



USA RACQUETBALL BOARD OF DIRECTORS
Teleconference
Monday, February 25, 2019
5:30 pm Mountain

MINUTES

Blue = Board votes

Green = Action items

Call to Order: 5:32 pm MT

In attendance: Thurman Brooks, Michelle De La Rosa (Athlete Rep), Jose Diaz (Athlete Rep), Mike Kiedrowski, Cheryl Kirk (Secretary), Terry Rogers, Aimee Ruiz (Athlete Rep/ExCom), Cindy Tilbury, Mike Wedel (Executive Director), Dan Whitley (President)

Not in attendance: Joel Barshaw, Jonathan Clay (Treasurer), Scott Fish (Vice President), Joanne Pomodoro

A quorum was achieved. President Whitley provided prior notice of the meeting.

Roll Call, Intro, Approval of Minutes, and Action Item Review (Dan Whitley & Cheryl Kirk)

Approval of Minutes – Meeting 1/28/2019 -- Cheryl Kirk
Cindy moved to approve the 1/28/2019 meeting minutes
Terry seconded the motion
Discussion: None
Vote: Motion passed unanimously

ACTION ITEM REVIEW -- Board of Directors Meeting -- January 7, 2019

By the February Board meeting (2/25/19), Scott Fish to collaborate with Mike Wedel to procure the most recent committee document; contact committee chairs for their rosters (with an associated deadline); revise the document and post it on the website.
NOT COMPLETE, ACTION ITEM CARRIED FORWARD

ACTION ITEM REVIEW -- Board of Directors Meeting -- January 28, 2019

Aimee Ruiz to create a fifth Social Media document entitled USA Racquetball Representatives: (including but not limited to) Coaches, Assistant Coaches, and Independent Contractors.
DOCUMENT SENT TO EXCOM, WILL BE REVIEWED ON BOARD CALL 3/25

Mike Wedel and Renée Gundloff to add Social Media Policy agreement completion to the terms of the USAR US Team Head Coach and US Junior Team Head Coach contracts effective January 1, 2019. **NOT COMPLETE, ACTION ITEM CARRIED FORWARD**

Cheryl Kirk to report the results of Board discussion and votes to US Team Committee Chair Larry Haemmerle and to the US Team Committee members. DONE

By the next Board meeting on 2/25/19, Mike Wedel and Thurman Brooks to present a recommendation on providing enhanced compensation for US Team and US Junior Team coaching staffs. NOT COMPLETE, ACTION ITEM CARRIED FORWARD

Mike Wedel to present an update on state SafeSport compliance at the 2/25/19 meeting. NOT COMPLETE, ACTION ITEM CARRIED FORWARD

Mike Wedel to communicate Hall of Fame approval results back to the Hall of Fame Committee. DONE

Dan Whitley to compile and submit the Scholarship Committee's proposed recipients to the Board in February for ratification via electronic vote. DONE

Mike Wedel to contact Marketing Committee Chair Aimee Ruiz and Scott Fish to explore the use of the Google Analytics report. NOT COMPLETE, ACTION ITEM CARRIED FORWARD

Cindy Tilbury to request that Fundraising Committee Chair Geoff Peters schedule a committee call before National Doubles. DONE

Mike Wedel to provide office address to Board if/when amended by the USPS. PENDING

AGENDA

Board Assessment - Attachments (Mike Wedel)

All but one Board member completed the assessment. Will address areas to work on when formulating our strategic plan.

USOC Compliance Check Update (Mike Wedel)

Met with USOC compliance person recently, overall he congratulated us on a good assessment and identified a few areas to concentrate on. USAR has 90 days to address issues.

Action Item: Mike Wedel to share the response/submission with the Secretary before sending.

National Doubles Wrap-Up (Mike Wedel)

Feedback received from a group individuals, giving pluses and minuses. Staff did well for their first national tournament. Goal is to exceed expectations for the attendees.

"States" Committee (Michelle De La Rosa)

Pulling together updated contact list for states. No committee members appointed as yet.

Scholarship Committee (Dan Whitley)

Selected three recipients via committee recommendation and Board vote. Two will be announced at High Schools, one at Intercollegiates.

USAR National High School Championship - Update (Mike Wedel/Dan Whitley)

Entries stand at 419 -- a record. Matches -- 1,100 in 5 days at two venues. Four staff members plus two contractors to help run tournament desk (Otto Dietrich and Jazmin Trevino).

National Events Committee (Mike Wedel)

Last committee call -- discussed National Doubles. No venue for next year as yet.

WOR (Dan Whitley)

A good deal of communication is taking place, paving connections to make sure we are treating the outdoor players as we are the indoor players. In mid-March, the USAR staff will participate on a call with WOR for an open forum. Working on a package in which we can create a bundle of benefits for each of the outdoor championships that would be meaningful and relevant.

ACTION ITEM: Mike and Staff to update USAR website calendar with WOR events.

US Team Committee Recommendations for Ratification to the USA Racquetball Board of Directors (Cheryl Kirk)

PAN AMERICAN RACQUETBALL CHAMPIONSHIPS -- Barranquilla, Colombia (April 2019)

The US Team Committee requests that the Board of Directors approve the proposed staff and athlete roster for the 2019 Pan American Racquetball Championships.

Staff:

David Ellis, Coach

Jim Durham, Assistant Coach

Cheryl Kirk, Team Leader

Brent Huff, Trainer

Men's Team:

David Horn, #1 singles

Charlie Pratt, #2 singles

Daniel Rojas/Jake Bredenbeck, Doubles

Women's Team:

Rhonda Rajsich, #1 singles

Kelani Bailey, #2 singles

Kelani Bailey/Sheryl Lotts, Doubles

Thurman Brooks moved to approve the proposed US Team Delegation for the 2019 Pan American Racquetball Championships in Barranquilla.

Cindy Tilbury seconded the motion.

Discussion: Positive comments were offered regarding the selection of Jim Durham as assistant coach.

Vote: Passed with 7 yes votes and 1 abstention

PAN AMERICAN GAMES -- Lima, Peru (August 2019)

The US Team Committee requests that the Board of Directors approve the proposed staff roster for the Lima 2019 Pan American Games.

Dave Ellis - Head Coach
Debra Tisinger-Moore - Assistant Coach
Renée Gundolff - Team Leader
Brent Huff - Trainer

Thurman Brooks moved to approve the proposed US Team staff roster for the 2019 Pan American Games in Lima, Peru.

Terry Rogers seconded the motion.

Discussion: Cheryl Kirk answered a question regarding why she is not going to Lima with the US Team (succession planning; recognition and development for Renée.

Vote: Motion passed unanimously

Action Item: Cheryl Kirk to notify US Team Committee Chair Larry Haemmerle that both recommendations were ratified by the Board.

Fundraising Committee (Cindy Tilbury & Cheryl Kirk)

Modest fundraising initiative and generosity of online contributors netted \$800. Donated referee fees added about \$200 more.

Mike Wedel: Ad campaign being considered for Amazon Smile.

Financials Update (Mike Wedel & Thurman Brooks)

Finance Committee was not able to meet -- no budget agreement for this meeting.

Goal is to have nearly completed document by next Board meeting. If not ready for Board approval, will be an electronic vote in early April.

Action Item: Board members to call Thurman Brooks and Mike Wedel with questions on the provided budget document.

Financial Policy Update -- USOC feedback (13th March)

High-level purpose document via USOC requirement - 48-page document is work in progress.

Post-board meeting communication to membership, transparency (Scott Fish)

Previous mechanisms that were used with first communication -- Facebook and USAR website.

Action Item: Dan Whitley to talk with Scott Fish about transparency initiative (reports to the membership after Board calls).

USAR Communication -- Website, Social Media, etc.

Leo Vasquez and staff need to be on the same page as to who is performing what tasks and functions. A calendar is needed that plans when posts are going out and assigns responsibilities for writing/developing of the posts. Should be presented with a consistent voice, look, and approach.

Action Item: Marketing Committee to put together a plan for synchronization of posts and messages on various subjects -- what is posted and when, in a coordinated fashion.

Action Item: Mike Wedel to schedule a sit-down in-service session led by Aimee Ruiz to develop a consistent and coordinated approach.

Outstanding Items

Cindy Tilbury reported that much good work is going on behind the scenes for Collegiate Racquetball. She mentioned that with Intercollegiates coming up, there could be social media accounts created for Collegiate Racquetball like Collegiate Squash. Dan Whitley suggested that the Collegiate Committee could take ownership on development and execution of the account -- a simple strategic plan -- with bullet points on how and where we would get content to keep it going. College players themselves can be communications interns to do event summaries, magazine coverage, etc.

Action Item: Mike Wedel to socialize this concept to the Staff and to the Collegiate Committee.

With Squash denied for the Paris 2024 Olympics, we should get with Luke St. Onge as the subject matter expert to see how we in USAR can be of assistance in socializing racquetball with the USOC and the IOC going forward toward 2028.

Action Item: Mike Wedel and Cheryl Kirk to schedule a call with Luke St. Onge on the subject of racquetball in the Los Angeles 2028 Olympics.

Next Board Meeting

Monday, March 25, 2019, 5:30 pm MT

Thurman Brooks moved to adjourn, Cindy Tilbury seconded.

Adjourned at 7:09 pm MT

Materials/information provided prior to the meeting:

- Meeting Minutes for approval -- January 28, 2019
- NGB Aggregated Report
- USOC -- USA Racquetball Assessment Results
- 2019 USAR Budget (Work in Progress)

ACTION ITEM REVIEW -- Board of Directors Meeting -- February 25, 2018

Mike Wedel to share the response/submission with the Secretary before sending.

Mike and Staff to update USAR website calendar with WOR events.

Cheryl Kirk to notify US Team Committee Chair Larry Haemmerle that the Board ratified both recommendations.

Board members to call Thurman Brooks and Mike Wedel with questions on the provided budget document.

Dan Whitley to talk with Scott Fish about transparency initiative (reports to the membership after Board calls).

Marketing Committee to put together a plan for synchronization of posts and messages on various subjects -- what is posted and when, in a coordinated fashion.

Mike Wedel to schedule a sit-down in-service session led by Aimee Ruiz to develop a consistent and coordinated approach.

Mike Wedel to socialize this concept to the Staff and to the Collegiate Committee.

Mike Wedel and Cheryl Kirk to schedule a call with Luke St. Onge on the subject of racquetball in the Los Angeles 2028 Olympics.