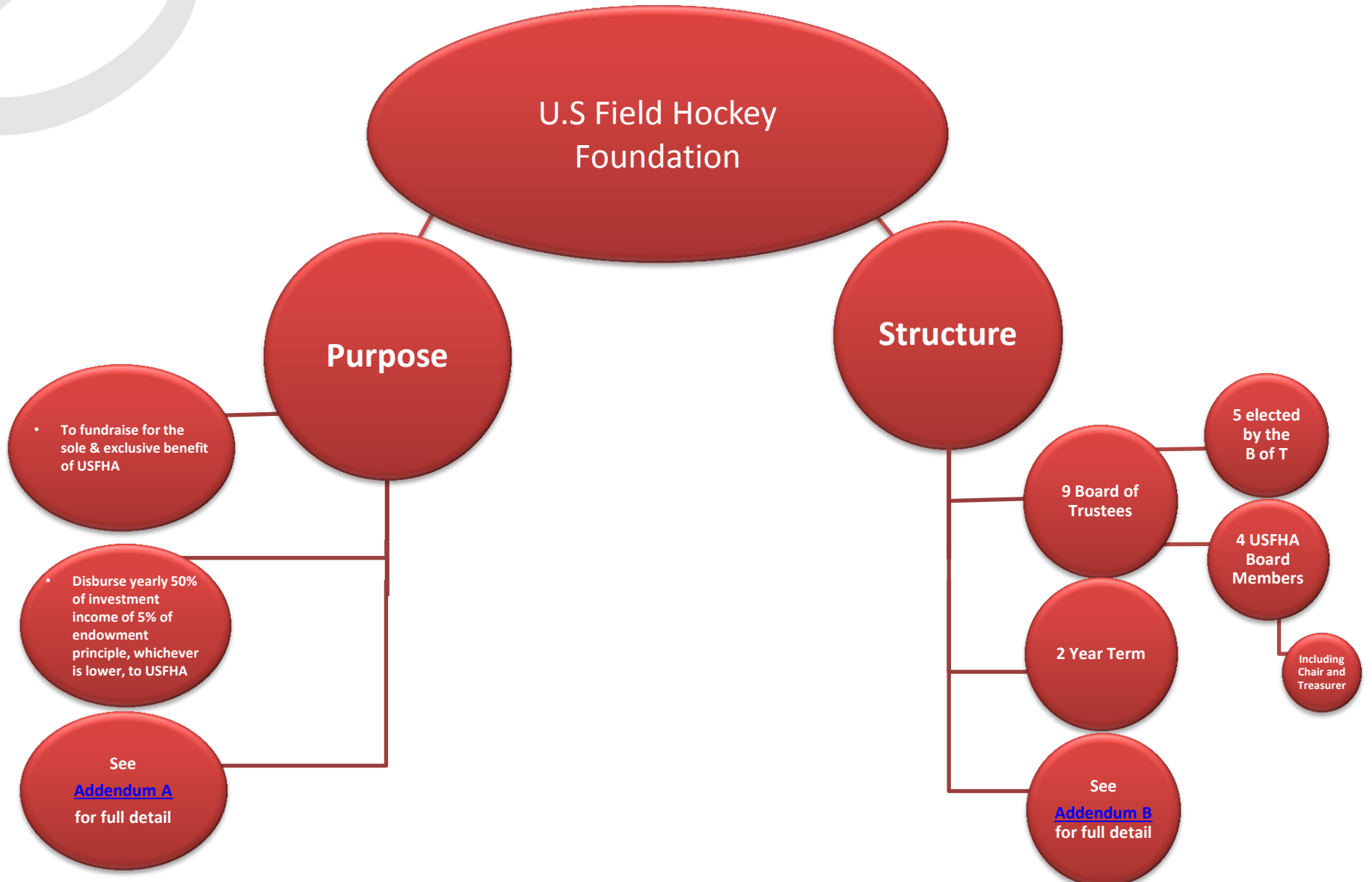


USA Field Hockey Foundation 2.0 Proposal

USA Field Hockey Foundation to be a contemporary and proactive fundraising organization for our sport.

Current Foundation



Foundation 2.0



To fundraise for the sole & exclusive benefit of USFHA

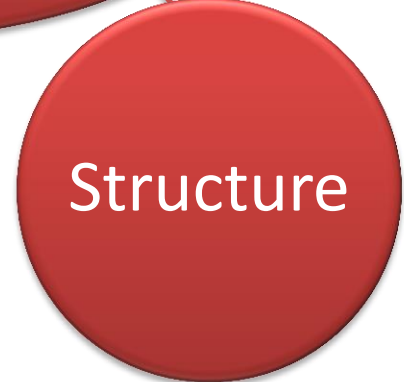
Work with the Executive Director and staff to assist with funded activities and advise USFHA on future initiatives

Disburse yearly 50% of investment income of 5% of endowment principle, whichever is lower, to USFHA

Founding members tasked with recruiting new members.

Oversee cultivation activities including Annual Fund, Planned Giving, Grant securing programs and assign responsibilities for each fund's year activities

See [Addendum C](#) for full details



No limit on number of Board of Trustees

Accepted by Executive Director of USFHA upon receiving commitment

Treasurer of Foundation to have money management experience

4 Year Term

Chair- to be agreed upon each year

The Timeline

- **May 24, 2013**
 - Background work undertaken with Brian Cave LLP, specialists in NGB governance, led by partner Steve Smith.
- **May, 2013**
 - USA Field Hockey ED and Chair discussion on concept
- **June 11, 2013**
 - USA Field Hockey ED and USFH Foundation Chair (Christine Hunsicker) discussion on concept
- **July 22, 2013**
 - Foundation Board meeting to update on progress of Foundation 2.0 and to elect Board Members
 - Christine Hunsicker and Manzar Iqbal resigned upon completion of their terms
 - Ralph Andretta, Pam Stuper, and Dave Higgins were elected
 - Chrissy Franklin was appointed Chair
- **Aug 12, 2013**
 - Foundation Board meeting to consider bye law changes (to create Foundation 2.0)
- **September 2013**
 - Proposed Foundation Board meeting to confirm bylaw changes

Addendums

- Addendum A: Present purpose of U.S. Field Hockey Foundation
- Addendum B: Present Structure of U.S Field Hockey Foundation
- Addendum C: Proposed Structure and Purpose of New Foundation
- Addendum D-G: Examples of other Olympic Organization Foundations.

Present Purpose of Foundation



Where Olympic Journeys Begin

- Notwithstanding any other purpose or provision in these amended and restated articles of incorporation, to be organized and operated at all times exclusively for exempt purposes within the meaning of 501(c)(3) of the Internal Revenue Code of 1986 or a corresponding section of any future federal tax code (“Code”)
- To establish, maintain and operate a foundation for the sole and exclusive benefit and support of the United States Field Hockey Association, Inc., a Colorado nonprofit corporation (“USFHA”), and which is exempt from federal income tax under 501(c)(3) of the Code.
- To provide financial and other assistance and support to and for USFHA.
- To accept, hold, invest, reinvest and administer any gifts, bequests, devises, benefits of trusts and properties of any kind or nature whatsoever, without limitation as to the nature or value thereof and to use, disburse or donate each fiscal year of the Corporation 50% of the investment income or 5% of the endowment principal, whichever is lower, for the sole and exclusive use and benefit of the USFHA. For the purposes of the limitation of principal distribution in the foregoing sentence, the amount of principle shall be that as determined as of the first day of each fiscal year for the year in which the distribution will be made.
- To conduct fund-raising activities of every kind and nature and to solicit donations, gifts, grants and other financial aid and assistance for the sole and exclusive use and benefit of USAFA.
- To acquire, own, manage, develop, rehabilitate, sell, lease, encumber, or transfer real or personal property in connection with or incidental to the purpose described above.
- To participate in connection with its support and for the sole and exclusive use and benefit of the USFHA, in charitable arrangements of all kinds including, without limitation, pooled income funds, charitable gift annuities, charitable remainder annuity trusts, and charitable remainder trusts, to the fullest extent permitted by law and to act as trustee or in any other capacity with respect to any such arrangement.
- To do everything necessary or incidental to the purposes described above which are not forbidden by the Colorado Revised Nonprofit Corporation Act, by any other applicable law, or by these amended and restated articles of corporation.
- The Corporation is irrevocably dedicated to and operated exclusively for charitable and nonprofit purposes. No part of the assets of the Corporation shall be distributed to or inure to the benefit of any individual.

Present Structure

- The Board of Trustees shall consist of nine Trustees, five elected by the Board of Trustees and four representing the United States Field Hockey Association, Inc. (USFHA) Board of Directors.
- The President and the Treasurer of the USFHA shall by virtue of holding these offices be Trustees and two additional Trustees shall be members of and elected by the USFHA Board of Directors. The term of office for a Trustee elected by the USFHA Board of Directors shall be determined by the USFHA.
- The remaining five members of the Board of Trustees shall be nominated and elected by the Board of Trustees.
 - The term of office for a Trustee elected by the Board of Trustees shall be two years and there will be a limit of four consecutive terms any trustee may serve
 - In the event of a mid-term resignation by a trustee or vacancy for any other reason, a replacement shall be elected as provided in this Article III, paragraph C.
 - A replacement shall be counted as serving a term once they have been elected as a Trustee
 - The terms of office for the Trustees elected by the Board of Trustees shall be staggered so that no more than 50% of such terms expire in any one year period
 - A person cannot be appointed or elected as a replacement unless they have been off the Board for at least two years.
 - Any Trustee may be removed with or without cause by a two-thirds vote of all other Trustees
 - Replacement of any Trustee shall be made within 60 days of the resignation or dismissal of a Trustee.

Proposed Foundation



Where Olympic Journeys Begin



USA Field Hockey Board of Trustees 2013

A trustee of USA Field Hockey will provide development and marketing support, as well as assist the organization in our mission and goals to *Grow the Game* in United States. Each Trustee will be asked to lead by example and be a strong advocate for USA Field Hockey

Board of Trustee Model:

- Commit a minimum \$5,000/year over the course of four total years while still having a commitment to the annual fund
- Establish at least ten people committed to the Board of Trustee model
- Work with the Executive Director and staff to assist with funded activities and advise USA Field Hockey on future initiatives
- Attend two Board of Trustee meetings (fall and spring) which includes daily meetings, receptions and field hockey
- Actively support local events by attending or hosting events in regional parts of the country
- Oversee cultivation activities including Annual Fund, Planned Giving, and Grant securing programs
- Members to assign responsibilities for each fund year's activity
- *Be on the "look out"* for major gift prospects. Refer prospects to the USA Field Hockey staff. Focus efforts on face-to-face solicitations of major gifts and recruit others to invest at this capacity
- Founding members tasked with recruiting new members

Most importantly, *be an advocate* for the USA Field Hockey mission every day, in everything that you do!



USOC Foundation



Where Olympic Journeys Begin



UNITED STATES
OLYMPIC COMMITTEE
1 Olympic Plaza
Colorado Springs, CO
80909

THE UNITED STATES OLYMPIC FOUNDATION

Trustee Prospectus / Position Description

USOF Background

The U.S. Olympic Foundation (USOF) was established after the 1984 Olympic Games in Los Angeles to benefit Olympic and amateur sports in this country.

- Foundation Directors serve as investment advisors for the U.S. Olympic Committee's (USOC) and member organizations' endowed funds, reinvesting a percentage of the total portfolio while distributing grants.
- Foundation Trustees, through their leadership and guidance, help build a strong and secure financial base to ensure the USOC can meet its most pressing needs, particularly the well-being of its athletes.

Trustee Expectations

Although the USOF is a separate entity from the USOC, the philanthropically-minded Trustees play a vital role in the future of the Olympic and Paralympic Movements in America by serving as ambassadors for our high-performance athletes, their sports, and the USOC.

Trustees generate support through advocacy, awareness, and personal philanthropic commitment.

- Promote the mission of the USOC.
- Advocate for the USOC's work nationally and globally.
- Raise awareness and support the work of all athletes.
- Serve as hosts at special events and gatherings, including the Olympic and Paralympic Games.
- Pledge a minimum charitable gift of \$300,000, payable over four years.

Leadership Responsibilities

- Trustees hold four-year terms that operate on a calendar year. Term limits are based on current USOF Bylaws.
- USOF Trustees meet twice annually; Trustees may participate in person or via phone conference. Travel and lodging are at the expense of the Trustee, while USOC and USOF provide meeting content and meals.
- In conjunction with the USOC Development Division, participate in local activities (e.g., donor cultivation events, Olympic and Paralympic Trials, U.S. Olympic Hall of Fame).
- Attend functions at an Olympic or Paralympic Games as ambassadors for the USOC.

Philanthropic Commitment and Trustee Benefits

- In support of the U.S. Olympic Committee's mission and to grow the USOF endowment for support of athletes in perpetuity, USOF Trustees are asked to make a charitable contribution of at least \$75,000 per year for each year of their term.
- The philanthropic portion of this pledge will be shared between the USOF endowment corpus (minimum 25%) and the USOC's annual fund unless another purpose is specified.

Trustee benefits include a USOC Olympic or Paralympic Games hospitality package for four persons in London or Sochi (or one hospitality package for two persons during both Games). *Contributions are tax-deductible less the estimated value of benefits as determined by the USOC. Value is currently estimated at \$121,000 for a five-night stay for four. Airfare not included; additional packages may be purchased.

Track And Field Foundation



Where Olympic Journeys Begin

USA Track & Field Foundation Director Responsibilities



A Foundation Director will be specifically asked to:

Commit to a four-year term

Each Director is nominated to the USATF Board for a four-year term. There is no limit to the number of terms any Director may serve.

Attend Foundation board meetings

The USATF Foundation Board of Directors will meet twice each year. The day's itinerary includes a USATF Foundation Board of Directors meeting and social activities.

Provide fundraising and development support

In support of the USATF Foundation, each Director is asked to give or solicit a gift equaling \$25,000 or more per year. Additionally, each Director is asked to actively identify USATF Foundation prospects and refer them to the development office.

Contribute management and business expertise to the USA TF staff

Directors will have access to top USATF administrators and will be encouraged to provide consultation to the USATF organization.

I accept the position of Director of the USA Track & Field Foundation. I will do my best to fulfill the expectations listed above.

Director

Date

Return to:

USATF Foundation
132 East Washington Street, Suite 800
Indianapolis, IN 46204



Where Olympic Journeys Begin

U.S. Ski and Snowboard Foundation



U.S. Ski and Snowboard Team Foundation Trustee Position Description

A Trustee of the U.S. Ski and Snowboard Team Foundation will provide development and marketing support, as well as contribute management and business expertise to the U.S. Ski and Snowboard Association (USSA).

A Foundation Trustee will specifically be asked to:

- **Commit to a three-year term**

Each trustee is nominated to the Board of Trustees for a three-year term. There is no limit to the number of terms any trustee may serve.

- **Attend Foundation board meetings**

The board meets two weekends each year usually in the Fall and Spring. The weekends typically include daily meetings, receptions, and skiing/snowboarding.

- **Participate in two or more Foundation board committees**

The board offers four different committees organized to help develop different areas and programs within USSA. A trustee is asked to participate in those of interest and expertise. The committees include Marketing & Communication, Resources & Special Events, Athletics and Education.

- **Actively support local events**

Chapter meetings, receptions and Ski & Snowboard Balls are held in various cities across the country. Trustees are asked to participate with local events by providing prospects, leads and sales.

- **Contribute a minimum of one Inner Circle gift each year**

In support of the Foundation Major Gifts program, each trustee is asked to give a gift equaling \$30,000 or more. Annual fulfillment includes skiwear, Gold Passes and ski/snowboard package.

I accept the position of a Trustee of the U.S. Ski and Snowboard Team Foundation. I will do my best at fulfilling the expectations listed above.

Trustee

Date



Where Olympic Journeys Begin

USA Swimming Foundation



SAVING LIVES
Building Champions

USA Swimming Foundation Trustee Position Description

The USA Swimming Foundation serves as the philanthropic arm of USA Swimming. Established in 2004, the Foundation works to strengthen the sport by *saving lives and building champions—in the pool and in life*. Whether we're equipping our children with learn-to-swim skills, or providing financial support to our heroes on the U.S. National Team, the USA Swimming Foundation aims to provide the wonderful experience of swimming to kids at all levels across the country.

The Foundation also serves as the home for our National and Olympic Team Alumni reunions and regional events. The development efforts of the USA Swimming Foundation aim to establish an endowment to strengthen the future of USA Swimming's programs and services.

USA Swimming Foundation Trustee Program

We invite you to join us as a USA Swimming Foundation Trustee, and help support our efforts to *save lives and building champions—in the pool and in life*.

Trustee Expectations

The USA Swimming Foundation's trustees serve as ambassadors for learning to swim and water safety, as well as supporting the growth and success of USA Swimming and the USA Swimming National Team.

Trustees generate support through advocacy, awareness, and personal philanthropic commitment, and will:

- Promote the mission of the USA Swimming Foundation and become an advocate locally and nationally.
- Raise awareness about the USA Swimming Foundation and our mission.
- Serve as hosts at special events and gatherings.
- Pledge a minimum charitable gift of \$100,000, payable over four years.

Leadership Responsibilities

- Trustees hold four-year terms that operate on a calendar year.
- Trustees meet once annually, with at least every other year being held at US National Championship or U.S. Olympic Team Trials. Social and business-specific activities will be incorporated in Trustee meeting agendas. (Note: Trustees may participate in person or via phone conference; travel and lodging are at the expense of the Trustee.)
- Trustees will participate in donor cultivation activities at National Championships and/or U.S. Olympic Trials, in their area.

Philanthropic Commitment and Trustee Benefits

- Trustees are asked to make a charitable contribution of at least \$25,000 per year for each year of their term.
- Trustees will receive exclusive benefits reserved for our inner circle of friends, including a VIP Package for Two (2) People at U.S. Olympic Team Trials during their term.

Investment: \$100,000 minimum charitable gift, payable over four years.