



**ADDENDA
2017 USA ROLLER SPORTS
SPECIAL BOARD OF DIRECTORS MEETING
February 26, 2017 - Via Webinar**

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Finance Report

February Board Meeting

Good News from Fiscal Year 2016

- USARS lived within its revenue last year. It took in enough to cover its expenses. There was surplus and that has not occurred in many years.
- Line of credit is zero and not been used in Fiscal Year 2016.
- Audits were completed for 2014 and 2015 and distributed to board of directors and banking authorities.
- 2016 Audit has begun and is nearing completion.



Conversion from Great Plains to Quick Books

Committee and Treasurer working hard to convert USARS to a better system to maintain records and more appropriate for size of organization:

- Allows notes to be placed in entry
- Allows scanning of receipts for better retrieval and easier audit trail
- Chart of accounts completed and trial balance reconciliation
- Awaiting training of staff
- Auditing firm is certified trainer in quick books
- Will meet Attorney General standards for accountability
- Huge amount of work for all involved and very grateful
- Will allow for remote entry to system to investigate a concern by more than one person



Insurance



Insurance Committee working with one agent able to realize savings in all insurance categories totaling \$25,000 for the next fiscal year.

Athlete insurance will have better coverage and per member costs

Non Derby		Derby
Accident	\$4.00 per member	\$30.00 per member
Liability	\$5.73 per member	\$6.77 per member
Total	\$9.73 per member	\$36.77 per member

With surplus from previous year paid insurance for year and saved finance charges



Americas Cup

- Successful art competition with over 350 entries one third of which were from other countries.
- Break even or better financial performance
- Excellent relationships with other federations
- Much support from officials, organizers, operators and the wonderful crew in Florida
- Major support during year from Janet Pavalonis and Gloria Manning

Areas that we continue to monitor



Membership: We monitor trends over the season

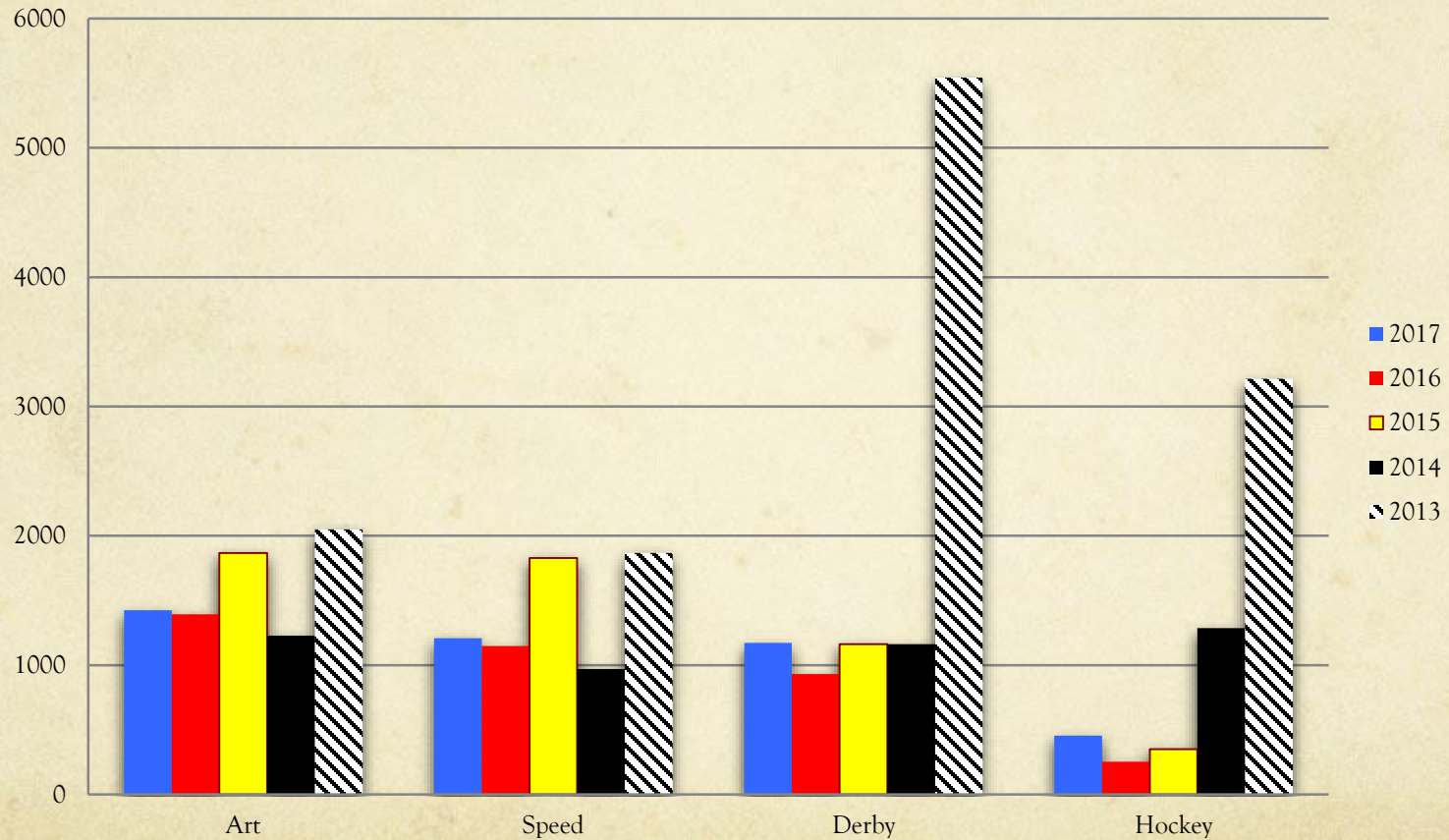
	2017		2016	
	Cards	Revenue	Cards	Revenue
Art	1,425	100,995	1,394	131,613
Inline Hockey	20	1,240	28	13,009
Inline House	364	12,740	149	13,790
Rink House				
Rink Hockey	36	2,340	23	3,226
Speed	938	86,790	1,040	114,779
Slalom	4	225		
Derby	654	56,555	587	81,640
Jr Derby	320	16,000	209	17,011
Mens Derby	50	4,250	29	4,144
Limited	200			



Art	119	10,710	101	14,265
Hockey	1	90	3	360
Rink Hockey	5	450	2	383
Speed	88	7,920	74	10,440
Derby	39	11,700	41	19,650
Jr Derby	22	1,900	20	2,650
Mens Derby				

Graphic Membership Trend

Membership by discipline



- USARS has developed a more accurate and detailed budget than previous years and anticipate better management of expenses
- World Team reconciliation of athlete contributions not yet finished. We were awaiting reports from team management to reconcile how much was contributed and how much spent. Expect the outcome within few weeks.
- Will need a plan to help with security or monitoring entrances for Nationals. Last year spectator fees lower than previous year in Albuquerque. Not realistically possible with larger entry. Skaters and families verbal about entering via the Defy Gravity entrance to avoid paying spectator fees.
- At some point We will need to examine pricing to find a way to avoid expense of spectator fees and include in entry that is fair to the majority

USA Roller Sports
Finance Committee Webinar
November 17, 2016

Committee Members:

(MJ) Mike Jacques Committee Chairman
(BS) Bill Spooner USA Roller Sports President
(KG) Kay Gallatin USA Roller Sports Treasurer
(AA) Annelle Anderson USA Roller Sports Board Member
(TH) Trace Hansen USA Roller Sports Chairman of the Board
(AT) Al Taglang
(SC) Scott Clifford
(JP) Janet Pavilonis
(AG) Arron Gogley

All Members Attending:

Attending guest:

(DB) Danny Brown USA Roller Sports Board Member

Meeting Started at 8:09PM EST

Introductions by Members and Guest

MJ Discussion on how the meeting will be conducted and requests all members start making a list of items that need to be attended to by this committee to submit to the chairman with order of importance.

**New accounting program:
Discussion**

SC – update on current accounting system and need for change.

MJ question of price \$125 for desktop

KG process of mapping chart of accounts
Training is important

JP put program on a computer of the person that is going to set up the chart of accounts and do a few months of input

DB Payroll is done online

**JP made a Motion to get QuickBooks Premier Non Profit Desktop KG second
Passed unanimously**

USA Roller Sports
Finance Committee Webinar
November 17, 2016

**Audit costs:
Discussion**

DB Contract 2 years additional component based on a certain number of hours additional time charges increased the projected expense. Need to pay current invoice and sign new agreement.

BS authorized Invoice to be paid.

Future audit expense should go down when we are on the new accounting system and giving proper reports to Accountant.

**Office 365:
Discussion**

SC All members are set up in office 365 – description of functions and advantages.

**Chart of Accounts:
Discussion**

KG Simplify chart of accounts

**JP Motion to form Sub-committee second BS
Committee JP KG MJ as chairman
Passed unanimously**

Future Business:

MJ Next call someone speak to us about the different facets of the USA Roller Sports.

KG Target date for next step chart of accounts ASAP

MJ discussion regarding budgets needs to be on the agenda

Next call in two weeks, time to be announced

**AT made a motion to adjourn AA second
Passed unanimously**

The meeting was adjourned at 9:40 EST
Respectfully submitted
Janet Pavilonis

USA Roller Sports
Finance Committee Webinar
December 12, 2012

Committee Members:

(MJ) Mike Jacques Committee Chairman
(BS) Bill Spooner USA Roller Sports President
(KG) Kay Gallatin USA Roller Sports Treasurer
(AA) Annelle Anderson USA Roller Sports Board Member
(TH) Trace Hansen USA Roller Sports Chairman of the Board
(AT) Al Taglang
(SC) Scott Clifford
(JP) Janet Pavilonis
(AG) Arron Gogley

All Members Attending:

Meeting Started at 9:01PM EST

MJ Discussion regarding meeting agenda

MJ report on trip to Lincoln

BS report on trip to Lincoln, Lincoln staff and year-end report.

KG report on trip to Lincoln, QuickBooks training for Melanie

Rental House – inspection was done and repairs need to be done, possible rental of house through a rental management company. House is currently empty. \$8K to 10K to do repairs needed before rent. Single family home rent in area 750-800.

MJ Staff Salary discussion and explanation of report.

TH agreed that Salaries should be addressed by MJ KG and BS.

SC we should do what is needed to retain our staff

AT Agree with concept. Agree to raises

AG Bonuses are allowed in not for profit

KG QuickBooks

Mapped chart of accounts

Making progress

Discussion on report KG submitted regarding Chart of Accounts

MJ KG Discussion on Year end information and timeline for audit

MJ Plan for excess money – projected budget – and discussion regarding repayment of Debt to foundation. AT invest in technology and automation.

AA question to BS regarding IRS penalty.

USA Roller Sports
Finance Committee Webinar
December 12, 2012

MJ and BS discuss Marketing budget request and Hockey budget request.

NSC proposal discussion

MJ Issue with on-line registration – should be corrected with new system.

MJ Discussion regarding IT support company - need reply in two weeks BS and SC will follow-up on contract.

MJ KG Discussion regarding speed officials requesting a reduced membership fee
SC has concern about insurance for skating officials

Future Business:

MJ discussion for the future regarding two possible funds which will be funded with excess monies:

1. A Capital Improvement Fund

2. Board Discretionary Fund

These could be set up with excess monies and put aside for future projects that do not need to be budgeted for.

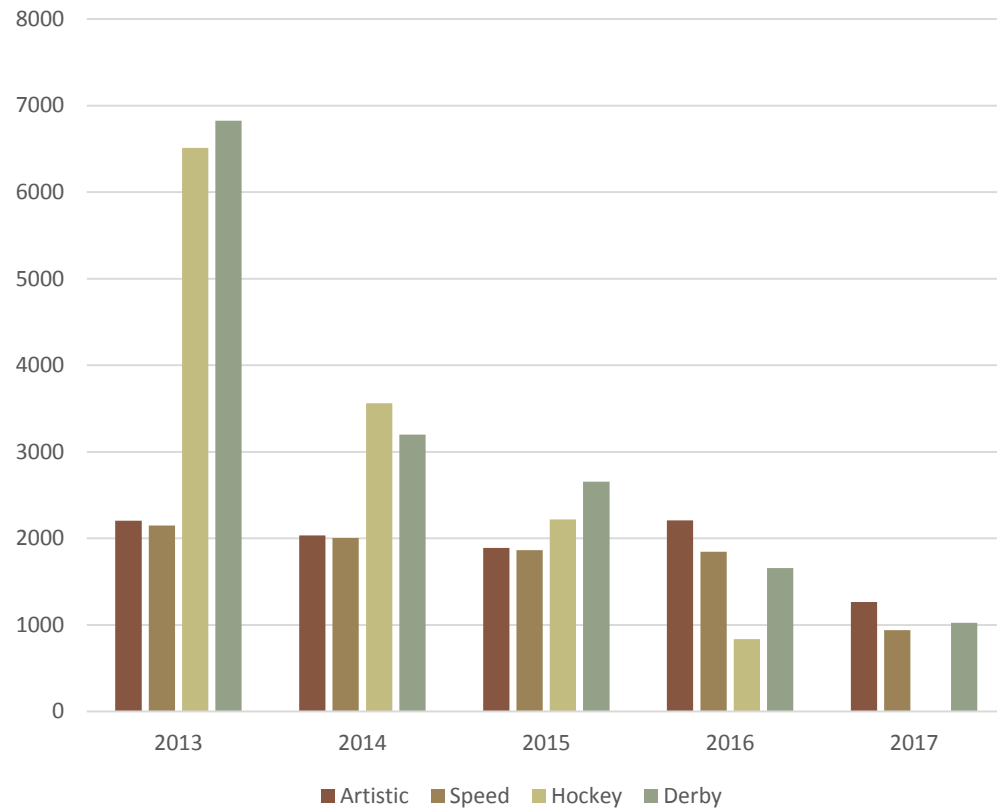
MJ adjourned the meeting

The meeting was adjourned at 10:31 EST
Respectfully submitted
Janet Pavidonis

USARS

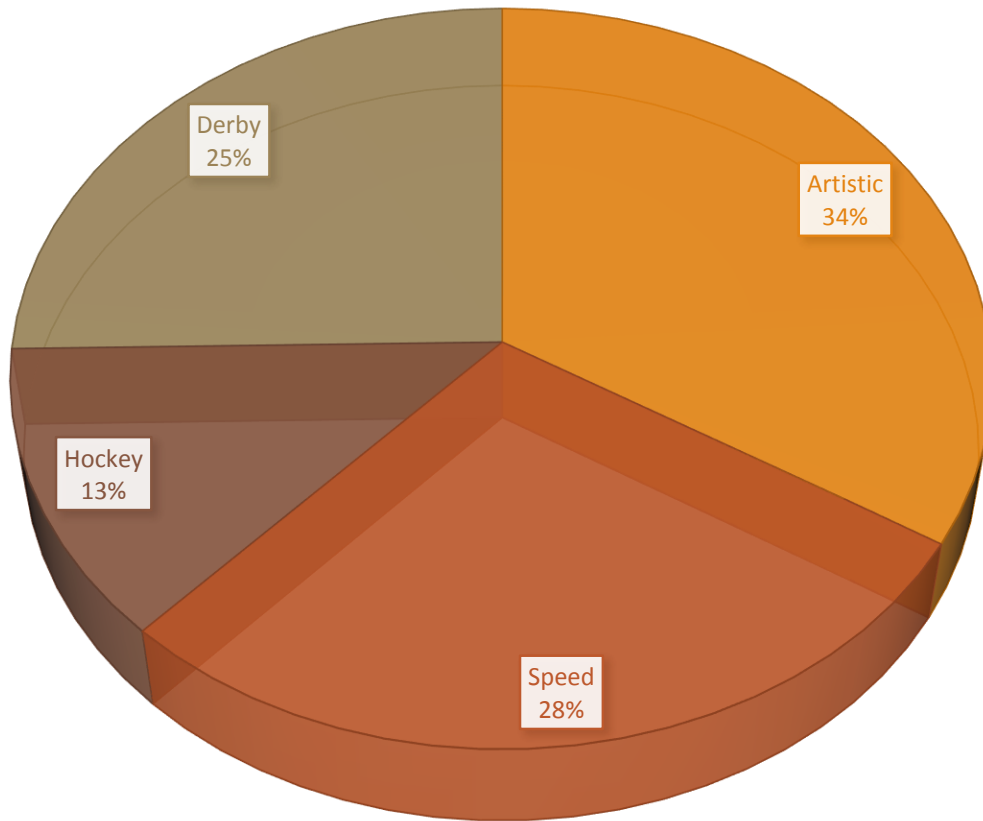
MEMBERSHIP

Key Membership Numbers/Trends



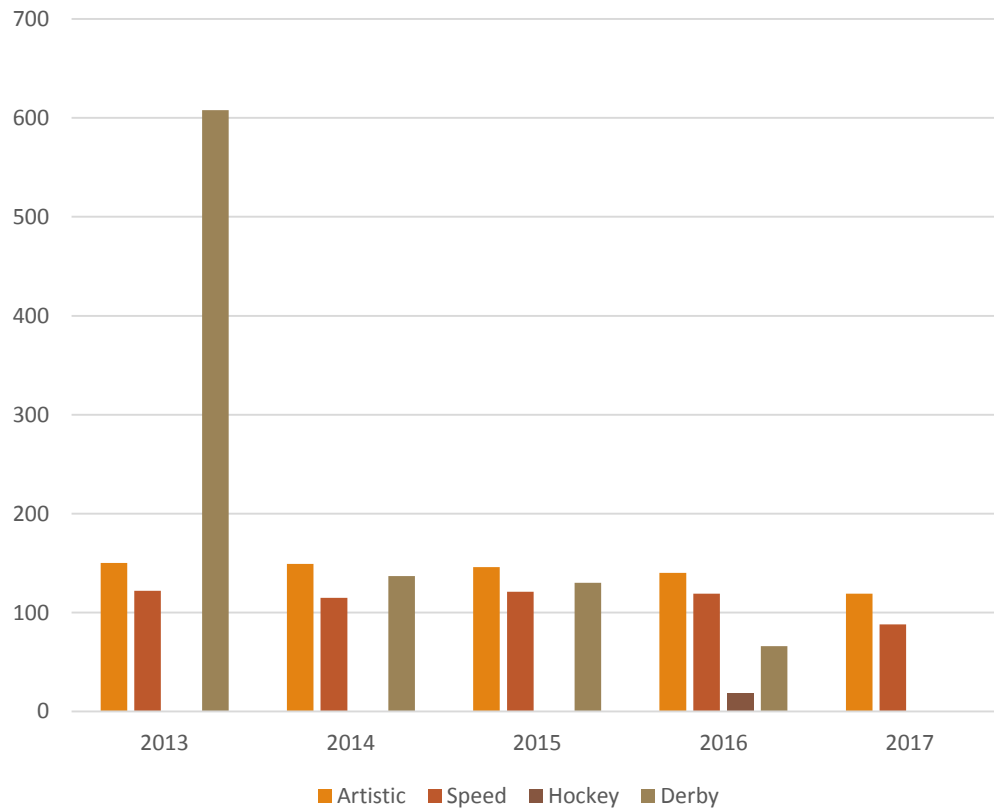
	2013	2014	2015	2016	2017	Trend
Artistic	150	149	146	140	119	
Speed	122	115	121	119	88	
Hockey	0	0	0	18	0	
Derby	608	137	130	66	0	
	880	401	397	343	207	

2016 Membership



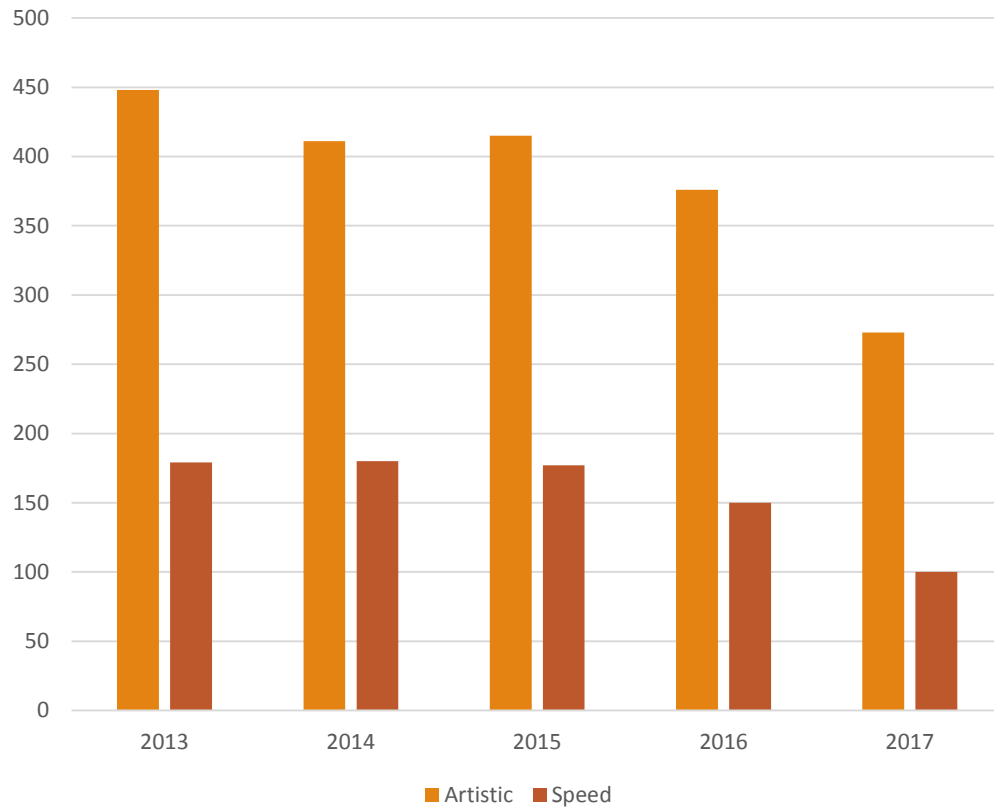
Artistic	2209
Speed	1845
Hockey	836
Derby	1655

Clubs/Charters



	2013	2014	2015	2016	2017	Trend
Artistic	150	149	146	140	119	
Speed	122	115	121	119	88	
Hockey	0	0	0	18	0	
Derby	608	137	130	66	0	
	880	401	397	343	207	

Coaches Membership



	2013	2014	2015	2016	2017	Trend
Artistic	448	411	415	376	273	
Speed	179	180	177	150	100	
	627	591	592	526	373	
Athletes/Coach						
	2013	2014	2015	2016	2017	Trend
Artistic	4.91	4.94	4.55	5.87	4.63	
Speed	12	11.13	10.52	12.3	9.38	

Insurance Report



**KEITH NOLL
CHAIRPERSON**

History



USARS Non Derby

	Loomis Agency	Foy Insurance	Foy Insurance	Foy Insurance
	2013-2014	2014-2015	2015-2016	2016-2017
Accident	100,781	29,925	24,030	20,400
Liability	55,659	37,165	30,716	29,481
Auto		318	318	318
Total	156,440	67,408	55,064	50,199

USARS Derby

	Loomis Agency	Foy Insurance	Foy Insurance	Foy Insurance
	2013-2014	2014-2015	2015-2016	2016-2017
Accident	181,336	61,235	71,003	51,000
Liability	24,600	10,115	11,312	10,212
Auto		318	318	318
Total	205,936	71,668	82,633	61,530
Grand Total	362,376	139,076	137,697	111,719

USARS Insurance per member

	Non Derby	Derby
Accident member	\$4.00 per member	\$30.00 per
Liability	\$5.73 per member	\$6.77 per member
Total	\$9.73 per member	\$36.77 per member
	Skateboarding	
Accident	\$4.00 per member	
Liability	\$4.86 per member	
Total	\$8.86 per member	

Foy Insurance took over other insurances for building, contents, residence, computers etc for savings \$323 for year

Workers comp also with Foy Insurance for saving of \$319

This also included a \$1,000,000 umbrella policy

Figure Sport Committee
Wednesday, November 16, 2016
Webinar 7:00 CST

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Attending: Anthony Berger, David Adamy, Jim Pollard, Janet Pavilonis, Jessica Gaudy, Kayla Rodriguez, Scott Clifford, Bill Spooner, Ex Officio
Not attending: Ed Harney, Jodee Cohen

Old Business: There was considerable discussion about previous request for the eligibility for Debra Blee to skate Premier Gold and Senior Solo. Review of previous competitions since 2012 noting she had competed at regional level in WC solo dance and that has a specific rule that she must skate senior solo. Additionally, reviewed many rules where skating elite events was not anticipated by adult skaters. Ultimately, there is no prohibition for this request by a unanimous vote. Mr Clifford and Mr Cawly will notify Mr Labriola.

New Business:

Update on America's Cup competition noting that there are only 13 judges signed up for the event. It was felt that 14 judges were needed minimally. Janet Pavalonis will be the meet director for this USAR event and Mr Cawly will not be able to serve as administrator due to conflict. Ms Adamy will serve in this capacity dependent upon her recovery from surgery.

Much discussion about the lack of support for sport committee in the past due to finances. The chair spoke about the need to organize itself to be as self-sufficient as possible. He notes FSC just received 5 tests and 4 applications that had not been graded by staff. Judges selection committee will discuss this situation and make a plan.

David advised that WIFSA (likely modification from the world contest) have been forwarded by Fernand of WIFSA and will be reviewed. This will need review and distribution.

Functions that need to be considered were discussed:

Eligibility: David and Scott volunteered for this function

Requirement: Regional reps will take primary responsibility and there was discussion of when this information would be required to develop a timeline forward. This was preliminarily discussed that for May meeting, the process would start 90 days prior with regional reps

Education: It is felt that coaches should be self-responsible but aware that many do not see this as a priority. John C will be responsible for official's.

Rules: Louise Neal was approved last meeting to update the existing rules
Ed Harney, Jodee and David will share this responsibility.

Data Analysis: Janet, Tony, Jessica and Styma will share this responsibility.

Figure Sport Committee

Wednesday, November 16, 2016

Webinar 7:00 CST

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Recording: Jodee will be encouraged to serve in this capacity

Communication: Discussion of the value of informing the membership via e mail blasts, newsletters, etc.

Elections were held to decide leadership roles as required by governing statutes

Chairperson: John Cawly was nominated and there were no other nominees
He was elected unanimously

Vice Chair Ed Harney was nominated and there were no other nominees
He was elected unanimously

Jessica asked a question about her involvement with Membership and Eligibility committee for dispute resolution. David, who also serves on committee, advised that there is an athlete for each discipline and during her term there has not been a dispute for figure discipline

The meeting was adjourned at 8:10 Central

Respectfully submitted

Bill Spooner

Roller Figure Skating Representatives

November 17, 2016 conference call minutes

The conference call started at 9:40pm EST. Those in attendance were: Tony Berger - Southern, Jody Harrah - Southwest, Janet Jordan - Eastern, Margaret Wilson - Great Lakes, Cindy Schrader - Southeast, Heidi Permatteo - Northeast, Cindy White - Northwest. Absent from the call was Robyn Young - South Central and Rachel Dols - North Central.

Reps discussed the Safe sport testing and certificates. It was unclear to the reps how USARS would be notified that coaches did the test. Heidi will contact Kevin to see if coaches should be sending a copy of the certificate to the office. Reps were reminded to let their coaches know that they need to read the Youth Protection handbook. The website is confusing as it is listed with Safe sports on the website. Another question raised was; do officials need to read the Youth Protection handbook too?

Two new members of the Figure sports committee was announced to the group: Jodee Cohen and Janet Pavilonis.

Tony stated that there was a clarification to what the reps were to do with requirements gathered from the field. The reps will still gather input from the field for the requirements and then put all the info into one document and send to the FSC so that the Board can vote at the spring board meetings. A question was raised to how this will now effect GR21. The rule states that it takes one year to make changes starting from the reps national meeting.

Tony has requested that the reps seek emails and phone numbers so that the reps have their own data base. The reps will get the contact information that the national office has and fill in any info missing.

Cindy Schrader brought up the idea for the an international tier to line up more with the other countries. After a lively debate, it was decided to bring this up when the reps gather ideas and suggestions from the field to be voted on at the national championship.

The FSC wants the coaches reps to work on coaches educations. Heidi stated that Roberta Jackson has been working on gathering information that will be put on the website to have for coaches to educate themselves. Directive: Find out exactly what the FSC want to reps to do?

Next call will be on December 8th. Call ended at 10:50pm.

Roller Figure Skating Representatives

December 8, 2016 conference call minutes

The conference call started at 9:37pm EST. Those in attendance were: Tony Berger - Southern, Rachel Dols - North Central, Janet Jordan - Eastern, Margaret Wilson - Great Lakes, Cindy Schrader - Southeast, Heidi Permatteo - Northeast, Robyn Young - South Central. Absent from the call was Jody Harrah - Southwest and Cindy White - North West.

Tony started the call by informing the group that Trace Hansen had reached out to him and asked if the reps could work on creating a webinar series to help coaches with their business of creating new skaters. Again, Heidi stated that Roberta Jackson has been working on gathering information that will be put on the website to have for coaches to educate themselves. Once the website is done, all of this information will be available on the website. Tony asked Heidi to contact Roberta and ask her if she would attend the next conference call.

The USA Roller Sports fundraiser SquadLocker was brought up. Tony stated that he would have been interested in the products if the company could produce co-branding between USA Roller Sports and his club. Heidi will check on seeing if the company can do that and get back to the group.

Requirements for next season was discussed. There seemed to be confusion about when the FSC would like the reps to gather this information. If reps were to gather the requirement suggestions prior to the regional meetings, they would not be following GR21. Heidi will contact Bill as to how the reps should proceed with the requirement suggests.

Next call will be on January 5th. Call ended at 10:39pm EST.

December 21, 2016

Figures Sport Committee Minutes

Present: John Cawly, Ed Harney, Bill Spooner (non-voting), David Adamy, Janet Pavilonis, Jodee Cohen, Scott Clifford, Kayla Rodriguez, Jessica Gaudy

Not present: Tony Berger, Jim Pollard

The meeting was called to order at 7:05 pm CST by the Chairman.

Agenda Items

1. First need a recording secretary to take minutes. It should be anyone who usually accesses through a computer or who can write notes manually for revision later. **As nobody was able to commit to being recording secretary, this item will be continued at our January meeting as old business.**
2. **Co-ordination of USARS National Championships with World Games (Poland), Roller Games 2017 (Worlds)**
 - a. To summarize, the World Games in Poland conducts the artistic portions on July 27th and 28th. So, that means that the four skaters involved (see qualified athletes document for details about US skaters) will not be present at our national championships until ~July 30th most likely.
 - b. The artistic portion of the Roller Games 2017 (Worlds) is scheduled to begin with training on Thursday **AUGUST 31st**. Travel days prior to will probably require a departure approximately Tuesday, August 29th at the latest (24 hour loss when traveling to PRC.) with arrival on 30th. Travel could be even earlier.
 - c. The question confronting us is one of qualification of athletes. Our National championships begins July 23rd and ends August 5th. The FSC discussed two problems:
 - i. Where in our schedule can we locate the qualifying events so that there is sufficient time to have the World Games competitor able to compete in Roller Games qualification?
 - ii. We want to give the National Office sufficient time to process applicants to get Visas, etc. for travel into PRC. By target date of Monday, August 21st. (that is only one week advance time.)
 1. **Suggested that announcements be made to all JWC and WC skaters that they will need to provide a US passport at the 2017 National Championships.**
 2. **Visa applications will be included in all of the JWC and WC athletes' packets.**
 3. **Visa photographs can be done in Lincoln, perhaps by the official photographer.**

Commented [jc1]:

Novice "B" consistent among all disciplines. Janet Pavilonis will forward to the Chairperson the appropriate wording relative to the 10-year rule.

5. Motion was made by Janet Pavilonis that Ed Harney be named the Meet Director for the National Championships 2017 with the addition of an application be made for individuals who want to shadow Mr. Harney in this role. The motion was seconded by Jodee Cohen and the vote passed unanimously.
 - a. Scott Clifford suggested that we broadcast this application through social media, and also to make known that training opportunities exist for interested officials.
 - b. Qualifications for participation is that the candidate maintain an active membership with current Meet Directors' Certification credential.
 - c. Ed Harney also expanded that to include the Chief Referees position.
6. The Chairman advised the FSC members of the standing meeting times of the third Wednesday of each month at 8:00 pm. EST. There can be flexibility with these dates and times as competitive season needs require.

Meeting adjourned at 8:28pm.

Respectfully submitted,

John Cawly

Chairperson

Figure Sport Committee

Monthly meeting

January 25, 2017

Meeting was called to order by Chairman John Cawly at 7:08 pm CST. Present were: David Adamy, John Cawly, Scott Clifford, Jessica Gaudy, Ed Harney, Janet Pavilonis, Kayla Rodriguez, and Bill Spooner.

Jodee Cohen was absent due to a death in the family. The FSC would like to extend our heart-felt sympathy to the Viola and Cohen families.

Tony Berger was absent due to another commitment.

Agenda Item 1:

America's Cup summary and recap. – Janet Pavilonis reported that the number of international participants was approximately 1/3 of the participants at the competition. There were ~145 US competitors, with the number of total entries ~450. (Janet, if you want, please provide the exact numbers you provided.)

Areas for improvement include better judges' training prior to the events with specific instructions relative to differences in International technique and any step differences that may exist. There were two events in which the judges' decisions were legitimately questioned.

From the referees' perspectives, a major source of time loss was the entry of "bonus" points for specific items. It was suggested that in future competitions, that in the requirements, bonuses not be awarded by the referees. (Not said at meeting, but this might be better done by the judges—whose responsibility it really is.)

Janet reported that the US skaters were enthusiastic about competing in the competition, and there is benefit to our sport for continued participation and sponsorship.

Agenda Item 2: Eligibility issues. The FSC thanks Scott Clifford and David Adamy for their work in spearheading the eligibility questions raised by membership. Issues presented since the last FSC meeting were discussed as follows:

– Roger Kissel – won Master’s Solo Dance last year. Age >65 yrs. – considers himself eligible for ANY event due to his age. Mr. Kissel cites confusing rules, in particular the inconsistency of rules relative to the Veteran’s and Master’s divisions. Scott Clifford responded to Mr. Kissel’s inquiry.

Robert Hudson – has skated Premier Gold with fewer than five skaters, and was told by a former FSC member that since there were fewer than five, the national championships was considered “uncontested”, and that he could skate the Novice level solo dance event.

(Post-meeting examination of rulebook found the language only relative to the A/B rule, and since there is no B level in Premier Gold, it is disputed whether the language of AR8.02.05(f) is relevant: “At a Regional Championship, cross-over (A) and (B) skaters/teams may skate both division events to qualify for the National Championships. If A-level and B-level eligible participants qualify to participate at the National Championships in both events containing six (6) or more Regional contestants, the skater/team may register ONLY in the A-level event at the National Championships. If skaters/teams qualify in only one event containing more than six (6) Regional contestants, they must skate that event at the National Championships. If skaters/teams qualify in uncontested events (five or fewer Regional contestants), they may choose the event in which to compete at the National Championships. Placements of 1st, 2nd, or 3rd at the National Championships with six (6) or more skaters/teams will eliminate future participation in Level (B) in those events.”)

Novice Solo Dance and Classic Solo Dance – It is clearly stated that placements in certain events may NOT skate novice, but it does not state whether Novice may challenge up to Classic. (Post meeting research: The rulebook is clear on the requirements for Novice Solo, but less clear with Classic (age 18 and up; qualification). Unclear whether the semicolon should be replaced with “and” or “or”.) This item will be continued in the next FSC meeting.

Ms. Lazar questioned whether her daughter, who competed and placed in Juvenile/Elementary B at nationals, at age 13 must skate the Freshman A level event: Ms. Lazar thinks her daughter may skate Freshman/Sophomore B. (Resolved by Scott Clifford via e-mail and informed Ms. Lazar that the rule states Freshman A is the event for her daughter.)

Ed Harney questioned whether a male partner could compete in two different divisions with different partners. It was the consensus that the individual qualification of each partner would determine the division in which the team(s) could compete. (As confirmed by rule cited below.) In this discussion, Scott Clifford questioned the qualifications for team partnerships. Upon researching more closely, our current rule below covers this subject clearly.

AR8.02.05(i)AT REGIONAL AND NATIONAL CHAMPIONSHIPS, DANCE TEAMS AND PAIRS TEAMS **MAY COMPETE WITH **different partners** IN A-LEVEL AND B-LEVEL TEAM DANCE AND PAIRS EVENTS BASED ON EACH PARTNER'S ELIGIBILITY.**

Lengthy discussion of the problems and confusion of the existing rules, the chair proposed revisiting the structure of our adult program to be less limiting and more embracing. As a FSC we need to make the rules that are fair to membership whether age-based or skill-based. Too many complicated situations arise. Membership cannot read and understand the rulebook. We spend more time and energy in trying to read what the intent was.

- Clearly, the FSC wants to benefit from the input of the all aspects of our membership, and Tony Berger will be asked to seek input from coaches' regional representatives Committee to determine direction of any restructuring. Population of adult skaters is declining. Do we need different age groupings?
- Any restructuring plans are to be ready for input at the Regional Championships, and respond from members via Survey Monkey. The target date for the initial plan is to be determined.
- In rewriting the rulebook, the goal of the FSC is to provide rules that are clearly written and easily understood by our membership—the simpler the better.

- Solicit volunteers who are experienced in technical writing.
- Louise Neal is currently reading and pointing out contradictions.

Each member was asked to think about how we could restructure the adult program, and we will share the results via figure@usarollersports.org e-mail.

The meeting adjourned at 9:00 p.m. CST.

Respectfully submitted,

John Cawly,

Chairman



Meeting Minutes - Nov 22nd 2016

Call to order

A meeting of the [Speed Committee](#) was held online via web conference on [November 22nd 2015](#).

Attendees

Buggy Allmond	Erin Jackson
Joe Hanna	Harry Stuart
Sara Sayasane-Hebbrecht	Renee Hildebrand
Chris Payne	Kelly Springer
Kay Gallatin	Jay Ingram
Laura Sweers	Bill Spooner
Shaun Pattison	

Members not in attendance

Ricci Porter

Approval of minutes

Minutes from the previous meeting were not approved nor read as distributed.

Reports

No reports were submitted to the committee

Unfinished business

- Janines 2 proposals - No Action Taken
- NSC Proposal
 - Logistics need to be worked out by parties not yet identified. The SC was in agreement that NSC move forward with board approval once things are worked out to satisfaction.

New Business

- **University Games**
 - An LR Kohl <sp?> Is looking to take skaters to this event and would like USARS to look into funding.
 - The SC feels that funding should be steered towards the World Team Championships and athletes if there is to be expenditures of funds.
 - **The SC to recommend to the board that LR get some sort of official “endorsement” of USARS and be given some guidance where needed/wanted.**
- **Novice Division - Discussion on standardizing the regions on length of eligibility.**
 - Lots of discussion points on this argument. The gist of which might be summed up as those wanting anyone who enters Nationals is no longer considered “Novice” and eligibility is lost. Then the other side, where the thought is that some sort of eligibility rules need to be standardized and enforced across the regions for local and invitational type events.
 - **Seeing that this was going to be a long discussion it was TABLED for another time.**
- **3 Person Relays**
 - There was talk about how to put together rules for 3 persons. Which divisions, how name laps, Man, Lady, Mixed?
 - **The SC agreed that rules need to be put together on a more concrete way.** Committee members were encouraged to put together rules and then submit them to Ricci so that they can be worked together to form a base line of what the committee is thinking and then go from there.

Standing Committee Action

- **Sub-Committee Creation: Entry Form Review.** Entry forms are being looked at for improvements and streamlining to remove human errors from submittals. This greatly delays the staff from processing national entry forms. - **Kay Gallatin and Chris Payne**
 - No reports yet but Chris has some ideas he wants to run past Kay to be sure he’s on the same pages on what the National office is expecting to see come from these entries.
- **Sub-Committee Creation: Rule Book Review - Buggy would like the rules looked over to catch other rules that may be out of date or wording that could cause issues. - Buggy Almond, Joe Hanna, Chris Payne, Justin (Last Name?) Kristen (Last Name?)**
 - While not really noticed this is where the novice eligibility discussion will most likely land. Whether it comprises of the entire SC remains to be seen.

Announcements and Good of the Sport

- None were presented... No announcement was called.

Secretary

Date of approval



Meeting Minutes - Jan 3rd 2017

Call to order

A meeting of the [Speed Committee](#) was held online via web conference on [January 3rd 2017](#).

Attendees

Buggy Allmond	Shaun Pattison Erin Jackson
Kay Gallatin Joe Hanna	Chris Payne Harry Stuart
Laura Gustafson Sara Sayasane-Hebbrecht	Kelly Springer Renee Hildebrand
Chris Payne	Harry Stuart Kelly Springer
Sara Sayasane-Hebbrecht Kay Gallatin	Jay Ingram – Chair
Renee Hildebrand Laura Sweers Gustafson	Jay Ingram - Chair Bill Spooner – Guest
Erin Jackson Shaun Pattison	Bill Spooner - Guest

Members not in attendance

~~Joe Hanna~~

Approval of minutes

Minutes from the previous meeting were not approved nor read as distributed.

Commented [K1]: I could not find that an official copy of the minutes from the last meeting were distributed to the whole committee.

Reports

No reports were submitted to the committee

Unfinished Business

- Janines 2 proposals - No Action Taken At the 11/4/16 meeting the following actions were taken on Janine’s proposals - use CIC for 500m heating and get rid of B final. This was recommended to be forward to the board for adoption. This would mean the B final was deleted and 5and 6 team pts would to go the 3rd place skaters in the semi final and 7 and 8 team points would go to 4th place. This would be the fastest time for the 3rd position and then fastest for 4th.
- The 100 meter ties will be determined by the chief referee first by using the tools available to make this determination.

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NSC Proposal NSC – The committee is strongly behind the NSC event to be held at the beginning of the 2017 Nationals. The \$3 per ticket for the World team and venue rental will need to be discussed and

approved by the finance committee. ACTION ITEM: The Speed Committee recommends this be moved forward for approval by other committees. Ricci will let Miguel know and work with moving this forward.

Commented [K2]: I don't have a copy of the final minutes from the last meeting. This is the note from my draft.

~~University Games~~ University Games – Decision was made by the group to support the efforts by L. R. Cole to attend the University Games with a team. L. R. will work with the National office. ACTION ITEM: Speed committee to develop protocol for other coaches/skaters participating in international events. This will lend USARS support to the coaches and U. S. Skaters at international competitions and to insure we have the right level of coaches participating. Support from USARS should include support for the events and the skaters on the website, facebook and other social media.

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New Business

- Program Changes - Quad Events to go out for review and comment.
 - Sr. Quad distance from 1,000m to 500 for short distance
 - Sr 2 Man Quad from 50 laps to 30 laps
 - ◉ The SC to recommend that this be pushed out to the regional reps for review and comment.
 -
- Time limit on Protests.
 - The SC reviewed a recommendation from the officials committee that proposed the following.. *Recommended that no protest can be written until the office results have been posted/announced and a 1 hour time limit after the event.*
 - ◉ There was discussion that we should not entertain such a proposal after a bit of round and round discussion, it was voted that the SC would forward to the officials committee to flesh out the proposal with more detail rather than the SC coming up with the wording.
 -
- Outdoor Nationals - Road Course Guidelines / MOP.
 - Discussion about the need for road course help... rather than the officials doing all of the work, have some of the Elite Level coaches help with the design and set up of the road course.
 - Basic Discussion - We should put together some guidelines for having coaches help. This would ideally be discussed and solicit this help at the ODN first coaches and

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Commented [K3]: What does this mean

officials meeting to identify and then task individuals to help where and as needed by the Meet Director and/or the Chief Referee.

—The SC agreed to Table for more info from Officials.

○

- **3 Person Relays**

- Renee proposed the following structure.
 - Relay Every Lap
 - Juvenile - 3 PERSON - 15 Laps
 - Freshmen - (Elementary & Freshman) - 3 LADY, MAN - 30 Laps
 - Senior - (Jr, Sr & Classic) - 3 LADY - 45 Laps
 - Senior - (Jr, Sr & Classic) - 3 MAN - 60 Laps
 - Masters - (Master & Above) - 3 LADY, MAN - 45 Laps

—SC voted to approve the format.

○

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- **Novice Eligibility Regionally and at Nationals**
 - LOTS of discussion and lots of input from many of the SC members.
 - The SC agreed that there should be a survey asked to the Regional Reps with questions that will help the SC formulate a solution. It boiled down to.
 - Questions need to be generated and then reviewed.
 - After review, push out to the Regional Reps via survey monkey
 - Regional Reps to meet with local coaches and get consensus
 - SC to gather regional rep feedback and discuss further
 - Other questions for the SC to resolve.
 - Novice eligibility length? 3-5 years?
 - Nationally or regionally enforced?
 - Can a novice skater skate nationals and move back into novice and if so what criteria would allow them to regress back to novice or move them forward into elite?
 - Email discussion will be the medium for this item until the next SC meeting.
 - **TABLED**

- **Regional Relay Events - Less than 4 Teams = All Qualify**
 - Discussion on this was around relay teams technically fouling out when all teams (4 and under) should have qualified and went to nationals and that region ends up sending no one. Should a region be allowed to fill it's spot at the nationals or leave them blank due again to technical fouls. I.E wrong number of laps, entry of gate exit of gate, re-entry into the relay box when race is over are a few examples. Is this something the organizations wants to entertain?
 - Email discussion will be the medium for this item until the next SC meeting.
 - **TABLED**

Standing Committee Action

- **Sub-Committee Creation: Entry Form Review. - Kay Gallatin and Chris Payne**
 - Chris to meet with Kay via online meeting to review before next SC Meeting.

- **Sub-Committee Creation: Rule Book Review - Buggy Almond, Joe Hanna, Chris Payne, Justin Foster, ~~Kristen~~, Kristen Smith (Last Name?)**
 - Minor discussions held via email
 - More concrete update needed next SC meeting.

Announcements and Good of the Sport

- **Report Dissemination**
 - Discussion about reports that should or should not be seen by the SC coming from the world team coaches, staff, athletes.
 - Personal/Athlete information should be kept private/confidential or redacted if sensitive enough in nature.
 - It was expressed that it is important that the SC have information relative to the SCs purview so that it may act where necessary to remedy situations where and when needed.
- **Video Replay Testing**
 - Jay made mention that some officials will be attempting to test if video replay might be a viable tool for officials in making close calls at meets.
 - There were various ideas and methods of recording, angles, who does the filming and what costs would be involved with the equipment if any and so on.
 - The officials will be testing this at meets to gather data
- **Confidentiality at Speed Committee Meetings**
 - Jay mentioned that there has been some misinformation getting out in relation to the activities of the SC... a specific example was “Novice is coming back” or “the SC was talking about implementing a novice program again” this can be attributed back to discussions being held in committee.
 - Jay expressed that until final decisions are made committee discussions should be kept within the committee and not shared... as rumor and gossip morph from what was discussed into something that which wasn't.
- **National Office Status**
 - Shaun Pattison initially asked where USARS was at, rumors have us in not so good of shape Kelly Springer asked if there was a report or something that the SC could get and pass on to the general membership. Kay stepped up and gave a quick report.
 - Jay let everyone know that Bill Spooner had sent a letter but it appeared that inly Board and other select members received this. Something from Bill was promised to be sent out in the near future.

NEXT SPEED COMMITTEE MEETING, BARRING ANY CHANGES, WILL BE FEBRUARY 21st @ 8:30pm EST

Agenda items for next meeting -

World Team Staff

World Games Staff

National Officials

Several of the Items listed above based on reports given back to SC chair from competitions and regional reps discussion with membership.

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~~(sorry this is all I could remember)~~

Secretary

Date of approval

Minutes
Rink Hockey Conference Call
Wednesday November 16, 2016

On Call: Tom Hughes, Bryce Robinson, Jim Jost, Don Allen, Kylie Hughes and Pat Ferguson

1. **Treasurer's Report: \$ 1067.85 still outstanding, booth payment for 907 Hockey and Skater Direct. Tom will work up a contract for booth rental and banner payments for future use.**
2. **USARS Board Meeting Update: Kylie was short in the election, so an inline player got the athlete representative spot. The ballots were all messed up and not sent out to everyone, so Kylie is asking for another election. Everything else was approved for us by the BOD. Tom will send a letter requesting the \$50 per Team be sent to our Foundation account, so we can dispense the monies needed by our World Teams.**
3. **Branding: Logo status Don said he could have it within 2 weeks for our approval.**
4. **2017 National Championships: July 15-July 22. Each World Team will have 2 nights after the games during the week for training. Some coaches have requested that all Divisions play throughout the week and make Friday the Finals Day for ALL Divisions. Tom will look into Survey Monkey and try to get a survey out after the first of the new year.**
5. **New Business: We will add the jersey color to the score sheets at Nationals with the score keepers help. Duane has tweaked the # 3 exam for the referees. The dates for Lucas' Tournament is scheduled for April 8-9, 2017. Bryan wants to use this tournament as a training camp for the U20 Men's Team. The Ladies mandatory camp is January 14 & 15, 2017 in Merced, California. We would like a list of ALL training camps at least 30 days prior to the camps and how the players were contacted and the amount of response from the players. Right now the 2nd Ladies camp will be April 22-23, 2017 in Merced, but we may also use Lucas' April tournament as a training camp**

with the Ladies. Don will contact Lucas and see if Mexico would be willing to bring a Ladies team or two. The South American Tournament is a no due to the Airline Tickets almost doubling because of the Holidays and very slow response from Junior and no response from Argentina.

6. Next Committee Meeting: No telephone call is necessary in December, so we will

schedule the call for:

January: Tuesdays: 3, 10, 17, 24, 31 Wednesdays: 4, 11, 18, 25


January 2, 2017

To: USA Rink Hockey World Coaches and Managers

I have included the process for choosing our National and World Teams from the 2016-2017 Technical Rules Book. This process MUST be followed to the letter. We must have ALL camps "sanctioned" and ALL players must have a "Select" hockey amateur card. We cannot waiver from this requirement. The managers will check at the camp for compliance. If you or the skater cannot prove they hold a current select card, then the skater must fill out and pay for a select card at the camp. We chose our National Teams for Men's and Sub 20 at the 2016 National Hockey Championships. I have a list of the players chosen. These are the ONLY players allowed at the selection camps. The World Teams must be chosen from this list of players. NO EXCEPTIONS! I also need a list of scheduled camps and their locations, at least 30 days prior to the camp. Gentlemen, this cannot be a fly by night process. We must adhere strictly to the rules. All of the Teams (Men's, Ladies and Sub 20) must be on the same page and kept on the same page.

Thank you for your compliance,

Best Regards,


Tommie Hughes, Chairman
USA Rink Hockey

NATIONAL/WORLD TEAM SELECTION

Selection of players to represent the United States at the Men's World Championships, Ladies World Championships or the U20 Men's World Championships will be through an "open" selection camp. The open selection camp will be held during the calendar year prior to the World Championships. To be eligible to participate in the National/World Team selection camp a skater must play in their official division, Silver Division or World Class Division at the National Championships preceding the selection camp. If selected, the skater must also play in their official division, Silver Division or World Class Division at the National Championships preceding the World Championships. Players training overseas are excused from attending the National Championships before the open selection camp and other training camps except for the final selection camp held at the National Championships. Former World Team members unable to participate in the National Championships or any of the training camps due to injury, surgery, or other health related issues, may request to be considered for the current National/World Team. A medical/doctor's report should accompany the request. Requests will be decided on an individual basis by the selection committee. At the open selection camp, the National Team will be selected. The National Team will consist of the top sixteen (16) floor players and four (4) goalies. The National Team must then commit to attend at least two (2) training camps, one of which may be the final camp held at the National Championships prior to the World Championships. At the final camp, eight (8) floor players and two (2) goalies will be selected for the World Team. Upon selection for the World Team, all players must have all of their funds immediately available for their travel to the World Championships. The National Team Selection Committee, which is comprised of the current World Team Coach, two Rink Hockey Committee members, and one athlete (former or current World Team Member) will rank and choose the National Team(s). If it becomes necessary to replace World Team players, they will be chosen in numerical ranking order starting with player number 9 for the floor players and player number 3 for the goalies. When the current ranking list is exhausted, then the player's list from the previous World Team selection camp will be used in numerical ranking order. If both lists become exhausted, the final players selected for the World Team will be made with recommendations from the World Team Coach and the selection committee, with final selection voted on and approved by the Rink Hockey Committee.

Minutes
Rink Hockey Conference Call
Wednesday January 25, 2017
10:00pm EDT

On the Call: Tom, Don, Brian, Bryce, Pat, Kylie, Shane, Jim

1. **Treasurer's Report: \$ 1367.85, \$300 still outstanding from Gus/Reno Booth fee from 2016 Nationals.**

As shown.

2. **2017 National Championships:**

July 15th through 22nd, Duane is head referee, Tom working on opening ceremonies. Practice scheduled July 15th. Coaches meeting is usually at 5PM Saturday.

3. **2017 World Roller Games: Nanjing, China, August 25 through September 10.**

China has a visa fee cost with processing is approximate \$260. Ladies & Juniors 8/25 to 9/3, Mens 8/29 to 9/11. USARS will help with arranging rooms. Flights are on the individual teams. Juniors and Ladies to see about getting a group. It is recommended that all players meet on the west coast and fly together. Brian asked about a trainer and Tom will check with USARS. Since inline and Junior/Ladies rink hockey is on at the same time one trainer could do both.

4. **Rink Hockey Awards:**

Bill Sisson Award, Rink Hockey Player of the year, Rink hockey achievement. Committee to research and discuss next meeting.

5. **New Business:**

Tom motioned Duane be head of the referee's committee Pat seconded and unanimous vote. Bryce requested that USARS be informed that rink operators are to get in nationals before hockey starts. Deposit per player looks to be \$500 to \$750 +

visa + hotel (running \$60 to \$120 per room double occupancy with breakfast) + plane fare.

6. Next Committee Meeting: February Wednesdays 22, 2017

USARS Inline Hockey Committee
Teleconference

Thursday, November 3, 2016, 9:00 p.m. (Eastern Time)
www.teamusainlinehockey.org

Attending: Jon Roux, Arlene Lehman, Jetta Rackleff, Chalie Sgrillo, Jeff Prime, Dave Inouye, Jeff Manning, Jon Mosenson, Melanie Bogus

Missing: Keith Noll, Dustin Roux, Dave Marmorstein

IWGA

1. The application for the IWGA games has been posted online. Seven or eight applications have been received and Tyler Saboda has received 6 applications from others, but no payment to date. The deadline is November 7 so there is still time.
2. Tyler Svoboda applied to be an assistant coach. If the money is available, he will go to Poland and assist Jeff Prime.
3. Room and board is paid by the IWGA.
4. The team will fly from New York and practice at Jon Mosenson's rink, Skate Safe.

World Championships

1. Chalie has been working with a new travel agent and will obtain prices for flights to China from four cities - Phoenix, Las Vegas, Los Angeles and a northern California city. Once the best price scenario is determined, a decision will be made regarding from where to fly. It is still a little too early to have detailed information. It is possible that players will be able to use airline points with the travel agent. They may not be able to use credit card points for travel. Each player will deal with the travel agent directly.
2. If the team flies from Phoenix, they can practice at Dave Marmorstein's rink. If the team flies from Las Vegas, we have contacts with the rink there for practice. Ron White can help with bussing and hotels in Las Vegas.
3. All teams will fly as a group to China. If they would like to sightsee, they will do so after the games.
4. Chalie will send information on the travel agent. At the next meeting, the travel agent will be approved as the agent for all teams.

Application

1. FIRS has moved the games back to late August/early September. Junior Men and Junior Women are currently scheduled in the same time slots and Senior Men and Senior Women are scheduled together. It is possible dates will change.
2. The games will include other roller sports including speed skating.
3. The reference to refunds of deposits if FIRS changes game dates will be excluded from the application. Once more information is known, if changes are made, players will be notified and the committee may determine if refunds will be issued and the amount of time a player has to request a refund. This may only be permitted if a replacement can be found. This can be discussed at the time of the change.
4. The player fee includes the USARS membership fee. From the first deposit/payment of \$500, Peggy will be able to obtain the player's USARS membership at a cost of \$85. Players will

provide the information needed in their packets. The remaining \$415 dollars will be placed in their account.

5. Dates were reviewed, particularly regarding having an extra day to provide relief from jetlag. The dates are correct.

Website

1. Chalie has talked to Greg Era. They would like to post pictures of committee members on the website. All members should send a picture on a white background in professional dress. They should also provide a one paragraph biography. This should not be a resume. It should contain a brief description of how long the member has been involved in hockey. Once the leadership page is completed, additional pages including a coach's page and sponsor's page will be added.
2. The website address is www.teamusainlinehockey.org. All information to be posted on the website should be sent to Chalie at teamusaih@gmail.com.
3. Jetta will work to build social media. She is interested in posting to Facebook, Twitter and Instagram. Due to her heavy class schedule, she will target getting this completed by mid-December. It was noted her education should come first.
4. A new Twitter and Instagram account can be made. Jetta would like to create official pages. We will keep the current Facebook page since it has over 1,000 followers. The current Facebook page, created by Jon Roux has Pen Breakout at the end of the URL. Jetta will investigate if this can be removed. Celeste L. may help Jetta with social media.
5. Jeff Manning has hundreds of pictures from past years. It was requested that he pick out the best ones, organize by year and send to Chalie to be posted on the website.
6. Currently, Chalie, Dave Marmorstein and Greg Era are working on the website. Additional assistance would be helpful. Ideally, four to five people will work on the website, posting content.
7. Jeff Manning will create a Google calendar. This will integrate with everyone's calendar on their phones. Melanie will get a list of dates to Jeff to be included.

Player Recruitment

1. Dave Inouye and Jon Roux have been discussing regional scouts. Carmen at Verbaro will take the map supplied by Jon R. and will label it differently with numbers, representing regions of the country. All states in the New England region will be placed together. We need to get recruiters and place their names on the website so players know who to contact, if interested in the program.
2. Arlene asked the duties of the recruiter. Will they send a contact to the committee or will they evaluate the player? Dave I. and Jon R. are working on a handbook for recruiters as they will need to be schooled a little on their duties. Arlene could be a recruiter in Colorado. Jetta could recruit in the Pacific Northwest (Oregon, Washington and Idaho). The more resources the better. Players may also be directed to the Junior Prospects program.

Youth Development Camps

1. Once the teams are picked, Jeff Prime would like to see from which areas the players are located. At that time, plans can be made to organize camps, Ironman's or clinics to raise money for travel.

Marketing

1. A marketing letter to solicit from friends and family has been prepared by Jeff Manning. This letter is not appropriate for soliciting from corporations. A more professional letter is needed with additional information on the program.
2. Jon M. has been in talks with several people including Connie Marshner, the New York Islanders and the New York Rangers. Connie has worked closely with Steve Baldwin and has many contacts. The Islanders may be interested in helping, possibly paying for uniforms. If so, perhaps CJ can donate the money to the program for a write off. The Rangers contacted Charlie who put them in contact with Jon M. Perhaps an AHL fundraiser for Team USA may be done. Jon M. is trying to work on a partnership with them.
3. Jon M. has been in touch with a company that may be interested in providing sticks to be an official sponsor of Team USA.
4. There has been some concern regarding players selling items provided by sponsors. If a company donates equipment, the players should be using it in the games. A sub-committee is needed to deal with equipment issues and the requirements regarding such equipment.
5. It was noted that it is difficult to know the feel of the equipment if it is not commercially available. With our planning earlier this year, perhaps equipment can be sent to players allowing them to break in the equipment before the games. Uniforms will not be sent.

Assignments

1. Keith Noll – Senior Advisor and Chairperson
2. Jon Roux – Chairperson, Day to Day Operations and Coaches
3. Jon Roux and Jon Mosenson – Sponsorships
4. Charlie Sgrillo – Hockey Operations including Team Budgets and Travel. He will work with Melanie Bogus on some of these.
5. Melanie Bogus – Secretary/Minutes.
6. Jeff Manning – Special Projects, Social Media and Player Packets
7. Dave Inouye and Jeff Manning – Recruitment
8. Jeff Prime – Player Development and Grassroots
9. Jon Mosenson – Marketing
10. Dave Marmorstein – Recruitment and Fundraising
11. Jetta Rackleff – Social Media
12. Arlene Lehman – Recruitment and fill in as Secretary if Melanie is not present.
13. Dustin Roux – He will prepare a training program every two weeks for players.
14. Greg Era – Website

Teleconference

Thursday, November 3, 2016, 9:00 p.m. (Eastern Time)

www.teamusainlinehockey.org

Future Meetings

1. Jon R. would like to have meetings approximately every three weeks to keep things moving along. More information will be forthcoming.

Teleconference

Thursday, November 3, 2016, 9:00 p.m. (Eastern Time)

www.teamusainlinehockey.org

Dates

2016-11-07 – Application deadline – IWGA Games

2016-11-28 – Deadline for player to accept position and make \$300 deposit - IWGA Games

2016-12-01 – Teams posted to USARS Website – IWGA Games

2016-12-07 - Application deadline - World Games

2016-12-19 - Players notified of acceptance - World Games

2016-12-28 - Deadline for player to accept position on the team and first deposit (\$500) due date – World Games

2016-12-30 - Teams posted to USARS website – World Games

2016-12-31 - The exact number of extra-officials must be provided to FIRS for the World Games 2016

2017-02-03 - Second deposit due (\$500) – World Games

2017-03-01 – Deadline for airline ticket purchase - IWGA Games

2017-03-03 - Third deposit due (\$500) – World Games

2017-05-05 - Deadline for Airline tickets purchase – World Games

2017-06-01 – Deadline for Player Visas to be received at USARS offices – World Games

2017-07-21 - Arrival to New York – IWGA Games

2017-07-22 - USA Training Date – IWGA Games

2017-07-23 – Arrive in Poland - IWGA Games

2017-07-25 – 2017-07-29 – Competition Dates – IWGA Games

2017-07-30 – Departure date to USA – IWGA Games

2017-08-23 - Junior Men and Junior Women arrive in West Coast USA city, practice and fly to China – World Games

2017-08-24 - Junior Men and Junior Women arrive in China – World Games

2017-08-26 - Junior Men and Junior Women official training in China – World Games

2017-08-27 - 2017-09-01 - Junior Men and Junior Women Competitions – World Games

2017-08-30 - Senior Men and Senior Women arrive in West Coast USA city, practice and fly to China – World Games

2017-08-31 - Senior Men and Senior Women arrive in China – World Games

2017-09-02 - Junior Men and Junior Women depart China for USA – World Games

2017-09-02 - Senior Men and Senior Women official training in China – World Games

2017-09-03 – 2017-09-10 - Senior Men and Senior Women Competitions – World Games

2017-09-11 - Senior Men and Senior Women depart China for USA – World Games

Meeting adjourned at 10:40 p.m. Eastern Time

Respectfully Submitted by Melanie Bogus

Wednesday, December 7, 2017, 8:00 p.m. Eastern Standard Time

Attending: Jon Roux, Jeff Prime, Chalie Sgrillo, Dave Marmorstein, Dave Inouye, Jeff Manning, Arlene Lehman, Don Molnar and Melanie Bogus

Application Extension – As of today, the World Games (Poland) team is full and there are enough applications to fill a team for the World Championships (China). Some applicants will not be selected to either team. However, for Senior Women, we have seven players registered and two goalies. For Junior Men, we have received six applications for players and none for goalies. For Junior Women, four applications have been received for players. No goalie applications have been received for this team. The application dates will be extended for the three teams that do not have enough applicants. Melanie will prepare two applications, one for Senior Women and a second one for Junior Men and Women with updated dates. These will be sent to Brent to be posted on the USARS website tomorrow. They will be posted, along with the names of the coaches, allowing the coaches to recruit additional players through the holidays. The new dates are as follows:

Senior Women:

Sr. Women's Dates:

Application due - Friday, 1/6/17

First deposit due - Friday, 1/13/17

Team posted - Friday 1/20/17

2nd payment due - Friday 3/3/17

3rd payment due - Thursday 4/13/17

Tickets to be purchased - Thursday, June 1, 2017

Jr. Men's and Jr. Women's Dates:

Application due - Friday, 2/10/17

First deposit due - Thursday, 2/16/17

Team posted - Friday 2/23/17

2nd payment due - Thursday 4/13/17

3rd payment due - Friday 7/7/17

Tickets to be purchased - Thursday, June 1, 2017

Although the third payment for the Junior teams have been extended into July, it is believed that once a player has paid two installments and purchased an airplane ticket to a foreign country, they will pay their third payment. Also, Chalie spoke to Peggy Young about Visas. The requirements for China are strict. Visas cannot be applied for without providing specific dates and hotel information and this information has not been finalized by FIRS.

Dave Marmorstein expects four to six additional applications for the Senior Women's team this week and another two to four applications shortly thereafter. Dave Inouye is confident the Junior Men's roster will be filled.

World Championship Team-Senior Men – Approximately 38 applications were received for the World Games. This team has been selected. Several players who were

cut from the World Games have been added to the World Championship team. The following have been selected for the World Championship team:

1. Charles Baldwin
2. Connor Cafferty
3. Itan Chavira
4. Brian Ganz
5. Michael Keating
6. Anthony Merrigan
7. Cody Page
8. Dustin Roux
9. Jonathan Mosenson
10. Sam Nixdorf
11. Blake Ducker (goalie)

Research needs to be done on the remaining applicants before selecting the final two skaters and second goalie. Jon Roux will send the list of the names of the applicants who have not been selected, for review by the committee. A teleconference will be set up for Sunday to discuss and select the remaining players for the team.

Coaches

1. The following are the coaches for the 2017 teams:
World Games (Poland) – Jeff Prime
World Championships (China):
 Senior Men – Cy Patel (85-90% sure at this point)
 Senior Women – Dave Marmorstein
 Junior Men – Dave Inouye
 Junior Women – Celeste Loyatho
2. A question was posed if Celeste understood that she could not play if she is coaching. Dave Marmorstein spoke to her at length today and explained she may not be permitted to do both. Charlie and Jeff Prime will talk to her to assure she is aware of what she needs to do as a coach.
3. Joy Garvey inquired about getting involved in coaching. Funding is an issue. Also, she may be needed as a player. Currently, there are twice as many forwards as defensive players on the Senior Women's team.
4. Jon Roux would like the coaches to focus on being a coach instead of being a friend to the players. The focus should be on winning the gold medal.
5. Players are not permitted to coach until they have been separated from playing for three years. Ideally, this can be changed. The committee feels a coach who has played recently is more in tune with the game, providing a fresh perspective. The committee still needs to review the player's coaching experience. Playing experience alone is not sufficient to be selected as a coach.

The meeting was adjourned at 9:03 p.m.
Respectfully Submitted by Melanie Bogus

Attending: Jon Roux, Chalie Sgrillo, Jeff Manning and Melanie Bogus

World Championship Team-Senior Men –The following have been selected for the World Championship team:

1. Charles Baldwin - F
2. Connor Cafferty - F
3. Itan Chavira - F
4. Brian Ganz - D
5. Michael Keating - D
6. Anthony Merrigan - D
7. Cody Page - D
8. Dustin Roux - F
9. Jonathan Mosenson - D
10. Sam Nixdorf – F
11. Vincent Pontrello – F
12. Kyle Sharke - D
13. Blake Ducker (goalie)

The alternates are:

1. Brian Marker – F
2. Michael Rivera – F
3. David Novalis – D
4. John Stoddard – D

However, if Brent has not notified Cody Page that he has been selected, David Novalis will be moved to the team and Cody Page will become an alternate. Chalie will contact Brent in the morning to verify and will send an e-mail.

The second goalie position will be left open at this time. Jon would like to get Jared Occhicone.

A consolation letter will be sent to:

1. Andrew Vislosky
2. Charles Friend
3. Gene Sell
4. Conor Ledgerwood
5. Parker Moskal
6. James Tamburino
7. Tim Tobin – G
8. Rob Sudduth – G

This will not be sent until the teams are posted.

Melanie will send the complete roster to Brent tomorrow and ask that he notify the players. She will wait until Chalie determines if Cody Page has been notified.

Poland

1. Charlie has spoken with the travel agent. She is currently working on the Poland trip. She will price flights from JFK (New York) and Philadelphia to determine the best pricing. If the team flies out of New York, Jon Mosenson will help coordinate the practice in NY. If the team flies out of Philadelphia, Charlie will help coordinate the practice.
2. The uniforms for Poland will be ordered after the first of January. Jon will be meeting with CJ to discuss sizing issues.
3. We would like to have the player documents returned to us. We will prepare a spreadsheet with sizes and other needed information. Charlie will have Brent send the documents. We can distribute to the team and have them returned to both Charlie and Melanie. Melanie will prepare the spreadsheet. Charlie will monitor all data is included.

China - Charlie will speak further to Peggy regarding China Visas. This is a tricky process and all must be done correctly. They may be arranged individually or an agent (coach) may handle the whole team. Peggy sent a team to China last year and can provide guidance.

Applications – The updated applications for the Senior Women and Junior Men and Women have not been posted to the USARS website to date. Melanie sent a follow up e-mail to Brent this evening. Charlie will follow up with him when he speaks to him in the morning.

The meeting was adjourned at 8:37 p.m.
Respectfully Submitted by Melanie Bogus

Attending: Charlie Sgrillo, Jeff Prime, Jon Mosenson, Melanie Bogus

Uniforms

- There are two emblems for the uniforms. We must select one for the uniforms. Melanie will check the notes to determine if one was selected at the meeting in Las Vegas. If not, the images may be sent by email and a selection can be made.
- Jon is scheduled to go to San Francisco to finalize the uniforms.

Poland

- Charlie has a meeting with the travel agent tomorrow. It looks like it may be less expensive to fly to Poland from Philadelphia than from New York. However, the cost difference may be small. Charlie will try to get some information on the flight cost to the two cities from Massachusetts, St. Louis and California to see if that affects the overall cost. Jon M. stated he could assist in getting the players from the airport to the rink and back to the airport in New York and Charlie can do so in Philadelphia. It may be best for players to fly in the evening before practice.
- Charlie will try to get information on hotels/housing and transportation from Peggy.

USOC

- Jeff P. talked to Jon R. about a contact at USOC to gather information about apparel that may be available. Peggy does not know about this. Do we get any support from the USOC?

Information Packages

- Peggy is getting the information packet including the bios and sizes. She will forward that to us in Word format and we will make any needed changes. Jon M. would like us to include a space for players to provide their Facebook, Instagram and Twitter handles. With this information, we can tag the players and they can share information.

Website

- Jon M. spoke to Greg Era recently about the website. There were changes that were proposed, including creating links for social media handles and the World Games announcement, which have not been posted. Jon M. spoke to Melanie and she is willing to make minor updates and let Greg handle the web design content. Charlie will speak to Jon R. in the morning regarding this option.

Equipment

- Jon M. would like us to ask the helmet supplier for goalie helmets. Each year, players receive helmets, but goalies do not. He has been in talks with a connection that paints goalie masks for the NHL. He is willing to paint our goalies' masks free of charge. We need a commitment from the helmet supplier so we can determine a time table to allow the painting to be performed.

- We should provide an opportunity for family members of players and coaches to purchase jerseys with a player number. If this could be offered prior to the games, we can create sales of additional apparel.
- Since we are ordering merchandise early this year, is it possible to get the player's last name placed on gloves?

Sponsorships

- Jon M. has been talking to a drink company who may be willing to donate money. The amount is unknown at this time.
- Jon M. has been discussing a possible fundraiser with MSG/Rangers. Tickets are normally \$100 and we may be able to obtain them for \$75-80, keeping the difference.
- Charlie is talking to someone at Chick-Fil-A.
- We need to know what equipment we are getting so we can determine how to recognize sponsors.

Marketing

- A ball hockey player was featured on a show on the NHL channel. Can we do some advertising? Jon R. has a contact with someone from Pittsburgh who has a relationship with the NHL.

Miscellaneous

- Charlie sent an email to Peggy asking for any updates on China or Poland.

Attending: Charlie Sgrillo, Dave Marmorstein, Jeff Manning, Melanie Bogus

Team Rankings

- The applications were reviewed and the following is the rankings of the players:
 - Offense
 - 1. Kyla Sanders
 - 2. Laura Veharanta
 - 3. Kayla Dement
 - 4. Elisa Pogu
 - 5. Nicole Giannino
 - 6. Celeste Loyatho
 - 1st alternate Ashley Printzen
 - 2nd alternate Paige Hinrichs
 - 3rd alternate Melaine Moore
 - Defense
 - 1. Allison Era
 - 2. Ariane Yokoyama
 - 3. Casidhe Kunichika
 - 4. Sarah Sinning
 - 5. Charlotte Nicholson
 - 6. Jenni Weeks
 - Goalie
 - 1. Jetta Rackleff
 - 2. Brooke Blaylock
 - 1st alternate Chelsea W
 - 2nd alternate Zoe Kline
- Zoe Kline is the better goalie, but is active military. Due to the VISA process to enter China, we cannot afford for her to be unable to attend at the last minute. It would be difficult to replace her if she were unable to participate.
- Brooke applied as a player. Dave will reach out to her to see if she is interested in playing as a goalie. If not, Chelsea may be able to be the alternate.
- Charlie will reach out to Celeste. If she coaches the junior team, she will be unable to play on the senior team. Currently, there are only four applicants for the junior team. If she opts to coach the junior team and the team does not materialize, she will be unable to play on the senior team. Can she be placed on the senior team and be removed and replaced with an alternate if the team materializes? If she commits to the senior team, will she continue to recruit for the junior team?
- Ashley has applied for both the senior and junior teams. Will she do both, if selected?

2016 Recap



- Organized Men's and Women's Team USA in preparation for the 2017 World Roller Games
- Raised visibility with USARS Roller Derby via feature games and on and off skates clinics at events including:
 - RollerCon, Las Vegas, Nevada July 2016
 - Beat Me Halfway, St. Louis, Missouri November 2016
- Voted to adopt the FIRS International Rules of Roller Derby December 5, 2016
- Completed 2017 planned and strategy by committee



Sport Committee Members



- **Cheryl Cryer**, board representative, committee chair and head of marketing
- **Christina Gerrish**, vice chair and head of operations / finance
- **Fernando Regueiro**, FIRS liaison
- **Eric Hill**, head of officiating
- **Sabra Bungler**, head of membership and officiating curriculum
- **Angella Hammel**, head of fundraising
- **Misty Greer**, JRDA / junior derby liaison
- **Vicki Urban**, regional development
- **Carrie Conlee Craft**, regional development



2017 Goals



- Growth through education
 - Member base
 - Ruleset
- Support International play

HOW??? Clinics and events!

Raise awareness, build momentum



Clinics



- **Mexico City**, Mexico Jan 7-8 (FIRS)
- Phoenix, Arizona Feb 18
- **Kansas City**, Missouri March 12
- Milwaukee, Wisconsin March 25
- **Medford**, California, April tbc
- Lincoln/Omaha, Nebraska April tbc
- **Lincoln**, Nebraska July 9 (FIRS)



Events

Battle of the All-Stars, February

new, wftda tournament with the promise of a
FIRS ruleset showcase or mini-tourney

RollerCon, July

Beat Me Halfway, November

- Bigger presence, more classes, scrimmages and feature games
- (RC) Sponsored: Atom versus Roller Derby Elite
- (BMH) Team Xtreme versus Midwest Allstars
- A booth staffed with Team USA skaters and derby celebrities



USARS Events



- Roller Derby National Championships July 7-9
 - Women's and Men's tourney
- “Fast Derby” Conference – tbd
 - On the radar, in discussions with banked track, MADE and other “forward derby”



- AAU Junior Olympics – Summer 2018
 - In conjunction with JRDA





Team USA Roller Derby



World Roller Games - Key Dates

- Wednesday, August 30 to Saturday, September 2, **Women's Tournament**
- Saturday, September 2 - Opening Ceremony
- Sunday, September 3, to Wednesday, September 6, **Men's Tournament**

Other clinics and exhibition games include:

- Training camp in Seattle, March 25-26 and Lincoln July 10-11
- World Roller Games Aug/Sep
- North American Cup in discussions for Winter 17-18





Coaches



Dani Lewis, Women's National Team Head Coach

Dani is one of the few elite athletes to participate in 3 different skating disciplines at the highest levels of competition. As a speed skater, she participated in the Pan American Games in 1987 and was part of the World Team representing the U.S. in New Zealand in 1989, Colombia in 1990 and Belgium in 1991, same year when she also participated in her second Pan American Games in Cuba.

[Women's National Team](#)





Coaches



Chuck Hendrick, Men's National Team Head Coach

Chuck's accomplishments have made him a household name in the skating world with over 22 years of competitive coaching and skating experience. With outstanding knowledge in all roller derby rulesets and play styles, Chuck now brings his years of success in speed skating and roller derby to Team USA.



Chuck is assisted by **Val Capone** - a pioneer in roller derby. Val's resume includes coach to top level MRDA teams, commentator and roller derby announcer as well as 12 seasons as a player.

Men's National Team – to be announced



USARS Roller Derby Sport Committee Meeting Minutes



Conference Call December 5th, 2016 – 8:30pm CST

Meeting called to order: December 5th, 2016 – 8:32pm CST

Attendees: **Committee Members:** Fernando Regueiro, Christina Gerrish, Eric Hill, Cheryl Cryer, Angella Hammel, Misty Greer, Sabra Bungler
Additional Attendees: Danny Brown, Olivia Shelbourn, Ricci Porter

Not Present: Vicki Urban, Carrie Craft

Voting Order: Cheryl, Carrie, Fernando, Christina, Vicki, Eric, Misty, Sabra, Angella

Item #1 FIRS Rules

- Rules have been released on the FIRS website today.
- Press release to be posted on FIRS website tomorrow.
- Very similar to USARS rules.
- The format of the rules have changed significantly.
- Language clarifications and better definitions.
- Online seminars to educate the public
- Materials will be developed for online practice test, no certification program initially.
- Do we need to vote to adopt these rules into USA Rollersports?
 - Rules will be used in any FIRS related events.
- Vote presented by Stormy, 2nd by Eric: Will USARS adopt the FIRS international ruleset to roller derby?
 - Unanimous vote to adopt international ruleset
 - No abstentions
 - Next steps? Cheryl will work to compile.

Item #2 – Team USA

- Updates/Issues
 - Men's Team USA
 - The coaches decided to add one more tryout in January.
 - This delays the announcement 2 months. Cheryl is working on an email on behalf of Chuck.
 - Womens Team USA
 - Coach Sassy would like to host a training in January.
- Improve Communication / Liaison to Coaches and Players
 - Misty started to compile a list of FAQ items. Cheryl enhanced it. Saved to Committee Google Drive.

- Need to improve communication between Committee and Team. Suggested a once a month call with coaches.
 - Misty a potential candidate, will she be a conflict of interest?
 - Team is at 27, still trying to cut down to 20 members. Sassy feels this is a conflict between Athlete and Coach.
 - Once final roster is named, the conflict would no longer be a concern.
 - Angella is willing to work on a temporary basis; Danny Brown is also a good candidate.
 - Sponsorship/Fundraising
 - Someone needs to spearhead sponsorships and fundraising opportunities for the team.
 - Cheryl and Misty crafted spreadsheet of potential sponsors. Olivia (USARS Office) has been populating with known contact information.
 - Olivia talk to Ricci and others to see what other disciplines are doing. Follow up on Wednesday.
 - Angella willing to transition working on that. She is going to continue to work on 2017 National sponsors.
-

Item #3 – Goals / Prioritization of Projects

- Brainstorming spreadsheet is in the committee documents folder on the google drive
 - Roles groupings based on goals
 - Discussion on how to build the member base and USARS programs
 - Keep thinking and working on document over the next month.
-

Item #5 - Brainstorm

- How can we work quickly and nimbly?
- Get more information from the office, and the tools we need to accomplish things.
- More constant communication. Updating committee on what others are working on.
- Consider other points of view.
- Documentation

Eric motion to adjourn, Christina 2nd at 10:03 pm CST

Slalom Committee Minutes – January 16, 2017

- Welcome to newcomers by John Fearnow

John welcomed everyone and needed to leave due to work. His number is 260 414 1934 and we should all feel free to call him with any questions. Reminded us that he's more than willing to try to move this sport forward, and hopes to see some training videos coming out of this.

- Status of existing and potential members

Dex is sick and has given his word that he will submit everything tomorrow. Everyone else was on the call & had submitted a resume. Francis dictated his answers to goals & roles questions.

- Reviewing everyone's goals & vision for USA slalom

Committee went through everyone's ideas for goals, and will collate & send out. The topic of having regions as a way of bringing back rankings was discussed, and will be further discussed next meeting. 2 vs 7 regions.

- Looking at roles and how we can all play a part in creating that as a reality

The 'things that need to happen' list was read, and committee members showed interest in being involved in different areas. Accountabilities will be further discussed next meeting.

- Competitions - Mason lead

Portland April 8/9 being organized by Mason (working with Joe)

Mason intends for June in Seattle outdoors in a park

USARS Nationals will happen in Nebraska in July

August in LA alongside Skatela camp - Mason

New York – Sonic and Mason will chat

SF – Francis will speak to David & Carla – Mason will speak to Francis

- Other Events

Camp Skatela – There will be a slalom instructor certification

Skate Boston – Colleen Clarke is organizing and is keen to have workshops & slalom

- Grading Program for slalom

Grading program has been created and sent out to international people for comment.

- Lessons & Workshops

Joe has just started his class in Portland & is interested in any ideas for promoting it & getting more people. Someone said advertising it as a cross disciplinary thing to other skate sports to help their footwork. Mason & Joe will coordinate

- Structure for Accountabilities and Information sharing

Google docs were suggested by Sonic, as well as a video conferencing tool. Naomi, Joe & Sonic will have a meeting tomorrow.

Sonic suggested a process such as 1 week before meeting someone sends out a reminder, people fill out what they want to discuss for their areas, can give info etc & say if can't make the meeting. Also volunteer who is taking notes, add action items to items, and if someone cant make the meeting they will arrange for someone else to report on their behalf.

Next meeting Feb 6th at 2pm

AGENDA

Confirmation from John that all committee members are USARS members

Regions

Competitions

Other Events

Minutes for USARS Slalom Meeting Feb 6th 2017

Present by Phone:

Naomi Grigg
Arnav Sonic Shah
Joe Walker
Francis Parchaso
Dexter Stevens
Mason Sherry

Not Present:

Dennis Palmer
John Fearnow
Alex Shu

- Proposed meeting structure (Sonic)
 - Use this doc for agenda and minutes
 - Have an assigned person to take notes each meeting
 - Have action items (tasks) taken down during the meeting
- Confirmation that all committee members are USARS members (John)
 - John not here at the moment
- Regions (Naomi)
 - Backstory: we want a USA regional ranking system for slalom skaters because the competitions are spread out across the USA and there's not too many.
 - Start with two regions
 - We do not need to be consistent with the [USARS divisions](#)
- Competitions (Mason)
 - Portland Apr 8,9
 - Dex and Joe hosting us here in a really cool rink
 - THE competition of the year
 - Rink is very supportive of this
 - Joe is getting flyers set up
 - Let's spread the word, even if it's just friends of skaters, or people that aren't into skating so they can see what happens in a competition
 - Free for people to come watch
 - We'll consider a Juniors division if we get enough people (at least 3 are coming from Seattle)
 - Mason is making us a new jump setup thing that'd be resilient for our needs
 - Seattle Jun 16-18
 - Looking at getting the competitions at Seattle Center

- Slalom competition day on the 17th. Aggro on the 18th. 16th is a street skate
 - Need to get Preston(?) to sign on for the 18th
 - Would be really great to make this an indoor
 - Joe(?) is hosting the street skate
 - Northwest Shred Tour people are asking for some slalom folks to come by (Joe is planning to go) June 23-25th
 - New York
 - Mason will talk to sonic
 - LA
 - Waiting on Gregiore
 - Nationals - Nebraska Dates
 - Naomi will let the committee know as soon as she has the date
 - It'd be good to start pushing this one immediately because there's no slalomers there
 - San Francisco
 - Most kids involved and need to clear it with parents
 - Boston Area
- Other Events
 - Sonic taught 3 workshops at Skater Migration in Miami (turnout 10, 10, 4). They were well received. Alex Shu assisted with some teaching too
- Status update on Slalom achievement structure (Naomi)
 - Sebastian claims Igor is already working on it but no one has really gotten back.
 - Naomi will consult with Igor
 - We will LAUNCH the grading structure at Oaks Park (April 8th)
- Roles & Accountabilities (Naomi) ← MAIN PURPOSE
 - See the Making Goals Happen Spreadsheet
- Google Drive (Sonic)
 - Use it for all our content and notes and stuff
 - Ask Sonic if you don't have permissions
- Workshops (Sonic)
 - Skater Migration workshops (Sonic)
 - Joe is trying to boost numbers at Oaks by offering a free class, promoting more so to derby players
 -
- Online lessons (Sonic)
 - Alex is and has been putting together video tutorials on his YouTube channel. Sonic has participated in making a bunch of videos in NYC, PA, and Miami.
- Online comms (Sonic)
 - Need to create a Instagram page for USARS Slalom and link it to the facebook page

- Naomi and Sonic will talk offline regarding the facebook page and how it's set up
- Meeting tech (Sonic)
 - Handouts
 - Naomi getting login info from USARS for gotomeeting
- Next meeting date (Naomi)
 - February 27th same time!
-

Action items

- Confirmation that all committee members are USARS members (John)
- Competitions - New York - talk to Sonic (Mason)
- Pare down and solidify the Making Goals Happen spreadsheet offline (Naomi)
 - Everyone has accountability somewhere and every area is covered
- Have communication with people in your area before the next meeting (Everyone)



Presidents Report

February Board Meeting

USARS had many successes

- Balanced financial performance
- Successful placements in world championships in several disciplines
- Election of new officers and board members
- Completed application to USOC for serving as NGB for Skateboarding
- Conversion in process for Quick books
- Conversion to RSports registration system – dependent upon starting Quickbooks
- Breakeven Americas Cup contest in Florida
- Reduction in Administrative costs
- Started a limited membership – needs clarification
- Significant savings with Insurance

Limited Membership

- USARS approved a limited membership that was designed to offer more opportunity to join with lower fees. The program in the minutes was designed for class skaters and beginners who have not competed in a regional level contest and the time limit for this membership was 2 or 3 years.
- Since that program, USARS and the board did not provide staff with clear guidelines and did not educate the membership.
- Members or potential members have joined and the same standards have not been used that were approved by the board.
- Some people in the field see this program for those persons who skate for exercise. Others see it for returning skaters who do not wish to compete except at inter club venues.
- The board needs to reaffirm what the program is meant to be, what are the standards and educate the membership.
- We also need to be aware we have recreation category and fitness category at \$60 or \$55.
- Board needs to determine or reaffirm whether coaches who have athletes that are only skating for exercise but have skated with amateur card in past, are not eligible for limited membership or change criteria.



RSA

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- In recent weeks people in speed and hockey have heard from representatives of the RSA about a new priority for RSA. They plan to form a competitive organization with stated goals of developing grassroots programs.
- USARS board members who are RSA members have attempted to speak with RSA members and the information is confirmed.
- RSA has acquired a 501c 3 organization to manage the process as a not for profit business venture.
- Other unnamed RSA board members have communicated that the intent is to return control to the rink operator and enhance skate equipment sales to the operator.
- President has not been notified formally by anyone in the RSA leadership.
- RSA leadership has solicited some speed coaches to consider serving on the RSA not for profit 501 c 3 for governing the organization or their committees.
- Prior to the event noted RSA was seeking USARS to have quad nationals with RSA and denied. Not aware it was ever presented to the USARS board for consideration.

- Much activity and limited staffing
- Time of heavy activity with registrations
- Beginning to look at accommodations for world meet in China for all sports for September. All world countries in one city – Mike Jacques is gaining information for all sports and visiting venues at FIRS congress to gain information from FIRS
- Plan to temporarily have additional staff to deal with short term high volume. Answer phone at least 4 hours daily and take messages and delivered to staff. This will allow them to not answer phones for that period and become more efficient. Emergencies should be directed to Ricci at extension 14
- Calls that deal with registration should be directed to Kevin at extension 20
- Calls with hockey should be directed to Brent at extension 13
- Calls with Derby should be directed to Sunshine (Olivia) extension
- Reconciliation of world team expenses delayed by late submission of reports. These team members pay their own expense to represent the USA and we need to finalize the expenses and determine if their estimated money paid was higher or lower than the estimate. This will be completed within two weeks. Sorry for the delay
- Planning for conversion of a new registration system Rsportz in next few months which will streamline payments, allow for on line registration for contests, easier verification of membership

- Vendors at nationals pay fees for location: Some locations are considered premium and pay a higher fee. There are not standards for behavior by vendors while at venue. Athletes have standards, parents have standards and coaches have standards. Should there be standards of behavior for vendors or should they have their own classification of membership? If there is violations of behavior, how do we hold these people accountable?
- Executive Committee agreed that membership could raise funds and have attempt to have live organ music for adult dance events. It was felt that majority of youth have no preference and it is primarily parents who would like the youth to have live organ music. This would lead to a more challenging goal of collecting funding for 15 days vs 6 days
- Volunteers for assisting with venue at nationals – Some participants at nationals avoided paying spectator fees by entering through defy gravity as reported on Facebook and coaches. We will need to have that door monitored for bracelets and credentials. This will mean security at minimal cost of \$15/hr for 16 hrs a day or \$270 a day. This cost at minimum of 26 days would be additional cost of \$7,000. Spectator fees from last year for all venues are down by approximately \$20,000 compared to Albuquerque and entries up. Issue is the \$7,000 expenditure investment worth recovery of potential loss of spectator fees?
- Could or would it be possible to work with Sport Committees to determine if coaches would volunteer 2-4 hours over the course of venue to man the door? Coaches are more experienced at dealing with public and children and parents. We might have to post a calendar for each day so people could sign up on line once the schedule is clear and coaches might be aware of when they ;;;might be available
- Vendors packets should be finalized along with a potential agreement for behaviors that enhance the venue and competition to be sent in next month. Vendors and sponsors that might have more than one applicant:
 - Apparel
 - Candid photography
 - Portrait photography
 - Video streaming

It might be appropriate to post on website that proposals are being considered and any specific format that should be utilized

Minutes
USARS Executive Committee
November 16, 2016

The webinar meeting was called to order at 8:30 PM. Participants on the call included the Committee Chair Bill Spooner, Trace Hansen, Annelle Anderson, and Sara Sayasane Hebbrecht-Athlete Representative. Keith Noll was not available and Danny Brown, advisory to the committee, joined the webinar later. Renee Hildebrand also participated (connecting after the meeting began) as well as USARS Staff members Ricci Porter-Operations Director and Peggy Young-Corporate Secretary.

First was a discussion of the election of a Hockey Athlete to the USARS Board. Although USARS includes two types of hockey athlete memberships, rink athletes playing with a ball and wearing quad skates and inline athletes using a puck and wearing inline skates, we have had a single athlete representative for both on our Board.

With the approval of the Executive Committee, because of the workload during the National Championships, the mail ballots to elect the hockey athlete were sent out later than the date stated in our Bylaws. This has occurred numerous times over the last many years, with the results never being challenged. A notice was also placed on the USARS website and sent out through the email blast, giving eligible electors an opportunity to vote if they did not receive a ballot by mail.

The USARS Board of Directors has previously discussed eliminating the single Hockey Athlete position shared for inline and rink hockey athlete representation and creating separate athlete positions for each sport. Based on discussions from recent meetings, the USARS Executive Committee took the following action to separate these positions.

MOTION 1: by Trace Hansen, 2nd by Annelle Anderson Executive Committee 11/16/2016

The Hockey Athlete representative to the Board, Dustin Roux representing Inline Hockey, was elected at the 2016 Fall Board meeting to serve a 3-year term. This position is to now be called the Inline Hockey Athlete Representative, and a new Rink Hockey Athlete Representative position is to be created, with a 3-year term. The other athlete on the original ballot, Kylie Hughes, shall serve on an interim basis through the 2017 Annual Meeting. This position will require a nomination and election process during the 2017 nomination cycle, and the election in 2017 will be for a 3-year term.

CARRIED UNANIMOUSLY

DIRECTIVE: USARS legal counsel will be contacted for an opinion and it will be provided this to members of the Executive Committee by email.

Ricci Porter excused herself from the webinar during the discussion of the current payroll of USA Roller Sports as it relates to the new Federal Law, expected to go into effect on December 1, 2016. The law set a minimum annual wage for individuals who would be exempt from receiving overtime pay. A spreadsheet of the current staff payroll and the history of overtime hours was reviewed.

MOTION 1: by Trace Hansen, 2nd by Annelle Anderson Executive Committee 11/17/2016

Effective December 1, 2016, following a review of USARS staff salaries based on a new federal law regulating exempt employees, and evaluating the cost effectiveness of payroll increases vs payment of overtime, two annual payroll increases were approved.

CARRIED UNANIMOUSLY

Other USARS employees who do not make the federal minimum of \$47,500 for exemption from overtime, will be paid time and one-half for hours in excess of 40 each week. Because of this new federal law, the anticipated annual increase to payroll will be \$46,000. Overtime will need to be authorized in advance.

AFTER MEETING NOTE: *Ultimately this law did not go into effect on December 1, and pay increases were evaluated and given using other criteria.*

The USARS employee handbook refers to family members by marriage being permitted to work at the USA Roller Sports headquarters, provided no direct reporting or supervisory/management relationship exists. With the recent marriage of two staff members, concern was expressed by one of them. USARS President Bill Spooner indicated he would be going to the National Office at the end of November and would write a waiver to this policy for their use.

The problems experienced with our on-line membership registration system was discussed. This situation began while the previous Executive Director was still in the office and has continued over a three-year period. The expectation is to move our memberships over to Rspartz.

Scott Clifford has very generously spearheaded many improvements to electronic processes at USARS, but he has a full time job. We need to be able to resolve these problems when he is not available. Ricci stated there are a lot of folks in Lincoln who could work on this when he is not available. She indicated she could call Bill for authorization of this service whenever it is needed.

The sport of Derby is seeking access to post their own material on social media and the USARS website. They feel that USARS data in past does not adequately represent the current derby program or enhance their ability to attract new members. There is frustration with timeliness of USARS response to requested changes. Concern was expressed about opening this direct access to post to all sports, because of the problems that can happen.

A situation also exists with a sport committee member, who is confrontational and critical of the efforts of USARS staff members, demonstrating expectations that are difficult to meet when they have other immediate priorities, especially when the needs are relayed at the last minute. Bill stated he understands her frustration and appreciates her excitement in moving derby forward.

DIRECTIVE: Bill Spooner will contact Cheryl Cryer relative to various derby-related issues and problems that have been identified, with the hope we can resolve them and at the same time encourage the energy and motivation she brings with her for the sport of derby. Ricci Porter will be included in these communications.

Next was an update on skateboarding and the steps necessary for USARS to petition the USOC to be the National Governing body. Danny Brown said he had a form that he is working on for this purpose, and he gave an update.

USARS still does not have financials from the close of fiscal year, August 31, 2016. Melannie Atteberry indicates she must reconcile the world team contributions and expenditures. Bill indicated he would be meeting with Lydnee Black when he goes to Lincoln next month to discuss the situation. Quick Books will be used in the future for our accounting process and it should simplify the processes, etc. The current bank balance is approximately \$450,000, but it is necessary to check on what bills might still be outstanding.

Bill indicated he would be meeting with the CVB during his upcoming visit. Danny said he had a telephone meeting set up with Dr. Lane to discuss logistics for the 2017 National Championships and address any issues that were experienced last year. Dates will be confirmed and they will discuss a contract for storing our skating floor, etc. This is needed so we can get insurance coverage properly handled.

Bill stated he met with the USARS bank and signed all of the necessary documents. For the time being, Danny will be involved with transferring money to payroll and approving checks to be written.

Informational newsletters were discussed, one to the Board and a larger newsletter that will go to the field to keep them aware of what we are doing. Bill would like to have something go out once a month to the general membership, and would encourage the sport committees to do the same - a four to eight page newsletter that can be published electronically. This would help grow membership and communicate what is being done for and by the sports.

Via email, Awards Unlimited asks whether we could use the 2016 medals for 2017. A recap of the existing inventory was provided. The current design was first used in 2013. It was decided we should use these one more year to deplete some of this stock.

DIRECTIVE: Awards Unlimited will be notified that we will use the same medals used in 2016 for the 2017 Regional and National Championships.

USARS has been contacted by another National Federation about the FIRS Statutes and whether or not USARS would support a protest. In particular was the question of whether each sport should be able to elect its own sport's Chairman, or they should be appointed by FIRS. Danny stated the Statutes were changed at the last FIRS General Assembly. We need to know what we can legally do in this situation.

A USARS member coach submitted an appeal to the USARS Executive Committee of the Membership Eligibility Committee's ruling on his extremely poor behavior during the 2016 National Championships in Lincoln. Bill indicated he wished to handle this separately and would be sending materials to the Committee for their determination of whether to uphold the decision, amend it or reverse it completely.

Because of the time it has been taking to complete the Board Meeting Minutes, since there are more notes being taken electronically throughout the meeting, the question was raised as to how much detail we want to include. It was further questioned whether anyone reads them when they are so long and if there is any benefit to all of this detail.

Danny stated the detail is good but it is sometimes makes them very lengthy. He personally appreciates having the detail. It is important for all Board Members to take the time to read the meeting minutes thoroughly, which seems to be more difficult the longer the minutes are. The challenge is to keep track of historical conversations, and that is where the detailed minutes come to value. It was suggested we should keep the detailed minutes, but could possibly come up with a summary for the board members.

The Executive Committee was asked to review the proposed timeline for elections, which clarifies a motion made at the 2016 Fall USARS Board Meeting.

Previous Election Timeline by Mail Ballot:	Potential Timeline TBD
July 1 - Mail Ballots sent out	Electronic Ballot sent out <u>45 days prior</u> to Fall Annual Board Meeting (approved)
July 25 - Contact for a ballot if not received	Can request electronic ballot as late as <u>15 days prior</u> to the Fall Annual Board Meeting (TBD)
August 1 - Ballots received at USARS office	Votes must be received no later than <u>10 days prior</u> to the start of the Fall Annual Board Meeting (TBD)
September 1 - Latest to send out ballots for runoff election	<u>10 days after</u> the conclusion of the Fall Annual Board Meeting, electronic ballots will be sent for runoff elections. (TBD)
October 1 - Ballots due at USARS office	30 days after the conclusion of the Fall Annual Board Meeting, votes must be received. (TBD)

DIRECTIVE: Any Executive Committee Member with an objection to the timeline as proposed, should get back with their concerns or suggestions within the next week. Otherwise it will become the new timeline:

An update was given to Danny on the financial impact of an anticipated federal law relative to employee overtime and the Committee's actions earlier in the meeting. He was informed that we also addressed how best to work with derby, which is highly motivated and wants to handle their own media and website information.

Bill thanked everyone for time they gave to participate in the meeting, and it was adjourned at 9:33 PM.

Respectfully submitted,
Peggy Young

USARS Executive Committee
Monday, December 19, 2016
5:00 Webinar

Attending: Trace Hansen, Chairperson of Board, Annelle Anderson, Sara Sayasane
Bill Spooner, President, Keith Noll
Also Attending Kay Gallatin, Treasurer,
Not attending Dan Brown

1. Discussion of an appeal of Membership and Eligibility committee action to suspend Speed Person for inappropriate behavior at the National Championships. The discussion of a response and drafts of response have been distributed in the last week and the committee voted to have the proposed letter sent. Approved unanimously. President will have USARS counsel send letter attorney to attorney.
2. Finance committee had forwarded their recommendation for salary increases for the employees and this was distributed in advance. Questions about appropriate resources being available were discussed. These increases will take effect January 1 but President will be going to office January second and speak with employees about their increase and remind them of the confidentiality of this information. This was approved unanimously.
3. Application for skateboard inclusion to USARS needs completion. President and hopefully, past president will be going to office January 2 to complete prior to the January 8 deadline. It will need office because of all the documentation that must accompany the application. Most of staff is not in office week between Christmas and New Years.
4. Information to Exec that FIRS request for names of participant of world contests by July 15 not possible. And Dr Marotta , Secretary of FIRS informed by email.
5. Chart of Accounts for new finance system (Quick Books) begun and trial balances attempted through work of many but primarily Kay Gallatin. USARS is very grateful.
6. USARS Counsel is authorized to begin negotiations with Attorney General for resolution of the investigation. A preliminary document has been distributed and Trace is the only person responding. These will be forwarded to counsel. President is minimizing involvement to maintain relationships with Attorney General. Kay Gallatin has also reviewed the documents.
7. Report of meeting with CVB and Facility given. Modifications to vendor locations and potential arrangements of the floor discussed. Bleacher arrangements being modified. President identified that USARS would like to use the third year of facility contract with similar CVB support. Executive Committee approved this action
8. Report of meeting with Auditor, Lyndee Black, given that she is seeking an abeyance for IRS fine of \$24,900 for late filing of 2015. She was also

authorized to begin and complete the 2016 audit. Documents have been requested and the office is sending the documents.

9. Germany has stated that they would like the support of their proposal to modify FIRS statues #21 re: selection of chairpersons by vote of members instead of appointment by central committee. They seek larger continental federal support. After discussion by the committee it was approved unanimously.

Approved: Annelle, Sara, Keith, Bill, Trace

Respectfully Submitted
Bill Spooner

Executive Committee
USARS
2/6/17
2:00 PM Webinar

Attending: Annelle Anderson, Sara Sarasayne, Dan Brown, Trace Hansen, Keith Noll, Bill Spooner, Kay Gallatin
Others attending: Ricci Porter, Mike Jacques

Minutes were reviewed by mail for previous meeting of executive committee and approved by voice vote.

Discussed **America's Cup competition**. It was noted that there was profit from the venue of about \$6,000 . Historically, when profit occurs those judges with airfare are reimbursed. After reimbursement there is an expectation of having at least a break-even outcome. Trace moved to reimburse judges with airfare and mileage for Janet Pavalonis and Gloria Manning as well as Scott Clifford. Annelle seconded and this was approved

Also discussed was whether USARS would again **sponsor the competition for the next season**. It is noted that the competition attracts other federations, offers a unique competition and stimulates youth. Executive Committee approved this also.

World Team Issues were discussed.

Reconciliation of the previous world meet has not occurred yet due to missing information from Tony Berger manager art and Jay Ingram, Manager of Speed. It is reported both have recently been contacted to gain info and then reconcile the amount provided by parents and seek additional payment or return funds that were not used.

Mike Jacques reported that he has done investigation of the room's situation for the world meet in September. He has investigated two American based hotel chains recommended by FIRS and has **tentatively secured 23 rooms for art**. He believes that the other sports should begin the process now with knowledge that all world teams will be within the same city within 3 weeks. Danny raises the issue of what hotels are close to what venue. Danny will be visiting Nanjing in early March and have a tour of all the facilities. Also to coordinate with Jay Ingram of speed who was manager for speed who had their world meet in Nanjing last year. **Mike was asked to be point person with the other disciplines managers** to give them information about room availability. Art has already contacted former world team members to see if parents wished to provide a 20% deposit so those minimal amounts of funds are used by USARS. **Gloria and Mike have a letter to go to the past world team members that was approved.**

Other issues about **world team travel** were the desire by some to have a team experience and the reality from some teams that adult skater and parent interventions sometime **challenge the authority of the manager and coach** to have a team experience. It was reaffirmed that USARS need to complete arrangements as soon as reasonable and communicate the same to the membership. Parent can then make their reservations knowing when the manager, coach and trainer plan to travel. They can make their arrangements to coincide with those travel plans. It is again noted that Control, authorities continue to exist when traveling to a world competition using USARS guidelines.

Partial funding of World Games in Poland was previously discussed at the November board meeting and at that time suggested USARS funding of \$30,000 for three disciplines competing. **The Executive committee reaffirmed that this was the plan.**

Finance committee has recommended that alternatives be considered for current banking. Changing to a different banking of non analysis accounts with money market. Several members wanted to ensure that this does not disadvantage any existing account and that it might require changes in signature cards. Mr Jacques spoke about these changes and that Peggy Young has the signature cards ready for processing. Further discussion also spoke about the need for scrutiny of banking and checks and balances within the organization to avoid problems in the past. **This recommendation is approved.**

Application of **USARS for Skateboarding through USOC has been completed.** Another organization, ISF (International Skateboarding Federation) is the other. It is expected that there will be review by USOC membership committee and then a public hearing. We are aware that ISF has pending litigation with World Skateboarding Federation. This organization ISF headed by Gary Ream already has agreed to IOC committee with FIRS. It become important that USARS communicate to its members the benefits of being the NGB of an Olympic medal sport. Skating can then use the tag of the Olympic rings in communications. **The office should consider a publication on web site to educate the members about our application to represent Skateboarding.** Skateboarding already has a sport committee with Skateboarding representatives that Danny has convened and he will contact those representatives to ensure they are aware that USARS has filed its application.

J Pigsley has filed **Attorney General response** by USARS seeking settlement after input from board members. There is not response in the last 3 weeks. Most of the suggestion for ensuring compliance in the future have been implemented other than a compliance program. We have sought program examples from AAU and USOC to begin to design a program. The new finance system of Quick books will also greatly enhance checks and balances for the future

There was discussion about the desire **for live organ music for this season at the national championships**. Figure sport committee has no objections to Adult segment and feels it added to last years event. Elite uses orchestrated music and there is a strong belief that alternatives to organ music should be investigated for youth to potentially attract more youth. Executive committee approved this.

Kay Gallatin, treasurer, explained quick Book Conversion. Currently, the quick books software is installed and there still remains challenges with how to identify deposits with a coding system that attributes the deposit for which discipline and sub account.

The finance committee has completed chart of accounts and Kay has manually inserted all entries for this fiscal year through December. This is a massive undertaking. Original goal was for implementation by March 1 but training has not been completed by Melannie until Mid March. It was suggested that two people take the class from office. Kay points out that she is proficient in Quick books as she has been doing entries. Also our accounting firm is certified trainers in quick books to help in back up skills. It is the accounting firm that suggested the community training for Melannie to help with costs. **The committee thanked the finance committee and Kay for their exemplary efforts in the conversion.**

Rental house owned by USARS was being investigated by Trace. He has arranged for several **rental companies to visit the home and make recommendations** for improvements that may be necessary to rent and approximate costs. These dates with rental management companies are coordinated with staff to assist with the walk through. Trace notes that during the winter, the companies report very little rental work until spring or summer.

Previous action of discipline affirming the Membership and Eligibility committee was appealed and an additional condition was given to the appellant. **Documentation of completion of the additional condition was presented to the Executive Committee.**

Recent rumors concerning RSA initiating a strategic plan to establish a grass roots program for roller rinks and develop competitive skating program have surfaced.

Informal discussions has identified that RSA has a 501 3 c organization for this competitive program. It is meant to increase participation and increase skate sales for the rink operators.

Further discussion within Executive Committee noted that some rinks already have speed programs with city leagues and that neither organization has investigated other venues of gymnasiums, tennis courts, multi purpose facilities.

It is also noted that developing a competitive program by operators would seem to be counter productive to a cooperative atmosphere between the trade organization and the sport program. It is unclear how this would enhance the rink business of operations who have chosen in past to not have competitive clubs.

RSA has formed a committee or is forming a committee but has not yet defined who populates the committee. Reportedly the leadership of RSA is recruiting but one of the members is initiating contacts with speed coaches throughout the USA noting a different goal in recruitment. This difference in recruitment goals leads to speculation of the agenda by at least one of the recruitment persons.

RSA may believe that USARS and US Foundation for Amateur Roller Skating have little control of their members or the governance of these separate organizations. In fact, the USARS board affirms US Foundation members though they may be different from the USARS board of directors. RSA board of directors is the members of the RSA Foundation. The potential new 501 3 c for RSA may not have similar controls over their new organization.

There was discussion of reaffirming that it is too benefit of RSA and USARS to work together toward mutual goals. In past, it is reported that RSA would have liked to have Quad nationals at their annual meeting. Discussions in the field of quad skaters identified that coaches might find this additional cost to the skaters attending two national championships and additional cost the coaches.

Danny reports that USARS has **received a request from Sabatino Aracu seeking support for his presidency for FIRS for the next 4 years.** His written communication does not state this but this is apparently the tradition in Europe and South America. After discussion, Mr Aracu is the only presented applicant and the USA was approved to send a letter of support. Bill will complete the letter.

Danny also reports that the federation has received two requests from two South American organizations seeking support for 1st Vice President of the FIRS.

CPRS has voted to support the candidacy of Moycir Junior of Brazil and Argentina has put forth the candidacy of Ricarddo Grinn for the same position. Both candidates have been active in the past in competitive skating with periods of minimal involvement based upon who was politically in power at times. It was decided that the Executive committee would leave the decision to the people attending the FIRS Congress to vote at the time.