



Board of Directors Meeting Minutes
May 31, 2019
Las Vegas, Nevada

Attendees:

USA Judo Board of Directors:

Mark Hill, President

Serge Bouyssou

Devin Cohen

Doug Kawasaki - via phone

Joe Marchal

Gerry Navarro

Christal Ransom – via phone

Barbara Shimizu

Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Ed Liddie

Corinne Shigemoto

Guests:

Dave Johnson – Strategic Planning Task Force

Eli Bremer - Shaklee

Robert Fukuda – Referee Commission

Noboru Saito – USA Judo Foundation

Roll Call

President Hill conducted roll call. Quorum established and meeting called to order at 8:00am PT.

1. After a presentation by Keith Bryant and Eli Bremer, motion by Jim Webb to move forward finalizing a relationship with Shaklee on a supplement sponsorship for our athletes and coaches. Seconded by Serge Bouyssou, all in favor, no opposed, motion passes.
2. American Judo Alliance Update-Mark Hill
Monthly calls continue between the organizations with deliverables and execution of items now being discussed.
3. Motion by Mark Hill to move into executive session. Seconded by Serge Bouyssou, all in favor, no opposed, motion passes.
4. Motion by Devin Cohen to move out of executive session. Seconded by Jim Webb, all in favor, no opposed, motion passes.
5. International Relations Update-Mark Hill
President Hill attended the Pan Am Championships in Lima, Peru, in April. In addition to attending the competition, he met with several key people and continues to build relationships with all Pan American countries.
6. International Athlete Participation Update-Keith Bryant
Participation of international athletes (non-US citizens) residing in the United States at USA Judo national events was discussed. The IJF criteria was also discussed and how that may impact our national events.
7. Motion by Jim Webb to retain our eligibility criteria as it stands now for USA Judo national events. Seconded by Serge Bouyssou. Friendly amendment by Devin Cohen to include that USA Judo will investigate the IJF policies for clarity. Friendly amendment accepted by Jim Webb. Motion to now read: to retain our eligibility criteria as

it stands now for USA Judo national events while Keith Bryant investigates the IJF policy and reports back to the Board of Directors. All approved, no opposed, motion passes.

8. Referee Commission Update-Robert Fukuda

Robert thanked the Board for the opportunity to serve as the Referee Commission Chair. He also thanked USA Judo for the increased financial support given to the referees this year. It is truly appreciated by all. Due to health issues, Robert asked for a leave of absence from the USA Judo Referee Commission, but to remain as Referee Director for the PJC's North & Central Region .. President Hill thanked Robert for his dedication, commitment, support and cohesive work with the referees.

9. Motion by Jim Webb to accept Robert Fukuda's indefinite leave of absence and to appoint Janet Johnson and Calvin Terada as interim co-chairs pending any further action by the Board. Seconded by Devin Cohen, all in favor, no opposed, motion passes.

10. Motion to move into executive session by Jim Webb. Seconded by Joe Marchal, all in favor, no opposed, motion passes.

11. Motion to move out of executive session by Devin Cohen. Seconded by Jim Webb, all in favor, no opposed, motion passes.

12. Presidents Update-Mark Hill

NGB Presidents are now meeting on a regular basis to discuss best practices. With the challenges currently being experienced by the USOC,, this is an important time for NGB's to work together. There was a Best Practices Symposium held in Colorado Springs in mid- May which President Hill and CEO Bryant attended. There were 41 NGB's in attendance.

The Ethics and Grievance Committee continues to work on issues that at times seems to move rather slowly. They are an independent group and the Board cannot interfere in their process.

13. CEO Report-Keith Bryant

Membership continues to grow as well as event participation. USA Judo is re-engaging with State/Group B members. CEO Bryant thanked Joe Marchal with his assistance in getting Nevada Judo back up and running and Gerry Navarro for his assistance and outreach to the Group B Members. There is a Group B meeting later today with states that have representation at the event as well as a few possible individuals joining by phone..

It was noted that, per USA Judo Bylaws, there was a conflict of interest with Joe Marchal serving as a USA Judo Board Member and as a Group B President simultaneously. This resulted in Joe Marchal immediately resigning the Group B presidency and Ms. Maureen Brazil was named Nevada State Judo President.

Current and potential sponsor updates were provided to the board.

USA Judo received its first allocation of tickets from the USOC for the Tokyo 2020 Olympic Games; approximately half of what was originally requested. We are now on a wait list for these tickets. USA Judo has also offered a travel package for Tokyo 2020 and all 45 available slots have been sold.

New background checks are being implemented near the end of the year. There are still many unknowns and we will report back as soon as we receive information. The Board was reminded that all board members must go through SafeSport Training and Background Checks.

Staff will continue to work with Christal Ransom and Nick Kossor to fulfil the 20% athlete representation needed in USA Judo Committees/Task Forces.

14. High Performance Update-Ed Liddie

Junior athletes continue to travel to Europe to compete. Although no medals were won, the ratio of wins and how they looked are very encouraging. Our junior athletes should spend more time in Europe but school, wrestling and finances are challenges in making that happen. Senior athletes are currently in the process of selecting events for the second half of the year.

A two-day camp will be held immediately after the Junior Olympics with at least 5 countries committed to participate.

The visually impaired recruitment and talent ID program is growing with four schools now on board. Ed Liddie will be visiting a large school in Texas in the next few weeks with the hopes to expand the program. The USOC did provide a \$15K grant for this program to purchase mats and gi's.

15. USA Judo Foundation Update-Keith Bryant

Funds are currently invested in the the US Olympic Endowment(USOE) . The USA Judo Foundation was created with the intent to transfer funds from the American Judo Fund to USA Judo and ultimately to the USOE where the funds currently reside in an amount of nearly \$500K. The Foundation board members are made up of two USA Judo board members and 3 members are appointed by USA Judo. Other than recently appointed Chair, Noboru Saito, all of the other four Foundation Board Members terms expired earlier in May.

16. Motion by Jim Webb to keep the constitution of the USA Judo Foundation as it currently stands for the foreseeable future until a time at which the Board feels that change is in the best interest of USA Judo. Seconded by Joe Marchal, all in favor, no opposed, motion passes.

17. Motion by Devin Cohen that the USA Judo Hall of Fame Committee stay in the providence of USA Judo and that USA Judo investigate a tiered recognition system similar to the IJF system for long time service or exceptional service to judo. Seconded by Joe Marchal, all approved, no opposed, motion passes.

18. Judo in Schools/Try Judo for Free Update-Corinne Shigemoto

The Judo in Schools program continues to grow slowly. Although many are interested in the program, the lack of financial assistance that USA Judo can provide hinders the program. Also, there is a challenge with getting into schools without a personal relationship with the principal.

The next Try Judo for Free activity will take place June 19-26. A big push for clubs to register for this activity will take place at the coaches meeting in Las Vegas.

19. Motion by Jim Webb to continue to maintain the USA Judo Foundation and funds to be moved from the USOE to the Foundation. Seconded by Joe Marchal, all in favor, no opposed, motion passes.

20. Motion by Mark Hill that Mr. Noboru Saito continue to serve as the USA Judo Foundation Chair. Seconded by Jim Webb, all in favor, no opposed, motion passes.

21. President Hill encouraged all Board members to donate to USA Judo, if they have not done so already. Additional donations from others, acquaintances are also always welcome!

22. Strategic Planning Update-Dave Johnson

Mr. Johnson reviewed the current plan and progress. Marketing of USA Judo is a large part of the plan and a Marketing Commission meeting is scheduled for June 1 in Las Vegas. Mr. Johnson will report back to the board on the results of the meeting.

Motion to adjourn the meeting by Devin Cohen, seconded by Gerry Navarro. All in favor, no opposed, motion passes. Meeting adjourned at 12:15pm PT.