

**USA PENTATHLON
ATHLETE SELECTION PROCEDURES
2016 OLYMPIC GAMES
JUNE 11, 2015**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

None

1.1.4. Other requirements (if any):

Athletes must be a member in good standing with USA Pentathlon (USAP) and must possess a Union International de Pentathlon Modern (UIPM) Athletes License to participate in the trials process. Licenses may be obtained by contacting USAP.

1.2. Tryout Events:

- 1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

Qualification Events to Earn Quota Places:

1. 2015 UIPM World Cup Final, June 13 – 14, 2015, Minsk, Belarus
2. 2015 UIPM Senior World Championships, June 28 – July 6, 2015 Berlin, Germany
3. 2015 Pan American Games, July 18-19, 2015, Toronto, Canada
4. 2016 UIPM Senior World Championships, May 22-29, 2016, Moscow, Russia

IN ADDITION, ANY OTHER UIPM SANCTIONED EVENTS RECEIVING POINTS FOR OLYMPIC SELECTION WHICH THE UIPM WILL USE FOR THE 2016 UIPM OLYMPIC PENTATHLON WORLD RANKING LIST AS OF JUNE 1, 2016 WILL BE USED AS PART OF THE SELECTION PROCESS. See WWW.PENTATHLON.ORG for the updated list.

UIPM Olympic Ranking Events for Selection to the 2016 Rio Olympic Games Team:

1. 2016 World Cup #1, February 25-29, 2016, Cairo, Egypt
2. 2016 World Cup 2, March 9-14, 2016, Rio de Janeiro, Brazil
3. 2016 World Cup 3, March 31 - April 4, 2016, Rome, Italy
4. 2016 World Cup 4, April 14-18, 2016, Kecskemet, Hungary
5. 2016 World Cup Final, April 29 – May 1, 2016, Sarasota, FL,U.S.A.

- 1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

Eligibility and qualification process for competing in the 2016 Qualifying Competitions can be found here:

http://www.teamusa.org/~media/USA_Modern_Pentathlon/Documents/Organic%20Documents/2016%20Domestic%20Qualification%20System.docx

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

Maximum team size for the 2016 Rio Olympic Games is 4 (2 male/2 female). Final confirmation of Team size will be posted on <http://usapentathlon.org/>, if different from the above.

UIPM 2016 Olympic Qualification System

Team USA athletes must first earn quota places per the UIPM 2016 Olympic Qualification System (<http://www.pentathlon.org/wp-content/uploads/2014-09-Rio-2016-Qualification-System-FINAL-Modern-Pentathlon-EN1.pdf>) during the qualification period of June 13, 2015 – May 29, 2016. There are five opportunities to earn quota places as detailed below.

Each quota place is allocated to the athlete by name through exceptional performances at the competitions listed below. However, meeting the criteria below does not mean automatic selection to the 2016 Olympic Games Team because National Olympic Committees (NOCs) that earn more than two (2) qualified athletes have the authority to decide which two (2) athletes they will enter. Should Team USA qualify more than the maximum number of quota places at the end of the qualification period (2 male and 2 female), nomination to the 2016 Olympic Games Team will be determined by the Olympic Games Selection Tie Breaker criteria detailed below.

Athletes can earn a quota place through an exceptional performance at the following specified 2015-16 events (listed in hierarchical order of qualification):

- 2015 World Cup Final, Minsk, Belarus, June 13 – 14, 2015, -- 1 Quota – Winner of the World Cup Final (Male/Female)
- 2015 World Championships, Berlin, Germany, June 28 – July 6, 2015, – 3 Quotas – First three finishers not already qualified (Male/Female)
- 2015 Pan American Games, Toronto, Canada, July 18-19, 2015 – 5 Quotas with a maximum of one (1) quota place per NOC – First five finishers not already qualified (Male/Female)

- 2016 World Championships, Moscow, Russia, May 22-29, 2016 – 3 Places – First three finishers not already qualified (Male/Female)

In addition, once the results of the 2016 World Championships have been integrated, 6 quota places per gender will be assigned by the UIPM according to the 2016 UIPM Olympic Pentathlon World Ranking List (see UIPM / IOC approved Olympic Qualification System at <http://www.pentathlon.org/wp-content/uploads/2014-09-Rio-2016-Qualification-System-FINAL-Modern-Pentathlon-EN1.pdf>). **THE 2016 UIPM OLYMPIC PENTATHLON WORLD RANKING LIST SHALL NOT BE CONSIDERED COMPLETE UNTIL AFTER THE UIPM REALLOCATION**

The first 6 athletes per gender that have not already qualified through the aforementioned direct qualification competitions will receive a quota place.

2016 UIPM REALLOCATION OF UNUSED QUOTA PLACES

If a quota place allocated is not confirmed by the NOC by the confirmation of quota place deadline (June 15, 2016) or is declined by the NOC, the quota place will be reallocated as follows:

- If the athlete qualified through Continental Championships, the quota place will be reallocated to the next best ranked athlete at the respective Continental Championship not already qualified.
- If the athlete qualified through any qualification method other than the Continental Championships, the quota place will be reallocated to the next best ranked athlete on the Pentathlon World Ranking List of 1 June 2016 not already qualified.

Therefore, Team USA could potentially earn additional quotas through the UIPM's Reallocation of Unused Quota Places.

Team USA Olympic Games Selection Tie Breaker Criteria

Should Team USA qualify more than the maximum number of quota places (2 male and 2 female) at the end of the qualification period, nomination to the 2016 Olympic Games Team will be determined by the Team USA Olympic Games Selection Tie Breaker Criteria.

This criteria will use the following priority for determining which two (2) athletes will be nominated by USAP to the 2016 Olympic Games Team and will be completed in the following order of priority:

1. If athlete qualified through 2016 UIPM Senior World Championships.
2. If athlete qualified through 2015 UIPM Senior World Championships.
3. If athlete qualified through 2015 UIPM World Cup Final.
4. If athlete qualified through UIPM Olympic Pentathlon World Ranking List AFTER RE-ALLOCATION OF UNUSED QUALIFICATION PLACES as of June 1, 2016.
5. If athlete qualified through 2015 Pan American Games.

NOTE: For Tie Breaker purposes, and in the event Team USA qualifies multiple athletes at either or both of the 2015 and 2016 World Championships, the USAP priority order of events and rank order of finishing place within those events will determine who will be nominated to the 2016 Olympic Games Team.

2. DISCRETIONARY SELECTION (if applicable)

- 2.1. Provide rationale for utilizing discretionary selection (if any):

N/A

- 2.2. List the discretionary criteria and explain how they will be used (if any):

N/A

- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

N/A

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

N/A

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed as a nominee for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the NGB/HPMO CEO/Executive Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB/HPMO. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB/HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the NGB's/HPMO's Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USAP's Bylaws (Article 14) and the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:
<http://www.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete needs to be replaced, the UIPM will be responsible for replacing the athlete with the next highest eligible athlete on the UIPM Olympic Pentathlon World Ranking List.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete needs to be replaced, the UIPM will be responsible for replacing the athlete with the next highest eligible athlete on the UIPM Olympic Pentathlon World Ranking List.

5. SUPPORTING DOCUMENTS

USA Pentathlon will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:

USA Pentathlon Code of Conduct (See Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by the NGB/HPMO in the following locations:

- 7.1. NGB/HPMO Website:

www.usapentathlon.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 7.2. Other:

N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

June 30, 2016

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Athletes nominated will be notified of all training and/ or competitions at least 30 days prior to the start of the mandatory training/competition.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Rob Stull	USA Pentathlon Managing Director
Genadijus Sokolovas	USA Pentathlon High Performance
Janusz Peciak	USA Pentathlon Head Coach
Monica Fling Rowland	USA Pentathlon AAC Representative
Barry Matchett	USA Pentathlon Chairman

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Pentathlon Bylaws and Grievance Procedures can be found at:

www.usapentathlon.org

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Pentathlon. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.


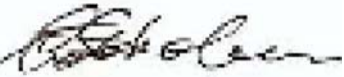

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Pentathlon may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at athlete.ombudsman@usoc.org
- <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Pentathlon.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Rob Stull		06/12/ 2015
Nat. Team Coach, Head Coach, or Nat. Program Director	Genadijus Sokolovas		06/12/ 2015
USOC Athletes' Advisory Council Representative*	Monica Rowland		06/12/ 2015

*If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

*If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

2016 PPS SENIOR Points

USA Ranking List Points Table for Purposes of Selection to USA World Cup Team / Long List

Final placing in competition	2015 Domestic Qualifiers (Best 2 out of 3 results count for selection)	The Sum of Best 2 out of 3 Results
1	30	
2	22	
3	17	
4	14	
5	11	
6	9	
7	7	
8	5	
9	4	
10	3	
11	2	
12	1	

ATTACHMENT B

USA Pentathlon Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As an athlete Member of the Team, I hereby promise and agree that:

- I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon;
- I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- I will submit to a physical examination by USA Pentathlon medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the Union International de Pentathlon Moderne (UIPM) rules;
- I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors.
- I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;

- I am eligible to compete under the rules of Union International de Pentathlon Moderne and I am in possession of a valid passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.
- I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse to include bullying either verbal, written or via social media.
- I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.
- I will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- I am aware that USA Pentathlon sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon apparel at all official Team functions and events when requested.
- USAP Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.
- I will not conceal or cover-up any USA Pentathlon sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon under conditions authorized by USA Pentathlon and give event organizers and USA Pentathlon the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Pentathlon or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission.
- I will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon apparel or equipment or the use of the USA Pentathlon logo for the purpose of trade, without the prior written consent of USA Pentathlon;
- I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon;

- I will compete to the best of my ability if selected to a USAP relay team; and If I must withdraw due to injury or illness I will notify the NGB or its representative at the earliest possible moment.
- I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact Kacie Wallace or Sara Clark in the USOC Athlete Ombudsman Office,
 toll free at 888.ATHLETE (1.888.284.5383)
 or via email at athlete.ombudsman@usoc.org
 for further information regarding my rights under this Code.

PARTICIPANT’S AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in this document as a condition of being selected to participate as a member of the Team.

 Signature

 Date

 Print Name

PARENT/GUARDIAN CERTIFICATION – for underage athletes

 Signature

 Date

 Print Name and Relationship (Parent or Guardian)