



**Board of Directors Meeting Minutes
Via Teleconference, Sunday, July 1, 2012**

Present, July 1, 2012

Billie Ahluwalia
Patrick Cota
Anthony Gulotta
Jim Johnson
Kate Kinnear
Susan Nottingham
Tej Singh
Pamela Stuper, Chair
Randy Sundeen
Carla Tagliente
Rene Zelkin

Staff

Steve Locke, Executive Director
Janet Paden, Director of Finance and Secretary to the Board

Sunday, July 1, 2012

9:00am – 12:00pm EST

1. Call to Order – Pam Stuper
2. Roll Call – Janet Paden
3. **Motion made by Pam Stuper and seconded by Jim Johnson to approve agenda, moving item #3 before #2.**
 - 11 in Favor
 - 0 Against
 - 0 Abstained
 - The Motion is Unanimously Approved
4. USA vs Argentina series and Olympic Celebration Dinner. The staff was immersed with work. The USA vs Argentina game provided Futures a marquee event. The NBC people

were particularly happy with the results; but did miss a substantial scoring play. There was a satellite uplink problem in the morning; remedied 5 minutes before the match started. Susan Nottingham was instrumental in getting the nearby Navy jets to hold off flying over the venue during the game.

5. USA Field Hockey alliance.
 - a. Site Selection – see attachment.
 - b. Fundraising –see attachment.
 - c. Facilities Report – see attachments.

Is this something we want to pursue as a Board? We will need to find a substantial sponsor to help support it financially. We may be putting more money into this in the 2013 and 2014 budget. Capital expense is doable over time. We have to be very conscious to the money coming in and going out daily. Need an outside group to conduct a feasibility study.

6. The following staff will be in attendance at the Olympics: Laura Darling (relationship building), Meagan Connolly (hospitality and fundraising, disbursement of tickets), Simon Hoskins (marketing purposes, helping with setup of USA House events, sponsor fulfillment), and Steve Locke (meeting with sponsors, international figures).
7. Bylaws – John Higgins is willing to assist us with completing the changes. Jim, Rene, Pam, and Randy will be on a call tomorrow at 6pm PST.
8. Board nominations – Alva Serrette will do a call for nominations. Positions that are open: coach director, umpire director, independent director, three athlete directors. If there is an interest in another term, please ensure your information gets to Alva, and let Pam know as well.

9. Motion made by Pam Stuper and seconded by Susan Nottingham to move into Executive Session at 9:53am.

11 in Favor
 0 Against
 0 Abstained
 The Motion is Unanimously Approved

Billie left the meeting at 10:15am.

10. Motion made by Pam Stuper and seconded by Jim Johnson to move out of Executive Session at 10:31am.

10 in Favor
 0 Against
 0 Abstained
 The Motion is Unanimously Approved

11. Staff Milestone Accomplishments - see Attachment.

12. Accountability and Metrics – Tej Singh. Need to be very metric-based as an NGB. Cultivating the right environment is the best thing for attracting sponsors.
13. Player Retirement Fund – Board member donations are used to give gifts from the Board to athletes who are retiring. Currently 4 board members have donated \$900; gave \$500 as a donation to Carrie Lingo’s foundation. Ipad receipt yet to come from Kate Kinnear (gift to Carrie Lingo). Different levels of giving based on number of years the athlete played.

Billie rejoined at 10:48am.

14. Planning for Olympic Success – Steve Locke. Developing a plan on how to honor team when they return, depending on where they finish. They’ll be coming back from hopefully a podium finish, but then going in late September to Ireland for Champions Challenge I. This precludes us from coming back and doing exhibition matches. Potential of fundraising dinners, other activities dependent on how we place.

15. Television 2013 – see attachment.

16. Philanthropy – suggest that each board member donate and/or fundraise \$5K. The Foundation has not been a fundraising arm. Board members are asked to help Meagan in her fundraising endeavors, by using their contacts. This is not achievable for some board members. There have been so many asks already this year. Should we create a Board of Trustees? Could reconstruct existing Foundation.

Carla left at 11:21am

Kate left at 11:22am

Kate rejoined at 11:30am

17. **Motion made by Pam Stuper and seconded by Susan Nottingham to approve the unbudgeted expense of \$106K to send the Women’s National Team to the Champions Challenge I in Ireland September 29-October 7, 2012.** (This was previously approved by the Finance and Audit Committee.)

10 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved

18. Old Business: none

19. New business:

- a. Need to discuss a national team staff succession plan following the Olympics. Contracts for Nick, Lee and Terry expire at the end of 2012. Following the Olympics, we will look at each position and objectively evaluate their performances and weigh out what to do moving forward.

- b. Upcoming board meetings:
 - i. Teleconference September 9, 2012, at 7pm EST.
 - ii. The November board meeting will be Tuesday, November 13, 2012 at the OTC in Chula Vista.
 - iii. The AGM will be held at the National Hockey Festival (will look at the schedule).
 - iv. Teleconference tentatively scheduled for Sunday, December 2, 2012 at 10am EST.

20. Motion made by Pam Stuper and seconded by Jim Johnson to adjourn the meeting at 11:57am EST.

10 in Favor

0 Against

0 Abstained

The Motion is Unanimously Approved