



Board of Directors Meeting Minutes
March 19, 2019
Conference Call

Attendees:

USA Judo Board of Directors:

Mark Hill, President

Serge Bouyssou

Devin Cohen

Doug Kawasaki

Nick Kossor

Joe Marchal

Christal Ransom-joined at 2:15 et

Barbara Shimizu

Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Christine Godleski-Finance

Ed Liddie

Corinne Shigemoto

1. Roll Call
President Hill conducted roll call. Quorum established and meeting called to order at 2:05 ET.
2. President Hill reminded all board members to review and approve the Board Minutes from the January 31 and February 11, 2019 meeting. Also to review, sign and submit all governance documents to the national office.
3. Monthly Board calls will be scheduled for the third Tuesday of every month beginning in April. Time to be confirmed but suggested either 1:00pm or 4:30pm ET. The next in-person meeting will be held on Friday May 31 in Las Vegas in conjunction with the Senior National Championships.
4. Motion by Joe Marchal to approve the 2019 budget as submitted. Seconded by Serge Bouyssou, all in favor, no opposed, motion passes.
5. Update on the complaint by Mr. Joon Chi was discussed. Mr. Chi was informed that the USOC's Legal Dept. agreed that the procedures/criteria followed in the election process was in line with USA Judo's Bylaws.
6. Motion by Joe Marchal to charge a \$250.00 fee for any complaint filed with USA Judo. This fee to be refunded if the ruling is found in complainant's favor. Seconded by Serge Bouyssou. Hill, Bouyssou, Cohen, Kawasaki, Marchal, Ransom, Shimizu and Webb approved. Opposed by Nick Kossor. Motion passes by majority.
7. Results of the USA Judo Assessment done by Boardspan were distributed to the Board Members for review.
8. There will be an in-person meeting at the senior nationals for all Group B representatives that responded to the member survey. The meeting will be a continuation of the survey with discussion on membership

services and mutual benefits between USA Judo and Group B Members. Staff will reach out to newly elected President of NY State Judo , and to invite them if appropriate, as well.

9. USA Judo Committee Update-Keith Bryant
USA Judo applied for a review by the USOC's CEO for a proposed alternate plan for compliance with athlete representation for the Kata and Veterans Committees.
10. USOC/Background Screen/SafeSport Update-Keith Bryant
The USOC has revised the requirement for screening and certifications for NGB's, their members, athletes and volunteers. The requirements for named USOC team delegates will be more exhaustive. This screening cost will be passed on to the NGBs. The USOC has partnered with NCSI (National Center for Safety Initiatives) to standardize the screenings. These new procedures/criteria are mandated by the USOC to all NGBs. Once finalized, policies and procedures will be provided to all Group A members so that they may comply with this mandate.
11. Motion by Devin Cohen to table the request by ATJA to offer a secondary membership, pending request for more information. Seconded by Doug Kawasaki, all in favor, no opposed, motion passes.
12. Motion by Jim Webb to task the USA Judo Rank and Certification Committee to review ATJA's dan rank promotion criteria and provide their findings to the Board. Seconded by Devin Cohen, all in favor, no opposed, motion passes.
13. Update on Strategic Planning-Mark Hill
This year's emphasis will be on marketing and introduction of the American Judo Development Model.
14. President Hill encouraged all Board members to donate to USA Judo, if they have not done so already. Additional donations are also always welcome!
15. The Sports for Israel Organization will be honoring Jeremy Glick posthumously into their Hall of Fame. Nick Kossor will be attending representing USA Judo.
16. It was determined that there is no conflict from USA Judo's perspective if the USJF wanted place their Foundation funds with the US Olympic Endowment. *The USOE later informed USA Judo that USJF would NOT be able to invest in the USOC because they are not a member organization.*
17. Update on USJA/USJF Meetings by Keith Bryant. Calls continue to be held on a bi-monthly basis. Joint marketing opportunities as well as a unified coach certification program and American Judo Development Model Coaching Task Force are currently being discussed.

Motion to adjourn the meeting by Devin Cohen, seconded by Serge Bouyssou. All in favor, no opposed, motion passes. Meeting adjourned at 3:00pm ET.