



**Board of Directors Meeting Minutes  
PGA National Resort & Spa, Palm Beach Gardens**

**Present, November 25, 2012**

Jennifer Averill  
Pat Cota  
Anthony Gulotta – via phone, joined at 12:24pm  
Jim Johnson  
Kate Kinnear  
Susan Nottingham  
Tej Singh – via phone  
Pamela Stuper, Chair  
Randy Sundeen  
Carla Tagliente  
Rene Zelkin – via phone

**Staff**

Steve Locke, Executive Director  
Janet Paden, Director of Finance and Secretary to the Board

**Guests/Members**

Sam Beiler, Spooky Nook Sports, arrived at 9:45am

**Sunday, November 25, 2012**

8:00am – 4:00pm EST

1. Call to Order – Pam Stuper
2. Roll Call – Janet Paden
3. **Motion made by Pam Stuper and seconded by Jen Averill to approve agenda.**
  - 10 in Favor
  - 0 Against
  - 0 AbstainedThe Motion is Unanimously Approved

4. **Motion made by Pam Stuper and seconded by Jim Johnson to approve 11/26/11 executive session meeting minutes.**
  - 8 in Favor
  - 0 Against
  - 0 Abstained
  - The Motion is Unanimously Approved
  
5. **Motion made by Pam Stuper and seconded by Susan Nottingham to approve 7/1/12 executive session meeting minutes.**
  - 8 in Favor
  - 0 Against
  - 0 Abstained
  - The Motion is Unanimously Approved
  
6. **Motion made by Pam Stuper and seconded by Randy Sundeen to approve 9/9/12 executive session meeting minutes.**
  - 8 in Favor
  - 0 Against
  - 0 Abstained
  - The Motion is Unanimously Approved
  
7. **Motion made by Pam Stuper and seconded by Rene Zelkin to approve 9/17/12 executive session meeting minutes.**
  - 9 in Favor
  - 0 Against
  - 0 Abstained
  - The Motion is Unanimously Approved
  
8. **Motion made by Pam Stuper and seconded by Susan Nottingham to approve 9/30/12 executive session meeting minutes.**
  - 9 in Favor
  - 0 Against
  - 0 Abstained
  - The Motion is Unanimously Approved
  
9. **Motion made by Pam Stuper and seconded by Rene Zelkin to approve 10/2/12 executive session meeting minutes.**
  - 9 in Favor
  - 0 Against
  - 0 Abstained
  - The Motion is Unanimously Approved
  
10. Reports:
  - a. Chair report (see attached).
  - b. Executive Director report (see attached).

- c. Committee Reports:
- i. Finance & Audit Committee report - waiting on USOC response regarding 2013 funding, and final 2013 budget submission.
  - ii. Development report given by Tej Singh. We raised a lot less in London than in the Beijing Olympics. If we want to decrease dependency on USOC, as a board we will have to become more involved in philanthropy. Tej is working with Meagan Connolly to provide a list of potential donors in the medical field across the US. Meagan is traveling a lot and making face to face visits.
  - iii. Membership report given by Rene Zelkin. We may need to work on our membership structure – what are members receiving; can a member be both coach and umpire and have two votes?

Break at 9:42am, reconvened at 10:00am.

11. Sam Beiler, President of Spooky Nook Sports, presented the layout of the various fields and spaces to be developed. SNS has been in discussions with USFHA over the past couple of months, and is interested in becoming the official Home of Hockey for USFHA. Discussed the financial matrix and draft contract. National team players will visit the site in the next couple of weeks.

Sam left the meeting at 11:10am.

Discussion continued regarding the existing Virginia Beach contract and turf replacement there.

**Motion made by Pam Stuper and seconded by Jim Johnson to consider, conceptually, the draft contract, and to allow Steve Locke and staff to continue discussions with Sam Beiler and Spooky Nook Sports to solidify contract.**

10 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

**Motion made by Susan Nottingham and seconded by Pam Stuper to have an attorney scrutinize the existing VA Beach and Richmond contracts thoroughly, to ensure USFHA is upholding their end of the contracts.**

10 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

Break at 11:56am, reconvened at 12:10pm.

- 12. Motion made by Pam Stuper and seconded by Susan Nottingham for USFHA and the Horner Foundation to have a meeting to discuss the future of the Field Hockey Alliance.**

10 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved

13. Board of Directors:

- a. Election Results (effective 1/1/13).
  - i. Officials Director is Rene Zelkin. She received 98 votes and Kevin Parker received 74 votes.
  - ii. Coach Representative is Christina Reinprecht. She received 104 votes; Manzar Iqbal received 87 votes, and Mark Vitesse 18 votes.
  - iii. Athlete Representatives are Carrie Lingo and Sean Hindy. The third person will be announced at the end of December.
  - iv. Kathryn Carson is the Independent Director chosen from the nominating committee.

**14. Motion made by Pam Stuper and seconded by Jim Johnson to move into executive session at 12:51pm.**

11 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved

**15. Motion made by Pam Stuper and seconded by Pat Cota to move out of executive session at 1:09pm.**

11 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved

**16. Motion made by Susan Nottingham and seconded by Anthony Gulotta to have the Judicial Committee review the process by which members were notified of, and results were tabulated in the recent election process for coach and umpire board positions.**

11 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved

**17. Motion made by Randy Sundeen and seconded by Pam Stuper to approve the bylaws as disseminated to general membership and posted in September on our website.**

11 in Favor  
0 Against  
0 Abstained

The Motion is Unanimously Approved

18. **Motion made by Anthony Gulotta and seconded by Rene Zelkin to have the Judicial Committee review the conflict between Articles of Incorporation and the Bylaws, to see which document takes precedence.**

11 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

19. Simon Hoskins arrived at 1:45pm, and presented the Diversity program (see attachment).

Break at 2:06pm, reconvened at 2:15pm.

20. **Motion made by Pam Stuper and seconded by Randy Sundeen to move into executive session at 2:15pm.**

10 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

21. **Motion made by Jim Johnson and seconded by Rene Zelkin to move out of executive session at 2:45pm.**

11 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

22. **Motion made by Jim Johnson and seconded by Randy Sundeen to confirm that the Board acknowledges the findings of the ethics committee regarding a complaint by a USFHA member dated 10/4/12, and will take under advisement appropriate modifications to the bylaws that need to be made based on the recommendations of the ethics committee.**

10 in Favor (Pam recused herself)

0 Against

0 Abstained

The Motion is Unanimously Approved

23. Steve Locke discussed the 2013 budgeting process.

24. **Motion made by Pam Stuper and seconded by Carla Tagliente to move into executive session at 2:54pm.**

11 in Favor

0 Against

0 Abstained  
The Motion is Unanimously Approved

**25. Motion made by Pam Stuper and seconded by Carla Tagliente to move out of executive session at 4:01pm.**

11 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved

**26. Motion made by Pam Stuper and seconded by Pat Cota to adjourn the meeting at 4:02pm EST. Meeting to be continued Wednesday, November 28<sup>th</sup> at 9pm EST.**

11 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved