



**Board of Directors Special Meeting Minutes
Via Teleconference, Monday, September 24, 2012**

Present, September 24, 2012

Billie Ahluwalia
Jen Averill
Pat Cota
Anthony Gulotta
Jim Johnson – joined at 9:08pm
Kate Kinnear
Susan Nottingham
Tej Singh
Pamela Stuper, Chair
Randy Sundeen
Carla Tagliente – joined at 9:21pm
Rene Zelkin – joined at 9:13pm

Staff

Steve Locke, Executive Director
Janet Paden, Director of Finance and Secretary to the Board

Guests

Peter Davis, Sport Performance Management
Terry Walsh, Contracted Technical Director

Monday, September 24, 2012

9:00pm – 11:18pm EST

1. Call to Order – Pam Stuper
2. Roll Call – Janet Paden
3. **Motion made by Pam Stuper and seconded by Randy Sundeen to approve the agenda.**
 - 9 in Favor
 - 0 Against
 - 0 Abstained

The Motion is Unanimously Approved

4. Peter Davis gave a preliminary report of the High Performance (HP) Assessment thus far. Finished last of the interviews this morning; written surveys from the athletes are closing tonight. About 40 people were asked to do an interview; 28 actual phone interviews conducted. The 28 interviewed included 6 former athletes, all 3 coaches, 3 sports-science medical team that were in London, 8 others connected in various ways to Field Hockey community, and 4 USFH staff members. Has received stats from Terry Walsh of wins/losses over last few years. Hasn't looked at survey data yet or all the stats that Terry sent. Goal is to have a preliminary report of surveys and interviews within a couple of days. All of those interviewed have been in agreement that the team should be relocated to the east coast. Peter left the meeting at 9:33pm. Discussion followed regarding contracts coming up for renewal within USFHA staffing.

5. Technical Director August Report – see attachment from Terry Walsh.

Tej Singh left at 10:02pm.

6. Fundamental Field Hockey – Steve Locke. Simone Attles presented to the Community based organizations (Boys clubs, Girls Clubs, YMCAs, etc.) at the Olympic Congress last week. We are being endorsed by these clubs, and embraced by the Michelle Obama campaign and the President's Council on Physical Fitness. Already at over 200 programs – will easily exceed 15,000 people exposed to the sport by year end.
7. Technology Innovation – Bandwidth. Tabled until next meeting, as Tej had to leave the meeting.
8. Fundraising – Steve Locke. \$116K has been raised to date. Don't think we'll hit the \$250K in 2012, but making a lot of great contacts and relationships. Meagan is traveling a lot to meet people face to face. It will take time to nourish these relationships.
9. Foundations – want to initiate a reconstitution and look at a trustee-based Foundation. At the very initial stages of doing that.
10. Terry Walsh joined at 10:09pm to review and answer questions regarding his Olympic review.

Tej Singh re-joined at 11:05pm.

Terry Walsh left the meeting at 11:15pm.

11. **Motion made by Pam Stuper and seconded by Rene Zelkin to table items 4.3.3 and 4.4 to the November meeting due to the late time.**
 - 12 in favor
 - 0 Against

0 Abstained

The Motion is Unanimously Approved.

12. Special meeting to be held this Sunday, September 30th, at 8pm EST to review Peter's preliminary HP Assessment results.

13. **Motion made by Pam Stuper and seconded by Rene Zelkin to adjourn meeting at 11:18pm EST.**

12 in favor

0 Against

0 Abstained

The Motion is Unanimously Approved.