



ADDENDA
2017 USA ROLLER SPORTS
FALL ANNUAL BOARD OF DIRECTORS MEETING
Lincoln, Nebraska

Strategic Action Plan.....	Addendum A
President's Report.....	Addendum B
Skateboard Committee Report.....	Addendum C
Inline Hockey Committee Minutes.....	Addendum D
Speed Committee Minutes.....	Addendum E
Figure Committee Meeting Minutes.....	Addendum F
Rink Hockey Committee Meeting Minutes.....	Addendum G
Executive Committee Meeting Minutes.....	Addendum H
Finance Committee Meeting Minutes.....	Addendum I
USARS AAC Representative Report.....	Addendum J
2017-2018 Officers and Committees Listing.....	Addendum K

USARS Strategic Plan Goals and Action Steps Not Yet Fully Completed or Implemented 10.23.17

ADDENDUM A

Action Steps	GOALS AND ACTION STEPS	GOAL	PRIORITIES 1 (High) to 5 (Low)	Assigned to:
	GOAL 1 -- Autonomy of Sport Committees			
1.1	Conduct "webinar" or work session on the role and responsibilities of the Sport Committees. Develop a video that can be utilized with new SC members.	SPORT COMMITTEES	2	Exe Director
	GOAL 2 -- Improve Internal Communication			
2.1	Continue to Improve day-to-day communication and customer service for participants, coaches, officials, parents, etc. -- <i>Need a strategy & Coordinator of Marketing and Communication. Need a Status Report.</i>	Communication	1.5	Exe Director
2.2	Improve information flow to Coaches via Sport Committee Chairs, via Art & Speed Reps, Derby Captains and Hockey Reps. Communication Flow Chart is <i>posted</i> . <i>Assigned to Sport Committees.</i>	Communication	1.6	Executive Director, USARS Staff, Sport Committees and Webmaster
2.3	Communicate quickly, efficiently and clearly all new all improvements, services and programs. Goes out in News Blast and App. Has improved-- continue to enhance and improve!	Communication	1.6	Sport Committees
2.4	Clarify the specific responsibilities and functions of each USARS staff member in order to improve internal and external communication and improve USARS operations. Clarify the communication functions of the webmaster. -- <i>in process.</i>	Communication	1.7	Exe Director/ Operations Director
2.5	Enhance USARS Website Template - <i>in process -- Need a Status Report</i>	Communication	2	Exe Director/ Operations Director
	GOAL 3 - Enhance Marketing and Communication			
new #1	Develop an aggressive strategy to market the USARS Developmental Program.	Marketing	new	Webmaster & Exe Director
new #2	Create an Inservice/Training Event for all roller sports coaches and officials.	Marketing	new	Sport Committees, Coaches and the Marketing Committee
3.2	Implement a "How To Do It" Section on the USARS website for Coaches /Officials -- <i>in process</i>	MEMBERSHIP & MARKETING	1.8	Sport Committee Chairs or Marketing Reps
3.3	Create and Implement a Social Media Marketing and Communications Strategy. Assign the Marketing Committee to Design a Digital Advertising and Social Media Marketing Campaign.	Marketing	2	Webmaster/Marketing Committee
3.4	Need Enhanced USARS Website Template for Marketing and Communications. <i>Need status of website update and timeline.</i>	Marketing	2	Webmaster/Marketing Committee
3.5	Implement a Social Media Marketing and Communications Strategy.	Marketing	2	Webmaster / Website Task Force
3.6	Develop video clips, file of pictures, posters, banners, brochures and other marketing materials--to be developed.	Marketing	2.4	Executive Director, Marketing Committee and Marketing Contractor
3.7	Provide Marketing Training via a Webinar, Streaming Video and/or regional seminars. Organize Seminars to Distribute Materials, Review the Mktg Website and Train the Membership.	Marketing	2.4	Heidi Permatteo, Missy Lingo and SC Marketing Reps

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Action Steps	GOALS AND ACTION STEPS	GOAL	PRIORITIES 1 (High) to 5 (Low)	Assigned to:
3.8	Clarify, Standardize and Elevate the Image of the USARS Brand. Continue to refine the USARS Brand Standards, post and disseminate via the website.	Marketing	2.6	Marketing Committee
3.9	Promote the Super skater and Sticker Program Information -- included in Coaches Manual.	Marketing	2.6	Coaches
GOAL 4 USARS/RSA Cooperation				
4.6	Encourage a jointly-planned seminar on Marketing, Recruiting, Working Together to Build Membership, etc. --	USARS/RSA	1.9	USARS/RSA Task Force
4.5	Create a Coaching Apprenticeship Program. (note: utilize RSA Apprenticeship program) Needs to be encouraged and utilized. Assigned to _____	USARS/RSA	2.3	USARS/RSA Task Force
4.5	Facilitate the connection between service providers (rink owners, vendors, sponsors, USARS and RSA members) and participants -- need to develop a strategy to move this forward. Need a Chair for this initiative. _____	USARS/RSA	2.8	Need a volunteer/or group to draft.
GOAL 5 -- BUDGET -- INCREASE REVENUE/REDUCE EXPENSES				
5.1	Develop a Fundraising Strategy.	BUDGET	1.7	Fundraising Committee
5.2	Investigate Merchandising for a new Revenue Stream.	BUDGET	2.5	Finance Committee
GOAL 6 MEMBERSHIP				
6.1	Sponsor Grassroots Seminars for Speed, Art, Hockey, Derby, and Slalom.	MEMBERSHIP	1.5	Need a volunteer/or group to draft.
6.2	Alumni Membership form and Info Sheet -- in process	MEMBERSHIP	2.9	Trace Hansen/Kevin Kmetz
HOW TO DO IT SECTION				
HTDI.1	Grassroots-- Distribute the USARS Developmental Brochure to all rink owners and coaches.		1.4	Need a distribution Strategy and a volunteer to chair this action step.
HTDI.2	"How To Do It Instruction Sheet"-- Utilizing "other venues" for skating clubs, demonstrations and skating instruction. Need someone to chair this Action Step _____ -- to be developed	HOW TO DO IT	1.8	Sport Committees & Coaches
HTDI.3	How To Do It Instruction Sheet (s) -- Strategies rink owners and coaches can use to meet the goals of new skaters, How do rink owners and coaches Maintain and/or Grow their Club Membership, Develop new or expanded skating clubs, Create a new coach model to Grow the membership and the business --	HOW TO DO IT	1.9	Need a volunteer/or group to draft.
HTDI.4	"How To Do It Instruction Sheet" --How to Develop a Freestyle Program/Club. -- to be developed	HOW TO DO IT	2	Need a volunteer/or group to draft.
HTDI.5	How To Provide quality competition outlets at all levels of our sports. Assigned to Sport Committees.	HOW TO DO IT	2	Need a volunteer/or group to draft.
HTDI.6	Develop a model for building and operating three programs in one venue/rink -- Derby, Art and Speed. Need someone to chair this Action Step _____ -- to be developed	HOW TO DO IT	2	Sport Committees
HTDI.7	Create Partnerships with AAU, YMCA, and Schools -- need to form a Task Force to move this forward.	HOW TO DO IT	2.1	Need a volunteer/or group to draft.

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Action Steps	GOALS AND ACTION STEPS	GOAL	PRIORITIES 1 (High) to 5 (Low)	Assigned to:
HTDI.8	Develop apps for new skaters, for sport rules for beginners, for basic instruction, for coaches to provide personalized instruction, etc. -- <i>Need someone to chair this Action Step.</i> _____	MEMBERSHIP	2.1	Need a volunteer/or group to draft.
HTDI.9	"How To Do It Instruction Sheet"--How to Make It An Event -- A contest or showcase, etc. that will attract future skaters and the general public (patterned after Roller Derby matches) <i>Need someone to chair this Action Step</i> _____	MEMBERSHIP	2.1	Sport Committees
HTDI.10	"How To Do It" Instruction Sheet--How to Develop and Host a Skate Camp with scholarships for new skaters - <i>Need someone to draft this document -- assigned to</i> _____	HOW TO DO IT	2.3	Need a volunteer/or group to draft.
HTDI.11	"How To Do It" -- Info Sheet and sample Partnership Agreements -- Community Org, Schools, etc. - <i>Need someone to chair this Action Step</i> _____	HOW TO DO IT	2.3	Trace Hansen/others??
HTDI.12	"How To Do It Instruction Sheet"--How to Develop and Operate a Skating Academy. -- <i>to be developed.</i>	HOW TO DO IT	2.3	
HTDI.13	Provide materials and support to officials so they can create roller skating programs in their areas -- <i>possible RSA/USARS joint project.</i> <i>Need someone to chair this Action Step.</i>	HOW TO DO IT	2.5	Need a volunteer/or group to draft.
PRODUCTS READY FOR POSTING				
PRODUCTS	Quick Guide to Coaching -- Heidi Permatteo			
READY	Group Instruction vs 1 to 1 Instruction to Build Membership - Gloria Manning			
FOR	Beginning Skaters --Starter Systems Information - coaches			
POSTING	Implement Super Skater Program -- Info included in Coaches Manual - posted on USARS website			
	Coaches Manual-Gloria Manning, Editor			
	Coaches Apprenticeship Model -- RSA			
	How To Do Conference Calls: Conference Calls Procedure Info Sheet			
	Building a Skating Club -- Jim Mueller & Tricia Molnar			
	USARS Marketing Strategy/Plan - Roberta Jackson & Marketing Committee			
	Communication Flow Chart -- Roberta Jackson			
	<i>note: Priorities ranking by USARS Board, Committee Chairs and others attending the 10.21.17 Board meeting</i>			
	<i>file: USARS Goals & Action Steps 10.23.17 Status Report.Worksheet</i>			

Presidents Report

2017 Fall Board Meeting

We have amazing staff who should be thanked regularly

Brent	Who works on sanctions and hockey
Melannie	Who works on finance and accounting
Rhonda	Who is part time and is dedicated to the museum
Peggy	Who has been with USARS for 43 years and is Corporate Secretary
Kevin	Registration and speed relations
Ricci	Director of Operations and current Interim Exec Director
<u>Part time interns</u>	
Megan	
Olivia (Sunshine)	
Ron	Who maintains the building and services

During the early summer three of our full time staff had limitations on their work time due to family crisis. The remaining staff pulled ranks and filled in where they could and extended their hours to ensure that USARS was ready for the National experience and the customers were happy. These people are the reason why USARS continues to exist.



In a year with increased expenses due to world games in Poland and offering support to the world teams for manager, coach and trainer, **USARS lived within its income** and created surplus.

What has been accomplished?



- Board has signed a proposed agreement with Attorney General for monitoring - no fines, no blame from previous irregularities of Executive Director
- Finance had a much improved accurate budget
- New accounting system with transition period concluding with the end of Fiscal year. Will improve audit process and cost
- Vendor agreements for National Championships covering finance and behavior of vendors
- “Concurs” explain
- New membership category to compete with RSA for grass roots athletes
- New electronic registration system with a nine month conversion to new system. This will improve information and communication

More Accomplishments

- Skateboarding interest in joining
- USOC consideration for NGB status
- Low cost insurance for skateboarding and grassroots
- Governance by sport committees with input from the field



Art Adult restructure
Open National meet

Speed



- Improved performance at World Championship

Women's hockey 1st
Art- two 1st, one second
Speed - higher results and improvement in finishes



- Foundation loan renegotiated to rate that works for Foundation and USARS
- Improvements in museum and attendance
- FIRS rebranding as World Skate



Opportunities



- Need for fund raising programs in each discipline
 - Developmental programs Education & Training programs
 - Defraying expenses for Worlds New Categories eg. supporters
- Staffing and Office Support
 - Executive Director to lead the programs
 - Additional staff to ensure response to members and agencies
 - Increased cost
 - Electronic tools
- Methods to involve and empower volunteers
 - analysis financial analysis data strategic planning
 - planning national meet awards future
 - national championships grants
- Timely contracting for vendors, advertisement, sponsorships
- Competition with other organizations seeking to be involved with competitive skating
- Compete,
- Coordinate,
- Cooperate
- Compliance Restructure compliance program to coordinate multiple programs for regulatory, protests, USOC and other agencies who work with USARS. By Law revisions to meet federal standards of Ted Stevens Act

Membership

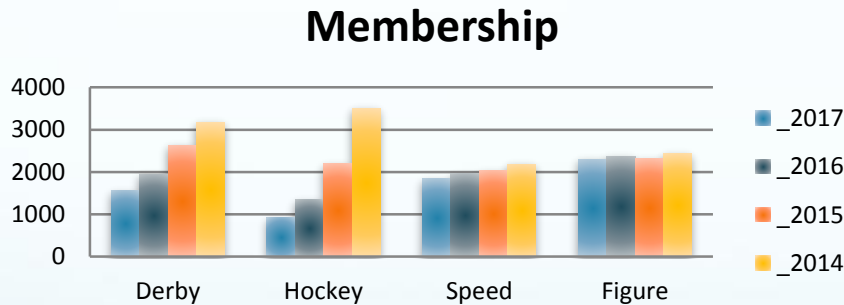
A four year perspective to the major product lines is shown below

	_2017	_2016	_2015	_2014
Derby	1576	1951	2625	3171
Hockey	923	1345	2194	3493
Speed	1839	1964	2036	2185
Figure	2302	2379	2306	2447

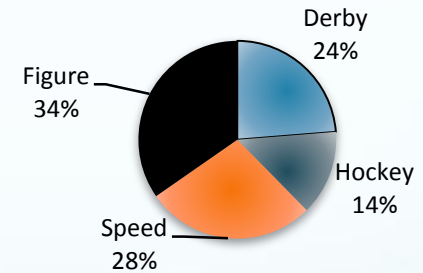
Member counts are from hand counting of former system of registration so variance in art 2016 would need to be checked. Revenue would indicate that 2,858 is not accurate.

Would need to check how numbers in 2013 counted especially hockey in 2013

Current percentages displayed as follows



2017 Membership



New registration system should be able to determine coaches, athletes and officials. Art has 1917 athletes and 385 coaches for an average of 4.9 athletes per coach.

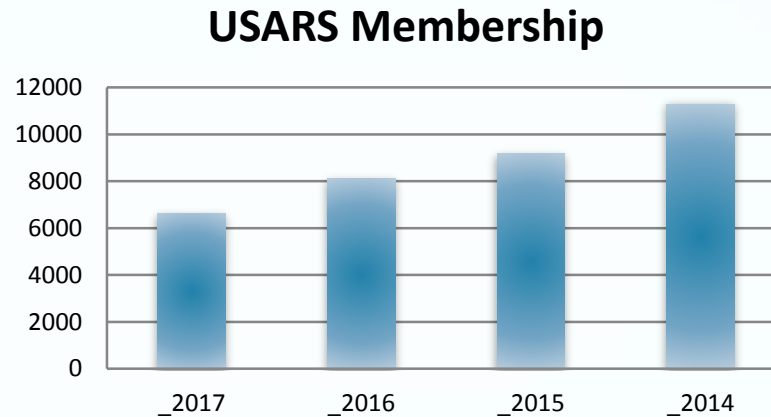
Membership Revenue

	2017	2016
Art	152,712	168,327
Derby	115,560	170,064
Speed	132,927	167,458
Hockey	38,360	56,906
	439,559	562,755
Coach Cards		
Art	38,170	51,061
Derby	0	0
Speed	15,520	20,856
Hockey	790	1,925
	54,480	73,842
Charters		
Art	12,510	16,245
Derby	18,300	31,175
Speed	9,540	13,140
Hockey	900	1,102
	41,250	61,662

Changes in revenue due to changes in pricing or reduced membership can have a significant impact.

Approximately 123,000 less membership revenue in 2017 can have a dramatic effect on the viability of the organization.

Membership



Obvious that 4,656 reduction in members over 4 years is a significant decrease of one third. Financially this has a major impact.

Derby decrease is approximately half or \$127,600. Hockey is two thirds decrease or \$128,500. Speed is 349 or 16% decrease or \$24,430. Art is 145 decrease or 6% or \$11,600. In effect, over four years, this represent \$300,000 of operating revenue to employ staff, manage programs, coordinate with field

The key questions would be WHY?

What are the issues causing people to not participate in each discipline?

Can USARS change any of these variables to entice people to return?

Is this reduction similar to government statistics on recreation participation?

Are other USOC sports having a similar experience?

How did USARS do at Nationals?

Some expenses and revenue may still be outstanding

	<u>'16</u>	<u>17 Revenue</u>	<u>'16</u>	<u>17 Expenses</u>
Rink Hockey 35,932	15,300	36,136	39,755	facility/travel/per diem
Speed	205,005	139,960	97,287	94,819 facility/travel/per diem
Art	329,115	195,200	142,97	158,196 facility/travel/per diem
Derby	50,090	1,790	55,638	36,451 facility/travel/per diem

Reductions in revenue and increases in expenses

Additional unexpected expenses from Budget

World Games Poland	\$30,000
World team support of mgr, coach, trainer	\$28,500
	\$58,500

This was approved to be consistent with our commitment to assist the athletes with their cost to represent the USA and reduce their expenses.

Insurance premiums paid in one lump sum. Change from previous years where financed. Ultimately, last quarter of calendar year would have had \$50,000 payment that was already paid and ultimately a \$5,000 savings in finance charges.

Develop Metrics to measure detailed changes in participation

Art can measure both regional and nationals down to event level

Regionals

Meetid (Multiple Items) ▼

Count of ContName	2012	2013	2014	2015	2016	2017
▼ []	3755	11	32			2
▶ Adult	1140					1
▶ Elite	222	11	2			
▶ Youth	2393		30			1
▼ A	2066	2151	1956	1936	1914	
▶ Adult	783	798	701	698	652	
▶ Elite	223	232	211	195	205	
▶ Youth	1060	1121	1044	1043	1057	
▼ B	1076	892	791	859	902	
▶ Adult	297	234	194	192	194	
▶ Youth	779	658	597	667	708	
▼ C	372	371	411	407	428	
▶ Youth	372	371	411	407	428	
Grand Total	3755	3525	3446	3158	3202	3246

Nationals

Meetid NATL ▼

Count of ContName	2012	2013	2014	2015	2016	2017
▼ []	2900					
▶ Adult	969					
▶ Elite	208					
▶ Youth	1723					
▼ A	1732	1804	1653	1736	1649	
▶ Adult	703	719	626	631	597	
▶ Elite	191	207	181	233	174	
▶ Youth	838	878	846	872	878	
▼ B	751	677	584	659	685	
▶ Adult	212	182	152	157	145	
▶ Youth	539	495	432	502	540	
Grand Total	2900	2483	2481	2237	2395	2334

FSC is pleased to see trend analysis showing rapid decline in entries is slowing. The next goal would be to increase participation.

Do other disciplines have a method of measuring and reporting increase or decreases in participation?

Historically, people in voluntary organizations do not like change!



- How does USARS vet change with the membership to ensure the field has input prior to change?
- How do we communicate changes in processes and rule change?
- How do we ensure those who do not use social media or electronics have access to changes?
- How do we provide a forum for the membership to communicate their satisfaction or dissatisfaction?
- How do we measure satisfaction?



People
with great
passion can
make the
impossible
happen.

USARS has passionate staff and passionate volunteers such as this Board of Directors.

We are not the normal type of organization. We rely on many volunteers to get many tasks accomplished.

How can we get more passionate persons involved as volunteers?
How do we ensure that they have a voice? How do we recognize the work of the current dedicated volunteers?



AUG 2017 BOGOTA COLUMBIA

USARS skateboard committee has had a very successful season. We were invited to the Confederacion Panamericana de Patinaje Championship for street skateboarding Aug 10th to Aug 13th in Bogota Columbia. This was the 1st Panamerican National Skateboarding Championship for both men and women. USARS sent 2 team riders; Steve Corona and Alana Smith and TM Brandon Cunningham and filmer Dakota Grone. Alana Smith took GOLD for women's division.



The men's division was dominated by the Latin American street riders and they proved to be fierce in competition and quite an inspiration. Jose Mosquera and his team from Venezuela have become best friends with USA. Canada's 14 year old Carlos Faguendes was able to travel with the USARS team and his uncle paid for Dakota to make the trip as well to film it. Steve Corona is a street skater and coaches one of our High School programs in Los Angeles as well as co-manages the Nike East Los skate program. **L to R Alana Smith - Steve Corona - Alana, Carlos, Steve on the street**





Steve Corona USA



Alana Smith USA



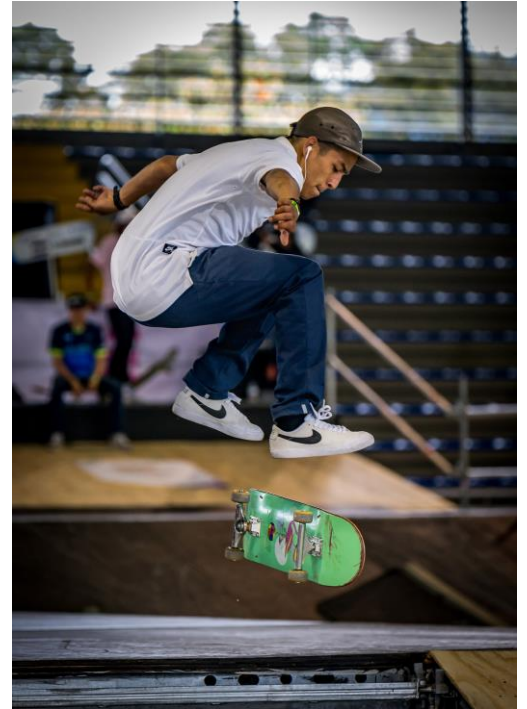
Brandon Cunningham



Dakota Grone



Carlos Fagundes Canada





SKATEBOARDING

Sept. *1st World VERT Championships in Nanjing China



Firs officially changed their name to World Skate at the meeting in Nanjing and elected Gary Ream as chairman of the board.



Team USA L to R

Marcelo Bastos

***Silver Medal**

Austin Poynter

Clay Kreiner

***Gold Medal**

Jono Schwan **knocked unconscious in qualifiers*

Shea Donovan

Hunter Long *4th place*

Arianna Carmona

***Silver Medal**



All through practice it looked like a battle between X Games 2017 Champion “Japan’s MOTO “ and Britain’s (and USA’s green card holder) “Paul Luc” for 1st place with one of our team taking 3rd but the morning of the event Marcelo and Clay decided they were going to take the top spots and they came out hard! They threw down tricks back to back that blew Moto right off podium and secured a GOLD for Clay Kreiner , a SILVER for Marcelo Bastos and BRONZE for Paul Luc Ronchetti!

Left to Right
 Paul Luc Ronchetti bronze
 Clay Kreiner gold
 Marcelo Bastos silver



Clay Kreiner Gold



Arianna Carmona Silver

It was very exciting to be part of the first ever IOC sanctioned skateboarding event. The event was well run and top athletes from all over the world were there. Australia’s Poppy Star took 1st in women’s and Poland’s Amelia Brodka took 3rd (Amelia resides in San Diego and produces the largest women’s event Exposure every November). USA’s Hunter Long took 4th. This was the first time women got equal treatment in a skateboarding competition and it was well noted.



SKATEBOARDING

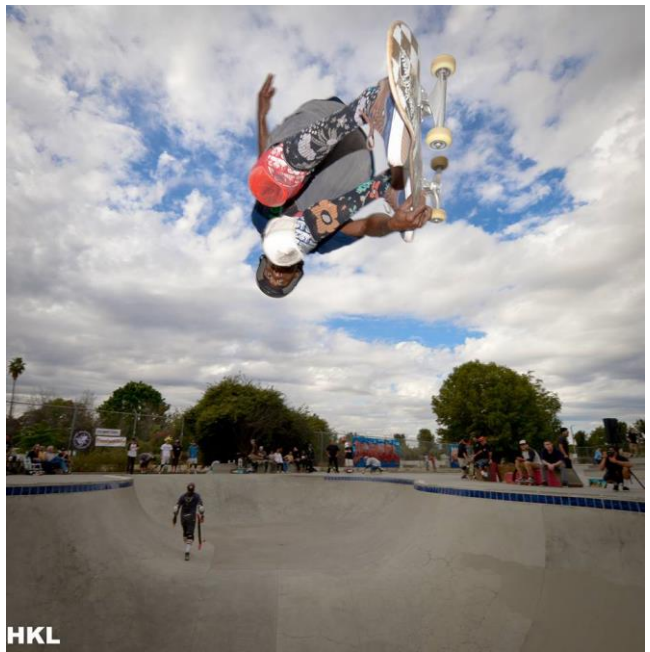
Sept. OG Jam Series

The OG Jam series is produced by the Skate Park Association and Concrete Disciples to promote healthy aging. Riders must be a min of 30 years old and we opened the 60+ division this year, men, women and adaptive. There are 5 stops in the series and partnerships are with private parks and the city of Los Angeles, City of Fontana and City of Santa Monica



HKL

Scott Hoster 50 +



HKL

Kris Reeves 40+



HKL

Jeff Moggs 60+



@CHRISHOOTENPHOTO

Cheryl Jumaos women's 40+



@CHRISHOOTENPHOTO

Jonathan Marino 30+



@CHRISHOOTENPHOTO

Eddie Hadvina 50+



@CHRISHOOTENPHOTO

Tracie Garacochea 40+



50+ winners circle

The OG Jam series started out in 2011 to raise awareness for the need for bowls and snake runs for the older skaters. At that time cities were building street plazas to cater to teenage males. While the street plazas are great and an Olympic Discipline there was a need for public parks to embrace all age riders. We started as Old Guys Jam series and shortened to OG Jam Series and by the 3rd year we had the Gals joining in for the fun and a chance to compete again. We are in our 6th year and since we have been doing this we have noticed other events adding a masters division to their lineup. We started the 60+ division last year with 1 rider and now have 5 and its growing.

Heidi Lemmon, executive director of the Skate Park Association is also the chair of the USARS Skateboard Committee. www.skateparkassociation.org We were granted nonprofit status in 2002 and are a Distinguished California Non Profit

Inline Hockey Committee Report

World Games – Poland

The World Games were in Poland. There were no issues with air travel. The transportation from the airport was adequate. The competition, rink and transportation to and from the rink created no problems. We were disappointed with our final placement. The main issue was the tournament rules for advancement. The rules for the World Games were different than those for the World Championships. Another issue that took away from the experience was inline hockey was isolated from all other disciplines. Players were unable to attend any other discipline events to support Team USA members. Players were able to attend the closing ceremonies and enjoyed the experience. Lastly, a player was injured. Poland medical facilities would not accept the travel medication insurance creating a major issue.

World Championship – China

We sent three teams. Week one was Junior Men. Week two was Senior Men and Senior Women. Travel to China was fine. There were no problems with travel to and from the airport.

Week one was a problem due to floor and rink issues. Sandbags were used to hold the boards in place with led to sand making its way onto the floor, creating dangerous playing conditions. There was an oil spill on the floor before our practice slot causing our practice to be canceled and delaying the Championship games by one day. The boards were not strong enough for championship hockey.

Transportation to and from our games was inadequate due to the bus schedule. If you did not leave the rink immediately after your game, you were confined to the rink for 4-5 hours awaiting the next bus. This took away from the experience, being unable to stay and watch subsequent games and socialize with players from other countries.

The hotel was very nice, but a full meal plan was not feasible due to cost and lack of information from the hotel in a timely manner.

We were disappointed in the results of our men teams, but was extremely proud of our Senior Women, coming home with the World Championship gold medal.

Registration was a major problem. The website was grossly inadequate. USA was not issued a password for each discipline, creating confusion when two people were trying to enter information simultaneously.

We were proud of our athletes and the way they represented the USA for both the World Games and World Championships. We look forward to working with FIRS to improve on the deficiencies.

To: USARS Board Members and Guests
From: James N Ingram III / USARS Speed Committee Chair

Greetings Board Members and Guests

I want to take this time not only for myself but also on behalf of the speed committee to thank Former President Bill Spooner, he has been a great help for all things on this sports committee anytime of the week and days during his presidency. We would also like to thank the National office, the Executive Board and the Full Board for their help and dedication to this committee and the freedom in letting this Sports Committee do the job that has been entrusted to us all. Ricci Porter in all she does for USARS and has done and provided for this committee. It has not been easy for us, but well worth the challenges and hardships that have been conquered, it has been VERY time consuming and often times as if we all have a second or third full-time jobs, something I am going to assume is not just privy to the speed committee but a job we obviously all love for no one has resigned or stopped participating. It is the Love, drive, and passion for the sport that has us returning to do even more for the betterment of all USARS Speedskating athletes.

I must apologize for my absence from this falls USARS Board meeting but the challenges that have been laid upon USARS starting back in January warrants that I attend with my team a USARS sanctioned speed skating event in the Great Lakes region, my region, whereas most of you should know the opposition, USRSS, US Roller Speedskating had tried to do a take over an already established USARS sanctioned and structured competitive speed skating events. In short, they failed and honestly, they were not expecting too, and with that, they are not happy. Perhaps if they would have been honest with their intent in the first place, starting back at the USARS Indoor National Championships, or the RSA Board meeting last spring, things would have been different. So now here we are, like it or not, the facts show the real competition for the sport of Roller Speedskating is between USARS and USRSS not only in the Great Lakes Region but where they are trying to take it across the USA.

2017 has been an interesting year not only based on some of the information given in the first few paragraphs of this letter but by all aspects at all levels in this sport. The past ten months have seen much change within the sport of Roller Speed Skating, not only for this National Governing Body and our Nation but all over the World at every level and for all NGB's. For USARS, and your Speed Skating Sports Committee it has been challenging, often at times tiring and fretted with much dishonesty and hidden agendas by many within and out of the USARS structure membership connected to Roller Speed Skating. This committee has met and answered those challenges always placing the athletes first.

The current speed committee has used the Sports Committee Guidelines that were devised several years ago. In time we all have come to the common ground of the current ways to constructively push forward for the betterment of the sport in all things speed skating. The 35 plus regional proposals that are or have headed your way as well as all past, current and future

speed committee decisions, proposals and actions have come to be under the Sports Committee Guidelines in helping us provide the best governance, rules and competitive structure for the athletes whom this again is all about.

I am going to be blunt and honest and I am not trying to be disrespectful but, without them the athletes/members, there is no need for any of this, no need for any of us, USA Roller Sports and it's Sports Committees. I had made those comments countless times when working at the USARS National office some 17 /18 years ago, a few times right in the Board Room I assume you are all at. NGB status or not, for many who love speed skating, those who are USARS members and those who are not, many do not care that we are recognized by the United States Olympic Committee as is shown on brochures, emails the website and publications. We should not and will not abandon these NGB status facts but, we need to be more. I wonder, would it not also be best to be recognized as the fair and economically priced, membership driven, governing listening, fair play, social accepting, fun, over the top, current and forward-thinking, safe, truly welcoming to all levels of skating and most importantly HONEST entity for Roller Sports.? I know all of you there are trying hard to have USARS be all this and more but sadly our membership does not always see or recognize these facts.

Honesty was not on the agenda for the RSA in helping create USRSS with the help of its partners the IHA and several hidden entities with their endeavors in roller speed skating competitions. Many USARS members within this great sport are on the fence of what to do and where to go for all things speed skating, but with your continued help this Committee hopes to make that fence go away in our favor by doing what it can with an honest, fair and just manner providing what is needed to make USA Roller Sports speed skating coaches, teams, and competitions at all levels the ones to go to.

On behalf of the Speed Committee and myself, I thank you all for your time reading this and supporting and providing for Roller Speed Skating, its athletes, coaches and other non-competitive members.

James N Ingram III
USARS Speed Committee Chair



Speed Committee Meeting - Oct 9th 2017

ATTENDEES

Jay Ingram	Chris Payne
Joe Hanna	Buggy Allmond
Sara Sayasane-Hebbrecht	Renee Hiledbrand
Kay Gallatin	Laura Gustafson
Shaun Pattison	Kelly Springer
Erin Jackson	Harry Stuart
Ricci Porter	Bill Spooner

Meeting started at 6:00pm PST

AGENDA

Continuation of Regional Proposals

Last Meeting Follow-up

1. Continuation of proposals from the regional reps meeting.

New Business

- FINISHED Regional Reps Speed Proposals
- Added new wording for the grass roots program into existing rule set.

SR170 USARS Learn to Speed Skate Program:

SR170.1 Divisions and move-up rules for Learn to Speed Skate Program.

The Learn to Speed Skate Program is a “grass roots” program designed to build the competitive sport of speed skating. The express purpose and intent of Learn to Speed Skate Program is to provide new skaters with competitive events designed to introduce them to the sport of Inline Speed Skating such as; local League Events, regional Invitational Events and the Learn to Speed Skate Program Regional Championships (athletes must upgrade membership to participate at the invitational and regional level).

SR170.2 The Learn to Speed Skate Program divisions can be based on the age of the skater, and mirror the current elite divisions, or individual leagues will have the ability to utilize systems that are most efficient for their demographics.

SR170.3 Eligibility for Learn to Speed Skate Program is established at the beginning of each skating season with the purchase of a competitive card. The grassroots membership is reserved for new speed skaters and is available for a maximum of 3 competitive seasons. The grassroots membership is only valid for participation in USARS team practices and local USARS league competition. If a grassroots skater enters an invitational, a qualifying clinic or a qualifying competition they will be required to upgrade their USARS membership to the Limited or elite category before they will be allowed to participate, and they will not be allowed to purchase the grassroots membership in subsequent years even if they are within the first three years of membership.

SR170.4 Skaters are eligible to compete in the Learn to Speed Skate Program, unless they have met any of the following conditions the previous or prior years.

A. Skaters placing 1st, 2nd or 3rd in any individual or relay event at the National Championships (including Standard/Inline, Junior Olympic, Novice, Quad, Banked Track or Road) are not eligible to compete in the Learn to Speed Skate Program in league, Invitational or the Learn to Speed Skate Program Regional Championships the next season. Participation or placement in the Tiny Tot division will have no effect on the Learn to Speed Skate Program eligibility.

B. Skaters will not be eligible to compete in the Learn to Speed Skate Program for more than three seasons beginning with the first the season's membership. Participation or placement in the Tiny Tot division will have no effect on the Learn to Speed Skate Program eligibility.

SR170.5 Learn to Speed Skate Program skaters are eligible to skate Learn to Speed Skate Program at USARS invitational and qualifying events in their first three seasons regardless of the level of their membership status as long as they do not lose eligibility under another eligibility rule listed under

GR5.03.10 A permanent USARS Elite or Limited Membership Card must be in the possession of members when that individual arrives for roller skating programs at the Olympic Training Center (the Learn to Speed Skate Program membership is not eligible for programming at the USOTC). Without a permanent Elite or Limited USARS membership card in their possession, they must purchase or upgrade one on site from the clinic leader who is authorized to serve on behalf of the national office as registrar for the purposes of the insurance policy. In the case of minors, the parents are required to fax authorization to the clinic leader for purchase or upgrade of an Elite or Limited membership card and acceptance of the waiver of liability prior to participation by the skater in any USARS program at the OTC. This process verifies insurance, age, identity and parental responsibility in the case of minors.

Add to "SPEED SKATING DICTIONARY":

League – A league is a set of short competitions established for the purpose of entry level skaters to compete and gain experience to better prepare them for the next level competitions known as "invitationals". Although leagues may cross the boundaries of states and regions, they are of close proximity for the purpose of cost effectiveness.

Invitational – An invitational is a competition established to allow skaters from multiple leagues and/or multiple regions to compete at an advanced level.

Qualifying Competition/Clinic – Qualifying competitions or clinics are established for the purpose of advancing skaters to another competition through defined performance or placement at said competition or clinic.

Create applications:

Application for Learn to Speed Skate Program athletes for \$10 with the provision to participate in lesson/practice & training and entry level league competitions. Also with the stipulation that the skater is no longer eligible for the \$10 membership after 3 seasons or membership upgrade to participate in advanced or elite clinics or competitions (which ever happens first).

Application for the advanced \$45 membership with the provision to participate in League Competition and Invitational Competitions, but are not valid at Qualifying Competitions for Qualifying Clinics.

Meeting concluded at 6:00pm PST

Minutes compiled by Chris Payne



2017 Speed Committee

Regional Representative Proposals
Review & Recommendations

USA Roller Sports Board of Directors,

Please find the Regional Reps Proposals package here from the Speed Committee.

All proposals from the regional representatives, as required by the general rules, are included in this package regardless of committee recommendation.

Proposals with **ACTION ITEM** in them require action from the board.

An appendix is provided in the back of this package with proposed rule changes and/or additions.

There will be a number Speed Committee members in attendance at the Fall meeting. Please do not hesitate to question any one of them if the board feels there is something that needs to be described in a more robust manner.

Thank you for your time and dedication to Roller Sports.

The Speed Committee.

ACTION ITEM

Proposal #1

Bring back Novice at Regionals:

Novice should be more restrictive, perhaps no more than 3 years and out hard line in addition to the current restrictions such as placement at Nationals. Restrict meet variability to 3 years also. We could also have a Novice invitational at Regionals as a variation to avoid any appearance of the phrase Regional Champion.

Committee Recommendation:

Proposal to be continued via email... But in a nutshell.

*The general consensus of the committee was that there would be a push to notify regions that there is **still** "Novice" competition up to the regional level. The committee felt that there was nothing prohibiting the individual regions from holding "Novice" but there should be a general consensus on how regions hold their regional "Novice" championships.*

MOVE TO FORWARD TO BOARD - YES

ACTION ITEM

Proposal #2

Add a 65 and older division:

The recommended division name would be called Premier. Distances recommended are 500m, 700m, and 1,000m.

Committee Recommendation:

The committee consensus was that this was a good idea and multiple regions would like to see the division created.

MOVE TO FORWARD TO BOARD - YES

Proposal #3

Open the 4 person relays to mixed teams:

Allow skaters from teams without a completed 4 person relay to enter as a mixed club team. There was debate about regulation and controls. The issue was tabled.

Committee Recommendation:

TABLED - Issue was tabled by regional reps. Why are we considering this?

Proposal #4

Outdoor Nationals Specialization – Sprinter versus distance specialists:

The current selection process tends to favor a jack of all trades skater instead of the best distance skaters and the best sprinters. The process is weighted toward sprinters to the detriment of distance skaters. There was discussion about whether Outdoor Nationals should also be World Team Trials. A separate WT Trial would allow specialists to compete for their specialty slot. It could result in a larger team but because the skater and their parents pay for it anyway, it should not increase the financial burden for USARS. After discussion it was decided that Kelly Springer would draft a written version for review.

Committee Recommendation:

TABLED - The committee is going to consolidate the world team selection proposals and have a more in depth conversation with other folks and forward a fully fleshed out selection process to the board for ratification at a later date.

Proposal #5

Open Nationals:

Eliminate the requirement to place at the Regional Championships as the sole criteria for competing at Nationals. The Regional Championships could continue, but not as a Nationals qualifier.

Committee Recommendation:

TABLED - Tabled for a later meeting.

ACTION ITEM

Proposal #6

Eight Speed Regions:

There is only 1 speed team in the Northeast Region and they would like to combine with the Eastern region, for speed only. They would like to combine Regions and have the tabulating revised to reflect the request the change from 9 Regions to 8. The Eastern Region representative agrees with this.

Without that official approval some Eastern coaches would rather not have them participate.

Voted with unanimous agreement.

Committee Recommendation:

Combine the Eastern and Northeastern regions into one. Or allow teams from the Northeast Region to compete at the Eastern Regional Championships to be reviewed each year due to unforeseen issues that may or may not warrant the existence of the Northeastern regions into USARS Speed Skating Structure.

MOVE TO FORWARD TO BOARD - YES

Proposal #7

They recommend bringing the Novice skaters back to Nationals with a hard 2 or 3 year limit. They would not use the Novice name and there would be no title or medals awarded. It would be an invitational within the same venue.

Committee Recommendation:

The committee declined to bring the issue up for discussion.

Proposal #8

Relay return beyond pylon 2:

The problems with the 15 foot line extension is eliminated by just requiring a return through the relay box. There were problems with adding a 15 foot pylon and just using box reentry should eliminate that. The extra cone was not in the original proposal and was added at the insistence of the referee.

Committee Recommendation:

More clarification needed.

ACTION ITEM

ALSO SENT TO FINANCE FOR APPROVAL

Proposal #9

Family cap on entry fees:

The proposal was to put a cap on entry fees at Nationals for any one family.

Committee Recommendation:

The speed committee would like to recommend that a "individual cap" be instituted. The committee welcomes working with the finance committee in working up a fee structure.

Existing Pricing is currently - \$75, \$70 then \$50 thereafter.

The Speed Committee Recommends a "National Entry Cap" of in the amount of \$225 which comes out to a little more than 3 events but under 4.

MOVE TO FORWARD TO BOARD - YES

Proposal #10

Wheel certification deadline:

It was proposed that a wheel certification deadline to ensure that the manufacturers have wheels readily available at some date to allow skaters to buy wheels before Regionals to prevent skaters buying a newly introduced wheel between Regionals and Nationals.

TABLED - Do you want a wheel certification deadline? What would that deadline be?

ACTION ITEM

Proposal #11

Shorten 3 Person Relays:

The 3 person relays are too long. The relay at Worlds is 3,000 meter and our indoor 3 person relays should be shortened.

Voted with unanimous agreement.

Committee Recommendation:

Shorten the three person relays... Proposed 3 Person Relay Rules are included in appendix.

MOVE TO FORWARD TO BOARD - YES

Proposal #12

Inline wheel size restrictions:

Refer to their proposal for sizes. Set maximum wheel sizes based on ages/divisions. That is being done in other countries, just not the U.S. There was discussion about how the division age groups line up with the relay age groups. There is an issue with what the manufacturers are currently producing and what they are able to produce.

The proposal was agreed to and would be passed to the speed committee to look at what wheel sizes are available and ask them to set the maximum sizes based on age.

Committee Recommendation:

Establish wheel size regulations. More research needed - Tabled.

Outdoor - Follow suit with the international rules.

Indoor - More research is needed to determine divisional splits for sizes.

Jay and Renee to Contact wheel manufacturers at Worlds.

Proposal #13

Open Nationals:

Previously discussed.

Committee Recommendation:

The committee is sending this back to the regional reps for more detail.

Proposal #14

Place more time between Regionals and Nationals:

Move the Regionals Championships and the National Championships to 30-45 days apart to allow families more time to budget. Indoor Nationals should move to earlier and put Outdoor Nationals in August.

Committee Recommendation:

The committee is sending this back to the regional reps for more detail.

Proposal #15

Get a long term deal to keep Nationals in Lincoln:

It is more cost effective when Nationals is in a central location.

Committee Recommendation:

The committee declined to bring the issue up for discussion. Not under the purview of speed committee.

Proposal #16

Add a 65 and older division:

Discussed and approved without debate above. See Southeast proposal.

Committee Recommendation:

Already proposed and moved by the committee.

ACTION ITEM

ALSO SENT TO FINANCE FOR APPROVAL

Proposal #17

Eliminate time restrictions from membership:

Set the following membership and fee levels;

Full Membership \$80 - Existing

Limited Membership \$45 - Existing

Officiating Membership \$25 - New

Committee Recommendation:

While already proposed in other regions. The officials cards was not mentioned in previous proposals. To get more volunteers into the pipeline for helping the sport, the committee proposes that an "officials card" be created for those parents and volunteers who do not skate be allowed to help the organization.

MOVE TO FORWARD TO BOARD - YES

Proposal #18

Add a 65 and older inline division:

Discussed and approved above. See Southeast proposal.

Committee Recommendation:

Previously proposed.

ACTION ITEM

Proposal #19

Add a 65 and older quad speed division:

The adult quad divisions currently break every 10 years. The oldest quad division is currently Esquire which is 55 years old and up. This proposal would almost mirror the proposed inline proposal.

Requested distances are 300m, 500m, and 700m which fit in the quad distances currently used. The South Central proposal included standard rule book language a section number that would be the replacement for the current Section SR 131.1.

Voted with unanimous agreement.

Committee Recommendation:

The speed committee agrees with the proposal. Proposed rule submission in Appendix.

MOVE TO FORWARD TO BOARD - YES

Proposal #20

Return the four person relays to quad speed skating:

The quad community is aware of an estimated 2-300 quad speed skaters that practice and compete at local rinks and leagues outside of the USARS umbrella. They are mostly located in the Midwest, but here are pockets in other areas. In researching the issue it was found that the parents and skaters have expressed that they are not interested in the expense of skating in USARS and Nationals for just a few races. The 4 person relays are the most popular so it is the firm belief of the quad community that this would entice them to join us at Nationals. This proposal is structured slightly differently than the current inline 4 person relays to keep the time required down and also add more excitement. Refer to the South Central proposal for details. It is written as SR 143.2 using language that mirrors the language used in the current Speed Book.

Voted with unanimous agreement.

Committee Recommendation:

The committee is sending this back to the regional reps for more detail.

The speed committee is looking for additional detail on the justification of skater numbers when inline 4 persons have troubles fielding teams. A committee suggestion would be a 3 person to see if there are numbers and move from there.

ACTION ITEM

Proposal #21

The top 3 placements in every division race at Quad Nationals receive a placement award for that race:

This proposal is to recognize and award the division placements in quad speed skating the same way that division placements are recognized in inline races. This would also entice more skaters to compete on quads as well as treat the quad skaters equally.

Voted with unanimous agreement.

Committee Recommendation:

The speed committee agrees with the proposal and suggests ratification pending rules submission.

MOVE TO FORWARD TO BOARD - YES

ACTION ITEM

Proposal #22

Rolling Referee language repurposed:

The original intent of required at least 2 rolling referees was not sufficiently clear in the original proposal allowing flexibility that was not the intent of the committee. It was proposed that the language be revised to "2 or more",

Discussed and voted with unanimous agreement.

Committee Recommendation:

The speed committee agrees with the proposal and suggests ratification pending rules submission.

MOVE TO FORWARD TO BOARD - YES

New wording SR720.1 At regional, national or other qualifying events, there will be 2 or more officials rolling (shadowing not standing on skates) to insure safety by disqualifying or moving distanced skaters over; and removing disqualified skaters before they interfere with the skaters competing for position.

ACTION ITEM

Proposal #23

Replace pinned on hip numbers with numbered helmet covers:

Gypsy Lucas has volunteered to research the cost of number helmet covers to replace the hip numbers currently used at Nationals and some meets.

There was discussion about the numbering sequence preferred. Voted with unanimous agreement.

Committee Recommendation:

The speed committee agrees with the proposal and suggests ratification.

MOVE TO FORWARD TO BOARD - YES

ACTION ITEM

Proposal #24

Addition of 3 Person Mixed Relays to the National Program:

Add 3 mixed relay (any combination of male and female, but no teams of the same gender) to the National program. Tag every lap.

Proposed in 2016. Re-proposed in 2017.

Committee Recommendation:

The speed committee agrees with the proposal and suggests ratification. Proposed Rule in Appendix

Proposal #25

Re-establish the criteria for a National Team:

Select a team of coaches that can improve the techniques of international racing.

Proposed in 2016. Re-proposed in 2017.

Committee Recommendation:

The committee is going to consolidate the world team selection proposals and have a more in depth conversation with other folks and forward a fully fleshed out selection process to the board for ratification at a later date.

Proposal #26

Re-instate the outdoor 500 meter track and one lap road B final:

Use race points instead of time for qualification.

Proposed in 2016. Re-proposed in 2017.

Committee Recommendation:

The committee declined to take up the issue as this is being changed at the international level with the CIC now STC.

ACTION ITEM

Proposal #27

Establish a coaching and mentoring program:

Proposed in 2016. Re-proposed in 2017.

Committee Recommendation:

The committee will create a sub committee to begin talks about creating a mentoring program to include documentation, videos, webinars. Committee to include | Chris Payne, Joe Hanna, Kelly Springer, Joe Cotter, Joey Cheek, Mark Muse

ACTION ITEM

Proposal #28

Establish a Safe Sport program:

Revise membership application to require attestation that the applicant has never been convicted of a sexual crime as a child predator.

Proposed in 2016. Re-proposed in 2017.

Committee Recommendation:

Suggestion that a sentence be added to the membership form that attests they have not been convicted of a sexual crime as a child predator. The exact wording to be determined by the Exec Board.

Proposal #29

CIC Participation:

Start the process to try to get a USARS member to be a member of CIC.

Committee Recommendation:

Committee declined to discuss

Proposal #30

National entry fee maximum cap:

Previously discussed.

Committee Recommendation:

Duplicate

Proposal #31

Shorten 3 person relay:

Previously discussed.

Committee Recommendation:

Duplicate

Proposal #32

Maximum wheel size limits:

Previously discussed.

Committee Recommendation:

Duplicate

Open Discussion:

The following proposals came thru individual submission at the regional reps meeting and did not necessarily go thru the regional voting procedures but were discussed in the regional reps meeting held at IDN

ACTION ITEM

Proposal #33

Skating Hall of Fame Process:

Mary presented the example of John Drury not being in the Hall of Fame after his many accomplishments where others have received entry very early and in some cases before they end their skating career. It was agreed that that the process needs to be improved so that time allows more reflection on a person's accomplishments and qualifications. John Drury appeared to be well qualified.

Committee Recommendation:

Proposal #34

Selection process for World Team

Very detailed proposal. Refer to the handout for details.

Committee Recommendation:

ACTION ITEM

Proposal #35

Clarification wanted in the language of SR 404.1 that may allow a skater not qualifying for Nationals in Regionals competition to enter Nationals using a different division via the qualifier spot.

Committee Recommendation:

The committee recommends the following rule change be made:

SR404.1 Qualifications

In order to enter the qualifier the contestant must be a member in good standing of USARS and have entered their respective regional championship contest. The contestant must not have been the subject of a meet disqualification during their respective regional championship contest. The contestant will pay the standard entry fee for an individual event that they entered at the regional championships for the National Championships (The regional entry division and National entry division must be exactly the same). The interested skaters will be required to enter the qualifier on their team entry form and in accordance with the entry deadline.

Proposal #36

SR 832 – Need a tie breaking formula for 4th and 5th place points at Regionals because there are 5 qualifying spots for Nationals.

Committee Recommendation:

There are 5 qualifying spots for relays but not in the individual divisions. No action needed

APPENDIX

Proposed Divisional Additions for 65+ Ages

SR111.1 Individual Elite Indoor Inline Divisions There are separate events for boys and girls, men and women in Individual Divisions. At no time shall male and female compete against each other in an individual division race at a regional qualifying event or national championship.

Tiny Tot	5 & under	100m, 200m, 300m
Primary	6 & 7	200m, 300m, 400m
Juvenile	8 & 9	200m, 300m, 500m
Elementary	10 & 11	300m, 500m, 700m
Freshman	12 & 13	300m, 500m, 1000m
Sophomore	14 & 15	500m, 1000m, 1500m
Junior Women	16 & 17	500m, 1000m, 1500m
Junior Men	16 & 17	500m, 1000m, 2000m
Senior Women	18 & older	500m, 1000m, 2000m
Senior Men	18 & older	500m, 1500m, 3000m
Classic Women	25 & older	500m, 1000m, 1500m
Classic Men	25 & older	500m, 1000m, 2000m
Grand Classic Women	30 & older	500m, 1000m, 1500m
Grand Classic Men	30 & older	500m, 1000m, 2000m
Masters Women	35 & older	500m, 700m, 1000m
Masters Men	35 & older	500m, 1000m, 1500m
Grand Masters Women	40 & older	500m, 700m, 1000m
Grand Masters Men	40 & older	500m, 1000m, 1500m
Veterans	45 & older	500m, 700m, 1000m
Grand Veterans	50 & older	500m, 700m, 1000m
Esquire	55 & older	500m, 700m, 1000m
Grand Esquire	60 & older	500m, 700m, 1000m
Premier	65 & older	500m, 700m, 1000m

SR131.1 Quad Individual Divisions - Elite Program (No Novice Events) At no time shall male and female compete against each other in an individual division race at a regional qualifying event or national championship.

Primary	7 & under	200m, 300m, 400m
Elementary	8-10	300m, 500m, 700m
Freshman	11-13	300m, 500m, 1000m
Junior	14-16	500m, 1000m, 1500m
Senior Men	17 & older	1000m, 1500m, 3000m
Senior Women	17 & older	500m, 1000m, 2000m
Classic Men	25 & older	500m, 1000m, 2000m
Classic Women	25 & older	500m, 1000m, 2000m
Masters	35 & older	300m, 700m, 1000m
Veterans	45 & older	300m, 500m, 700m
Esquire	55 & older	300m, 500m, 700m
Premier	65 & older	300m, 500m, 700m

PROPOSED 3 PERSON RELAY RULE ADDITIONS

SR115 Elite Indoor Three Person Relay Speed Skating Competitive Divisions

SR115.1 3-Person Relays – Elite Program (No Novice Events)

Relays shall not permit split club affiliation. Elite relays must consist of skaters who are all from the same club of registration, or all who are in unattached status.

Juvenile 3 Person	9 & under	1200m
Freshman 3 Boy	10-13	3000m
Freshman 3 Girl	10-13	3000m
Freshman 3 Mix	10-13	3000m
Senior 3 Man	14 & older	6000m
Senior 3 Woman	14 & older	4500m
Senior 3 Mix	14 & older	4500m
Master 3 Man	35 & older	4500m
Master 3 Woman	35 & older	3000m
Master 3 Mix	35 & older	3000m

SR 144 - Inline Three Person Relays

There are only elite divisions established for Inline Three-Person Relays for inline skates. These are as follows:

A. Juvenile Relays

1. Three PERSON. 3 Girls or 3 Boys or any combination of either boy or girl. Both skating a total distance of 1500m. Each skater to skate a total of 100m before relaying with another.

All skaters shall relay every lap.

B. Freshman Relays

1. Three Man - (Elementary & Freshman) Three Men skating a total distance of 3000m. Each man skates a continuous 100m before relaying with another. All skaters shall relay every lap.

2. Three Lady - (Elementary & Freshman) Three Ladies skating a total distance of 3000m. Each lady skates a continuous 100m before relaying with another. All skaters shall relay every lap.

3. Three Mixed - (Elementary & Freshman) Any combination of male and female, but no teams of the same gender. Skating a total distance of 3000m. Each member skates a continuous 100m before relaying with another; ladies start. Ladies skate their 100m before the men skate their 100m. All skaters shall relay every lap.

C. Senior Relays

1. Three Man - (Soph, Jr, Sr, Classic) Three Men skating a total distance of 6000m. Each man skates a continuous 100m before relaying with another. All skaters shall relay every lap.

2. Three Lady - (Soph, Jr, Sr, Classic) Three Ladies skating a total distance of 4500m. Each lady skates a continuous 100m before relaying with another. All skaters shall relay every lap.

3. Three Mixed - (Soph, Jr, Sr, Classic) Any combination of male and female, but no teams of the same gender. Skating a total distance of 4500m. Each member skates a continuous 100m before relaying with another; ladies start. Ladies skate their 100m before the men skate their 100m. All skaters shall relay every lap.

D. Master Relays

1. Three Man - (Master & Above) Three Men skating a total distance of 4500m. Each man skates a continuous 100m before relaying with another. All skaters shall relay every lap.

2. Three Lady - (Master & Above) Three Ladies skating a total distance of 3000m. Each lady skates a continuous 100m before relaying with another. All skaters shall relay every lap.

3. Three Mixed - (Master & Above) Any combination of male and female, but no teams of the same gender. Skating a total distance of 3000m. Each member skates a continuous 100m before relaying with another; ladies start. Ladies skate their 100m before the men skate their 100m. All skaters shall relay every lap.

SR163.3 Once the initial heat race has been run, no substitutions will be allowed, except as follows: If an injury occurs to any team member after heats have started, and that skater or skaters cannot compete for the remainder of the competition, a substitution may be made from the original list of skaters. The injury must be verified by a medical officer appointed by USARS. No team member can be removed and substituted from another relay team once the heat races have started. The number of additional skaters allowed for substitutions is as follows:

A. Four Person Relays: No more than two additional team members may be substituted for injury.

B. Four Mixed Relays: No more than two additional team members, one man and/or one woman may be substituted for injury.

C. Two Person Relays: Only one team member may be substituted for injury.

D. Two Mixed Relays: One additional team members, one man or one woman may be substituted for Injury.

E. Three Person Relays: Only one team member may be substituted for injury.

F. Three Mixed Relays: One additional team members, one man or one woman may be substituted for Injury.

SR505.9

The 3 person relay will have a maximum of 2 rounds which are qualifiers to skate the 3 person final. An elimination heat and or semi final heat. Only the winners of each heat proceeds directly to the next round or the final. The other skaters are qualified by the times they received in each of those heats to proceed to the next round or the final.

3 person relays

6 into final unless to start there are 7 teams then 7 will skate the final

# of Teams	Heats				Semi Final			Final
	Heats	Place	Time	Teams to Qualify	Heats	Place	Time	# in final
7								7
8 - 14					2 * 6-7	1	4	6
15 - 21					3 * 6-7	1	3	6
22 - 28	4 * 6-7	1	8	12	2 * 6	1	4	6
29 - 35	5 * 6-7	1	7	12	2 * 6	1	4	6
36 - 40	6 * 6-7	1	6	12	2 * 6	1	4	6
41 - 45	7 * 6-7	1	5	12	2 * 6	1	4	6

SR570 Relay Procedures

Relay racing includes events for two, three and four person teams. One skater begins on the track while the remaining member or members of the team wait at the center of the track in the designated gate area. When a relay is to be made, the next skater leaves the gate area and skates the inside of the track slightly ahead of his/her teammate, rolling into position for a push or tag from the teammate finishing the relay lap

SR570.2

In four-person and three-person relays, the person about to receive a relay must leave the gate area from his or her team's lane and skate the inside of the track. Once a skater in either a four-person, three-person or two-person relay has left the gate area, he or she must enter the race immediately within the relay zone. In two-person and three-person relays, once the race has started, the skaters are not to be confined to a lane in the gate area, but are restricted to the boundary of the gate area until his/her partner begins the relay lap. A contestant must enter the gate area from the rear and leave from the front. The gate area must be clearly designated. It is each skater's responsibility to count his or her laps during relay races.

Date: May 18, 2017

Meeting called to order at: 7:05 PM CDT

Meeting adjourned at: 8:29 PM CDT

Attending:

- John Cawly
- Ed Harney
- David Adamy
- Tony Berger
- Scott Clifford
- Jessica Gaudy
- Janet Pavilonis
- Kayla Rodriguez
- Jodee Viola
- Bill Spooner – *ex officio*
- Guest –

The agenda items:

- 1) Administrative details (5 minutes)
 - a. Minutes from last meeting approved by e-mail.
 - b. Reaffirming -- No eligibility questions are to be answered without a written/e-mail request. All inquiries to be directed to figure@usarollersports.org
 - i. The 48 hour turn-around has worked well in the limited number of determinations since last meeting.
 - c. COMMUNICATIONS between sub-committee tasked with same/similar work
 - i. Required inter-communication between subcommittees.
 - ii. Each sub-committee involved with an action should have a guest on that committee from every other similarly involved sub-committee.
 1. For example: Currently the FSC sub-committee revising the Adult program structure should have one (1) of their members sit as guest on discussions in the Coaches' Regional Rep committee. Likewise, the Coaches' Regional Rep committee should have one (1) guest sitting in on the FSC sub-committee.
 2. Presently, the right hand does not know what the left hand is doing.
 - iii. Rules book changes must be coordinated with Louise Neal. Louise Neal would be a guest of the committee when considering rule changes. Since Jessica is already on the Officials' Committee, there is representation without the need of a "guest" member.
 - d. [Figure@usarollersports.org](mailto:figure@usarollersports.org) – still have issues with distribution list (Scott and I will coordinate the resolution.)
 - e. The Chair is formulating a set of Bylaws for the Figure Sport Committee. Proposed time of completion is mid-August. Goal is to clarify and document procedural steps and inter-relatedness of common proposals and processes—a stepwise approach to initiation of and subsequent handling of proposals and other business.

Minutes Figure Sport Committee–

- 2) Continuing Business - Eligibility – The following eligibility clarifications were received and addressed: (5 minutes)
 - a. Frances Adams – Minnesota – “Can a Classic skater move to Novice A?”
 - i. Responded to by John Cawly as Scott and David had made the same determination for Dan Briner – Minnesota.
 - b. Derrek Clouser- “Can you clarify the rule(s) on skating Premier and Veterans and Premier and Golden events. Doesn’t the rule state in Veterans upon turning 65 you may remain in Veterans and not have to move to Premier, not AND skate Premier? How is it possible to for the same competitor to place in both events year after year? Is Golden an A event? If so, wouldn’t you have to skate either, no both, events with placements at nationals in the Golden event to “qualify” for Premier? Or can you skate and win both events year after year?”
 - i. Responded to by Scott Clifford
- 3) New Business: The Figure Sport Committee proposes a statement to coaches that determination of eligibility be sought within 30 days of the last regional application deadline. If submitted later than that date, the FSC may not be able to answer as quickly as in more timely requests. Timely eligibility requests:
 - a. Reduces stress on limited resources.
 - b. Are more likely to have consistent results, better thought through.
 - c. Produce more consistent entries into the National Championships due to more timely answers to eligibility questions. We can all get on the same page.
 - d. Allows coaches to determine skaters’ eligibility earlier in the season.
- 4) A draft of the above-noted statement will be made available at the next monthly meeting.
- 5) Continuing Business: Janet Pavilonis, Jessica Gaudy, and Ed Harney– Adult divisions proposal revisions offered by Coaches’ Representative Committee (Tony). (25 minutes) (attached)
 - a. There was a detailed presentation by the sub-committee on the changes made in the Adult program proposal which now incorporates the suggestions of the Coaches’ Regional Representatives sub-committee.
- 6) Due to technical issues, the Chair was disconnected from the conference call at approximately 8:29 PM CDT.

Minutes Figure Sport Committee–

Date: July 19, 2017

Meeting called to order at: 7:04CDT

Meeting adjourned at: 7:42 CDT

Attending:

- John Cawly
- Ed Harney
- David Adamy
- Tony Berger
- Scott Clifford
- Jessica Gaudy
- Janet Pavilonis
- Kayla Rodriguez
- Jodee Viola
- Bill Spooner – *ex officio*
- Guest –

The agenda items:

- 1) National Championships Preparations
 - a. Ed Harney
 - b. John Cawly
 - i. Judges/Referees assignments completed submitted to Bob Styma and Bruce Muench
 - ii. Judges' scores collected after each requirement (dance and figures)
 - iii. Training to begin on RollArt at nationals for Technical Panel. Discussion and presentation of skill levels in Style Dance and Free Dance planned at second judges' meeting.
 - iv. Introduction of RollArt to coaches/membership TBD.
- 2) Continuing Business: Janet Pavilonis, Jessica Gaudy, and Ed Harney– Adult divisions information.
 - a. Update – Tony Berger
- 3) Eligibility – David Adamy excused at this point pending protest submitted Membership and Eligibility.

John

Agenda/Minutes Figure Sport Committee–

Date: August 17, 2017

Meeting called to order at: 7:05 PM CDT

Meeting adjourned at: 10:05 PM CDT

Attending:

- John Cawly
- Ed Harney
- David Adamy
- Tony Berger
- Scott Clifford
- Jessica Gaudy
- Janet Pavidonis
- Kayla Rodriguez
- Jodee Viola
- Bill Spooner – *ex officio*
- Guest –

The agenda items:

Coaches' Regional Reps suggested proposals for changes in 2017-2018 competitive season:

Proposal 1) Adding the "A" designation on Primary Figures, Primary Loops, & Primary Solo Dance. (Is Primary Singles also included?) If so, that would require a change in the footwork requirement or the rule that allows any footwork sequence presently would need to be maintained/changed as determined.

- a. Motion made by Tony Berger to add the designation of "A" to ALL Primary events to include figures, loops, solo dance, and free skating events. Motion seconded by Jessica Gaudy. 4 yes, 3 no. Motion carried.

Proposal 2) A related secondary motion was made by Tony Berger to amend the current "A" requirements respective to "A" level footwork to all the footwork to be unaltered in Primary "A" singles event. Jessica Gaudy seconded the motion. Unanimously approved.

Proposal 3) Separating Junior figures/singles from Junior World Class figures/singles. Lengthy discussion regarding the proposal brought up the fact that JrWC/SrWC figures will change beginning 9/1/17. The current proposal does not address that fact. The free skating requirements also were discussed, but not settled. Also, if these events are truly different events, then the protected status will require skaters so choosing the opportunity to compete in either JrWC or SrWC events as determined by age.

- a. Scott Clifford made the motion to separate the JrWC and Junior Domestic Figure and Free Skating events into JrWC Figures and Junior Domestic Figures and JrWC Free Skating into Junior Domestic Free Skating.
 1. The new events are to be from ages 15 and above
 2. Requirements to be determined. (in both Figure and Free skating.)

Tony Berger seconded the motion. Vote: Yes: 6 No 1, no abstentions.

Proposal 4) Scott Clifford made the motion to amend the existent rules to allow the Freshman and Sophomore Figures/Free skaters to move to Junior Domestic or to age-

Agenda/Minutes Figure Sport Committee–

eligible WC event upon winning the respective event at the National Championships. Tony Berger seconded the motion. 6 Yes. No. 0, abstentions 1

Proposal 5) Combine the Juvenile A and Juvenile B events into one Juvenile "X" team event. Tabled by chair till next meeting.

Proposal 6) Combine the Elementary A and Elementary B events into one Elementary "X" team dance event. Tabled by chair till next meeting.

Proposal 7) Scott Clifford moved to combine Fresh A and Soph A Team Dance events into a single Fresh/Soph A team dance event. David Adamy seconded the motion. Yes: 7, No -0, no abstentions.

Proposal 8) Youth International Team Dance proposed. David Adamy moved to table until next season. Seconded by Ed Harney.

Yes 3 – No 5. Motion to table fails. (Note: a member joined the group between discussion of Proposals 8 and 9 increasing the voting members to eight.)

Proposal 9) Scott Clifford moved to add a Youth International Team Dance (aged 10 years and above) event with compulsory dances only. A combined award will be offered with the pairing of the Open Team Free Dance events. Janet Pavilonis seconded the motion. Members voiced range of opinions about future of international dance and a developing program. Yes – 6, No – 2, No abstentions.

Immediately prior to adjournment, Janet Pavelonis requested that FSC members review for next week's meeting the documents forwarded by her relevant to the Adult program restructuring and the current demographics.

Meeting adjourned at 10:05 PM CDT.

Respectfully submitted,

John Cawly

Minutes Figure Sport Committee–

Date: August 23, 2017

Meeting called to order at: 7:03 PM CDT

Meeting adjourned at:

Attending:

- John Cawly
- Ed Harney
- David Adamy
- Tony Berger
- Scott Clifford
- Jessica Gaudy
- Janet Pavilonis
- Kayla Rodriguez
- Jodee Viola
- Bill Spooner – *ex officio*
- Guest –

The agenda items:

1. Thanks to Janet Pavilonis for compiling and submitting these minutes.
2. The requirements as submitted by the Regional Representative Sub-committee were reviewed as indicated below:
 - a. David Adamy made a motion Second by Janet Pavilonis for Juvenile B Figures – to Remove 113 A/B and replace with 3 A/B. 5 yes Passed
 - b. Tony Berger makes a motion Second by David Adamy that we remove the A/B designation on figure 4 and 13 Ed Harney Second – 5 yes Passed
 - c. David Adamy made a motion that we accept the figure requirements pending the inclusion of the World Class figures at a later date. Second by Janet Pavilonis – 5 yes passed.
 - i. WC figures added as of 9/21/17.
 - d. David Adamy made a motion for Fresh/Soph A Men’s loops and Freshman A Woman’s loops remove 16A/B replace with 131A/B – 5 yes Passed
 - e. Janet Pavilonis made a motion to accept all loop requirements. David Adamy Second – 5 yes passed
 - f. David Adamy made a motion Janet Pavilonis Second to change Juvenile/Elementary B Solo Dance – Replace the Fiesta Tango with the Siesta Tango – 5 yes
 - g. Ed Harney made a motion in Primary A solo to replace the Glide Waltz with the Double Cross Second by Tony Berger – 5 yes
 - h. Janet Pavilonis made a motion second by Ed Harney to replace the Casino Tango with the La Vista Cha Cha in Adult Bronze – 4 aye, 0 nay, 1 abstention
 - i. Janet Pavilonis made a motion second Ed Harney to replace the Rhythm blues to Luna Blues in Adult Silver 4 aye, 0 nay, 1 abstention.
 - j. Janet Pavilonis made a motion second Ed Harney to replace the Delicado with the Swing Dance 96 foxtrot in Gold Division 1 – 5 yes

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- k. Janet Pavilonis made a motion second David Adamy change Marionette Waltz to Quickstep Boogie in Gold Div 1 – 5 yes
 - l. Janet Pavilonis made a motion second by Ed Harney to skate the International Werner Tango instead of the Olympic Foxtrot in Classic International 3 yes 2 opposed.
 - m. David Adamy made a motion to accept the team dance Ed Harney -5 yes
3. Meeting adjourned 8/30/17 09:30 CDT

Agenda/Minutes Figure Sport Committee–

Date of Meeting: August 24, 2017

Meeting called to order at: 7:00 PM CDT

Meeting adjourned at: 9:41 PM CDT

Attending:

- John Cawly
- Ed Harney
- David Adamy
- Tony Berger
- Scott Clifford
- Jessica Gaudy
- Janet Pavilonis
- Kayla Rodriguez
- Jodee Viola
- Bill Spooner – *ex officio*
- Guest –

The agenda items:

- I. Administrative details
 - a. Minutes from last meeting (8/16/17) still pending approval by e-mail. Four have approved with following amendment suggested by Janet Pavilonis.
 - i. One minor error changed in Proposal 3a – separating Jr/JrWC. Last line “into” replaced with “and.”
- II. Old Business – Unresolved from last week:
 - a. Juvenile “X” and Elementary “X” events. Tabled until this meeting.
 - b. Tony Berger made the motion to combine the juvenile A and juvenile/elementary B team dance events to a single Juvenile Team Dance event. Also, he moved to adopt the proposal of the regional rep’s committee and combine the elementary A and the Juvenile/Elementary B team dance events into a single Elementary Team Dance event based on age eligibility. Motions seconded by Janet Pavilonis.
 - c. Motion approved: 6, 1 opposed, none abstained.
- III. Adult Program restructuring: Following motions proposed by sub-committee:
 1. For the Gold Level, change the Divisions as follows:
 - Division 1 18 and over (Backward Requirements)
 - Division 2 18-54 (Forward Requirements)
 - Division 3 55 and Over (Forward Requirements)

Justification: To add the “old” Novice backward requirements to the age division events.

 - a. David Adamy made a motion to accept the proposal of the sub-committee, and Tony Berger seconded the motion. Aye- 8 , Nay – 0, abstentions 1
 2. Eliminate Classic Silver Figures (Now done in gold division 1)

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- a. The motion above (1) makes this event redundant. As such, there should be no net gain/loss in numbers of athletes participating.
 - b. Janet Pavilonis moved to adopt this proposal. Ed Harney seconded.
 - c. The ayes are 9, nays 0, and 0 abstentions.
3. Change name of Classic Silver Solo and Team to Classic International
 - a. The suggested name change would be more representative of the event.
4. Change name of Classic Silver Loops to Classic Loops
 - a. There is limited opportunities for combined medals, so this provides that opportunity.
 - b. Classic Loops does only loop circles, and would be combined with the other similarly skilled forward figures events. Without the designation of “silver” it allows more variability.
 - c. The chair asked for an omnibus motion to combine items 3 and 4. Janet Pavilonis made the motion, Ed harney seconded. Aye – 9, nay – 0, abstentions 0
5. Change Classic Gold to all Organ Music and American Dances
 - a. Membership did not want to skate to orchestral music.
 - b. Coaches did not want to do the International dances.
 - c. Motion to accept by David Adamy, Jessica Gaudy seconded the motion.
 - d. Aye – 9, nay – 0, abstentions.
6. For the Bronze Division 1 and 2 Solo Dance, they will be skated as co-ed.
 - a. Justification: There are not enough men in this age divisions to sustain their own event. The Men’s event in the silver has few skaters also, this would encourage the men to skate the silver event. This would reduce the number of events by 2 events.
 - b. David Adamy moved, and Ed Harney seconded. Aye – 9, Nays – 0, abstentions
7. For the Bronze Division 1 and 2 Figures. After discussion, the sub-committee withdrew the proposal to combine the figures.
8. For the Bronze Events Rule: Skaters who have placed 1-2-3 at a National Championships since 2006 in events with six (6) or more skaters/teams will eliminate future participation in the Bronze Level in those events.
 - a. David Adamy moved to accept proposal. Seconded by Tony Berger. Aye – 9, Nay – 0, 0 abstentions.
9. Reduce the Original Compulsory Dance event from 4 events to 2 events by eliminating the Team events.
 - a. Scott Clifford moved to table the inclusion of the Original compulsory dance events until further discussion and time for structure and judges’ and coaches’ education. Seconded by David Adamy. Aye – 5, Nays – 4, 0 abstentions.

Agenda/Minutes Figure Sport Committee–

- IV. Old Business – Adult Restructuring Discussion open points from comments from field:
1. Change of event names-
 - a. Novice, Masters, Golden (proposed by Robin Orcutt)
 - b. After discussion and no consensus, the committee decided to leave the names as currently stated (Divisions 1, 2, & 3) for the 2017-2018 skating season.
 - c. It was further discussed that there should be a naming “contest” from the membership.
 2. Coach rule to apply to Judges at Nationals. –
 - a. Discussion of the limited scope of this suggestion led the committee to take no action.
 3. Increase requirements in the Silver events to 3.
 - a. After much discussion, no consensus was attained. The committee will monitor this during the 2017-2018 season.
 4. Allow skaters to “skate up” at Regionals and pick event for Nationals.
 - a. Allowing this could benefit the regional competitions.
 - b. It was pointed out also, that with the new structure, the scheduling would be easier since age-determined divisions will be in place.
 - c. An e-vote was called for at ~10:00 pm CDT on 8/23/2017.
 5. At the Bronze level only having two team events 18-54 and 55 and Over
 - a. Table this later in the fall, 2017-spring 2018.
 6. Age requirement for coaches not to go to Gold (example 70 and over)- Rules governing coaches’ participation currently cover this.
 7. Rule against - once you place in Gold no moving back to Silver. Considered, but not adopted as this is contrary to the no-mandatory-move-up objective of the adult choice options.

John

Minutes Figure Sport Committee–

Date: September 21, 2017

Meeting called to order at: 7:03 PM CDT

Meeting adjourned at: 09:56 PM CDT

Attending:

- John Cawly
- Ed Harney
- David Adamy
- Tony Berger
- Scott Clifford
- Jessica Gaudy
- Janet Pavilonis
- Kayla Rodriguez
- Jodee Viola
- Bill Spooner – *ex officio*
- Guest – Dan Brown

The agenda items:

- 1) Dan Brown explained the schedule for the National Championships in 2018, and described the problems confronting us with the World Speed championships held in the Netherlands in late June/early July. The result may require the swapping of the speed/art portions of the National Championships. Dan's purpose was just to inform the FSC that this possibility exists. He has not yet spoken to the Speed Committee, and will advise of us the status
- 2) Dan advised us also that in the year 2019, the World Games (World Skate Figure) championships will take place in mid-July coinciding with our National Championships. This will require a different selection process for the athletes that qualify for the World Skate Championships.
 - a. The online registration deadline is June 5, 2019, and will be available for entry of contestants approximately 60 days prior to that date.
 - b. Also in 2019, the Pan American Championships will be held in Lima Peru from July 26 to August 11. (Dates for World Skate events not yet determined.)
 - c. The FSC will need to decide how and where we are going to have a team selection competition.
 - i. One recommendation was the America's Cup competition in Kissimmee, Florida in January 2019.
 - ii. The FSC will determine in upcoming meetings the logistics and negotiations that might be necessary to effect this goal.
 - iii. The FSC has not yet made a final determination, and other options will be considered.
- 3) Dan further advised of the new qualification for World Skate Figure (figure/free skating/solo dance) events based on the placement at the previous World Skate Figure Championships (aka World Games).
 - a. **Entries.**
 - i. The entries for senior free skating and figures will be as follows:

Minutes Figure Sport Committee–

1. Countries in the first 10 places of the previous year can enter 3 skaters.
 2. Countries from 11 to 20 place included of the previous year can enter 2 skaters.
 3. Countries from 21 place of the previous year can enter 1 skater.
 4. If the country has not participated to the previous year World Championship, can enter just 1 skater.
 - ii. The entries for senior solo dance and junior figures, free skating, and solo dance will be as follows:
 1. Countries in the first 20 places of the previous year can enter 2 skaters.
 2. Countries from 21 place of the previous year can enter 1 skater.
 3. If the country has not participated to the previous year World Championship, can enter just 1 skater.
- 4) Along with the changes in number of athletes qualified, the order of skating in the initial phase of competition (short program in singles free skating and style dance in solo dance) will be determined by the final placement of athletes from the previous year's placement at the World Games (World Skate Figure World Championships)
- a. **New rule to draw the order of entry for short program/style dance.**
 - b. The goal is to have the best skaters, skating in the last two groups. The reason mostly is for the media/public point of view to have the best and more interesting moments of the competition to show at the same time.
 - c. This rule will be applied if there is more than 1 group of competition, the remaining skaters will be drawn with the actual rule.
 - i. The best ten skaters of the Junior/Senior World Championships of the year before will be drawn, as last ten skaters, split into two groups of five.
 - ii. In the case one or more skaters are not entered in the current year, following the possibilities:
 1. Senior: to enter one or more skaters of the podium of the last year Junior competition, if these skaters upgraded to Senior (starting from the first place). The skater will be considered in the group 6 to 10. In the case, there are no Junior skaters available of the podium of the previous year, the next best skater will be considered, that means the 11th, 12th...etc.
 2. Junior: in the case, there are not all the 10 skaters, the next best skater will be considered, that means the 11th, 12th...etc.
- 5) Bill Spooner represented the Executive Committee in discussing the newly implemented Adult Restructuring program. The concerns intimated by the Executive committee included:
- a. The limited number of requirements (i.e. two).
 - b. The repetition of the same requirements.
 - c. The age range of 18-49 of one division.
- 6) Mr. Spooner iterated the Executive Committee wanted to refer these complaints for reconsideration by the FSC. He further provided the following choices for the FSC.
- a. Leave the program as is.
 - b. Modify the system as needed to accommodate some of the concerns expressed by membership.
 - c. Postpone the implementation of the restructuring until the next competitive season.
- 7) The Chairman expressed the need for the FSC to meet privately to discuss the options, and Messrs. Brown and Spooner left so that the FSC could discuss the options.
- 8) During the ensuing discussion, the FSC rejected the postponement of the plan as unreasonable.

Minutes Figure Sport Committee–

- 9) The FSC realized that doing nothing would also be unreasonable.
- 10) The FSC re-examined the complaint that only two requirements were provided in Silver level events. The FSC discussed adding a third requirement in Silver level events. This would bring the new adult very nearly into parity with the former adult structure.
- 11) The motion was made by Janet Pavilionis and seconded by Ed Harney to add a third requirement to the Silver level in figures, solo dance, and team dance. The FSC approved the motion unanimously.
- 12) The FSC will draft and approve a written response to the Executive Committee and Board of Directors Chairman, Trace Hansen.
- 13) The FSC is aware of the need to communicate these details to the membership as soon as possible. Our deadline has been set for Friday, September 22.

Respectfully submitted,

John Cawly,
Chairman, Figure Sport Committee

September 22, 2017

Dear Executive Committee Member:

In response to concerns of the Executive Committee as expressed by USARS President Spooner September 20, 2017, to the Figure Sport Committee, the FSC has examined those concerns, and resultantly has added a third requirement to the Silver level events.

I thought it might be of use to summarize the developmental process of the adult restructuring system beginning in February 2017.

The official announcement of the new program in February 2017 was the result of the recognition by the FSC of the changing demographic within the adult skating membership. The combined effort of the FSC and the Coaches' Regional Representatives recommended the change as outlined by the presentation at the BOD meeting, which was held as an "open webinar" to the entire membership, and it was clearly stated that changes in the Adult Structure would be on the agenda. The adult restructuring system was based on two criteria: skill level and age level. It was our goal to provide opportunities and options for our aging membership, with the full realization that as aging occurs, skill level diminishes. Unlike the youth program, the skill level reaches (or has already reached) a peak, and then the skill level begins to decline as age increases. The athlete then may make different choices based on their age and skill level. That is part of this demographic.

Minutes Board Meeting 02-26-2017:

John Cawly, Figure Committee Chair, stated "With input from the regional representatives, for the 2017-2018 competitive season we hope to have a plan to change the adult structure available at the 2017 Nationals in Lincoln."

MOTION 5: By David Adamy, 2nd by John Fearnow 2/26/2017 4:45 PM Accept the Figure Sport and Sub-Committee Minutes. See Addendum D. CARRIED UNANIMOUSLY

The FSC has worked with regional representatives throughout the process of this restructure and has sought input from the field in the form of surveys, one of which had a place for open comment and concerns. All the concerns were considered by the Regional Representatives and brought to the FSC. Many of these concerns were able to be addressed but others were not. While it would be impossible for the FSC to address every concern or idea that has been brought to them, we would like to address the three most reported which are: the large age range in Division 1, the lack of 3 requirements in Silver, and the repetitive dances in the levels.



The Large Age Range from 18-49

Our first step was to analyze the demographics of skaters registered to participate in the adult events at the 2016 Nationals. The results are displayed and show that 62% of adult skaters are 55 or older. (The 2017 data were also analyzed and support these results.)

Age of Skater		
18-34	43	10%
35-44	32	8%
45-54	81	20%
55-64	115	28%
65 and up	141	34%
Total Skaters	412	

As the new program developed, the committee first looked at long standing idea of 15-year age segments. This would make the breakdown in percentages to be as follows:

Age of Skater		
18-34	43	10%
35-49	63	15%
50-64	165	40%
65 and up	141	34%
Total Skaters	412	

By review of the demographics, it was determined that having 3 age divisions at this time would distribute the skaters better. This was accomplished by combining the first two 15-year segments and making 3 age divisions. Given that the skaters will have 3 levels to choose from within those divisions the distribution of skaters based on skill should equalize the difference in the ages.

Age of Skater		
Division 1 - 18-49	106	26%
Division 2 - 50-64	165	40%
Division 3 - 65 and up	141	34%
Total Skaters	412	

At the 2016 Nationals Championships only 32 Adult Skaters were between the age of 18-29. These skaters were primarily in the Novice B, Novice A, and Classic Divisions.

Below is a table that represents the number of skaters in each age group that skated in the **Youth and Elite Events** at the 2017 Regional Championships across the country. These ages range from 18 to 77 with the older adults in this age range participating in the Open B Creative and Open A Creative event.

Youth and Elite Skaters 18 and Over

Age	# Skaters	Age	# Skaters	Age	# Skaters	Age	# Skaters	Age	# Skaters	Age	# Skaters
18	24	21	5	24	5	27	2	30	2	33	2
19	13	22	6	25	2	28	2	31	1	34 and Up	12
20	11	23	5	26	3	29	5	32	1		

The above table shows that the majority of skaters between the age of 18-29 (83 skaters) are skating in the Youth and Elite events and history shows us that many of these skaters do not move on to the Adult events. As the Adult structure evolves, we hope to survey these skaters and find ways to keep them in the sport. If the division 1 participation level increases the FSC will revisit the distribution of ages in the divisions. As of now no change will be made.

We would also like to address the 18 and over age in the Gold Division 1. In the current structure, the Novice A event which has moderate level backward dances is 18 and over. We wanted to be sure that these skaters had a place to skate, and Gold Division 1 was added to the program. For skaters who want backward skills, they have the same opportunities in both the old program and the new program.

Two (2) verses three (3) requirements in the Silver Level

The debate regarding requirements has been ongoing since the first survey in May when all levels were to skate 2 requirements. The survey answers were split with regard to the number of requirements and the committee decided to add 3 requirements to the Gold level for those skaters who desired to do them. Since the final announcement of the program on September 1, 2017 the topic of the silver requirements has been the leading complaint. **To address that complaint, the FSC has unanimously agreed to institute a third requirement in all Silver level events.**

The repetitive dances in the levels.

The Regional Representatives and the FSC agree with the field that the dances are repetitive in the levels. The FSC considered not only the National Championships but the local and Regional meets. During the skating year many invitational and league meets were having a problem with having to run many different events some with only one skater because every division i.e.: Novice, Novice B, Esquire, Esquire B, Masters, Veterans, Golden, Premier Silver, Premier Gold and Classic had different dances. Some leagues tried to find that common dance that they could run and the skaters were only getting to skate those few dances during the year. It was our goal to group skaters by level so local and invitational meets could skate one open division in each level giving competition as these events would be better populated. Early in our planning process the committee had a system that would give the skaters in each division 8 dances (this is when all levels had 2 Requirements)

PROPOSED REQUIREMENTS

LEVEL	GROUP A	GROUP B	GROUP C	GROUP D
Bronze Dance	Glide Waltz (108) City Blues (88)	Academy Blues (88) Skaters March (100 6/8)	Double Cross Waltz (138) Denver Shuffle (100)	Swing Waltz (120) Casino Tango (100)
Silver Dance	Criss Cross March (100) Carey Foxtrot (92)	Tara Tango (100) Dutch Waltz (120)	Pilgrim Waltz (138) Luna Blues (88)	La Vista Cha Cha (100) Rhythm Blues (88)
Gold Dance	Dore Foxtrot(92) Milonga Tango (100)	Golden Skater Waltz (138) Parade March (100)	Quickstep Boogie (100) Marionette Waltz (138)	Valse Adante (155) Century Blues (88)

EXAMPLE - MAY 1 DRAWING

AGE DIVISION	SKILL LEVEL	REGIONALS	NATIONALS
Division 1	Bronze	Group A	Group B
Division 2	Bronze	Group A	Group C
Division 3	Bronze	Group A	Group D
Division 1	Silver	Group A	Group B
Division 2	Silver	Group A	Group C
Division 3	Silver	Group A	Group D
Division 1	Gold	Group A	Group B
Division 2	Gold	Group A	Group C
Division 3	Gold	Group A	Group D

This plan would allow Invitational and Local Leagues to choose any dances from each level and skate one populated event for each level. In Addition, the Regional Championships would be able to group their practice day and not run many tempos for just one skater. At the National Championships in the elimination round every event would skate a different dance and no dance would be repeated. If there was a final round, the Regional draw would be skated. This plan was designed to aid the meet directors and create competition at local meets.

As the program evolved and three requirements were added to the Gold Level the distribution into 4 groups was put on the back burner and the possible dance requirements were listed under each level.

PROPOSED REQUIREMENTS FROM MAY PROPOSAL

BRONZE	SILVER	GOLD
Casino Tango (100)	Carey Foxtrot (92)	Century Blues (88)
City Blues (88)	Criss Cross March (100)	Golden Skater Waltz (138)
Denver Shuffle (100)	Dutch Waltz (120)	Marionette Waltz (138)
Double Cross Waltz (138)	La Vista Cha Cha (100)	Milonga Tango (100)
Memorial Waltz (108)	Luna Blues (88)	Parade March (100)
Skaters March (100 6/8)	Pilgrim Waltz (138)	Quickstep Boogie (100)
Swing Waltz (120)	Tara Tango (100)	Valse Adante (155)

At the National Championships, the Regional Representatives used the survey results from the dance surveys and the above lists as a guide to the new requirements. These choices were reviewed and approved by the FSC. In retrospect, the committees should have made the Solo and Team dances different which would have made more variety in the requirements. As it now stands, the newly posted requirements will be used with the addition of a third requirement in

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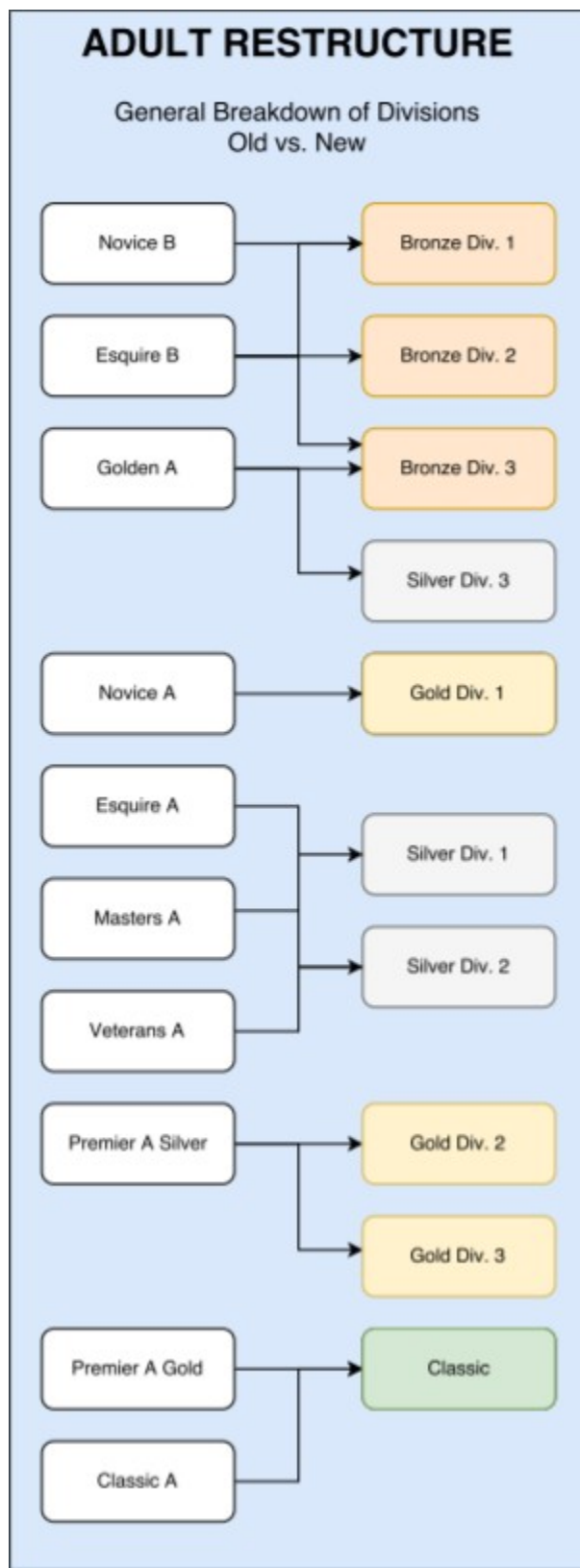
silver and a change in the grouping in Gold 1 where two foxtrots are in the same grouping. The FSC will post the changes on USA RS website.

Should you have any questions not covered in this document, please feel free to contact me at figure@usarollersports.org.

Respectfully submitted,

John Cawly, Chairman
USA ROLLER SPORTS
Figure Sport Committee





This flow chart gives a basic idea as to how the old system translates to the new system. This is meant to be a guide and does not limit the skater's choice of level or event. A Skater may choose to skate Bronze if they have never placed at the National Championships or Gold if they are looking for that challenge.

B level skaters could also choose to move to the Silver or Gold level

Golden skaters could also move to the Gold Division 3

Novice A skaters who want to continue skating the Backward Requirements will move to Gold Division 1 otherwise they can choose another level.

Skaters who currently skate in the Esquire A, Masters A, and Veterans A divisions do not have to move to the Silver Division this is just the equivalent in the new system

Skaters who currently skate Premier A Silver are not required to skate Gold this is just the equivalent event in the new system

The Classic event can be skated in addition to your age division event this representation is just the equivalent event in the new program

There are also rules regarding coaches who must skate Silver or Gold.

**USA ROLLER SPORTS 2017-2018 COMPETITIVE FIGURE AND DANCE
REQUIREMENTS FOR REGIONAL AND NATIONAL CHAMPIONSHIPS**

F-6-g(1)

**Approved (09/22/17) – (changes from previous season in red
and/or italics)**

AR11.05.07 Championship Draw – The championship draw for all figure, team and solo dance events will be posted to the USARS website on May 1st. Junior and Senior World Class National figure draw will take place on the practice day at the National Championships. The requirements will be reversed from the Regional Championships to the National Championships.

- (a) If there are a sufficient number of participants to hold an elimination round and a final round, the USARS “elimination listings” will be skated for the elimination round and the USARS “final listings” will be skated for the final round
- (b) If there is not a sufficient number of participants to hold an elimination round and a final round, the USARS “elimination listings” will be skated for the final round.

FIGURES	Code	Group I		Group II	
Primary A Figures	100/102	1B 2 7A/B	LOIF-ROIF Change Eight RIF-LIF Circle OF-OF Three	1 2B 7 A/B	ROF-LOF Circle Eight LIOF-RIOF Change Eight OF-OF Three
Juvenile C Figures REGIONAL ONLY	104/106	2B 111 A/B	LIOF-RIOF Change Eight OF-OF Serpentine Eight	1B 112 A/B	LOIF-ROIF Change Eight IF-IF Serpentine Eight
Juvenile B Figures	108/110	3 A/B 5 A/B 9 A/B	OB-OB Circle Eight OIF-IOF Serpentine IF-OB Three	3 A/B 5 A/B 7 A/B	OB-OB Circle Eight OIF-IOF Serpentine OF-OF Three
Juvenile A Figures	112/114	9A/B 10 A/B 27 A/B	IF-OB Three OF-OF Double Three IOF-IOB Serpentine Three	3 A/B 8 A/B 11 A/B	OB-OB Circle Eight OF-IB Three IF-IF Double Three
Elementary C Figures REGIONAL ONLY	116/118	2B 111 A/B	LIOF-RIOF Change Eight OF-OF Serpentine Eight	1B 112 A/B	LOIF-ROIF Change Eight IF-IF Serpentine Eight
Elementary B Figures	120/122	3 A/B 7 A/B 9 A/B	OB-OB Circle Eight OF-OF Three IF-OB Three	5 A/B 7 A/B 11 A/B	OIF-IOF Serpentine OF-OF Three IF-IF Double Three
Elementary A Figures	124/126	8 A/B 19 A/B 26 A/B	OF-IB Three IF-OB Bracket OIF-OIB Serpentine Three	4 10 A/B 22 A/B	RIB-LIB Circle Eight OF-OF Double Three OF-OB Counter
Fresh/Soph C Figures REGIONAL ONLY	128/130	2B 111 A/B	LIOF-RIOF Change Eight OF-OF Serpentine Eight	1B 112 A/B	LOIF-ROIF Change Eight IF-IF Serpentine Eight
Fresh/Soph B Figures	132/134	3 A/B 7 A/B 11 A/B	OB-OB Circle Eight OF-OF Three IF-IF Double Three	5 A/B 8 A/B 12 A/B	OIF-IOF Serpentine OF-IB Three OB-OB Double Three
Fresh/Soph A Men Figures	136	12 A/B 22 A/B 32 A/B	OB-OB Double Three OF-OB Counter OIF-OIB Serpentine Bracket	4 19 A/B 28 A/B	RIB-LIB Circle Eight IF-OB Bracket OIF-IOF Serpentine Double Three
Freshman A Girls Figures	138	13 23 A/B 32 A/B	RIB-LIB Double Three IF-IB Counter OIF-OIB Serpentine Bracket	18 A/B 22 A/B 29 A/B	OF-IB Bracket OF-OB Counter OIB-IOB Serpentine Double Three
Sophomore A Women Figures	140	13 28 A/B 33 A/B	RIB-LIB Double Three OIF-IOF Serpentine Double Three IOF-IOB Serpentine	12 A/B 19 A/B 23 A/B	OB-OB Double Three IF-OB Bracket IF-IB Counter
Bronze Div 1, 2, & 3		1A/B 112A/B	OIF-OIF Change Eight IF-IF Serpentine Eight	2A/B 111A/B	IOF-IOF Change Eight OF-OF Serpentine Eight
Silver Div 1, 2, & 3		1 2B 5A	ROF-LOF Circle Eight LIOF-RIOF Change Eight ROIF-LIOF Serpentine	1B 2 5B	LOIF-ROIF Change Eight RIF-LIF Circle Eight LOIF-RIOF Serpent
Gold Div 1		5 A/B 7A/B 9 A/B	OIF-IOF Serpentine OF-OF Three IF-OB Three	3 A/B 7 A/B 27 A/B	OB-OB Circle Eight OF-OF Three IOF-IOB Serpentine Three
Gold Div 2 & 3		2 5 A/B 105 A/B	RIF-LIF Circle Eight OIF-IOF Serpentine OIOF-IOIF Double Change Serp.	2 A/B 5 A/B 105 A/B	IOF-IOF Change Eight OIF-IOF Serpentine OIOF-IOIF Double Change Serp.
Classic Gold		19 A/B 23 A/B 27 A/B	IF-OB Bracket IF-IB Counter IOF-IOB Serpentine Three	12 A/B 22 A/B 32 A/B	OB-OB Double Three OF-OB Counter OIF-OIB Serpentine Bracket
Junior American Figures		22A/B 36A/B 31A/B 40A/B	OF-OB Counter OF-IF Paragraph Double Three OIB-IOB Serpentine Loop OF-IF Paragraph Bracket	21A/B 36A/B 38A/B 40A/B	LIF-RIB Rocker OF-IF Paragraph Double Three LOF-LIF Paragraph Loop OF-IF Paragraph Bracket

**USA ROLLER SPORTS 2017-2018 COMPETITIVE FIGURE AND DANCE
REQUIREMENTS FOR REGIONAL AND NATIONAL CHAMPIONSHIPS**

Approved (09/22/17) – (changes from previous season in **red**
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FIGURES	Code	Group I		Group II	
JrWC Figures World Skate Figure (WSF)	178/180	42A/B 38A/B 36 A/B	FO Ctr br FI Ctr OF-IF Paragraph Loop OF-IF Paragraph Dbl Three	43A/B 31A/B 40 A/B	FO Rkr O Dbl Three OIB-IOB Change Loop OF-IF Paragraph Bracket
		Group III		Group III	
		44A/B 38A/B 40 A/B	FI Rkr I Dbl Three OF-IF Paragraph Loop OF-IF Paragraph Bracket	45 A/B 31 A/B 37 A/B	BO Ctr O Br IB Ctr OIB-IOB Change Loop OB-IB Paragraph Dbl Three
		Group I		Group II	
World Class Figures WSF	182/184	46 A/B 39 A/B 47 A/B	FO Dbl 3 O Rkr and BO Dbl 3 OB-IB Paragraph Loop FO Br – BI Ctr – FI Br Paragraph	48 A/B 38 A/B 49 A/B	BO Dbl 3 – O Rkr FO Dbl 3 OF-IF Paragraph Loop BO Br – FI Ctr – BI Br Paragraph
		Group III		Group IV	
		50 A/B 39 A/B 51 A/B	FO Dbl 3 O Ctr BO Dbl 3 OB-IB Paragraph Loop FO Br – BI Rkr – FI Br Paragraph	52 A/B 38 A/B 53 A/B	BO Dbl 3 – BO Ctr – FO Dbl 3 OF-IF Paragraph Loop BO Br – IF Rkr – BI Br Paragraph

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LOOPS	Code	Group I		Group II	
Primary A Loops	186/188	14 A/B 130 A/B	OF-OF Loop OIF-IOF Serpentine Loop Circle	14 A/B 130 A/B	OF-OF Loop OIF-IOF Serpentine Loop Circle
Juvenile C Circle Loops REGIONAL ONLY	190/192	115 A/B 130 A/B	IF-IF Loop Circle Eight OIF-IOF Serpentine Loop Circle	114 A/B 130 A/B	OF-OF Loop Circle Eight OIF-IOF Serpentine Loop Circle
Juvenile B Loops	194/196	14 A/B 130 A/B	OF-OF Loop OIF-IOF Serpentine Loop Circle	14 A/B 130 A/B	OF-OF Loop OIF-IOF Serpentine Loop Circle
Juvenile A Loops	198/200	14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-IOF Serpentine Loop	14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-IOF Serpentine Loop
Elementary C Circle Loops REGIONAL ONLY	202/204	114 A/B 130 A/B	OF-OF Loop Circle Eight OIF-IOF Serpentine Loop Circle	115 A/B 130 A/B	IF-IF Loop Circle Eight OIF-IOF Serpentine Loop Circle
Elementary B Loops	206/208	14 A/B 130 A/B	OF-OF Loop OIF-IOF Serpentine Loop Circle	14 A/B 130 A/B	OF-OF Loop OIF-IOF Serpentine Loop Circle
Elementary A Loops	210/212	14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-IOF Serpentine Loop	14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-IOF Serpentine Loop
Fresh/Soph C Circle Loops REGIONAL ONLY	214/216	114 A/B 130 A/B	OF-OF Loop Circle Eight OIF-IOF Serpentine Loop Circle	115 A/B 130 A/B	IF-IF Loop Circle Eight OIF-IOF Serpentine Loop Circle
Fresh/Soph B Loops	218/220	14 A/B 130 A/B	OF-OF Loop OIF-IOF Serpentine Loop Circle	14 A/B 130 A/B	OF-OF Loop OIF-IOF Serpentine Loop Circle
Fresh/Soph A Men Loops	222	14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-IOF Serpentine Loop	15 A/B 30 A/B 131 A/B	IF-IF Loop OIF-IOF Serpentine Loop OIB-IOB Serpentine Loop Circle
Freshman A Women Loops	224	14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-IOF Serpentine Loop	15 A/B 30 A/B 131 A/B	IF-IF Loop OIF-IOF Serpentine Loop OIB-IOB Serpentine Loop Circle
Sophomore A Women Loops	226	14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-LIOF Serpentine Loop	15 A/B 30 A/B 131 A/B	IF-IF Loop OIF-IOF Serpentine Loop OIB-IOB Serpentine Loop Circle
Classic Loops		114 A/B 130 A/B	OF-OF Loop Circle Eight OIF-IOF Serpentine Loop Circle	115 A/B 130 A/B	IF-IF Loop Circle Eight OIF-IOF Serpentine Loop Circle
Classic Gold Loops		14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-IOF Serpentine Loop	14 A/B 15 A/B 30 A/B	OF-OF Loop IF-IF Loop OIF-IOF Serpentine Loop
Advanced Co-Ed Loops (Final Event Only)	232	16 A/B 17 A/B 31 A/B	OB-OB Loop IB-IB Loop OIB-IOB Serpentine	16 A/B 17 A/B 31 A/B	OB-OB Loop IB-IB Loop OIB-IOB Serpentine

NOTE: Citing Figure Skating (Artistic) Rule AR11.09.05 (a) and (b), Junior **Domestic & Junior** World Class and Senior World Class will skate a final event only. Using WSF rules, **two (2) repetitions are completed** for all requirements (loop figures and figures.) ~~using Serpentine patterns. All paragraph figures will be limited to two (2) repetitions.~~

NOTE: The figures for the Regional and National Championships will be drawn on **May 1, 2018**. The figures for the National Championships for both Junior World Class and Senior World Class will be drawn on their respective National practice days. Refer to AR17.16.05.

NOTE: This season, **and in future seasons**, if the first figure has no "A" or "B" designation, it **shall be** disregarded in the rotation of "A" and "B" figures, and the next figure starting foot will be drawn.

**USA ROLLER SPORTS 2017-2018 COMPETITIVE FIGURE AND
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TEAM DANCE	Code	Group I	Group II
Juvenile A Team Dance	252	Academy Blues (88) Tara Tango (100) Collegiate (92)	Denver Shuffle (100) Swing Waltz (120) Collegiate (92)
Elementary A Team Dance	254	Canasta Tango (100) Rhythm Blues (88) Chase Waltz (108)	Dutch Waltz (120) Bounce Boogie (100) Siesta Tango (100)
Fresh/Soph C Team Dance <i>REGIONAL ONLY</i>	258	Glide Waltz (108) Balanciaga (100)	Swing Waltz (120) Denver Shuffle (100)
Fresh/Soph B Team Dance	260	Quickstep Boogie (100) Chase Waltz (108)	Dore Foxtrot (92) Siesta Tango (100)
Fresh/Soph A Team Dance		Border Blues (88) Mirror Waltz (108) 14 Step (100)	Joann Foxtrot (92) Delicado (100) California Swing (138)
Bronze Team Div 1, 2, & 3		City Blues (88) La Vista Cha Cha (100)	Double Cross Waltz (138) Denver Shuffle (100)
Silver Team Div 1, 2, & 3		Luna Blues (88) Golden Skater Waltz (138) Criss Cross March (100)	Carey Foxtrot (92) Tara Tango (100) Dutch Waltz (120)
Gold Div 1 Team		Valse Adante (155) Marylee Foxtrot Solo/Collegiate Team (92) Fiesta Tango (100) modified	Quickstep Boogie (100) Chase Waltz (108) Swing Dance (96)
Gold Div 2 & 3 Team		Valse Adante (155) Parade March (100) Milonga Tango (100)	Marionette Waltz (138) Quickstep Boogie (100) Century Blues (88)
Classic Gold Team		Ten Fox (100) Willow Waltz (138) Harris Tango (100)(Modified)	Princeton Polka 100) Dench Blues Double Pattern (88) Paso Doble (100)
Classic International Team (18 and up)		Kinder Waltz (120) International Werner Tango (100)	
Youth International Team Dance (17 and under) Combined event will utilize Open Free Dance.	XX	Style B Waltz (108) Fiesta Tango (100)	
Junior World Class Team Dance WSF	284	No compulsory dance. <i>STYLE DANCE (2:50 ± 10 sec.)</i> Castel March Rhythm – Classic Medley (waltz, classic polka, march, gallop) No Hold Sequence - Traveling Dance Hold Step Sequence - Circular Clockwise Lift - Rotational	FREE DANCE (3:30 ± 10 sec.) No hold element – Cluster sequence Hold step sequence – Serpentine No hold element – Traveling sequence Choreographic element – Lift Lifts – Stationary; Rotational Lift; Combination Lift
World Class Team Dance WSF	286	No compulsory dance <i>STYLE DANCE (2:50 ± 10 sec.)</i> Midnight Blues Rhythm – Rock Medley (jive, boogie woogie, rock & roll, blues, old jazz). No Hold Sequence - Traveling Dance Hold Step Sequence - Circular Clockwise Lift - Rotational	FREE DANCE (3:30 ± 10 sec.) No hold element – Cluster sequence Hold step sequence – Serpentine No hold element – Traveling sequence Choreographic element – Lift Lifts – Stationary; Rotational Lift; Combination Lift

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SOLO DANCE	Code	Group I	Group II
Primary A Solo Dance	450	Skaters March (100 6/8) Balanciaga (100)	Double Cross Waltz (138) Academy Blues (88)
Juvenile/Elementary C Solo Dance REGIONAL ONLY	452	City Blues (88) Progressive Tango (100)	Glide Waltz (108) Balanciaga (100)
Juvenile/Elementary B Solo Dance	454	Dutch Waltz (120) Siesta Tango (100)	Rhythm Blues (88) Chase Waltz (108)
Juvenile A Solo Dance	456	Skaters March (100 6/8) Swing Waltz (120) Southland Swing (88)	Rhythm Blues (88) Dutch Waltz (120) Siesta Tango (100)
Elementary A Solo Dance	458	Pilgrim Waltz (138) Bounce Boogie (100) Siesta Tango (100)	Carey Foxtrot (92) Milonga Tango (100) California Swing (138)
Fresh/Soph C Solo Dance REGIONAL ONLY	460	Swing Waltz (120) Denver Shuffle (100)	Glide Waltz (108) Balanciaga (100)
Fresh/Soph B Solo Dance	462	Dore Foxtrot (92) Milonga Tango (100) Southland Swing (88)	Rhythm Blues (88) Bounce Boogie (100) Chase Waltz (108)
Freshman A Solo Dance	464	JoAnn Foxtrot (92) Delicado (100) California Swing (138)	Border Blues (88) Imperial Waltz (120) (men's steps) Casino March (100)
Sophomore A Solo Dance	466	Fascination Fox Trot (92) Viva Cha Cha (100) Casino March (100)	Princeton Polka (100) (men's steps) Ten Fox (100) (women's steps) Association Waltz (120)
Bronze Solo Div 1, 2, & 3		City Blues (88) La Vista Cha Cha (100)	Double Cross Waltz (138) Denver Shuffle (100)
Silver Solo Div 1, 2, & 3		Luna Blues (88) Golden Skater Waltz (138) Criss Cross March (100)	Carey Foxtrot (92) Tara Tango (100) Dutch Waltz (120)
Gold Div 1 Solo		Valse Adante (155) Marylee Foxtrot Solo/Collegiate Team (92) Fiesta Tango (100) modified	Quickstep Boogie (100) Chase Waltz (108) Swing Dance (96)
Gold Div 2 & 3 Solo		Valse Adante (155) Parade March (100) Milonga Tango (100)	Marionette Waltz (138) Quickstep Boogie (100) Century Blues (88)
Classic Gold Solo		Ten Fox (100) Willow Waltz (138) Harris Tango (100) (Modified) (Men's Steps for Solo)	Princeton Polka (Men's Steps for Solo) (100) Dench Blues Double Pattern (88) Paso Doble (Men's Steps for Solo) (100)
Classic International Solo (18 and up)		Kinder Waltz (120) International Werner Tango (100)	
Junior American Solo Dance		Willow Waltz (138) Iceland Tango (100) (women's steps) Federation Foxtrot (96)	Rocker Foxtrot (92) (border) Continental Waltz (168) (men's steps) Paso Doble (100) (men's steps)
Senior American Solo Dance	504	Silhouette Foxtrot (100) Westminster Waltz (138) Quickstep (100)	Argentine Tango (96) Viennese Waltz (138) Kilian (100)

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SOLO DANCE	Code	Group I	Group II
Elementary International Solo Dance (12 and under) Elementary International Solo Dance must skate four (4) sequences of both the Tudor Waltz and the Karen Lee Tango. Opening steps may not exceed 24 beats of music. Combined event will utilize Elementary International Solo Free Dance.	506	Tudor Waltz (144) (updated pattern) Karen Lee Tango (100)	
Youth International Solo Dance (age 13-15) Youth Int'l Solo Dance must skate four (4) sequences of the Imperial Tango and (2) sequences of the Association Waltz. Opening steps may not exceed 24 beats of music. Combined event will utilize International Solo Free Dance.	508	Association Waltz (132) (Ladies Steps First) Imperial Tango (104)	For Youth International Solo compulsory dance, refer to Figure Rule Book AR8.02.96
Junior World Class Solo Dance By WSF	510/512	<i>No compulsory dance.</i> STYLE DANCE (2:40 ± 10 sec.) Argentine Tango (Man's Steps) Rhythm – Spanish Medley (Paso Doble, Flamenco, Tango, Spanish Waltz, Bolero Gypsy Music, Fandango) Straight Step Sequence - Long Axis Traveling Sequence Cluster Sequence	FREE DANCE (3:00 ± 10 sec.) Straight Line – Diagonal Circular Step Sequence – Serpentine Traveling Sequence Choreographic Sequence Cluster Sequence
World Class Solo Dance By WSF	514/516	<i>No compulsory dance.</i> STYLE DANCE (2:40 ± 10 sec.) Italian Fox Trot Rhythm - Swing Medley (Foxtrot, Quickstep, Swing, Charleston, Lindy Hop) Straight Step Sequence - Long Axis Traveling Sequence Cluster Sequence	FREE DANCE (3:00 ± 10 sec.) Straight Line – Diagonal Circular Step Sequence – Serpentine Traveling Sequence Choreographic Sequence Cluster Sequence

NOTE: The Elementary and Youth International Solo Dance events will be co-ed jointly skated by males and females (final only). Skaters may participate in both domestic team dance and/or domestic solo dance within the same championships. All skaters who enter the Elementary and Youth International Solo Dance and the International Solo Free Dance events, will be qualified for the “combined” event of the Elementary and Youth International Solo event.

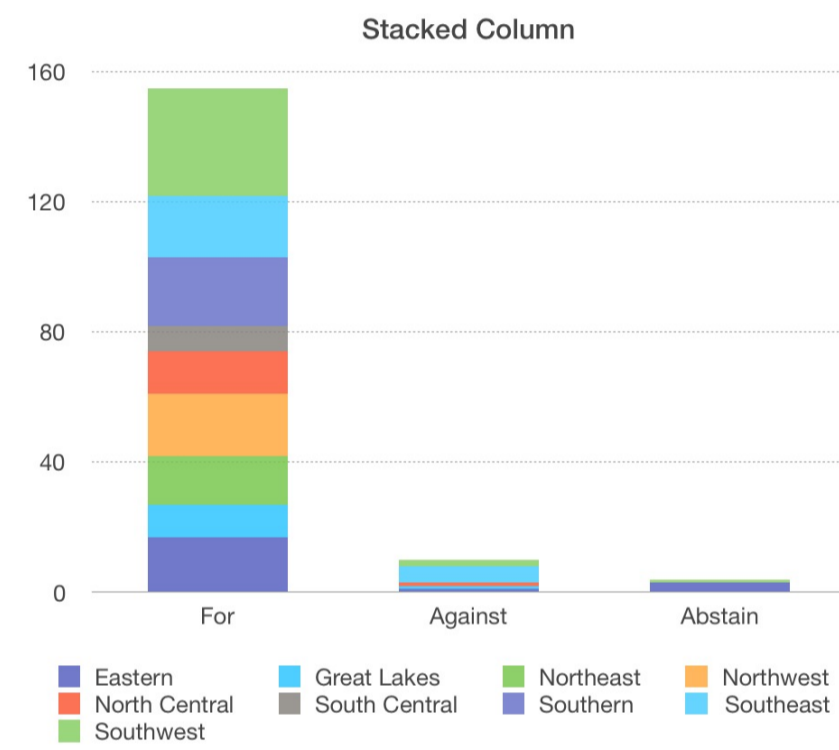
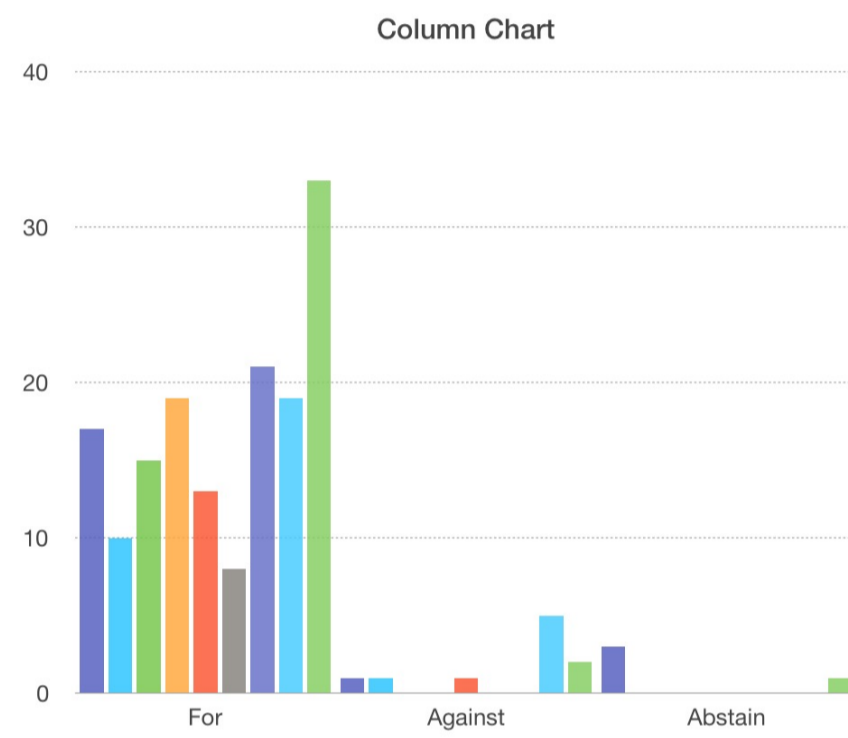
**WSF FOOTWORK FOR THE 2017-2018
SEASON IS *Diagonal Patterns A or B.***

Proposal 1. Currently the Junior Domestic and the Junior World Class Figures and Singles are skated as one event and awarded separately which could alter the victories for the skaters competing for a spot on the Junior World team. This also requires the Junior Domestic event to skate the same requirements as the Junior World Class event. Should Junior Domestic and Junior World Class compete as separate events in figures and singles?

Proposal 1

	FOR	AGAINST	ABSTAIN
Eastern	17	1	3
Great Lakes	10	1	0
Northeast	15	0	0
Northwest	19	0	0
North Central	13	1	0
South Central	8	0	0
Southern	21	0	0
Southeast	19	5	0
Southwest	33	2	1
Total	155	10	4
	91.7%	5.9%	2.4%

Proposal passed by coaches

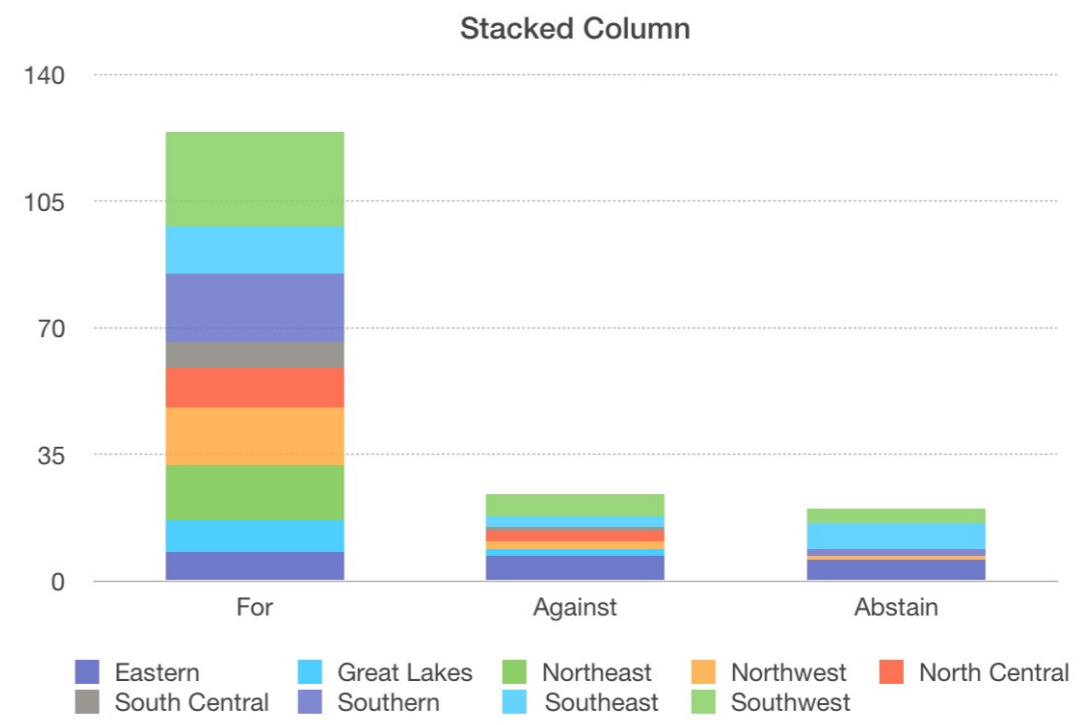
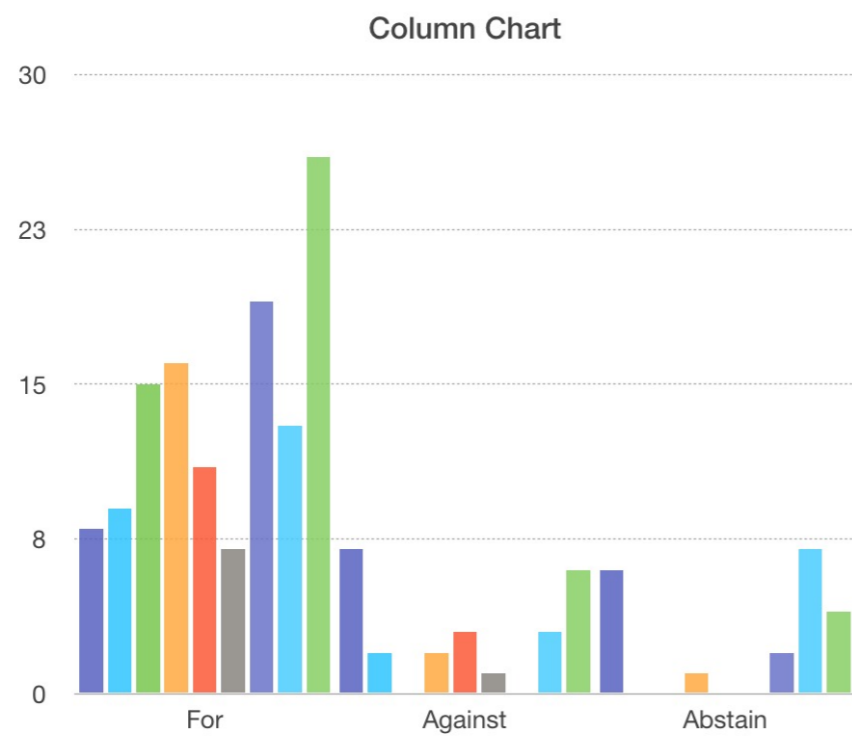


Proposal 2. Should Team Dance events in the youth divisions compete in 1 skill level per age group with requirements adjusted?

Proposal 2

	FOR	AGAINST	ABSTAIN
Eastern	8	7	6
Great Lakes	9	2	0
Northeast	15	0	0
Northwest	16	2	1
North Central	11	3	0
South Central	7	1	0
Southern	19	0	2
Southeast	13	3	7
Southwest	26	6	4
Totals	124	24	20
	73.8%	14.3%	11.9%

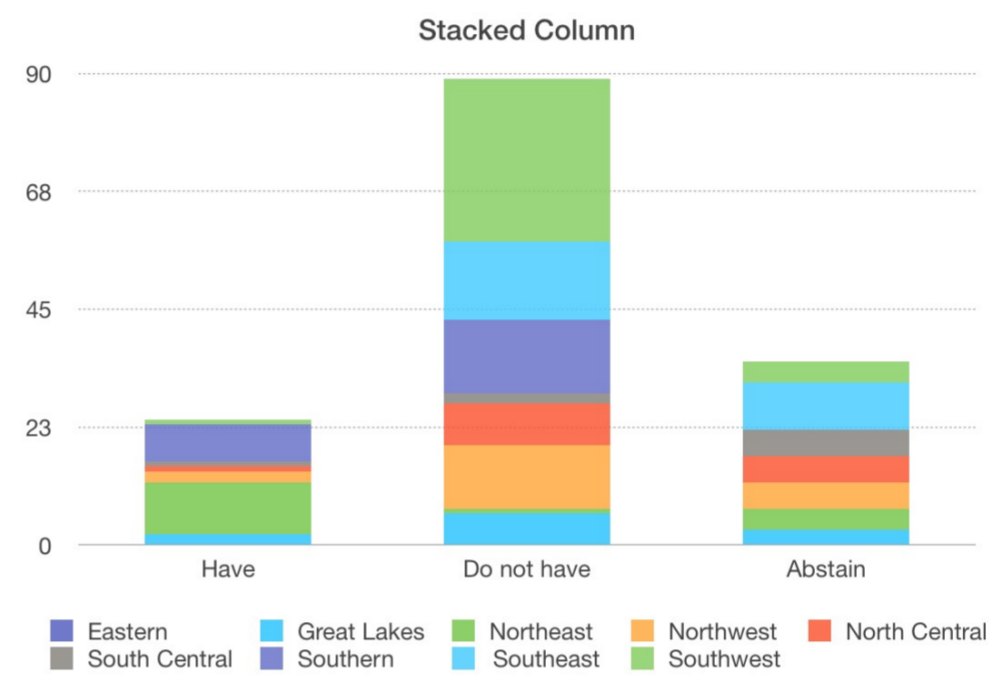
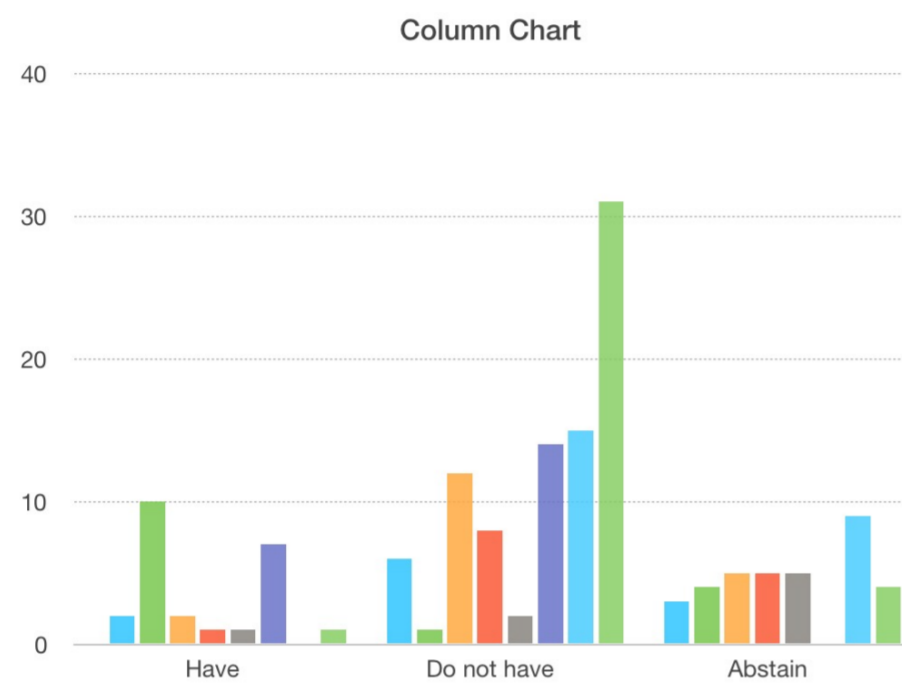
Proposal passed by the coaches



Proposal 3. Do you currently have one or more teams that would compete in an International Team Dance event within the youth divisions?

Proposal 3

	HAVE	DO NOT HAVE	ABSTAIN
Eastern			
Great Lakes	2	6	3
Northeast	10	1	4
Northwest	2	12	5
North Central	1	8	5
South Central	1	2	5
Southern	7	14	0
Southeast	0	15	9
Southwest	1	31	4
Total numbers regarding possible teams	24	89	35

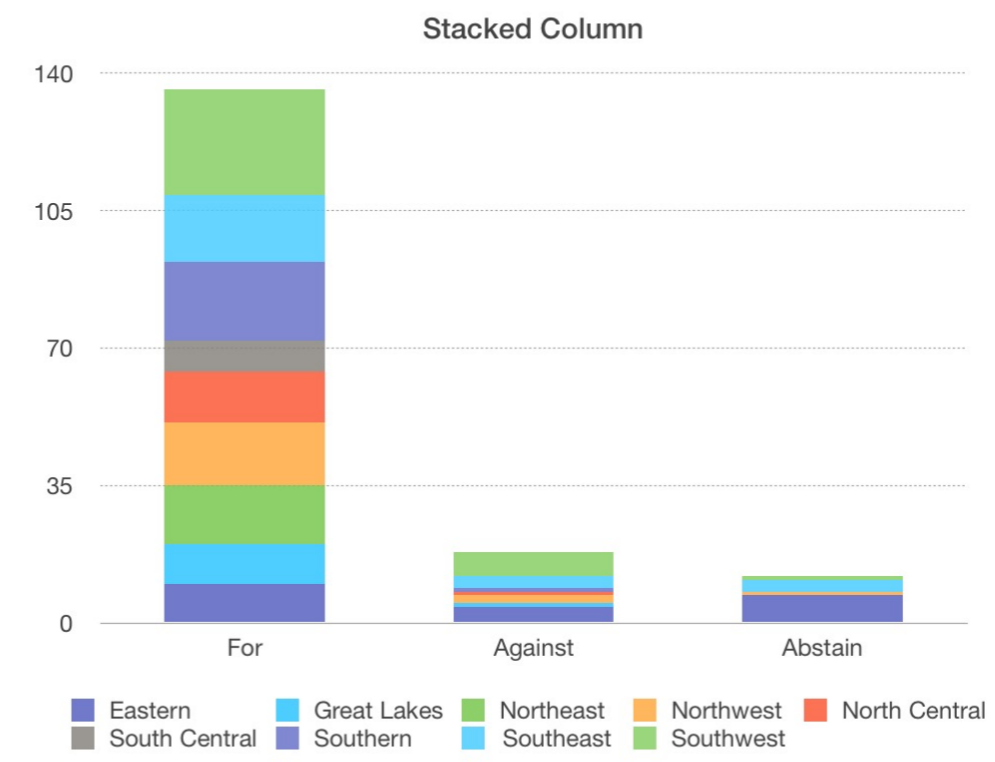
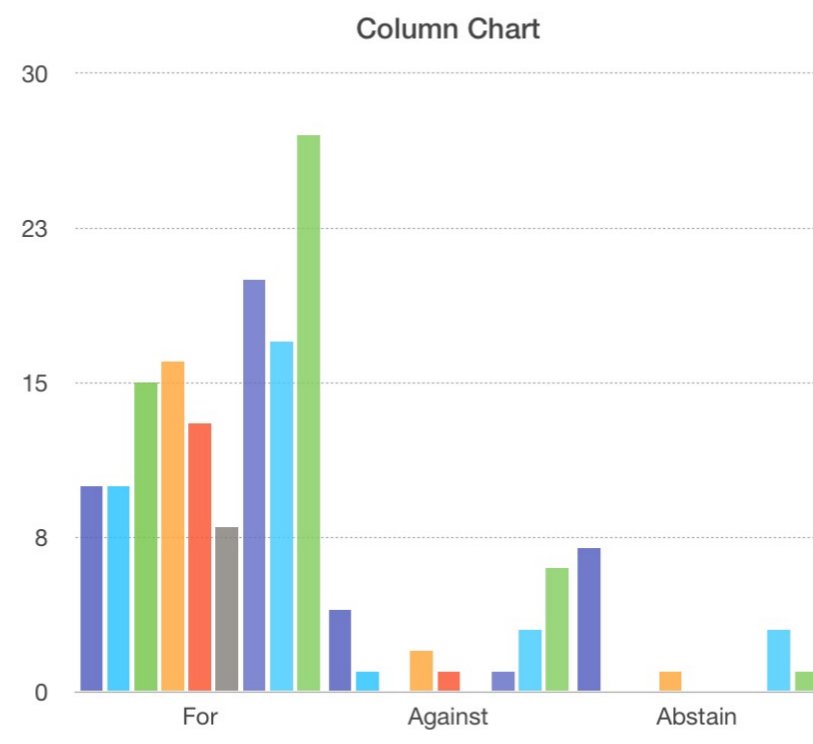


Proposal 4. Should all Pairs events within the youth divisions compete in 1 skill level per age group?

Proposal 4

	FOR	AGAINST	ABSTAIN
Eastern	10	4	7
Great Lakes	10	1	0
Northeast	15	0	0
Northwest	16	2	1
North Central	13	1	0
South Central	8	0	0
Southern	20	1	0
Southeast	17	3	3
Southwest	27	6	1
Totals	136	18	12
	81.9%	10.8%	7.2%

Proposal passed by coaches

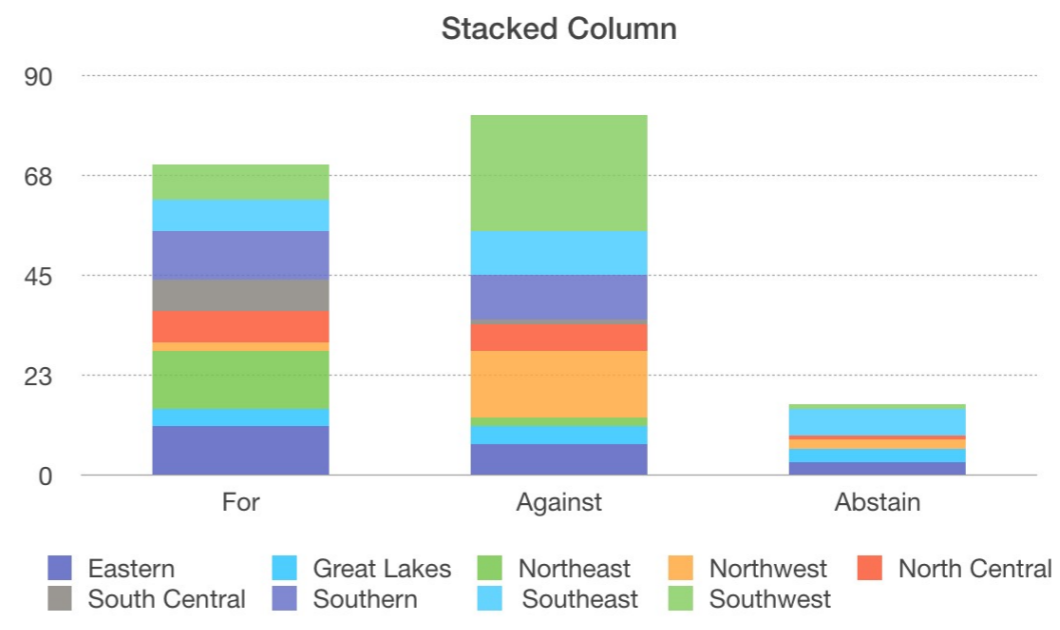
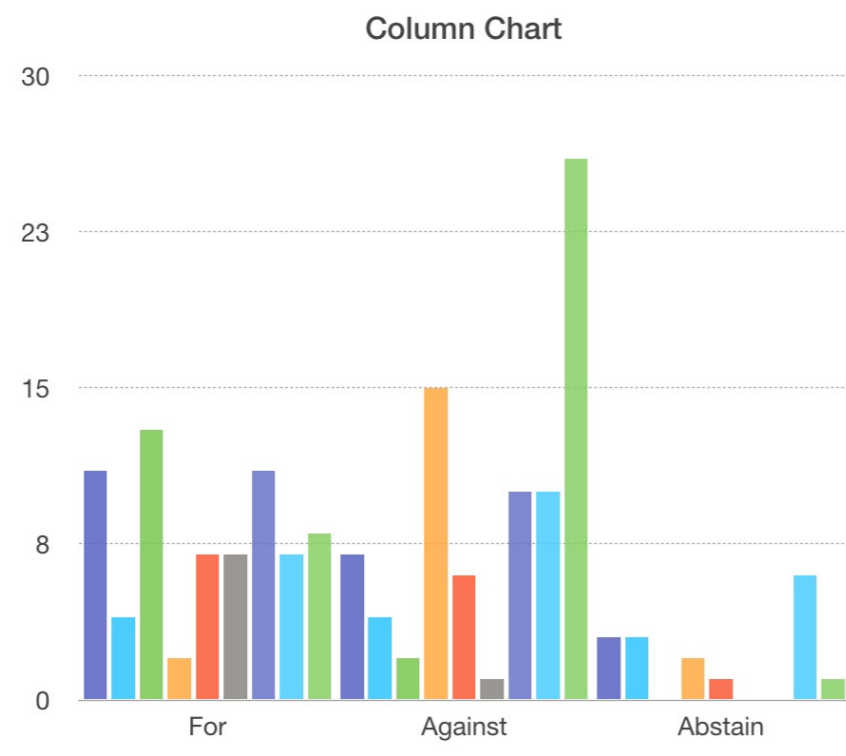


Proposal 5. Should a Juvenile International Solo Dance event be created?

Proposal 5

	FOR	AGAINST	ABSTAIN
Eastern	11	7	3
Great Lakes	4	4	3
Northeast	13	2	0
Northwest	2	15	2
North Central	7	6	1
South Central	7	1	0
Southern	11	10	0
Southeast	7	10	6
Southwest	8	26	1
Totals	70	81	16
	41.9%	48.5%	9.6%

Proposal NOT passed by coaches



Proposal 6. Should Primary be designated as an A event? Skaters participating in the Primary event would need to choose between Primary A or Juvenile B at the National Championship (not both).

Proposal 6			
	FOR	AGAINST	ABSTAIN
Eastern	20	1	0
Great Lakes	11	0	0
Northeast	15	0	0
Northwest	15	4	0
North Central	9	3	2
South Central	8	0	0
Southern	18	3	0
Southeast	18	6	0
Southwest	27	7	0
Total	141	24	2
	84.4%	14.4%	1.2%

Proposal passed by coaches

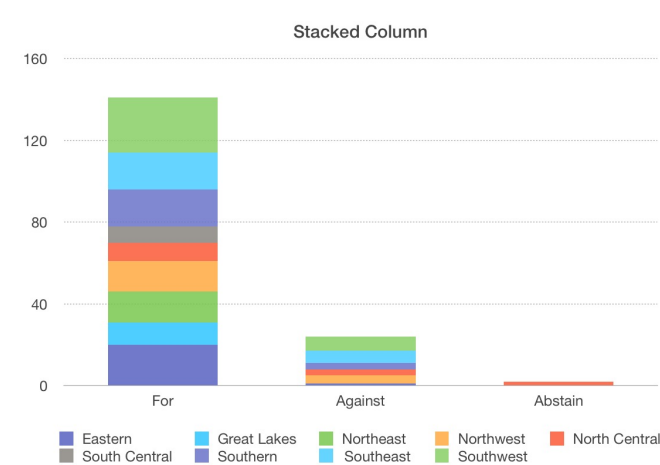
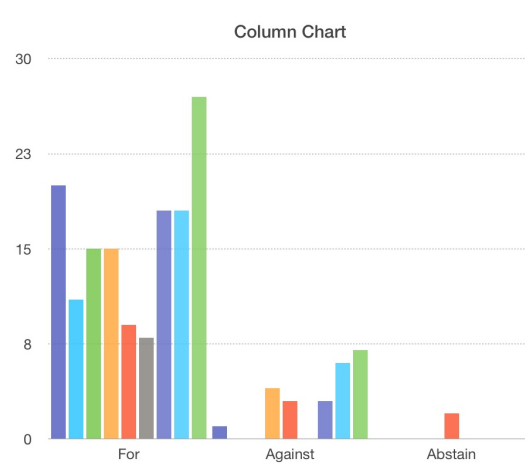


Figure Committee
May 11, 2017 Coaches Rep Conference call minutes

The conference call started at 9:35pm EST. Those in attendance were: Tony Berger - Southern, Cindy White - Northwest, Cindy Schrader - Southeast, Jody Harrah - Southwest, Margaret Wilson - Great Lakes, Heidi Permatteo - Northeast, Steve and Rachel - North Central and Robyn Young - South Central. Absent from the call was Janet Jordan - Eastern.

Tony started the call with review of the survey results sent to the field on May 4th. One hundred and twelve coaches opened the survey and 82 actually took the survey.

Question 1 - 82% no
Question 2 - 79% yes
Question 3 - about 50 - 50
Question 4 - 76%
Question 5 - 58%

Questions were raised about coaches not opening their emails. Coaches will need to be made aware that they must continue to check their emails for surveys and other important info from the reps. Tony will send out a copy of the May 4th survey questions and the data of the survey to the reps.

The call's discussion went to the new proposed adult proposal. The reps were asked to review the guidelines for the new adult structure.

The reps expressed concern about the bronze level going to nationals. With the C events recently being removed from the youth championships, it appears that 3 levels of the adult structure would reintroduce it. The reps would also recommend that bronze skaters not be able to challenge up to the Gold level. Another suggestion is that if a skater is or was a coach, that they can not skate the bronze level.

The reps would like to have the Gold, Classic Silver, and Classic Gold levels have 3 requirements.

Reps made the suggestion of having a pool of 25 dances for the Silver and Gold dance events from which 8 or 12 dances could be drawn from.

A suggestion was made for the Classic dance events skate to orchestra music.

The reps would like to see the OD event be a regional event only with the champions from each region skate an exhibition at the national championship. It should be optional for the region's to run the event.

The following 6 questions will be sent to Tony for the next survey and will be used on the regional voting forms.

1. Split all Junior domestic away from the Jr.WC events.
2. Change all youth team dance events to only 1 skill level per age group. Requirements would be less difficult and adjusted accordingly.
3. Create a Youth International team event. This would give team time to start working skills needed to skate the Jr.WC team dance event.
4. Change all pairs events to only 1 skill level per age group.
5. Create an international Juvenile International Solo dance event.
6. Make Primary an A event. Skaters participating in the Primary event would need to choose between Primary A event or the Juvenile B at the national championship, not both.

Figure Committee

May 25, 2017 Coaches Rep Conference call minutes

The conference call started at 9:38pm EST. Those in attendance were: Janet Jordan - Eastern, Jody Harrah - Southwest, Rachel Dols - North Central, Heidi Permatteo - Northeast, Cindy Schrader - Southeast, Margaret Wilson - Great Lakes, Robyn Young - South Central, Tony Berger - Southern, and Cindy White - Northwest.

Discussion started with the review of the adult survey that will be go to the membership shortly. Reps were reminded to email or print out the survey and bring it to regionals for the membership to fill out. Voting forms for the proposals & regional coaches rep election forms will be emailed out to the group tomorrow morning. The survey that was sent out to the field yesterday will stand on it's own for calculation purposes from the votes done at regionals championships. Both results will be sent to the FSC for their review.

Robyn Young provided data for the pairs teams for the 2015 & 2016 national championships.

2015 5 - Juv/Elem A
7 - Juv/Elem B
4 - Fresh/Soph A (team also skated JrWC)

2016 1- Juv/Elem A
6 - Juv/Elem B
4 - Fresh/Elem A
1 - Fresh/Elem B

Requirements changes that were approved during the conference call were:

1. Elementary A solo - remove Quickstep Boogie and replace with Bounce Boogie
2. Primary solo - make Glide Waltz a 108 tempo
3. Youth International solo - remove Kleiner Waltz and replace with Flirtation Waltz

Next conference call will 6/8/17. Call ended at 11:15pm.

Figure Committee
June 15, 2017 Coaches Rep Conference call minutes

The conference call started at 9:45pm EST. Those in attendance were: Cindy Schrader - Southeast, Janet Jordan - Eastern, Rachel Dols - North Central, Jody Harrah - Southwest, Heidi Permatteo - Northeast, Margaret Wilson - Great Lakes, Robyn Young - South Central, and Tony Berger - Southern. Absent from the call Cindy White - Northwest.

Tony started the call out by asking how the meetings went in the 3 regions that had already had their regional championship. All 3 reported no problems.

Discussion then went to the new adult structure. Reps had received two questions regarding the program that they would like to be answered by the FSC.

1. Can a skater skate the Fresh/Soph B division and Division 1 Silver?
2. Can an adult skater just skate Classic?

Robyn - South Central - reported that she spoke with coaches individually or 2 at a time about the new structure at her regional championship. Coaches were receptive to the proposal.

North Central coaches would like more turn dances. Coaches are looking for the dance diagrams for the dances that are being suggested as part of the dance proposal.

Reps were asked to remind their coaches to take the Safe Sports test and email a copy of their certificate to the national office.

Call ended at 10:43pm. Next call is scheduled for 7/6/17

Figure Committee
July 7, 2017 Coaches Rep Conference call minutes

The conference call started at 9:38pm EST. Those in attendance were: Margaret Wilson & Lauwan Modrich - Great Lakes, Rachel Dols - North Central, Jody Harrah - Southwest, Janet Jordan - Eastern, Heidi Permatteo - Northeast, Cindy Schrader - Southeast, Robyn Young - South Central, Gloria Manning & Tony Berger - Southern, and Cindy White - Northwest.

Heidi started the call off by reminding the reps to either email or mail all of the regional meeting forms.

Southwest reported that during the meeting, Bob Labriola brought forth a counter proposal for the new adult structure. Jody will email Heidi the proposal and Heidi will send it to the group.

The reps reviewed the requirement changes that were discussed during the May 25th conference call. Requirements changes that were approved during the conference call were:

1. Elementary A solo - remove Quickstep Boogie and replace with Bounce Boogie
2. Primary solo - make Glide Waltz a 108 tempo
3. Youth International solo - remove Kleiner Waltz and replace with Flirtation Waltz

Heidi will get the requirement document from Tony so that it can be emailed to the FSC when due.

Reps discussed their regional championships. Reps reported problems with question #3. Many coaches were confused by it and not sure how it should be answered. #3 - Do you currently have one or more teams that would compete in an International Team Dance event within the youth divisions?

Jody discussed problems at the Southwest Regional Championship during the Sophomore A solo dance event. One skater had a letter from her doctor regarding her medical health. The officials at the regional championship allowed the skater to allow skate as long as she could and that she would be judged on the skating that she could do.

The reps discussed the issue and a unanimous vote was taken to make a directive that would be sent to the FSC for immediate attention. The reps would like Figure rule - AR11.04.02 TEAM AND SOLO DANCE - DURATION OF SKATING be changed to:

- (a) All dance events with the exception of NOVICE A (solo and team), ESQUIRE A (solo and team), MASTERS A (solo and team), VETERANS A (solo and team), GOLDEN A (solo), PREMIER A SILVER (solo and team), PREMIER A GOLD (solo and team), NOVICE (B) (solo and team), CLASSIC A SOLO AND TEAM, ESQUIRE (B) (solo), JUNIOR WORLD CLASS and SENIOR WORLD CLASS DANCE TEAM & SOLO, AND YOUTH INTERNATIONAL SOLO shall skate three (3) minute skating periods, *of the prescribed dance steps* with the timing of the flights to begin with the start of the first team *or skater*. The rest period shall be 30 seconds.

(suggested changes are in red)

Reps would also like to see a mandatory deductions in dance events from the officials should a skater/skaters not start after a certain period of time. Heidi will find out how to contact the official committee regarding this matter. Another question was raised about officials and the safe sports and concussion hand book. Do they have to take the test and sign off that they have read the handbook?

Tony will contact the FSC to see if it would be possible to have a call with the reps before nationals regarding:

- Adult proposal - what is going on with it
- Figure rule AR11.04.02
- When are the requirements due from the reps

National reps meeting will be held on 7/27 during the break.

Call ended at 11:02pm

Roller Figure Skating
August 10, 2017 Coaches Rep Conference call minutes

The conference call started at 9:51pm EST. Those in attendance were: Cindy Schrader - Southeast, Janet Jordan - Eastern, Lauwan Modrich - Great Lakes, Lisa Trent - North Central, Heidi Permatteo - Northeast, Robyn Young - South Central, Cindy White - Northwest, Tony Berger - Southern, and Jody Harrah - Southwest.

Tony started the call with a review of the new requirements that was previously sent to the reps.

Page 1 - Figure requirements. Reps reviewed the figure requirements and approved of the requirements that were listed.

The reps would like this rule to be for the Junior American figure event:

If you skate Junior World Class, you can not skate Junior American figures. A skater can challenge from Freshman A Sophomore A, or Fresh/Soph A to Junior WC or Junior American in any discipline, but the skater can not skate both Junior events at the same qualifying championship in the same season.

Note Reps will look into Fresh/Soph A men's figures for next season and see how the field feels about removing 4 and replacing with 13.

Page 3 - Loop requirements. The reps felt that both group 1 and group 2 should have 16 in the grouping. Proposed groups

Group 1	Group 2
14A/B	15A/B
16A/B	16A/B
30A/B	30A/B

Reps approved the new grouping.

Page 4 - Team Dance requirements. The reps are requesting to add Juv/Elem C team dance to the requirements. As of now, there is no entry level event for kids 12 and under to compete in other than beginner events run at local contests. The reps are requesting the following dance:

Group 1	Group2
Glide Waltz (108)	Swing Waltz (120)
Balanciaga (100)	Denver Shuffle (100)

Page 5 - Solo requirements. Reps reviewed the solo dance requirements and approved the requirements as they were listed.

Discussion then lead to the new Adult Program. Reps strongly believe that the FSC needs to add the below rule to the new program:

Bronze division rule - Any placement in the discipline within the past 10 years (2007 until now), the skater can not skate the Bronze division.

Bob Stimas has a data base of the past 10 years that the meet directors at the regional championships could review for any possible error regarding eligibility into the adult divisions. A question was asked if R-sports would be able to flagged any potential problems.

The Eastern region would like more than 2 requirements. Tony explained that they are adding divisions and it comes to the timing and scheduling of events.

Further review of the requirements show Classic A solo dance in Black type on the requirement sheet. That event needs to be removed - part of the old structure.

Call ended at 10:47pm.

Minutes
Rink Hockey Conference Call
Wednesday May 17, 2017
10:00pm EDT

ADDENDUM G

**On call: Tom Hughes - Don Allen - Bryce Robinson - Brian Moyer - Kylie Hughes
Pat Ferguson - Jim Jost**

1. Treasurer's Report:

No Change Current Balance \$3467.85

2. Referee's Report

- 1. Have we confirmed that we will have the following? Floor Marking Tape & Game Balls
Jim Jost stated he would be bringing the tape and Tom Hughes said he had procured 6 hockey balls.**
- 2. Has it been considered along the crowd side wall to rope it off to keep spectators off the wall area for safety? The sides and ends will be blocked off to keep spectators away from these areas. Committee has been informed that the floor will be set up differently than last year. Turf area cannot be used this year for Rink Hockey.**
- 3. Blocking sun late in the day on balcony was an issue last year and will have to be taken care of this year.**
- 4. Anyone who wants to help referee this year should contact Duane via email at Duanemcminncaa@gmail.com to be on the list for refereeing. Current referees are Mark Brailey, Jim Jost, Pat Ferguson, Gary McNeely, Nicolas Tolomei & Scott Ferguson.**

3. 2017 National Championships:

All coaches must be registered and go through USOC SafeSport program online (<http://ussa.org/ussa/usoc-safesport>) to be eligible for coaching at nationals. You must also have a background check through USARS (<http://www.teamusa.org/USA-Roller-Sports/Resources/For-Coaches/Background-Checks.aspx>). Referees will enforce the coach's card rule in the team boxes at the beginning of the game with only a maximum of 2 coaches' allowed.

4 dressing rooms will be required for nationals and players are requested to change then exit the area so other teams can change. All chairs must stay in the dressing rooms.

We have set up a fund raising event with Panda Express and Panera Bread Restaurants during the week of Nationals. You will need the coupon to earn us cash back from the Restaurants during the arranged time. The coupons will be made available at Nationals.

Anyone wishing to help set up the floor walls on Thursday or Friday will get some free *skate time*. No shooting will be allowed unless the end nets are set up. Contact Tom Hughes if you can help set up the floor (akskatertom@yahoo.com) Don Allen (donallensk8@gmail.com) to schedule practice times.

Social skate is planned but on hold until we see if the schedule will allow it.

Booth & banner contracts have been approved. Anyone wishing to have a booth for nationals should contact Jim Jost at (james.jost@brp.com) and anyone wishing to display a banner during Nationals should contact Tom Hughes (akskatertom@yahoo.com).

4. World Team Update:

U20 players deposits are all paid

Ladies are short three players

Seniors only have 3 players paid.

Tom will contact the office regarding hotel reservations for the seniors and for a breakdown of the deposit costs then send the information to Jim Jost.

5. 2017 World Roller Games:

People should get their visas as a group to receive the one time mail fee \$75. If you do it individually it will be \$75 per person mailing fee.

Warm ups are being provided by Cricket Loft for all skaters attending the World Roller Games. All USARS Skaters must where these warm-ups to the Opening Ceremonies and any official function the teams attend.

6. USARS New Business:

Speed had an issue with a non carded skater at a USARS meet who got hurt and is suing the rink. No skater is allowed participate in a sanctioned tournament unless they have a current hockey card. It is up to the coaches and meet directors to police this policy.

7. New Business: New Committees- Grass Roots, Sponsorship

Tom is still looking for people to help on these committees. Anyone interested please contact Tom Hughes. Bryce brought up looking for a professional to write grants for rink hockey. Tom requested for Bryce look into this via internet or USARS office to come up with some suggestions.

8. Next Committee Meeting: June : Wednesday 21

Agenda
Rink Hockey Conference Call
Wednesday June 21, 2017
10:00pm EDT

On the call: Tom Hughes, Brian Moyer, Bryce Robinson, Don Allen, Jim Jost, Shane Enlow, Pat Ferguson, Kylie Hughes

1. **Treasurer's Report: \$ 3467.85 No activity to report in June.**
2. **Referee's Report: Nicolas and volunteers**

Anyone that wants to help referee at Nationals should still contact:

Duane via email @ Duanemcminncaa@gmail.com and let me know what team that individual is playing or associated with.

Referee's for Nationals so far are: Mark, Jim, Pat, Gary, Nic R., Nicolas T, Scott

Refereeing Attire: black pants, black shoes, white and black shirts. Royal and yellow shirts would be a plus. Be sure to have a blue and red card, whistle (preferably a fox 40)

Foundation will cover the hotel ½ room for Nicolas T. Nic has been sent several emails and has not since May 31st so we are not sure if he intends to come still.

3. **2017 National Championships:**

Referee's Meeting & Coaches meeting to be scheduled for Saturday at 7 or 8.

Pat asked about team practice on the floor and if there would be a charged. Each **CLUB** will be allowed 30 minutes of practice and no fee is required, BUT clubs must contact Don Allen at; donallensk8@gmail.com to schedule a time. Practice could start as early as noon Saturday.

Anyone available to help set up the walls before practice should contact Tom Hughes at: akskatertom@yahoo.com

We are looking for people to do announcing and play music during Nationals. If you are interested Contact Don Allen at; donallensk8@gmail.com

Current National team count is approximately 35 teams.

We will try to do a social skate (Schedule permitting) on Tuesday, July 18th, in the afternoon \$5 per person. (All proceeds to go to the hockey foundation.)

Jim Jost will be running a Silent Auction during the National Championship. If anyone has something they would like to donate for the auction contact Jim Jost at james.jost@brp.com All proceeds go to the hockey foundation.

4. **World Team Update:**

Several senior players on the have declined going to China. It was also noted that the coach had been sent several emails about his status and Jim Jost was informed that he was also possibly not attending. With that information Jim contacted the balance of the players on the list that was assembled at the 2016 Nationals to see if they are interested in going. Brian Moyer has stated he can coach the team. Jim Jost will keep the committee informed on who commits from the 2016 Nationals list to go to China. They have until next week to respond and if they do not it will be considered a "no". To all skaters going to China you must email or snail mail in your USARS forms, a copy of your passport picture page AND an extra passport size picture to;

Peggy Young at; Pyoung@usarollersports.org or

USARS

Attn: Peggy Young
4730 South St
Lincoln, NE 68506

As a reminder the picture included MUST be a passport type picture showing your neck and without hoodies, hats, or other items. This picture must be a clear head shot. Wal-Mart was suggested as a good place to have the photo taken.

5. Incident in San Diego:

There was an incident at the Southwest Regional event where a skater hit an official then left the building. The incident was videotaped and police were contacted with possible charges being filed. The entire incident has been referred to USARS and the membership/eligibility committee has sent the skater a letter and is handling the issue. Tom stated a ruling on the issue should be out before nationals.

6. Sub Committees: Grassroots and Fundraising/Sponsorship

Tom is still working on people to man these committees. TOM needs help to get this program going. ANYONE with ideas of people who could be on these committees please contact Tom at; akskatertom@yahoo.com

7. New Business:

There is a rink floor for sale in California. It was suggested by the committee that this floor be purchased by USARS as a spare floor since the current one is dedicated to Lincoln. Tom stated that USARS is looking for other spots to host nationals and anyone that might know of a suitable venue in their area contact him. Tom will check with office to see if they have contacted the person selling the floor.

8. Next Committee Meeting at Nationals:

Once the nationals schedule is made out we will plan a meeting.

Minutes
Rink Hockey Conference Call
Wednesday Sept. 20, 2017
10:00pm EDT

On Call: Pat Ferguson, Tom Hughes, Jim Jost, Don Allen, Kylie Hughes, Bryce Robinson, Shane Enlow, Brian Moyer

- 1. Treasurer's Report: \$ 4312.85. We withdrew \$951 for U20 and Senior Uniforms, Balance is \$ 3361.85. Outstanding is \$600 for vendors from Nationals. Tom just received and will deposit our check from USARS for \$ 1700.00 from National's registration.**

- 2. My Discussion: On Committee. Tom addressed the committee on the change of the World Team Coach without the consideration of the committee. Everything MUST go through the committee. We must adhere to this practice in the future. Also Tom had discovered an underlying plan for a Tournament to be held just before Nationals to draw WC Men's Teams away from our Nationals. According to his information, some members of the Committee were in favor of this. Tom stated that you either had to support and be a part of this Committee or resign and we will find someone else that will. A lengthy discussion ensued about returning to Lincoln for Nationals. We have had one City present a proposal to a group of Board Members during 2017 Nationals, with possibly favorable results. Tom informed us that USARS has created a Committee to contact other Cities in the Country to possibly bid on and host our National Championships for All the disciplines. As the Committee releases information, Tom will keep us informed.**

- 3. Referee's Report: New FIRS rules Duane was not on the conference call. Tom has stated his desire to make sure Duane can attend these calls. As our Head Referee, we need his input during our calls. We have a serious shortage of referees in this Country. We need to get more certified referees locally and at Nationals. But just as important, get all of our referees educated on the new rules. Also He believes that Duane should hold a Webinar in the coming months to go over the new FIRS Rules and bring any and all interested up to date before Nationals, especially referees and people wanting to referee. Anyone and everyone can attend these webinars. Tom will contact Duane on setting up the webinar.**

4. **USA Technical rules: Game Time and Qualifications.** Even though the World Championships has gone to 25 minute halves for the U20, Ladies and Senior Teams, we felt it best to leave the game times at 20 minutes halves for our Nationals. We may consider a stop clock in the future, but as of now, the length of our National Tournament won't allow this.
5. **Coach's Report:** We need to get more certified coaches and make sure they have completed the Concussion Safe Sport Program from USARS, the USOC Safe Sport Program online and the WADA Anti-Doping course. All coaches must complete these courses and have a Certificate.
6. **National's Suggestions: USARS Board Meeting Oct. 20-22.** We need to have a safe wider area behind the bleachers, without the netting, we need an elevated scoreboard, the officials table needs another laptop and we had trouble again this year with the live streaming. All of these items need to be corrected before the start of National this year. Tom also stated that we need to concentrate on our younger players to get them involved in our sport. This is where our strength and future lies. Without participation from our younger players, we will not be able to continue as a sport.
7. **WRG Overview:** Overall, the turnout was very poor, the arenas were unbelievably hot, causing our Ladies goalie to pass out during the first game and it didn't get much better after that, and during the opening Ceremonies, Rink Hockey was not seen or announced even once. With all of the pictures and videos, it was disappointing not to see even one picture, video or even mention of rink hockey.
8. **Selection Camps and possible Coaches:** The Ladies open tryout and selection camp will be held in Merced, California the weekend of January 13 & 14. The announcement will go out next week. The U20 and Men's open camps haven't been determined. We are taking Resume's for coaches for the U20 and Men's Teams. All resumes should be sent to Tom Hughes (akskatertom@yahoo.com) and Don Allen (donallensk8@gmail.com). We would like to have everyone interested to respond before our next conference call on October 18, 2017, so we can consider the applicants.
9. **2019 WRG Requirements:** The 2019 Games are tentatively scheduled during the first part of July. As of now, for Rink Hockey Teams, to be eligible to participate in the 2019 World Skate Games, you must play a Continental Championship. Ours would be the

Pan Am Championships in 2018. We know this will not work out for FIRS, because they are considering only 2 European Teams, 2 African Teams, 2 Asian Teams and 2 Teams from the Americas and we have many more qualified Teams in Europe, the Americas and the World than they will consider from this list. Also, who is going to decide which Teams qualify and which Teams don't? This will be a real problem for FIRS and the 2019 Games. We will keep everyone informed of any changes or other information.

10. Sub Committees: Grassroots and Fundraising/Sponsorship. Tom talked to Sheri Lewis from Olympia, Washington on coming on the Fundraising/Sponsorship Committee. She has accepted our request and agreed to serve on this Committee. We need others to populate this Committee. If you know of anyone or would like to help out on this Committee, please contact Tom Hughes (907-244-4018, akskatertom@yahoo.com). Any and ALL help is greatly appreciated.

11. New Business: Brian and Jim asked about the OTC in Colorado Springs as being available for training. We are not sure if they have a floor or venue we could use, but Tom will check into this through our National Office and get back to the Committee at the next call.

12. Next Committee Meeting: Wednesday, October 18, 2017 at 10pm EDT, 9pm CDT, 8pm MDT, 7pm PDT and 6pm ADT.

Executive Committee
USA Roller Sports
Monday May 15, 2017
5:00 pm PDST

Attending: Keith Noll, Danny Brown, Annelle Anderson, Trace Hansen, Bill
 Spooner, Kay Gallatin
Not attending: Sara Sayasane

Issues discussed were sent prior to meeting to prepare discussion for the meeting.

Refunds In the past Keith notes there was supposed to be a written policy identifying who and when refunds are given and focus on if sponsorship money is involved that refunds are not given. This is also specific to In line hockey that does have significant sponsors. Further discussion also discussed sponsorships for individuals and for teams. Conclusion was that there needs to be a specific policy. There is also a need to identify sponsorships when they come into office and how USARS would know this from financial records. It is strongly suggested that prior to issuing any further refunds that staff should check with sport committee to ensure there was not a sponsor involved. Ricci is to check with USOC about rules for sponsorship and careful use of the word sponsor. Examples from other sports would be helpful.

Past Payments An incidence of past due payment from world team participation was sent to an athlete and their family. Payment of the past due payment was observed by a staff member to be made and no record of the payment being made. The committee discussed that there is no evidence both way and at this point the issue should be written off. Kay will direct Melannie on this issue through Ricci.

DMA Insurance USOC sought to have sought to have documents of DMA (digital media) coverage and to have USOC as a third party. USOC will cover the cost of this insurance to a limit of \$3,500. Keith will attempt to discover whether we currently have the coverage. It is felt that USOC would benefit by being a third party in the event of litigation. Keith will investigate obtaining coverage and what terms and coverage are sought. Keith will also investigate cyber coverage with Foy insurance.

Request for Waiver – Was forwarded from a member seeking to learn if the art athletes attending Poland World Games could gain a waiver from the Regional championships for qualification to the national championships. WC figure athletes qualify no matter what placement in the regional championships. Another rule was established in past noting that the athlete must attend regionals to prevent loss of revenue to regional organization. It was also to help the region have a predictor of the number of entries. Speed does not have this issue due to Outdoor nationals. Much discussion about what is fair and appropriate for the athletes training to represent USA at an international event. Ultimately a motion was made that indicated if a world class athlete or junior world class athlete qualified to the previous national championships (qualifying round for world team) and was attending an international contest or international training program, their attendance at the regional championships could be waived. There was further discussion as to whether the USOC would permit this rule change even if it were applicable athletes in the category. It was directed that Ricci and Trace would check with USOC legal, Sara, to determine if this process was possible at this late time frame with regional contests being scheduled.

Motion 1 USARS World Class Athletes representing the USA at the 2017 World Games may qualify to skate the 2017 Nationals without skating their respective 2017 Regional Championships. The skater must still register and pay to skate the Regionals, but may choose not to skater. Voted on and approved by a vote of Yeah 3, No 0, Abstention 0.

Motion 2 Any Junior World Class or Senior World Class athlete who participated at the 2016 National Championships may automatically qualify for the 2017 National Championships if they are participating in an International Competition or have documented training abroad between 1st and July 15. Documented training or competition would be provided to USARS, a flight itinerary and any competition details. Any athlete requesting this must do so in writing in advance, and also must register and pay entry fees for their Regional Championships. Voted on and approved by a vote of Yeah 3, No 0, Abstention 0.

Additional issue was raised about medical byes that have not been awarded in three years. This was at the direction of the board due to athletes prior to this abusing the rule. The rule allowed a bye to be issued by the Executive Director. USARS currently does not have an Executive Director. A specific request for a waiver was sought by a coach to Mr Brown. The athlete has had a shoulder injury and she can attend her own regional contest and her individual event has fewer contestants than the qualification for the national championships. She could attend and show for the event and gain a minimum score and qualify for the

national meet. However, the athlete also skated team dance with a partner in Massachusetts. To qualify in the team event would require that she fly to Mass and attend that regional using the similar system. It is felt that holding that same standard would be seen as an unreasonable expense and not customer friendly. Also, the issue of the athlete travelling across the USA with injury could further complicate her recovery. It was suggested and approved by majority to waive the requirement of mandatory attendance. The entry fee to the Northeast regional would still need to be paid to show and document intent to compete. This waiver is specific to Dawn Cucko and Jeff Babineau. This was approved unanimously.

Speed Previous discussion led to an issue on speed. Current rules allow relay substitution at the national championships if on the regional roster. The result was some regions trying to define the issue of what events are paid for at regional fees. The rule is felt to say that minimum fee must be paid but if a skater is competing and the athlete is entered as a potential substitute, what is the minimum fee if they not skating except to be a potential substitute at national meet? It is felt that the language needs to be careful to clarify this rule and suggested that Ricci seek counsel of USOC and Mr Pigsley if necessary.

t The chair of the insurance committee discussed insurance Options for he insurance considerations. The focus is the developmental program being considered for next season. There was some confusion about Learn to Skate education programs and competitive beginner programs. Most rinks have general liability but general liability carriers are eliminating competitive coverage over the next year. Some other disciplines in Derby have looked at coverage for the club and estimating member and obtain a rate without names until those members are identified. It is also noted that competitive programs are likely higher premiums. Keith will coordinate with Mr Foy and likely numbers in the next season for the grassroots program. USARS currently pays approx. \$9 for each member and then have sanctioned competition. Also discussion of a parallel concept for other athletic events such as intercity events. These are usually blanket policies for tournaments. It is felt that the best approach might be a competition blanket policy including liability on competition side for the operator.

Foundation Loan The US Foundation who has loaned USARS \$400,000 since 2013 recently met and raised the interest rate from 3.77% to 5%. This will result in an immediate increase in the draw of the account from

\$1,500 to \$1,600 monthly. The actual cost of the increase will be approximately \$3,000 to \$4,000 annually.

- Foundation The US Foundation held elections for three positions that must be confirmed by the Executive committee or the Board of Directors. The directors elected to the Foundation Board are Scott Kleiman, Kay Gallatin, and David Ramsey for three-year terms. This was approved unanimously.
- Discussion
Cricket Loft At the Board meeting last week a proposal was preliminarily reviewed by the board who approved the vendor contract with provision of executive committee further defining the issues for resolution. The discussion also noted that the intent was that Cricket Loft needed to provide warm up outfits for all teams to ensure a uniform look for all teams from USA. Inline Hockey has already secured their uniforms earlier. Danny indicates he has had discussion with Mr Fearnow who believes for this year he will secure a lightweight jacket and pants for approx. \$30 to \$70 a set. The plan is to have a longer-range agreement and plan for a uniform look for 6 or more years and higher quality. However, this will require design and agreement from all the sports committees. There is not time within this season to make these arrangements and this is a similar experience to previous years. There was also discussion that for this year we consider helping with expense for this year and potentially for the long-range plan. Mr Fearnow believes that Derby does not contribute to any of his business and the additional expense of their 23 outfits for worlds would be prohibitive. It is reaffirmed that all teams should be outfitted similar if possible with exception of In line Hockey whose outfits are being processed by their sponsor. It is suggested that MR Fearnow quantify the real cost of the outfits in his proposal vs what is felt to be retain cost. Ultimately, it was decided that Fernando would assist with branding standards approved and design for long-range plan. This year would be a one-year contract amended from proposal to identify that all teams would be outfitted. USARS will negotiate to offer assistance to the Cricket loft to ensure all teams in similar sweat training outfits. Trace will negotiate with Mr Fearnow for a final agreement.
- Policy for
Social media Discussion of the board policy for social media signed by board members identifies guidelines for responding on social media. Seek to know if this policy also pertains to those on sport committees. Not clear but expectation would need to have education. The issue is to control liability. Ricci to clarify with attorney if it is advisable to have committee members sign the agreement.
- USARS support Discussion sought clarification from Keith and others about

For world team recent action at board meeting to support world team expenses for a coach, manager and trainer for three sports. Keith Was under impression this was world games in Poland. Clarified that this was for world meet and approved when the finance committee report was approved. Further discussion focused on the rationale to provide support to world athletes and meeting mission. Much discussion of offering same to each sport and currently Derby and In line Hockey not having same experience. The executive committee voted to approve similar support to Derby team and In Line hockey team to a maximum of \$8,500 per team. Finance will need to be notified and Trace offered to inform the chair of finance. The vote was 3 yeah, 0 no and 0 abstentions.

Securing of World team Rooms Kay raised the issue that Peggy was unsure about the process of USARS securing rooms for the team members. Discussion focused on each team coach and manager for their sport identifying their choice of hotel. Two sports only recently identified their team staff. They have sought rooms through the list provided by FIRS and now a company secured through Germany to make reservations. The priority is to ensure rooms for the team and staff first. However, with previous board action that athletes pay their own expenses it is confusing to Peggy about who pays deposit and subsequent payments. In many cases the team members have not qualified but rooms must be secured and paid for entirely prior to qualification. Last year, Danny had no choice but to enter agreements and secure with credit card the room block for athletes and recover the money for the rooms when the team made their payments. A similar situation exists again this year and there was agreement that USARS would need to secure the rooms with credit card payment and potentially need to pay the final amount prior to departure to honor a contract. Kay will inform Peggy of this determination. She will also inform Melannie who also informed one of the Exec Committee members that USARS was paying for the staff but not paying for anything else. She adds the athletes are making their own arrangements.

Staff issue Discussion of an individual staff issue and guidance given on further action. Bill will coordinate with the Director of operations and intervention.

Official Complaint Kay identified an official who has complained that an official who sought upgrade to national status has complained that for two years he has not been able to secure information of his/her performance. Keith intervened with this official at Kay's request. This official has

also spoken with the President and the Director of Operations. The official seeks to have documentation of the evaluation and feedback from those who evaluated the performance. When this occurred the process was less formalize and there was agreement that the official should not be upgraded but the official had no notice. The process occurred but not offered due process. Since USARS did not have written evaluations and recommendations it is recommended that the official be offered an opportunity to attend the national meet this year at the USARS expense for a few days and again be evaluated and receive feedback. A letter should be sent to the official offering this alternative to again be evaluated. The official did not submit an application for officiating at the nationals when notice was posted. Ricci will draft a letter for review by the Speed committee official, Kay Gallatin, for mailing offering the opportunity this year.

The meeting ended at 8:35 PDST

Respectfully submitted: Bill Spooner

Executive Committee
USA Roller Sports
Monday May 21, 2017
4:30 pm PDST

Attending: Danny Brown (non voting guest, past president), Annelle
Anderson, Trace Hansen, Bill Spooner, Kay Gallatin (non voting guest,
Treasurer), Sara Sayasane, Michael Jacques (non voting finance chair)
Not Attending: Keith Noll

This meeting was called to review key information resulting from the previous meeting last week.

Trace made a motion to rescind action taken on 5/15/17 Executive Committee to provide similar support (figure, speed and Rink hockey) to Derby and Inline Hockey. Annelle Anderson seconded the motion. There was discussion of why this motion was being considered noting that the board of directors took action at their semi annual meeting following a recommendation from the finance committee. At the board meeting there was no discussion and perhaps due diligence was not considered to the full extent it could have been. The intent originally was to fund figure, speed and rink hockey at a recommended level to cover estimated costs of Coach, Manager and Trainer. The 5/15/17 Executive committee meeting struggled that all teams should be treated similar.

The motion was passed Three in favor, zero No, one abstention. The previous motion is rescinded.

The finance chair reinforced that actions taken by the finance committee and the board were meant to offer support to world teams who currently have shared the expense of funding the Coach, Manager and Trainer. Three persons were the estimate for airfare, per diem, medical travel insurance, room, and registrations. Upon review these costs initially estimated to be \$8,500 per discipline it was more accurately calculated as follows:

Speed	\$15,415 including the expenses listed above
Rink Hockey	\$15,495
Inline Hockey	\$15,585
Art	\$15,015
Derby	\$4,180

The finance chair reports that this is more than was intended by the Finance committee or the board of directors. The total would be \$65,690 that was not budgeted for this season. There was discussion that the Executive committee should not cover as much as previously approved. Further the finance chair reports that membership revenue is lower than anticipated and the intent of placing funds in the money market account was to segregate this resource as an emergency fund for unexpected expenses. It was agreed that this approach was a reasonable fiduciary plan taken in the beginning of the skating season.

It is suggested that the Executive Committee consider support of \$8,500 for 4 sports (figure, speed, Inline hockey and Rink hockey) and \$3,000 to Derby who has a shorter contest and no entry fees for the world contest.

Motion made Bill and seconded by Trace that the Executive Committee recognizes the previous action taken by the Board of Directors as an attempt to support the world teams. It further studied the recommendations of the 5/15/17 Executive Committee and wishes to modify support to limit support to \$8,500 for arts, speed, inline hockey and rink hockey and \$3,000 for derby. The vote was 3 in favor, zero no and one abstention.

It is further recommended that this action be sent to the entire board of directors and sport chairs and then place on the web site and social media.

It was asked what the plan was for the putting of floor down at the national venue. It is noted that Ricci Porter was coordinating this activity but now is unable due to the birth of her baby. There is an e-mail that Pete might be able to put the floor down rather than Pinnacle but his company will not be able to bring the floor up due to prior commitments. The agreed upon proposal was \$7,000 to lay the floor and \$7,000 to remove the floor and return it to storage. There would be modification of what plan would be with other persons both volunteer and contracted.

It was asked who was serving as director of the national championships and coordinating the services. Danny Brown is offering to do the role due to his experience until the project is complete.

The Executive committee again reviewed the notices from 5/15/17 meeting that give notice of:

- Seeking members to volunteer for board subcommittees
- Notice of Waiver for World Class Athletes attending world games not needing to qualify for regional meet
- Notice of Junior WC and Senior WC athletes who seek to train abroad between June 1 and July 15 having ability to waive participation in the regional meet.

This material should be sent to athletes who may be affected by this policy via e-mail or postal mail. Regional meet directors should also be notified and posted on the web site and blaster.

A new policy was discussed at the meeting identifying the meaning of good standing for elite athletes. This policy is being developed and implemented to attempt to hold previous world team athletes who have not paid their expenses accountable. The intent is to identify that if an athlete has not paid their previous outstanding responsibilities, they are not a member in good standing and should not be able to participate in the national championships. Previous consideration by USOC has identified that the round that qualifies the athlete to the world team is the level that should be blocked by the organization. Trace will again clarify, as there seems to be

two opinions whether this is the regional contest or the national contest. In art all world-class athlete qualify to the national championships through the regional championships despite placement. It is further noted that on Febraury 17, 2017 the finance department sent all athletes who had outstanding balances a letter identifying that if these balances were not addressed, this could affect the athlete's ability to compete in the national championships.

Trace asked about the benefit of seeking a multi level marketing approach for a name sponsor of the national championships. Discussion followed about past efforts and the pricing of the naming rights was \$25,000 and both efforts have not produced a positive income. It is suggested that Ms Lucas (coordinator for sponsors and vendors as well as Mr Pedraza (volunteer coordination of sponsorship support) be informed of this past practice.

Discussion ensued about that vendors have not received a letter from USARS about their successful bid. Danny reports that the previous video vendor had received unofficial information of a different vendor and in a personal conversation suggested that this would be a potential violation of the contractual agreement for first right of refusal by the previous year contract. The contract was reviewed by USARS counsel who provided a written opinion that the contract was not active after the March deadline. The previous vendor disputed informally the opinion and that it might need to consider its previous actions. There was discussion as to whether the previous vendor be given a copy of the new vendor contract to determine if they could match the provisions of the bid. No decision was made at this meeting but the committee understands that if legal action is taken, that resources might be expended for defense.

The board of directors had sought discussion with the apparel vendor who submitted a bid but continued to have some issues that the board needed clarified. Trace has had discussions with the vendor that the level of support for world team apparel includes provision for all world teams being sent to the world championships. Also, the vendor is having difficulties having each sport manager or coach to coordinate what apparel can be coordinated. Time if running out for making orders. There is disagreement about the appropriate attire for China in September and the uniform appearance. Some feel the athletes expect a jacket and matching pants track outfit but even with lightweight material, it would be oppressive in the climate of China for that time of year. Another suggestion is fitted or tailored shorts and a polo shirt for a weather adjustment. Trace reports that the vendor notes he was not prepared for the participation of Derby and was not included in his bid. Executive Committee suggested that if required USARS could support up to \$1,000 support by a sponsor or the organization. It is not clear how USARS can coordinate the team mangers to provide direction to the vendor. At this point the apparel vendor is not finalized.

The meeting adjourned at 6:45 pm PDST
Respectfully submitted by Bill Spooner

June 4, 2017
Executive Committee Meeting
Webinar 5:30 pm PDST

Attending: Dan Brown (non voting), Trace Hansen, Annelle Anderson, Sara Sayassane, Bill Spooner
Guests: Ken Shelton, Renee Hildebrand, David Adamy of Membership & Eligibility Committee

The committee was convened to review the appeal of a member official. Membership and Eligibility recently heard a protest and recommended suspension of his credential of officiating through the end of this competitive season until August 31, 2017 and a one-year probation for next season. The committee reviewed his letter of appeal.

M&E committee members identified that he had admitted that he did not renew his membership timely and even after being told officiated an additional event. It was also felt that he had told other officials that he did not need to renew his credential until regional qualification.

The person making the protest felt that this was a pervasive problem and she protested those she was aware of violating. This person has had social media backlash as a result of this action. It is difficult to file a protest against a peer in officiating.

The committee members voiced that that the liability for the organization and the athletes as a result was a risk that should not be tolerated.

Other members of the Exec committee voiced that the action was taken and understood the liability but that the meet managers were only given reprimands. The culture of the past did not enforce the meet director reviewing the credentials and this person was the one who responded honestly and receiving a sanction different than others who were involved as well as not considering the others who were not protested and have no action. It is clearly the meet directors responsibility to check the credentials of those officials prior to the contest. The sanction request also listed the official and there might be culpability of the office not checking the credentials of those listed on the event sanction or at least the belief in the field that approval of the meet sanction would assume that the officials were reviewed.

There has been inaction in the past and this has led to a culture in the speed community that this was not a significant issue for non-qualifying meets.

Further discussion ensued about an anticipated appeal by the meet director member that has not been received of this time. The M&E Committee members note that they believe that she knew of the official's red light and continued to let him

officiate. They felt this again was a liability for the event and why they recommended a probationary status for her ability to be a meet director.

Discussion about the official focused on how M&E had given sanction to his ability to be a member and compete when his infraction was related to his officiating. It was noted that he has green light and is not an official. Unclear if he will take efforts to clear his record. However, he knew he was not a credentialed official and knowingly disregarded this. This was felt to be a violation of the athlete code of ethics or rules and that is why the recommendation for membership was taken. It was noted that this discussion was not included in the minutes and suggested that the committee review the minutes produced by the corporate secretary and consider amending or modifying to ensure that this discussion was included to document why their action was taken. It was felt that he deliberately was putting at risk the athletes and contest and operator when he was told he was not a credentialed official and intentionally worked the contests.

The membership and eligibility members were thanked for their input and excused from the meeting.

There was extensive discussion of several issues

Official's appeal: It was noted that some people feel the punishment was harsh in comparison to those who also had a responsibility to check credentials. In addition there are many others who were not protested but did similar activity. It is felt that there needs to be some form of education to the field to meet directors and officials that the requirement remains that there must be membership to officiate. Staff will be asked to develop a draft of a document that could be sent to all officials. It was also noted that his punishment was more strict than others.

Moved by Trace and seconded by Annelle that the official be given probation for the remainder of the current season and probation for the next season. In addition that a notice is sent to all officials including meet directors that all officials must be members to officiate. Approved with 4 aye, 0 no

It was then noted that the meet director's appeal was just delivered by e-mail during the meeting. Again there was extensive discussion. As a meet director she also had responsibility to verify the membership of the officials. She has verbalized to some that she was aware of the red light but potentially had no knowledge that the red light had not been waived as in past years. USARS had not communicated the lack of waiver to protect the official's privacy. Her sanction was felt to be more punitive than the one given to other meet directors. Her appeal notes that she had a belief that when she submitted sanction with the official's name listed as an official that the organization checked the credentials.

The meet director should be sent a letter of reprimand similar to those who also received a letter of reprimand and a warning that she should not knowingly allow

non credentialed officials officiate when she serves as a meet director. This should include a citing of the rule to that effect.

Moved by Trace and seconded by Annelle that the meet director should be sent a letter of reprimand similar to those of other protested officials, with a warning notice included that in the future, allowing non-member individuals as officials will result in suspension in the future. Approve with 4 aye, 0 no.

Further discussion was raised by Dan Brown about the naming of the manager for Derby to be Kelsey. She has been doing much of the work behind the scenes and the current person was only willing to accept if Kelsey did not wish to serve. The committee approved Unanimously Kelsey as the team manager.

Further discussion was then about the trainers. It is noted that many speed team members were pleased with the prep work that BJ did during last year's worlds. However, he lacks a certification of accident management. Lori, of the sports medicine committee, who would also be used, arranged another person. It is suggested that Peggy contact Lori to inform that USARS has five venues in China and the recent acquisition would be an ideal candidate for art venue and that we might also need one for rink hockey and inline hockey with the two days of derby also who all share two buildings during the venue.

Respectfully submitted
Bill Spooner, Chair of Executive Committee

USARS Executive Committee Meeting Minutes-June 27th, 2018

Meeting called to order at 8:40pm CST by acting Committee Chair Trace Hansen. Attending were Sara Sayasane-Hebbrecht, Annelle Anderson, Keith Noll, and non-voting committee advisor Danny Brown. Committee Chairman Bill Spooner was absent.

Item 1: A brief discussion was held regarding membership programs.

Item 2: An appeal of a Membership and Eligibility action against a member was received requesting review by the Executive Committee. The committee discussed the options of affirming the M & E Committee decision, reversing the decision, or modifying the decision. It was noted that this member had acted as an official when he knew he was not credentialed as an official. The member had been given no verbal or written indication during the 2016-2017 season that he would be granted a waiver to act as an official. Therefore, the member knowingly acted as an official at a USARS competition when he did not have an officials membership. In the USARS Code of Conduct, GR 2.03.02 it states "...USARS members shall demonstrate the highest standards of sportsmanship and ethical behavior..."

The committee discussed options such as probationary/restricted membership. It was noted that the member had previously indicated he would take personal steps to work on being able to obtain his officials membership but those steps had not been taken. There was further discussion regarding whether his actions of knowingly officiating without credentials was ethical, and the potential liability risk placed on the meet host. USARS and others. After discussion, a motion was made.

MOTION 1: By Keith Noll, to affirm the Membership & Eligibility Committee suspension of this individual's memberships (all categories) for two years. Second by Sara Sayasane-Hebbrecht. Yes-4 No-0 MOTION PASSES UNANIMOUSLY

Date of reinstatement, pending applications, would be May 19, 2019.

A discussion followed, as the member indicated he had qualified for Nationals in relay events. The committee felt that if a substitution to the relays he had qualified in did not meet the requirement under 163.2, we could approve a substitute exception. This would allow his relay partners the opportunity to still compete.

With no other business, meeting adjourned at 9:31pm CST.

MINUTES
USA ROLLER SPORTS
EXECUTIVE COMMITTEE MEETING
September 14, 2017 - 2 PM Central Time

The meeting was called to order via GoToWebinar at 2:00 PM on Thursday, September 14, 2017. Chairman Bill Spooner, and Committee Members Annelle Anderson, Danny Brown and Trace Hansen were on the call. Keith Noll was connected at approximately 2:10 PM (and a summary of the earlier conversation was provided for him). Sara Sayasane was expected to join the meeting at a later time because of her involvement with a work-related call, but did not. Operations Director Ricci Porter and Corporate Secretary Peggy Young were also connected.

Roller Figure Adult Division Restructure and Recently Published Rules - Trace
Roller Figure Adult Division Restructure and Recently Published Rules - Bill Spooner stated the Roller Figure Skating Committee Chair had provided the Executive Committee with a list of the steps they took to properly review and launch these new rules. Although the rules had just been recently published, he stated that they used due diligence prior, using power points, etc. After the rules were published two weeks ago, some on social media began voicing their concerns and frustration. The question is whether to move forward, modify the rules or delay their implementation. Also at question was whether the Executive Committee should make this determination, whether it should be forwarded to the Board, or whether to direct it back to the Figure Committee.

There was significant discussion. While the necessary steps were acknowledged to have been followed, some felt that it was more of an education process, not one that was seeking review and input from the field. It was verified that several of the regions did discuss the changes and the coaches were certainly informed, which meant the skaters should have been informed.

The Executive Committee does not want to question the work of any of the committees or sub-committees. There was a great deal of discussion on the subject. Danny stated the Figure Committee did due diligence to come up with these rule changes, and we need to trust the work of the Sport Committee. The membership just was not paying attention. He has seen some in favor of the rule changes and some not in favor.

Keith provided background on a similar change in an AAU sport and the disastrous results, and stated his wish to support the membership and do what is right by them. The majority agreed that perhaps the program was a little rushed, but the process was followed. With the number e-mails opposing these changes, it appears USA Roller Sports may alienate a lot of adult customers with implementation at this time. We need to listen to our membership.

Annelle stated the decision needs to be made as soon as possible, as coaches have already started to teach for this year's programs. Trace suggested perhaps the Roller Figure Committee could form a review committee, including four or five of those who are involved with adults.

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process was followed. With some e-mails opposing these changes, it appears USA Roller Sports may alienate a lot of adult customers with implementation at this time. We need to listen to our membership.

Annelle stated the decision needs to be made as soon as possible, as coaches have already started to teach for this year's programs. Trace suggested perhaps the Roller Figure Committee could form a review committee, including four or five of those who are involved with adults.

The consensus was to send the program back to the Figure Sport Committee, encourage them to involve a process of reconsideration of these changes, with encouragement to delay implementation for a year, or make modifications. This would also give them the ability to involve more people with the review and move on from there. The Figure Sport Committee could affirm their program, postpone for a year, or make modifications and request final approval from the Board of Directors at their annual meeting, or the Executive Committee if modifications are made and the FSC would like a decision prior to the October meeting.

Grassroots Competitive Speed Skating - Bill Spooner began discussion stating the RSA had informed USARS of their new speed skating program at the last Board Meeting in Orlando in May. There are still questions unanswered, however, the RSA has a website (USA Roller Speed Skating) that includes electronic registration. Danny was able to provide some background on the RSA program at this time. The RSA was going to present their program at their Skate Expo in Florida, which was cancelled because of the hurricane.

Ricci reported that she has been hearing from members, some who are confused by the RSA program, which appears to conflict with USA Roller Sports. Most appear to just be inquiring.

USARS also has a program to launch to enhance grassroots competitions, which would include seminars and require a financial outlay to kick off, estimated to be between \$2,000 and \$3,000 range.

MOTION 1: USARS will sanction a National Invitational Speed Skating Contest at Thanksgiving, with the Speed Committee taking management. We will provide financial support of up to \$3,000 for additional programs at that contest to entice participants. CARRIED UNANIMOUSLY

Resignation of USARS Operations Manager - Ricci Porter had recently tendered her resignation as Operations Manager. She offered to leave the call if the committee wished, so they could have discussion, but it was not necessary. Bill stated she wants to remain through December. Keith Noll wanted to be 100% sure that we could not talk her out of it. Bill, as the President and office supervisor, stated that she wants to regain control of her life and her destiny. She also has a newborn son to spend more time with. Bill said we can discuss contract work in the future, however, right now she needs to know that her employment through December is approved. The response was absolutely, there is no reason for her to leave at this time.

Bill stated that whoever is selected as the Executive Director, the two biggest income producing sports are speed and art; and they each need someone to provide staff support. Art has not had staff support for some time now, and the volunteers are growing weary. After discussion with Ricci, the idea is to hire a full-time employee who would spend half of their time on speed and half of their time on art. The planned salary was provided for the Committee.

He stated we could put out a notice for candidates. We do have Megan, who has been an intern/part-time employee for nearly two years. She will be graduating in December and would be a good fit. She has already learned a lot about the organization. During the next few months, she could be trained for those responsibilities by Ricci. The decision needs to be made immediately, before she goes out looking a full-time job.

Ricci noted Megan is willing to remain part-time until she graduates in December. Ricci was highly complimentary of her and doesn't want to lose her. She will be well-liked as an administrator for those two sports.

The request to hire Megan Schuller as a full-time employee and the salary as stated was approved by the Executive Committee without objection.

David Ripp Letter Regarding National Championships - David Ripp, an exhibitor at the National Championships, provided a letter with his concerns on the lack of delivery of recognition agreed to in the USARS sponsorship program for the past several years. He raised issues regarding the required number of announcements during the competition per day, banners, etc. Relative to the missed ad in the program, it was stated the ad was not received by the deadline for printing the

program. Even though it was not received in time to be printed, it was noted a copy was inserted into each program. Gypsy Lucas did an exceptional job this year and is willing to return next year to help guide this program.

Recommendation - To assure delivery of some of these benefits, Danny believes we need a Vendor Sponsorship Committee, which would include people to help assure delivery of these benefits and serve as a liaison from the office. It was suggested that perhaps David Ripp would be willing to serve on this committee.

FIRS Changes in Sport Programs for the Current Competitive Year Danny stated the name of the Federation International de Roller Sports will be changed to World Skate. He has a copy of the statue changes. He said he would scan them this weekend and pass them on. All changes as written were approved during the Congress.

He voiced concerns about the FIRS Sport Committees. The Executive Committee of World Skate will now include the President and the FIRS Vice Presidents from the five recognized continents. Previously the committee included the Chair of each of the Sport Committees, however, now they will not be on the Executive Committee, being left to deal with their own sports. Federations have been encouraged to adopt "World Skate" as part of their recognition, however, it is not a requirement.

There was discussion on international and continental competitions. FIRS will be more involved with international competitions, which include two or more continents. Once the World Skate officials return from Lima, Peru, more information will become available.

The five recognized continents include Europe, Asia, Africa, Oceania and the Americas. Our Americas Cup would not be controlled by World Skate, unless it is opened up to countries other than those in the Americas (which is planned). Danny stated plans are to have an art Americas Cup, but they are not certain about speed in 2018. He mentioned following our Americas Cup there will be a World Seminar in Rome. One trainer (coach), but up to three trainers from each Federation and one judge, but up to three judges, are officially invited.

USARS dba as World Roller Skate USA and legal implications - The Executive Committee sought legal counsel regarding trade names and trademarks, and the differences and rights to each. After discussing the legal opinion and information provided, the following motion was made.

MOTION 2: Ricci is to contact USARS Attorney Jerry Pigsley, with Danny involved as needed, to move forward with securing the proper legal names and marks USARS desires. CARRIED UNANIMOUSLY

Embassy Suites Proposals - In 2017 the Graduate Hotel (newly remodeled and previously known as the Holiday Inn Downtown) was the host hotel for the 2017 National Championships in Lincoln, Nebraska. There were some complaints from those who stayed there relative to the higher price, a lack of storage space in the rooms, the speed of the elevators, a higher price for parking, etc.

During the Finance Committee meeting, Annelle had questioned the cost of parking at the Embassy and Michael Jacques said he would investigate it. It was understood they would give us 8 parking passes.

Per diem would need to be reviewed. Breakfast is provided at the Embassy Suites, however, it was acknowledged that many officials cannot partake of the free breakfast because they need to be at the event venue early. The Embassy Suites is willing to give a box breakfast to officials, no matter when they go out the door. Potentially this could save \$10 per day in per diem expenses.

It was felt that at this time the Executive Committee only needed to decide on whether to use the Embassy Suites for the Board Meeting.

MOTION - Approve use of the Embassy Suites for the 2017 Fall Annual Board Meeting, with the rate of \$89++ per night for rooms used by Board Members. CARRIED UNANIMOUSLY

It was determined that selection of the Host Hotel for the 2018 National Championships in Lincoln could be deferred till the Board Meeting in October. It was suggested that we should have bids from three to four other hotels in Lincoln as well.

Maintaining E-Mail Groups - More than two years ago USARS established e-mail groups for ease of communication. Addresses were established for Board, President, Figure Committee, Speed Committee; and Hockey and Derby Committees were added later. Danny stated each Chair gathered their committee's email addresses for use in setting up the groups. Groups on the website have not been updated from before. When a message is received, it is automatically

forwarded to the email addresses of each person in the group. Personal emails are not made public in any way.

Keith spoke relative to the e-mails provided to volunteers that end in @usarollersports.org. This should only be allowed for the staff, officers who want it and perhaps the Chairs of the Sport Committees. Wearing his "insurance hat", this opens us up to greater liability. If someone who uses it to commit on behalf of the organization, because we granted them the right to use the email address, it is harder to take the position that they didn't have authority.

Information - Bill informed the Executive Committee that notices had been posted on the USARS website for individuals interested in serving on committees (standing and special). The Committee on Committee Meeting will be set to take place the week of September 25, with recommendations to go to the Board prior to arrival for meeting.

He further informed them electronic ballots had been sent out to eligible electors for the Speed Athlete, Rink Hockey Athlete and Club Representative positions on the Board (only one candidate each had submitted their applications).

Bill noted data for the last six years for Art Nationals and Regionals was included with the Executive Committee information. By reviewing this they would know how many adults are affected by the Figure Committee changes discussed earlier in the meeting.

Rsports Implementation - Keith asked to speak about Rsports and efforts to move our membership program to them. There have been IT challenges, staff challenges, and we've been dealing with them for over a year. It should not be taking this long. Moving our accounting program from Great Plains to Quickbooks has created a transition problem. There have been communication problems in knowing what is needed, etc. He stressed the important of involving staff members in the transition when the staff members have the knowledge and know what they need to accomplish the tasks. It is not good to wait until a program has been created and then try to go back to make changes. This is very difficult, because of the amount of code already written in.

He summarized some of the benefits available through Rsportz. Keith likes the ability to provide an option for athletes to entry events via the program. If there is not a membership for the person, the program will require they get one.

Currently the program charges are extremely reasonable. He spoke about the possibility of having two club levels for next year and discussed some pricing options. The level 1 club could get a generic web page (the club administrator could choose from a template). The Level 2 club could have unlimited webpages, a calendar, news e-mails for social media, etc. The customer could be getting a lot more for their money. Ricci said there are 375 clubs including derby registered with USARS.

Keith stated that Rspartz would also be interested in involvement as our IT resource, but would like to have a list of duties in order to give an accurate quote. They are looking to be a good partner. If we are interested, Keith would like to be a part of the negotiations. He is trying to find ways to help USARS.

During a recent staff demonstration, staff was not clear on some of the new aspects of the program, such as changes to how we identify clubs. There are other questions about the transfer of data, notes relative to background checks, Safe Sport certificates, etc. It would be beneficial for the new program to track world team members and elite athletes who are entitled to vote for Board positions and to be able to do a query to gather email addresses for eligible voters. Keith stated it is a mistake not to involve all the "shareholders in the business". Sport disciplines need to be involved

Ricci stated that Brent Benson (who enters membership) did ask if there could be a meeting scheduled with Rspartz to include Kevin Kmetz. Ricci would also like to include Megan, as they all have been involved with memberships.

Bill thanked everyone for their volunteer work for the organization. Without them, we could not have gotten through this difficult year (not having adequate staff). He noted Ricci works every day, and has not taken pregnancy leave, and Peggy didn't take bereavement time for the loss of her mother. We have a dedicated staff that works above and beyond, and he wanted to recognize the staff for their part in having a successful year.

The meeting was adjourned at 4:03 PM.

Respectfully submitted,

Peggy Young

USARS Executive Committee Meeting
Minutes 9/24/2017

Meeting was called to order at 2:15PM EST. In attendance were Keith Noll, Annelle Anderson, Sara Sayasane-Hebbrecht and Trace Hansen. Absent were President Bill Spooner and Non-Voting Advisor Danny Brown.

While waiting for Danny Brown to arrive, the committee discussed numerous items. The first topic for discussion was a Search Committee for an Executive Director. it was noted that at the May Board Meeting, a personnel committee was started, with others to be added. This committee was Bill Spooner and Trace Hansen as Officers, and Michael Jacques, Ricci Porter and Renee Hildebrand. Discussion centered on what the ideal number was for this committee to insure proper vetting.

MOTION 1 by Keith Noll, second by Sara Sayasane-Hebbrecht to add Peggy Young to the committee for both vetting and interviews, and add the Figure and Speed Sport Committee Chair or a qualified committee member to the vetting process. Passes Unanimously.

Next topic was promotion and listing of the Executive Director job opening. As members of A.C.E.S.(Assoc. of Chief Executives for Sport) we should be able to post with that group. The American Society of Association Executives (ASAE) was brought up as another viable group to join, not only for postings but for valuable information and tools for USARS. Online sites were mentioned, and Sara stated Indeed.com will pull openings from other sites, so our posting would most likely show up there without having to pay to post.

MOTION 2 by Keith Noll, second by Annelle Anderson to post for Ex. Director opening with ACES, join ASAE with the posted membership fee and post on their platform, and on any other free job search site. Passes Unanimously.

As Operations Director Ricci Porter-Kmetz has tendered her resignation but is staying through December to assist and train a new Executive Director, a brief discussion centered on her ability and authority to train a new Executive Director with her current job title.

MOTION 3 by Keith Noll, second by Annelle Anderson that effective Monday Sept. 25th, 2017, Ricci Porter-Kmetz shall become Acting Executive Director. Passes Unanimously

Heidi Permatteo had forwarded an e-mail she had recently received regarding fundraising from a previous USOC event contact, asking for guidance. Trace brought up another non-profit fundraising group that he had preliminarily spoke with. The committee agreed to direct Heidi to gather information from these two organizations with a committee of fundraising minded members.

Ricci had shared with President Spooner and Chairman Hansen an email from TEAMS (Travel, Events And Management in Sports) Conference & Expo. for TEAMS '17 in Orlando October 30-November 2. They connect sports-event organizers with destinations and venues that would be interested in hosting future events. In the past USA Roller Sports has sent someone to TEAMS and they have helped with travel/hotel accommodations. Due to the proximity to our Board Meeting, it was discussed that one of our Board Members in the

Orlando area may be best. Trace was directed to contact our Orlando area Board members to see if they would be interested in attending.

The online registration platform and service developed by Rsportz was ready to go live and the contract was presented previously.

MOTION 4 by Keith Noll, second by Sara Sayasane-Hebbrecht to approve the contract presented to USARS by Rsportz. Passes Unanimously

Realizing Danny was unable to make the meeting and Sara needed to leave the meeting soon, the next topic was the resignation letter submitted to the Executive Committee effective Friday Sept. 22nd. President Bill Spooner had submitted his resignation as President and the remaining term on his board position due to personal reasons. President Spooner was commended for his leadership and dedication. Discussion followed regarding the bylaws, and that it states the Chairperson of the Board shall serve as President. Keith questioned if the committee is authorized to appoint an interim Officer until the Board convenes. No one on the committee was confident with an answer.

MOTION 5 by Keith Noll, second by Annelle Anderson to accept the resignation of President Bill Spooner and appoint Kay Gallatin as Acting President until the close of the October 2017 Annual USARS Board Meeting pending legal counsel, and the remaining year on the vacated Board Seat shall be elected by the USARS Board at the Annual meeting. Motion Passes- 3 for, 1 Abstention by Hansen

Trace, serving as Acting President until legal advice, will draft a letter to inform the Board, subject to review of the Executive Committee first. This should be sent as soon as possible. Additionally, a letter reviewed by this committee will be drafted for posting on our website.

Keith wanted to discuss the topic of compliance and how USARS must enhance compliance and requests formation of a compliance committee. This committee will most likely need a minimum of 4-6 months to create policy, procedure, a manual, etc.

MOTION 6 by Keith Noll, second by Sara Sayasane-Hebbrecht to request Bill Spooner serve as Chair of Compliance & Ethics Committee, and if he agrees to, provide a list of individuals he would like to serve on the committee to the Board of Directors. Passes Unanimously

At this point, Sara needed to be excused from the meeting for a previously scheduled engagement.

The next item for review was the three proposals submitted by Finance Committee Chair Michael Jacques for the official host hotel for the 2018 Indoor National Championships. These proposals were from the Embassy Suites, the Graduate, and the Cornhusker. It was noted that the Finance Committee had recommended the Embassy Suites. Trace stated he

spoke with a meet director and assistant meet director from figure as well as a speed official who all indicated the most likely preference for our officials was the Embassy. The committee recognizes the importance of comfort and convenience for our dedicated volunteer officials so appreciated the feedback of those officials.

MOTION 7 by Keith Noll, second by Trace Hansen to approve the proposal from the Embassy Suites to serve as the Official host hotel for the 2018 Indoor National Championships in Lincoln. Passes Unanimously

The final item on the agenda was the amended request to give formal approval to the Figure Sport Committee adult restructure and requirements. The committee had provided a thorough, well documented recap of the steps that were taken during the evaluation of data and communication with the field. The committee had also listened to feedback from the members and added a third requirement for the Silver levels. Discussion focused on confirmation that due diligence was done by the committee, and that moving forward maybe this will help skaters and coaches be more aware and active during these processes.

MOTION 8 by Anelle Anderson and second by Keith Noll to approve the amended proposal submitted by the Figure Sport Committee and have posted on the website. Passes unanimously.

With no other items on the agenda, the meeting was adjourned at 3:32pm EST

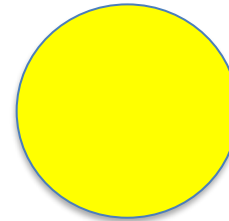
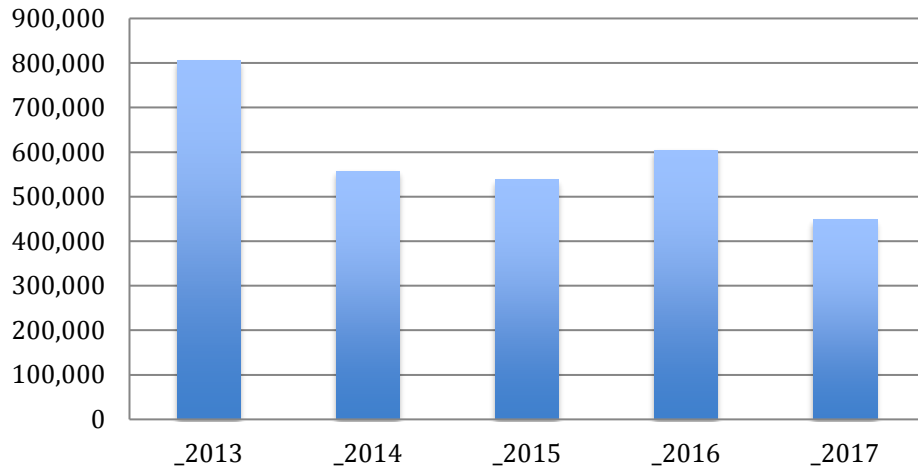
USARS
Report
Card
Key
Indicators

Indicator

Traffic Light

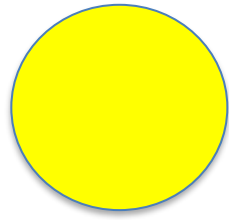
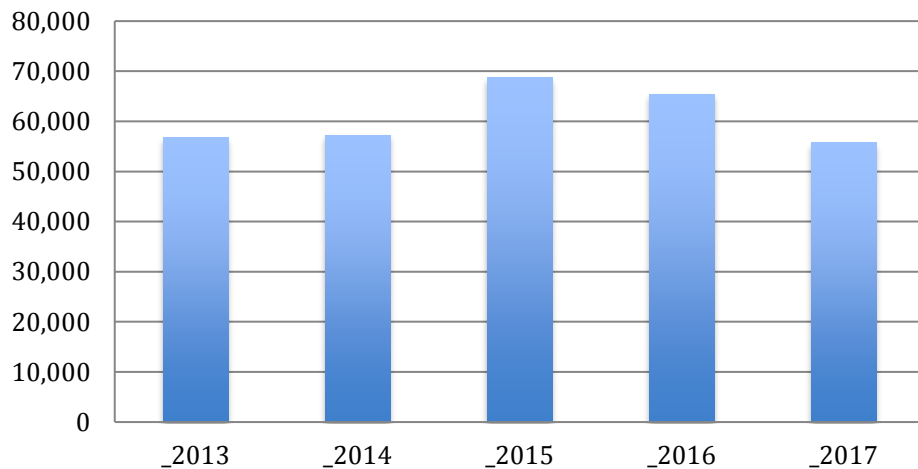
Interpretation

Total Membership Revenue



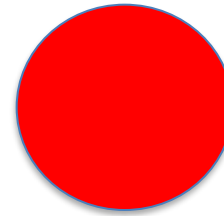
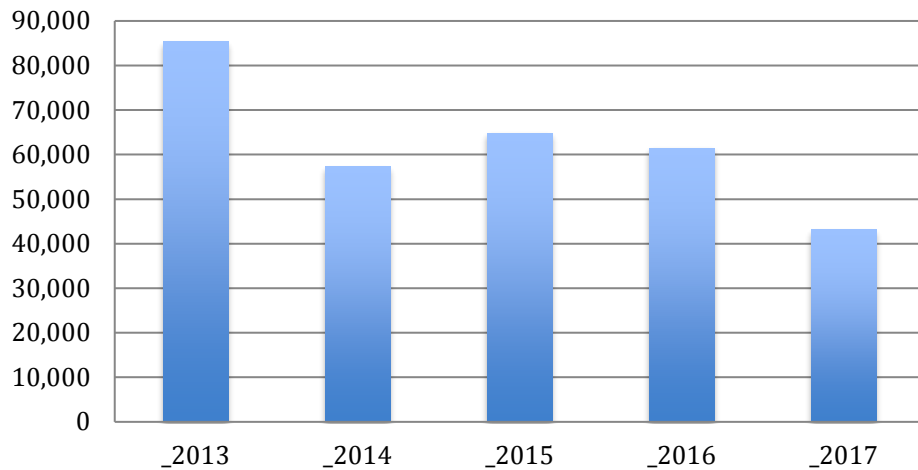
;Pay Attention - Danger
USARS has reduced fees in several membership categories. It has lost members due to rink closures, financial and health circumstances and normal attrition. It is for each sport committee to discuss and determine why there is decreases in membership and make recommendations to improve the situation

Coach Membership Revenue



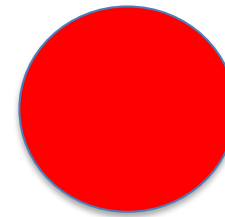
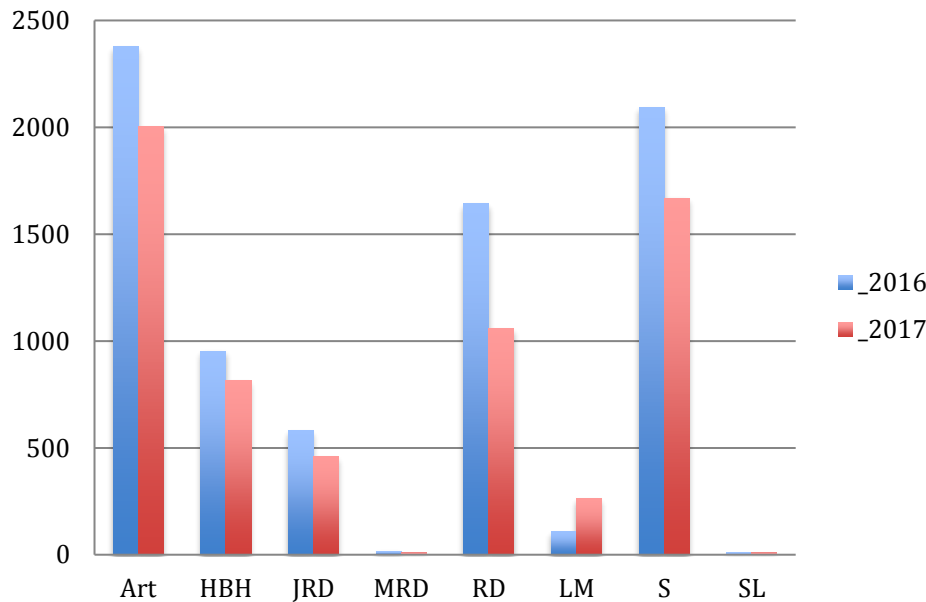
Cautionary
Coach membership has also declined. With reduction of athletes it is likely this category would decrease. This should also be referred to sport committees for their input

Club Charter Revenue



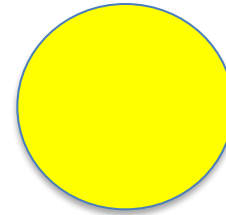
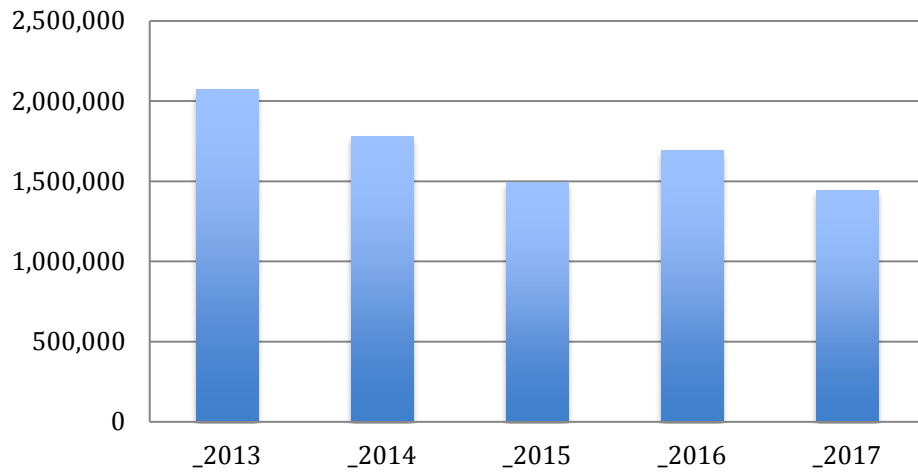
Pay Attention - Danger
 Reduction in charters can be very troublesome. Without clubs (rink or community) there are less facilities for athletes to participate. This should be investigated further by the finance committee and evaluated for opportunities to improve the situation. Also with RSA grass roots programs this may be further affected.

Membership Cards



Pay Attention - Danger
 This graphic shows reduction in actual members in each of the major categories. This 24% reduction in all categories is primarily in the big three (3) Art, Speed, Derby. Each of these disciplines represent at least 1/4 th of the membership.
 It is imperative that this be stabilized.

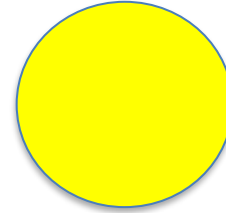
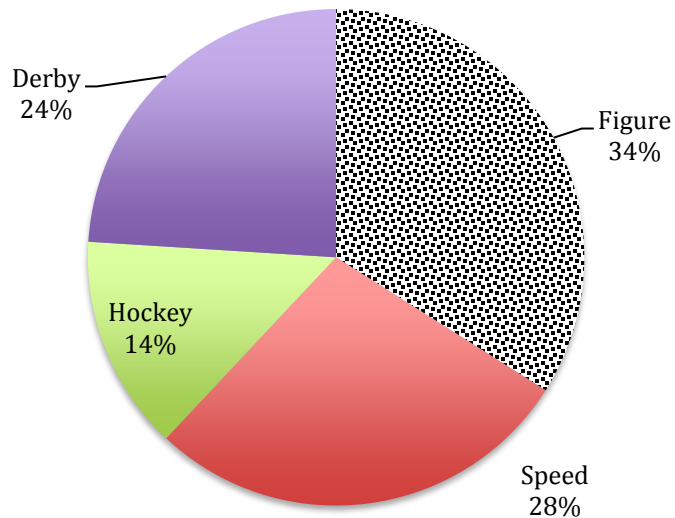
Total Revenue



Cautionary

Total revenue reduction is 14% vs higher reduction in membership decline. USARS has made some improvement in contracting and other sources of income to offset this. This should be further investigated to ensure that there are additional sources of revenue until membership participation can grow.

2017 Membership



Cautionary

The governing body should be aware on a continuous basis of which disciplines comprise the sport.

<h3 style="text-align: center;">Salary/benefits</h3> <table border="1"> <thead> <tr> <th>Year</th> <th>Salary/benefits</th> </tr> </thead> <tbody> <tr> <td>_2013</td> <td>~580,000</td> </tr> <tr> <td>_2014</td> <td>~470,000</td> </tr> <tr> <td>_2015</td> <td>~270,000</td> </tr> <tr> <td>_2016</td> <td>~360,000</td> </tr> <tr> <td>_2017</td> <td>~380,000</td> </tr> </tbody> </table>	Year	Salary/benefits	_2013	~580,000	_2014	~470,000	_2015	~270,000	_2016	~360,000	_2017	~380,000		<p>Cautionary Significant reduction in salary and benefits. Also note that 2014-2015 is the year when fiscal year changed from Jan-Dec to Aug-Sept.</p>
Year	Salary/benefits													
_2013	~580,000													
_2014	~470,000													
_2015	~270,000													
_2016	~360,000													
_2017	~380,000													
<h3 style="text-align: center;">Athlete Insurance</h3> <table border="1"> <thead> <tr> <th>Year</th> <th>Athlete Insurance</th> </tr> </thead> <tbody> <tr> <td>_2013</td> <td>~720,000</td> </tr> <tr> <td>_2014</td> <td>~380,000</td> </tr> <tr> <td>_2015</td> <td>~80,000</td> </tr> <tr> <td>_2016</td> <td>~150,000</td> </tr> <tr> <td>_2017</td> <td>~150,000</td> </tr> </tbody> </table>	Year	Athlete Insurance	_2013	~720,000	_2014	~380,000	_2015	~80,000	_2016	~150,000	_2017	~150,000		<p>Good prospects – Monitor The reduction of athlete insurance has single handedly saved significant expense for USARS. With reduction of membership and reduction in expense this can make difference in viability.</p>
Year	Athlete Insurance													
_2013	~720,000													
_2014	~380,000													
_2015	~80,000													
_2016	~150,000													
_2017	~150,000													

Indicator

Traffic Light

Interpretation

<h3 style="text-align: center;">Total Expenses</h3> <table border="1"> <thead> <tr> <th>Year</th> <th>Total Expenses</th> </tr> </thead> <tbody> <tr> <td>2014</td> <td>2,100,000</td> </tr> <tr> <td>2015</td> <td>1,050,000</td> </tr> <tr> <td>2016</td> <td>1,400,000</td> </tr> <tr> <td>2017</td> <td>1,400,000</td> </tr> </tbody> </table>	Year	Total Expenses	2014	2,100,000	2015	1,050,000	2016	1,400,000	2017	1,400,000		<p>Caution – Reduction of expenses has continued with stabilization. There are certain fixed costs which are similar whether one member or 6,000 members. Much of this is accomplished with new electronic tools.</p>
Year	Total Expenses											
2014	2,100,000											
2015	1,050,000											
2016	1,400,000											
2017	1,400,000											

Membership decreases with steady pace but not equally

Less revenue and constant expenses is a recipe for loss and slow disaster.

Art and Speed become the mainstays

Hockey and adult Derby are able to cover their membership costs but not able to cover their share of shared expenses for office

No clear plan for how to build membership and USARS is still a membership driven organization. Developing grassroots program to compete with RSA

No plan for new product lines or disciplines or new forms of skating to generate revenue. Discussions with skateboarding committee

Combine this with reduced number of skating centers in USA and still more who do not participate in RSA organization, there is no incentive to an operator to having a skating club as a source of revenue

Ultimately, this leads to price increases to raise revenue and potential of losing members due to cost.

FY 15 showed improvement in finances but it was an 8 month fiscal year

Line of credit is zero and has been for three years.

USA Roller Sports
Finance Committee Webinar
June 13, 2017

Committee Members:

6 Members Attending:

(MJ) Mike Jacques Committee Chairman

(KG) Kay Gallatin USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(SC) Scott Clifford

(JP) Janet Pavilonis

(AG) Arron Gogley

3 Members Not Attending:

(TH) Trace Hansen USA Roller Sports Chairman of the Board

(AT) Al Taglang

(BS) Bill Spooner USA Roller Sports President

Meeting Started at 9:32 PM EST

MJ Review of 990 Tax Return KG requested that all members receive a copy for review.

MJ Sales Tax 7.25% on admissions discussion

(MJ) TH increase ticket price to cover taxes.

Current admission charge is \$10.00. SC ticket should stay at an even dollar amount.

AA we need to apply this to season passes.

AG agrees it should be even amount with no donation portion.

Motion - Net the sales tax from the ticket price for any admission tickets. **Passed** 6 yes 2 voting member not Attending.

MJ Team expenses for art have all been paid or are on payment plans. Speed still has open points.

KG Is the team letter done Speed needs it in one week.

MJ a contract has been signed with Concur AT would like it up and running by World Games and World Championships

KG QuickBooks update.

MJ financial update. Positive balance in checking

JP concern about reporting the collections at the door. The finance committee recommends that JP implement a plan for reporting the daily sales at Nationals.

AA the use of the register slowed things down and she would like a worksheet.

USA Roller Sports
Finance Committee Webinar
June 13, 2017

MJ House is being renovated and it is possible that the video and photo vender will use the house during nationals.

AG Medals for Nationals and Regionals need to be updated and changed.

AG would like an in-person meeting at Nationals.

Motion to adjourn by JP second by AA - **Passed** Unanimously

Meeting was adjourned at 10:22 PM EST
Respectfully submitted
Janet Pavilionis

USA Roller Sports
Finance Committee Webinar
September 13, 2017

Committee Members:

Members Attending:

(BS) Bill Spooner USA Roller Sports President

(MJ) Mike Jacques Committee Chairman

(KG) Kay Gallatin USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(SC) Scott Clifford

(JP) Janet Pavilonis

(AG) Arron Gogley

Members Not Attending:

(TH) Trace Hansen USA Roller Sports Chairman of the Board

(AT) Al Taglang

Meeting Started at 10:01 PM EST

Discussion regarding the host hotel for the Board Meeting in 2017 and the National Championships in 2018. A shuttle will be available to transport the officials and some parking will also be available. Meeting space will have no charge and 2 cocktail parties would be hosted one during speed and one during art. An even further discounted price of \$89 would be offered for the Board Meeting. JP questioned the August 31, 2017 deadline and MJ explained that it had been extended.

Motion by JP to accept the proposal from the Lincoln Embassy Suites to be the host hotel for the October 2017 Board Meeting pending Executive committee approval second by SC. Passed Unanimously

Discussion regarding using the Embassy Suites for the 2018 National Championships. SC do we have any proposals from other hotels. AA asked if the hotel van will be available to transport the officials to and from the venue in addition to other locations. MJ commented that we could get 8 free parking spots and that shuttle service will be available.

Motion by AG to recommend that the executive committee accept the proposal from the Lincoln Embassy Suites to be the host hotel for the 2018 National Championships pending Executive committee approval. Second by SC Passed Unanimously

Discussion regarding the figure athlete's expenses at the World Championships and that many will be receiving refunds.

Discussion regarding Concur and using the system to record expenses from Worlds

Discussion regarding QuickBooks reports and YTD Income Statements. Challenges with the multi user version not working and the possibility of going to an on-line version. AG mentioned Cyber Security issues with the current model of the desktop version and remote login. JP voiced concern due to the limited reports available with the on-line version.

USA Roller Sports
Finance Committee Webinar
September 13, 2017

SC we should be live with R Sports by next week for 2017-2018 membership registration.

Motion KG Complete the accounting work for fiscal year end 2017 in September and October then when complete start on a budget in November for 2018 Fiscal year. Second AA Passed Unanimously

Discussion on the rental house by MJ regarding repairs. KG is there a target for a rental date? Yes, before the winter arrives.

Motion to adjourn by AA second by AG - **Passed** Unanimously

Meeting was adjourned at 11:19 PM EST
Respectfully submitted
Janet Pavilonis

USA Roller Sports
Finance Committee Webinar
October 10, 2017

Committee Members:

Members Attending:

(BS) Bill Spooner USA Roller Sports President

(TH) Trace Hansen USA Roller Sports Chairman of the Board

(MJ) Mike Jacques Committee Chairman

(KG) Kay Gallatin USA Roller Sports Treasurer

(AA) Annelle Anderson USA Roller Sports Board Member

(JP) Janet Pavidonis

(AG) Arron Gogley

(AT) Al Taglang

Members Not Attending:

(SC) Scott Clifford

Meeting Started at 9:06 PM EST

Discussion regarding Income vs Budget.

Discussion regarding World Team Expenses: Open Point

Discussion regarding QuickBooks accounting:

JP Chart of accounts needs to be worked on to map accounts to the tax return. The Chart of Accounts needs to be cleaned up as to type style.

AT Concerns regarding negative balances in both balance sheet and P&L accounts. Concerns expressed over undeposited funds. KG will review and report back. Open Point

JP Why do we have Rental Income from the Museum in the income section of the P&L and an account called Donations Museum on the expense section for the same amount? Open Point

Discussion regarding reduction of income and relationship to the decline in membership. BS working on charts to show membership numbers.

Discussion regarding committee members for next year.

AT **Motion** to the Board to bring on Stanley Leibowitz as a voting member of the Finance Committee KG Second **Passed** 5 yes 1 abstained

Before Accounting report for Board Meeting is finalized large variances in the accounting should be addressed

Graduate Hotel from last year had additional charges some of which were refunded

R Sports is up and running with minor problems and interacting directly with the bank account

Rental House back steps should be done this month, front stairs are on hold for permits. Inside is ready. House is showing.

Executive Director search is ongoing.

Staff training should be in the future budget for \$2,500.

Concur was not working for a board member the situation has been fixed. To be used for reimbursable expenses. This will eliminate advance payments. Speed manager should have his world receipts this week.

Discussion: Single Event Cards on R Sports; Derby has a limited card... MJ derby did single event cards...\$35 Limited are \$45 suggest a single card for all sports at \$25 or at least Art, speed and Derby . AT was against the single card, but I felt it should go to the board as a suggestion from Finance.

Membership Grass roots program inter-club or in rink competition for speed members. \$10

Accounts Receivable still on books need to be addressed or written off. Need to have a procedure for how long to keep these on books. We should be following our current policy's and checking the aging schedule and following up on past due accounts.

Embassy suite offered discounted rate for Nationals and a blast was sent out to all members.

Discussion: World Team Endowment Fund needs to be restructured.

Discussion regarding Quick-books online

Discussion regarding undeposited funds on the Balance Sheet

Motion to adjourn by AT second by AG- **Passed** Unanimously

Meeting was adjourned at 11:19 PM EST
Respectfully submitted
Janet Pavilonis

US Olympic & Paralympic Assembly Minutes

Oct 13-14, 2017

Colorado Springs, CO

AAC: Annette Stapleton-Heywood

Oct 13, 2017 Friday

- ***Athlete Mental Health**- contacted USOC branches connected to mental health for athlete resources. **Attached pictures of resources.** PIVOT- for retiring athletes to assist in transitioning. ACE program (Athlete Career & Education Program) Online Platform <https://www.teamusa.org/athlete-resources/athlete-career-and-education-program>
Group proposed screening for mental needs before retirement. Trying to get the mental resources nation wide.
- ***Safe Sport**- Legislation, seeking jurisdiction over all sports. Funding through the government. Sen. Feinstein (D), Grassley(R) have been working on it. NGB responsibility vs USOC responsibility, NGB to police themselves, monitoring & background checks with audits. Whistle Blower Process- needs to be to the Center of Safe Sport. USOC has ordered an audit on the NGB's of Safe Sport Violations. Results to be released today. USADA can only take action over a member, not a group/club.
- ***Ombudsmen**- Kacie Wallace & Sara Pfipsen- discussion of services & team selection process. 20% Athlete (within 10yr rule) on committee for team selection rules/process. Preferably athlete not be active due to conflict of interest. USOC has to okay process/rules in order for it to be implemented. To be submitted/published 6months before 1st qualifying event (Pan Ams), other championships are 'in a timely notice'. Rights on coaching & team leader selection were discussed. NGB decides selection with 20% Athlete representation.
- ***USADA**- discussion of Russia doping scandal. Discussion of changes- NGB 's to sign uphold the WADA code. Discussed differences in testing in other countries in comparison to the USA. We hold the highest standard of having clean athletes. Trying to have the same standard internationally. Changes: Reform, Advocacy & Justice. Reform- leveling the field with the same standard. IOC proposing to have independent testing program instead of self policing Anti-Doping. IOC would have 3 of the 5 chairs- conflict of interest, seen as 'skirting' around WADA. Justice- penalties/ fines delivered & advocating for . Advocating- Nov 1st- 14 Olympic & Para to represent in social media videos to publicly campaign #MyMoment, moments stolen due to others doping.
- ***USOC Board**- By Law changes, Eligibility standards for athletes to hold a seat on the IOC. Russia-doping penalty, possibly a fine. AAC is wanting a harsher penalty /sanctions to be placed. Issues with No-Fault Violation athletes with their inability to have a seat due to the Zero Tolerance rule. This embarrasses not being present at a 'where-about' at the time given, taking cold medicine overseas that contains different ingredients than the exact brand in the USA. Commission standard policy for eligibility discussion on the zero tolerance for chair eligibility. Discussion of IOC Athlete Charter- Bill of Rights, to develop an athlete's commission, to create basic rights that all athletes should have. Discussion of considering hosting Winter Games 2026/2030., most likely 2030. LA 2028, profit to give back to the sports?- USOC will get 20% to give back.
- ***Bylaws**- Discussed, addressed bylaw changes/additions. AAC Eligibility will be parallel to Safe

Sport, zero tolerance. Term limits- 10yr rule, 2 terms, 3rd term added if in leadership role. Added code of conduct policy & conflict of interest policy. Leadership can be from any quad-main or alternate AAC.

***National Governing Bodies Council**- hoping to have legislation on authorizing the center of Safe Sport. Sanctions are applied to the person across the board/sport/sports. Reporting is to go the NGB. The Safe Sport Center will deal with sexual misconduct/abuse, unless the NGB is addressing the situation properly. Violators to be listed upon the public Safe Sport list. Safe Sport training will be for those adults whom are over seeing minors. No statute of limitations for violations, 30+yrs currently.

***LA 2028**- brief overview, funding, & goals.

***At-Large Leadership Replacement Election**. Bree Schaaf of Skeleton/Bobsled was nominated.

***ACE**- services discussed. Assists athletes with education and career (resume' assistance), financial education & advising. Job's at Dick's, \$20 per hour with flexible hours. #TheContenders. Looking for more companies to hire athletes with flexible hours for training.
<https://www.teamusa.org/athlete-resources/athlete-career-and-education-program>
PIVOT Program, job placement assistance & transitioning in retirement.
<https://www.teamusa.org/athlete-resources/athlete-career-and-education-program/life-skills/pivot-program>

Oct 14, 2017 Saturday

***AAC/USOPA (Olympians & ParaOlympians Association) Joint meeting-**

<https://www.teamusa.org/Athlete-Resources/USOPA>

Olympians for Olympians Relief Fund- Nonprofit Organization

<http://www.oorf.org>

2019 Olympian Reunion TBD.

World Fit, Olympians against obesity & sport promotion.

<http://www.worldfit.org>

IOC- Rule 50-No Political Demonstrations. Need to continually make athletes aware of rules & rights.

***AAC Letter on Russian Doping Scandal to IOC (Thomas Bach)**- Discussion on drafting

ATHLETE MENTAL HEALTH RESOURCES

EFFECTIVE OCTOBER 1, 2017



NATIONAL MEDICAL NETWORK

CONTACT

Dr. Bill Moreau
Bill.Moreau@usoc.org

USOC DIVISION

Sports Medicine

ATHLETES SERVED ANNUALLY

N/A, patient confidentiality

OVERVIEW

Service providers nationally and regionally for psychiatry services to include clinical, performance based or both

University of Utah. Private and confidential in-patient services and clinic
UC San Diego Health. Private and confidential in-patient services and clinic

Psychiatric Physicians with Sports Med CAQ in Cumming, GA | Raleigh NC | New York, NY | Beaverton, OR | Houston, TX
Nationwide. Volunteer psychiatrists' services

REFERALL PROCESS

1. Determine if athlete EAHI or EAHI eligible
2. If eligible, contact Karen Hagenman/NMN email nmn@usoc.org to request referral application form
3. If non-EAHI, contact Karen Hagenman/NMN email nmn@usoc.org to request referral application form
Request for eligibility criteria will be sent to high performance director
4. Verify and referral sign-off by Dr. Moreau

ATHLETE ELIGIBILITY

Elite: EAHI or EAHI eligible

Non-EAHI: Sports performance based criteria, High Performance Director (HPD) provides qualification criteria, V.P. of Sports Medicine determines approval served on a case-by-case basis

ATHLETE COSTS

EAHI eligible: little to no cost to athlete

Non-EAHI: If approved by V.P. of Sports Medicine, little to no cost to athlete

SPORT PSYCHOLOGY REGISTRY

CONTACT	USOC DIVISION	# ATHLETES SERVED ANNUALLY
Karen Cogan Karen.Cogan@usoc.org	Sport Psychology	N/A, too many providers and confidentiality
OVERVIEW		REFERALL PROCESS
Sports Psychology Registry <ul style="list-style-type: none">7 full-time USOC sports psych staff, performance focused with ability to refer for mental health clinical issues150 screened mental health providers nationwide		<ol style="list-style-type: none">Contact Karen Cogan to connect with athlete and understand needs (clinical vs. performance)Karen refer athlete to appropriate contact(s)/ provider(s) in registryNo additional contact with sports psych once athlete referred
ATHLETE ELIGIBILITY	ATHLETE COSTS	
Any athlete can be referred to the Registry. The athlete does not have to be in the EAHl system.	Providers usually charge for services so it is up to the athlete to determine cost for services with the provider. Providers are asked to offer 8 pro bono hours and those are reserved for top athletes as determined by the NGB and is on a case by case basis.	

EAHI PROGRAM | BLUE CROSS BLUE SHIELD

CONTACT	USOC DIVISION	# ATHLETES SERVED ANNUALLY
Viola Cruz eahi@usoc.org	Human Resources/EAHI	~900
OVERVIEW		REFERALL PROCESS
Inpatient and outpatient mental health benefits available throughout the year. To keep costs down, athlete should seek services from Blue Cross Blue Shield (BCBS) contracted providers (in-network providers).		<ul style="list-style-type: none"> To locate in-network providers, call 1-800-810-BLUE or go to www.bcbs.com.
ATHLETE ELIGIBILITY		<ul style="list-style-type: none"> To seek pre-authorization for inpatient stay, call 1-800-909-6120.
Must be enrolled in EAHI		
ATHLETE COSTS		
OUTPATIENT SERVICES*		
<p>In-Network: \$0 deductible, \$15 copay, and 10% coinsurance. No limit on visits. Copay and coinsurance amounts applied towards \$1,500 individual out-of-pocket max.</p> <p>Out-of-Network: \$1,000 deductible and 30% coinsurance plus any amounts over BCBS' allowed amounts. No limit on visits. Deductible, copay and coinsurance amounts applied towards \$3,000 individual out-of-pocket max.</p>		
*Pre-authorization is not required for outpatient services.		
INPATIENT SERVICES**		
<p>In-Network: \$0 deductible, \$250 copay, and 10% coinsurance. Copay and coinsurance amounts applied towards \$1,500 individual out-of-pocket maximum. Inpatient stay is based on medical necessity.</p> <p>Out-of-Network: \$1,000 deductible and 30% coinsurance plus any amounts over BCBS' allowed amounts. Deductible, copay, and coinsurance amounts applied towards \$3,000 individual out-of-pocket maximum. Inpatient stay is based on medical necessity.</p>		
**Pre-authorization is required for inpatient services. Athlete or provider/facility must call BCBS at 1-800-909-6120 prior to admittance into a facility. No payment will be made for inpatient services received without prior authorization.		

COMPSYCH

CONTACT		USOC DIVISION	# ATHLETES SERVED ANNUALLY
ComPsych GuidanceResources		Human Resources/EAHI	~900 and their dependents
OVERVIEW		REFERALL PROCESS	
Confidential counseling available 24/7/365 days a year. <ul style="list-style-type: none">• Unlimited phone counseling with a licensed professional.• Request in-person counseling with a licensed professional in the area. Please note, counselors may not be sport specific experienced.		Call ComPsych at 1-800-428-2716 www.guidanceresources.com Web ID: USOCEAP	
ATHLETE ELIGIBILITY	ATHLETE COSTS		
Must be enrolled in EAHI	<ul style="list-style-type: none">• Unlimited counseling via phone at no cost.• Six in-person counseling sessions at no cost.		



Athletes' Advisory Council Meeting Colorado Springs, CO • October 12-14, 2017



USOC ATHLETE MENTAL HEALTH RESOURCES – Effective 10/1/2017

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SAFESPORT		
CONTACT	DIVISION	# ATHLETES SERVED ANNUALLY
Malia Arrington malia.arrington@safesport.org	U.S. Center for SafeSport	TBD
OVERVIEW		REFERRAL PROCESS
<p>The United States Center for SafeSport offers a 24-hour victim services helpline, operated by the Rape, Abuse and Incest National Network (RAINN), the nation's largest anti-sexual violence organization. The SafeSport Helpline provides crisis intervention, referrals and emotional support specifically designed for athletes, staff and other sport participants affected by sexual assault. Through this anonymous and secure service, highly trained specialists provide live, confidential, one-on-one support by phone or online chat. A mobile application is also available for iOS and Android users.</p>		<p>None – open to all athletes</p> <p>Phone: 866-200-0796 Online Chat: https://hotline.rainn.org/safesport Website: safesporthehelpline.org</p> <p>To report suspected misconduct: Phone: 720-524-5640 Online: https://www.safesport.org/response-resolution/report</p>
ATHLETE ELIGIBILITY	ATHLETE COSTS	
Open to all athletes	No charge	

USA ROLLER SPORTS STANDING OFFICERS
Effective on October 22, 2017

President (one-year term)	Kay Gallatin
Chairman of the Board (one year term)	Trace Hansen
Vice President (one-year term)	Renee Hildebrand
Treasurer (one-year term)	Michael Jacques
Corporate Secretary	Peggy Young

USA ROLLER SPORTS BOARD OF DIRECTORS
3 Year Terms, Unless Otherwise Noted

Terms Expiring:

<u>2018:</u> At-Large (Inline Hockey Expertise - One Year Term)	Jon Roux
At-Large (Derby Expertise - One Year Term)	Misty Greer
At-Large (Speed Expertise - One Year Term)	Renee Hildebrand
Artistic Athlete	Trace Hansen
At-Large	David Adamy
Officials	Kay Gallatin
Grassroots	Gypsy Lucas
<u>2019:</u> Inline Hockey Athlete	Dustin Roux
At-Large	Tom Hughes
Coaches	Heidi Permatteo
Ex Officio-FIRS (CPRS VP North America–Term Expires in 2019)	Danny Brown
<u>2020:</u> Ex Officio-FIRS (FIRS Derby Committee–Term Expires in 2020)	Fernando Regueiro
Ex Officio-USOC AAC Representative (4 Year Term Ending 12/31/20)	Annette Stapleton
Speed Athlete	Erin Jackson
Rink Hockey Athlete	Kylie Hughes
Grassroots	John Fearnow
Clubs	Annelle Anderson
Executive Director-Pro Tem	Ricci Porter

USA ROLLER SPORTS STANDING COMMITTEES

Effective 10-22-2017

SPORT COMMITTEES

2017 INLINE HOCKEY COMMITTEE:

Keith Noll (term expiring 2021) - Co-Chair
Jon Roux (term expires 2018) – Co-Chair
Brent Benson - Staff Director
Dustin Roux – Athlete (term expires 2018)
Chalie Sgrillo (term expires 2018)
Jonathan Mosenson - Athlete (term expires 2018)
Arlene Lehman (term expires 2019)
Dave Inouye (term expires 2019)
Melanie Bogus (term expires 2019)
Jetta Rackleff - Athlete (term expires 2020)
Jeff Manning (term expires 2020)

Maximum with vote is nine (determined by Chair or by consensus)

2017-2018 SPEED COMMITTEE:

Jay Ingram - Chairperson (term expires 2018) - without vote
Harry Stuart (term ending 2018) – voting
Kay Gallatin (term expiring 2018) - voting
Renee Hildebrand (term expiring 2018) - without vote
Kelly Springer (term expiring 2018) - voting
Laura Gustafson Sweers (term ending 2019) – voting
Shaun Pattison (term expires 2019) – voting
Erin Jackson - Athlete (term expires 2019) - voting
Chris Payne (term expires 2020) - voting
Buggy Allmond - (term expiring 2020) -with vote
Sara Sayasane Hebbrecht – Athlete (term expires 2020) – voting
Gypsy Lucas (term expiring 2021) – voting

Maximum with vote is nine (determined by Chair or by consensus)

2017-2018 DERBY COMMITTEE:

Fernando Regueiro - (term expiring 2021) – voting
Chuck Hendrick (term expiring 2018) - voting
Anice Bommersheim (term expiring 2018) - voting
Stephen Carter - Chair (term expiring 2019) - voting
Misty Greer - Athlete (term expiring 2019) - voting

Sabra Bunger (term expiring 2019) - voting
Christina Gerrish (term expiring 2020) - voting
Victoria Urban (term expiring 2020) - voting
Carrie Craft (term expiring 2020) - voting

2017-2018 FIGURE SKATING COMMITTEE:

John Cawly - Chairman (term expires 2018) - voting
Jodee Cohen (term expires 2018) - voting
Curt Craton (term expires 2018) - non-voting
Jessica Gaudy - Athlete (term expires 2019) - voting
David Adamy (term expires 2020) - voting
Ed Harney (term expires 2020) - voting
Janet Pavilonis (term expires 2020) - voting
Tony Berger (term expires 2021) - voting
Joyann Barber - Athlete (term expires 2021) - voting
Doug Adams (term expiring 2021) - voting

2017-2018 RINK HOCKEY COMMITTEE:

Tom Hughes-Chairman (term expires 2018) - voting
Brent Benson - Staff Director - voting
Bryce Robinson - (term ending 2018) voting
Pat Ferguson - (term expires 2019) - voting
Don Allen (term expires 2019) - voting
Jim Jost (term expires 2020) - voting
Vacant position - Athlete Representative (term expiring 2020) - voting
Vacant position - Athlete Representative (term ending 2021) - voting

2017-2018 SKATEBOARD COMMITTEE:

Heidi Lemmons - Skatepark Development - Acting Chair
Jim Fitzpatrick - Industry Liaison
Joe Lehm - Racing
Jason Lee - Mountain Boarding
Cindy Whitehead - Women's Advocate
Steve Steadman - Bowls & Park - Vert
Jeffrey "PJ" Harris - Street
Jesse Martinez - Parks & Bowls - Street
Joe Contreras - Judging - Bowls & Park
Greg Delger - School Programs - Street
Jay Ingram
Special Advisors - Danny Brown, Mike Jacki & Tim McFarren

Maximum with vote is nine to be determined by Chair or by consensus

2017-2018 SLALOM (INLINE FREESTYLE) COMMITTEE

Naomi Grigg-Chairperson
Brent Benson-Staff Liaison
Mason Sherry
Dennis Palmer
Francis Parchaso
John Fearnow

STANDING COMMITTEES

2017-2018 EXECUTIVE COMMITTEE:

Kay Gallatin-USARS President and Executive Committee Chairman
Trace Hansen-Athlete and Chairman of the Board
Annelle Anderson (added following Board Meeting)
Heidi Permatteo
Renee Hildebrand
John Fearnow

2017-2018 FINANCE COMMITTEE:

Mike Jacques-Chairman
Annelle Anderson
Scott Clifford
Kay Gallatin
Janet Pavilonis
Aaron Gogley
Trace Hansen - Athlete
John Fearnow
Jonathan Mosenson - Athlete
Al Taglang - Advisor without vote.

2017-2018 INSURANCE AND RISK MANAGEMENT COMMITTEE:

Keith Noll-Chair,
Jim Foy
Fernando Regueiro

2017-2018 MEMBERSHIP ELIGIBILITY COMMITTEE:

Ken Shelton-Chairman
Gloria Manning
Curt Crayton
TBD (Speed Athlete)
Jessica Gaudy (Figure Athlete)
Joy Garvey (Inline Hockey Athlete)
Kimberly Hughes (Rink Hockey)

2017-2018 ATHLETE PERFORMANCE COMMITTEE (SPORTS MEDICINE):

Dr. Scott Kleiman-Chairman

Dr. John Hultquist

Lori Brandon

Brian Richardson

Jay Ingram

Renee Hildebrand

Kylee Berger-Athlete

Dustin Roux – Athlete

2017-2018 HALL OF FAME AND HONORS COMMITTEE

Bill Spooner-voting Chairman

Tom Hughes

Annelle Anderson

John Gustafson

Keith Noll

COMMITTEE ON COMMITTEES: This Committee is elected at the Spring Semiannual Board Meeting. As of the last meeting of the Committee on Committees, it included Bill Spooner-Chairman, Annelle Anderson, John Fearnow, and Renee Hildebrand and Annette Stapleton (Athlete Representative). Note: This Committee on Committees must include the USARS President in addition to four current Board Members who are elected to the Committee on Committee at the Spring Semiannual Board of Directors Meeting.

NOMINATING COMMITTEE: A Standing Committee of five members. It must include one past or present National officer (Danny Brown-Chair, elected 10-22-2017) selected by the USARS Board of Directors, who shall serve as the Chair of the Committee, with vote, the USARS representative on the Athletes Advisory Council of the U.S. Olympic Committee (Annette Stapleton-Heywood), or the elected alternate who acts as replacement for the representative and three regional representatives, rotating among Chairs from the nine regions.

ATHLETES ADVISORY COMMITTEE AND ATHLETES NOMINATING COMMITTEES:

Selected according to positions held by athletes, and not by the Board.

2017-2018 ELITE COACHES SELECTION COMMITTEE:

Executive Director - Chair

Bob Labriola

Tom Hughes

Ken Shelton

Gloria Manning

Renee Hildebrand