



**Board of Directors Meeting Minutes  
Via Teleconference, Sunday, September 9, 2012**

**Present, September 9, 2012**

Billie Ahluwalia  
Jen Averill – joined 7:03pm EST  
Anthony Gulotta  
Jim Johnson – joined 8:40pm EST  
Kate Kinnear  
Susan Nottingham  
Tej Singh  
Pamela Stuper, Chair  
Randy Sundeen  
Carla Tagliente  
Rene Zelkin – joined 6:36pm EST

**Staff**

Steve Locke, Executive Director  
Janet Paden, Director of Finance and Secretary to the Board

**Sunday, September 9, 2012**

6:30pm – 10:34pm EST

1. Call to Order – Pam Stuper
2. Roll Call – Janet Paden
3. **Motion made by Pam Stuper and seconded by Susan Nottingham to approve the agenda with changes (table items in agenda item 4 until future phone meeting; have Terry Walsh give Olympic Review at a special meeting tbd).**
  - 9 in Favor
  - 0 Against
  - 0 AbstainedThe Motion is Unanimously Approved

**4. Motion made by Pam Stuper and seconded by Randy Sundeen to approve 8/28/12 meeting minutes.**

9 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

**5. Motion made by Randy Sundeen and seconded by Rene Zelkin to approve the bylaws presented as a draft, making them available to the membership for review, and final approval at November 2012 board meeting.**

9 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

6. Rene Zelkin – The Nominating Committee met last week and discussed upcoming election. Several board members are up at the end of 2012: coaches director (Jen Averill), umpire officials director (Rene Zelkin), two athletes (Pat Cota, Kate Kinnear), and the athlete director (Carla Tagliente). Alva Serrette, Chair of the Nominating Committee, has drafted a letter to coach members and another to umpire members to see if anyone is interested – will narrow it down to three qualified individuals. Steve Locke will contact the NCAA to discuss Pam Stuper’s position, as it is also up for election. One independent director is open as well (Randy Sundeen’s seat). There are a total of seven open seats. There is a need for board education upon filling all the openings. USOC, philanthropy, youth development, bylaws, all need to be part of board training in January with so many new board members.

Jen joined at 7:03pm.

7. Jen Averill led a discussion on the organization’s greatest need.

**8. Motion made by Pam Stuper and seconded by Randy Sundeen to move into Executive Session at 7:19pm.**

10 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

**9. Motion made by Tej Singh and seconded by Randy Sundeen to move out of Executive Session at 8:21pm EST.**

10 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

## 10. Task forces update.

Steve Locke – the club task force has been reconstituted. It was missed good athlete representation the first time; now have 8 people. Turned over 4 or 5 people; re-tasking them with new tasks. Anthony Gulotta is the liaison with this task force.

The task force for High Performance gets underway Wednesday night officially. Questions are currently being developed for athletes.

Others – Futures reassessment; look at Tej's youth development task force progress. Tej is setting up a call with the summer of 2011 task force members regarding youth development.

## 11. Board Education Series – Tej Singh. This will happen with new board members, hopefully as a video session; he will reach out to board members to assist. Tej will work on curriculum over holidays, and will solicit ideas and topics.

## 12. High Performance going forward– discussion led by Jen Averill.

## 13. Tej Singh – USFHA leadership. Move this to end of meeting if time allows.

Jim joined at 8:40pm EST.

## 14. Spooky Nook update and proposal given by Steve Locke. This facility is underway; there has been \$25M invested into it; 65 acre facility and 14 acre building inside the 65 acres.

Two wet turfs on facility are planned – one with a dome. High quality locker rooms and video rooms and classroom for team; two locker rooms, other locker rooms available for up to 8 teams. Upgrades if we were to be there as home of hockey, would cost \$5M (turfs, office, excavation, etc.). Electronic scoreboards, plenty of bleachers, two wet turfs. Already they've had 3 feasibility studies; FH, lacrosse, soccer, volleyball and rugby are already there. We will continue on with our discussions; need to do some due diligence. Maybe eventual movement of some of our events up there; from a geographical standpoint it is very appealing. We need to see if this makes business sense; so far it looks very appealing to get a Home of Hockey on the east coast in a short amount of time with little investment on our part.

Provision would be gratis – no rent, using HP at no cost, getting medical provisions at no cost. Working with numbers to see what we generate at NFC and what we pay VA Beach for their facility etc., same with other events; possibility of creating more clinics, events, etc. to see if this makes business sense. Timeline – they are in the midst of construction right now. They want us to pull the trigger rather quickly – probably by end of 2012, they want to know where we stand.

Susan Nottingham will talk to people at VA Beach. There is lots of land where additional fields could be built. There's also a large indoor facility across the parking lot – brand new, all about indoor recreation.

## 15. SFA Proposal – Carla Tagliente. See attachment.

**16. Motion made by Pam Stuper and seconded by Carla Tagliente to move into Executive Session at 9:25pm.**

11 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved

**17. Motion made by Jim Johnson and seconded by Rene Zelkin to move out of Executive Session at 10:00pm.**

11 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved

18. Future meetings.

- a. Special Meeting on Monday, Sep 17<sup>th</sup> at 9pm EST, to review Executive Director contract.
- b. Special Meeting on Monday, Sep. 24<sup>th</sup> at 9pm EST for Olympic Review and item #4 that was tabled tonight. Peter Davis to join call.
- c. November board meeting will be in Palm Beach, timed with Festival. Will look at meeting rooms at hotels with Karen Collins. Options are to start the meeting Friday evening and finish on Sunday, or do an all-day meeting on Sunday the 25<sup>th</sup> of November.

**19. Motion made by Pam Stuper and seconded by Jim Johnson to adjourn meeting at 10:34pm EST.**

11 in Favor  
0 Against  
0 Abstained  
The Motion is Unanimously Approved