

**USA PENTATHLON
ATHLETE SELECTION PROCEDURES
2015 PAN AMERICAN GAMES
DECEMBER 16, 2014**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport (or permanent Resident Card) that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC), International Paralympic Committee (IPC) and/or Pan American Sport Organization (PASO) (PAG and PPAG only) standards for participation:

Any competitor in the Olympic, Paralympic, Pan American or Parapan American Games must be a national of the country of the National Olympic Committee (NOC) or National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IOC Charter (Rule 42), the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) (PAG and PPAG only) standards for participation (if any):

N/A

1.1.4. Other requirements (if any):

Athletes must be a member in good standing with USAP and must possess a UIPM Athletes License to participate in the trials process. Licenses may be obtained by contacting USA Pentathlon.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

1. 2015 Qualifier 1, December 20-21, 2014, Colorado Springs
2. 2015 Qualifier 2, January 7-12, 2015 Colorado Springs
3. 2015 Qualifier 3, January 21-26, 2015 Colorado Springs
4. 2015 World Cup 1, February 18-23, 2015 Sarasota, U.S.A.
5. 2015 World Cup 2, March 19-22, 2015 Cairo, Egypt
6. 2015 World Cup 3, April 9-12, 2015 Rome, Italy
7. 2015 Qualifier 4, April 15-20, 2015 Colorado Springs
8. 2015 World Cup 4, April 30-May 3, 2015 Budapest, Hungary
9. Pan American Cup, May 11-18, 2015 Colorado Springs

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

US domestic competitions which will count towards teams selections (World Cups):

1. 2015 Qualifier 1, December 17-22, 2014, Colorado Springs
2. 2015 Qualifier 2, January 7-12, 2015 Colorado Springs
3. 2015 Qualifier 3, January 21-26, 2015 Colorado Springs

Best efforts will be made regarding final confirmation or any changes to these domestic events should be posted at www.usapentathlon.com at

least 21 days (unless circumstances render this not possible) prior to the domestic competition.

- 1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

For 2015 World Cup #1 Team

Team size for World Cup #1 may be up to 24 (12 male/12 female) athletes. Final confirmation will be posted on <http://usapentathlon.org/>, if different from the above.

The highest scoring twelve male and twelve female athletes, will be named to the 2015 World Cup 1 Team based on the combined (added) results of an athlete's best two of the first three USA Domestic competitions scheduled to take place on December 20-21, 2014, January 7-12 2015, and January 21-26, 2015, all in Colorado Springs, CO using the PPS (Pentathlon Point System) points system (see attachment A). Best efforts will be made so that final confirmation of these domestic events will be posted at [www.usapentathlon](http://www.usapentathlon.org/) 21 days prior to the domestic competition.

Ties between athletes for selection to the 2015 World Cup 1 shall be "broken" by first comparing the results of the Combined event (run/shoot) scores of the **most recent** result of each athlete (from the USA Domestic Qualifiers 1, 2 and 3) with the higher scoring (in the combined event) athlete prevailing. Should there continue to be a tie, then the results of the following disciplines shall be compared, in order, until said tie is "broken" with the higher scoring athlete prevailing. The following order shall be for tie-breaking purposes, Combined event (run/shoot), Fencing, Swimming and finally Riding.

For 2015 USAP World Cups #2 - #4 Teams

Team size for World Cups #2 - #4 may be up to 8 (4 male/4 female) athletes. Final confirmation will be posted on <http://usapentathlon.org/>, if different from the above.

After the 2015 World Cup 1, an athlete rotation principle shall be applied for 2015 World Cups 2, 3, and 4. The National Team Rotational List shall be comprised of the highest ranked top 5 male and top 5 female U.S. athletes. Rotation principle will allow all members of the 5 person (per gender) National Team Rotation list to participate in World Cup events, while encouraging

athletes to achieve the Final in World Cup competitions and rewarding exceptional performance. No more than one athlete shall be rotated out at a single time as a result of any single world cup event from World Cups 1, 2, 3, and 4. The lowest placing athlete from the most recent World Cup shall be rotated out and placed on the bottom of the five-person US National Team Rotation list. And that athlete shall be replaced by the 5th person from the rotation list who shall then be invited to the next World Cup event.

Should there be available places (due to unforeseen circumstances, such as illness, injury, etc.) in which to enter US athletes beyond the US National Team Rotation List, additional athletes MAY be invited in rank order to fill any existing additional places. It is important to note that any results earned by an athlete not on the US National Team Rotation List, where applicable will count for the US National Ranking List, but cannot be used to change the existing US National Team Rotation List.

Best efforts will be made to provide athlete notification of selection within the US National Team Rotation list to World Cup events not less than 14 days prior to the World Cup event unless circumstances will not permit such notification.

The highest ranking four male and female athletes, will be named to the 2015 World Cups 2, 3, and 4 Team based on the combined (added) results of an athlete's best two of the first three USA Domestic competitions (see 1.2.2. above) and World Cup 1 using the PPS (Pentathlon Point System) points system (see attachment A). **The 4th athlete per gender MAY be chosen by the Coaches Selection Committee (Section 2.3 below)**, if so desired by the national coaching staff (typically due to injury, illness or time in sport of a superior performing athlete). Best efforts will be made so that final confirmation of these domestic events will be posted at [www.usapentathlon](http://www.usapentathlon.org) 21 days prior to the domestic competition.

For 2015 Pan American Games Team

Team size for the 2015 Pan American Games Team may be up to 4 (2 male/2 female) athletes. Final confirmation will be posted on <http://usapentathlon.org/>, if different from the above.

The highest ranking two male and two female athletes from the 2015 USA Pentathlon Pan Am Games Ranking List, will be named to the 2015 Pan American Games Team. Points earned at three out of four best results from 2015 UIPM World Cups, two out of four best results from USA domestic competitions, and Pan American Cup shall count towards creating the 2015

USA Pentathlon PanAm Games Ranking List for the 2015 Pan American Games using the PPS Point Table (see attachment A).

2015 Pan American Games Selection Tie Breaker: If athletes are tied for team selection for the 2015 Pan American Games with the same number of USA Pentathlon PanAm Games Ranking List points (from the PPS table), the higher placing athlete, per gender, at the most recent **mutually contested** event(s) (listed below in priority order) will receive the nomination to the 2015 Pan American Games:

1. 2015 World Cup 4
2. 2015 World Cup 3
3. 2015 World Cup 2
4. 2015 World Cup 1
5. Pan American Cup

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

Care has been taken in these procedures to foresee any and all circumstance. However, should any circumstance occur outside those addressed in these procedures, they shall be dealt with by the Coaches Selection Committee.

Subjective selection may be used under the terms outlined above in the event of injury, illness, school, work, or in recognition of extraordinary athlete ability in the manner outlined above.

2.2. List the discretionary criteria and explain how they will be used (if any):

Please see Section 2.1.

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Coaches Selection Committee

Rob Stull	USA Pentathlon Managing Director
Genadijus Sokolovas	USA Pentathlon High Performance
Janusz Peciak	USA Pentathlon Head Coach
Monica Fling Rowland	USA Pentathlon Athlete Rep.
Barry Matchett	USA Pentathlon Chairman

- 2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

- 3.1. Prior to acceptance of nominations by the USOC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed as a nominee for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Pentathlon Managing Director.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB/HPMO. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB/HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of the NGB's/HPMO's Code of Conduct (Attachment B).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the NGB's/HPMO's Bylaws (NGB/HPMO: Provide specific Article(s) of Bylaws, etc. here) and the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

<http://www.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Replacement athletes will be nominated based on the USA Pentathlon Pan Am Games Ranking List. The next highest ranked athlete per gender not already nominated to the 2015 Pan American Games will be the replacement.

Tie Breaker: If replacement athletes are tied with the same number of PPS points, the higher placing athlete, per gender, at the most recent **mutually contested** event listed below in priority order will receive the nomination to the 2015 Pan American Games:

1. 2015 World Cup 4
2. 2015 World Cup 3
3. 2015 World Cup 2
4. 2015 World Cup 1
5. Pan American Cup

If athletes are still tied the athlete, per gender, with the highest placing in the Combined Event (Run/Shoot) at any of the above prioritized competitions will receive the nomination.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

See Section 4.1.1 above

5. SUPPORTING DOCUMENTS

USA Pentathlon will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games and are included as attachments:

USA Pentathlon Code of Conduct (See Attachment B)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USA Pentathlon in the following locations:

- 7.1. NGB/HPMO Web site:

www.usapentathlon.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

- 7.2. Other:

N/A

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

May 22, 2015

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

Athletes will be notified of any programs of training and/or competition at least 30 days prior to the start of the mandatory training/competition.

Athletes nominated to the 2015 Pan American Games are required to attend the Training Camp and designated competitions. If an athlete cannot attend, they must submit in writing why they are unable to attend at least 48 hours following notification--and will be given a written response by USAP Within 72 hours of receiving the athletes letter, the Modern Pentathlon Coach and High Performance Staff designated by USA Pentathlon will provide in writing, the determination if the athlete is or is not excused from training camp or competition. Unexcused athletes may be removed from the team.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Rob Stull	USA Pentathlon Managing Director
Genadijus Sokolovas	USA Pentathlon High Performance
Janusz Peciak	USA Pentathlon Head Coach
Monica Fling Rowland	USA Pentathlon "AAC" Rep.
Barry Matchett	USA Pentathlon Chairman

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USA Pentathlon Bylaws and Grievance Procedures can be found at:
www.usapentathlon.org

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC, IPC, PASO, as applicable, and/or UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC, IPC, PASO, as applicable, and/or UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USA Pentathlon. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.



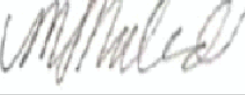
14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USA Pentathlon may contact the USOC Athlete Ombudsman by:

- Telephone at (719) 866-5000
- Email at athlete.ombudsman@usoc.org
- <http://www.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB/HPMO.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Rob Stull		12/18/ 2014
Nat. Team Coach, Head Coach, or Nat. Program Director	Genadijus Sokolovas		12/18/ 2014
USOC Athletes' Advisory Council Representative*	Monica Rowland		12/18/ 2014

* If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

2015 PPS SENIOR Points

Final placing in competition	2015 UIPM World Cups 1, 2, 3, and 4 (3 out of 4)	Pan American Cup	2015 Domestic Qualifiers (2 out of 4)
1	60	20	15
2	57	17	12
3	54	14	10
4	52	11	9
5	50	9	8
6	48	7	7
7	46	6	6
8	44	5	5
9	43	4	4
10	42	3	3
11	41	2	2
12	40	1	1
13	39		
14	38		
15	37		
16	36		
17	35		
18	34		
19	33		
20	32		
21	31		
22	30		
23	29		
24	28		
25	27		
26	26		
27	25		
28	24		
29	23		
30	22		
31	21		
32	20		
33	19		
34	18		
35	17		
36	16		
37	15		
38	14		
39	13		
40	12		
41	11		
42	10		

43	9		
44	8		
45	7		
46	6		
47	5		
48	4		
49	3		
50	2		
51	1		

ATTACHMENT B

USA Pentathlon Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As an athlete Member of the Team, I hereby promise and agree that :

- I will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon;
- I have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- I will maintain a level of fitness and competitive readiness that will permit my performance to be at the maximum of my abilities;
- I will submit to a physical examination by USA Pentathlon medical personnel if my ability to compete is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- I will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the Union International de Pentathlon Moderne (UIPM) rules;
- I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;
- I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing

of drugs to any person and of alcohol to minors.

- I will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- I am eligible to compete under the rules of Union International de Pentathlon Moderne and I am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance and I will respect the property of others whether personal or public.
- I will respect all members of my Team delegation, other teams, spectators and officials, and I will engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse.
- I will support all members of my team. I will not criticize or in any way disparage a team member, their ability or performance or in any way engage in any conversation or action not in the interest of promoting harmony and team spirit.
- I will follow my Team's written rules, including by way of example, rules regarding curfew, required attendance at team meetings, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- I am aware that USA Pentathlon sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon apparel at all official Team functions and events when requested.
- USAP Team Apparel is typically designed to be used for one season. Therefore, I will not trade or sell my USA Team apparel until authorized to do so. If I lose my team apparel I will pay to replace it if requested.
- I will not conceal or cover-up any USA Pentathlon sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon apparel and I will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- I agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon under conditions authorized by USA Pentathlon and give event organizers and USA Pentathlon the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may USA Pentathlon or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service,

without my written permission.

- I will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon apparel or equipment or the use of the USA Pentathlon logo for the purpose of trade, without the prior written consent of USA Pentathlon;
- I will attempt to participate in media activities if compatible with my training and competitive schedule, when requested by USA Pentathlon;
- I will compete to the best of my ability if selected to a USAP relay team;
- I understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- I will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon and the United States; and I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman,
toll free at 888.ATHLETE (1.888.284.5383)
for further information regarding my rights under this Code.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature

Date

Print Name

PARENT/GUARDIAN CERTIFICATION – for underage athletes

Signature

Date

Print Name and Relationship (Parent or Guardian)