



USA RACQUETBALL BOARD OF DIRECTORS
Monday, February 28, 2022
5:30 pm MT
Videoconference via Zoom

MINUTES

Called to order by President Dan Whitley at 5:32 pm MT

Attending: T. J. Baumbaugh, Todd Boss, Michelle De La Rosa (Athlete Representative - Executive Committee), Mike Grisz, Cheryl Kirk (Secretary), Danielle Maddux (Athlete Representative), Laura Pesek, Terry Rogers, Stewart Solomon (Vice President), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

Not attending: Steve Czarnecki (Treasurer), Maurice Miller, Charlie Pratt (Athlete Representative - AAC)

A quorum was achieved. President Whitley provided prior notice of the meeting.

Board members were reminded to consider conflicts of interest relative to Board decisions being considered. Recusals will be recorded in official meeting minutes.

Approval of Minutes (Cheryl Kirk)

Motion by Cindy Tilbury to approve the January 31, 2022, BOD meeting minutes forwarded prior to this call.

Seconded by Mike Grisz

Discussion: None

Vote: Passed unanimously

Motion by Cheryl Kirk to go to closed session for Strategic Planning.

Seconded by Laura Pesek

Discussion: None

Vote: Passed unanimously

Strategic Plan Progress Update & Next Steps (Laura Pesek/Mike Wedel)

Three concurrent workstreams are pipelines through Laura and Mike. Each Workstream presented a brief review. A full account of the accomplished work is in the Secretary's records.

Motion by Cheryl Kirk to exit closed session.

Seconded by Terry Rogers;

Discussion: None

Vote: Passed unanimously

Executive Committee Update (Dan Whitley)

Action items from the last Board call were addressed, primarily regarding financials.

Topics discussed are addressed in the Executive Director's update sent as a pre-read and presented in this meeting.

Executive Director Update (Mike Wedel)

Pre-read document provided in advance of the meeting. Discussion topics included:

- US OPEN Planning Update - September 28-October 2, 2022
- National Event Calendar Update
- Referee and Instructor Program Testing Upgrade: A new stand-alone platform website is set up and under construction.
- An update was provided surrounding future enhancements for the sport relative to events, facilities, and sponsorships.
- Regional Championships -- five signed and scheduled to date.
- USAR Stadium Court plans during and after The World Games in Birmingham, July 2022.
- Membership Update: 5,077 and increasing since the pandemic critically impacted membership levels beginning in the second quarter of 2020.
- Real Racquetball Show: Next shows will be February 7 and 21.

Questions for Mike included topics related to the National Championships event schedule; Regionals competitions; US OPEN logistics; and information about the Birmingham World Games.

Budget/Finance Committee Update

Financial documents were provided by Treasurer Steve Czarnecki in advance of the meeting.

Financial performance in January significantly lagged projections, largely due to the postponement of National Doubles and weaker membership revenue than anticipated. Of course, February expenses will be considerably reduced due to the postponement on National Doubles. It is yet to be determined to what degree the quarterly or annual forecast may need to be adjusted. On a positive note, membership and sanction fee revenue in January far outpaced that seen in January 2021.

US TEAM COMMITTEE (Cheryl Kirk)

An update was provided on current activity taking place to identify a US Team Roster/Delegation for the Pan American Racquetball Championships (PARC) in Santa Cruz, Bolivia (April 2022).

LEGISLATIVE COMMITTEE (Cheryl Kirk)

A pre-meeting is scheduled with the USOPC to share work-to-date and gain feedback from the Certification Review Group (CRG). One exception request was sent to the CRG for consideration. Plans are to deliver 15-day notifications to the Board on requested bylaws and policy changes by or earlier than the required date of March 13.

An update was provided regarding required additional SafeSport education/training for the Board and Staff as part of the recertification process.

New Business (All)

Board members were asked to assist in identifying Junior players across the U.S. to feature in upcoming issues of *Serving Up the News*.

Next Meeting: Monday, March 28, 2022

Motion to Adjourn: Mike Grisz

Seconded by: Danielle Maddux

Adjourned 6:31 pm MT

Materials provided to Board by President Dan Whitley, Secretary Cheryl Kirk, Treasurer Steve Czarnecki, and Executive Director Mike Wedel

Administration

- USAR BOD Meeting Agenda 2/28/2022 (Whitley)
- USAR BOD Meeting Minutes 1/31/22 for Board approval (Kirk)

Financial Reports (Czarnecki)

- Finance 1 -- Memo to Board Feb 2022 (2022-2-25)
- Finance 2 -- USAR PL Jan 2022 vs SPLY and 2020
- Finance 3 -- USAR BS End Jan 2022 v SPLY and 2020

Pre-Reads

- ED Update for 2 28 22 Board Meeting (Wedel)