



USA RACQUETBALL BOARD OF DIRECTORS  
Monday, December 20, 2021  
5:30 pm MT  
Videoconference via Zoom

## MINUTES

Called to order by President Dan Whitley at 5:33 pm MT

### Roll Call – Cheryl Kirk

**Attending:** T. J. Baumbaugh, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Representative - Executive Committee), Mike Grisz, Cheryl Kirk (Secretary), Maurice Miller, Laura Pesek, Stewart Solomon (Vice President), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

**Not attending:** Todd Boss, Danielle Maddux (Athlete Representative), Charlie Pratt (Athlete Representative - AAC), Terry Rogers

A quorum was achieved. President Whitley provided prior notice of the meeting. Board members were reminded to consider conflicts of interest relative to Board decisions being considered.

### Approval of Minutes (Cheryl Kirk)

**Motion by Cindy Tilbury to approve the November 29, 2021, BOD meeting minutes forwarded prior to this call.**

**Seconded by Mike Grisz**

**Discussion: Secretary Kirk corrected pre-read information (date of current agenda).**

**Vote: Passed unanimously**

### ExCom Update (Dan Whitley)

An update was provided surrounding future enhancements for the sport relative to events, facilities, and sponsorships.

Other topics included:

Potential use of the USAR stadium court at The World Games in Birmingham (July 2022)

Strategic plan/budget update

US OPEN scheduling being explored to bring greater separation between the US OPEN and 3WallBall in Las Vegas

### Executive Director Update (Mike Wedel)

Pre-read documents were provided in advance of the meeting. Included was a USOPC Racquetball Certification Report dated 12/16/21 that will require Legislative Committee attention in the first half of 2022.

Mike reported on a variety of topics. They included:

- Giving Tuesday report -- \$6,687.83 raised, including 100% participation from the Board of Directors.
- US OPEN planning -- status update

- National Event Calendar -- 2022
- Referee and IP Testing Upgrade -- status update; possible grant funding
- Membership Report -- growing slowly but trending upward
- The Real Racquetball Show -- ongoing appeal to the Racquetball Family for nominations, i.e., local people dedicated to doing extraordinary things to grow the sport in communities across the country. Nominations can be sent to Connor Shane at [cshane@usaracquetball.com](mailto:cshane@usaracquetball.com).
- Can-Am Junior Cup dates continue to be explored

Also:

- A discussion on the effect of new COVID variant (Omicron)
- Fundraising Committee plans for 2022

#### **Budget/Finance Committee Update (Steve Czarnecki)**

Financial documents were provided in advance of the meeting.

USA Racquetball's 2021 financial performance remains generally in line with budget. Membership revenue continues to recover but still significantly lags pre-pandemic levels. The 2021 UnitedHealthcare US OPEN financial performance looks to be strong.

**Motion by Mike Grisz to approve the 2022 Budget as presented by Treasurer Steve Czarnecki at the 12/20/21 meeting.**

**Seconded by Stewart Solomon**

**Discussion surrounding budget projections relative to the strategic plan that is currently work in progress and operating from a baseline budget of realistic projections, i.e., a tool to utilize that will have the Board's constant oversight and awareness.**

**Vote: 9 yes, 1 abstention, motion passes**

#### **U.S. TEAM COMMITTEE (Cheryl Kirk)**

In comparing the 2022 budget to the costs surrounding travel to the Pan American Racquetball Championships (PARC) in Bolivia (2<sup>nd</sup> quarter), a U.S. Team athlete survey is exploring who may or may not wish to compete at PARC and if an expanded number of team members vs. the historic lower number might wish to participate. A key question is whether they would consider seeking individual sponsorship support along with self-funding to a needed extent as do-able for sending a more populated vs. a smaller team. The deadline for survey responses is January 10, 2022.

**Next Meeting: Monday, January 31, 2022**

**Motion by Laura Pesek to go to Closed [Executive] Session for the balance of this meeting.**

**Seconded by Stewart Solomon**

**Discussion: None**

**Vote: Passed unanimously**

#### **Strategic Plan Progress Update & Next Steps (Laura Pesek)**

Recapped discussion of last meeting. Discussion surrounding strategic plan funding and input on scorecard measurement/format. A full account of the accomplished work is in the Secretary's records.

**Motion to Adjourn: Cheryl Kirk**

**Seconded by: Michelle De La Rosa**

**Adjourned 8:20 pm MT**

***Materials provided to Board by President Dan Whitley, Secretary Cheryl Kirk, Treasurer Steve Czarnecki, Executive Director Mike Wedel, and Laura Pesek (Strategy Lead)***

**Administration**

- USAR BOD Meeting Agenda 12/20/2021 (Whitley)
- USAR BOD Meeting Minutes 11/29/2021 for Board approval (Kirk)

**Financial Reports (Czarnecki)**

- Finance 1 -- Memo to Board Dec 2021 (2021-12-18)
- Finance 2 -- USAR BS End November vs SPLY and 2019
- Finance 3 -- USAR PL Through November vs SPLY and 2019
- Finance 4 -- USAR PL v Budget Through Nov 2021
- Finance 5 -- 2022 Proposed Budget (2021-12-18)

**Pre-Reads**

- ED Update for 12 20 21 Board Meeting (Wedel)
- Racquetball\_Certification Report\_12.16.21 (Wedel)
- Strategic Plan Discussion Recap 11292021 (Pesek)
- Strategic Plan Costing and Financing Memo to Board Dec 2021 (2021-12-20) (Czarnecki)