



USA RACQUETBALL BOARD OF DIRECTORS
Monday, September 27, 2021
5:30 pm MT
Videoconference via Zoom

MINUTES

Called to order by President Dan Whitley at 5:32 pm MT

Roll Call – Cheryl Kirk

Attending: T. J. Baumbaugh, Todd Boss, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Rep ExCom), Mike Grisz, Cheryl Kirk (Secretary), Maurice Miller, Laura Pesek, Charlie Pratt (Athlete Rep AAC), Terry Rogers, Stewart Solomon (Vice President), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

Not attending: Danielle Maddux (Athlete Rep)

- A quorum was achieved. President Whitley provided prior notice of the meeting.
- Board members were reminded to consider conflicts of interest relative to Board decisions being considered.
- Board members were reminded to verify SafeSport education/training and background checks are up to date.

AGENDA

Approval of Minutes - Cheryl Kirk

Motion by Mike Grisz to approve the August 30, 2021, BOD meeting minutes forwarded prior to this call.

Seconded by Terry Rogers

Discussion: None

Vote: Passed unanimously

ExCom Update (Dan Whitley)

Discussion surrounding formulation of US OPEN agenda (10/6).

Executive Director Update (Mike Wedel)

A pre-read was provided prior to the meeting.

UnitedHealthcare US OPEN schedule for Board members:

- Board Meeting -- Wednesday at Hampton Inn & Suites
- Leadership Reception -- informal gathering Thursday at Life Time Target Center
- Hall of Fame Inductions and Awards Ceremony Friday morning at Embassy Suites

Michelle De La Rosa left the meeting.

Finance Committee Update (Steve Czarnecki)

Finance materials provided prior to the meeting, 9/24.

The 2022 budgeting process work continues. Steve requested the Board's input in several key areas to include membership revenue outlook; US OPEN financial performance; staffing; and strategic plan financial impacts.

Questions were posed regarding US OPEN expected revenue; budget approval; and potential use of borrowed funds to support targeted priorities.

US Team Committee (Cheryl Kirk on behalf of U.S. Team Committee Chair Larry Haemmerle)

Malia Bailey has agreed to be assistant coach for the adult team. Discussion about junior coaching staff absent of Charlie and Erika up until December 7. Presently the Junior coaching roster is Charlie Pratt (head coach), Jen Meyer, Robbie Collins, and Erika Manilla. Organization and scheduling will be critical, and parent/private coaches may be called upon to assist. An athletic trainer has been secured who will serve both teams.

A Tuesday evening 9/28 Zoom call is scheduled with Junior families to discuss the unique nature of this competition due to COVID and what attendees might expect. A similar call will take place with the Adult team after the US OPEN.

Anticipated IRF World and IRF World Junior Schedule

Adults: November 26, 27, 28 -- arrivals, practice

November 28, coaches meeting, referee meeting, general assembly

Competition November 29 - December 6. Adults finish December 6, depart December 7.

Juniors: November 30, December 1, 2 -- arrivals, practice

Competition December 3-11; depart December 12

Overlapping Adult and Junior competition -- December 3, 4, 5, 6

Strategic Plan Update and Next Steps (Laura Pesek)

Laura provided a report-out on the Strategic Planning Initiative. Cindy Tilbury and Mike Grisz took the lead on a Strategic Priority discussion and recommendations. T. J. Baumbaugh presented a summary on recent survey results. Laura suggested a focused Board meeting schedule in order to complete strategic planning by year end 2021: October 6 and October 25 (strategic priorities/essential programs), November 29 (design/scorecard), December 27 (financials).

Legislative Committee (Cheryl)

Committee members on the Board facilitated a discussion on future board composition and athlete representation. On September 22, the Board received notification—15 days prior to the 10/6/21 meeting, per bylaws requirements—concerning proposed recommended bylaws revisions to support anticipated USOPC changes in 2022.

New Business

A suggestion was made to look at how USAR can capitalize on the monthly newsletter relative to paid articles from various manufacturers and advertisers, using available data to support click rates.

US OPEN entry numbers at present time show on par with past years.

Next Meeting: Wednesday, October 6, 2021, at the Hampton in Minneapolis (US OPEN)

Motion to Adjourn: Cheryl Kirk

Second: Mike Grisz

Adjourned 7:22 pm MT

Materials provided to Board by President Dan Whitley, Secretary Cheryl Kirk, Treasurer Steve Czarnecki, Executive Director Mike Wedel, Cindy Tilbury (Vision/Priorities Strategy Group), and Strategy Lead Laura Pesek

Administration

- USAR BOD Meeting Agenda 9/27/2021 (Whitley)
- USAR BOD Meeting Minutes 8/30/21 for Board approval (Kirk)

Financial Reports (Czarnecki)

- Finance 1 -- Memo to Board Sep 2021 (2021-9-24)
- Finance 2 -- USAR End August BS v SPLY and SP2019
- Finance 3 -- USAR PL Through August v SPLY and SP2019
- Finance 4 -- USAR PL v Budget Through August

Pre-Reads

- ED Update for 9 27 2021 Board Meeting (Wedel)
- USAR 2021 Sep Vision Draft 3 (Tilbury/Pesek)
- USAR SPP Report Out 0927 (Pesek)
- USAR Legislative Committee_0827_2021_RESEND_INCL_USOPC_8.5 (Kirk)