

**USA PENTATHLON**  
**ATHLETE SELECTION PROCEDURES**  
**2019 PAN AMERICAN GAMES**  
~~September 25, 2018~~ February 12, 2019

**1. SELECTION SYSTEM**

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41) or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

Athlete must be registered in the Union Internationale de Pentathlon Modern (UIPM) and have a UIPM license. If you do not have a license, please contact a USAPM representative at [info@usapentathlon.org](mailto:info@usapentathlon.org) no later than May 26, 2019.

1.1.4. Other requirements (if any):

- Athletes must be a member in good standing with USAP and must possess a UIPM Athletes License to participate in the trials process. Licenses may be obtained by contacting USA Pentathlon.
- Athletes must have successfully completed all Games Registration requirements by stated deadline.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

1. 2019 Qualifier 1, December 15-16, 2018 Colorado Springs, CO
2. 2019 Qualifier 2, January 19-20, 2019 Colorado Springs, CO
3. 2019 World Cup 1, February, 2019 – Location TBD
4. 2019 World Cup 2, March, 2019 – Location TBD
5. 2019 World Cup 3, May, 2019 – Location TBD
6. 2019 World Cup 4, May, 2019 – Location TBD
7. 2019 National Championships, June, 2019 – Location TBD

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

1. The USA Pentathlon 2019 World Cup Selection Procedures can be found at the following link: <https://www.teamusa.org/usa-modern-pentathlon/athletes/selection-procedures>
2. The following events are part of the World Cup Selection Procedures:
  - a. 2019 Qualifier 1, December 15-16, 2018, Colorado Springs, CO
  - b. 2019 Qualifier 2, January 19-20, 2019, Colorado Springs, CO

Best efforts will be made regarding final confirmation or any changes to these domestic events. Information will be posted at [www.usapentathlon.org](http://www.usapentathlon.org)

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

2019 Pan American Games Team

Athletes meeting the eligibility criteria in Section 1.1 will be ranked using the 2019 USAPM PanAm Games Point System (see attachment A). The USAPM PanAm Games Point System assigns points to athletes based on their finishes at the following events:

- 2019 USAPM Qualifiers: Each individual's highest finish from one of the two Qualifiers will count towards the individuals ranking.
- 2019 UIPM World Cups: The highest combined points from two out of the four UIPM World Cups will count towards individual ranking for Pan American selection.

- The 2019 USAPM National Championships: Based off rank, points will be allocated pursuant to attachment A to go towards Pam Am qualifications.

Details of the USAPM PanAm Games Points System, including point values per event and finish, can be found in Attachment A.

In order to participate in the Pan American Games, USA Pentathlon must qualify athlete quotas. The maximum Team size per country for the 2019 Pan American Games is 3 males and 3 females based on qualifications.

The USAPM PanAm Games ranking list will be finalized following the completion of the 2019 USAPM National Championships and posted at [www.usapentathlon.org](http://www.usapentathlon.org) under “Athletes”- “Ranking”. The highest ranking athlete(s), per gender, from the 2019 USAPM PanAm Games Ranking List will fill USA qualified quotas in rank order until all earned quotas have been used. Athletes filling USA quotas will be named to the 2019 Pan American Games Team.

### **2019 PanAm Games Selection Tie Breaker**

If athletes are tied for team selection using the above selection criteria, the higher placing athlete per gender at the 2019 USAPM National Championships will receive the nomination to the 2019 Pan American Games.

## **2. DISCRETIONARY SELECTION (if applicable)**

- 2.1. Provide rationale for utilizing discretionary selection (if any):

There will be no discretionary selection

- 2.2. List the discretionary criteria and explain how they will be used (if any):

N/A

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members’ titles currently serving on the committee:

N/A

- 2.4 Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and

voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOC, USA Pentathlon has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USA Pentathlon may be removed for any of the following reasons, as determined by USA Pentathlon:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to USA Pentathlon's Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by USA Pentathlon. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB/HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of USA Pentathlon's Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USA Pentathlon's Bylaws and the USOC's Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable **USA Pentathlon** Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman/Resources/Code-of-Conduct>

<http://www.teamusa.org/Footer/Legal/Governance-Documents>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

#### **4. REPLACEMENT OF ATHLETES**

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Replacement athletes will be nominated based on the USA Pentathlon PanAm Games Ranking List at completion of all qualification events for the Pan American Games based on criteria in section 1.3. The next highest ranked athlete, per gender, not already nominated to the 2019 Pan American Games will be the replacement following the athlete that is removed and found at [www.usapentathlon.org](http://www.usapentathlon.org) under "Athletes"- "Ranking"

Tie Breaker: If replacement athletes are tied with the same number of PPS points, the higher placing athlete, per gender, at the 2019 USAPM National Championships will receive the nomination to the 2019 Pan American Games.

4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See section 4.1.1. above

#### **5. SUPPORTING DOCUMENTS**

USA Pentathlon will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

#### **6. REQUIRED DOCUMENTS**

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games and are included as attachments:

USA Pentathlon Code of Conduct (See Attachment B)

#### **7. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Pentathlon in the following locations:

- 7.1. USA Pentathlon's Web site: <https://www.teamusa.org/usa-modern-pentathlon/athletes/selection-procedures>

[www.usapentathlon.org](http://www.usapentathlon.org) under "Athletes" – Selection Procedures

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 7.2. Other:

## **8. DATE OF NOMINATION**

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

**June 24, 2019**

## **9. MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

Athletes nominated to the 2019 Pan American Games may be required to attend a training camp and designated competitions. Athletes will be notified of required training camps and completions at least 30 days prior to the event(s) and no later than the time of athlete nomination. If an athlete cannot attend, they must submit in writing why they are unable to attend at least 48 hours following notification. A written response determining if the athlete is or is not excused from training camp or competition will be provided by USAP within 72 hours of receiving the athlete's letter. Unexcused athletes may be removed from the team.

## **10. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

## **11. DEVELOPMENT OF SELECTION PROCEDURES**

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Rob Stull

USA Pentathlon Managing Director

Kevin Montford  
William Brady

USA Pentathlon Assistant Director  
USA Pentathlon "AAC" Representative.

**12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES**

The USA Pentathlon Bylaws and Grievance Procedures can be found at:  
[www.usapentathlon.org](http://www.usapentathlon.org)

**13. INTERNATIONAL DISCLAIMER**

These procedures are based on IOC, IPC, PASO, as applicable, and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Pentathlon. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.


**14. ATHLETE OMBUDSMAN**



Athletes who have questions regarding their opportunity to compete that are not answered by USA Pentathlon may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at [Kacie.wallace@usoc.org](mailto:Kacie.wallace@usoc.org)
- <http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman>

**15. NGB/HPMO SIGNATURES**

**I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Pentathlon.**

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Rob Stull		2/14/19

Nat. Team Coach, Head Coach, or Nat. Program Director	Kevin Montford		2/14/19
USOC Athletes' Advisory Council Representative*	Will Brady		2/14/19

\* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

## ATTACHMENT A

### 2019 USAPM PanAm Games Point System

<b>Final placing in competition</b>	<b>2019 UIPM World Cups Points *see below</b>	<b>2019 National Championships Points *see below</b>	<b>2019 Domestic Qualifiers Points *see below</b>
1	80	20	10
2	74	17	8
3	68	14	<del>6</del>
4	63	12	5
5	58	10	<del>4</del>
6	54	9	<del>3</del>
7	50	8	<del>2</del>
8	47	7	<del>1</del>
9	44	6	1
10	42	5	1
11	40	4	1
12	39	3	1
13	38	2	1
14	37	1	1
15	36	1	1
16	35	1	1
17	34	1	1
18	32	1	1
19	31	1	1
20	30	1	1
21	29	1	1
22	28	1	1
23	27	1	1
24	26	1	1
25	25	1	1
26	24	1	1
27	23	1	1
28	22	1	1
29	21	1	1
30	20	1	1
31	19	1	1
32	18	1	1
33	17	1	1
34	16	1	1
35	15	1	1
36	14	1	1
37	13	1	1
38	12	1	1
39	11	1	1
40	10	1	1

41	9	†	†
42	8	†	†
43	7	†	†
44	6	†	†
45	5	†	†
46	4	†	†
47	<del>3</del>	†	†
48	2	†	†
49	†	†	†
50	†	†	†
51	†	†	†
52	†	†	†
53 and below	†	†	†

## ATTACHMENT A (Amended 2-12-19)

### 2019 USAPM PanAm Games Point System

Final placing in competition	2019 UIPM World Cups Points *see below	2019 National Championships Points *see below	2019 Domestic Qualifiers Points *see below
1	80	20	10
2	75	17	8
3	70	14	6
4	66	12	5
5	63	10	4
6	60	9	3
7	58	8	2
8	56	7	1
9	54	6	1
10	52	5	1
11	50	4	1
12	48	3	1
13	46	2	1
14	44	1	1
15	42	1	1
16	40	1	1
17	39	1	1
18	38	1	1
19	37	1	1
20	36	1	1
21	35	1	1
22	34	1	1
23	33	1	1
24	32	1	1
25	31	1	1
26	30	1	1

27	29	1	1
28	28	1	1
29	27	1	1
30	26	1	1
31	25	1	1
32	24	1	1
33	23	1	1
34	22	1	1
35	21	1	1
36	20	1	1
37	19	1	1
38	18	1	1
39	17	1	1
40	16	1	1
41	15	1	1
42	14	1	1
43	13	1	1
44	12	1	1
45	11	1	1
46	10	1	1
47	9	1	1
48	8	1	1
49	7	1	1
50	6	1	1
51	5	1	1
52	4	1	1
53	3	1	1
54	2	1	1
55	1	1	1
<b>56 and below</b>	0	1	1

\* UIPM World Cups: Best 2 out of 4 results count towards individual athlete ranking

\* **National Championships: Tie Breaker will be your overall placement**

\* Qualifiers: Best 1 out of 2 results count towards individual athlete ranking



## ATTACHMENT B

### USA Pentathlon Code of Conduct

### ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Multisport Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

**As an athlete Member of the Team, I hereby promise and agree that:**

- I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon Multisport;
- I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- I will submit to a physical examination by USA Pentathlon Multisport medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the Union International de Pentathlon Moderne (UIPM) rules;
- I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing

of drugs to any person and of alcohol to minors.

- I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- I am eligible to compete under the rules of Union International de Pentathlon Moderne and I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.
- I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse to include bullying either verbal, written or via social media.
- I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.
- I will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- I am aware that USA Pentathlon Multisport sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon Multisport apparel at all official Team functions and events when requested.
- USAPM Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.
- I will not conceal or cover-up any USA Pentathlon Multisport sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon Multisport apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon Multisport under conditions authorized by USA Pentathlon Multisport and give event organizers and USA Pentathlon Multisport the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team

on which I compete; in no event may USA Pentathlon Multisport or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission.

- I will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon Multisport apparel or equipment or the use of the USA Pentathlon Multisport logo for the purpose of trade, without the prior written consent of USA Pentathlon Multisport;
- I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon Multisport;
- I will compete to the best of my ability if selected to a USAPM relay team; and If I must withdraw due to injury or illness I will notify the NGB or its representative at the earliest possible moment.
- I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon Multisport and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

**ATHLETE OMBUDSMAN**

I may contact the USOC Athlete Ombudsman,  
toll free at 888.ATHLETE (1.888.284.5383)  
for further information regarding my rights under this Code.

**PARTICIPANTS' AFFIRMATION**

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature

Date

Print Name

**PARENT/GUARDIAN CERTIFICATION – for underage athletes**

Signature

Date

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Print Name and Relationship (Parent or Guardian)