



Board of Directors Meeting Minutes
December 17, 2019
Conference Call

Attendees:

USA Judo Board of Directors:

Mark Hill, President

Serge Bouyssou

Devin Cohen

Doug Kawasaki

Joe Marchal

Gerry Navarro

Barbara Shimizu

Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Corinne Shigemoto

Ed Liddie

Roll Call

President Hill conducted roll call. Quorum established and meeting called to order at 1:02pm ET.

1. Motion by Barbara Shimizu appoint Richie Endow as the board appointed representative to the USA Judo Nominating Committee. Seconded by Devin Cohen, all in favor, no opposed, motion passes.
2. Motion by Devin Cohen to approve the November 22, 2019 Board Minutes as amended. Jim Webb seconded, all in favor, no opposed, motion passes.
3. Motion by Mark Hill to accept the Bylaw amendments as outlined in the November 22, 2019 Minutes. Proposed change to be posted on the USA Judo website for 30 days and assuming there are no further comments from members, changes to be accepted. Seconded by Devin Cohen, all in favor, no opposed, motion passes.
4. BJJ Update-Mark Hill
President Hill reported that he, Keith Bryant and Ed Liddie attended a meeting during the President's Cup event where the concept of hosting BJJ type events was discussed. No action is required at this time, it was a fact gathering meeting and more information will be provided at a later date.
5. Communication Specialist Update-Keith Bryant
Mr. Cecil Bleiker has been hired to manage our communication. This position is primarily funded by the USOPC. Mr. Bleiker will be finishing up his current role and will begin working with USA Judo shortly.
6. Russia Ban Update-Keith Bryant
WADA has banned Russia from competing at the 2020 Tokyo Games but they do have 21 days to appeal that motion. If the ban stands, athletes may be able to compete under the IOC flag.

7. SafeSport Update-Keith Bryant
A USCSS audit was conducted on December 2. Overall, USA Judo has met the majority of the compliance requirements, but some were implemented after the deadlines, so will show not compliant. This first year audit was a test run for both the Center and the NGBs and therefore will not be made public. Next year's Center for SafeSport Audit will be made public.
8. Financial Report-Keith Bryant
The USOPC has approved the quarterly percentage high performance disbursement for each quarter to 35%, 35%, 15% and 15% respectively. They also approved a special grant of \$10,000 to assist with Tokyo expenses for athlete partners, housing, other items required for on ground items.
9. SOP Update-Serge Bouyssou
Serge stated that he and Gerry Navarro have done some work on the SOP. It was asked that the draft be sent to the other committee members for their review, comments and possible edits. The board will also be sent a copy for their review. Barbara Shimizu to also send to Calvin Terada for his comments.
10. ADJM Update-Keith Bryant
The AJDM Coaches Task Force continues to work on the on-line and in-person foundational coaching programs. The on-line course is being produced now and the in-person content is being finalized.
11. Membership Platform Update-Keith Bryant
The final contract is being reviewed with questions and comments to be sent to organization shortly.
12. NBC Sports/Jack Hatton Update-Keith Bryant
USA Judo was contacted by NBC Sports initiated by the death of Jack Hatton. They were interested in how athletes were funded as well as the general workings of coach funding. They stated they were not intending to place blame with anyone, but more to understand how the athlete/coach funding is handled.
13. Rank Verification Update-Keith Bryant
USJA/USJF reciprocal rank verification continues to be an issue with one individual. Since the agreement is outlined in the American Judo Alliance Agreement and agreed upon by all three organizations, it was suggested that they be referred to their respective organizations President for response/clarity.
14. President Hill thanked all members for their continued work and support throughout the year and wished everyone a Happy Holiday.
15. Motion by Mark Hill to adjourn at 12:49pm ET. Seconded by Jim Webb, all approved, no opposed, motion passes.