



Board of Directors Meeting Minutes
August 24, 2016
Conference Call

Attendees:

USA Judo Board of Directors:

Lance Nading, President

Mark Hill

Joe Marchal

Brian Olson

Jason Rivera

Leo White

Devin Cohen joined at 1:33 MST

Christal Ransom

Noboru Saito

Gerry Navarro

USA Judo Staff:

Keith Bryant, Executive Director

Corinne Shigemoto, COO

Guest:

Jeff LeForce, Chair, USA Judo Nominating Committee

1. Roll Call

President Nading conducted roll call, declared a quorum established and called the meeting to order at 1:32pm MST.

2. Motion by Lance Nading

To approve the Board Minutes from June 24, 2016. Seconded by Joe Marchal, all approved, no opposes, motion passes.

3. Nominating Report by Jeff LeForce

Mr. LeForce reported that all nominating and election information is posted on the USA Judo website, with a dedicated page to the election. Information has also been sent as a standalone eblast to our members, been posted on social media and sent to individual contact groups (Referee, Athlete, Coaches, etc.). Nominees have been submitted for each category. September 1 is the deadline for nominee submittals. Information/bios will be posted on the USA Judo website of all nominees for review by the membership.

Nominee for Athlete selection and Group A/B/C representative to the Nominating Committee issue has been resolved and is moving forward.

Nominations will close on September 1. September 30 is deadline for athletes and coaches to register to be eligible to vote.

Process is working well. Mr. LeForce thanked the National Office staff for their assistance in disseminating all the information to the membership.

Election will be held November 7 through November 11, 2016 via electronic voting. Results to be published on November 16.

Mr. LeForce recommended that the Board consider a Bylaw amendment that would change the Nominating Committee term of service. The present Bylaws state that the term of all sub-committees are 1 year. Mr.

LeForce is recommending that it be changed to 2 years for the Nominating Committee. Mr. LeForce to poll the Group A/B/C members for their input. Mr. LeForce to draft a proposed Bylaw amendment and submit to the Board of Directors for consideration.

Motion by Lance Nading to approve the Nominating Report as stated above. Seconded by Devin Cohen, all approved, no opposed, motion passes.

4. Executive Director Report by Keith Bryant

Mr. Bryant thanked all for their well wishes. Has been reaching out to old contacts within the Olympic community to kindle those relationships. Working on a few projects to get off the ground, one being the USA Judo American Medals Award Program that President Nading will speak on later during this call. Have been spending time with Ms. Shigemoto getting up to speed on USA Judo and specifically reviewing finances.

Mr. Bryant reported he has had a few conversations with Jerry Solomon, Kayla Harrison and Travis Stevens agent about possible future appearances/engagements within the judo community.

Exploring fundraising/sponsorship opportunities both independently and through USOC resources. Also working on analysis of membership, finances etc. Will be speaking with other NBG's to gather and compare information.

Athlete high performance, determining the plan for the next 8 years and pipeline for emerging athletes moving toward Tokyo is a priority.

Motion by Lance Nading to accept the Executive Director report as stated above. Seconded by Noboru Saito, all approved, no opposes, motion passes.

5. Discussion on USA Judo American Medals Award Program created by Keith Bryant to raise funds to award athletes placing in top level events. This program would be a sustaining and restricted program, initially providing medal money to the 2016 Rio medalists. In researching other NBG's there are only a few that offer their athletes prize money in addition to the USOC. USA Judo would be one of the few in this select group.

Proposing, based on the 2015 results in which we raised approximately \$75,000 through membership and donations, the proposal is that we match what the USOC is awarding which is \$25,000 for gold and \$15,000 for silver for a total of \$40,000. The intention is if we can raise \$75,000, with oversight of the audit committee and national office, we could reward up to approximately 80% based on outlined criteria. The balance of 20% would be seed money to continue on an annual basis.

Motion by Mark Hill to adopt the program, second by Saito.

Friendly amendment by Devin Cohen that the program be restricted to Olympic and World medals awards only. Seconded by Mark Hill, all approved, no opposes.

6. Motion by Lance Nading

To appoint Jose H. Rodriguez as General Secretary of USA Judo through December 16, 2016. Seconded by Joe Marchal, all approved, no opposed, motion passes.

7. Motion by Lance Nading

To adjourn, seconded by Devin Cohen, all in favor, no opposed, motion passes. Meeting adjourned at 2:16pm MST.