



USA RACQUETBALL BOARD OF DIRECTORS

Monday, August 30, 2021

5:30 pm MT

Videoconference via Zoom

MINUTES

Called to order by President Dan Whitley at 5:34 pm MT

Roll Call – Cheryl Kirk

Attending: T. J. Baumbaugh, Todd Boss, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Rep ExCom), Mike Grisz, Cheryl Kirk (Secretary), Danielle Maddux (Athlete Rep), Maurice Miller, Laura Pesek, Charlie Pratt (Athlete Rep AAC), Stewart Solomon (Vice President), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

Not attending: Terry Rogers

Agenda

Approval of Minutes - Cheryl Kirk

Motion by Laura Pesek to approve the July 26, 2021, BOD meeting minutes forwarded prior to this call.

Seconded by Steve Czarnecki

Discussion: None

Vote: Passed unanimously

Executive Committee Update (Dan Whitley)

Pre-read provided prior to the meeting.

Discussion topics:

- An update surrounding future enhancements for the sport relative to events, facilities, and sponsorships.
- Creation of a USAR Athlete Development Program to include support for U.S. Team Members; high-performing IRT and LPRT Top 16 players (U.S. citizen) who aspire to compete for the U.S.; and 18 & Under National Junior Champions (1 boy/1 girl). The program, jointly funded by an anonymous benefactor and USAR, would provide monetary support toward expenses for players to compete in Tier 1 pro stops.

Motion by Mike Grisz to approve the USAR Athlete Development Program as agreed with the benefactor and to direct the Executive Committee to finalize the program with a final report back to the Board.

Seconded by: T. J. Baumbaugh

Discussion: Questions and discussion surrounding vision and administrative details of the program.

Vote: Passed unanimously.

Executive Director Update (Mike Wedel)

Pre-read provided prior to the meeting. No questions or discussion.

Finance Update (Steve Czarnecki)

Prior month financial reports provided prior to the meeting.

Discussion and questions centered around current loans, Junior Nationals financials and P&L templates, US Open entry fee status, and server host transaction fees.

Committee Updates (Stewart)

No discussion on Referee Certification Committee report provided as a pre-read.

Legislative Committee - Cheryl Kirk

Pre-read/motion language provided 8/27/21.

Based on USOPC requirements regarding Athlete Representation - A.1 a & b, notification for recommended bylaws revisions was provided to the Board on 8/14/21 (15 days in advance per USAR bylaws).

Motion by Cindy Tilbury to revise language in USAR Bylaws Amended 6/28/21, Article VI, 601.0.2.b to remove note in blue and reflect compliance with Consultative Review Findings and adjustments to USOPC Bylaws as based on the Athlete Working Group report.

Seconded by Laura Pesek

Discussion: None

Vote: Passed unanimously

Motion by Cindy Tilbury to revise language in USAR Bylaws Amended 6/28/21, Article VII, to remove note in blue.

Seconded by Charlie Pratt

Discussion: None

Vote: Passed unanimously

Motion by Cindy Tilbury to revise language in USAR Bylaws Amended 6/28/21, Article IX, 902.0, to incorporate language re Athlete Representation on committees as defined/required by the USOPC Athlete Working Group meeting on 6/16/21). Remove notes in blue.

Seconded by Michelle De La Rosa

Discussion: None

Vote: Passed unanimously

Motion by Laura Pesek to direct the Legislative Committee, Staff Liaison, and Board Athlete Representatives to create an internal informational document that clarifies 10 and 10+ year athlete definitions; committee athlete representation approval; athlete rep elections; percentage requirements; etc. Include USOPC Bylaws Section 8 for reference as well as pertinent USAR Bylaws articles and sections.

Seconded by Todd Boss

Discussion: None

Vote: Passed unanimously

Motion by Mike Grisz to change USAR Bylaws amended date from 6/28/21 to 8/30/21 and to revise Table of Contents and update page numbers as content revisions dictate.

Seconded by Michelle De La Rosa

Discussion: None

Vote: Passed unanimously

Danielle Maddux left the meeting at 6:50 p.m.

U.S. Team Committee (Cheryl Kirk)

Committee report pre-read including committee reports and proposed motions were provided to the Board on 8/28/21.

Earlier on 8/30/21, the International Racquetball Federation announced a change in dates for the IRF World Championships and a change in location for the IRF World Junior Championships. This results in a combined event with overlapping competition dates in the same location. Projected costs for sending teams to the IRF World Junior Championships and IRF World Junior Championships were re-calculated based on the announced changes.

Two motions were anticipated for this meeting based on the U.S. Team Committee's report and recommendations.

The first motion was made by Cindy Tilbury and seconded by Mike Grisz to approve the U. S. Team Committee's recommendation to name the U.S. Junior Team staff delegation for the World Junior Championships. The motion was then retracted pending further discussion surrounding overlapping dual roles that may or may not be manageable by two U.S. Team adult athletes who would also be U.S. Junior Team coaches.

The second motion concerned the U.S. Adult Team:

Motion by Mike Grisz to approve the U.S. Team Committee's recommendation in its 8/18/21 meeting to send a delegation of eleven to the upcoming 2021 IRF World Championships in Guatemala: seven athletes, head coach, assistant coach, athletic trainer, and team leader. Seconded by T. J. Baumbaugh Discussion surrounded projected costs for this event. Fundraising efforts will be directed toward covering costs. Vote: Passed with 11 yes and 1 recusal

STRATEGIC PLANNING - Laura Pesek

PowerPoint pre-read delivered to Board 8/30/21.

Laura presented proposed planning components for the Board's review and acceptance.

Board members were recruited for workstream assignments under Data Collection, Strategy & Programs, Balanced Scorecard, Organization Design, Finance, and Plan Finalization.

Projected plan completion is slated for year-end.

New Business: None raised.

Next Meetings: September 27, 2021 via Zoom; October 6 at US OPEN (Minneapolis)

Motion to Adjourn: Mike Grisz

Second: Michelle De La Rosa

Adjourned 7:38 pm MT

Materials provided to Board by President Dan Whitley, Vice President Stewart Solomon, Secretary and U. S. Team Committee Member Cheryl Kirk, Treasurer Steve Czarnecki, Executive Director Mike Wedel, and Strategy Lead Laura Pesek

Administration

- USAR BOD Meeting Agenda 8/30/2021 (Whitley)
- USAR BOD Meeting Minutes 7/26/21 for Board approval (Kirk)

Financial Reports (Czarnecki)

- Finance 1 -- Memo to Board (2021-8-29)
- Finance 2 -- USAR BS End of July v SPLY
- Finance 3 -- USAR PL Through July v SPLY
- Finance 4 -- USAR PL v Budget Through July

Pre-Reads

- USAR Executive Committee Update, August 2021 (Whitley)
- ED Update for 8 30 2021 Board Meeting (Wedel)
- USAR Legislative Committee_08272021 (Kirk)
- US Team Committee_08282021 (Kirk)
- Referee Certification Committee Update (Solomon)
- USAR Strategic Plan Kickoff (Pesek)
- IRF Announcement 2021 Championship Changes (Kirk)

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