



USA RACQUETBALL BOARD OF DIRECTORS
Monday, February 22, 2021
5:30 pm MT
Videoconference via Zoom

MINUTES

Called to order by President Dan Whitley at 5:31 pm MT

Roll Call – Cheryl Kirk

Attending: T. J. Baumbaugh, Todd Boss, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Representative - Executive Committee), Scott Fish, Mike Grisz, Cheryl Kirk (Secretary), Danielle Maddux (Athlete Representative), Laura Pesek, Charlie Pratt (Athlete Representative), Terry Rogers, Stewart Solomon (Vice President), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

A quorum was achieved. President Whitley provided prior notice of the meeting.

Approval of Minutes - Cheryl Kirk

Motion by Cindy Tilbury to approve the January 25, 2021, Board meeting minutes forwarded prior to this call.

Seconded by Terry Rogers

Discussion: None

Vote: Passed unanimously

Executive Committee Update (Dan Whitley)

The Executive Committee met on February 12. Topics included future enhancements for the sport, regarding both events and facilities.

The report from the USA Racquetball Board Performance Assessment (conducted by Boardspan via the USOPC Governance Institute) has been shared with the full Board of Directors. President Whitley requested that Board members communicate with him on areas they feel require deeper exploration; those areas will be discussed in the March Board meeting.

Executive Director Update (Mike Wedel)

Mike Wedel provided a pre-read document prior to this meeting. Topics discussed:

- SafeSport and background check screening
- HIPAA storage -- storing digital documents and being compliant
- USAR's website under continuous improvement
- WOR website being incorporated into USAR's website
- Real Racquetball Show
- Plans for an inaugural USAR multi-event concept later this year
- Initial stages of a multi-sport opportunity -- the Board entertained and passed a motion to support ongoing exploration toward involvement. Details are in the secretary's records.

Financial Update (Steve Czarnecki)

Steve Czarnecki forwarded reports prior to the meeting. USAR finances are seeing the lack of US OPEN revenues in its cash position. Financials for year-end 2020 show close to break even. Payoff of two loans are being contemplated before they begin to accrue interest.

The International Racquetball Federation has announced intentions to offer three events in 2021. Financial exploration is taking place relative to USAR's ability to support full participation.

USA Racquetball Policy for Transgender Athletes (Mike Wedel)

The Board received this draft document as a pre-read. USAR staff members have devoted extensive attention toward devising a policy for fairness and inclusion. Outside resource utilization and consultation have supported the efforts.

Motion by Terry Rogers to approve and ratify the USA Racquetball Policy for Transgender Athletes effective 2/22/2021.

Seconded by Charlie Pratt

Discussion: Dialogue identified the wisdom of addressing several questions that, when explored and addressed, will bring a clearer policy for the association and its member athletes.

Vote: The motion was withdrawn by Terry Rogers, and Charlie Pratt agreed.

Next steps: Mike Wedel and a subgroup of Board members agreed to meet offline to explore the raised questions and then come back to the full Board with the outcome of the discussion.

Committee Updates

Scholarship Committee (Dan Whitley)

Twenty-seven individuals submitted applications, and the committee narrowed the field from 27 to 4.

Motion by Steve Czarnecki to award \$500 scholarships to each of the four recipients for 2021.

Seconded by Mike Grisz

Discussion: None

Vote: Passed unanimously

Membership Committee (Terry Rogers)

Terry recapped the completion of Happy ReNew Year -- Racquetball is Missing U! initiative. Fifty-six members won a variety of giveaways. Terry, Cindy, and Cheryl are contacting the winners.

Marketing/PR Committee (Cheryl Kirk)

The Marketing/PR Committee has been re-formed, met on 2/22/21, and includes Cheryl Kirk (Chair), Todd Boss, Scott Fish, Laura Pesek, Stewart Solomon, Renée Isherwood (staff liaison) and Mike Wedel. Board members on this committee have presence on 13 of the 18 standing committees (72%); they comprise 36% of the Board of Directors. Mike Wedel shared his thoughts on the importance and functions of the Marketing/PR Committee, i.e., consulting to the other committees on ideas and assistance that can be provided. The committee will meet monthly and provide frequent updates to the Board.

Legislative Committee (Cheryl Kirk)

Cheryl Kirk, Larry Haemmerle, and Renée Isherwood met with USOPC representatives in February to clarify recommendations that arose from the USOPC's Consultative Review conducted in October/November 2020. Bylaws revisions and other process changes and enhancements will be undertaken by the Legislative Committee and are driven by an end-of-second-quarter 2021 deadline.

Election Committee (Cheryl Kirk)

The Board of Directors election, with four candidates running for two At Large Elected Board seats, begins March 1 and ends on March 31. The election will once again be conducted through R2. Cheryl reminded Board members that campaigning for, speaking about, or endorsing candidates in the election is not allowed.

Fundraising Committee (Stewart Solomon)

Stewart reported that the committee met in February to discuss, define, and clarify roles and responsibilities of the committee members and the office staff going forward.

PARC/IRF Boards -- Approval for Candidacies (Kirk)

Cheryl provided a pre-read and a verbal message requesting the Board's approval to run for Board positions with PARC and with the IRF (see motion below) in each organization's next election.

Cheryl Kirk departed the meeting at 7:41 pm MT.

Motion by Mike Grisz to approve the candidacy of USAR Board member Cheryl Kirk in the next election of each organization as (1) Secretary of the Pan American Racquetball Confederation (PARC) Board of Directors and (2) a Board member of the International Racquetball Federation (IRF).

Seconded by Laura Pesek

Discussion: None

Vote: Passed unanimously

Motion by T. J. Baumbaugh to adjourn the meeting

Seconded by Stewart Solomon

Next Meeting: March 29, 2021

Adjourned 7:44 pm MT

Materials provided to Board by President Dan Whitley, Secretary Cheryl Kirk, Treasurer Steve Czarnecki, and Executive Director Mike Wedel

Administration

- USAR BOD Meeting Agenda 2/22/2021 (Whitley)
- USAR BOD Minutes 1/25/21 for Board approval (Kirk)

Financial Reports (Czarnecki)

- Finance 1 -- Memo to Board February 2021 (2021-2-19)
- Finance 2 -- USAR PL 2020
- Finance 3 -- USAR Balance Sheet Year-End 2020

- Finance 4 -- USAR January 2021 PL
- Finance 5 -- USAR Balance Sheet 2021-1-31
- Finance 6 -- Approved 2021 Budget-Cash Flow Forecast

Updates/Pre-Reads

- Executive Director Update (Wedel)
 - ED update for 2 22 2021 board meeting
 - PH Protect Info
 - Player Health USA Racquetball
- DRAFT: USA Racquetball Policy for Transgender Athletes and IOC Guidelines (Wedel/Kirk)
- Request for USAR BOD to approve candidacies for PARC/IRF Boards (Kirk)

###