



Board of Directors Meeting Minutes
December 13, 2016
Conference Call

Attendees:

USA Judo Board of Directors:
Lance Nading, President
Joe Marchal
Gerry Navarro

Leo White
Noboru Saito
Devin Cohen

USA Judo Staff:

Keith Bryant, Executive Director

Corinne Shigemoto, COO

1. Roll Call

President Nading conducted roll call, declared a quorum and called the meeting to order at 1:36pm MST.

2. President Nading stressed the importance of attendance at Board meetings, whether they are in person meetings or conference calls.

3. Update on Selection of At Large Delegate to Board-Lance Nading

President Nading reported that the interview process is continuing with a few Board Members still needing to make contact with the candidates. Keith Bryant suggested that recordings of the interviews of three candidates be sent to all Board Members to assist in the process. President Nading asked that personal contact still be made with all candidates. A conference call will be scheduled between the last candidate and the Board.

4. Motion to approve Board Minutes of October 4, 2016 and November 17, 2016 by Lance Nading.

Seconded by Joe Marchal, all approved, no opposed, motion passes.

5. Discussion of compensation package for Jose H. Rodriguez by Lance Nading.

The organization is not able to take on any more financial obligations at this time. This is the position of the Audit Committee. We need to protect the interest of the organization.

6. Motion by Lance Nading

To not provide former USA Judo Executive Director, Jose H. Rodriguez, any additional bonus compensation beyond August 15, 2016. As the current financial health and condition of the organization is the Board's highest priority, it is not financially feasible to award any additional compensation at this time. The Board wishes to sincerely thank Mr. Rodriguez for his service and congratulate him on his many successes during the 11 years leading our organization. Seconded by Noboru Saito.

Friendly amendment by Devin Cohen that the word "Bonus" be removed. Accepted by Lance Nading.

Motion by Devin Cohen to move into Executive Session, seconded by Noboru Saito. All approved, no opposed, motion passes. Move into Executive Session at 1:52pm

Motion by Lance Nading to move out of Executive session, seconded by Devin Cohen. All approved, no opposed, motion passes. Out of Executive Session at 2:08pm.

Call for the question:

Motion now reads:

To not provide former USA Judo Executive Director, Jose H. Rodriguez, any additional compensation beyond August 15, 2016. As the current financial health and condition of the organization is the Board's highest priority, it is not financially feasible to award any additional compensation at this time. The Board wishes to sincerely thank Mr. Rodriguez for his service and congratulate him on his many successes during the 11 years leading our organization.

Roll call vote:

Lance Nading	yea	Leo White	nay
Noboru Saito	yea	Gerry Navarro	yea
Joe Marchal	yea	Devin Cohen	abstained

Motion passes

7. Executive Director Report-Keith Bryant

We are waiting to hear from the USOC Board of Directors on the Section X probation. They are to make their decision today.

We have met our goal for the USOC Matching Grant by raising \$26,000+. We expect funds from the USOC to be received by December 19 or 21. These funds will go towards to the American Medal Rewards Fund.

8. Motion by Devin Cohen

To retain the current members of all committees until the new Board of Directors meet after January 1, 2017. Seconded by Lance Nading, all approved, no opposed, motion passes.

9. New Business

- a. One more Board meeting will be scheduled prior to the end of the year. Agenda to include: 1) vote for At Large Delegate and 2) discussion on approval letter to IJF for Jose H. Rodriguez to Executive Committee

10. Motion to adjourn meeting by Lance Nading. Seconded by Noboru Saito, all approved, no opposed, motion passes. Meeting adjourned at 2:17pm MST.