



USA Pentathlon
ATHLETE SELECTION PROCEDURES
Youth Olympic Games 2014
January 8, 2014

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1.1.1. Citizenship:

Athlete must be a national of the United States at the time of nomination and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Federation (IF) standards for participation (if any):

- Hold a Union Internationale de Pentathlon Moderne (UIPM) International Competitive License.
- Athletes must have been born between 1 January 1996 and 31 December 1999.

1.1.3. Other requirements :

- Athletes must attend for the entire duration of the Games.
- Athletes must participate in the cultural and education program, and mixed team events as requested.
- Athlete must be a member in good standing of USA Pentathlon.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

- 2014 YOG Qualifying International Youth Competition, Colorado Springs, April 12-13, 2014

- 2014 Youth World Championships, Budapest, Hungary, May 14-18, 2014

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

- 2014 YOG Qualifying International Youth Competition, April 12 and 13, 2014, at the USOTC, Colorado Springs, CO. Entry to this event is OPEN to all Youth athletes and serves as a qualifier to the 2014 Youth World Championships.

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (include maximum Team size).

The top 4 ranked athletes per gender from the 2014 YOG Qualifying International Youth Competition, April 12 and 13, 2014, will attend the 2014 Youth World Championships.

The maximum team size for the Youth Olympic Games is one (1) male and one (1) female athlete. Athletes may qualify slots by fulfilling the requirements specified by UIPM 2014 YOG Qualification System (<http://www.pentathlon.org/images/nanjing%202014%20-%20v.%202012-07%20-%20qualification%20system%20-%20uipm%20eng.pdf>).

If only one athlete per gender qualifies for the 2014 YOG, that athlete will be selected to the team.

If two or more athletes per gender qualify for the 2014 YOG then the following criteria will be used to determine which athlete(s) will be selected to the team (in priority order):

1. Top placed US athlete who qualifies a slot at the 2014 Youth World Championships.
2. By UIPM YOG ranking list (for any remaining places)
3. If no athlete(s) qualify by #1 or #2 above then an athlete(s) may qualify by being the top U.S. finisher at the designated UIPM YOG competition as determined by/at the 2013 UIPM Congress.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

N/A

2.2. List the discretionary criteria and explain how they will be used (if any):

N/A

2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

N/A

2.3.1. Conflict of Interest

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the nomination process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to acceptance of nominations by the USOC, USAP has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by USAP may be removed as a nominee for any of the following reasons, as determined by USAP:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USAP Managing Director.
- 3.1.2. Injury or illness as certified by an approved USAP physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved USAP physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Violation of USAP's Code of Conduct (Attachment A).

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per USAP's Constitution and Bylaws as mentioned in the USA Pentathlon Bylaws, Article 14 and the USOC's Bylaws, Section 9.

- 3.2. Once an athlete nomination is accepted by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to USAP's Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply.

The USOC's Code of Conduct and Grievance Procedures can be found at: <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman/Games-Information.aspx>.

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. Prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Next eligible athlete of same gender according to UIPM 2014 YOG Qualification System in order using the following criteria in priority order:

1. By place at 2014 Youth World Championships
2. By UIPM YOG ranking list (for any remaining places)
3. If no athlete shall qualify by #1 or #2 above then an athlete may qualify by being the top U.S. finisher at the designated UIPM YOG competition as determined by 2013 UIPM Congress.

- 4.1.2. After submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Next Athlete in order using the following criteria:

1. By place at 2014 Youth World Championships
2. By UIPM YOG ranking list (for any remaining places)
3. If no athlete shall qualify by #1 or #2 above then an athlete may qualify by being the top U.S. finisher at the designated UIPM YOG competition as determined by 2013 UIPM Congress.

5. SUPPORTING DOCUMENTS

USAP will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of conclusion of the Games.

6. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Youth Olympic Games and are included as attachments:

USA Pentathlon Code of Conduct (See Attachment A)

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by USAP in the following locations:

- 7.1. NGB's Website: www.usapentathlon.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

June 15, 2014

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

- Athletes will be required to attend a camp prior to the 2014 Youth Olympic Games. This camp will be held 30 days prior to the departure for Nanjing, China and will be conducted at the United States Olympic Training Center in Colorado Springs, Colorado.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Janusz Peciak – Head Coach
Rob Stull – Managing Director
Monica Rowland - AAC Rep
Genadijus Sokolovas – High Performance Director

12. NGB BYLAWS AND GRIEVANCE PROCEDURES

The USAP Bylaws and Grievance Procedures can be found at:
www.usapentathlon.org Bylaws Article 14.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IOC and UIPM rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IOC and UIPM rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to USAP. However, the selections are

always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by USAP may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Telephone at (719) 866-5000
- Toll-free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- <http://www2.teamusa.org/For-Athletes/Athlete-Ombudsman.aspx>

15. NGB SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USAP.

Position	Print Name	Signature	Date
Managing Director			
Head Coach or High Performance Director			
USOC Athletes' Advisory Council Representative			

ATTACHMENT A

USA Pentathlon Code of Conduct

ATHLETE PLEDGE

I pledge to uphold the spirit of the USA Pentathlon Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the USA National Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to participate is denied or if I am charged with a violation of this Code.

I have familiarized myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all published rules related to the Team selection procedures as approved by USA Pentathlon;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and readiness that will permit my performance to be at the maximum of my abilities;
- will submit to a physical examination by USA Pentathlon medical personnel if my ability to participate is compromised due to physical injury and I understand that such injury may be cause for my not being selected to the Team, being removed from the Team, or not being allowed to participate if I remain on the Team.
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), the United States Olympic Committee (USOC) or the Union International de Pentathlon Moderne (UIPM) rules;
- am not currently serving a doping violation and/or do not have a pending or unresolved doping charge;

- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to participate under the rules of Union International de Pentathlon Moderne;
- am in possession of a valid USA passport, that will not expire prior to six months following the conclusion of the international competition, should I be chosen for an international team that requires a passport;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- Will do my best to create and adhere to a “safe sport” environment, and will in no way engage in or permit any activity to occur which may compromise a safe-sport environment for USA Pentathlon athletes.
- will follow my Team’s written rules, including by way of example, rules regarding curfew, required attendance at team meetings and practices, consumption of alcoholic beverages and prohibitions on the release of confidential team information;
- am aware that USA Pentathlon sponsors, suppliers and licensees provide critical support for the Team and, in recognition of this fact, I will wear designated USA Pentathlon apparel at all official Team functions and events;
- will not conceal or cover-up any USA Pentathlon sponsor, supplier or licensee brand or other identification appearing on my USA Pentathlon apparel;
- will abide by the rules of the Union International de Pentathlon Moderne concerning allowable trademark identification on clothing and equipment worn or used in competition or on visible body tattoos.
- agree to be filmed and photographed by the official photographer(s) and network(s) of USA Pentathlon under conditions authorized by USA Pentathlon and give event organizers and USA Pentathlon the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no

event may USA Pentathlon or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;

- will not use or authorize the use of photographs, films or videos of myself in my USA Pentathlon apparel or equipment or the use of the USA Pentathlon logo for the purpose of trade, without the prior written consent of USA Pentathlon;
- will attempt to participate in media activities if compatible with my schedule when requested by USA Pentathlon;
- understand that if I require legal representation because of I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honor to myself, my teammates, USA Pentathlon and the United States; and
- will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

ATHLETE OMBUDSMAN

I may contact the USOC Athlete Ombudsman,
at 719-866-5000 or John.Ruger@usoc.org or www.athleteombudsman.org
for further information regarding my rights under this Code
that are not answered by USA Pentathlon.

PARTICIPANTS' AFFIRMATION

I have read and accept this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Signature – Athlete

Date

Print Name – Athlete

Signature – Parent/Guardian