



**USA PENTATHLON
ATHLETE SELECTION PROCEDURES
2019 UIPM WORLD CUP TEAM**

July 31, 2018

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be a citizen or a resident of the United States at the time of nomination and hold a valid document (U.S. passport or Permanent Residence Card) that will not expire for six months after the conclusion of the competition season.

2. Athletes must be a member in good standing with USAPM and must possess a USAMP Membership to participate in the trials process. Membership may be obtained by contacting USA Pentathlon or by going to: www.usapentathlon.org

B. 1. Qualifying Events: Provide the event names, dates and location of all selection trials.

1. 2019 USAPM Qualifier 1, December 15-16 2018, Colorado Springs, CO

2. 2019 USAPM Qualifier 2, January 19-20, 2019, Colorado Springs, CO

Best efforts will be made regarding final confirmation or any changes to these domestic events which will be posted at www.usapentathlon.org (unless circumstances render this not possible) prior to the domestic competition.



- C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become nominees for the 2019 USAPM World Cup team.

Team size can be up to four (4 male/4 female).

The highest ranking three male and three female athletes, will automatically be named to the 2019 World Cup Team based on the combined (added) results of an athlete's two USAPM Qualifiers scheduled to take place on December 15-16 2018 and January 19-20 2019 using the PPS (Pentathlon Point System) points system (see attachment A).

These three (3) male and three (3) female athletes will be eligible to compete at each of the four (4) 2019 UIPM World Cups before other athletes are invited.

Up to four (4) athletes per gender may be named to any 2019 UIPM World Cup event. The fourth (4th) placed athlete per gender may be selected to each World Cup using coach's discretion. Please reference section D of this document.

In the event any of the top 3 athletes per gender decline their invitation to compete, additional athletes may be invited in rank order subject to consideration of the minimum point standard to compete internationally or PPG's (Pentathlon Performance Group) discretion. Up to four (4) per gender can be named based on the next highest ranked athlete using the PPS (Pentathlon Point System) after the last domestic qualifying event.

Minimum Standard to Compete in a UIPM Category A competition is:

Men: 800 total pentathlon points without the ride

Women: 750 total pentathlon points without the ride

Ties between athletes for selection to the 2019 World Cup Team shall be "broken" by first comparing the results of the overall Pentathlon score of the most recent mutually contested result of each athlete (from the 2019 USAPM Domestic Qualifiers 1 and/or 2) with the higher scoring (in the combined event) athlete prevailing. Should there continue to be a tie, then the results of the following disciplines shall be compared, in order, until said tie is "broken" with the higher scoring athlete prevailing. The order shall be for tie-breaking purposes; Combined event (run/shoot), Fencing, Swimming and finally Riding.



D. USAPM Principles of Discretionary Selection

The purpose of a discretionary choice is to ensure selection of the most competitive team. Creating watertight, finite criteria for discretionary choices is impossible, since by their very nature they are meant to account for the unanticipated circumstances, which inevitably elude the principles of objective criteria. Based on the context of the situation, the PPG (Pentathlon Performance Group) will select the athlete(s) that has the best chance of producing the best result based on the following criteria.

1. History of performance in a specific competition type over the current and previous competitive seasons.
2. Recent improvements in results or performance parameters such as running times and shooting performance (both in training and competition).
3. Recent positive trend of competition results or performance parameters, such as run times and shooting, indicating a potential for Olympic success.
4. Performance/participation in the qualification process affected by illness or injury or significant life event (i.e. death in family) as certified by USAPM.
5. Ability to effectively contribute to a relay and/or positive team environment.

If an athlete declines or is unable to attend the competition(s) for which they have qualified, the PPG will rely upon the above Principles of Discretionary Selection to fill the spot. The PPG also reserves the right to not fill the vacated spot.

E. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

Rob Stull	USA Pentathlon Managing Director
Kevin Montford	USA Pentathlon Assistant Director
Will Brady	USA Pentathlon AAC Representative



II. REMOVAL OF ATHLETES

A. USA Pentathlon has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Pentathlon may be removed as a nominee for any of the following reasons, as determined by USA Pentathlon:

- Voluntary withdrawal. Athlete must submit a written letter to the USA Pentathlon Managing Director.
- Injury or illness as certified by an approved USA Pentathlon physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USA Pentathlon physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- Violation of USA Pentathlon's Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision or violates any provision in II.A or point #16 may be subject to USAPM disciplinary action. The athlete has the right to a hearing per the USA Pentathlon Bylaws, Article 14.

An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the USADA.

III. REPLACEMENT OF ATHLETES

A. Describe the process by which the replacement pool of athletes will be identified:

Replacement athletes will be nominated based on the 2019 USA Pentathlon National Team Senior Ranking List. The next highest ranked athlete per gender not already nominated to the 2019 Senior World Championships will be the replacement.

B. Identify the group or committee that will be responsible for making athlete replacement determinations:

Rob Stull	USA Pentathlon Managing Director
Kevin Montford	USA Pentathlon Assistant Director
Will Brady	USA Pentathlon Athlete Rep.



IV. SUPPORTING DOCUMENTS

USA Pentathlon will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the USAPM National Championships.

V. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the World Championships and are included as attachments:

USA Pentathlon Code of Conduct (See Attachment B)

VI. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Pentathlon in the following locations.

A. NGB/PSO Web site:

www.usapentathlon.org under Athletes, Selection Procedures

B. NGB/PSO Official Publication (if any):

N/A

VII. MANDATORY TRAINING AND/OR COMPETITION

Athletes nominated to the 2018 Senior World Championships are required to attend the Training Camp and designated competitions which will be identified on or before the time of the team nomination. If an athlete cannot attend, they must submit in writing why they are unable to attend at least 48 hours following notification-- and will be given a written response by USAP Within 72 hours of receiving the athletes letter, the Modern Pentathlon Coach and High Performance Staff designated by USA Pentathlon will provide in writing, the determination if the athlete is or is not excused from training camp or competition. Unexcused athletes may be removed from the team.



VIII. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

IX. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Rob Stull	USA Pentathlon Managing Director
Kevin Montford	USA Pentathlon Assistant Director
Will Brady	USA Pentathlon Athlete Rep.

X. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USA Pentathlon Bylaws and Grievance Procedures can be found

at: www.usapentathlon.org

XI. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, USAPM, PASO, as applicable, and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, USAPM, PASO, as applicable, and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Pentathlon.

However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.




XII. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Pentathlon may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at athlete.ombudsman@usoc.org
- <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

XIII. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Pentathlon.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Rob Stull		9/25/18
NGB Assistant Director	Kevin Montford		9/25/18
USOC Athletes' Advisory Council Representative*	Will Brady		9/25/18

*If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

*If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.



ATTACHMENT A

2019 PPS SENIOR Points

Final placing in competition	2019 USAPM Domestic Qualifiers #1 and #2
1	40
2	35
3	30
4	26
5	22
6	19
7	16
8	14
9	12
10	11
11	10
12	9
13	8
14	7
15	6
16	5
17	4
18	3
19	2
20 and below	1



ATTACHMENT B

USA Pentathlon Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As an athlete Member of the Team, I hereby promise and agree that :

- I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon;
- I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- I will submit to a physical examination by USA Pentathlon medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the Union International de Pentathlon Moderne (UIPM) rules;
- I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- I will not engage in any conduct that is criminal under any laws applicable to me, including, but



not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.

- I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- I am eligible to compete under the rules of Union International de Pentathlon Moderne and I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.
- I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse to include bullying either verbal, written or via social media.
- I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.
- I will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- I am aware that USA Pentathlon sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon apparel at all official Team functions and events when requested.
- USA Pentathlon Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.
- I will not conceal or cover-up any USA Pentathlon sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon under conditions authorized by USA Pentathlon and give event organizers and USA Pentathlon the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Pentathlon or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service,



without my written permission.

- I will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon apparel or equipment or the use of the USA Pentathlon logo for the purpose of trade, without the prior written consent of USA Pentathlon;
- I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon;
- I will compete to the best of my ability if selected to a USAP relay team; and If I must withdraw due to injury or illness I will notify the NGB or its representative at the earliest possible moment.
- I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman,
toll free at 888.ATHLETE (1.888.284.5383)
for further information regarding my rights under this Code.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature _____ Date _____

Print Name _____

PARENT/GUARDIAN CERTIFICATION – for underage athletes

Signature _____ Date _____

Print Name and Relationship (Parent or Guardian) _____