therefore, Jon Roux and Anthony Merrigan were designated by USARS as the committee representatives allowed to update the page. Jonathan Mosenson was removed by USARS. Since Jon Roux is not an active poster, we would like to remove him and add Jonathan Mosenson as the second committee members who are permitted to post, overseen by Chalie Sgrillo Jr. Chalie did some research and the page can be transferred out of Jon's name. We will discuss with Jon Roux.

Relationships

Tim McManus has been in contact with Jonathan Mosenson and is interested in coaching. He also would like our dates and plans to schedule his event at a different time. His event could be used for tryouts, but the timing would not be convenient. He may be able to recruit players. Charlie Yoder is interested in partnering with us and some players could be recruited from PIHA. Keith would like to get Jamie Yoder and Pentecost/Kapolei Inline Hockey Arenas involved. Anyone who wants to be involved could be listed as a scout. We should also wait until coaches' applications have been received before making any decisions.

Sponsorship Letter

Jonathan Mosenson has been unable to develop a sponsorship letter due to the lack of statistics on membership. Keith suggested he contact Shannon at AAU to gather the needed information.

Fundraising

Keith would like to work with Mike Hartman at AAU on possible fundraising opportunities.



2018 Speed Committee

Regional Representative Proposals Review & Recommendations

PROPOSALS BEING FORWARDED FOR EXECUTIVE BOARD APPROVAL

The following proposals from the Regional Representatives are being forwarded to the Executive Board for approval with no changes by the Speed Committee. ALL regional proposals can be found in the appendix along with the National Vote for these and other proposals brought forward by the Speed Committee.

The Speed Committee asks for ratification of the following proposals:

PROPOSAL #1

Add the Esquire Two Person relays to quad speed skating.

PROPOSAL #2

Add the Three Person relays to quad speed skating.

PROPOSAL #3

Separate the 3 Person Relays more in the older events.

PROPOSAL #4

Create a Junior Coaching Program using skaters under 18 years old.

PROPOSAL #5

Starting line positions to be marked to avoid crowding on the starting line.

PROPOSAL #6

Change the lanes in the relay box to 32 inches wide.

PROPOSAL #7

Move the location of the relay box to be in line with pylon 3.

PROPOSAL #8

Cut angles in the cones.

PROPOSAL #9

For a Speed B commission remove the requirement that the applicant have the endorsement of the league or Regional USARS President or Chairperson.

PROPOSAL #10

Changing Speed Rule - SR630.1

PROPOSAL #11

Remove the adherence of the international rule that if a skater is disqualified for a sports fault he or she is automatically suspended for the following race also.

PROPOSALS THAT ARE NOT BEING FORWARDED BY THE SPEED COMMITTEE

The following proposals from the Regional Representatives are not being forwarded by the Speed Committee. The proposals either are outside the authority of the speed committee or the speed committee has determined not to promote the proposal for reasons noted below.. Some proposals were put out to the coaching membership via survey to garner feedback also.

ALL regional proposals can be found in the appendix along with the National Vote for these and other proposals brought forward by the Speed Committee.

The Speed Committee rejects the following proposals.

PROPOSAL #12

Drop timing Three Person Relay teams to qualify for finals.

This proposal is being rejected as the speed committee has determined that 1st place plus time will keep the 3 persons moving for heats and provide more exciting racing OR lapped teams being disqualified thereby saving time also. Another proposal is also being proposed to reduce laps which is being supported. This will also save time.

PROPOSAL #13

Change the Speed Committee to require one representative selected from each Region. *The speed committee has no authority to change the make-up nor selection of its body. To our knowledge the authority lies with the Executive Board or Committee on Committees.*

PROPOSAL #14

Change the transfer deadlines for carded skaters.

The speed committee asked this question to the coaching body. There were three options given 90 days - 60 days or no change (30 days) Overwhelmingly no changes were sought.

PROPOSAL #15

Purchase megaphones for the officials to use at ODN so that skaters can be disqualified by a referee and not use the announcer.

While a great idea, the speed committee cannot force financial decisions or purchases and the committee feels this belongs with the setting up and organization of putting on the Outdoor National Championships.

PROPOSALS THAT ARE ACTIVELY BEING WORKED ON BY STAFF FOR LATER APPROVAL

The following proposals from the Regional Representatives AND Speed Committee are being worked on by the speed committee and advisor staff to gather more information for eventual submission to the Executive Board.

The Speed Committee is working on the following proposals or may be requesting more information from Regional Representatives and coaches. All of the below proposals received more than 50% acceptance from the coaching membership.

PROPOSAL #16

Changes to track layout. 2 different layout were proposed. Both received votes for consideration, combined over 60% wanting a different track.

- *More data needed... Ricci will work with the regional reps to come up with a plan to test and formalize the track change to implement in future seasons.*

PROPOSAL #17

Changing Speed Rule - SR630.5

- *Ricci to work with the originating official and/or other officials to better word the change. - This may possibly be completed BEFORE the Board Meeting.*

PROPOSAL #18

Wheel Size Restrictions for Youth.

- *Ricci will work with the regional reps to decide the wheel size breakdown and a plan to implement in future seasons. Discussions with manufacturers to occur also.*

PROPOSAL #19

Change the qualification process for the indoor National Championships.

- *Change the qualification for the Indoor National Championships. More information is needed from the coaching membership.*

PROPOSAL #20

Shorten the 3 person relay distances.

- *The 3 person distances are still being worked out in committee with Ricci's help.*

Motion from the Speed Committee to the Executive Board

Motion: Kelly Springer / Seconded, Kay Gallatin -- Passed

Speed Committee members authorized by the Speed Committee and that have undergone the requisite USOC training be allowed full access of the sport specific area pages for the purpose of additions and deletions of sport specific content, appropriate adjustments, changes and modifications that the Speed Committee sees fit.

The Speed Committee

APPENDIX

Regional Representative Meeting Minutes Proposals Approved

Rule Proposals Approved by the Regional Representatives Meeting July 14, 2018

Attendance:

Chairman Joe Cotter

Recorder Tom Atkins

| | |
|----|------------------|
| NC | Chris Springer |
| S | Joe Hanna |
| SC | Brian Krupa |
| NW | Dennis King, Jr. |
| E | Mike Godin |
| GL | Dean Hohl |
| SE | Mary Almond |

Refer to meeting handout for detailed proposals

SW Proposal 5

Drop timing Three Person Relay teams to qualify for finals.

The 3 person relay timing skaters in the heat is an outdoor race concept. Keep the IDN rules for qualifying out of heats the same as in the past.

Vote: 7 in favor, 0 no vote, the motion to drop using times to qualify out of heats is passed.

SE Proposal 4

Separate the 3 Person Relays more in the older events, no change to younger events.

Sophomore to Senior

Classic and Master

Veteran through Premier

Vote: 7 for, 0 against, the motion to change the 3 Person older age groups as proposed is passed.

SE Proposal 5

Change the Speed Committee to require one representative selected from each Region
The discussion was to not change the Athlete requirement and to drop the referee position on the SC. The Athlete requirement is from the USOC and it was thought that 20% of the body must be from the skaters. It was thought that the member from the referees was not needed.

Vote: 6 for, 1 abstain, the motion to change the Speed Committee so that the members will include 1 representative selected from each Region and the mandatory athletes only, was passed.

NE Proposal 1

Create a Junior Coaching Program using skaters under 18 years old

Detailed proposal where skaters under 18 would be in a structured coaching certification program involving testing and other aspects. The proposal was very well received but no vote was proposed because of the many details that need to be added. There was no opposition in the discussion. All voted in favor and Mike Godin was asked to get together a more detailed program for formal presentation to SC and USARS board.

South Central Proposal 1

Starting line position would be marked to avoid crowding on the starting line. Any positions on the line not drawn would be left open. Refer to the proposal for details.

Vote: 7 in favor, 0 against, the motion to mark 7 positions on the starting line is passed.

SC Proposal 5

Add 3 Person Quad Relays as described in the detailed proposal

No one spoke in opposition.

Vote: 7 in favor, 0 opposed, the motion to add the Quad 3 Person Relays as detailed in SC Proposal 5 is passed.

SC Proposal 6

Add Esquire 2 Person Quad Relays as described in the detailed proposal

No one spoke in opposition.

Vote: 7 in favor, 0 opposed, the motion to add the Esquire 2 Person Quad Relays as detailed in SC Proposal 6 is passed.

GL Proposal 1

Change the official track layout by moving pylons 2 and 4 six inches in

The proposal quotes measurements D and B. It was stated that this would allow more passing and less blocking and a safer skating track while keeping the 100 meter track.

The discussion included the NSC track dimensions which moves the pylons in 2 directions resulting in fast, exciting races. Both concepts were discussed in detail and

both were liked. The decision was made to try both at meets and go with the most favored.

Vote: 7 for, 0 against, the vote was for meets to try both sets of pylons by year end and report to the SC which works best so next year's Nationals can use the best of the 2 designs.

GL Proposal 2

Change the spaces in the relay box to 32 inches wide as the current measurements are too narrow.

Vote: 7 for, 0 against, the motion to change the relay team lines in the relay box to 52 inches is passed.

GL Proposal 3

Move the location of the relay box to be in line with pylon 3.

Moving the relay box position would allow returning relay skaters to enter in a straight line instead of skating an "S" pattern.

Vote: 7 for, 0 against, the motion to move the relay box to be in line with pylon 3 is passed.

Southern Proposal 2

At ODN in the 100 meter time trial the first round of racing should be strictly based on straight times.

Voting: 7 in favor, 0 against. The proposal passed in favor of using straight times in the first round.

NC Proposal 2

Cut angles in the cones

Cut the cones to make them less likely to be hit by the skater. Cut the low side down to 2 inches and the high side to 4 inches.

Vote: 7 in favor, 0 no, the proposal to cut the pylons down to 2 inches on the low side and 4 inches on the high side is passed.

NC Proposal 6

For a Speed B commission remove the requirement that the applicant have the endorsement of the league or Regional USARS President or Chairperson.

Voting: 7 in favor, 0 against, the motion to remove the endorsement requirement passed.

NC Proposal 7

ODN – Remove the international rule that if a skater is disqualified for a sports fault he is automatically suspended for the following race also.

Voting: 7 in favor, 0 against, the motion passed to only DQ a skater once
KELLY FOR WORDING ALSO

NC Proposal 8

Purchase megaphones for the officials to use at ODN so that skaters can be disqualified by a referee and not use the announcer.

Voting: 7 in favor, 0 against

NW Proposal 1

Shorten the 3 person relays

The 3 person relays should be shorted

Juvenile - 12 laps (1 lap 4 times)

Freshman - 15 laps (1 lap 5 times)

Senior - 30 laps (1 lap 10 times)

Master - 15 laps (1 lap 5 times)

Voting: 7 in favor, 0 against, the motion to shorten the 3 person relays to the distances listed in the proposal are approved.

(recorder note: several proposals addresses 3 person relays-appear to need merging)

JAY KELLY GYPSY to get the laps

NW Proposal 2

Revise and update the referee test. Robin Olson and Brandon Hardaway volunteered to help.

Voting: 7 in favor, 0 against

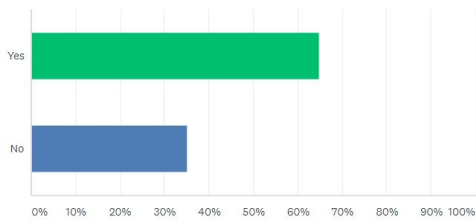
2018 Regional Survey to Speed Coaches

The speed committee used the below survey to ask coaches a variety of questions both from within the speed committee and from the regional representatives. Some questions you see below are in front of the executive board for ratification, some are still in process of being worked on with staff and coaches.

Q1

Should USA Roller Sports institute a wheel size regulation for our youth athletes? These regulations would be applied to Tiny Tot thru Elementary. Wheel sizes are variable due to manufacturer availability. So initially, do coaches support a wheel size regulation in principle?

Answered: 77 Skipped: 1

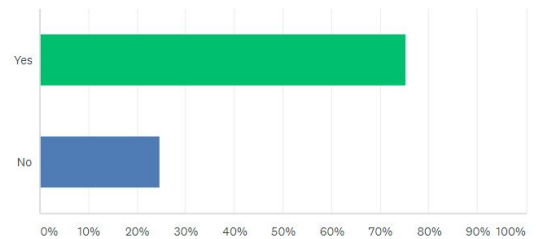


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Yes | 64.94% | 50 |
| No | 35.06% | 27 |
| TOTAL | | 77 |

Q2

Would the coaching membership like to see older 3 person relay divisions? Examples given were: Sophomore to Senior Classic & Master Veteran thru Premier

Answered: 77 Skipped: 1

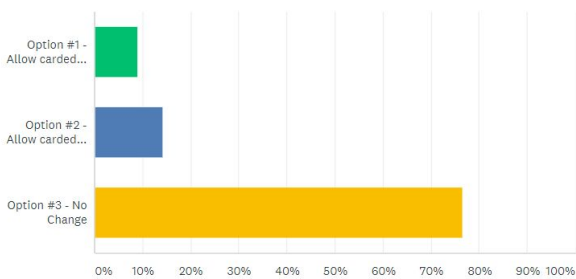


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Yes | 75.32% | 58 |
| No | 24.68% | 19 |
| TOTAL | | 77 |

Q3

Would the coaching membership like to change the transfer deadlines for carded skaters to a different time period?

Answered: 77 Skipped: 1

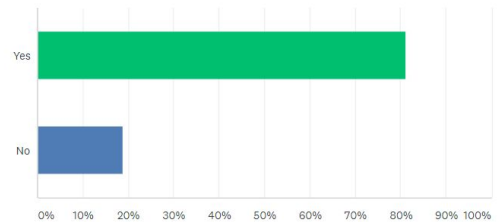


| ANSWER CHOICES | RESPONSES | |
|---|-----------|-----------|
| Option #1 - Allow carded skaters to transfer 90 days out. | 9.09% | 7 |
| Option #2 - Allow carded skaters to transfer 60 days out. | 14.29% | 11 |
| Option #3 - No Change | 76.62% | 59 |
| TOTAL | | 77 |

Q4

Proposed changes to the relay box: At this year's IDN the relay box was striped with 3' lanes creating a 21' relay box. This seemed to work well for the athletes. Not implemented this year... Define the location of the outside boundary of the relay box to be inline with pylon 3 creating a more straight approach to the entry of the relay box and easier exit to the relay area.

Answered: 74 Skipped: 4



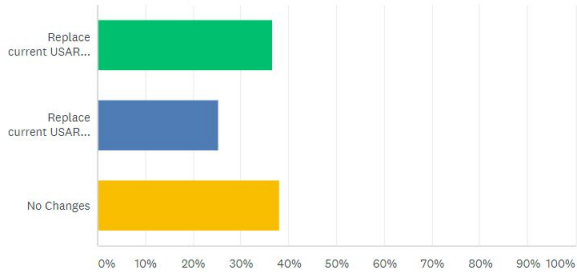
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Yes | 81.08% | 60 |
| No | 18.92% | 14 |
| TOTAL | | 74 |

Q5



USARS Track Dimension Proposed Changes: There are two (2) different proposals. But, would the coaching body be open to track changes that allow for wider passing lanes exiting the corners?

Answered: 71 Skipped: 7



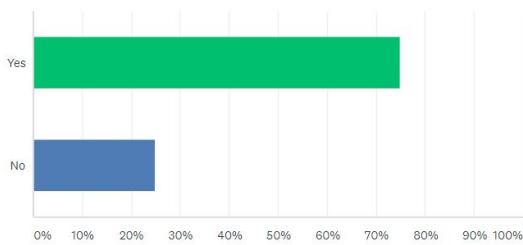
| ANSWER CHOICES | RESPONSES |
|--|-----------|
| Replace current USARS 4 cone dimensions with the current NSC 4 cone dimensions. This would open up for a greater passing zone. | 36.62% 26 |
| Replace current USARS 4 cone dimensions from official track layout measurement "D" from 19'10" to 19'4" and measurement "B" from 53' to 52'6" this would open up for a greater passing zone. | 25.35% 18 |
| No Changes | 38.03% 27 |
| TOTAL | 71 |

Q7



Should the requirement for a "Speed B" Official, that the applicant have the endorsement of the league or regional USARS president or chairperson be removed. REASONING: Most of the time the league or Regional USARS President or Chairperson is not actively involved of the running of the contest therefore they are not in a position to give an informed endorsement. Should the time and contest requirement by itself is acceptable for an upgrade to the "B" commission.

Answered: 76 Skipped: 2



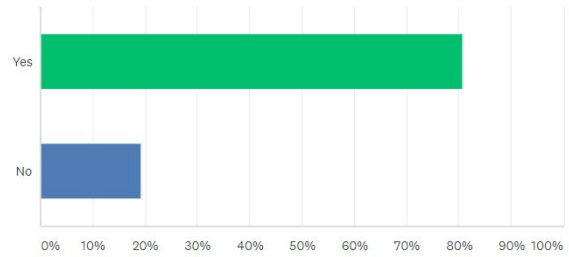
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Yes | 75.00% 57 |
| No | 25.00% 19 |
| TOTAL | 76 |

Q6



Cut angles into the corner cones. Cut the cones to make them less likely to be hit by the skater. Cut the low side down to 2" and the high side to 4"

Answered: 78 Skipped: 0



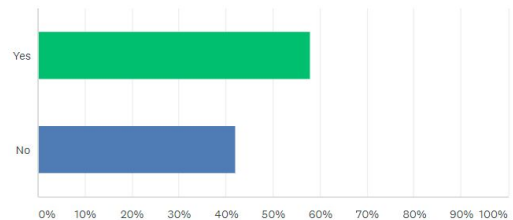
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Yes | 80.77% 63 |
| No | 19.23% 15 |
| TOTAL | 78 |

Q8



Change the qualification for the Indoor National Championships to include all USARS Sanctioned Invitationals and the respective Regional Championships. Qualification for the National Championships would become participation or performance in a USARS invitational or a USARS Regional Championships. REASONING: This would increase the participation in local competitions (encouraging skaters to compete all season), increase the quality of the athletes at the National Championships as qualification is not based on one event (illness, injury & unforeseen incidents prevent quality athletes from qualifying especially in relays), and close the hole allowing the "no qualification open nationals" we have now (a skater can now enter the regional championships, not skate it, never participate in any structured event of any kind, and enter the National Championships under the skate in rule; thereby allowing the National Championships to be their first competition!)

Answered: 76 Skipped: 2



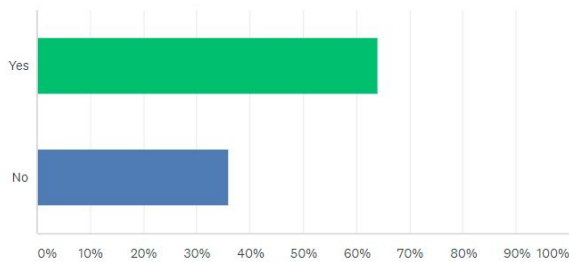
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| Yes | 57.89% 44 |
| No | 42.11% 32 |
| TOTAL | 76 |

Q9



SR630.1 A member being outside the team lane in the gate area during a four-person race when he or she is not about to relieve another team member. Propose: All members to remain one behind the other in the gate area during a four-person race when he or she is not about to relieve another team member. Reason: Not worrying about the skate crossing the lane line and as long as they do not interfere with another team, it seems like a harsh rule for something that does not affect the actual race on the track.

Answered: 75 Skipped: 3



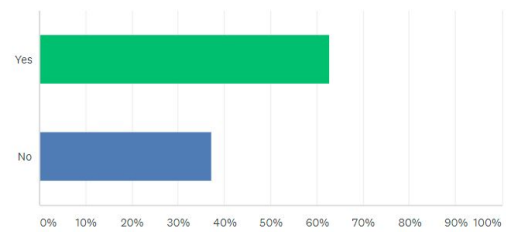
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Yes | 64.00% | 48 |
| No | 36.00% | 27 |
| TOTAL | | 75 |

Q10



SR630.5 A member who leaves the gate area for a relay but does not enter the event IMMEDIATELY in the relay zone: That member must continue to skate in a forward motion. No stopping is allowed after leaving the gate area and after entering the relay zone. Propose: A member who leaves the gate area for a relay but does not enter the event IMMEDIATELY in the relay zone. That member must continue to skate in a forward motion. Exception: as long as there is no interference with another team. A member who falls, stops and or tums around after leaving the gate area and has not entered the relay zone is not subject to disqualification, unless it's before the relay lap. No stopping is allowed after entering the relay zone. Reason: It seems to be a harsh penalty when something like stopping and or turning around in the center does not affect the actual race on the track unless they interfere with another team so that they do not make their tag.

Answered: 75 Skipped: 3



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|-----------|
| Yes | 62.67% | 47 |
| No | 37.33% | 28 |
| TOTAL | | 75 |

Speed Meeting
May 10, 2018

Attendees: Jay Ingram, Kelly Springer, Laura Gustafson, Harry Stuart, Erin Jackson, Kay Gallatin

Absent: Chris Payne, Shawn Pattison

Schedule:

- Jr 5k elim put after Masters 1500 k because of break until evening skate session
- Times removed except for start times
- Suggested time for Road course 100m is noted at 5:00 as an estimated. Sunset scheduled for 8:30.
- Leave Road 100m running straight through with no break. Erin says better for athletes.
- 300 m on Track changed to a pack race. Use the 500 heating schedule for advancing.

Road Course

- Kay will get the ops manager phone number for Kelly so they can start discussion about fixing the track
- Contract will be signed tomorrow
- Talked about map of Road course. Erin feels we could go with a smaller chicane and be okay to soften the curves. Has skated courses that just have a pylon moved out to create.
- Good for access to setup up starting 15th.

Apprentice position and whether to accept later entries. Tables not able to move this discussion forward. Will be tabled for a future meeting.

World team qualification order. It was the consensus of the group to keep the order the same as written and approved by the board for this year. Order can be discussed in the future. The races don't overlap so the order of the top 4 should not make any difference on the outcome.

TieBreaker Points for Team Selection. This was tabled for further research. Not sure it is going to be needed since the over race notes the preference is given to the 1000m. One option is to give the tie breaker to gold medal count.

3 Person qualifying times and lap rule – This was tabled for a future meeting. Discussed putting less teams in the heats so there was less of a safety issue with keeping lapped skaters in.

Duluth Marathon – need to find a way to partner with major events like this to show case our programs.

Camps – Survey will be done to discuss what types of different camps the membership would like such as advanced, masters, future team etc.

Approved by Speed Committee

4 Agree 3 no response

2 Absent

Speed Meeting Minutes
May 30, 2018

Present: Jay Ingram, Kelly Springer, Harry Stuart, Shaun Pattison, Laura Gustafson, Erin Jackson

Absent: Chris Payne, Gypsy Lucas

Indoor

- Schedule draft done and sent to committee members to review. Final will be done when counts are available for how many skating.
- An abbreviated schedule has been done and will be posted on social media by Kelly
- NSC is on target
- Comments have been made that NSC event is very flashy and Nationals are then boring. Need to do something to bring up the energy
- Officials
 - o Wanted clarification about payment for officiating. For officials also competing they will be give \$40 per day per diem for the days they are officiating. Travel and Hotel is not covered as they are competing and would have this expense any way.
 - o Switch Jim Pitsch out of the Chief position and move Mike Wong and Joe Robinson up to co-Chief. Approved by the Speed Committee
 - o Need to find way to get officials back to nationals – ones that have left felt not treated with respect by coaches and they are not given water etc. during the event.
 - o Coaches box was discussed and there are issues with the location of the box as proposed. SC members who are also coaches felt they need to be out on the floor. Suggest Gypsy send a copy of the floor plan to everyone on the committee.
 - o Concern about sponsor logos on uniforms and policing this at Nationals. Suggestion was that a reminder about allowed sponsors be sent to coaches and coaches make sure the uniforms are good to go.

Request from Jarret Paul (7th man on Senior Team)

- Requested a doctor's note to accompany request
- Suggestion was made this information and current rule be forwarded to USOC for their advise about how best to manage this issue.
- Tabled the discussion on this for more guidance.

New Injury Rule

- Discussed the fact the rule if going to be moved forward needs to be written and voted on as a complete rule with everyone voting/agreeing on the final language and terms.
- This rule may not be needed with new multi site team selection process proposed for next year
- When new rule was being drafted, Kay ask Trace Hansen as the Athlete rep to investigate with USOC about their thoughts on a change in the rule just before the championships. The outcome of this research was forwarded to the committee.

USA World Team Selection 2019

- This needs to be completed for approval so it can be implemented next year
- Conversations are starting with existing events to add an outdoor race so they can be part of this new program.

Pan Am Qualifier (tabled)

- This will be discussed by email to update the drafted format forwarded to the committee.
- Primary discussion is the World Championships would be used as the basis for picking the athletes to skate the qualifier, but other details need to be discussed further.

Banked Track and Road Nationals Post Event Comments

- There is a list from Tosha about suggestions
- Try and combine with cycling to get more cross exposure
- Timing of the event next year if not the only qualifier for world team. Many skaters had not had an opportunity to skate outdoor yet.
- Need to develop criteria for using video
- Check on paving mall lot for next year
- People have volunteered to write grants to help the organization. Suggested they work with the fund raising committee.
- Potential new course to be shared with Cycling has been discussed.

Next meeting Wednesday, June 6, 2018 at 9:00 EST.

Action Items

- Jarret's request to USOC
- Finalize Pan Am Qualifiers



Speed Committee Meeting - June 6th 2018

ATTENDEES

| | |
|-------------------------|------------------|
| Jay Ingram | Chris Payne |
| Megan Schuller | |
| Sara Sayasane-Hebbrecht | Renee Hildebrand |
| Kay Gallatin | Laura Gustafson |
| Shaun Pattison | Kelly Springer |
| Erin Jackson | Harry Stuart |
| | Gypsy Lucas |
| | |

Meeting started at 6:00pm PST

Approval of last meeting minutes. - *Accepted via Email.*

AGENDA

PAN-AM Athlete Country Qualifier Criteria

Theresa Cliff Rule Amendment

USOC TAKE ON WHICH ATHLETES TO USE FOR POST INJURY INSTANCES

DISCUSSION AREAS

- **SafeSport Discussion** - Kelly talked about the importance of SafeSports message that appears to have been distributed to everyone. Right now coaches and officials are required to undergo SafeSport background checks.

Approx 54 coaches and officials have not finished all of the modules within SafeSports requirements. June 22nd is the drop dead date for completion.

- **PAN-AM Qualifier Discussion - Qualifier will happen in November.**
 - VOTE - Use the Championships as the Qualifier for PAN-AM -OR- Use a National Team Clinic in the Future - *THE VOTE WAS TO UTILIZE A FUTURE CLINIC FOR THIS QUALIFIER.*
 - Open to the top 10 Jr and Sr athletes male and female from ODN.
 - All male athletes will compete in one division regardless of age.
 - All female athletes will compete in one division regardless of age.
 - 1st Place finishers from IDN in Sophomore, Junior, Senior, Classic.
 - Former Team USA members from the past 3 years.
 - From the year 2000, Former Team USA World Champions
 - From the year 2000, Former Team USA World Games Champions
 - From the year 2000, Former Pan-American Champions.
 - Qualification Races are to be - 500m +D (Plus Distance), 1000m and 10K Elimination.
 - To qualify, athletes will need to participate in 2 rounds of each distance.
 - Sprint athletes will consist of points accumulated from the 500m races and 1000m races.
 - Endurance athletes will consist of points accumulated from 1000m races and 10k Elim races
 - Points will be 1 point for 1st - 2 points for 2nd and so on.
 - Skater with the least amount of points will hold best overall.
 - Disqualified athletes will be added to last position and awarded those points.
 - Tie breaker will be the 1000m placements and then fastest times in qualifying heats, semi or quarter finals.

Last Meeting Follow-up

- None

New Business

- None

Committee Actions

Jay to follow up with Megan on items and will email the committee for follow-up.

Next meeting will be Monday June 11th

Meeting concluded at 7:50pm PST

Minutes compiled by Chris Payne

Speed Committee Minutes – 82-2018

Call began 8:05 PM CST

In attendance:

Gypsy
Kelly
Shaun
Erin

Camp Info

Give Megan the initiative to request dates for Fall Camp in Colorado - OCTOBER 4-7

Give Megan the initiative to request dates for Spring Camp in Colorado - APRIL 4-7

Agreed that based on Flight, Hotel, and Car cost we should look into camp in FL as well as CO. Gypsy will do a cost analysis for April in FL to see the difference. Also Kelly will approach OTC on behalf of Speed Committee to show the difference in cost and request assistance with daily rate and other sponsorship from them.

We will send out invitations to 4 camps for the Fall Clinic:

1. National Team - Top 10 ODN, Top 3 IDN, previous team members up to 5 years, previous World Medalists up to 10 years. Focus on race strategy, team racing, skating as a unit.
2. Masters and Level 2 - 35 and older plus anyone who has competed in ODN or already qualified through level 1 camps. Focus on next level from Level 1 - strategy, tack placement, pack awareness.
3. Future Team USA and Level 1 - Under 12 years and anyone not qualified yet. Focus on track skill, pack skills, passing, and starts. Qualify the athletes for Track Championships.
4. Officials Camp - Training on track for outdoor racing for the officials.

See link for more info on schedule. Coaches are still unconfirmed and welcome suggestions.

https://docs.google.com/spreadsheets/d/1x4_O0sLfFhgZI75N-qO4rT_7QLUtsmNhAmhgT99ynqg/edit?usp=sharing

Sunday will be race day. Skaters will get to put their skills learned at camp to the test. Officials will be able to practice their skills as well.

Request assistance from US Speed Skating ICE program with Nutrition, Sports Psycho, Physio.

Confusion on what is past due for Pan Am Games - Is it the qualifier information that was sent 2 months ago or who is actually skating the Pan Am Games? Sent email asking. If it is just for the Pan Am Games then we can do this ASAP based on Track Championships. If it is qualifier we can either do off of the camp as discussed previously or if we do not need to make this public

we could select off of World Championship placements. This would make it easier to process for the Thanksgiving Pan Am Qualifier.

Those in attendance request better notification on conference calls. Advising hours before a meeting is not efficient and makes it hard for those to attend. It is requested that a min of 1 week notice be given for any future conference calls.

Things that need to be finalized:

1. Survey Monkey for Reg Rep info - Info to membership due by Aug 31
2. Pan Am Game Athletes - Past Due? Waiting for confirmation from Peggy on this.
3. FL Event Jan 10-13
4. Track Championships - COS
5. Team Selection 2019 - NEED BEFORE SEPT 1

Call ended 9:00 PM CST

Please let me know if you have any questions.

Speed Meeting Minutes
August 23, 2018

Attendees: Jay Ingram, Laura Gustofson, Kay Gallatin, Gypsy Lucas, Harry Stuart, Erin Jackson

Discussion:

- 1) Sports committee nominations are due Sept 14. Need to make sure we encourage athletes to apply. Potential athletes are: Heather Laufer, Jarrett Paul, Caleb Wakefield, Jenny Stekettee, Tanner Worley, Brandon Hall, Michael Cheeks. Anyone interested in a position can send their resume and letter of interest to Peggy, but also copy Kay as chair of the committee.
- 2) Gypsy gave an updated about the items discussed at the last meeting. There were several items pending
 - Fall Camps – after discussion the dates may still need to be refined so no final decision at this time.
 - Pan Athlete selection – Need clarification about numbers allowed to race and other questions.
 - Team Selection – process which will then lead to decisions about dates for Track and Road Championships.
 - Requested that meetings be set up a week in advance and that an agenda be sent with the notice.
- 3) Speed budget has been prepared and sent to Jay and Kelly for review. Will be sent to the entire committee
- 4) Paid Sport Advisor positions have been created for Speed and Figure. The Speed position is open for applications now and will be a paid stipend position.
- 5) Price for non competitive cards is \$45 starting 9/1/18. This will affect mostly club officers and officials who don't skate or coach since they must have a membership for these roles. The hope is those parents that help out a local meets will be interested in moving up the ranks and become more involved with a lower priced card available.
- 6) Janine has resigned her position as chair of the Officials committee
- 7) Regional Reps items have been tabled for the next meeting as Christopher Payne was not able to attend the meeting tonight.
- 8) Requested that meetings be set up a week in advance and that an agenda be sent with the notice.
- 9) Reminded Committee that Team USA award for the warm ups were donated at no cost to USARS for all derby, figure, speed, and rink hockey in exchange for a 3 year agreement to use these same outfits and to make sure the teams had a unified entrance in the opening games. There are an additional 25 new outfits available each year for replacement, but this is for all disciplines.
- 10) Need to start the proposal for the Team USA uniforms earlier. Once posted on the website then all the people in the speed committee need to talk with vendors to encourage multiple vendors.

Action Items

- 1) Follow up with Megan to get a notice out about the need for more athletes on the committee. (Jay)
- 2) Team selection will be laid out and sent by email again to the committee (Kelly)
- 3) Followup on some additional dates discussed for fall clinic to finalize date (Gypsy, Jay)
- 4) Send Proposed Budget to committee (Kay)
- 5) Send Draft of position to committee (Kay)
- 6) Find a new chair for officials committee (Jay, Kelly)
- 7) Discuss regional reps meeting items at next meeting (Chris)
- 8) Send last years apparel proposal

Next Meeting
Thursday August 30th.



Speed Committee Meeting - August 30th 2018

ATTENDEES

| | |
|-------------------------|------------------|
| Jay Ingram | Chris Payne |
| Megan Schuller | |
| Sara Sayasane-Hebbrecht | Renee Hildebrand |
| Kay Gallatin | Laura Gustafson |
| Shaun Pattison | Kelly Springer |
| Erin Jackson | Harry Stuart |
| | Gypsy Lucas |
| | |

Meeting started at 6:08pm PST

AGENDA

- #1 Final Okay On Budget sent to SC from Kay anything missing?
- #2 Selection of Athletes for Pan Am Qualifier (2 or 3??)
- #3 Florida Camp /Competition Dates, announcement etc.
- #3a US Speed Skating and USARS Combined Clinics.
- #4 Regional Reps Items

DISCUSSION AREAS

- **Final Okay On Budget sent to SC from Kay anything missing?**
 - **Gypsy** talked about additions she added about communications budgetary adds that she felt were necessary due to communications requirements. Her bill was approx \$400+
 - **Chris** suggested doubling the advertising budget in case we need to get word out to events we really want skaters to
 - **Gypsy** to get numbers from camps and clinics for revenue calcs.
 - Motion made see new biz

- **Selection of Athletes for Pan Am Qualifier (2 or 3??)**
 - Qualifier Dates - Nov 20th-25th
 - **Gypsy** - Confirm if there is going to be mix or not of JR and SR skaters. Don't want to risk eligibility for skaters.

- **Florida Camp /Competition Dates, announcement etc.**
 - **Gypsy** - Dates - Oct 25th-28th with comp date on the 28th. \$750 per day for track rental.
 - **Jay** commented that we should look into getting the track rental donated to us as a NGB/Non-Profit
 - 6 Coaches / 2 per level - Inviting all other coaches to volunteer.
 - Announcements - Press release to local news in FL. Press release to membership with all information and registration forms provided.
 - Motion made see new biz

- **US Speed Skating and USARS Combined Clinics.**
 - **Kelly** - Seems that there is uninformed comments on social media on this announcement. A proposed response should be made with detailed points made with each complaint addressed. This is still being discussed.
 - Inline to Ice camp - Oct 20-21st 2018 || Ice to Inline camp - April 4-7th 2019
 - More correspondence to come. Kelly to craft better response and questions for an interview to then communicate that to the membership and then take that transcript and also have it posted to the USA Rollersports website.

- **Regional Reps Items**
 - Chris went thru the first batch of proposals of this call for the committee to decide what was a true proposal, what was an item for a separate committee (i.e. nationals planning) and so on.
 - Jay and Chris to write Survey monkey questions and have them approved by the committee to then be pushed out to the coaching body for approval, disapproval or comment.

- Other Business

Last Meeting Follow-up

New Business

- **MOTION** to Approve the 2018-2019 Speed budget for approval to exec with additions from Gypsy to come for clinic revenue and expenses. **SECONDED - MOTION PASSED UNANIMOUSLY**
- **MOTION** - To approve the dates of Oct 25-28th for bank and road for the FLORIDA Camp/Clinic **SECONDED - MOTION PASSED UNANIMOUSLY**
- **MOTION** to approve to exec the addition of Quad 3 Person Relays. **SECONDED - MOTION PASSED UNANIMOUSLY**
- **MOTION** to approve to exec the addition of Quad Esquire 2 Person Relays. **SECONDED - MOTION PASSED UNANIMOUSLY**
- **MOTION** to approve to exec the striping of the starting line for individual lanes. Rules detailing the procedures for filling those spots/lanes to come from the speed committee. **SECONDED - MOTION PASSED UNANIMOUSLY**

Committee Actions

- **VERIFY** - For Pan-Am Qual. Will skaters be mixed for JR and SR skaters or will they skate separate so as not to jeopardize JR eligibility. Gypsy to follow up.
- **MORE INFO** - Gypsy to gather number for camp revenue for the speed budget and forward to Kay.

Meeting concluded at 9:10pm PST

Minutes compiled by Chris Payne



Speed Committee Meeting - Oct 11th 2018

ATTENDEES

| | |
|-------------------------|--------------------|
| Jay Ingram | Chris Payne |
| Megan Schuller | Laura Gustafson |
| Sara Sayasane-Hebbrecht | Kelly Springer |
| Kay Gallatin | Harry Stuart |
| Shaun Pattison | Gypsy Lucas |
| Erin Jackson | Ricci Porter-Kmetz |
| | |
| | |

Meeting started at 6:00pm PST

AGENDA

- #1 Athletes for Pan Am Qualifier updated
- #2 USARS Training Camps in Florida,
- #3 USS and USARS camp in SLC
- #4 Regional Reps Issues Items
- #5 ODN DATES
- #6 World TEAM QUALIFICATIONS
- #7 Verification to Board of Two-year appointment of World Team Staff 2018 / 2019
- #8 Other Unfinished business

DISCUSSION AREAS

- **Athletes for Pan Am Qualifier updated**
 - Should be good here. Due to athletes declining for Pan AM Qualifier the candidates have to be chosen further down on the qualified list of skater.
 - Need to make sure newly selected athletes are notified asap.

- **USS and USARS camp in SLC**
 - Kelly spoke on this item and he stated he is very encouraged to see the progress and communications between the two organizations.
 - Currently both Kelly and Jay are involved with this program.
 - Ricci and National office to brought in more for help with logistics and information dissemination.

- **Regional Rep Issues Items**
 - Need to set up the Facebook discussions - Kelly expressed that we need to move on this item and that extra meetings be booked to care for this stuff as it must go to exec next week along with our proposal package for ratification
 - Need to get out the survey monkey - Survey questions were published to the committee and everyone was ok with sending out the questions via survey monkey. Chris to contact Frank or Meagan to get the survey questions and the answers available set up for distribution to the coach's.

- **ODN Dates**
 - Denver road courses, three different dates were proposed and there seems to be a preference for June for dates. End of May we get into school testing and sometimes school still be session
 - OK given for new Facebook coaches posting to ask the coaches body for ODN date preferences. Kelly to craft and publish to FB.

- **World TEAM QUALIFICATIONS**
 - Erin brought up the qualification and helped the speed committee clarify what the selection process would be.0
 - 1st place SPRINT - 1st place DISTANCE - 2nd Place SPRINT - 2nd place DISTANCE Then TRACK and then ROAD.

- **Verification of 2 Year Appointment of World Team Staff**
 - There was discussion that we didn't capture in earlier minutes the SC decision to have the world team staff shall be a 2 year position.
 - Decided that an email vote would be faster as we needed this decision asap. Jay to send email out for a committee vote.

- **Introduction of Picci Porter-Kmetz as Speed Committee Advisor**

- Ricci was on the SC call to go over her role that was recently announced by USA Roller Sports. Some but not all of her duties will be:
 - Advisory to the committee
 - Creating Coaches Education
 - Liaison to the board
 - Helping the SC where appropriate.
- Ricci talked to the SC for a little while expressing how happy she was to be chosen and is looking forward to helping the SC continue to be successful in leading speed.

Last Meeting Follow-up

- None - The committee moved right into current business due to time constraints from members.

New Business

- **MOTION** to Approve the survey questions to go out via survey monkey. **SECONDED - MOTION PASSED UNANIMOUSLY**
- **MOTION** - To approve the World Team Qualification as 1st place SPRINT - 1st place DISTANCE - 2nd Place SPRINT - 2nd place DISTANCE Then TRACK (overall) and then ROAD (overall). **SECONDED - MOTION PASSED UNANIMOUSLY**

Committee Actions

- **Jay to send email for vote on 2 year world team appointment for positions.**

Meeting concluded at ??? pm PST

Minutes compiled by Chris Payne



Speed Committee Meeting - Oct 18th 2018

ATTENDEES

| | |
|-------------------------|--------------------|
| Jay Ingram | Chris Payne |
| Megan Schuller | Laura Gustafson |
| Sara Sayasane-Hebbrecht | Kelly Springer |
| Kay Gallatin | Harry Stuart |
| Shaun Pattison | Gypsy Lucas |
| Erin Jackson | Ricci Porter-Kmetz |
| | |
| | |

Meeting started at 6:00pm PST

AGENDA

Go thru the regional reps proposals and forward those to the executive board.

DISCUSSION AREAS

The Speed Committee went thru the coaches survey to finalize proposals forwarded to the board. ALL PROPOSALS from the regions were discussed, reviewed and voted on here or in previous meetings.

- **Wheel Size** - Ricci will work with the regional reps to decide the wheel size breakdown and a plan to implement in future seasons.

- **Separate the 3 Person Relays for older divisions.** The committee agrees and moved to forward the proposal as written to the executive board.
 - **Motion: To forward as proposed by the regional reps - SECONDED - UNANIMOUSLY PASSED**
 - Shorten 3-person relays
 - Senior and Up should be no more than 30 laps . Suggested distances:
 - Juvenile - 12 laps (1 lap 4 times)
 - Freshman- 15 laps (1 lap 5 times)
 - Senior - 30 laps (1 lap 10 times)
 - Easter -15 laps (1 lap 5 times)

- **Transfer Deadlines.** The committee agrees with coaching memberships and will forward its desire to the executive board.
 - **Committee recommendation: That there be no changes to the rule concerning transferring deadlines.**

- **Changes to the Relay box.** The committee agrees with the changes proposed to adjust the lane size and position of the relay box.
 - **Motion: To forward as proposed by the regional reps - SECONDED - UNANIMOUSLY PASSED**

- **Track Dimension Proposed Changes** - More data needed... Ricci will work with the regional reps to come up with a plan to test and formalize the tracks change to implement in future seasons.

- **Cut the cones** - The committee agrees with the changes proposed to adjust the cones as proposed.
 - **Motion: To forward as proposed by the regional reps - SECONDED - UNANIMOUSLY PASSED**

- **SPEED B Requirements Change** - The committee agrees with the changes proposed to remove certain criteria from the listed rule.
 - **Motion: To forward as proposed by the regional reps - SECONDED - UNANIMOUSLY PASSED**

- **Change the qualification for the Indoor National Championships. More information is needed from the coaching membership.**

- **Changing SR630.1** - The committee agrees with the changes proposed to SR630.1
 - **Motion: To forward as proposed by the regional reps - SECONDED - UNANIMOUSLY PASSED**

- **Changing SR630.5** - The committee agrees with the changes proposed to SR630.5.
 - **Ricci to work with the originating official and/or other officials to better word the change**

Last Meeting Follow-up

- None - The committee moved right into current business.

New Business

-

Committee Actions

- Jay to send email for committee vote on 2 year world team appointment for staff positions.
- Chris to put together Speed Committee package for Executive Board meeting.

Meeting concluded at 8:30 pm PST

Minutes compiled by Chris Payne

CLMS

**2018
Speed Regional
Representatives
Meeting**



**Speedway Village
Lincoln, Nebraska
Saturday, July 14, 2018**

ORDER OF BUSINESS

1. Roll Call

Officers:

| | |
|-----------------------------|--|
| Joe Cotter - Chairman | NIRA@aol.com |
| Jeff Foster - Vice Chairman | Jfoster353@aol.com |
| Mel Holt - Secretary | crzysk8@comcast.net |
| Tom Atkins - Recorder | ctomatkins@yahoo.com |

Regional Representatives:

| | |
|-----------------------------|--|
| Chris Springer - N. Central | Springathl@aol.com |
| Joe Hanna - Southern | jhannasfr@aol.com |
| Brian Krupa - South Central | briankrupa1@gmail.com |
| Mike Nelson - Southwest | Meet_director@comcast.net |
| Dennis King Jr - Northwest | dennis@tiffanysspeedteam.com |
| Mike Godin - Eastern | |
| Marty Laufer - Great Lakes | |
| Mary Almond - Southeast | irishchampions@aol.com |

2. Introduction of Guests

3. Standing Business

1. Review of the USA/RS Speed Skating Program Change Process
2. Review of this years Regional Speed Coaches proposals
3. Review last years proposals
4. Speed Committee Report

4. Election of Officers

5. Adjournment

USA ROLLER SPORTS – Speed Committee

USA/RS Speed Skating Program Change Process 07.28.08

Objective:

To describe in detail the process by which the sport of speed skating can be changed by proposals from the grass-roots level. All speed program changes must be approved by a majority of the speed coaches in the 9 regions, approved by the Speed Committee, and approved by the USA/RS Board of Directors. A program change is defined as; any change in events, divisions, distances, or age groups to be skated in Regional and National Championship competition.

Administrative changes are the responsibility of the Speed Committee and must be approved by the USA/RS Board of Directors. Administrative changes are defined as; rulebook correction/clarification, officiating standards/requirements, and changes pertaining to the conduct of championships.

Procedure:

Regional Representative, one speed coach elected by record vote from each region, designated as their regional representative, capable of acting as a conduit for information between regions and the speed committee. The regional representative must attend regional coaches meetings to facilitate discussions of current proposals, solicit new proposals, and act as proctor for the required record votes. (See Speed Regional Representative Requirements)

Each Regional Representative shall arrange a regional coaches meeting, during their regional championships, to encourage discussion of new ideas, formulate these ideas into written proposals, and conduct a record vote on these proposals by the coaches. The regional representative shall then submit their regions proposals, with the record vote, at the National Regional Representatives meeting conducted during the National Championship meet.

At the National Regional Representatives meeting all proposals from all regions will be presented and discussed. Similar proposals from multiple regions will be combined into consensus proposals by the group. The regional representatives will then vote on which proposals to present to the Speed Committee.

The Speed Committee will meet at the National Championship meet following the regional representatives meeting to review proposals from the regions. The Speed Committee shall provide the Regional Representatives with a copy of their meeting minutes indicating the disposition of all proposals submitted.

The meeting minutes will be available prior to the completion of the National Championship.

USA ROLLER SPORTS - Speed Committee

Proposals approved by the Speed Committee will be posted on the USARS website no later than September 15th for review by all coaches and the general membership.

Each Regional Representative shall arrange a second regional coaches meeting, to discuss and conduct a record vote on the nationwide proposals posted on the USARS website. This meeting will require a 30 day advance notice to all eligible Club ID's, with a copy of the meeting notice forwarded to the National Office. This meeting must have a majority of the Club ID's eligible to vote for their regional representative present to vote. Using the eligible Club ID list provided to elect a regional representative, each eligible Club ID shall select a maximum of three (3) coaches to participate in the record vote on the nationwide proposals. This meeting must be completed and the record vote on the nationwide proposals faxed to the National Office by December 31st.

The Speed Committee will audit the nationwide proposal record votes from the regions, and forward, with committee recommendations, all proposals receiving majority approval to the National Board of Directors for action at the Spring Board meeting.

Proposals approved by the Board of Directors at the spring meeting will be effective the following skating season.

Majority approval is defined as the approval of a majority of coaches from six or more of the nine regions, documented by record vote.

In the event that nationwide proposals posted on the USARS website do not get a majority of regions submitting record votes by the December 31st deadline. The Speed Committee will then be responsible for the disposition of all proposals.

The Speed Committee shall for each proposal:

- a. Approve the proposal and forward it to the National Board for action.
- b. Reject the proposal.
- c. Table the proposal and send it back to the regional representatives.

SWP REGIONAL PROPOSALS

1. Implement Maximum wheel size for competition by division. I would hope the experienced coaches on the Committee can view this as a grass roots developmental necessity . . . we have 4 tiny tot/primary skaters on 8.5" frames with 72mm 78A wheels in our region and they are controlling their edges and learning to cross . . . would not happen on bigger wheels.

| | |
|---------------------|-----------|
| Tint Tot | 76mm max |
| Primary | 84mm max |
| Juvenile | 90mm max |
| Elementary | 100mm max |
| Freshman | 110mm max |
| Sophomore and above | 125 max |

Many other countries have similar rules, it is a skater safety/development issue skaters need to develop skillsets on properly sized equipment. Do I need to point out that the countries with this rule in their grass roots programs are kicking our collective behinds at Worlds.

2. Go to an Open Entry National Championship. No one wants to eliminate Regional Championships they need to be touted as the Novice/Beginner Championships for each region complete with regional championship medals et al.

However, Face the facts everyone that wants to go to Nationals can go now. Elite skaters do not need the expense of a Regional Meet eliminate that expense and more skaters can afford to go to Nationals.

Entry would be done by club as it is now just without a qualifying meet.

The only funds USARS collects for Regional Meets is a per skater fee. That is \$3 per skater enter . . . simply add to this proposal a \$3 increase in the national championship first event fee, zero financial impact.

Changes needed to implement this;
Heating would be by random draw from each regions entries, when there are 35 or fewer entries, including a defending champion.

The Chief Tabulator and Meet Director will draw numbers from each regions entries to serpentine the entries into the number of heats dictated by the total number of entries in that division. If there is a defending champion they will be number 1 into heat 1.

In the event there are more than 35 entries in any division or relay, if there is a defending champion the number becomes 34. A skate-off will be required for all but the defending champion who is automatically seeded number 1 in heat 1. Skate-off participants will draw numbers to determine their order of skating and will run their shortest distance in groups of 7 with camera timing. The camera will add decimal places to eliminate ties. The top 34 or 35 times will be serpentine into 5 heats to compete in the championships, those with times not in the top group are eliminated from the championships.

3. Separate the National Championships, with ODN and IDN 3 weeks or less apart we are forcing most skaters to enter one or the other. If we can move the two championships 30 to 45 days apart more skaters will be able to compete in both championships.
Indoor Nationals could move to late June.
Outdoor Nationals should be end of August.

4. To make #3 work we need to stop using ODN to select our World Team . . . ODN and selected other outdoor events should qualify skaters to attend a world team selection camp to be scheduled according to the world championships. A one week camp with skaters running distances multiple times will give our coaching staff the ability select the best team based on consistent performance.

5. Please Stop bringing outdoor practices indoor. The changes made to our new 3 person relays are not acceptable. We asked for the distances to be shortened because the races were boring when they were over 30 laps. Instead those on our Speed Committee who prefer outdoor put in 1st place and next X fastest times for qualifiers "to save time" . . . well did anyone

consider that none of our 8 regions have the ability to electronically time these events at the regional championships.

Keep indoor qualifications The Speed Committee can still shorten heats, quarters and semi's if we need to save time . . . but it needs to qualifiers as the cross the finish line.

2018 SWP Regional Proposals Vote Totals

| | Yes | No |
|-------------|------------|-----------|
| #1 - | 7 | 0 |
| #2 - | 5 | 2 |
| #3 - | 5 | 2 |
| #4 - | 6 | 1 |
| #5 - | 7 | 0 |

SOUTHEAST REGION PROPOSSALS

- 1 We feel USARS should look into changing the Regional Lines. Fury from South Carolina is just 5 miles from our Region. There are probably more clubs closer to different Regions than their own. It would be worth looking into. Fury did get permission to skate the SouthEast Region this year.
- 2 The three person relays need to be ran as a Indoor Relay not an Outdoor timed event. The relay was brought in 2017 as a trial relay. Already after one year it was changed to the winner of each relay and the fastest times. This is not fair. There was no propossal for the Three persons to be ran like this. This will cut out the older skater in the Master Relays. There is no way a 55 or 65 year old can run a timed event against a 35 year old. Since this was a trial event it should not of been changed. The change was a Program change not an Administrative change.
- 3 When the National Placements are posted on the Website, we would like the times also to be posted .
- 4 The three person relay needs to be separated more in the older events.
Sophomore to Senior
Classic & Master
Veteran thru Premier
- 5 The Speed Committee should be made up of a Representative from each Region. This person would be selected by the Region to ensure that we have a Representative that is truly for the betterment of the Sport.

-----COMMENTS/PROPOSAL IDEAS FROM MARY-----

Our coaches want to propose to have the 3 person skated as a indoor invent. Three to qualify from each heat to advance on. Looking thru the proposals from last year we couldn't find what Region propose this. In the Master relay, by timing, it eliminates the older skater. And now there is Premier. A 65 cannot compete with a 35 yr old. A Esquire at 55 cannot compete with a 35 yr old.

Mike Godin - NE [7:16 PM]

To help with the overall lack of experienced Coaches I would like to propose a Junior Coaching Program. Allow the younger generation to grow through coaching as well as speed skating. I have several points that I'll get straight to.

1. As a Junior Coaching Program I would like to see this include skaters from Freshman to Junior in their ranks.

My reason for this are our younger skaters have a much better grasp on how to promote our sport going forward than the current crop of coaches that we have.

In these divisions (freshman through Junior) we see a large crop of potential candidates throughout the country. If we wait for these kids to turn 18 it's too late. Look at the massive drop off to Senior from the younger divisions. Multiple heats in Freshman and Sophomore dwindle quickly from Junior to Senior.

Having skaters involved in the structure of coaching at a younger age would increase the chances that they would continue to coach and skate through their late teens and 20s which is where we struggle to hold on to athletes.

Athletes want to feel involved in the process no matter what their ages. With a young group of Junior Coaches any skater may feel like their voices are being heard because we as the elder coaches are obviously trying to spread the knowledge and information as well as possible.

2. Junior Coaches should be tested either using a Standard level 1 test or a slightly shortened test. I believe this test should have a very small fee or nothing if that would be possible. Encourage them to join don't turn it into a money grab.

3. A Junior Coach would be allowed to attend Coaches meetings and be on the floor during competitions to help coach.

4. A Junior Coach will not have the right to cast votes themselves or as proxys. They will not be allowed to file a protest at any competitions.

5. There is no experience level required to be a Junior Coach. Age will be the determining factor. There are many great coaches in every sport who weren't the best at their specific sport. Many of the Pro/Elite skaters would be best served to continue their training and not let a Junior Coaching status interfere with that. Volunteer skaters with sharp minds approved by their coaches could bring new life to the coaching ranks.

These are the basics of the Junior Coaching Program I hope everyone gives it a thought. I tend to believe that these young kids can do amazing things if we put them in a position to succeed. Would love some thoughts on this proposal! Maybe some tweaks to be more presentable. I just received this.

Brian Krupa [2:29 PM]

Hey y'all, here is some other proposals from South central region:

Proposal:

1. Starting lines to be marked off into lanes for reasoning of crowding others at the start of the race. Since most races can run up to seven on the line, I propose that seven marked off blocks would be appropriate for the situation to be controlled. And if at time of drawing for spots for the start of the race, if only 5 are present. Those spots are left open and not used to shuffle skates toward one another. Example: skaters draw 7,3,1,6,4 then lanes 2 and 5 are left open.

2. Awards to be given out after each final event at IDN. Set awards podium up either in the front of the ready area or on the back along side of USARS staff tables. Utilize the USARS staff to present the awards while other races are being skated. Have the photographer set up in area prior to finals so he is ready after each race. The only exclusion would be if there was a disqualification, then a clock would be put on this award of 15 minutes for any protest from a coach during that race. This would allow skaters and spectators to leave the building rather than sit around.

3. If presented with a protest, only allow a protest from the skaters coach involved in a specific race.

4. At IDN, If a distance is being changed in a event due to protest by coaches in a specific event. This decision effects everyone not only the skaters in that event but others as well, so everyone should be involved. (example: master three lady) So a formal coaches meeting should be announced for all to attend and ample time to get everyone together to discuss the matter. But a event distance should not be able to be changed at a national event without proper proceedings.

2nd Proposal: Add Quad 3 person relays

Passed

3rd Proposal: Add Quad Esquire 2 person

passed

PROPOSAL: Add the three person relays to quad speed skating.

SR 143.2 Quad Three Person Relays

(the proposed section fits the current naming convention in the speed rule book which would then follow the Quad Two Person Relays)

A. Freshman Relays

1. Three Man – (Freshman and below) Three men skating a total distance of 1200m. Each man skates a continuous 100m before relaying with another. All skaters shall relay every lap.
2. Three Lady - (Freshman and below) Three ladies skating a total distance of 1200m. Each lady skates a continuous 100m before relaying with another. All skaters shall relay every lap.

B. Senior Relays

1. Three Man – (Soph, Jr, Sr, Classic) Three men skating a total distance of 3000m. Each man skates a continuous 100m before relaying with another. All skaters shall relay every lap.
2. Three Lady - (Soph, Jr, Sr, Classic) Three ladies skating a total distance of 3000m. Each lady skates a continuous 100m before relaying with another. All skaters shall relay every lap.

C. Masters Relays

1. Three Men – (Master & Above) Three men skating a total distance of 1500m. Each man skates a continuous 100m before relaying with another. All skaters shall relay every lap.
2. Three Lady - (Master & Above) Three ladies skating a total distance of 1500m. Each lady skates a continuous 100m before relaying with another. All skaters shall relay every lap.

EXPLANATION:

The Three person relay has always been a favorite event of skaters, coaches, and spectators at local meets. The three person relays were very popular their first year at Inline Nationals and is expected to be as popular at Quad Nationals.

The quad community has discussed their reasons to stay home and race in local non-USARS leagues instead of joining USARS and competing at Nationals. In those conversations it was agreed that additional relays would be a big incentive to encouraging those skaters that are racing outside of USARS to join and skate Nationals.

The design of the proposal is to create a sprint three person instead of mirroring the inline format to create more excitement and reduce the time needed for the additional races.

Additional Details:

Freshman Three Person: 13 years old and under

Senior Three Person: 14 years old and older

Master Three Person: 35 years old and older

These age groups mirror the current quad two person relay age grouping.

PROPOSAL: Add the Esquire Two person relays to quad speed skating.

SRI43 Quad Two Person Relays

(the proposed section fits the current naming convention in the speed rule book which would then follow the Quad Two Person Relays)

G. Esquire Relays

1. Two Man-two men skating a total distance of 2000m. Relays must be made every two laps.
2. Two Woman-two women skating a total distance of 2000m. Relays must be made every two laps.
3. Two Mixed-one man and one woman skating a total distance of 2000m. Woman must start and relays must be made every two laps.

SR132.1 Quad 2-Person Relays – Elite Program (No Novice Events)

Juvenile 2 Boy 10 & under 1200m
Juvenile 2 Girl 10 & under 1200m
Juvenile 2 Mix 10 & under 1200m
Freshman 2 Boy 11-13 2000m
Freshman 2 Girl 11-13 2000m
Freshman 2 Mix 11-13 2000m
Senior 2 Man 14 & older 5000m
Senior 2 Woman 14 & older 3000m
Senior 2 Mix 14 & older 3000m
Classic 2 Man 25 & older 2000m
Classic 2 Women 25 & older 2000m
Classic 2 Mix 25 & older 2000m
Master 2 Man 35 & older 2000m Master 2 Woman 35 & older 2000m
Master 2 Mix 35 & older 2000m
Veteran 2 Man 45 & older 2000m
Veteran 2 Woman 45 & older 2000m
Veteran 2 Mix 45 & older 2000m
Esquire 2 Man 55 & older 2000m
Esquire 2 Woman 55 & older 2000m
Esquire 2 Mix 55 & older 2000m

EXPLANATION:

The addition of the Esquire Two Person Relays would align the Quad events with the Inline events and treat the Esquire and above Quad skaters the same as Esquire and above Inline skaters. That is just a fairness issue that strikes a sensitive issue in the Quad community that has driven many Quad skaters to leave the sport or stay home and race in local non-USARS rink leagues. The Quad Veteran relays have grown and become so competitive that many Esquire and above skaters are choosing not to race. Our relay divisions are set in 10 years increments for that reason.

The quad community has discussed their reasons to stay home and race in local non-USARS leagues instead of joining USARS and competing at Nationals. In those conversations it was agreed that additional relays would be a big incentive to encouraging those skaters that are racing outside of USARS to join and skate Nationals. This will also create an incentive for more Quad skaters to come to Nationals and many bring family members which adds to the economic impact of our sport.

This came in from Marty L - Great Lakes? Not sure if Dean has any.

I got these proposals from Marty... I guess Great Lakes?? Dean I hear you may have more?? Let this group know asap so people can review and push it out to coaches for comment.

Proposal 1 : On the official track layout, change measurement "D" from 19'10" to 19'4" and measurement "B" from 53' to 52'6". This will open up the corner allowing for a greater passing zone and a safer skating track. The current track hasn't been changed since it's conception almost 100 years ago. It's time to take the speed of inlines into consideration. I've talked to coaches who felt this would change the size of the track. It would no longer be 100 meters. The two National floors are 84' and 90' wide. They both don't skate as 100 meter tracks. On the 90' wide floor, a skater skates 12' further per lap than on the 84' wide floor. The change would be very minimal. Less than 6" per corner.

Proposal 2: Changing the Relay Box. Currently the relay box is 9 lanes of 2.5' in width(22.5' wide). According to SR505.5 only 7 skaters or teams are allowed in a heat or final at Regionals and Nationals. Seven Lanes of 2.5' would make the relay box 17.5' wide. I think this would be too narrow. I suggest that we make each of the 7 lanes 3' wide creating a relay box 21' square. Next, there are no rules defining where the relay box is to be located, other than, the front of the box is to be 56' from pylon 3. I would like to further define the location of the box. I would like the outside of the box to be in line with pylon 3. This would allow the skaters to return to the relay box between pylons 1 and 2, continuing straight through the front of the box without taking an "s" shape pattern. This will allow for a safer and less confusing return to the skating track.

Another from Marty Early in the season....

I thought it a good idea to address this matter with you, rather than having Ricci do it. She has provided you with all the info needed to make any decision.

I'm not sure how well all of you know me. I placed at Nationals for the first time in 1965 and I've placed every decade since then. Seven decades I've been placing at Nationals, so you can see that my love for USARS has not gone away. Since 1979 I have coached thousands of skaters with over 250 placements at Nationals and many more at regionals. Also, I've served on the Great Lakes Regional Board for 38 years.

I don't believe in breaking the rules. If you don't like the rules, then get them changed.

When a new king took office, God first order to him was to set things right, then rule. This will why I'm contacting you. This rule is a mess and don't believe it will help grow our sport.

Going to this year, I carded by sons on my team because they had relay teams. Then the middle of January my Junior skaters decided to stop skating. This took away our Senior 2 man, 3 man, and 4 man teams. My 2 boys can not skate together, because Grant is a Soph. and Mitchell a Senior. I talked to coaches in the Great Lakes Region, but haven't found anyone to replace our loss. I then called coaches around the country trying to find a skater who was going to skate this year, but hadn't carded yet. I contacted Joe Cotter, Mark Muse, David Simpson, Jarret Paul, Kelly Spring, Jay Engram, Jeff Foster, and several more. No Luck.

I feeling is the rule should be changed to allow a skater to transfer any where the country up until 30 days before regionals. This rule has been broken so many time over the years by dishonest coaches and parents. They get away with it, while those who try to play fair suffer. Just this year, a skater from Florida transferred to Patty Leaziers team. He sent a picture of a checking account he opened in Penn., but he has not left Florida.

I know there will be no change this year, but I hope it changes in the future. I just hope my sons hold on to their passion for the sport in the meantime.

The following are the southern regions proposals for 2018.

Proposal 1) We propose a veterans three man race to be included. There is sufficient amount of veteran man and older who would not be able to compete at a much higher level in the Masters division that might be able to compete in their own division. A vote was taken 20 people voted for Zero people voted against zero abstain.

Proposal 2) This is in regards to the hundred meter race outdoors. Due to the fact that some people use the system against the way it supposed to work so we propose that the first round of Of skating will always be strictly by straight times regardless of the amount of entries. A vote was taken, 20 people for, zero against, and zero abstain tal A vote was taken, 20 people for, zero against, and zero abstained.

Joe Hanna

2018 North Central Proposals

1. Remove Regional Championships as qualifier for the National Championships. Either have an open nationals or new qualification system outside of nationals.

-Vote for Elimination of Regional Championships as Nationals qualifier unanimously passes

*Kelly brought up idea for feeding the invitational meets across the country, utilizing the invitationals around the country as potential qualifiers for Nationals. Stating qualifications could either be performance based or participation based.

2. Cut angles on cones

-helps reduce amount of kicked pylons

-Picture to be provided at Regional Rep Meeting

-Vote Unanimously passed

3. Vote for change to Track dimensions. After a long discussion about NIRA track, USARS current track layout, and potential other options, the motion to replace the current USARS 4 cone dimensions with the current NSC 4 cone dimensions was posed.

-allows for more passing lanes, producing more exciting racing

-already currently utilized

- Dimensions and pictures to be provided at the Regional Rep meeting.

-Passed unanimously

4. SR630.1 A member being outside the team lane in the gate area during a four-person race when he or she is not about to relieve another team member.

Propose: All members to remain one behind the other in the gate area during a four-person race when he or she is not about to relieve another team member

Reason: Not worrying about the skate crossing the lane line and as long as they do not interfere with another team, it seems like a harsh rule for something that does not affect the actual race on the track

-Vote unanimously passed

5. SR630.5 A member who leaves the gate area for a relay but does not enter the event IMMEDIATELY in the relay zone; That member must continue to skate in a forward motion. **No stopping is allowed after leaving the gate area and after entering the relay zone**

Propose: A member who leaves the gate area for a relay but does not enter the event IMMEDIATELY in the relay zone. That member must continue to skate in a forward motion. **Exception:** as long as there is no interference with another team, a member who falls, stops and or turns around after leaving the gate

area and **has not entered the relay zone** is not subject to disqualification, **unless it's before the relay lap. No stopping is allowed after entering the relay zone.**

Reason: It seems to be a harsh penalty when something like stopping and or turning around in the center does not affect the actual race on the track unless they interfere with another team so that they do not make their tag.

-Vote unanimously passed

6. SR820.2 Speed "B" Commission - Needed to act as a Regional Championship Official. To be eligible for this commission an applicant must have at least one-year of experience as a "C" official and have worked at least six contests. No written test is required, however, a candidate must have the endorsement of the league or Regional USARS President or Chairperson.

Propose: Removing the requirement of an endorsement of the league or Regional USARS President or Chairperson

Reason: Most of the time the league or Regional USARS President or Chairperson is not actively involved of the running of the contest therefore they are not in a position to give an informed endorsement. I believe the time and contest requirement by itself is acceptable for an upgrade to the "B" commission.

-Vote Unanimously passed

Outdoor

1. Art. 181 When a skater is disqualified for sport faults (DQS-SF), he is automatically suspended for the following race of the same *Type: Sprint or Mass Start* races

Propose: disregard this rule at the Outdoor National Championships.

Reason: Due to the Outdoor National Championships being the only chance of qualifying for the World Championships, the above rule would potential weaken our team of the strongest skaters. We have had coaches want us to enforce this rule in the past, but as soon as one of their skaters is subject to the automatic suspension then it becomes a major issue. 2018 we did not enforce this rule and I believe everyone was pleased with the results.

-Vote Unanimously passed

2. Equipment:

Propose: To purchase a few small megaphones for the use of the officials to communicate with the skaters while on the track as well as the road course. I have seen some in the range of \$20.00 each so we are talking about maybe \$60 to \$80 total cost.

Reason: It's always been a challenge for the skaters to hear the officials during the running of the races but with the dome on the track it's even more difficult now. The purchase of these megaphones will help us remove eliminated or disqualified skaters from the race so that there is no interference.

NW Region - Recommendations for Speed Committee

1. Shorten 3-person relays
 - Senior and Up should be no more than 30 laps
 - Suggested distances:
 - Juvenile – 12 laps (1 lap 4 times)
 - Freshman – 15 laps (1 lap 5 times)
 - Senior – 30 laps (1 lap 10 times)
 - Master – 15 laps (1 lap 5 times)

2. Rewrite Referee Test
 - The officials' test is outdated, and some of the questions are misleading. Some also have more than one answer to the question. Some have a yes/no question with only choices of true/false. Robin Olson and Brandon Hardaway volunteered to help write/re-write.

5-30-2018

Speed Officials Committee Minutes

| | | |
|-----------------------|---------------|------------|
| Chair - Janine Foster | Tosha Hill | Jim Pitch |
| Brandon Hardaway | Will Sullivan | Jay Ingram |
| Justin Foster - @1819 | Kristen Smith | |

Green = Present

Red = Absent

Start Time: 1807

End Time: 1915

- Items for follow up:
 - **Brandon** - Still working on the proposal for rule book change - AR2 has to be Chief every 3 years
 - Janine - Following up with Kristen about questionnaire
 - **Kristen** needs a list of officials to send this questionnaire out. She has sent an email to Meghan.
- Ashley is not able to go to IDN. Still unsure if Buford will be going. Everyone else confirmed that they would be there.
 - 8 officials are confirmed, plus 3 officials volunteering who are skating
 - Tray or AI might be able to come
 - AI is available for all divisions
 - Tray is competing in division and some relays, but would like to be on staff in some way
 - Still **need 2 more** officials for IDN
 - Also **need 1 backup** for the camera
- For ODN officials application - add the following to the Outdoor portion:
 - * AR2 Referee with World Skate Commission may be selected as Chief Referee at ODN
 - **AR1 Referee with World Skate Commission may be selected as Assistant Chief Referee at IDN
 - AR1 or AR2 **WITHOUT** World Skate Commission - Would like to be considered for Chief Referee please check this box
- Justin brought up the "Victim rule" proposal. This rule was only specific for Indoor and not Outdoor. Others would like to have this also incorporated for Outdoor.
 - **Janine and Kristen** will put together a Victim rule for Outdoor
 - **Janine** to work up proposal to waive Auto Suspension rule for ODN
- Brian Krupa's test for BR2 - Will be looked at during the next meeting. -- Please review before.
- **Next meeting: 6/27/18 @ 6p PST**

Speed Advisor

This position is designed to be a very knowledgeable person in the Sport indicated in the title with several years of experience as a coach, athlete, official, etc. The person reports directly to the Board of Directors and the Sport Committee through the President. Although specific duties will be assigned through the President, this position will be expected to have a strong communicate with the Sport Committee, the office staff, the Executive Director, and the President. As a paid consulting position they will be required to provide guidance and information about policy and procedures to the sports committee by providing research and institutional knowledge in the policies, both within the USARS organization and external organizations such as the USOC. Work with the Figure and Speed Coordinator to resolve questions and disseminate sports specific information to the membership. Manage who the best decision maker is based on the question or solicit advice as needed from the correct group.

- Be the permanent (non voting) member of the sport committee and provide continuity as the members of the sports committee changes.
- Be knowledgeable with the Bylaws, General Rules and Sports rules, and work diligently to correct conflicts between rules when made aware. This may include recommending rule changes and or updates for clarity.
- Provide and establish training curriculum for webinars regarding:
 - o Coaches Development
 - o Club Development
 - o Member protection practices specific to our sport (youth protection and SafeSport related)
 - o 3-4 webinars a year specific to coaching/training techniques
 - o A minimum of 1(preferably 2) town hall sport committee led meetings for members to ask questions
- Provide an annual calendar and information to the sport committee about upcoming deadlines and issues needing decisions
- Help prepare the annual budget incorporating items the committee is working on such as new clinics, grassroots training, etc.
- Ensure the sports coordinator has the tools and information to provide membership support in the office such as providing updates as to rule changes and program additions
- Review and update existing materials to streamline today's logo and message, which can then be uploaded and redistributed for our members benefit.
- Co-Ordinate educational opportunities for coaches and officials

The position will be paid a monthly stipend of \$1,875 as a consultant. This is intended to be approximately 80 hours per month as a guideline only. There may be times where the work will be more or less than that amount which is why a monthly stipend is being paid rather than hourly. This position will be done 100% remotely unless there is a specific event or meeting that is required for this position. Travel to and from those events will be covered by USARS and must be preapproved and follow USARS travel guidelines. Successful candidate will be provided with a USARS email address if they would like. Resumes can be sent to President@usarollersports.org. by August 31, 2018.

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call May 14th – 6:30pm PST

Meeting called to order: May 14th – 6:35pm CST

Attendees: Christina Gerrish, Misty Nicolet Greer, Sabra Bungler, Fernando Reguerio, Anice Brommerschein, **Vicki Urban**, Carrie Conlee Craft, Chuck Hendrick, Stephen Carter

(non-attendees designated in bold)

Item #1 – Team Mid America 2019

- Change to Chicago Red Hots, make it a satellite team to train and mold skaters for Nationals and team USA players.
 - Presented by Jane, the assistant coach of Chicago. JRDA Treasurer.
 - 14-20 Female/Male players, allowing both teams.
- Interested in getting talent from the mid-west to continue to grow the sport for men and women.
- No objections from the committee.

Item #2 – Junior Olympics at 2019 Nationals

- Calls re: 2019 Junior Olympics have been coming in.
- Lincoln is not ideal for a Junior Olympics location.
- Financially straining on JRDA players, concerns about timing and officiating resources.
- Suggested to run dates together to support player participation.
- Junior Olympics/AAU is a joint effort.
- Need to open discussions with parties involved, to begin discussing/coordinating.
 - **Motion submitted by Fernando, 2nd by Misty:** Form subcommittee to organizing Junior Olympics in 2019.
 - **Motion passed unanimously.**
 - Misty nominated Carrie to lead subcommittee. Participants: Fernando, Chuck

Item #3 – 2018 Nationals

- Stormy would like to nominate Melissa Kirk as Head NSO for the tournament.
 - **Motion submitted by Fernando, 2nd by Christina:** Approve Melissa Kirk as Head NSO for 2018 tournament.
 - **Motion passed unanimously.**
- Official reimbursement for 2018 National tournament. What does this look like?
 - Need to discuss with the office. Stormy to email Melannie/Eric/Misty.

- Electronic/paper forms needed for Nationals?
 - Fernando has documentation needed and will share with Stormy.
 - Need to push out registration link for more teams to sign up.
 - Announcers, are we going to keep the same announcers as last years?
 - Will they be reimbursed for travel/hotel costs?
 - Lyle and Mellow Joe
 - Committee agrees to welcome them back again this year.
 - Need to begin working on Nationals schedule to schedule officials.
-

Item #4 – Men’s Team USA

- Registration for tryouts was posted in team page. Push back re: registration fee. Cheryl stated that there were concessions made for Men’s Team since there was no game play last year. Cheryl/Danny discussed on call with Misty, confirmed that last year’s members would get a free pass to 1st round of tryouts.
 - The rest of the roller derby sport committee was not aware of this decision at the time it was made.
 - Suggestion: all players tryout again, but previous team members will not be charged an entry fee.
 - Suggestion: ½ Entry fee, ½ membership fee. Unsure if we can authorize that without finance committee.
 - Need to show definite commitment of other teams to help build confidence in tournament participation.
-

Item #7 – 2019 Budget

- Budget needs to be ready before July 1st, 2018.
 - Need to include Nationals, Rollercon, Barcelona, Junior Olympics.
-

Item #8 – Follow up from Board Meeting

- Committee re-election.
 - 2/3 of the committee meetings must be attended to remain a committee member.
 - Committee discussion is confidential until publicly posted, or meeting minutes posted.
-

Additional Items:

Patch quote, was this reviewed? Need to send to office for approval. Formatting for official certification program, Fernando working on this.

Hawaii tournament – 26-28th of October, female/men’s tournament. Inviting a bunch of countries. Deadline is June 15th for participation. Clinics and Classes will be available. Preparation for Barcelona. “The Nations Cup”

Stormy made motion to adjourn, Misty 2nd at 7:53 pm PST

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call June 11th – 6:30pm PST

Meeting called to order: June 11th – 6:39pm CST

Attendees: Christina Gerrish, Misty Nicolet Greer, Sabra Bunger, Fernando Reguerio, Anice Brommerschein, **Vicki Urban**, **Carrie Conlee Craft**, **Chuck Hendrick**, Stephen Carter

(non-attendees designated in bold)

Item #1 – Nationals

- Schedule
 - Structure?
- Teams:
 - Women's: Lincoln Lightening, Oly Rollers, Arizona Skate Club, Mo Money, Desert Dolls
 - Co-Ed: Your Mom, Fountain City, Oly, Chicago Red Hots
 - Potential 6th team has stated interest. Misty to follow up.
- Seeding:
 - To be discussed at future call.
- Announcers
 - Have they been contacted? Fernando contacted the and stated the are ready to participate in the tournament. Late Night Lyle and Mellow Joe.
- Teams are to submit their information by a certain date to be included in the program.
 - Has communication been sent to final teams?
- Need to meet every week until Nationals, scheduled for next 3 Mondays.
- Officials
 - Oly ref interested, Little Bit's husband. Please contact Stormy to add to circulation.
 - Stormy has enough for one crew with one alternate available.
 - Trying to generate as much interest as possible.
 - Did Lincoln end up contributing anyone? Stormy has stated that no one from Lincoln has volunteered. Stormy will reach out to Lincoln contact.
- Coed Team Structure
 - How many women vs men can be rostered?
 - How many men vs women can be on the track at a time.
 - Option 1: 2 male players on the track at a time, the jammer and pivot cannot both be male.
 - Option 2: Go on per game basis, contact captains of co-ed teams for specific regulations?
 - Do we want to regulate this?
 - Option 3: 3 men limit on the track, but jammer and pivot cannot be same gender.
 - **Motion presented by Misty: Committee Unanimously voted for option 3.**

- Will a printer be available for NSO paperwork? Misty to follow up with the Office.
 - Do not have a lot of people signed up for all the tryouts. A lot of skaters will be attending Nationals. Please push tryouts on social media.
-

Item #2 – Hawaii Tournament

- Fernando will have an update after her returns from China next week.
 - Tabled until next meeting.
-

Item #3 – Rollercon

- Create a signup sheet to work the booth at rollercon, registration included.
 - Use social media to promote USARS specific challenge games.
 - 3 challenge bouts and 1 black and white scrimmage.
 - Rules seminars
 - Copies of the rule book? FAQ document? C
 - Check in with Melannie
 - Computer at the booth to play game videos. If we want to do that this year, someone will need to donate their computer/ipad for days and times it is open. Would need electricity at the booth.
 - Committee doesn't feel it is worth the cost to have the power.
-

Additional Items: Officials certification needs to get back on track.

Dainty made motion to adjourn, Misty 2nd at 7:30 pm PST

USARS committee Call – July 2nd 2018

Attendees: Fernando, Chuck, Christina, Stephan, Anice, Carrie, Sabra

USARS Nationals

1. Responsibilities for the Committee Members
 - a. In attendance: Fernando, Dainty, Christina, Sabra, Misty, Stephan
 - i. Christina Thursday
 - ii. Stephen Late Friday / Early Saturday
 - iii. Fernando Thursday Night
 - iv. Anice Thursday Night
 - v. Misty will arrive on Friday
 - b. Not attending: Carrie, Chuck
 - c. Updates from Danny – The floor is finished and setup. Danny will take care of setup for the derby floor.
 - d. Scoreboard – Does anyone have any information about the scoreboard? Fernando will bring his laptop for the scoreboard just in case.
 - e. What name do we want to use for the game format? 2018 Nationals
 - f. Open Skate for teams will be on Thursday from 8-9 pm for women's teams. Friday 8-9 pm for CoEd Teams.
2. Lincoln Responsibilities
 - a. Track Maintenance
 - i. Sweep Between games
 - ii. Towels available
 - iii. Track repair
 - iv. Water station setup.
 - b. Door security
 - c. Volunteer on call every hour – 1 to 2 people
3. Open skate
 - a. Open skate on Friday 8-9pm for Co-Ed Teams
 - b. Open Skate on Thursday 8-9pm for Womens Teams
4. Game Schedule
 - a. Oly will be moved to seed #1, swapping position with Desert Dolls.
 - b. New schedule to be released.

USARS Roller Derby Sport Committee Meeting Minutes



Conference Call October 8th – 6:30pm PST

Meeting called to order: October 8th – 6:35pm PST

Attendees: Christina Gerrish, Misty Nicolet Greer, Sabra Bungler, **Fernando Reguerio**, Anice Brommerschein, **Carrie Conlee Craft**, **Chuck Hendrick**, Stephen Carter, Brent Benson

(non-attendees designated in bold)

Item #1 – Nationals

- Eric Lyons is interested in photographing the event for roller derby.
 - Donna Lee is interested in photographing the event for roller derby.
 - USARS accepting proposals for all disciplines for a new photographer/videographer.
-

Item #2 – Rollercon

- USARS will still need to place volunteers at registration to sell coverage to those interested in skating ramps.
-

Item #3 – Team USA

- Team USA Merch – Create square space to sell merch items. Christina to create prototype and present to the group.
 - Tryout Update – All tryouts are completed. Devon and Misty have decided on their teams. Brent and Misty have worked together to plan announcement to individuals. Participants will be notified first and then a few days later a formal roster will be posted online (fb, email, website). Will ask selected members not to post online until the announcement is made public.
 - Due to money owed from last year, this year's participants will need to make a deposit and make payments prior to travel. Deposit will cover travel insurance and hotel. Participants are responsible for their own airfare. If someone needs to make smaller payments in advance of the deadline, this will be allowed but it will need to be split into 4 individual payments.
-

Item #4 – 2019 Budget

- Tournament Heads get full travel compensation, hotel stay and \$40 / day stipend.
- All other officials and announcers will get 50% compensated for the hotel. Daily stipend of \$40 / day.
 - They will need to notify the tournament head by given deadline.
 - Responsible for making their own arrangements.

- Photographer and/or videographer for Nationals, need to get a dollar amount to present to the Board at November meeting.
 - Rollercon hotel room and 2 passes.
-

Item #5 – Committee Applications

- Dainty and Chuck's term is expiring. No letter of interest was submitted. Misty will reach out to these individuals to see if they are interested in participating in sub committees.
 - Robyn Clark submitted a resume.
 - Benjamin Tweel submitted a resume as well.
 - Resumes reviewed the committee of committees and both of those applicants were nominated by the office. The sport committee has an opportunity to dispute this. This will be finalized at the Board meeting.
 - Stephan submitted application to BOD. If elected, he will retain both positions.
-

Additional Items: BOD meeting is the first weekend of November.

Misty made motion to adjourn, Stormy 2nd at 7:15 pm PST
Next meeting November 19th, 2019

2018 FIGURE SPORT COMMITTEE REPORT



Ed Harney – Acting Chair

**Reviewed by Members – Doug Adams, David
Adamy, Joyann Barber, Tony Berger, Curt Craton,
Jodee Cohen, Jessica Gaudy, Janet Pavilonis**

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1. Committee Status Update

Figure Sport Committee has been working together on many items on domestic and international fronts. Please review below the breakdown of these items and progress and challenges experienced this season.

DOMESTIC -

This skating season has seen hard challenges and accomplishments for this Committee and have listed some of these below for easier reading.

- 1) We implemented the new Adult Structure, and was deemed successful at the Nationals, as Coaches that complained the loudest on Social Media, actually saw success in placements for their adult skaters. Additionally this season, we expanded our current Adult circle loop events at 4 levels, now to 10 levels. This will be a boost to our revenue, with little added time to the schedule or costs, as we also have added 18 combined categories.*
- 2) The Committee in joint effort with Coaches Reps sub-Committee have started the process of introducing the World Youth program for 2019-2020 skating season and have detailed report **(Please see Attachment 1 for comprehensive report)**.*
- 3) A selected sub Committee attempted the rewrite of the Figure Rule book this season and had struggles with completion. In the past, the updates or re-writes of this monumental task, had the assistance of a Figure Director, a paid employee of USARS. Without that position and not technical writer experience in the group, was not able to complete that task. This season however, has our two athlete reps taking the lead on the new rule book and we actually have a draft that is now starting a review period of the Figure Sport sub-Committees and hoping to finalize the rule book by 12/31/2018.*

- 4) *Soon after the National Championships, our Chairman of the Committee, needed to take a leave of absence for personal and health reasons. The Figure Committee has done an excellent job of moving forward and creating a calendar for deadlines, planning document to meet those deadlines, and also looking to be more responsive to our figure members for better customer service. We are currently pending November Board meeting for any changes to our Committee and then elect a Chairman to lead the committee into this seasons changes.*

INTERNATIONAL -

This season marked the start of RollArt Training to be used for Freeskating and Dance events for Elite events in the 2018-2019 season. USARS sent a selected group of individuals to Rome for introduction and next steps in training and certification and they have given seminars around the country with some of those details. We additionally brought to our National Championships Nicola Genchi and Richie Gussman for hands on training during our Elite events. This was very successful, as we trained Callers and Judges on the system with live events and also allowed Coaches to work on the system, for their own education, to adjust aspects within their own coaching techniques. Figure Sport Committee is working on those currently trained on RollArt and attempting to get them certified in the upcoming Seminar in January 2019. This certification is essential, as will need certified Technical Callers, Judges and Coaches for this skating season. We are asking to allot USARS funds for a select number of Judges, Technical Caller, and Coaches to be certified at the January seminar, as it becomes imperative to have USARS certified positions this qualifying season. Please see below the estimated costs for USARS assisting for the World Skate seminar.

2019 INTERNATIONAL COACHES AND JUDGES SEMINAR

Deadline for Entry is November 15, 2018

Requesting \$10,710 (estimate without Per diem)

2 Coaches @ 690 \$ 1,380.00

4 Technical Specialists @ 690 \$ 2,760.00

3 Judges @ 690 \$ 2,070.00

9 Transportation @ \$500 - \$4,500.00

There will be an additional expense for Testing to be determined after selection of attendees - Technical Specialists: 100 USD Judges: 70 USD.

Additional challenge this season is the World Roller Games prior to National, as we prepare for a separate World Team qualifier in April. We have a contract signed with John Peck, at his rink in Chicago and the Meet Director is sending budgets for the Qualifier and Nationals to Finance Committee and will need to coordinate with USARS office on details of preparing both contests.

2. Financial Update

Figure Sport Committee in conjunction with Finance Committee is working on challenges this season with Championships in Spokane Washington. Financial history dictates that west coast Nationals usually see a drop in entries and revenue, along with increased costs for shipping of the floor and USARS staffing also needing room and board to run front desk for Figure, Speed, Hockey, etc..

Additionally, we have the added costs to run a separate World Team qualifier in April that will hinder National entries in the Elite events as well as the qualifier may run as a financial lost. We are striving to minimize costs for both the qualifier and Nationals and again, will work with Finance Committee. We have added four Short Programs for the Youth program to assist with revenue increase, as well as starting the move to a USARS World Youth program. This additional revenue with the added revenue from the aforementioned Adult income, will help the anticipated lower total entries for a West Coast Nationals.

On a positive note, the 2018 Regional and National Championship numbers are very good. Although we continue to see a drop in the Adult numbers, the Youth numbers are going up and offsetting the drop on the Adults. Regionally, the Great Lakes region has the most significant drop by region, with minimal drop in NorthEast and Northwest, however, South Central and Southern regions are experiencing excellent growth, with all other regions, maintaining or slightly increasing their numbers. The Nationals total numbers (**Please see Attachment #2 for detail**) are reflective of the total regional numbers, and do not show a drop in entries or membership as a total National Championship for 2018.

3. Meeting Minutes – (see attached)

- *April 22, 2018*
- *May 20, 2018*
- *June 20, 2018*
- *July 15, 2018*
- *August 22, 2018*
- *August 29, 2018*
- *September 12, 2018*
- *October 18, 2018*

ATTACHMENT 1

USA ROLLER SPORTS FIGURE SPORT COMMITTEE WORLD SKATE YOUTH PROGRAM PROGRESS REPORT

October 24, 2018

OVERVIEW

1. Background and Description (January 2018)

- i** In January 2018, World Skate Artistic Technical Commission Chairman, Nicola Genchi, attended the Americas Cup in Kissimmee, Florida, to perform training on the new RollArt scoring system. During his overview of the system, he mentioned that World Skate was developing a standardized youth program that would be required for international competition, with the goal of unifying the competitive structure of artistic skating around the world. This World Skate youth program would be effective starting in the 2019 skating season.
- i** Later in January 2018, USA Roller Sports sent five representatives, including FSC Chair John Cawly, to Rome for an international skating seminar hosted by World Skate. The seminar focused heavily on the RollArt scoring system, and it was again emphasized that World Skate hoped to unify skating around the world to improve the quality of the sport and foster an equal standard of competition for all countries. The group sent by USARS returned with a report endorsing RollArt and the World Skate program, encouraging USARS to adopt changes that would move the US competitive structure closer to the international standard.

2. Figure Sport Committee Proposal (January – May 2018)

- i** After the Rome seminar, the FSC discussed the information shared on RollArt and the World Skate structure. The committee endorsed the idea of making changes to the youth structure in the US to align more closely with World Skate standards.
- i** A proposal was made to restructure the domestic youth program and adopt the World Skate youth events in the US as a parallel structure to the domestic events. The proposed implementation was for the 2018-2019 skating season, but the FSC was informed that it must do its due diligence on bringing the proposal to the field and to the coaches for approval. It was stated that any restructuring proposal would not be considered before the Spring 2019 Board meeting. Therefore, any restructuring could not go into effect until the 2019-2020 skating season.
- i** One of the concerns in obtaining approval for the restructure was that not all of the coaches in the field had experience with international competition, and so they might be apprehensive about approving the new structure if they did not understand what the structure would look like. The World Skate rule book for 2019 was set to be published in August, and that would be used to give the field an idea of what the World Skate youth program could look like if implemented in 2019-2020. In the meantime, a subcommittee of the FSC began drafting a

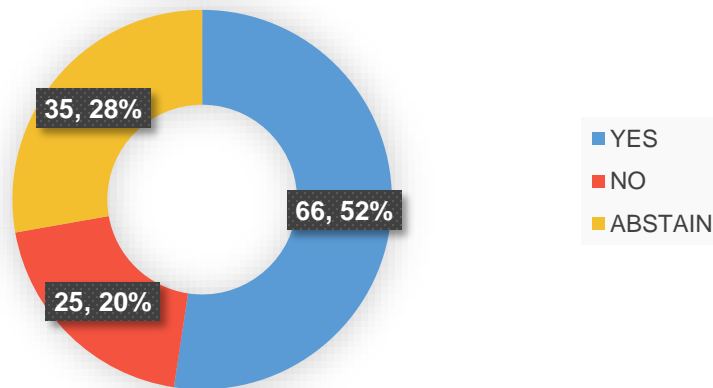
ATTACHMENT 1

rule book for the restructure of the domestic events. This draft was meant to be used only as an example, with a finalized version to come only if the restructure gains approval. The rule book draft was sent to the Regional Coaches Representatives in May for their consideration, and to be shared with the coaches at each Regional Championships.

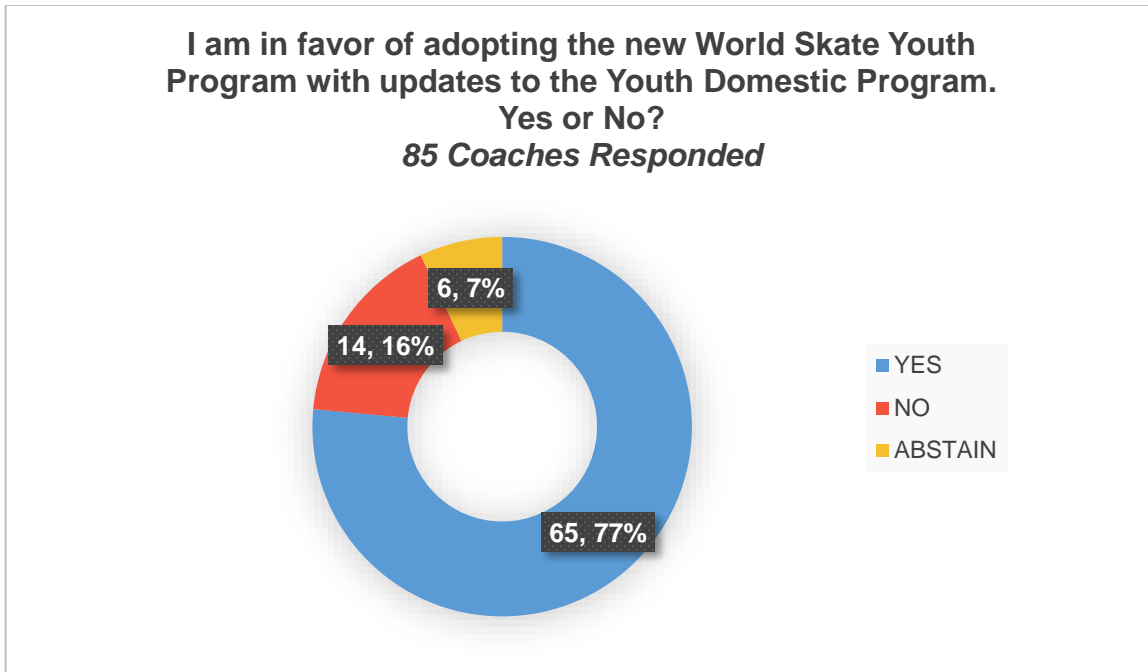
3. Coaches' Involvement (May – August 2018)

- i** The Regional Coaches Representatives had been trying for several years to put together a proposal that would create an international structure of events to run parallel to the domestic events in the US. The announcement of the World Skate youth program presented an opportunity for the parallel structure proposal to move forward, with the international requirements being set by World Skate each year.
- i** Each Regional Representative received a printed copy of the 2019-2020 rule book draft to be shared with the coaches in their respective regions. Representatives were also provided a "Q&A" document giving an overview of the World Skate youth proposal for the US and answering some anticipated questions and concerns. Coaches in each region were asked to give their feedback on the proposal, as well as any further suggestions.

**World Skate is creating a comprehensive Competitive Structure that would start at the Minis and go all the way up to Senior World Class. Are you For, Against, or Abstain?
126 Coaches Responded**



ATTACHMENT 1



i After all Regional Championships concluded, the Coaches Representatives reviewed the 2019-2020 rule book draft in more detail. They also met over the phone and in person with some of the FSC members before and during the 2018 National Championships to address their comments, questions, and concerns with the rule book and the restructure as a whole. A majority of the Representatives were very favorable to the proposal, but there were two main concerns acknowledged: (1) The field must be given a clear picture of the proposed restructure. (2) The details of the restructure might need to be adjusted depending on the expected impact on finances and scheduling of the National Championships.

4. Transitional Phase: 2019 Requirements

i After the 2019 National Championships, the FSC met to discuss changes in requirements for the 2018-2019 skating season. Several steps were taken to begin the transition to an eventual international competitive structure. Short Program divisions were added for Free Skating, with requirements based on World Skate Short Program requirements for the corresponding age divisions. The Loop division requirements were adjusted to aid in the transition from forward loops to backward loops. All Free Dance divisions for Solo Dance and Team Dance were revised to correspond to the World Skate Free Dance requirements for the corresponding age divisions. There was also a proposal to incorporate more traditionally international dances into the American Dance events, but a majority of FSC members voted to keep most of the American Dance requirements unchanged, noting that the Elementary and Youth International Dance events, which have combined Free Dance events, already provide a path for international dance skating.

ATTACHMENT 1

5. Next Steps

- i** Before finalizing the proposed restructure, the FSC acknowledges that it must ensure that the proposal is financially sound. The FSC hopes to examine any Regional and National entry data that can be made available and perform a financial analysis on the proposed structure. This will allow any necessary adjustments to be made so that the proposal is demonstrably feasible.
- i** When the financial analysis and final adjustments are complete, the proposal will face approval by the FSC. If it moves forward, it will be sent to the field and to the Regional Representatives for approval. If approved, it will be presented at the Spring 2019 Board Meeting for consideration for the 2019-2020 skating season.

ATTACHMENT 2

Figure National Championships 5 year trend of Qualified Skaters

| | | Adult | Elite | Youth | Grand Total | | |
|-------------|------|-------|-------|-------|-------------|--------------|--------|
| Pershing | 2014 | 901 | 185 | 1395 | 2481 | | |
| Albuquerque | 2015 | 778 | 160 | 1299 | 2237 | -244 | -9.83% |
| Lincoln | 2016 | 788 | 215 | 1392 | 2395 | 158 | 7.06% |
| Lincoln | 2017 | 742 | 154 | 1438 | 2334 | -61 | -2.55% |
| Lincoln | 2018 | 720 | 159 | 1533 | 2412 | 78 | 3.34% |
| | | | | | -69 | 2014 to 2018 | |

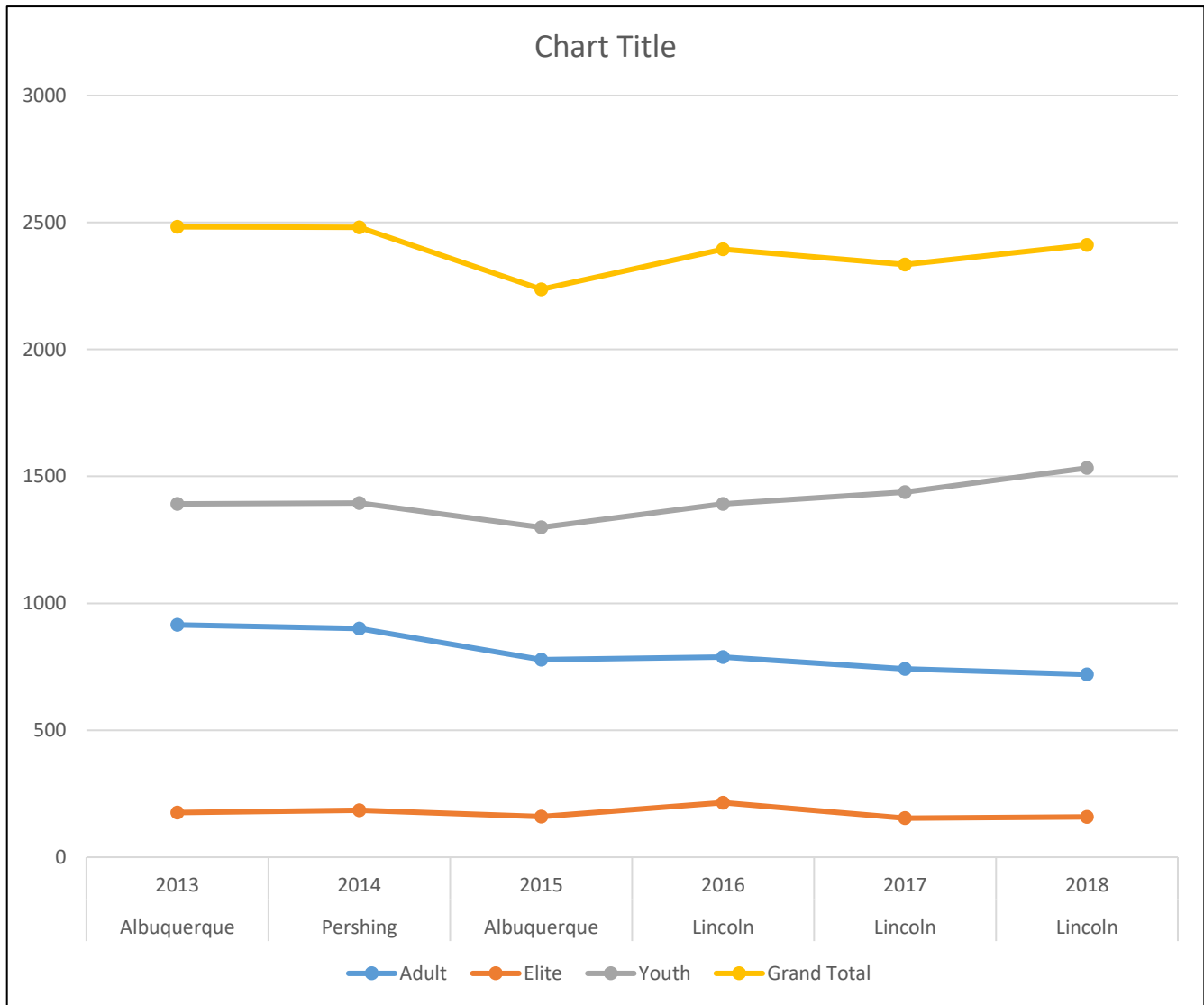


Figure Nationals 5 years trend is showing numbers overall for Figure Sports has been holding steady, with following group results. Elite has been experiencing fluctuations, as this trend is directly related to Youth trending 3 to 5 years prior. Additionally assistance in the Elite is although we do not see the Precision teams, the newer Small Show groups and Quartets are getting consistent since inception. The Adults continue to decline, as we expected, as we don't see many new additions, but loyal adults that continue in this sport are starting to age out or retire from the sport. The great news is the Youth events are showing growth and Coaches appear to be bringing more to membership each year.

Minutes Figure Sport Committee–

Date: April 22, 2018

Meeting called to order at: 5:00 PM CDT

Meeting adjourned at: 7:00 PM CDT

Attending:

- John Cawly
- Ed Harney
- David Adamy
- Tony Berger
- Doug Adams
- Jessica Gaudy
- Janet Pavilonis
- Joyann Barber
- Jodee Viola
- Curt Craton– ex officio
- Guest –

The agenda items:

1) Housekeeping

- a. Allow adult coaches, who have not coached since 2006, may petition the FSC and request exemption to the requirement to skate other than Bronze level adult events. Current rules mandates that they must not skate Bronze. Resolution that the coach may petition the FSC for an exemption if they have not participated since 2006 in any coaching capacity.
- b. Interruption of skating rule resulting from Sophomore A Solo Dance. (Need to get that done and published.) to be updated by Ed Harney.

2) International team dance events (Jodee Viola and Lawaun Modrich)

- a. Withdrew proposal for consideration at a later date dependent upon
- b. Jessica Gaudy input regarding what is happening at WSF with respect to lower aged divisions.

3) Coaches proposal (from April 5 meeting)

“After discussing a proposal from the North Central region, the reps would like to propose to the FSC and the Judges Committee - The second run in dance be classified as style. The skater with the most accurate skate placement and best edge quality will be recognized as having the best runs. The free leg position is a style choice as the free leg and arm rotation are in figures. We would not penalize for style choice.”

- a) The position of the foot taking the floor alongside in the parallel position is considered correct technique. The free leg position in leaving the floor is not a judging point, but rather the placement on the skating foot onto surface of the floor.
- b) Technical manual states that the foot takes the floor “ahead” of the employed foot (contrast with chasse). Will quote exact verbiage. Technical manual (2006).

4) Received proposal for 2018-2019 from Rene Johnson regarding the structure of the youth events.

- a. Establishes a CEPA based domestic system Minutes Figure Sport Committee–
- b. Age ranges similar to International age groups consistent with America’s Cup

- 5) Pairs – need to know that there is no A/B designation.
- 6) Pan Am Qualifier (Bogota 2018)
 - a. Janet Pavilonis made motion that the highest Sr. placement be qualified for the team.
 - b. Seconded by Jodee Viola.
 - c. Aye – 9 – Nay - 0 Motion approved.
- 7) David made a motion to table until next year the combined Loop event for adults
 - a. Seconded by Jodee Viola
 - b. 5 ayes – 4 nay
 - c. Proposal tabled.
- 8) Discussion to change the costume rule to eliminate the limitation for stones, sequins, and other adornment on tights, boot covers, etc.
 - a. Jodee Viola will find the appropriate citations in the rulebook.
 - b. Bring back to FSC and send to committee.
- 9) May 1st draw was completed by Bill and Marian Spooner and John Cawly. Ready for submission to national office for posting.
- 10) Pan American Championships of Clubs – advise membership of the competition. a. Janet Pavilonis volunteered to spearhead that effort. b. Promotional levels and CPRS recognized events.
- 11) Next meeting date – Third Sunday of the month (May 20th) at 6:00 EDT.
- 12) Meeting of Figure Officials and meet directors – date to be near (5/20/18)
- 13) Jessica Gaudy is updating the music available online for the membership.
 - a. Co-ordinate with Megan Schuller at National Office to update links/posts.
 - b. Blast announcement to membership with link.
- 14) Meeting adjourned at 7:00 pm CDT.

Respectfully submitted,
John Cawly
Chair, FSC

Figure Sport Committee
May 20, 2018 Meeting
MINUTES

Vice Chair Ed Harney conducted the Meeting:
Joyann Barber took the Minutes

Members in attendance: Tony B., Curt C. (non-voting), Janet P., Jessica G., Jodee V., Joyann B., Ed H., David A.

Reading and approval of the Minutes:

Minutes from the last meeting were emailed to all members and approved by email response to J. Cawly Chair.

Old Business:

Notifications on 5-1-18 were announced regarding the follow open items:

Progressive Runs

Coaches Petition for exemption

Pan Am Championship Athlete Selection

Rule update for interruption of skating

Update on suggested costume rule changes from the last meeting. (J. Viola)

Costume Regulations: Jodee to email World Skate costume rules to FSC, Jessica to implement in DRAFT youth rulebook.

Update from International Athlete Selection Committee (J. Pavilonis)

See draft bid application attached

Edits to be sent to Janet ASAP (by May 21 at latest). Janet to contact Finance Committee about support. Bid application for 2019 World Roller Games Qualifier to be sent to all registered Meet Directors, Regional Reps, and Regional Chairs. Cover letter to tell these people that they are to disseminate it to those in their region who host a competition.

New Business:

Urgent 1: MOTION REQUIRED

USOC is requesting from USA Roller Sports Selection Process for the Pan American Games in Peru. The document requests the following information:

Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above.

Janet made the motion "The highest placement of a USA citizen at the 2019 America's Cup Championship of Clubs in the Senior Men's Singles and Senior Ladies Singles will qualify for the 2019 Pan American Games, the next highest placements of USA citizens in each of these events will be named as alternates."

-Jodee seconded this motion
-6 ayes, 0 nays, motion passed.

Urgent 2: MOTION REQUIRED

World Skate Events in the Youth Program. The World Skate organization has their Youth Program scheduled to start on January 1, 2019 and the information and requirements will be available in August 2018.

Information needs to be given to the Regions for the new program. Deadline 1 week.

Tony Berger to report on discussions from Coaches Representatives

Discussion on implementing the New Program within our current program.

Review proposed rule book for implementing the New Program. (J. Gaudy and J. Barber) Sent to members in email.

Review announcement overview for implementing the New Program (J. Pavilonis)

Discussion:

Clarification for order of implementation: First to Coaches Reps, then coaches, then Figure Committee presents to Board.

David made a motion that the Figure Sport Committee endorses the World Skate program.

Jessica seconded.

-7 ayes, 0 nays, motion passed.

We understand that we cannot meet our goal of implementation by Sept 1, 2018. Instead we will aim to implement for 2019-2020 season at the latest, possibly earlier (January 1, 2019) for 2018-2019 season.

Packet to be sent to coaches reps: include Q & A, Youth Program at a Glance, and draft of rulebook. Make clear about age change and make clear that adult events will NOT be affected.

Feedback on packet needs to be to the FSC by Tuesday. Next coach's reps meeting: Thursday, May 24, 9:30 pm eastern time. Packet needs to be finished by then. Ed and Janet will attend, Joyann and Jessica will try to attend.

Ed to take this proposal to the Official's Committee.

FSC to try to organize training for coaches in the future (loops, short programs, free dance).

Motion by Joyann Barber:

World Class skaters will have the option to take the floor at the conclusion of the skater in front of them for additional warm-up and must report to their starting position within 15 seconds of their name being called.

-seconded by David

-7 ayes, 0 naves, motion passed. To be sent out in email blast (David)

Motion by Joyann Barber:

Where there is more than one warm up group, the meet director will have the option to start the next warmup group at the conclusion of the last skater in the previous group and not wait until the scores for that skater are announced.

-seconded by David

-7 ayes, 0 naves, motion passed. To be sent out in email blast (David).

Discussion regarding: Adult rules for next season:

Adult/WC cross over. Add a clarification to the adult rules disallowing a skater from competing in Elite, Youth, and adult in the same discipline in the same season.

Already in adult rulebook for next season (Curt).

Discussion regarding Coaches Reps Minutes:

Be sure that Coaches Reps and Officials Committee Meeting Minutes are disseminated to entire Figure Sport Committee prior to our meetings.
(figurecommittee@usarollersports.org)

Next meeting June 17, 5:00pm CST.

Meeting Adjourned.

Minutes Figure Sport Committee–

Date: **June 20, 2018**

Meeting called to order at: 8:00 PM CDT

Meeting adjourned at: 9:45 PM CDT

Attending:

John Cawly

Ed Harney

David Adamy

Tony Berger

Doug Adams

Jessica Gaudy

Janet Pavilonis

Joyann Barber

Jodee Viola

Curt Craton– ex officio

Guest –

The agenda items:

1.) Open Point - Clarification needed (Immediate action required)

- Skater in the NE Region is entered in Classic International and Classic Gold Solo Dance. The skater is not entered in any other solo event.
- Rule AR8.02.13 states: (b) Adult division skaters who compete in more than one division of the same discipline; e.g. figures, solo dance, loops, team dance, free dance, creative solo are limited to participate in no more than two divisions in each discipline of the sport, exclusive of World Class events.

Contrast with AR6.02.01

AR06.02.01 ELIGIBILITY RULES FOR ADULT ROLLER FIGURE SKATING

(a) The competitive age of skaters who enter any contest during a skating season (September 1st through August 31st) in which age determines eligibility shall be decided by the age of the contestant on January 1st of that competitive season. The competitive age for mixed couples shall be decided by the age of the younger skater.

(b) Skaters are permitted to participate in both TEAM DANCE and SOLO DANCE, as they are eligible.

(c) Skaters are permitted to participate in both COMPULSORY FIGURES and LOOPS, as they are eligible.

(d) Skaters may participate in one Division (Division 1, Division 2, or Division 3) based on age, and one Classic division in each discipline. See rule AR6.02.05 Challenge Up requirements.

SUGGEST CLARIFICATION:

Clarification/Motion: Janet Pavilonis moved that the following clarification be made regarding rule, AR06.02.01(d): **OR the skaters may participate in Classic International and Classic Gold Divisions in the same qualifying competitions and national championships.** Ed Harney seconded the motion. The motion carried unanimously.

Old Business:

- 2.) 2019 World Roller Games Qualifier Bid application
 - Review and Discussion on Bid form (add electronic submission and completion)
 - Determine timeline and deadlines (Suggest by July 15 – post meeting 6/21/18 via e-mail J Pavilionis)
 - Janet Pavilionis moved to send application to all registered clubs and rink charters, upload to USARS website, and verify with Eric Steele for further distribution as deemed necessary.
 - o Joyann Barber seconded the motion.
 - o Unanimously approved.
- 3.) 2019 World Roller Games Qualifier Budget
 - Review and Discussion on proposed budget
 - **Review will be submitted to FSC after completion.**
- 4.) 2019 USA Roller Sports Artistic Budget
 - Discussion regarding items needed in Artistic budget
 - Budget deadline to Finance Committee is July 1, 2018
 - Chair will communicate with Chair of finance (Mike Jacques) and seek information to use by FSC committee members.
- 5.) Rule Book
 - Review and discussion regarding current progress
 - o Dependent upon how the youth structure changes
 - o WSF and Elite may change – October will be the meeting at Worlds
 - o Adult may change (?)
- 6.) Youth program discussion
 - a. Coaches regional reps have been discussing proposed changes.
 - b. Coaches regional reps suggestions and comments will be assembled at the national championships to guide the FSC for possible draft to be presented for implementation in 2019-2020 season.
 - c. Trace Hanson suggested a preview be submitted to the Board of Director's fall meeting providing there is widespread acceptance from the coaches.
- 7.) SE region JrWC FS Men's also skated Open A Creative. Not allowed. Chair advised SE Meet Director and issue is currently resolved. Decision will be made by coach/athlete. (6/21/18)

Respectfully submitted,
John Cawly
Chair, FSC

Date: July 15, 2018

Meeting called to order at: 15:00 pm. CDT

Meeting adjourned at: 17:07 CDT

Attending:

John Cawly

Ed Harney

David Adamy

Tony Berger

Doug Adams

Jessica Gaudy

Janet Pavilonis

Joyann Barber

Jodee Viola

Curt Craton – ex officio

Guest –

The agenda items:

National Championships:

Scheduled Meetings –

7/22/18 -RollArt training – 8:00-10:00 a.m. (at venue)

WSF Referee's meeting – 12:00-1:00 p.m. (at hotel)

Judges' meeting – 2:00-4:00 p.m. (at hotel)

Hall of Fame Reception – 4:00 p.m. (at hotel)

Doors Open – 6:00 p.m.

First event 6:30 p.m.

RollArt training begins

7/23/18 Senior Team — end of events -?

7/24/18 – RollArt seminar – Nicola Genchi (at hotel? – Time TBD)

Summary of 7/22-23/18 and preview of 7/25-26/18

7/26/18 Junior Team — end of events - ?

Coaches' Regional Reps – 7/22/18 – possibly 4:00-6:00 p.m.

Due to limitations with the Webex software, we could not conduct business due to uncertainty of the presence of a quorum.

Respectfully submitted,
John Cawly

Date: August 22, 2018

Meeting called to order at: 08:00 p.m. CDT

Meeting adjourned at:

Attending:

- John Cawly
- Ed Harney
- David Adamy
- Tony Berger
- Doug Adams
- Jessica Gaudy
- Janet Pavilonis
- Joyann Barber
- Jodee Viola
- Curt Craton– *ex officio*
- Guest –

The agenda items:

The agenda items:

FSC Meeting 8/22/2018

Summary of Proposals for 2019

RULE/STRUCTURE CHANGES

1. Costume Requirements

Proposal: Adopt costume regulations from World Skate for Free Dance, Free Skating, and Pairs Events (SR.11 no longer requires a skirt for female contestants).

Reason: The World Skate costume requirements are very similar to our own, with a few small differences such as not listing a skirt as a requirement for girls.

No rule can mandate “good taste,” irrespective of the rules, some costumes may be distasteful to some.

Second: Jessica Gaudy

Vote in favor (5): opposed (2)

Motion approved.

2. Separating Freshman and Sophomore Team Dance

Proposal: Separate Freshman/Sophomore A Team Dance into Freshman A Team Dance and Sophomore A Team Dance.

Reason: Allow Freshman age teams to have requirements that lead in the International direction, with Sophomore age teams to remain more in the American style. Also, the

combined ages can result in Juvenile age partners competing against Sophomore age teams. (Table for consideration next season.)

3. **General Roll Around**

Proposal: Continue the general roll around in Free Skating, Free Dance, and Creative Solo events, and allow a 15-second roll around at the beginning of the official warm-up for each group.

Reason: In any event which requires the official warm-up to be broken into groups, it is not helpful for skaters who skate late in the event to participate in a one-minute warm-up only to skate an hour or more later.

2nded by David Adamy

Motion approved unanimously

Ed Harney states that the General Roll Around is important structurally so as to identify withdrawals, etc. Ed proposed adding a second 15 second leg stretch to each warm up group.

4. **Creative Solo Events (Show events)**

Proposal 1: Add Primary and Juvenile Creative Solo events.

Reason: We currently have only one Creative Solo event for ages 13 and under which continues to be one of the largest events at Nationals. Dividing by age would even the playing field for the younger tier of skaters, making for a much less intimidating atmosphere while allowing them to get their feet wet in the “free dance” arena.

Proposal 2: Add Domestic Solo Dance/Creative Solo Combined events for Primary, Juvenile, and Elementary.

Reason: Adding Combined events would not take up additional time aside from the medal ceremony and would generate a lot more revenue.

Proposal 3: Prohibit skaters in the Elementary International and International Solo Free Dance events from skating a Creative Solo event at the same championships, and vice versa.

Reason: To put our best foot forward at the World level, we need to hold our Free Dance skaters to a much higher level of difficulty and sophistication than Creative solo. Furthermore, allowing skaters to “double dip” is restricting the growth of many others.

Resubmit to the sub-committee for rules for Creative Show.

5. **Figure and Loop Proposals (Doug)**

Proposal 1: Separate Freshman/Sophomore B Women Figures and Loops in to Freshman B and Sophomore B Women Figures and Loops, and split the Combined event accordingly.

Reason: The Frosh/Soph B event for women was listed as 40 entries in figures and 32 entries in loops at the National Championships. The numbers support the separation of this event into Freshman and Sophomore for the women's events and there will be additional revenue created with the addition of two new combined events.

(demographics?) (Consult with Bob Styma for ages.) FS and Solo Dance.

Proposal 2: Separate Advanced Co-Ed Loops into separate male and female events. Change the names to Advanced Men and Advanced Women Loops and create Combined events with Advanced Figures. As follows:

| Group I | Group II | |
|---------|----------|--|
| 16 A/B | 17 A/B | |
| 31 A/B | 31 A/B | |
| 38 A/B | 38 A/B | |

Reason: Having loops in the current Junior American and in the current Advanced Loop event makes no sense. This is duplicating an event and splitting the numbers. Coaches used to put younger skaters into Advanced loops to get them competitive experience with backward loops. With the adoption of the 'Proposed Loop Competitive Structure' for 2018/2019 season, this will no longer be necessary. Coaches can still use the Advanced Figure and Advanced Loop events as a stepping stone for transitioning skaters into the World Class events. There will be a slight revenue advantage with the addition of Advanced Combined Events.

| Group I | Group II | |
|---------|----------|--|
| 21 a/b | 22 a/b | |
| 36 a/b | 36 a/b | |
| 40 a/b | 40 a/b | |

Seconded by Jodee Viola:

Motion approved unanimously.

6. **Free Skating Proposals** **(Research numbers with Bob Styma)**

Proposal 1: Separate Juvenile/Elementary B Boys Free Skating into Juvenile B and Elementary B Boys Free Skating.

Reason: First year Juvenile boys, just out of Primary, could be skating against Elementary boys, who could be competing in Junior World Class. This doesn't make sense to combine these age groups for the younger skaters. It is not in the best interests of our sport.

Proposal 2: Separate Juvenile/Elementary B Girls Free Skating into Juvenile B and Elementary B Girls Free Skating.

Reason: The Juvenile/Elementary B Girls Free Skating event had 42 skaters listed. The numbers will support two events.

Proposal 3: Separate Freshman/Sophomore B Women Free Skating into Freshman B and Sophomore B Women Free Skating.

Reason: The Freshman/Sophomore B Women Free Skating event had 38 skaters listed. The numbers will support two events.

7. **Solo Dance and Creative Proposals (Styma numbers from these events)**

Proposal 1: Separate Juvenile/Elementary B Solo Dance into Juvenile B and Elementary B Solo Dance.

Reason: The Juvenile/Elementary B Solo Dance Event had 38 skaters listed. The numbers will support two events.

Proposal 2: Separate Elementary A Creative Solo into Juvenile A and Elementary A Creative Solo, and create Combined events with Juvenile A Solo/Creative Solo and Elementary A Solo/Creative Solo.

Reason: The Elementary A Solo Creative Dance event had 42 listed. The numbers will support two events and there will be additional revenue created with the addition of two new combined events.

Proposal 3: Separate Freshman/Sophomore B Solo Dance into Freshman B and Sophomore B Solo Dance.

Reason: The Freshman/Sophomore B Solo Dance event had 41 skaters listed. The numbers will support two events.

Proposal 4: Separate Open B Creative Solo into Freshman B and Sophomore B Creative Solo.

Reason: The Open B Solo Creative Dance event had 42 skaters listed. The numbers will support two events. The addition of two new combined events produces additional revenue.

Proposal 5: Separate Open A Creative Solo into Freshman A and Sophomore A Creative Solo, and create Combined events with Freshman A Solo/Creative Solo and Sophomore A Solo/Creative Solo.

Reason: The Open A Solo Creative Dance event had 24 skaters listed. While the numbers are less than one would like in order to separate an event, the addition of two new combined events produces additional revenue and this structure would remain consistent with the separation of the Open B and Frosh/Soph B Solo Dance events which are well supported events. Perhaps the addition and separation of the "A" events will encourage more skaters to advance from the "B" event.

8. **Adult Event Proposal (Also included in the adult sub committee proposals)**

Proposal: Separate Bronze 1 & 2 Co-Ed Solo Dance into Bronze 1 & 2 Men and Bronze 1 & 2 Women Solo Dance.

Reason: The Bronze 2 Co-Ed Solo Dance event had 35 skaters listed at the National Championships; 13 men and 22 women. The numbers will support two events.

Second: Ed Harney

Motion approved : 6 in favor, none opposed

9. **Rule Change Proposal**

Proposal: The number of skaters qualifying for the National Championships shall be no more than six (6) from any region. The number shall be determined as follows: 1st through 6th places shall qualify four placements to advance. Thereafter the 50% rule is applied. If 50% is a ½ number, then that number is rounded to the next higher whole number.

Reason: In the past history of roller skating there was a belief that ‘someone has to stay at home.’ When 4 teams went to a dance final, 1st, 2nd, and 3rd advanced and 4th stayed home. Competition breeds competition. By creating a more competitive atmosphere at the regional level, we will ultimately find that we have a stronger national championship.

| COMPETITORS | QUALIFIERS | COMPETITORS | QUALIFIERS |
|-------------|------------|-------------|------------|
| 1 | 1 | 7 | 4 |
| 2 | 2 | 8 | 4 |
| 3 | 3 | 9 | 5 |
| 4 | 4 | 10 | 5 |
| 5 | 4 | 11 | 6 |
| 6 | 4 | 12 | 6 |

Second: Janet Pavilonis

Motion: 6 in favor, none opposed

Motion carries.

10. **Short Program Events**

Proposal: Add Juvenile/Elementary A and Freshman/Sophomore A Short Program events for both male and female competitors (total of 4 events). Add combined events for Juvenile A, Elementary A, Freshman A, and Sophomore A Free Skating events (and Juvenile A /Elementary A Boys and Freshman A/Sophomore A Men).

Requirements:

Juvenile/Elementary A (12 and under):

- Time: 2:00 +/- 5 seconds
- Axel jump (single)
- Jump combination (2 to 4 jumps, singles and doubles allowed)
- Solo jump (single or double, cannot be axel)
- One position spin (camel and sit positions allowed)
- Combination spin which must include a sit spin (max 5 positions, camel and sit positions allowed)
- Sequence of World Skate footwork

Freshman/Sophomore A (13 and up):

- Time: 2:45 +/- 5 seconds
- Axel jump (single or double)
- Jump combination (2 to 4 jumps, can include single, double, and triple jumps)
- Solo jump (single, double, or triple, cannot be axel)
- One position spin
- Combination spin which must include a sit spin (max 5 positions)
- Sequence of World Skate footwork

Deductions for additional/missing elements should be the same as the JrWC and WC events.

The champion for Juvenile A Girls Freeskating Combined would be the skater with the best ordinals in Juvenile A Girls Freeskating and Juvenile/Elementary A Girls Short Program (just like figures/loops) and this would apply to all the other youth events as well.

(Defer to Officials' Committee for response.)

Reason: In light of World Skate's youth program and our hopefully eventual adoption of this program, our youth freestyle skaters are at a significant disadvantage since there is no short program for them to compete until Jr WC and WC.

Dance skaters have international dance options and free dance right from the start if they would like (elementary international solo and free dance) and figure skaters have loop options at primary, but for freestyle there is nothing remotely similar to World Class events until JWC.

Second: Tony Berger

In favor: 6

None opposed.

Motion carried.

11. Adult Subcommittee Proposals

Proposal 1: Eliminate the Co-Ed in Bronze Solo Dance and skate men and women separately. (Done in prior motion.)

Proposal 3: Add Combined events in Figures and Loops: Option 2

Add Additional Loop Events for Bronze, Silver, Gold and do Combined: Option 2

| Bronze Loop | Silver Loop | Gold Loop | Classic Gold Loop |
|-----------------|-------------|-----------------|-------------------|
| 114 A/B 115 A/B | 114 A/B | 114 A/B 115 A/B | 14 A/B |
| 130 A/B 130 A/B | 115 A/B | 130 A/B 130 A/B | 15 A/B |
| | 130 A/B | 138 A/B 138 A/B | 30 A/B |

Second: Doug Adams

Aye: 6 Nay: 0

Motion carried.

Proposal 4: Add the Original Compulsory Dance event as a demonstration event at the 2019 Nationals.

ORIGINAL COMPULSORY DANCE TEAM AND SOLO

- Intent is to create new dances that may be used in later years in the various dance divisions.
- Will encourage innovations in steps, music, and style.
- Will have strict judging criteria based on timing, quality of edge, carriage, baseline, and difficulty.
- Music will have specific theme each year (e.g. Latin, Classic, Spanish, Country, and Smooth).
- This is NOT Creative Solo or International Free Dance.
- There will be no theatrical costuming.

Evaluation of the success of that event will be determined by a panel of registered professionals and amateur adult athletes. (Coaches' regional reps committee to determine evaluation panel.)

Second: Jessica Gaudy

Ayes: 5, No: 2

Motion passes.

GENERAL RULES – No spins, jumps, or hops. No use of toe stops. The dance cannot cross its own tracing with in each repetition. Skaters must do two circuits of floor (two or four repetitions of the dance). Maximum time 2:15.

- ▶ **Classic** – All forward steps allowed. Multi-lobe straightaways and inverted or gabled corners allowed. Newly invented forward steps allowed. Teams may change dance hold position.
- ▶ **Classic Gold** – All forward and backward steps, including two-foot and one-foot turns allowed. Multi-lobe straightaways and inverted or gabled corners allowed. Newly invented forward and backward steps allowed. Teams may change dance hold position.

12. INTERNATIONAL REQUIREMENT CHANGES: (Janet)

Elementary International Solo (2:30+/- 10s):

| Compulsory | Tudor | Easy Paso | | | |
|------------|---------------------------------------|---------------------------|--------------|--------------|---------------------|
| Free Dance | Circular Seq. | Straight Seq. | Travelling | Choreo. Step | Cluster |
| | Circle anti clockwise Max. Level 3 | Long axis Max. Level 3 | Max. Level 2 | Yes | Yes Max. Level 1 |

Youth International Solo (2:30+/- 10s):

| Compulsory | Association Waltz | Kilian | | | |
|------------|----------------------------------|--------------------------|--------------|--------------|---------------------|
| Free Dance | Circular Seq. | Straight Seq. | Travelling | Choreo. Step | Cluster |
| | Circle clockwise Max. Level 4 | Diagonal Max. Level 4 | Max. Level 3 | Yes | Yes Max. Level 3 |

Youth International Team:
 Compulsory Tudor Waltz and Kilian
 Open Freedance (3:00 +/- 10s):

| Free Dance | | | | | | | |
|-------------------------------|------------------------------|------------------------|---------|--------------|------------------------|-----------------|------------------------|
| Hold | No Hold | Travelling | Cluster | Choreo. Lift | Stationary Lift | Rotational Lift | Combo. Lift |
| Serpentine Max. Level 3 | Long axis Max. Level 3 | Yes Max. Level 2 | - | Yes | Yes Max. Level 3 | - | Yes Max. Level 3 |

This proposal remains unresolved, as there was not consensus about the compulsory dance component remaining the same for four years with respect to the Tudor Waltz in Elementary. We discussed that the Free Dance structure was a step in the right direction, and that the team free dance rules need to be reviewed.

13. YOUTH REQUIREMENT CHANGES

1. Youth Solo Dance Requirements (Jodee)

Primary A

Double Cross Waltz Skaters March
 Carlos Tango Country Polka

Juvenile A

La Vista Cha Cha Canasta Tango Swing Waltz
 Olympic Foxtrot Denver Shuffle Dutch Waltz

Elementary A

Southland Swing Werner Tango Bounce Boogie
 Carey Foxtrot Chase Waltz Rhythm Blues

Freshman A

California Swing Kent Tango Swing Foxtrot
 Cha Cha Patin 14 Step Delicado

Sophomore A

Princeton Polka Association Waltz Border Blues
 Joann Foxtrot Casino March *Viva Cha Cha

Elementary International

Fiesta Tango Kinder Waltz

Youth International

Rotation Foxtrot Easy Paso

It was decided that the FSC should compare the requirements suggested by the Coaches' Regional Reps and prepare for discussion at the 8/29/18 FSC meeting.

14. Loop Requirements (Doug)

| | | | |
|-------------------|---------------------|---------------------|----------------|
| JUVENILE C | ELEMENTARY C | FROSH/SOPH C | CLASSIC |
| 114A/B 115A/B | 114A/B 115A/B | 114A/B 115A/B | 114A/B 115A/B |
| 130A/B 130A/B | 130A/B 130A/B | 130A/B 130A/B | 130A/B 130A/B |

| | | | |
|-------------------|---------------------|---------------------|-------------------------------|
| | | MEN'S | WOMEN'S |
| JUVENILE B | ELEMENTARY B | FROSH/SOPH B | FRESHMAN B SOPHOMORE B |
| 14A/B 14A/B | 14A/B 15A/B | 14A/B 15A/B | 14A/B 15A/B 14A/B 15A/B |
| 130A/B 130A/B | 30A/B 30A/B | 30A/B 30A/B | 30A/B 30A/B 30A/B 30A/B |

| | | | | |
|----------------|-------------------|---------------------|---------------------|-------------------------------|
| PRIMARY | JUVENILE A | ELEMENTARY A | MEN'S | WOMEN'S |
| | | | FROSH/SOPH A | FRESHMAN A SOPHOMORE A |
| 14A/B 14A/B | 14A/B 14A/B | 14A/B 15A/B | 16A/B 17A/B | 16A/B 17A/B 16A/B 17A/B |
| 130A/B 130A/B | 15A/B 15A/B | 16A/B 16A/B | 30A/B 30A/B | 30A/B 30A/B 30A/B 30A/B |
| | 30A/B 30A/B | 30A/B 30A/B | 31A/B 31A/B | 31A/B 31A/B 31A/B 31A/B |

| | | |
|---------------------|-----------------|--------------|
| | ADVANCED | |
| CLASSIC GOLD | MEN | WOMEN |
| 14A/B 14A/B | 16A/B 17A/B | 16A/B 17A/B |
| 15A/B 15A/B | 31A/B 31A/B | 31A/B 31A/B |
| 30A/B 30A/B | 38A/B 38A/B | 38A/B 38A/B |

It was decided that the FSC should compare the requirements suggested by the Coaches' Regional Reps and prepare for discussion at the 8/29/18 FSC meeting.

Chair, FSC

Figure Sport Committee meeting August 29, 2018 at 6:00 pm PST –

Attendees – Doug Adams, David Adamy, Tony Berger, Jodee Cohen, Curt Craton, Jessica Gaudy, Ed Harney, Janet Pavelonis. Not attending –John Cawly

This meeting did not have a transcriber, as it was our first meeting without current Chairman to run webinar. Ed was asked to chair the meeting and only action item was to finalize the Requirements document for publication by 9/1/2018. The Committee reviewed the “new look” requirement grid and approved, as all agreed that this will make an easier document for the Coaches, as they typically look at requirements by division, not discipline. The Committee went line by line on all figures, dances, freeskating and show categories. This was a continuation of the prior week meeting on 8/22/2018 and document was approved to send to the USARS office for publication on the website and Social Media.

Figure Sport Committee meeting September 12, 2018 at 6:00 pm PST –

Attendees – Doug Adams, David Adamy, Tony Berger, Jodee Cohen, Curt Craton, Jessica Gaudy, Ed Harney, Janet Pavelonis. Not attending – Joyann Barber and John Cawly

A) Team confirmed following corrections to requirements grid -

- 1) *Golden Skater Waltz tempo fixed to 138 in the Silver Div 1, 2 & 3 Solo and Team Dance.*
- 2) *Changed Rhythm Blues back to Century Blues in Gold Div 2 & 3 Solo and Team Dance.*
- 3) *Changed Primary Figure groups back to last year's groupings and also Juv, Elem, and Fresh/Soph C.*
- 4) *Fixed Elementary C back to Juv C or Elem C Boys/Girls Figures.*
- 5) *Added the WS Inline Freeskating Men & Women and Open Inline Freeskating Men & Women.*
- 6) *WS Senior Quartet is listed as age 13 and up. Changed to 12 and up.*
- 7) *Changed Open Team Freedance to 3:10 +/- 10.*

B) Open Discussions on the following corrections and were finalized -

1) **Advanced Figures and Loops ages.** Last year Junior was 15 and up, Advanced Loops was Open. - *Update "other" requirements document to show as Open Division for both figures and loop events*

2) **Youth International Solo Freedance – ages 13-15 or 17 and under and are they still not allowed to skate WS Junior Solo Freedance.** - *Update "other" requirements documents to show Youth International Solo Compulsory is ages 13-15. The team agreed to change the "Youth" International Solo Freedance, back to International Solo Freedance and back to an Open Division. Will continue past rules that Elite skaters can skate this event (except those in Elite Dance events) and cannot skate the Open Creative events. This also addresses the action item for Coaches Reps meeting, to not have elite skaters in Open Creative events.*

3) **Coaches Rep requesting we take out the Axle in Creative dance events.** Does not cater to the majority of skaters in that event. - *The Team agreed to take the Axel requirement out of the Creative events.*

4) **Coaches Reps requesting revisit of having eliminations in the Creative events.** – *Team discussed this and with our addition of the Juvenile Creative event, would like to first review this year's Nationals, and we will definitely review next year on the possibilities of eliminations for these events for 2019/2020.*

5) **Jodee requested we revisit Youth dance requirements, with adding international dances in the younger domestic events, as several Coaches sent emails on this matter and would like explanation on why we wouldn't move forward with this.** - *Ed gave an explanation, that the majority of Coaches surveys clearly stated that we need to take this season to discuss how we will structure our new Youth program for the 2019/2020 season and to leave our American Dance program, as was the core of our success in dance skating. Ed also discussed verbally, in response to the 3 emails received from Jane W., Greg Goody, and John and Deedee Viola, the Committee decision on using this full year to develop and train for what we as a Figure Association is to do with the Youth program and each of them understood that position. On*

those calls, was also able to discuss with these great Elite Coaches some ideas on seminars and how to train our Coaches around the states. Discussion was done and no vote was requested.

6) Jodee requested a revisit Tudor Waltz in Elem Int Solo, (Greg Goody suggestion is Straight Waltz) and change Association Waltz in Youth Int Solo, (no suggested replacement). - *Excellent discussion on the Tudor Waltz has been in the Elem. Int. too long and after going through many dances that would fit well with this age bracket, was decided to replace Tudor Waltz with Style B Waltz. Then discussed Youth International and all agreed to match Team Dance requirement of the Flirtation Waltz and replace Association Waltz in the Solo event.*

7) Janet asked about World Team qualifier official notification. - *Ed stated that may not have a contract with John Peck yet, as our last indication was at his rink on Easter weekend. Ed will contact Trace on this, as also need to know how the contract troubles with Spokane is going.*

8) Suggestion to formulate a calendar of events for this Committee with actionable items and have a place to add additional items, as season progresses. - *All agreed and Ed will setup a template and send to the Committee members to update.*

9) Discussion on age for Open quartet with issue had last nationals with an under 12 contestant. progresses. - *All agreed that Open Quartet must have at least one member 13 and up for that division.*

Figure Sport Committee meeting October 18, 2018 at 5:00 pm PST –

Attendees -

Doug Adams
Jessica Gaudy
David Adamy
Ed Harney – Chaired meeting
Tony Berger
Janet Pavelonis
Joyann Barber
Curt Craton

Not able to attend -

John Cawly
Jodee Cohen

A) State of the Organization financially and how it affects our committee decisions. Ed discussed recent phone calls on Finance is showing additional expenses than budgeted for the organization and the underlying tones to communicate to the Figure Committee is to try to curb expenses as best as we can for this skating season. Pointed out with the January Training Seminar, the April Qualifier, World Games prior to Nationals and Washington hosting an expected lower profit National Championships, we can do what we can, but Ed also pointed out that Figure is the bigger money maker, yet usually asked to cut expenses.

B) 2019 World Team Qualifier details, (Staffing, equipment, Nicola, Officials testing). As discussed in cutting expenses, how many Judges, Officials, and Technical Callers can we use at a minimum to run the Qualifier in Chicago. This then started the discussion of who will be those people and some decisions are dependent on who is going to the January World Skate seminar to test. David suggested using Officials Committee for recommendations for Judges and Tech Callers for January and the April qualifier. We will ask for the Judges recommendations, but continued discussions on the Technical callers and to check if those that have been training at America's Cup and Nationals will be going to the January seminar AND to the April Qualifier. The names we knew were training hard, were Lisa Holderbaugh and Leslie Dunn-Meyers, as they also went to a Columbia competition for additional training. We also discussed Patricia Bauler and Nellie Anderson. Questions on those two were age and they met the 25 to 55 age criteria, but Nellie didn't meet the judged in past 5 yrs criteria, but will check on possible exceptions. Joyann confirmed that Patricia will be at both seminar and qualifier, Janet to check with Nellie and Ed to contact Lisa and Leslie. Janet suggested that may need assistance for funding some of these officials to the seminar and will get a grant application from our Foundation for possible assistance. Vote: Janet made motion for grant request to Foundation for assistance for January seminar. Joyann second. Unanimously approve. Continued discussion on next agenda item:

C) 2019 America's Cup contest and seminar (who is testing to be the qualified Officials). Committee the continued discussions on the January seminar for Coaches testing. The understanding is that we can certify two Coaches per discipline (Freestyle, Pairs, Dance, Precision). We are now seeking Coaches that may be attending the seminar in Jan to be considered to certify as World Coach in these categories and the expectation is that they can assist with additional RollArt training in these disciplines. Action item: Scott Clifford to create interest document for advanced or elite certified coaches. Ed will coordinate with Scott to build form.

D) 2019 National Championships Schedule by blocks (Youth, Elite, Adult, etc.). Due to Trace putting out to Social Media that Adults may go first at Nationals, due to 2019 World Games scheduled prior to our Nationals, the Adults have been vocal on Social Media that would like to be first, as they never have before. Committee discussion was that we agree to put Adults first, then Youth in the middle, as may still have School start dates, as an issue, if we put them last. Due to the majority of World Team Coaches responding that majority of 2019 World Games skaters would not skate 2019 Nationals, putting Elite at the end would not be an issue for the two skaters that would go to Pan Am in Peru. Action item: Ed to send to National office, to post that the order of skating will be Adults, Youth, and Elite for the 12 day competition (17th - 28th). Ed will also check if the 29th of July is available for Figure as Speed is showing starting on the 30th.

E) **Meet Director Nominations and selection for Qualifier and/or Nationals.** Nominations for National Meet Director was completed with Ed nominated with no other names submitted. *Vote: Janet made the motion, Joyann Second, unanimously approved.* Then discussed if want separate Meet Director for April Qualifier and David suggested Danny Brown, as was an international competition. It was pointed out that this is our National qualifier same as our Nationals and to keep the Ed as Meet Director for both. All agreed and Ed stated that Danny Brown would be his selection as the Chief Referee for the Qualifier, as he will need to be present for equipment setup and expertise on RollArt and will save on Officials expense.

F) **Team Coach and Manager for World Games and PanAm contest.** Discuss putting out updated application and do we select same Coach or Manager for both. PanAm should only require one. Ed gave impressions of first World competition on the Team Coach and Manager. Defined written duties would be helpful for both of those positions, to better understand what the other person is responsible for. One additional clarification is on which position would be responsible to contact World meet officials on issues such as Judging miscues and speaking up for USA Coaches and Skaters. We discussed that may the Team Manager, but the Team Coach would need to support any actions needed. It was mentioned that Gloria has a document for at least the Team Coach and Janet will ask her if she can forward to the Committee for further review. There is a current Team/Manager Coach application online and Ed will work with Scott to possibly update to include the PanAm contest and let everyone know that it time to submit applications if interested. Joyann had pointed out that Coaches don't always seem to know when to apply or since the same Coach is always selected, no need to apply. The Committee needs to address this issue and re-consider Coaches that may have a student going to PanAm and/or Worlds, as we had some success and some failures with that mode. *Action item: further discussion in November meeting to finalize this process – add to that agenda.*

G) **Update on New Rule Book. Committee to continue review, send to Coaches reps, then put out to all for review, then final.** Ed thanked those for the hard work on the most updated rule books for Youth and Elite. Asking for the Committee to please review and give feedback, as only one responded, but did not give any changes and we have changes, based on September decisions made by this Committee. It was discussed that we will have separate rule books for each (Youth, Elite, Adult) and believe we are ready for the Coaches Reps to start a review to assist us. Janet suggested and was agreed that we send to Coaches Rep, while Figure Committee continues to work on detail, while Ed will finish Officials sections and send to Officials Committee. Next step is to put together a "Final Draft" to publish and let all Figure Coaches know that they can give any and all feedback for changes, prior to the final rule book getting published. This will allow for everyone to sign off prior to finalization. All agreed was a good direction.

H) **Rollart training for Coaches and skaters (webinars, seminars, etc.).** Webinar training prior to seminar. Jessica pointed out that we need to start this training asap, prior to the January seminar. The question is who would be the actual person to run a webinar training and discussions led to minimal amount of people. Danny Brown may have too much on his plate and Marie G. was discussed as a possible solution. Further discussion is needed to finalize the person, the training material and dates to implement this. *Action item: Jessica to research and send guides currently in the World Skate documents to use for the facilitator of these future training sessions. This needs to be a continued agenda item for November meeting.*

I) **Discussions of Youth program for 2019-2020 skating season.** What are next steps to implement an international program, while at the same time, keep growing current Youth program. Started discussions on implementing the World Skate program and pointed out that our current Youth program is doing well and numbers are up and need to be cautious that we continue to show growth, while at the same time work towards the international program to enhance youth skills and better prepare our skaters by the time they get to World

J) **Music for Youth International compulsory dances.** Possibly Jessica and Ed to combine libraries for a selection of music for this season and then put on website.

- K) **Meeting minutes to send to Peggy** – reminded that we are required to send our meeting minutes within 3 days of the meeting and Figure Sport Committee has not been doing that. Joyann will assist Ed in gathering all meeting minutes since last Board meeting and Ed will send to Peggy.

Executive Committee
June 21, 2018

Present – Anelle, Anderson, John Fearnow, Kay Gallatin, Trace Hansen, Eric Steele and Heidi Permatteo

Updated from Executive Director

- Working on finalizing the list of background checks and Safesport to be completed
 - o Have gotten board, staff in compliance, but committees and coaches still have deficits
 - o New list will come out tomorrow with updated status and be sorted by discipline. Should be forwarded to sports committees to help contact people to get completed.
- Drop Box is available for the AG items and is available for the board to review.
- 990 will have to be signed off by board before it is submitted to the IRS. Suggested that when it is sent out for review language is used to say if no reply received then it is assumed accepted.
- Need to keep information of who on board is not responding to board requests as that becomes a compliance issue.

After an update of the Attorney General reporting procedure, the next item was an appeal from a parent regarding a minor skater. Tammi Abney had sent a Right to Compete Appeal to the Executive Committee after it was determined that a review by the Membership and Eligibility Committee was outside of their scope of duties. The appeal was denied at that level as it involved a decision of a Meet Official, which is not a reviewable matter. It was advised that, consistent with other NGB's and rules interpretations from the Ombudsman's Office, the refusal to review decisions from an official are generally intended for situations that occur in "the field of play." The situation that led to a meet disqualification did not occur from an action that happened while in "the field of play" but as a result of an action while off of the skating floor.

Since this was an "off the field of play" situation, the Executive Committee agreed to review the Right to Compete Appeal. Discussion centered on the discretion that a Meet Director has in these situations, and whether the end result was a consistent, or typical response, a reasonable response, or excessive. The Committee supported the decision of the Meet Director based on the situation in front of them, and the circumstances at the time. After having read a statement from the minor skater, as well as the information provided from the coach, the parent, the meet director and others, the Committee discussed Speed Rule SR 404.1.

After much discussion, the Committee believed that based on the age of the minor skater, and it being a non-typical response from him, as well as the statement expressing remorse and regret for his actions, he had learned a valuable life lesson. The committee believed loss of a potential regional medal as well as relay opportunities

may be sufficient punishment. The committee was reminded it is tasked with oversight of the sport, and may use discretion as needed to be fair and reasonable.

Motion 1 by John Fearnow, 2nd by Trace Hansen to allow the Minor Skater mentioned in the Appeal to participate as a Skate-in Entry at the 2018 Indoor Nationals in individual events, and will be eligible as a substitute entry for any relays in which he may be eligible through Regional Qualification. MOTION CARRIED UNANIMOUSLY.

A response will be sent to the appealing parent, affirming the decision of the Meet Director as a valid decision, but making an exception to SR 404.1 based on the instance being off-the-field of play, and not impacting any other participants in the event.

Next order of business was record affirmation of electronic vote on two previous matters'

Additional information per matter

1. The decision of the meet director to remove from competition was not a rules violation within the field of play, that had any result in the completion, placement or scope of the qualifying events.
2. Since it is a disciplinary action based on the result of an inexcusable action, not pertaining to the field of play, it should have the opportunity to be reviewed by a hearing panel.
3. Nothing regarding any decision by a hearing panel is intended to state there was or was not an error by an official or meet director. The decisions are discretionary, and must look at the totality of the circumstances. This area of vague discretion in certain circumstances would merit the case being heard by a hearing panel. The Meet Director was within their right and duty to remove the competitor based on their actions.
4. The basis of a hearing is not to reverse a Meet Director's decision or state they were wrong if a change is made. The basis for any hearing is a "Right to Compete Grievance."

Notes:

SR404.1 Qualifications

In order to enter the qualifier the contestant must be a member in good standing of USARS and have entered their respective regional championship contest. **The contestant must not have been the subject of a meet disqualification during their respective regional championship contest.** ~~The contestant will pay the standard entry fee for an individual event at the National Championships.~~ The contestant will pay the standard entry fee for an individual event that they entered at the regional championships for the National Championships (The regional entry division and

National entry division must be exactly the same). The interested skaters will be required to enter the qualifier on their team entry form and in accordance with the entry deadline.

Motion 2 by Heidi Permatteo, second by Kay Gallatin to accept electronic vote of the board to accept Spokane as the location for the 2019 Nationals. MOTION CARRIED UNANIMOUSLY.

Motion 3 by Trace Hansen, seconded by John Fearnow to accept electronic vote of Galloway waiver for nationals (need exact language). MOTION CARRIED UNANIMOUSLY.

Discussion about Harrah complaint. Kay did reach out to Jody Harrah and let her know the complaint had been received and forwarded to legal counsel.

At this point Eric left the meeting.

Committee asked for update on open staff position based on what they saw at the Board table. Kay updated the committee to the fact that the position description and salary were discussed at a personnel com meeting and posted. At this point that interviews had been done and a recommendation for hire has been made by Eric. Once it is finalized the exec committee will be updated.

Kay reminded the executive committee that we need to have a person from the board nominated to be on the foundation board. There is currently a vacant position that needs to be filled. This will be discussed at the board meeting July 1st.

Trace reminded everyone the bylaws will be discussed at the Board meeting. There were some issues with formatting and Peggy will have those worked probably the Wednesday before the meeting. He requested that everyone review those bylaws and forward comments concerns to either he or Peggy.

Motion 4 by Trace Hansen and seconded by John Fearnow. Motion to adjourn. MOTION CARRIED UNANIMOUSLY.

Minutes unanimously approved by all Members of the Executive Committee.

Executive Committee Meeting
August 20, 2018

Attendees: Kay Gallatin – Chair, Annelle Anderson, John Fearnow, Trace Hansen, Heidi Permatteo

Motion 1 – Affirm the previous motions conducted by electronic vote as noted in the Agenda to be recorded in the official minutes. Motion by Trace Hansen Second by John Fearnow. – Approved unanimously.

Motion: To accept the Employee Handbook of USARS as attached.

Motion: In General Rules, GR 2.01.01

- a. Strike "except as provided in GR 2.01.02"
- b. Strike GR 2.01.02 in its entirety.
- c. Any reference Peggy finds of Protected Competition Card is authorized to be stricken

Motion: Acceptance of Gypsy Lucas as USARS delegate for the World Congress Summit in Barcelona (October 15)

Motion 2 – Affirm the choice of Lynwood, IL as the location for the Figure World Team Qualifier to be held April 19-21, 2019. This location was determined by bid process. Motion by Trace Hansen and second by Heidi Permatteo. Approved unanimously.

Motion 3—Affirm Michael Jacques as the Team Coach/Team Manager for the Figure Pan American Qualifier. Motion by Trace Hansen and second by John Fearnow. Approved unanimously.

Discussion – Need to research what the qualifiers and coaches will be for speed and rink hockey so those choices can be approved by the Board

Motion 4—Move forward with the Sports Advisors starting with the Speed Advisor at \$1,875 monthly stipend (~20 hrs per week) and then follow up with the Figure Advisor at \$1,200 monthly stipend (~12 hrs per week). Motion by John Fearnow and seconded by Heidi Permatteo. Approved unanimously. Discussion: Change the title from Director to Advisor to better describe the duties of being advisor to the sports committees, board and national office.

Motion 5 – Change the price of the noncompetitive card to \$45.00 effective 9/1/18. Motion by John Fearnow and seconded by Heidi Permatteo. Approved unanimously.

MINUTES APPROVED UNANIMOUSLY (8/21/18)

Tuesday June 6, 2018 9:00PM EST

Committee Members:

Members Attending:

(KG) Kay Gallatin USA Roller Sports President

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(AG) Aaron Gogley

(AT) Al Taglang

(JF) John Fearnow USA Roller Sports Board Member

(ES) Eric Steele Executive Director

(JM) Jonathan B. Mosenson Athlete Representative

(SC) Scott Clifford

(TH) Trace Hansen USA Roller Sports Chairman of the Board, Athlete Representative

Meeting Started at 9:04 PM EST

MJ Side by side comparison of the National bids discussed. AA discussed differences in the two proposals. ES discussion regarding Spokane, Washington. TH discussion regarding the information given to the BOD

AG Motion AT Second The Finance Committee, after reviewing the bid proposals, recommends that the USARS board award the 2019 National Championships to Spokane, Washington. This is based solely on a financial review of the bids and comparison with prior years. Passed Unanimously

MJ Discussion regarding officials' card of \$35 dollars and officials not having registration with USARS was tabled at the board level looking for more information.

AT Discussion regarding better reporting from Rsporz – ES coding and Metrix would be expensive. The information we can download in CSV files will give us the information we can use to run reports in Excel.

ES Discussion – Employee handbook vacation pay changed moving forward. Changed to a PTO system will begin January 1, 2019.

TH Motion AG Second The Finance Committee suggests that volunteer officials working in an official event capacity at the 2018 Indoor Speed Nationals be compensated as seen fit by the Executive Committee and Speed Committee, so long as the compensation is equal to work performed and within standards of USARS policy, and the budget for Speed Nationals. Passed Unanimously

KG Discussion on her trip to Spokane Washington.

USA Roller Sports Finance Committee Meeting

Tuesday June 6, 2018 9:00PM EST

MJ each sport chair was asked to get a budget to the committee by July 1, 2018.

MJ Discussion regarding meet director lodging at Nationals. TH this should be discussed with Peggy.

MJ Shipping for Regional Medals is included in the price of the medal. AG Next year the shipping cost will be cheaper as they can be mailed earlier.

MJ Discussion regarding Foundation Grants KG they turned us down because the manner of their mission to further all skating. KG the foundation wants reports on a timely basis. AT timely reports and better reporting is needed.

MJ World Skate Seminars KG who is responsible for the finances of the seminar – MJ World Skate

Discussion regarding medals purchased in bulk for the regions.

MJ discussion regarding assessment fees for Regionals – the fee is assessed per event skated.

MJ discussion regarding regional and National pricing. SC what is the reason for looking into the fees and what are we trying to cover, is there a shortfall that needs to be covered. MJ has been researching the costs of other sports. KG Speed is asking for skater cap on entry fees. ES Legal fees will be on the rise. AT we need to know what the financials are before we look at repricing. MJ we need a sub-committee to evaluate the fees. SC Budget projection should be done to see if we will have a shortfall. We need historical data and projections.

Discussion regarding World Sweats-speed and Art- Speed has 13 new members which will be 13 of the 25 we are allotted.

ES left the meeting at 11:06

MJ has reviewed office and officer Credit card usage and all charges are within normal operation spending.

SC Motion to Adjourn AG second Passed Unanimously

Meeting was adjourned at 10:14 PM EST

Respectfully submitted

Janet Pavilionis

USA Roller Sports Finance Committee Meeting

Tuesday July 10, 2018 9:00PM EST

Committee Members:

Members Attending:

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(AG) Aaron Gogley

(AT) Al Taglang

(ES) Eric Steele Executive Director

(SC) Scott Clifford

Members not attending:

(TH) Trace Hansen USA Roller Sports Chairman of the Board, Athlete Representative

(KG) Kay Gallatin USA Roller Sports President

(JF) John Fearnow USA Roller Sports Board Member

(JM) Jonathan B. Mosenson Athlete Representative

Meeting Started at 9:17 PM EST

990 Tax Return has been sent to the Board of Directors (BOD) for review their deadline for response is 5:00pm Wednesday July 11, 2018.

Membership fees and National fees discussion BOD would like recommendations regarding raising fees. MJ should be determined at the sport level and not at the Finance committee level. JP the sport committees do not have the tools to determine fees and the impact on the overall finances.

Discussion regarding Rspartz reporting and how to get better reports. ES over 40% of all memberships were paper. ES we need to give it at least one more year.

Discussion regarding Background checks and possible costs if all members over age 18 have to have a background check.

Discussion regarding fees SC ES fees need to be made simpler and we need to have less member levels. AA we need to take time to think about this and meet at Nationals. AA costs are much more stable now with insurance. SC we need the data to determine the costs per member. ES recommends we keep membership fees the same for one more year.

ES USARS needs a membership committee. SC agree we need a membership committee and the office staff must be part of the process.

ES Rspartz is integrating the Safe Sport and background check system into the membership.

USA Roller Sports Finance Committee Meeting

Tuesday July 10, 2018 9:00PM EST

Recommendation to the Executive Committee: The Finance Committee sees a need for the Executive Committee to put in place a membership committee to look at membership trends and come up with recommendations for increasing membership and adjusting membership fees. Passed Unanimously

ES has reviewed the copier lease and is satisfied that it is in line with what we need.

ES signed off at 10:35pm

Discussion regarding Webex problems SC there are other programs we can use.

Motion AA that the Rsportz service fee be added to each membership fee. SC Second Passed Unanimously

Motion to Adjourn AA second JP Passed Unanimously

Meeting was adjourned at 10:55 PM EST

Respectfully submitted
Janet Pavilionis

USA Roller Sports Finance Committee Meeting

Tuesday October 22, 2018 9:00PM EST

Committee Members:

Members Attending:

(MJ) Mike Jacques Committee Chairman, USA Roller Sports Treasurer

(KG) Kay Gallatin USA Roller Sports President

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavilonis

(AG) Aaron Gogley

(ES) Eric Steele Executive Director

(SC) Scott Clifford

(JF) John Fearnow USA Roller Sports Board Member

(JM) Jonathan B. Mosenson Athlete Representative

(TH) Trace Hansen USA Roller Sports Chairman of the Board, Athlete Representative

Members not attending:

(AT) Al Taglang

Meeting Started at 9:00 PM EST

MJ - slide show for Board Meeting. Committee requested modification if this presentation was going to be used or create a different presentation

MJ - Review with committee the year end financials and 2018-2019 Budget. Work on preliminary budget.

- Reviewed 2017 - 2018 FY actual to budget gap
- Work on preliminary administration budget submitted by Eric
- Discussed and amended proposed budget with cost saving measures

Discussion Paper process is currently being used and double signed with is the same as what was being re entered into Concur. Per ES that is sufficient for the AG agreement.

Motion KG Second AA Recommend terminating contract with Concur and explore another system for recording travel expenses. 1 No 9 Yes Motion Passed

Resume work on proposed budget. Committee could not reach a balanced budget due to time. Committee members requested a copy of the "work in process budget" to review and provide feedback to the chair who will review and provide back to the committee the consolidated ideas to balance the budget.

USA Roller Sports Finance Committee Meeting

Tuesday October 22, 2018 9:00PM EST

11:30pm Eric Steele left the meeting

Discussion regarding budget and Figure Qualifier.

Motion to Adjourn SC second KG Passed Unanimously

Meeting was adjourned at 12:25 PM EST

Respectfully submitted
Janet Pavidonis

Approved by all voting committee members

USA ROLLER SPORTS
2018 FALL BOARD MEETING
TREASURER REPORT

Michael Jacques Treasurer

UPDATES:

- The 990 Tax Return for Year End August 31, 2017 was completed and filed within the extension time.
- The QuickBooks accounting system has been in place for two complete calendar years and the organization is now able to get reports in a timely manner. Reports have been created for discussion purposes, these reports are for review only and are not the final accounting for Year End August 31, 2018.
- The Rental House is rented and will begin to generate income.

CAPITAL INVESTMENT:

- A much-needed new phone system was installed at the office
- New computers were purchased for office staff
- New computers were purchased for Figure Judging with the new Rollart System
- Regional Medals were purchased for a 3-year savings.

2017-2018 FINANCIAL IMPACTS:

- Speed attended 2 World Championships in one fiscal year which increased expenses
- In-line Hockey attended 2 World Championships in one fiscal year which increased expenses
- A new Executive Director was hired which increased administrative costs
- Each Sport Program had a decrease in net profit compared to the last fiscal year. Reports are being issued for discussion and budgeting for future profitability
- Reduction of Membership Revenue. Review of membership numbers currently underway to determine if the loss is due to price reduction or actual loss of members
- Relocation expenses for Employees
- Background check expense increased

FUTURE FINANCIAL IMPACTS:

- Hosting the National Championships in Spokane, Washington could have a loss in revenue and an increase in expense. The Finance Committee needs to work closely with each Sport Committee to plan and budget for the best outcomes.
- The floor owned by USARS has had some damage which will need to be addressed before the National Championships this could be a large capital expense.
- Transportation of the Floor to Spokane will increase costs.
- In the current fiscal year USARS is sponsoring 3 teams to attend the Pan American Championships in order to qualify our Nation for the Pan American Games in Peru.
- Due to the World Roller Games in France overlapping with our National Championships the Figure Sport will hold a World Team Qualifier in Chicago on April 19-21, 2018.
- For the current season the cost of Officials Membership was lowered from \$80 to \$45

May 9, 2018

Committee: Communications & Technology

Subject: May 9, 2018 Minutes

Attendees: Christina Gerrish (CG), Heidi Permatteo (HP) Charlie Sgrillo (CS) & Eric Steele (ES)

Minutes

1. ES Welcomed the committee members, roll call was taken, and CS, as the new committee chair, led the meeting.
2. **Old Business**
 - a. The committee was informed, that the Executive Board of Directors (EBOD) approved both motions from the committee's kick off meeting to transfer website management from RSpportz to the office, and to also using the credit card rewards points obtain 2 iPads that would be used as a Point of Sale system for events such as Outdoor and Indoor National Championships.
 - b. RSpportz has officially been notified, and the position for a website staff member has been posted. In addition, both iPads have been obtained, and are ready to go for Outdoor Banked Track National Championships.
3. **Review of Employee/Volunteer Social Media & Website Use Policy**
 - a. CS felt that this needs a more holistic approach in how a policy is ultimately crafted, presented and implemented.
4. **Priorities**
 - a. CS recommended, and after discussion, the committee felt that our priorities should be categorized into 3 primary areas moving forward.
 - i. **Primary Focus**
 1. Cyber Security, Liability Insurance & Requirements, Membership Data Base, Social Media, and the Website.
 - a. These areas specifically need to be addressed in a holistic approach, with controls, procedures in place that will protect all aspects of the user, the organization and reflect back to systems that call for proper controls in place that line up with today's reality of cyber protection of data and critical information owned and operated through USA Roller Sports.
 - b. CS was able to meet with Mauser Delgadillo from Electronic Innovations, USARS Information Technology service to gain a better understanding of our current systems. Specific concerns related to our server and Quickbooks accounting software were discussed. As a result, ES and HP will begin to engage at the EBOD level for a potential fall presentation or interaction to occur from the Comm & Tech committee directly to the EBOD.
 - c. It was agreed by all that our website needs consistent attention, and that upon exploring several other NGB sites during the

meeting via the web, we can clearly do more and have a more user-friendly experience, and pull away from the very static experience currently on the website.

ii. User Enhancement Focus

1. App Development & Team App
 - a. HP and ES to lead transitioning sport committees over to use of the Team App. Team App was approved by the EBOD for all Sport committees to begin communications with. The goal with the team app, the website and social media will be for volunteers within the committees (after training, and signed policy agreements), be able to have posting ability and thus communicate more clearly to their committee members, and ultimately to the membership.
 - b. CS recommended that we look into more ways to utilize the Microsoft 365 Suite of Apps.

iii. Newsletter, Snail Mail & Other Communications.

1. ES updated the committee on the purchase and plan for thank you cards, sympathy cards and holiday cards.
2. Need to establish a fundraising thank you card.
3. Need to establish at the least a quarterly flipbook style document, that could 3 times a year be sport driven with stories from the all the committees. With the 4th time a year, potentially taking on an annual report format. Possibly play off a strategic plan.

iv. Inventory/Future Purchases

1. ES to lead obtaining a working list of USARS technology and to establish the plan for the purchase or use of an asset management system. It was decided that the best timeline for this will be during Indoor Nationals when the vast majority of our technology will be out of storage. ES to present the inventory to the committee for the August C&T meeting.

5. Meeting schedule 7:30 PM Central Time, Via Webinar

- a. June 13
- b. July No Meeting
- c. August 8

6. Minutes Submitted by: ES

- a. **Minutes approved:** Via Email Vote May 21, 2018 **4 Yes 0 Opposed 1 non-vote**

June 20, 2018.

Committee: Communications & Technology

Subject: June 20, 2018 Minutes

Attendees: Christina Gerrish (CG), Heidi Permatteo (HP) Roberta Jackson (RJ) Christopher Payne (CP) Frank Joutras (FJ) & Eric Steele (ES)

Minutes

1. ES Welcomed the committee members, and roll call was taken.
2. Frank Joutras was introduced as the new Website and Technology Coordinator.
3. Old Business
 - a. The committee was brought up to speed on the thought process to cluster our priorities.
 - i. Primary Focus
 - ii. User Enhancement Focus
 - iii. Newsletter, Snail Mail & Other Communications.
 - iv. Inventory & Future Purchases
 - b. The Team App Implementation was discussed.
 - i. Email Notification Sent to Committee Chairs
 - ii. *Footbook*
 - c. Inventory will be created post Nationals and presented by FJ at August 8 meeting.
 - d. Cyber Security Action Item: ES & HP need to craft a message for board members, for a future C & T Committee presentation.
 - e. Need action for training, wording agreement on volunteers using website/social media as reps of USARS. This Fall start training of volunteers after signoff.
4. Website areas were discussed for Frank to concentrate on first, including:
 - a. RJ: marketing - make portal for pics and media at home rink
 - b. CG: make user friendly – sport committee
 - c. Add updated rules from world skate
 - d. Add USARS specific photos and games
 - e. Use photos already available
 - f. Add Game paperwork
 - g. HP: Add Landing page links for sports specific disciplines
5. New Business
 - a. Purchase of additional iPad for Facebook Live using points
 - b. USARS Purchased an additional ipad already for live streaming using points
 - c. Will buy boom mic and tripod and extra lens with points also

6. Listing of Current toolbox

- a. Website (USOC Requirements)
- b. FB: USARS Main Page, Hockey, Figure, Speed, Derby
- c. Twitter: USARS Main Page
- d. Hootsuite: Social media connection
- e. LinkedIn
- f. Constant Contacts
- g. USARS Microsoft Emails & One Drive
- h. Business Dropbox Account
- i. Jotform
- j. RSpportz: Membership & Events, Current Website Manager
- k. Weekly Newsletter
- l. TechSoup Account
- m. Electronic Innovations & CPI
- n. ALLO

7. Meeting schedule 7:30 PM Central Time, Via Webinar

- a. July No Meeting
- b. August 8

8. Minutes Submitted by: FJ

- a. Minutes approved: Via Email Vote June 29, 2018 6 Yes 0 Opposed 1 non-vote

August 8th, 2018.

Committee: Communications & Technology

Subject: August 8th, 2018 Minutes

Attendees:

Chalie Sgrillo (CS) Heidi Permatteo (HP) Roberta Jackson (RJ) Christopher Payne (CP) Frank Joutras (FJ)

Minutes

1. Heidi, Roberta and Frank started the meeting at 7:00pm, Chalie and Chris came on a 7:30pm. It was determined that Meeting Maker instead of just an email should be used to announce meetings so we are all on the same page as to start time.

2. **Old Business:**
 - a. Discussion on the Team App Implementation versus usage of Rsportz for key information from the USARS website including links to rules and overall membership notices – (HP) and (FJ) to review both platforms to determine best usage of each throughout the sports disciplines and any associated costs. Also – (FJ) to review other platforms/programs like Survey Monkey to see how they could or should interface with USARS website and membership (e.g. Registered Coaches info).

 - b. Inventory Update – (FJ) gave update on status of inventory, with final list of inventory to be created prior to next meeting and sent to committee members as soon as complete.

 - c. Update on Cyber Security Action Item: (CS) is going to create a presentation on key cyber security issues as part of future C & T Committee presentation to board members. It is anticipated this would be completed by September 30th for inclusion on the overall C & T presentation to the Executive Board.

 - d. Risk Management Policy Development & Training – (FJ) to develop training, wording agreement on volunteers providing updates for the website, or directly to social media. It was agreed that up to 2 persons per sport committees to be trained by Sept. 30th for implementation by Oct. 31st. At least one of the individuals should be proficient on social media and be able to provide marketing materials for their sports discipline. It was determined that in regards to the USOC-USARS website, individuals will initially create ready to upload articles, documents or marketing materials on platforms like WordPress or other, and then submit to USARS for approval and actual uploading of the materials on to the USOC-USARS website. In regards to the social media platforms, the selected individuals could upload information themselves without approval of USARS, although USARS can monitor materials uploaded which must still maintain the standards developed in the USARS Risk Management Policy or be removed.

- e. The Website was reviewed, with the following changes already implemented:
 - a. Updated rules from World Skate
 - b. Landing page links for each sports discipline
 - c. USARS specific photos for each discipline
 - d. Easier top level navigation
 - e. Revised home page with key links (e.g. rules)
 - f. Made home page more user friendly

Additional changes include, but are not limited to:

- a. Marketing - make portal for pics and media
 - b. Revise Resources and sub-links to make more user friendly
 - c. Automatic vs Manual End dates for Events / Features
- f. Rspartz – (FJ) to review overall costs related to the Rspartz platform, and work with individual sports disciplines and Rspartz (Greg & Eddie?) to develop Regional and National Electronic forms per each sports disciplines form requirements (e.g. Parental release and other forms). It was suggested that we develop forms for one sports discipline at a time, starting with Inline Hockey first.
 - g. Update on ipad and Facebook streaming - Will continue usage with each discipline determining amount of resources to put towards its usage (e.g. Live announcer). (ES) to discuss marketing with USOC.

3. New Business:

- a. New webinar program – Webex: Had minor issues with initial first-time usage due to having to first initially download the program, and the adjustment of audio (at top navigation) to insure sliders were turned up. Once this was learned, usage was easy with the ability to video conference and show your screen, or just contact by phone if you were away from the internet.
- b. (FJ) – will be creating a Presentation to Board by September 30th, including:
 - a. (CS) Cyber Security issues and solutions
 - b. (HP / FJ) Team App vs Rspartz for different usages
 - c. (FJ) Risk Management Policy & Training (Web and Social)
 - d. (FJ) Website changes
 - e. Rspartz relationship and progress on Electronic Forms
 - f. (ES) ipad & Facebook streaming – USOC Marketing
 - g. (FJ) Inventory Update
 - h. Other Accomplishments

4. The next C & T meeting is scheduled for 7:00pm central time on September 12th, 2018.

5. Minutes Submitted by: FJ

- a. Minutes approved: Via Email Vote August 17, 2018 - 6 Yes 0 Opposed 1 non-vote

9/28/18

Committee: Communications & Technology

Subject: September 12th, 2018 Minutes

Attendees:

Chalie Sgrillo (CS) Heidi Permatteo (HP) Roberta Jackson (RJ) Christopher Payne (CP) Frank Joutras (FJ) (CG) Christina Gerrish

1. Old Business:

- a. Reviewed example of the Team App- Implementation for interfacing between USARS and discipline committees. Additionally (FJ) had a conversation with Team App Headquarters in Australia. They are actually going to create an App specific to our NGB with different levels of usage from the National Office to Sports committees to Clubs to members. More information to come.
- b. Reviewed the Rsportz platform, what we will use them for over next year - to develop Regional and National Electronic forms per each sports disciplines form requirements (e.g. Parental release and other forms). Meeting with Inline Hockey was to be first, but according to Eric, Inline hockey through AAU will have to meet with Rsportz separately to set up their Electronic Forms because USARS does not sanction Inline Hockey events. (FJ) did subsequently meet with Greg at Rsportz who came to Lincoln, and they did review the Electronics forms platform for National Tournaments. The platform is actually ready for USA Roller Sports to add sports disciplines when ready, which we will start as soon as membership bugs are worked out in the next month. At this point, (at least through USA Roller Sports), Speed and Rink Hockey would be the first disciplines to be set up through this system.
- c. Inventory Update – (FJ) Reviewed of final list of inventory with no outstanding questions. USA Roller Sports to determine which of the old computers can be disposed of.
- d. (CS) Updated the committee on Cyber Security presentation on key cyber security issues as part of future C & T Committee presentation to board members. For inclusion on the overall C & T presentation to the Executive Board. PowerPoint Draft will be shortened for the presentation.
- e. Discussed Risk Management Policy Development & Training – (FJ) to develop training, wording agreement on volunteers providing updates for the website, or directly to social media. It was agreed that up to 2 persons per sport committees to be trained by Sept. 30th for implementation by Oct. 31st. At least one of the individuals should be proficient on social media, and be able to provide marketing materials for their sports discipline. Have Inline Hockey, Speed, Figure and Derby representative, but still waiting for rink hockey and freestyle.

- f. Reviewed to date website and Facebook changes (additional changes to come):
 - a. Updated rules from World Skate and USARS Sports Committees
 - b. Marketing - made portal for pics and media
 - c. Made Resources and sub-links more user friendly
 - d. Automatic End dates for Events / Features
 - e. Updated upcoming events
 - f. Added Announcements Section on Front page
 - g. Addition of new pics and membership announcement on Facebook / website
 - h. New Footer Section on website
 - i. Inclusion of new much larger Membership Benefits section

- g. (FJ) – Presented an Alternate Logo and Rational, new change was enthusiastically accepted, with one comment to make “Roller Sports” even larger, which has been incorporated – please see progression samples below:



2. New Business:

- a. (FJ) – will be creating a Presentation to Board by September 30th, including:
 - a. (CS) Cyber Security issues and solutions
 - b. (HP / FJ) Team App vs Rspartz vs Survey Monkey for different usages
 - c. (FJ) Risk Management Policy & Training (Web and Social)
 - d. (FJ) Website changes
 - e. Rspartz relationship and progress on Electronic Forms
 - f. (ES) ipad & Facebook streaming – USOC Marketing
 - g. (FJ) Inventory Update
 - h. (FJ) Alternate Logo Rational

3. The next C & T meeting is scheduled for 7:00pm central time on October 10th, 2018.

4. Minutes Submitted by: FJ

- a. Minutes approved: Via Email Vote October 8th, 2018 - 3 Yes 0 Opposed 2 non-vote

Personnel Committee Meeting Minutes

May 24, 2018 via Webinar

Attendees: Trace Hansen (TH), Bill Spooner (BS), Kay Gallatin (KG), Michael Jacques (MJ), Eric Steele (ES)

1. ES, delivered a report on the current status of where the staff is, where it could potentially go, and observations from the first several months in the position. Understanding the need for privacy as a priority for personnel discussions, individual issues discussed in this part of the minutes have been intentionally left from the public record.
2. A review was conducted of the current employee handbook, and the following attachment of the handbook is available for review and ratification from the Executive Committee/Board.
 - o General priorities were within the handbook discussed related to employee paid time off, grammatical errors, formatting, and new wording to reflect changes such as FIRS moving to World Skate as an example.
3. ES, presented 2 organizational flow charts to look at staffing options should Skateboarding be awarded to USARS in June of this year, and should it not be. Both Scenarios discussed possible succession planning and ideas on how the organization could be restructured. Emphasis was placed on creating Sport Director positions that would be contracted labor positions averaging 20 hours per week, and that would work remotely from the headquarters. Neither organizational chart was approved, as there was still no final determination from the United States Olympic Committee on USARS role as the NGB. As such, for now, everything remains in the ideal phase until a decision is made. Should USARS be granted NGB status, then ES will call for a request from the USOC to assist in funding the potential new positions, and overall implementation of the sport. In addition, an emphasis within the discussion resulted in succession planning should USARS have employees retire or move on.
4. The job description for the Membership Services position was reviewed with recommendations for ES to implement and to forward with these minutes for final approval.
5. ES discussed the need to establish goals and employee performance reviews, with the overall plan being to have goals ultimately line out with the organizations strategic plan. It was also emphasized that employee goals and achievement, not be related to compensation increases moving forward.

Motions to Approve: None

Personnel Committee Meeting Minutes

August 14, 2018 via Webinar

Attendees: Trace Hansen (TH), Bill Spooner (BS), Kay Gallatin (KG), Michael Jacques (MJ), Eric Steele (ES)

1. Insurance Options for Staff

- a. **Multiple Plans were presented through our current broker. Looking specifically at cost to the employee and cost to the organization. In the end, while there is a forecasted increase in the current plan, which USARS will have to take on, it was decided that it would be the best option to maintain the current plan and benefit to our employees. Option 13 of the Nebraska Blue Cross/Blue Shield Plan was selected.**

2. Sport Director

- a. **The topic of 2 stipend sport directors was discussed. With the primary goal being to ultimately have a speed and figure director, who would report to the USARS President, but ultimately also have a variety of tasks related to their respective sport that would lead consistent communication and planning with the sport committees and the office staff in implementing overall better service to our members. It was decided that a speed director would be the first priority to fill hopefully by October 15th, with the figure position being filled by the end of the 2018 year. Both positions would be paid a financial stipend, and be goal oriented with regard to projects, with no set hours established and both would not be USARS employees. However, because some access would need to be granted in order to complete the job, access would be granted to USARS resources such as data bases, a USARS email, and Microsoft Office 365 account. The positions would work remotely, where they would need to provide their own equipment, with travel expenses covered for USARS related programs that would be approved by the President, as would any travel would normally be approved in the organization.**

3. Executive Director Update

- a. **Individual staff personnel issues, ideas and thoughts were given and discussed.**
- b. **There will be a staff planning conference on September 25th. With information post conference being shared with various committees as needed.**
- c. **Current salaries and forecasting of salaries was detailed and tabled for discussion of potential implantation at a later meeting prior to the calendar year ending.**

4. Survey

- a. **A discussion occurred on how to best get employee feedback on positives, negatives and in general gather any ideas or issues. While no final solution to the method was finalized, it was agreed that post the September 25th staff planning meeting, the subject would be revisited and implemented prior to the November Executive Board meeting, with the possibility to include staff members into the board meeting in some way.**

Minutes Approved: 4 Yes 0 No

Submitted by: Eric Steele, Executive Director

US Olympic & Paralympic Assembly Minutes

Sept 20-22, 2018

Colorado Springs, CO

AAC: Annette Stapleton-Heywood

Sept 20, 2018, Thursday***Prepared Motions:**

- AAC to have the power to appoint an athlete directors to the Olympic Board (1-Olympic, 1-Paralympic).
- Making Operation Gold payments equal between Olympic & Paralympic for next quad. PASSED!!!

***Ombudsman Office Update: Kacie Wallace**

Still looking to streamline the purpose and job of Ombudsman. Sara Pflipsen is now at Legal. Akhani, Christine Cummings, Emily (intern) are the new additions to the Ombudsman's office. They now have an office at the OTC & will be also taking time in Lake Placid. Currently tracking data & identifying trends. Ombudsman's email address is changing to not have USOC in the address. Impartiality- will be an advocate until the other athlete's interest is in jeopardy. Looking at combining services between Athlete Services & NGB Services, to better the relationship with engagement & communication. Athlete Hub (web & app)- access to Ombudsman services & access to surveys & information to be shared.

Proposed to the USOC- Athlete Assistant Program: all athlete needs & resources. Basically access to experts of choice. Ombudsman does not distinguish between Athletes: NGB Members, Emerging, Elite, Retired. They need to have a focus of what athletes for assistance.

Emily's Proposal of Athlete's Services: Holistic Athlete focused support throughout the athlete's life cycle, possibly run by retired athletes to mentor /sponsor upcoming & elite athletes.

Phase 1: Athlete entering the pipeline

Phase 2: National Team Athlete

Phase 3: Elite Athlete,

Phase 4: retired athlete

Phase 5: TEAM USA for Life- retired athletes knowledge recycled. Hope to be a paid position.

***ACE Update:** Leslie Klein- Athlete Career & Education, info on deck- TeamUSA.org/ACE Education Program Scholarships & grants: DeVry University, Dartmouth Truck School, Columbia University. Jobs: Visa Card business development program. PIVOT Part 1- for retiring athletes. ACE assists with athlete resume, tax preparation & budgeting. There's an option to register to receive the monthly newsletter & Olympian Magazine. Fingers crossed for Nike to open up for athlete workforce, meeting in Feb.

Sept 21, 2018 Friday***Athlete Rights:**

Worked on identifying top 5 priority areas of athlete rights (Clean Sport, Governance/Communication, Career & Marketing, Safeguarding, & Com petition). Worked on identifying who are partners of the standard (AAC), initiator of standard (NGB), & overseer/enforcer of the standard (USOC). Data will be collected & the top priorities will be presented to the USOC for further focus.

***Systemic Reform & the Amateur Sports Act:**

Ted Stevens Act was last revised in 1998, possibly new revisions are afoot. Senator Campbell suggested, since 20yrs has passed, that it is time for another revision. 1998 Act example that did not have the desired affect: language for the Ombudsman position was to be an advocate, became more of a neutral party. Last revision took 4yrs- 2yrs to get verbiage on paper, 2yrs to pass.

***Session with USOC Board Reps:**

Steve Messler- Athlete Board Rep, Whitney Ping, Larry Probst (Chair), Susanne Lyons, Sarah Hirsland (CEO)

Q&A: *Plans for Paralympics sports performance plan. Goal towards equality.

*Resources and funding- revisiting allocation of funds & resources to athletes & NGBs based on data & investment returns, on going modifications.

*Doping issue at the IOC level, reinstating Russia. USOC is not happy with IOC decision.

*2026 or 2030- US possibility for Winter Olympics, no city yet chosen.

*How athletes can move up the matrix model of pay towards being able to thrive.

*USOC become more athlete focused 'Athletes First'. Attend to the athletes and great outcomes/achievements will happen.

***Meeting with NGB Council:**

Transparent information for communication between NGB/AAC & to the membership.

***USADA Update:**

*Gold-Standard & protecting athletes & Fair Play

*In the works: opportunity to have free online training session

*International Anti-Doping Program- 750athletes samples were handed over to their IF's for testing.

*Reform WADA needs to become a stronger global moderator.

***Board of Directors Election:**

Caryn Davies (Rowing) & Brad Snyder (Para Swimming) were elected.

Sept 22, 2018 Saturday

***Joint Session with USOPA**

*Suggested communication/education- mass emailings and or universal app.for ALL sports- Slack

*Olympic & Paralympic Museum

*Ownership of uniforms and selling to the masses issue- devaluing the uniforms & gear.

*Making Olympic Day- Olympic/Paralympic Day.

***Safesport Session:**

Katie Hannah, Micheal Henry- Legal Affairs Director, Scott Lewis- acting Chief of Response & Resolution, Shellie Pfohl- CEO, & Wendy Guthrie- Safety.

*Currently 24 staff members, 36 by the end of the year.

*Parent ToolKit- Published & Online (free)

*Published Minor Athlete Abuse Prevention Policies for NGBs

*Established a Youth Advisory Board

*Piloted climate surveys w/3 NGBs- what is happening in sport & accessing the system.

*Plans for 2018

*Oct 27- Minor Athlete Resources Launched & Youth Symposium in Denver

*Nov 28-19- Training NGBs with Reliance on Understanding Sexual Abuse & Communications Training

*Dec 11-12- Training to NGBs with Futures Without Violence on Coaching Boys into Men and Athletes as Leaders.

*2019 Plan of Action

*6 New Online Courses-

*Minor athlete training courses

*Adult athletes

*Athletes with disabilities

*New refresher course

*Train NGBs on responding to & preventing emotional & physical abuse

*Launch year-long comprehensive training program for NGBs, in person & online training.

*Response & Resolution

*Claimant (person reporting behavior) vs Reporting Party (person- recipient of unwelcome behavior), Responding Party- person who has a claim against them.
3rd Party reporting- passing on info in concern for another.

*25-35 Calls a week

*Goal to have cases resolved within 30-60days.

*Sexual Conduct is in Exclusive Jurisdiction (74%, 210 cases) within SafeSport, others are Discretionary Jurisdiction (26%, 74 cases).

*70% of claims are against coaches (951 total)

*15% Athletes (212total)

*86% of cases are 'Permanently Ineligible' (222 cases thus far)

*Hoping this will lower with proactive reporting before

*Other options are: Suspension, Education & Warning

*Mandatory Reporters- will report to authorities.

*There is a clause to reopen within SafeSport for a case for review of membership based on changes of charges & or status.

*If enough evidence is found- no due process, straight to decision.

Meeting Adjourned



Competition Guidelines for Transgender Athletes

Introduction

Since the 2003 Stockholm Consensus on Sex Reassignment in Sports there has been a growing recognition of the importance of autonomy of gender identity in society, as reflected in the laws of many jurisdictions worldwide. There are also, however, jurisdictions where autonomy of gender identity is not recognised in law at all.

In November 2015, the International Olympic Committee Consensus Meeting defined clear guidelines that allow transgender athletes to compete in the Olympics and other international events without undergoing sex reassignment surgery. These guidelines, together with the TUE physician's guidelines defined by the current World Anti-Doping Agency, provide the following framework accepted by WORLD SKATE for their competitions.

General Concepts

- a. It is necessary to ensure insofar as possible that trans athletes are not excluded from the opportunity to participate in sporting competition.
- b. The overriding sporting objective is and remains the guarantee of fair competition. Restrictions on participation are appropriate to the extent that they are necessary and proportionate to the achievement of that objective.
- c. To require surgical anatomical changes as a pre-condition to participation is not necessary to preserve fair competition and may be inconsistent with developing legislation and notions of human rights.
- d. Nothing in these guidelines is intended to undermine in any way the requirement to comply with the World Anti-Doping Code and the WADA International Standards.
- e. These guidelines are a living document and will be subject to review in light of any scientific or medical developments.

Female to Male (FtM) Transgender Athletes

Some substances administered to female to male transgender athletes, such as androgens, are considered forbidden in sports given their proven influence in performance measures.

Those who transition from female to male are eligible to compete in the male category under the following conditions:

- a. The athlete has declared that his gender is male. The declaration cannot be changed, for sporting purposes, for a minimum of four (4) years.
- b. The athlete does not take androgens or has obtained a therapeutic use exemption (TUE) to use androgens. The criteria for granting the TUE is that the athlete has physiological androgen exposure comparable with, but no more than the usual range for a normal male. (see TUE physician's guidelines World Anti-Doping Program v1.3 March 2016)
- c. Compliance with these conditions may be monitored by testing. In the event of non-compliance, the athlete's eligibility for male competition will be suspended for 12 months.

Male to Female (MtF) Transgender Athletes

Hormones administered to male to female transgender athletes, such as estrogen and anti-androgens are not prohibited in sports.

Male to female athletes are eligible to compete in the female category under the following conditions:

- a. The athlete has declared that her gender identity is female. The declaration cannot be changed, for sporting purposes, for a minimum of four (4) years.
- b. The athlete must demonstrate that her total testosterone level in serum has been below 10 nmol/L for at least 12 months prior to her first competition (any longer period shall be based on a confidential case-by-case evaluation, considering whether or not 12 months is a sufficient length of time to minimise any advantage in women's competition).
- c. The athlete's total testosterone level in serum must remain below 10 nmol/L throughout the period of desired eligibility to compete in the female category.
- d. Compliance with these conditions may be monitored by testing. In the event of non-compliance, the athlete's eligibility for female competition will be suspended for 12 months.

Medical Information to support the decisions of TUECs - Female to Male Transsexual Athletes - March 2016

www.wada-ama.org/en/resources/science-medicine/medical-information-to-support-the-decisions-of-tuecs-female-to-male



WORLD
SKATE



**USA ROLLER SPORTS STANDING OFFICERS
Effective on November 4, 2018 for 2018-2019**

| | |
|---------------------------------------|-----------------|
| President (one-year term) | Kay Gallatin |
| Chairman of the Board (one-year term) | Trace Hansen |
| Vice President (one-year term) | John Fearnow |
| Vice President (one-year term) | Gypsy Lucas |
| Treasurer (one-year term) | Michael Jacques |
| Corporate Secretary | Peggy Young |

**USA ROLLER SPORTS BOARD OF DIRECTORS
3 Year Terms, Unless Otherwise Noted**

Terms Expiring:

| | |
|---|-----------------------|
| <u>2019:</u> At-Large (Board Expertise – One Year Term) | Trace Hansen At-Large |
| At-Large (Inline Hockey Expertise - One Year Term) | Jon Roux |
| At-Large (Derby Expertise - One Year Term) | Misty Greer |
| Inline Hockey Athlete | Dustin Roux |
| At-Large | Tom Hughes |
| Coaches | Heidi Permatteo |
| Ex Officio-World Skate America (WSA) (WSA VP North America–Term Expires in 2019) | Danny Brown |
| <u>2020:</u> Ex Officio-World Skate (Derby Committee-Term Expires in 2020) | Fernando Regueiro |
| Ex Officio-USOC AAC Representative (4 Year Term Ending 12/31/20) | Annette Stapleton |
| Speed Athlete | Erin Jackson |
| Rink Hockey Athlete | Kylie Hughes |
| Grassroots | John Fearnow |
| Clubs | Annelle Anderson |
| <u>2021</u> Grassroots | Gypsy Lucas |
| Officials | Kay Gallatin |
| Figure Athlete | Allison Kiger |
| At-Large | Steven Carter |
| Executive Director | Eric Steele |

| 2018-2019 USARS Committees - Approved 11-4-2018 | |
|---|-----------------------------|
| *A maximum of 9 votes available at each meeting for attending members | |
| Staff advisors are non-voting on all committees | |
| Sport Committees have two four-year term limitations | |
| Members without vote have one-year terms | |
| Standing Committee Terms are two years | |
| SPORT COMMITTEES | |
| | |
| Roller Figure | Term Expires |
| Tony Berger | Fall 2021 |
| Jessica Gaudy - Athlete | Fall 2019 |
| Lawaun Modrich - non-voting-1st alt | Fall 2019 |
| Chris Baerg - non-voting-2nd alt | Fall 2019 |
| John Peck - non-voting-3rd alt | Fall 2019 |
| David Adamy | Fall 2020 |
| Ed Harney | Fall 2020 |
| Janet Pavilonis | Fall 2020 |
| Joyanne Barber - Athlete | Fall 2021 |
| Doug Adams | Fall 2021 |
| Curt Craton | Fall 2022 |
| Jodee Viola | Fall 2022 |
| | |
| Megan Schuller - Staff Advisor | |
| | |
| Roller Speed | |
| Laura Gustafson (resigned 11-28-2018) | Fall 2019 |
| Erin Jackson - Athlete | Fall 2019 |
| Mary Allmond | Fall 2019 |
| Chris Payne | Fall 2020 |
| Brandon Hall - Athlete | Fall 2020 |
| Gypsy Lucas | Fall 2021 |
| Jay Ingram | Fall 2022 |
| Kelly Springer | Fall 2022 |
| Harry Stuart | Fall 2022 |
| Tony Cabral | Fall 2022 |
| | |
| Ricci Porter (Lead Advisor) | |
| Megan Schuller (Staff Advisor) | |
| | |
| Rink Hockey (Interim pending further review) | |
| Tom Hughes - non-voting | Term TBD (one year maximum) |
| Pat Ferguson | Fall 2019 |

| | |
|--|-----------|
| Don Allen | Fall 2019 |
| Jim Jost | Fall 2020 |
| Rodrigo Calvo-Leni - Athlete | Fall 2020 |
| Scott Ferguson - Athlete | Fall 2021 |
| Bryce Robinson | Term TBD |
| | |
| Brent Benson (Staff Advisor) | |
| | |
| Inline Hockey | |
| Jon Roux (non-voting) | Fall 2019 |
| Arlene Lehman | Fall 2019 |
| Melanie Bogus | Fall 2019 |
| Charlie Sgrillo, Jr - Athlete | Fall 2020 |
| Keith Noll | Fall 2021 |
| David Marmorstein | Fall 2022 |
| Charlie Sgrillo | Fall 2022 |
| Jonathan Mosenson - Athlete | Fall 2022 |
| | |
| Brent Benson - Staff Advisor | |
| | |
| Derby | |
| Misty Greer - Athlete | Fall 2019 |
| Stephen Carter | Fall 2019 |
| Sabra Bungler | Fall 2019 |
| Christina Gerrish | Fall 2020 |
| Carrie Craft | Fall 2020 |
| Fernando Regueiro | Fall 2021 |
| Robyn Clark | Fall 2022 |
| Benjamin Tweel | Fall 2022 |
| | |
| Brent Benson - Staff Advisor | |
| | |
| Extreme Roller Sports Committee | |
| Heidi Lemmons - Chair | |
| Jim Fitzpatrick | |
| Joe Lehm | |
| Jason Lee | |
| Cindy Whitehead | |
| Steve Steadman | |
| Jeffrey Harris | |
| Jesse Martinez | |
| Joe Contreas | |

| | |
|---|--|
| Greg Delger | |
| Jay Ingram | |
| Danny Brown | |
| Mike Jacki | |
| Tim McFarren | |
| | |
| Freestyle/ Slalom - moved into Extreme Roller Sports Committee | |
| Arnav "Sonic" Shah - Chair | Terms |
| Mason Sherry | Not |
| Dennis Palmer | Established |
| Joe Walker | |
| Dexter Stevens | |
| John Fearnow | |
| | |
| Brent Benson - Lead Staff Advisor | |
| Megan Schuller - Staff Advisor | |
| Eric Steele - Staff Advisor | |
| | |
| | |
| STANDING COMMITTEES | Became two-year terms in new Bylaws |
| | |
| Executive Committee (existing) | Expires |
| Kay Gallatin - Chair | Ex Officio |
| Trace Hansen | Ex Officio |
| Annelle Anderson | Fall 2020 |
| Heidi Permatteo | Fall 2020 |
| Kylie Hughes - Athlete | Fall 2020 |
| | |
| Eric Steele - Staff Advisor | |
| | |
| Finance Committee | |
| Michael Jacques -Treasurer/Finance Chair | ex-officio |
| Scott Clifford | Fall 2020 |
| Janet Pavilonis | Fall 2020 |
| Annelle Anderson | Fall 2020 |
| Jonathan Mosenson - Athlete | Fall 2020 |
| Al Taglang - Foundation Representative -non-voting | ex-officio |
| Kay Gallatin - USARS President - non-voting | ex-officio |
| John Fearnow - non-voting | Fall 2019 |
| | |
| Eric Steele - Staff Advisor | |
| | |

| | |
|---------------------------------------|-----------|
| Insurance and Risk Management | |
| Keith Noll - Chair | Fall 2020 |
| Fernando Regueiro | Fall 2020 |
| Jim Foy - Consultant (non-voting) | Fall 2020 |
| | |
| Brent Benson - Staff Advisor | |
| | |
| Ethics Committee | |
| Bill Spooner-Chair | Fall 2020 |
| Curt Craton | Fall 2020 |
| Grant Schnell | Fall 2020 |
| Ken Shelton | Fall 2020 |
| Heidi Permatteo | Fall 2020 |
| Kelly Springer | Fall 2020 |
| Linda Lavelle | Fall 2020 |
| Jon Roux | Fall 2020 |
| | |
| Eric Steele - Staff Advisor | |
| | |
| Membership Eligibility | |
| Ken Shelton - Chair | Fall 2020 |
| Gloria Manning | Fall 2020 |
| Curt Craton | Fall 2020 |
| Hannah Patawaran | Fall 2020 |
| Joe Hanna | Fall 2020 |
| Lani Nacol - Speed Athlete | Fall 2020 |
| Jessica Gaudy - Figure Athlete | Fall 2020 |
| Joy Garvey - Inline Hockey Athlete | Fall 2020 |
| Kimberly Hughes - Rink Hockey Athlete | Fall 2020 |
| Derby Rep Needed | |
| | |
| Eric Steele - Staff Advisor | |
| Tina Brendle - Staff Advisor | |
| | |
| Sports Medicine Committee | |
| Dr. John Hulquist - Chair | Fall 2020 |
| Dr. Scott Kleiman | Fall 2020 |
| Lori Brandon | Fall 2020 |
| Brian Richardson | Fall 2020 |
| Jay Ingram | Fall 2020 |
| Kylee Berger Qualey - Athlete | Fall 2020 |
| Dustin Roux - Athlete | Fall 2020 |

| | |
|--|--------------------|
| | |
| Eric Steele - Staff Advisor | |
| | |
| Hall of Fame and Honors | |
| Bill Spooner | 2020 |
| Tom Hughes | 2020 |
| Annelle Anderson | 2020 |
| John Gustafson | 2020 |
| Keith Noll | 2020 |
| | |
| Peggy Young - Staff Advisor | |
| | |
| Committee on Committees | |
| Kay Gallatin - Chair | Spring 2019 |
| Annelle Anderson | Spring 2019 |
| John Fearnow | Spring 2019 |
| Annette Stapleton - Athlete | Spring 2019 |
| Tom Hughes | Spring 2019 |
| | |
| Peggy Young - Staff Advisor | |
| | |
| Nominating Committee | |
| | Fall 2018-rotating |
| Trace Hansen - Chair | Fall 2020 |
| Annette Stapleton - ExOfficio AAC Rep | Fall 2020 |
| South Central Region –TBD | Fall 2019-rotating |
| Southwest Pacific – TBD | Fall 2019-rotating |
| Northwest –TBD | Fall 2019-rotating |
| | |
| Eric Steele - Staff Advisor | |
| Peggy Young - Staff Advisor | |
| | |
| Roller Sports Athletes Advisory | |
| Annette Stapleton - Chair | Based on |
| Brian Talley | current BOD |
| Kylie Hughes | Athletes and |
| Dustin Roux | those who ran for |
| Erin Jackson | athlete positions |
| Allison Kiger | |
| | |
| Brent Benson - Staff Advisor | |
| | |

| | |
|---|-----------|
| Elite Coaches Selection | |
| Tom Hughes - Chair | Fall 2020 |
| Bob Labriola | Fall 2020 |
| Ken Shelton | Fall 2020 |
| Gloria Manning | Fall 2020 |
| Jim Pringle | Fall 2020 |
| | |
| Eric Steele - Staff Advisor | |
| | |
| | |
| SPECIAL COMMITTEES: | |
| | |
| Fund Raising Committee Special Committee | |
| Mykal Pedraza - Chair | |
| Joe Hanna | |
| Fred Piper | |
| Kylie Hughes | |
| Kelly Springer | |
| Jonathan Mosenson. | |
| | |
| Eric Steele - Staff Advisor | |
| | |
| National Championships Planning | |
| Danny Brown - Co-Chair | |
| Kelly Springer | |
| David Adamy | |
| Ed Harney | |
| Kylie Hughes | |
| Gypsy Lucas - Co-Chair | |
| John Fearnow | |
| Steven Carter - Derby | |
| Ricci Porter-Kmet z- Speed Advisor | |
| | |
| Eric Steele - Staff Advisor | |
| | |
| Personnel Special Committee: | |
| | |
| Special Committee on Education. | |
| Annette Stapleton-Heywood | |
| Heidi Permatteo | |
| Gypsy Lucas | |
| Jon Roux | |
| Steven Carter | |

| | |
|--|--|
| Ricci Porter-Kmetz - Speed Advisor | |
| Figure Advisor - TBD | |
| | |
| Megan Schuller - Staff Advisor | |
| | |
| Special Communications and Technology Committee | |
| Charlie Sgrillo II - Chair | |
| Chris Payne | |
| Roberta Jackson | |
| Christina Gerrish | |
| Heidi Permatteo | |
| Cara Ross | |
| | |
| Frank Joutras - Staff Advisor | |
| Eric Steele - Staff Advisor | |