



USA RACQUETBALL BOARD OF DIRECTORS  
Annual Meeting  
Introductions/Administrative Functions  
May 26, 2020 6:30 pm CT  
Via video conference (Zoom)

**MINUTES**

Blue = Board votes

**Call to Order:** 6:34 pm CT

**Board Members attending:** Thurman Brooks, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Rep), Scott Fish, Mike Kiedrowski, Cheryl Kirk (Secretary), Joanne Pomodoro, Terry Rogers, Stewart Solomon (Vice President), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

**Board Members not in attendance:** Jose Diaz (Athlete Rep), Aimee Ruiz (Athlete Rep)

**Guest attendees:** Mike Grisz, Danielle Maddux, Charlie Pratt, JD Shelton

A quorum was achieved. President Whitley provided prior notice of the meeting.

**Approval of Minutes (Cheryl Kirk)**

**Motion by Cindy Tilbury to approve the 4/27/20 Board minutes forwarded prior to this meeting.**

**Seconded by Joanne Pomodoro**

**Discussion: None**

**Vote: Motion passed unanimously 11-0**

**Review Confidentiality and Disclosure Agreements (Cheryl Kirk)**

All Board members have completed Confidentiality, Conflict of Interest, and Social Media agreements. All are current on memberships and background checks. Cheryl asked that each person ensure their SafeSport training is up-to-date.

**Committee Enrollment Review (Stewart Solomon)**

Stewart reviewed Board members' committee assignments, present and future. Work with the chairs of standing committees will net a new document for the next year that will be posted on the association's website.

**Board Introductions (Dan Whitley, Stewart Solomon, All)**

Each Board member pre-submitted and presented a PowerPoint slide that included family; last time played; What's Your Why?; One Thing (you'd like to work on this summer).

**Motion by Terry Rogers to adjourn**

**Seconded by Joanne Pomodoro**

**Adjourned at 8:06 pm CT**

**Materials/information provided prior to the meeting:**

Board Agenda (Dan Whitley)

Board Minutes 4/27/2020 (Cheryl Kirk)

USAR Committee Listing (Stewart Solomon)



**USA RACQUETBALL BOARD OF DIRECTORS**  
**Annual Meeting**  
**Session 1 - Main Meeting**  
**May 27, 2020 10:00 am CT**  
**Via video conference (Zoom)**

**MINUTES**

**Blue = Board votes**

**Call to Order:** 10:02 am CT

**Board Members attending:** Thurman Brooks, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Rep), Scott Fish, Mike Kiedrowski, Cheryl Kirk (Secretary), Joanne Pomodoro, Terry Rogers, Aimee Ruiz (Athlete Rep-ExCom), Stewart Solomon (Vice President), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

**Board Members not in attendance:** Jose Diaz (Athlete Rep)

**Guest attendees:** Mike Grisz, Danielle Maddux, Charlie Pratt, JD Shelton

A quorum was achieved. President Whitley provided prior notice of the meeting.

**Introduction/Overview of Day (Dan Whitley)**

**Rules Update/Ratification Votes (Stewart Solomon)**

Presentation of the Rules Committee's recommendations that included collaboration from Board members on Exhibit B of the Rulebook Policy Section. Stewart announced that Otto Dietrich plans to step down from the National Rules Committee and as National Rules Commissioner. Votes are recorded below. Full details on each vote are included in the Rule Change Proposal Report to the Board that was provided as a pre-read prior to the meeting.

Proposal	Motion/Second	Discussion	Vote
1	Stewart Solomon Cheryl Kirk	No discussion	Passed unanimously 11-0
2	Stewart Solomon Terry Rogers	Stewart clarified that the committee does not recommend. Mike G. not sure agreed from IRT perspective.	Motion did not pass 1-10
3	Stewart Solomon Aimee Ruiz	Scott: any perceived advantages to be gained? Charlie: supports this change. Cheryl supports due to consistency. Mike K.: better for safety	Passed unanimously 11-0
4	Stewart Solomon Terry Rogers	No discussion	Passed unanimously 11-0
5	Stewart Solomon Terry Rogers	Amended version of proposal suggested by Cheryl Kirk: verbiage cleanup of (a). Ask committee to analyze 3.9i.	(Joanne Pomodoro joined) Passed unanimously 12-0
6	Stewart Solomon Terry Rogers	Yes means move it back to the committee for further development. No means ratify the proposal not to change at all.	Motion did not pass 0-12
7	Stewart Solomon Joanne Pomodoro	No discussion	Passed unanimously 12-0
8	Stewart Solomon Joanne Pomodoro	Charlie has played no court hinders for a while in the IRT. Cheryl and Terry, feel not consistent, different. Aimee: likes it, less time. Charlie: sounds like a pickup game issue. Is it a problem from an officiating standpoint? US Team plays court hinders, don't run into many issues with referees not seeing them. Could be safety issue if have to go after a bad bounce. Has it been an issue in one of these competitions? Terry: in tournaments, haven't seen it as an issue.	Motion does not pass 4-8
9	Stewart Solomon Cheryl Kirk	Discussion -- Cheryl Kirk suggested sending Motion #9 information to the Junior Committee to develop the multi-bounce rules and bring to the Rules Committee. Terry Rogers agreed.	Motion did not pass 0-12 Send to Junior Committee

*Note: For time management purposes, the discussion and vote on Motion #10 (Exhibit B of the Rulebook Policy Section) was deferred for later in the day.*

### **US Team Committee Update/Vote (Cheryl Kirk)**

Presentation of the U.S. Team Committee's recommendation for ratification of the US National Junior Team 2020-21 Selection Process. Full details were provided as a pre-read prior to the meeting. The process described in the pre-read was approved 8-1 by the committee prior to bringing it to the Board for ratification.

### **Motion by Aimee Ruiz to accept the US National Junior Team 2020-21 Selection Process as presented**

**Seconded by Joanne Pomodoro**

**Discussion surrounded whether there is a continued possibility of a competition to identify team members. A lack of a "level playing field" with different states opening, family finances, etc. would make this a difficult concept to execute. This is an involved and time-consuming process that would be difficult to start and then stop. Question about the weighted process referred to in the process proposal. Response: working on what parts of the process will be accorded what weights, e.g., 50% for past results; 50% for videos/application. The coaches and advisory group will determine the final weights for each part of the process.**

**Vote: Motion passed unanimously, 12-0.**

### **Legislative Committee Update/Vote (Cheryl Kirk)**

A Legislative Committee Report (including summary guide to 10 revisions of Bylaws and Election Procedures documents) was provided as pre-read material. Revisions to the USAR Bylaws (Amended August 2019) and USAR Election Procedures (Amended May 2018) came under the headings of Grievances; Athlete Representation on Committees; Elections and Election Procedures; and Miscellaneous (administrative revisions). **Ten motions and votes were administrated. All motions passed unanimously and are described in detail in the pre-read document and ratification guide that subsequently became the post-report.** Under Election Procedures in the USAR Bylaws and Election Procedures, slight revisions to the recommended verbiage were suggested, accepted, and incorporated to more clearly describe required athlete representation on the Election Committee.

### **Financial Committee Update/Budget Discussion (Steve Czarnecki/Mike Wedel/ Thurman Brooks)**

Pre-read documents were provided prior to this meeting.

In the midst of the global pandemic, USA Racquetball is experiencing what many organizations are seeing: a complete stoppage of typical revenue streams. We are significantly behind budget especially relative to membership and sanctioning revenue. Individual contributions are behind budget, and the US OPEN is a question mark. Revenue generation is critical and expense reductions are and will be under constant review and adjustment. A number of activities will be continually reviewed for affordability.

### **Recognize Departing Board Members (Dan Whitley)**

Dan and the Board recognized attendees Aimee Ruiz (Athlete Rep - ExCom) and Joanne Pomodoro, as well as Jose Diaz, for their service of several years duration on the USAR Board of Directors.

**Adjourn**

**Motion by Aimee Ruiz to adjourn**

**Seconded by Joanne Pomodoro**

**Adjourned at 12:23 pm CT**

**Materials/information provided prior to the meeting:**

**Board Agenda (Dan Whitley)**

**Rules Committee Report/Requests for Ratification (Stewart Solomon)**

Rule Change Proposal Report to the Board

Attachment 1 (Voting Summary of 9 Rule Changes)

Attachment 2 (Survey Monkey Final Polling Results)

Attachment 3 (Multi-bounce Letter from Ann Hemphill)

USAR Exhibit B Rulebook Policy Section (Rev. 5/24/2020)

**US Team Committee Report - Request for Ratification of US Junior Team Selection Process (Cheryl Kirk)**

**Legislative Committee Report - Requests for Ratification of Bylaws Changes (Cheryl Kirk)**

Legislative Committee Report (including summary guide to 10 revisions of Bylaws and Election Procedures documents)

USAR Bylaws Worksheet

USAR Election Procedures Worksheet

**Financials (Steve Czarnecki)**

Finance 1 - Memo to Board May 2020

Finance 2 - USAR PL vs. SPLY (April 2020)

Finance 3 - USAR PL vs. Budget - Through April 2020

Finance 4 - USAR Balance Sheet (2020-4-30)

Finance 5 - Cash Flow Memo to Board May 2020



**USA RACQUETBALL BOARD OF DIRECTORS**  
**Annual Meeting**  
**Session 2 - Reconvened Meeting**  
**May 27, 2020 1:00 pm CT**  
**Via video conference (Zoom)**

**MINUTES**

**Blue = Board votes**

**Green = Action Items**

**Board Members attending:** Thurman Brooks, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Rep - ExCom), Scott Fish, Mike Grisz, Mike Kiedrowski, Cheryl Kirk (Secretary), Danielle Maddux (Athlete Rep), Charlie Pratt (Athlete Rep), Terry Rogers, JD Shelton, Stewart Solomon (Vice President), Cindy Tilbury, Dan Whitley (President). Mike Wedel joined at the conclusion of the closed session at 1:42 pm CT.

President Dan Whitley officially welcomed new Board members Mike Grisz and JD Shelton; returning Board member Cindy Tilbury; new Athlete Representatives Danielle Maddux and Charlie Pratt; and returning Athlete Representative Michelle De La Rosa, all of whom officially took their seats on the Board of Directors at this meeting.

**Motion by Stewart Solomon to enter Closed Session**

**Seconded by Terry Rogers**

**Vote: Passed unanimously**

A record of the proceedings of the closed session resides in the files of the Secretary of the Board.

**Motion by Stewart Solomon to exit Closed Session**

**Seconded by Mike Grisz**

**Vote: Passed unanimously**

Mike Wedel joined the meeting at 1:42 pm CT.

**Board Composition/Election Process (Dan Whitley)**

Discussion took place relative to USA Racquetball's traditional approach to elections, Board composition (elected vs. appointed), and a phased-in approach reflective of contemporary needs for subject matter experts and experience in specific areas. What is the right number? Is a popular vote relevant and valued by membership? How does succession planning fit into the equation?

Mike Wedel has done some research with other NGBs at a recent USOPC meeting and has found that popular elections by the members are not as common as they used to be.

**Action Item: Dan (President), Michelle (Athlete Rep-ExCom), and Cheryl (Chair-Election and Legislative Committees) will schedule a meeting to discuss a potential approach to bring to the Board of Directors toward addressing the above concepts.**

**RULES COMMITTEE MOTION/VOTE (Stewart Solomon)**

*Note, see page 4: For time management purposes, the discussion and vote on Motion #10 (Exhibit B of the Rulebook Policy Section) was deferred for later in the day.*

<b>RULES PROPOSAL</b>	<b>Motion/Second</b>	<b>Discussion</b>	<b>Vote</b>
<b>USAR Exhibit B Rulebook Policy Section Motion #10: Update the Rulebook Policy Section to reflect the USAR Exhibit B policy section dated 5/24/2020, predicated on A/B/C page 9 aligning with actual waiver verbiage after contact with insurance company).</b>	<b>Stewart Solomon/Terry Rogers</b>	<b>Waiver and self-ref discussion.  Amended verbiage.</b>	<b>Motion passed unanimously in the reconvened meeting.  14-0</b>

**"ONE THING" Follow-up Exercise (Dan Whitley/Stewart Solomon)**

From the introduction meeting on May 26, a slide was presented for the attendees' review that captured how each would like to contribute through the summer. Each was asked if their One Thing had changed through the course of today's meetings and what help they might require to assist with their efforts.

**Motion by Mike Grisz to adjourn  
Seconded by Stewart Solomon**

**Adjourned 3:11 pm**