



USA RACQUETBALL BOARD OF DIRECTORS
Teleconference
Monday, June 24, 2019
7:00 pm Mountain

MINUTES

Call to order at 7:02 pm MT

Attending: Thurman Brooks, Steve Czarnecki (Treasurer), Michelle De La Rosa (Athlete Rep), Scott Fish (Vice President), Mike Kiedrowski, Cheryl Kirk (Secretary), Joanne Pomodoro, Terry Rogers, Aimee Ruiz (Athlete Rep), Stewart Solomon, Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

Not in attendance: Joel Barshaw, Jose Diaz (Athlete Rep)

A quorum was achieved. President Whitley provided prior notice of the meeting.

Approval of Consent Agenda (see provided consent agenda and referenced SWOT, Sprints/Initiatives, and meeting minutes)

Prior to the motion, an inquiry was made about removal of some of the SWOT comments that pertain more to the sport than to the association. Response was that we are attempting to make things more actionable for the organization. Board members are invited to share thoughts on omissions, additions, changes, rewording to better identify specific actions that will benefit the association.

Motion by Terry Rogers: Approve the consent agenda forwarded by President Whitley prior to this call.

Seconded by Steve Czarnecki

Discussion: Nothing additional

Vote: Motion passed with 10 yes, 1 abstention

Discussion Topic #1: Financials (refer to financial documents provided for additional texture)

- Steve Czarnecki presented the reports.
- Completion of a revised 2019 forecast is expected by the end of this week.
- Financial reporting on a monthly basis is being brought back to the Board.
- The next three Board meetings are moved up a week. Thurman Brooks commits to having the financials on all of those calls.

Discussion Topic #2: National Singles Meeting Outcomes

Strategic Plan

Working with USOPC (formerly USOC) to take advantage of their offer to assist with strategic plan creation. They have committed either to providing someone to facilitate or to helping with a grant to engage someone to assist.

In presenting both potential options, Mike Wedel commented that he is hesitant to suggest the USAR Board finish the association's strategic plan when we have the opportunity to have professionals involved. We don't have to fund the process.

Dan Whitley added that we have a great SWOT compilation, and that lends itself to a solid strategic plan. We collaborated on what we can do right away (Sprints) as well as taking first steps on bigger initiatives. As a final step, we can compare what we have come up with to what the USOPC facilitates.

Action Item: Mike will have gathered more information from the USOPC by the July 22nd meeting.

Critical Initiatives

Marketing Expertise: a key skill set as new positions are considered.

Fund Development: aim to create a more structured and professional fund development approach than we have had in the past.

Event Director: continue devising concrete plans for the future of the US OPEN and all other USAR Championships.

Outstanding Items

Cheryl Kirk reported that the 2019-2020 Board Member Conflict of Interest document will reach all Board members when the final two have submitted their documents.

Mike Wedel and Cheryl Kirk provided a brief anecdotal recap of Junior Nationals (Portland, Oregon, June 19-23). Next year's event will be held at the Meridian Club in Fullerton, California (adjacent to Anaheim).

USAR Board Meeting Schedule

- July 22
- August 19
- September 23
- October 2 at US OPEN

Motion to Adjourn: Terry Rogers
Thurman Brooks seconded the motion

Adjourned 8:22 pm MT

Materials provided prior to meeting by President Whitley, Secretary Kirk, and Treasurer Czarnecki:

- Consent Agenda
- BOD Minutes as part of Consent Agenda -- Annual Meeting 5/22/19 and Reconvened Meeting 5/22/19
- SWOT - Affinity
- Sprints & Initiatives
- Financial Documents
 - Financial Memo
 - USAR 2018 P&L vs. 2017
 - USAR Balance Sheet 2018 YE vs. SPLY*
 - USAR Ten Year P&L and Recent US OPEN Profit
 - 2019 P&L Forecast
 - USAR Jan-May 2019 P&L vs. SPLY* Condensed
 - USAR May 31 2019 Balance Sheet vs. SPLY*

* Same Period Last Year