



Board of Directors Meeting Minutes
November 22, 2019
Irving, Texas

Attendees:

USA Judo Board of Directors:

Mark Hill, President

Serge Bouyssou

Devin Cohen

Joe Marchal

Gerry Navarro

Christal Ransom

Barbara Shimizu

Jim Webb

USA Judo Staff:

Keith Bryant, Executive Director/CEO

Corinne Shigemoto

Ed Liddie

Guest:

Pete Catlos-Chair, USA Judo Nominating Committee

1. Roll Call

President Hill conducted roll call. Quorum established and meeting called to order at 8:02am CT.

2. Motion by Jim Webb to amend Bylaw Section 9.5 Tenure as stated below. Proposed change to be posted on the USA Judo website for 30 days and assuming there are no further comments from members, change to be effective immediately following the mandated 30-day posting period. Seconded by Joe Marchal, all in favor, no opposed, motion passes.

The term for all standing and other committee members shall be 1 year except as otherwise provided, however, a committee member shall remain on the committee until the committee members successor is appointed, or until the committee member's earlier resignation, the removal, incapacity, disability or death. The term for all task force members shall be until their assignment is concluded, but in any event shall not exceed a period of 1 year, with the exception of the Nominating Committee which shall allow up to two consecutive three year terms for a total of six years served.

3. Motion by Serge Bouyssou to amend Bylaw Section 5.4 Suspension and Termination of Membership as stated below. Proposed change to be posted on the USA Judo website for 30 days and assuming there are no further comments from members, change to be effective immediately following the mandated 30-day posting period. Seconded by Gerry Navarro, all in favor, no opposed, motion passes.

The membership of any member or group member may be suspended or terminated at any time with cause by the Board of Directors. A member shall have the right to a hearing prior to termination.

4. Motion by Christal Ransom to amend Bylaw Section 5.2 Voting as stated below. Proposed change to be posted on the USA Judo website for 30 days and assuming there are no further comments from members, changes to be effective immediately following the mandated 30-day posting period.

To permit qualified members to vote in both a 5.1 individual category (athlete, coach, referee) as well as the representative for the given organizational category (Group A, Group B/C) when multiple categories are simultaneously up for vote during USA Judo elections.

5. Disciplinary Reciprocal Agreement Discussion-Mark Hill

It was clarified that if an individual has been suspended by either USJA or USJF and they apply for USA Judo membership, their membership will not be accepted.

If a member has been suspended by USJA or USJF and is a current member of USA Judo, they have the right to a hearing, with the exception of SafeSport issues/suspensions. Their membership may be suspended pending a hearing by USA Judo Ethics and Grievance Committee.

Filing fees will remain at \$250 per grievance with the exception of SafeSport-related issues where there is no filing fee .

6. Motion by Serge Bouyssou to amend the Sanctioning Procedures to allow athletes at non-point events to either fight up one age category or one weight category. Athletes must select only one. Seconded by Gerry Navarro, all approved, no opposed, motion passes.
7. Motion by Serge Bouyssou to amend the Sanctioning Procedures to allow 6 x 6 competition areas at non-point events. Seconded by Gerry Navarro, all approved, no opposed, motion passes.
8. President Hill asked that an Ad Hoc Committee be formed to review the current Level Event SOP and provide comments and recommendations to the Board of Directors. Committee members to include Serge Bouyssou, Gerry Navarro, Corinne Shigemoto, Ed Liddie and one referee representative to be determined.
9. Motion by Jim Webb to amend Bylaw Section 14.8 Hearing Panel to amend the Bylaws as stated below. Proposed change to be posted on the USA Judo website for 30 days and assuming there are no further comments from members, changes to be effective immediately following the mandated 30-day posting period . Seconded by Barbara Shimizu, all in favor, no opposed, motion passes.

Upon the filling of a complaint, the Chair of the Ethics & Grievance Committee, after consultation with the other committee members, shall appoint a Hearing Panel consisting of three (3) disinterested individuals, without conflict of interest, to hear the complaint. The Ethics and Grievance Committee shall also appoint a chair of the Hearing Panel. Ethics and Grievance Committee members may be appointed to and serve on the Hearing Panel. Other disinterested individuals identified by the Ethics and Grievance Committee may also be appointed to and serve on the Hearing Panel. At least 1 member of the Hearing Panel shall be an athlete. Members of the Hearing Panel need not be members of USA Judo or involved in the sport of Judo.

10. Motion by Devin Cohen to add in Bylaw Section 14.12 Decision as stated below. Proposed change to be posted on the USA Judo website for 30 days and assuming there are no further comments from members, changes to be effective immediately following the mandated 30-day posting period. Seconded by Jim Webb, all in favor, no opposed, motion passes.

The Board of Directors may, in its sole discretion without regard to any recommendation received from the Committee deviate from the above-designated types of discipline from time-to-time, as it determines that the circumstances warrant.

11. Motion by Devin Cohen to replace Section 14.13 Arbitration in the bylaws as stated below. Proposed change to be posted on the USA Judo website for 30 days and assuming there are no further comments from members,

changes to be effective immediately following the mandated 30-day posting period. Seconded by Jim Webb, all in favor, no opposed, motion passes.

USA Judo agrees to submit to binding arbitration conducted under the commercial rules of the American Arbitration Association, in any controversy involving its recognition as a national governing body, as provide in the Ted Steven's Act, or in any controversy involving the opportunity of any athlete, coach, trainer, manager, administrator or official to participate in Athletics competition as provided for in the constitution and bylaws of the USOPC.

12. Hall of Fame Committee

HOFC members Bruce Toups, Chair, Dewey Mitchell, Robert Byrd, Steve Owen and Jim Hrbek joined the meeting. Chair Toups explained how the committee was formed and their vision for holding regional induction events. He also spoke about the need to induct larger groups over the next 2-3 years to catch up.

Dewey Mitchell, Bob Byrd, Steve Owen and Jim Hrbek then spoke about what the HOF meant to them and their endorsement of regional inductions.

13. Motion by Mark Hill to approve a USA Judo Hall of Fame Task Force Committee. Seconded by Serge Bouyssou . Bruce Toups will remain as Chair with all current committee members for a one year period (to December 31, 2020). After this first one year period, the committee will consist of 10 members with appointments of all members by the USA Judo Board of Directors.

Friendly amendment by Devin Cohen that the committee be changed from a Standing Committee to an Ad Hoc Committee. Seconded by Serge Bouyssou, all in favor, no opposed, motion passes.

14. Motion by Mark Hill that until such time that the Hall of Fame Committee (HOFC) receives 501(C)3 status, all funds must be processed and controlled by USA Judo. Any net proceeds from HOF inductee activities will be split 45% to USA Judo, 45% to the HOFC, 10% to the local organizer of the inductee activity to be applied to USA Judo programs or athletes after approval by the Board of Directors. Seconded by Devin Cohen, all approved, no opposed, motion passes.

15. Motion by Devin Cohen that selection criteria for the HOF inductees as edited by USA Judo CEO, Keith Bryant, be accepted. Seconded by Christal Ransom, all approved, no opposed, motion passes.

16. Continued discussion on defining the roles of Group A, B and C members and how to engage one another for mutual benefit to grow and promote the sport of judo.

17. Strategic Plan-Dave Johnson and Keith Bryant

The USA Judo 2019 Strategic & Operating Plan (as of 11/20/19) was reviewed and discussed. This is a work in progress which will focus on improved marketing efforts and will continue to be amended.

18. Judo in Schools Program Update-Keith Bryant

Keith gave an update on the work being done with the program. IJF has committed to supplying puzzle mats and judogis to this program. The USA Judo office is in the process of identifying schools with existing and new programs to determine which schools should receive the mats and/or gi's and the shipping costs associated with delivering/receiving them.

19. IJF Academy Update-Devin Cohen

Devin discussed the IJF's position on coaches completing the IJF Academy course and their intention to implement IJF certification beginning January 1, 2020. Effective January 1, 2020, only IJF Academy certified

coaches will be issued coaching credentials at IJF events. Those without the appropriate credentials will not be allowed to sit in the coach's chair.

20. Motion by Mark Hill to move into executive session. Seconded by Devin Cohen, all in favor, no opposed, motion passes.
21. Motion by Christal Ransom to exit executive session. Seconded by Jim Webb, all in favor, no opposed, motion passes.
22. Motion by Jim Webb to accept the proposal by the USA Judo Rank and Certification Committee that outlines the minimum requirements for promotion consideration for 9th and 10th (kudan and judan respectively) dan ranks. This policy to be effective immediately. Seconded by Devin Cohen, all in favor, no opposed, motion passes.
23. Motion by Jim Webb to accept the proposed 2020 USA Judo budget. Seconded by Christal Ransom, all in favor, no opposed, motion passed.
24. Motion to adjourn by Jim Webb. Seconded by Devin Cohen. Meeting adjourned at 5:10pm.