



USA RACQUETBALL BOARD OF DIRECTORS
Monday, March 29, 2021
5:30 pm MT
Videoconference via Zoom

MINUTES

Called to order by President Dan Whitley at 5:33 pm MT

Roll Call (Cheryl Kirk)

Attending: T. J. Baumbaugh, Todd Boss, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Representative - Executive Committee), Scott Fish, Mike Grisz, Cheryl Kirk (Secretary), Laura Pesek, Charlie Pratt (Athlete Representative), Terry Rogers, Stewart Solomon (Vice President), Cindy Tilbury, Dan Whitley (President), Mike Wedel (Executive Director)

Not attending: Danielle Maddux (Athlete Representative)

A quorum was achieved. President Whitley provided prior notice of the meeting.

Approval of Minutes (Cheryl Kirk)

Motion by Mike Grisz to approve the February 22, 2021, Board meeting minutes forwarded prior to this call.

Seconded by Terry Rogers

Discussion: None

Vote: Passed unanimously

Executive Committee Update (Dan Whitley)

Dan requested the Board's input on meeting format. Even with a number of Board members, all should have the opportunity to contribute. Pre-reads and advance preparation will help. Dan encouraged the Board to share thoughts on this or any subject.

Executive Director Update (Mike Wedel)

A pre-read document was forwarded prior to the meeting. Information was provided on R2 updates for SafeSport education/training and background checks. A new vendor, Player's Health, is creating a centralized website with all of the background check and SafeSport links in one place to simplify the process, with projected completion by May 1. Additionally, a self-identifying function is work in progress, i.e., players will declare whether they anticipate having regular contact (four or more interactions including but not limited to matches, tournaments, leagues, clinics, refereeing, practices) with athletes under 18 years of age in the next 12 months. If the answer is yes, SafeSport education/training will be required.

Other topics included:

- Information update on the 2021 USA Racquetball National Championships Festival *Presented by Penn* (see below*).
- New account established with Constant Contact to facilitate a fresh start with the USAR email distribution list.
- Future enhancements for the sport relative to events, facilities, and sponsorships.

Financials Update (Steve Czarnecki)

Financial documents were forwarded prior to the meeting.

- The Board agreed that, due to ongoing uncertainty regarding return to play protocols throughout the country and yet unknown financial results from 2021 Championships, it makes sense to incur modest interest charges on current loans (for financial security) with the intent to pay off the loans at some point later in 2021 as more financial information is known.
- Work will begin soon on updated financial policies and procedures to comply with USOPC requirements.
- Individual contributions stand at \$8,800 over the first two months of the year. This is ahead of budget and includes some end-of-year giving that crossed over into January.
- Membership revenue was 10% ahead of budget in February. USAR experienced a minor uptick from the membership promotion and a handful of tournaments. The auto renew feature has also begun to impact numbers from its inception a year ago.

***2021 Racquetball Festival Progress Report (Mike Wedel)**

The R2 website is ready to go up tomorrow, 3/30/21. It is a complex site with three tournaments combined. Mike invited Board members to view the site and, once it goes live, to enthusiastically promote the event.

Topics covered included hotels, Athlete Village (restaurants, entertainment), team qualifying divisions, # of clubs (3 with a total of 22 courts), early registration discount, junior and collegiate discounts, transportation, operations, COVID practices, celebration schedule (Hall of Fame/Awards, Junior Awards), marketing, PR, and social media.

Committee Updates

Election Committee (Cheryl Kirk) -- The Board election ends 3/31/21. The process will be: communication to candidates, then to the Board and the Committee, then to the membership. Cheryl thanked the committee members for their diligence.

US Team Committee (Cheryl Kirk on behalf of Chair Larry Haemmerle) -- Meeting scheduled for 3/31 that will cover team qualifiers, junior issues, and handbook revisions.

FOR Outreach Advisory (Laura Pesek) -- One focus group has been completed with the intention of scheduling two more.

Other/New Business -- Discussion surrounding plans for a regular meeting on 5/24/21 followed by an abbreviated Annual Meeting at the Festival in early June.

Next Meeting: April 26, 2021

Motion to Adjourn: Mike Grisz

Second: Terry Rogers

Adjourned 6:49 pm MT

Materials provided to Board by Secretary Cheryl Kirk, Treasurer Steve Czarnecki, and Executive Director Mike Wedel

Administration

- USAR BOD Meeting Agenda 3/29/2021 (Kirk/ExCom in Whitley's absence)
- USAR BOD Minutes 2/22/21 for Board approval (Kirk)

Financial Reports (Czarnecki)

- Finance 1 -- Memo to Board March 2021 (2021-3-27)
- Finance 2 -- USAR PL v SPLY (2-2021)
- Finance 3 -- USAR BS v SPLY (2021-2-28)
- Finance 4 -- 2021 Cash Flow Forecast

Updates

- Executive Director Update (Wedel)
 - ED update for 3/29/21 board meeting

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