

USA PENTATHLON MULTISPORT  
ATHLETE SELECTION PROCEDURES  
2023 PAN AMERICAN GAMES  
June 05, 2021

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC), Pan American Sports Organization (Panam Sports) or Americas Paralympic Committee (APC) standards for participation:

Any competitor in the Pan American must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41), the Panam Sports Constitution (Article 34.4-7)

1.1.2.1. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

Athlete must be registered in the Union Internationale de Pentathlon Modern (UIPM) and have a UIPM License. If you do not have a license, please contact a USAPM representative at [info@usapentathlon.org](mailto:info@usapentathlon.org) no later than May 26, 2023

1.1.3. Other requirements (if any):

- Athletes must be a member in good standing with USAPM and must possess a UIPM License to participate in the trials process. Licenses may be obtained by contacting USA Pentathlon Multisport.
- Athletes must successfully complete all Games Registration requirements by stated deadline.

- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process. Dates and locations are TBD and subject to change.

1. 2023 Qualifier 1, December 10-11, 2022 Colorado Springs, CO
2. 2023 Qualifier 2, January 14-14, 2023 Colorado Springs, CO
3. 2023 World Cup 1, Location and Date TBD
4. 2023 World Cup 2, Location and Date TBD
5. 2023 World Cup 3, Location and Date TBD
6. 2023 World Cup 4, Location and Date TBD
7. 2023 National Championships, Location and Date TBD

Information regarding the dates and locations of the 2023 World Cups will be made available as soon as possible and can be found at [www.uipmworld.org](http://www.uipmworld.org).

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

1. The USA Pentathlon Multisport 2023 World Cup Selection Procedures can be found at the following link: : <https://www.teamusa.org/usa-modern-pentathlon/athletes/selection-procedures>

The following events are part of the World Cup Selection Procedures:

- a. 2023 Qualifier 1, December 10-11, 2022 Colorado Springs, CO
- b. 2023 Qualifier 2, January 14-15, 2023, Colorado Springs, CO

Best efforts will be made regarding final confirmation or any changes to these domestic events. Information will be posted at: [www.usapentathlon.org](http://www.usapentathlon.org)

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

2023 Pan American Games Team

Athletes meeting the eligibility criteria in Section 1.1 will be ranked using the 2023 USAPM PanAm Games Point System (see attachment A). The USAPM PanAm Games Point System assigns points to athletes based on their finishes at the following events:

- 2023 USAPM Qualifiers: Each individual's highest finish from one of the two Qualifiers will count towards the individuals ranking.
- 2023 UIPM World Cups: The highest combined points from two out of the four UIPM World Cups will count towards individual ranking for Pan American selection.
- The 2023 USAPM National Championships: Based of rank, points will be allocated pursuant to attachment A to go towards PanAm qualifications.

Details of the USAPM PanAm Games Points System, including point values per event and finish, can be found in Attachment A.

In order to participate in the Pan American Games, USA Pentathlon Multisport must qualify athlete quotas. The maximum Team size per county for the 2023 Pan American Games is 3 males and 3 females based on qualification.

The USAPM PanAm Games ranking list will be finalized following the completion of the 2023 USAPM National Championships and posted at [www.usapentathlon.org](http://www.usapentathlon.org) under "Ranking and Results". The highest ranking athlete (s) per gender, from the 2023 USAPM PanAm Games Ranking List will fill USA qualified quotas in rank order until all earned quotas have been used. Athletes filling USA quotas will be named to the 2023 PanAm Games Team.

#### 2023 PanAm Games Selection Tie Breaker

If athletes are tied for team selection using the above criteria, the higher placing athlete per gender at the 2023 USAPM National Championships will receive the nomination to the 2023 Pan American Games.

## 2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any): N/A

2.2. Define the discretionary criteria to be used (if any): N/A

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles: N/A

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee: N/A

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, USA Pentathlon Multisport has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USA Pentathlon Multisport may be removed for any of the following reasons, as determined by USA Pentathlon Multisport:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Pentathlon Multisport CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Pentathlon Multisport. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by USA Pentathlon Multisport, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USA Pentathlon Multisport Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Pentathlon Multisport's Bylaws (Articles 14/1/b and Article 4.1.h/i/j) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and USA Pentathlon Multisport's SafeSport policies, as applicable.

### 4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
  - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Replacement athletes will be nominated based on the USA Pentathlon Multisport's PanAm Games Ranking List at competition of all qualification events for the Pan American Games based on criteria in section 1.3. The next highest ranked athlete, per gender, not already nominated to the 2023 Pan American Games will be the replacement following the athlete that is removed and found at [www.usapentathlon.org](http://www.usapentathlon.org) under "Ranking and Results"

Tie Breaker: If replacement athletes are tied with the same number of PPS points, the higher placing athlete, per gender, at the 2023 USAPM National Championships will receive the nomination to the 2023 Pan American Games.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See section 4.1.1 above

## 5. SUPPORTING DOCUMENTS

USA Pentathlon Multisport will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

## 6. REQUIRED DOCUMENTS

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic, Paralympic, Pan American or Parapan American Games include as attachments.

USA Pentathlon Multisport Code of Conduct (See Attachment B)

## 7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USA Pentathlon Multisport in the following public location(s):

- 7.1. NGB/PSO Web site: <https://www.teamusa.org/usa-modern-pentathlon/athletes/selection-procedures/pan-american>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other:

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

June 24, 2023

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Athletes nominated to the 2023 Pan American Games may be required to attend a training camp and designated competitions. Athletes will be notified of required training camps and competitions at least 30 days prior to the event(s) and no later than the time of athlete nomination. If an athlete cannot attend, they must be submitted in writing why they are unable to attend at least 48 hours following notification. A written response determining if the athlete is or is not excused from training camp or competition will be provided by USAPM within 72 hours of receiving the athlete's letter. Unexcused athletes may be removed from the team.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, Panam Sports, APC, WADA, IF, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Rob Stull                      USA Pentathlon Multisport Managing Director  
Kevin Montford              USA Pentathlon Deputy Director  
Nathan Schrimsher. USA Pentathlon "AAC" Representative

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Pentathlon Multisport Bylaws and Grievance Procedures can be found at:  
<https://www.teamusa.org/USA-Modern-Pentathlon/About-Us/Organic-Documents>

### 13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, Panam Sports, APC, as applicable, and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, Panam Sports, APC, as applicable, and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Pentathlon Multisport. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

### 14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:




PHONE: (719) 866-5000

EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)

WEBSITE: [www.usathlete.org](http://www.usathlete.org)

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Pentathlon Multisport.

Position	Print Name	Signature	Date
USAPM President or CEO/Executive Director	Rob Stull		6/28/22
Nat. Team Coach, Head Coach, or Nat. Program Director	Kevin Montford		6/28/22
USOPC Athletes' Advisory Council Representative*	Nathan Schrimsher		6/21/22

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.

## ATTACHMENT A

### 2023 USAPM PanAm Games Point System

<b>Final placing in competition</b>	<b>2023 UIPM World Cups Points *see below</b>	<b>2023 National Championships Points *see below</b>	<b>2023 Domestic Qualifiers Points *see below</b>
1	80	20	10
2	75	17	8
3	70	14	6
4	66	12	5
5	63	10	4
6	60	9	3
7	58	8	2
8	56	7	1
9	54	6	1
10	52	5	1
11	50	4	1
12	48	3	1
13	46	2	1
14	44	1	1
15	42	1	1
16	40	1	1
17	39	1	1
18	38	1	1
19	37	1	1
20	36	1	1
21	35	1	1
22	34	1	1
23	33	1	1
24	32	1	1
25	31	1	1
26	30	1	1
27	29	1	1
28	28	1	1
29	27	1	1
30	26	1	1
31	25	1	1
32	24	1	1
33	23	1	1
34	22	1	1
35	21	1	1
36	20	1	1
37	19	1	1
38	18	1	1
39	17	1	1
40	16	1	1
41	15	1	1

42	14	1	1
43	13	1	1
44	12	1	1
45	11	1	1
46	10	1	1
47	9	1	1
48	8	1	1
49	7	1	1
50	6	1	1
51	5	1	1
52	4	1	1
53	3	1	1
54	2	1	1
55	1	1	1
<b>56 and below</b>	0	1	1

- \* UIPM World Cups: Best 2 out of 4 results count towards individual athlete ranking
- \* **National Championships: Tie Breaker will be your overall placement**
- \* Qualifiers: Best 1 out of 2 results count towards individual athlete ranking

## ATTACHMENT B

# USA Pentathlon Multisport Code of Conduct

## ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Multisport Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As an athlete Member of the Team, I hereby promise and agree that:

- I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon Multisport;
- 
- I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- I will submit to a physical examination by USA Pentathlon Multisport medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOPC) or the Union International de Pentathlon Moderne (UIPM) rules;
- I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.

- I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- I am eligible to compete under the rules of Union International de Pentathlon Moderne and I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.
- I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse to include bullying either verbal, written or via social media.
- I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.
- I will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- I am aware that USA Pentathlon Multisport sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon Multisport apparel at all official Team functions and events when requested.
- USAPM Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.
- I will not conceal or cover-up any USA Pentathlon Multisport sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon Multisport apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon Multisport under conditions authorized by USA Pentathlon Multisport and give event organizers and USA Pentathlon Multisport the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team
  - on which I compete; in no event may USA Pentathlon Multisport or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission.
- I will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon Multisport apparel or equipment or the use of the USA Pentathlon Multisport logo for the purpose of trade, without the prior written consent of USA Pentathlon Multisport;
- I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon Multisport;

- I will compete to the best of my ability if selected to a USAPM relay team; and If I must withdraw due to injury or illness I will notify the NGB or its representative at the earliest possible moment.
- I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon Multisport and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

**ATHLETE OMBUDSMAN**

**I may contact the USOPC Athlete  
Ombudsman, toll free at 888.ATHLETE  
(1.888.284.5383)  
for further information regarding my rights under this  
Code.**

**PARTICIPANTS' AFFIRMATION**

**I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Print Name**

**PARENT/GUARDIAN CERTIFICATION – for underage athletes**

\_\_\_\_\_  
**Signature**

\_\_\_\_\_  
**Date**