



Board of Directors Meeting Minutes  
February 26, 2016  
Conference Call

Attendees:

USA Judo Board of Directors:

Lance Nading, President

Christal Ransom

Joe Marchal

Devin Cohen

Leo White

Mark Hill

Noboru Saito

Gerry Navarro

USA Judo Staff:

Jose H. Rodriguez

Corinne Shigemoto, COO

1. Roll Call

President Nading conducted roll call, declared a quorum established and called the meeting to order at 1:35pm MST.

2. Motion by Lance Nading

To accept the Board Minutes of January 29, 2016. Seconded by Devin Cohen, all in favor, no opposed, motion passes.

3. Motion by Noboru Saito, Chair Audit Committee

To approve BiggsKofford, P.C. as Independent Auditors for Fiscal year 2015 including completion and filing of Form 990 and instructing CEO Rodriguez to engage BiggsKofford P.C. immediately. Seconded by Joe Marchal, all in favor, no opposed, motion passes.

4. Old Business

- Executive Director Report-Lance Nading

Reported that the Executive Director Action Committee is composed of Christal Ransom, Chair, Lance Nading, Secretary, Mark Hill, Devin Cohen and Noboru Saito. The committee is working on cost and timeline in working with search firms and will report back to the Board. It was stated that there needs to be a clear understanding of the position, role and job responsibility in this search as well as the goals/direction of the organization moving forward. It is also imperative with the current role(s) of Jose H. Rodriguez in the international arena, that there be a smooth transition during this process. Lance Nading has discussed the progress with Mr. Rick Adams, USOC. President Nading thanked Jose H. Rodriguez for his cooperation in this search.

5. New Business

- a) It was requested that moving forward, Mr. Ed Liddie, High Performance Director attend Board conference calls.

- b) President Nading asked that with the Board elections approaching at the end of the year that all Board members consider what strategic objectives are involved with or they would like considered for each position.
- c) Jose H. Rodriguez gave an update on the IJF World Veterans Championships and the USA Judo National Presidents Cup Championship date conflict. CEO Rodriguez reported that after exhausting many different possible scenarios, it was decided to leave the dates as originally scheduled. Competition dates for the IJF World Championships are set for November 17-November 21 and the Dallas Invitational/National Presidents Cup Championships on November 19-20.
- d) Discussion was held in regard to the election and the timing process. It was requested that Mr. Jeff LeForce, Chair Nominating Committee attend the next board meeting to address questions and concerns.
- e) Mr. Noboru Saito, Chair Audit Committee gave a short status report of draft 2015 YTD numbers. He also stated that membership numbers for 2016 are on track.
- f) Jose H. Rodriguez reported that the next Hearing Panel report is due on March 1 to the USOC.
- g) Jose H. Rodriguez reminded all that today was the memorial service for past Executive Director Bill Rosenberg and to please keep him and his family in our prayers.

6. Motion by Lance Nading

To adjourn, seconded by Noboru Saito, all in favor, no opposed, motion passes. Meeting adjourned at 2:22pm MST.